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Internal Controls and Operational Performance of Nonprofit Organizations

Nathan R. Berglund
Richard C Adkerson School of Accountancy
College of Business
Mississippi State University
e-mail: nberglund@business.msstate.edu

Mikhail Sterin
McCoy College of Business
Texas State University
e-mail: msterin@txstate.edu

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Internal Controls and Operational Performance of Nonprofit Organizations

Abstract: This study examines the impact of auditor-reported internal control deficiencies (ICDs) on operational performance within nonprofit organizations. Contemporary studies in the for-profit environment document evidence that poor internal controls over financial reporting (ICFR) cause suboptimal operational performance. While these analyses are restricted to ICFR, the nonprofit environment allows external stakeholders to observe the effectiveness of both ICFR and internal controls over compliance. We find robust evidence of negative associations between both ICD types and two key measures of nonprofit operational performance: surplus and the charitable expense ratio. Our findings are relevant to multiple nonprofit stakeholders, demonstrating that the control environment has a pervasive impact on a nonprofit’s ability to effectively execute its charitable mission.

Keywords: Internal Control; Nonprofit Organizations; Charitable Expense Ratio

JEL Classifications: M41; M42
Introduction

Nonprofits are a significant part of the economy with approximately 1.54 million nonprofit organizations contributing an estimated $1.047 trillion to the U.S. economy in 2016 (NCCS 2019). Nonprofit entities receiving significant federal support are required to design, implement, and maintain effective internal controls (OMB 2003, §200.303). Prior nonprofit studies document evidence that internal control adoption is positively associated with the accuracy of financial reporting (Yetman and Yetman 2012) and that effective internal controls are positively associated with subsequent contributions (Petrovits, Shakespeare, and Shih 2011). We expand on these studies by addressing the following research question: do internal controls impact operational performance for nonprofits? This question is important as poor operational performance can lead to negative consequences for the organization’s mission-related activities.1

An organization’s system of internal controls helps it to achieve objectives in three categories: operations, reporting, and compliance (COSO 2013; Messier, Glover, and Prawitt 2017). Contemporary studies in the for-profit environment focus on the reporting objective and document evidence that auditor-identified material weaknesses for internal controls over financial reporting (ICFR) are negatively associated with operational performance (Feng, Li, McVay, and Skaife 2015; Bauer 2016; Cheng, Goh, and Kim 2018). Given that the monitoring incentives, performance goals, and operations of nonprofits differ from public firms (Lopez and Peters 2010), it is not obvious that the internal control systems of nonprofit firms relate to the organization’s operational environment parallel to that of a for-profit firm.

We examine the association between internal control quality and operational performance in the nonprofit environment where we are able to observe the external auditor’s evaluation of

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1 For instance, a low (relative) allocation of resources to program expenses may suggest that the organization is applying a large amount of resources to its own overhead without directly benefiting constituents.
both reporting and compliance controls. It is possible that investments in internal controls over reporting and compliance do not improve operational performance if they do not improve information relevant to the operations objectives of nonprofits. Additionally, it is possible that investments in internal controls over reporting and compliance (the two categories that are audited for nonprofits) actually impair operational performance if such investments pull resources away from a nonprofit’s charitable activities or away from any internal controls designed to achieve operations objectives.

Anecdotal evidence suggests that the control environment is critically important for nonprofit organizations. The 2012 audit of the Hospital Service District of the Parish of St. Bernard, State of Louisiana revealed a material weakness related to system implementation for the patient revenue cycle. According to the audit report, the failure “of the original system implementation led to the inability of the District to appropriately capture and estimate net patient service revenue in its financial reporting systems on a timely basis as well as generate bills on 2012 charges.” The audit report further noted that this system failure led to approximately $8.3 million of unbilled charges. As of January 2017, St. Bernard Parish Hospital reported plans to enter into a long-term agreement with a third party to assume management of operations (Thompson 2017). Although not all internal control deficiencies (ICDs) lead to such dire results, this anecdotal example demonstrates the consequences of control weaknesses on a nonprofit organization’s operations.

We look to the nonprofit literature to identify relevant proxies for operational performance in the nonprofit environment. In a recent review of nonprofit financial performance measures, Prentice (2016) documents that financial measures are not interchangeable and that accounting constructs are multidimensional. The author concludes by suggesting that future
nonprofit research employ multiple proxies to examine the construct of interest. To model the association between various auditor-reported ICDs and operational performance, we use two operational performance measures specific to the nonprofit environment: surplus and the charitable expense ratio (CER).

Surplus is the excess of total revenues over total expenses (scaled by total expenses). The CER is computed as program expenses scaled by total expenses (program, administrative, and fundraising expenses) and measures how efficiently a nonprofit utilizes its resources to fulfill its mission. Both of these measures are widely considered as valid proxies for operational performance by industry groups (GuideStar, Charity Navigator, the Better Business Bureau Wise Giving Alliance, and the American Institute of Philanthropy) and extant nonprofit research (Chang and Tuckman 1990; Tuckman and Chang 1991; Tinkelman 1998; Greenlee and Trussel 2000; Baber, Roberts, and Visvanathan 2001; Trussel and Parsons 2008; Bowman, Tuckman, and Chang 2012; Amin and Harris 2017).

Using a sample of large nonprofit filings from 2001 to 2011, we find that reported ICDs (significant deficiencies and material weaknesses over both financial reporting and compliance with major federal program requirements) are negatively associated with surplus and the CER. To reduce concerns that our results are endogenously determined by unobserved characteristics of the nonprofit that simultaneously drive internal control quality and operational performance, we also perform change analyses examining the time-series changes in surplus and CER as a function of new and remediated ICDs. One advantage of a changes analysis is that it uses the same firm as its own control and thus mitigates the correlated omitted variable concern (Cheng et al. 2018). We find evidence that new ICDs are associated with concurrent decreases in both surplus and the CER. We also find that remediation of ICDs is associated with concurrent
increases in surplus, though not associated with changes in the CER. Our results are robust to sample restrictions excluding organizations suspected of expense manipulation and to alternative proxies for operational performance.

Our study contributes to multiple streams of research within accounting. First, we contribute to the nonprofit literature pertaining to internal control over both financial reporting and compliance over major federal programs (Petrovits et al. 2011; Nezhina and Brudney 2012; Rich and Zhang 2014; Burks 2015; Lopez and Rich 2017). Audit reports for nonprofit organizations are intended to help stakeholders assess the risk that organizations are not effectively carrying out their mission-related activities and fiduciary responsibilities. Our analyses demonstrate that audit metrics (reported ICDs) correlate with operating performance information, which ultimately impacts contributions as documented by prior research (Weisbrod and Dominguez 1986; Okten and Weisbrod 2000). Second, our results contribute to the broader literature on internal controls. Contemporary studies of the association between internal controls and operational performance are set in the public-issuer environment where researchers are only able to observe deficiencies in ICFR. We examine outcomes separately for ICFR and internal controls over compliance and find evidence supporting associations between both internal control areas and overall performance.

Finally, our study is of interest to nonprofit stakeholders, including donors and managers. The market for nonprofit funding is competitive and resources are scarce (Petrovits et al. 2011, Garven, Beck, and Parsons 2018; Waymire, Webb, and West 2018). Investments into internal control systems may divert resources from the charitable mission or they may fundamentally “pay for themselves” by improving the organization’s operational efficiency, freeing other resources to be allocated to the charitable mission in the current or subsequent periods. Our
results are consistent with a net positive effect of internal controls and add to the body of evidence that strong internal controls are valuable in the nonprofit environment (Petrovits et al. 2011; Cohen 2012; Yetman and Yetman 2012).

The remainder of this paper is organized as follows. The “Background and Research Question” section provides institutional information and develops our research question. The “Research Design” section presents estimation models. The “Sample Selection and Descriptive Statistics” section describes the data and sample. The “Empirical Results” section presents main results and the “Sensitivity Analysis” section presents robustness procedures. The “Conclusion” section provides final remarks.

Background and Research Question

Background

The nonprofit sector makes up a considerable portion of the greater U.S. economy with annual charitable giving of approximately $427.7 billion in 2018 (Giving USA 2019). These organizations include schools, healthcare providers, affordable housing, research laboratories, etc. Nonprofits provide a public benefit and, in turn, receive preferential tax treatment from the IRS under Section 501(c)(3) as public charities or private charitable foundations.

Despite their economic magnitude, nonprofits are not governed to the same regulatory standards as for-profit corporations. The Sarbanes-Oxley Act of 2002 (SOX) imposes strict internal control standards on publicly traded companies but largely excludes nonprofits.² However, there are unique regulatory requirements for those organizations that receive federal funding (a large portion of the nonprofit sector). Nonprofit entities receiving significant federal support are required to design, implement, and maintain effective internal controls (OMB 2003, 2003).

² The two provisions of SOX that do apply to nonprofits are whistleblower protection and document destruction policies.
§200.303). In accordance with the Single Audit Act, all organizations with federal expenditures greater than $750,000 ($500,000 for fiscal years ending before December 26, 2014 and $300,000 for fiscal years ending before January 1, 2004) must undergo an audit conducted in accordance with the Office of Management and Budget (OMB) Circular A-133 Audits of States, Local Governments, and Non-Profit Organizations (Petrovits et al. 2011). Similar to public for-profit firms, the results of these audits are publicly available online.

Akin to a standard public company audit, A-133 audits require the auditor to evaluate both the financial statements and the organization’s internal controls. Similar to the for-profit environment, ICFR for nonprofits include, for example, bank reconciliations and the accounts receivable aging schedule (Garrett 2012). Unique to audits of nonprofits, auditors are also required to evaluate and report on internal controls related to compliance with federal requirements for major federal programs (Tassin, Waymire, and Hines 2019). For each program, the government outlines the compliance requirements, which are published in the OMB A-133 Compliance Supplement. Specific audit areas include allowable activities and costs, cash management, program eligibility, budgeting (such as matching, earmarking, etc.), procurement, reporting (both financial and programmatic), and subrecipient monitoring, among other areas (Garrett 2012). Because both ICFR and compliance controls impact informational quality, it is not clear ex ante which controls are more relevant to an organization’s overall operating effectiveness.

Audit report disclosures related to the severity of ICDs are also more expansive in the nonprofit environment than in the public company environment. A material weakness is a

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3 Evaluations of internal controls over compliance are not required by SOX and are not disclosed in the audit report in the public company environment. Major federal programs are determined by their risk, size, and whether they are overseen by a federal agency. The auditor’s guidelines for making this determination are based on Circular A-133 (now the Uniform Guidance).
deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis (AICPA, 2008, p. 1844). A significant deficiency (also known as a reportable condition) is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. While audit reports disclose only material weaknesses in the public company environment, audit reports in the nonprofit environment disclose both material weaknesses and significant deficiencies. It is not clear ex ante whether these less-severe ICDs (significant deficiencies) impact an organization’s operational effectiveness.

Research Question

A key integrated component of the COSO framework is Information and Communication. The COSO framework notes “Information is necessary for the entity to carry out internal control responsibilities to support the achievement of its objectives” (2013, p. 5). This observation has motivated a stream of literature examining associations between observed ICDs and operational performance. Contemporary studies in the public company environment document evidence that auditor-identified material weaknesses in ICFR are negatively associated with operational performance (Feng, Li, McVay, and Skaife, 2015; Bauer 2016; Cheng, Goh, and Kim 2018). This evidence is consistent with management making poor operational decisions when they are in an impaired information environment and motivates our research question: do internal controls impact operational performance for nonprofits?

4 The Office of Management and Budget has issued multiple updated versions of Circular A-133. Prior to 2007, the circular utilized the term “reportable condition.” To be consistent with AICPA terminology, they transitioned to the term “significant deficiency” with the 2007 update. We utilize the term “significant deficiency” throughout our study.
Within the nonprofit environment, Burks (2015) notes that accounting errors are strongly predicted by internal control deficiencies. Conversely, Duh, Chen, Lin, and Kuo (2014) find a positive relation between internal control implementation and teaching-related efficiency in private universities, suggesting that an improved information environment may improve performance. Specific to our focus on operational performance, ineffective internal control over donation reporting may negatively impact management’s ability to forecast future donations and cause misallocation of resources to fundraising efforts. Ineffective internal control over expenditure reporting and compliance may impair management’s ability to identify misallocations or even misappropriations of resources. Nonprofit studies support such expectations as they demonstrate that internal control systems enable management to respond quickly to strategic and reporting risks (Jeffrey 2008) and facilitate high-level fraud detection (Holtfreter 2008).

Although the evidence discussed above provides reasons to expect a negative relation between internal control deficiencies and operational performance, there is the possibility this association will not be observed. Given that the internal controls scope of the A-133 audit focuses on ICFR and controls over federal program compliance, the operational effectiveness component of internal control (COSO 2013) may not be realized by the organization. Because internal controls are costly to the organization, managers may choose to instill but not properly maintain operational controls which are not otherwise required for a clean audit report. The purpose of our research question is to investigate whether internal control deficiencies are negatively associated with operational performance for nonprofits.
Research Design

Model

To test whether ICDs are associated with operational performance, we estimate the following linear model following prior nonprofit research with respect to operational performance (Weisbrod and Dominguez 1986; Yetman and Yetman 2012) and internal control effectiveness (Keating et al. 2005; Petrovits et al. 2011):

\[
SURPLUS_{i,t} \text{ or } CER_{i,t} = \beta_0 + \beta_1 ICD \text{ Variables}_{i,t} + \beta_2 \ln SIZE_{i,t} + \beta_3 \ln FEDEXP_{i,t} + \beta_4 \text{COMPLEXITY}_{i,t} + \beta_5 \text{RISK}_{i,t} + \beta_6 \text{NEWGRANTTEE}_{i,t} + \beta_7 \lnAGE_{i,t} + \beta_8 \text{BIG4}_{i,t} + \beta_9 \text{REGIONAL}_{i,t} + \beta_{10} \text{SPECIALIST}_{i,t} + \text{Industry Fixed Effects} + \text{Year Fixed Effects} + \varepsilon_{i,t}
\]

(1)

Subscripts \( i \) and \( t \) denote nonprofit organization and calendar year (respectively). We utilize two metrics to proxy for a nonprofit’s operational performance as alternate dependent variables in the model. The first proxy, \( SURPLUS \), is the nonprofit’s excess of total revenues scaled by total expenses. According to GuideStar, this metric captures the rate of the nonprofit’s savings and is an important component of its longevity (McLean and Coffman 2004). As an alternate proxy for operational performance, we focus on the nonprofit’s expenditures using the charitable expense ratio. \( CER \) is measured as program service expenses scaled by total expenses. Per GuideStar (McLean and Coffman 2004), this metric captures the proportion of funds a nonprofit devotes to its direct mission-related work (relative to funds expended for fundraising, administration, etc.).

We estimate the model for each of four ICD variables reported in the A-133: \( SD_{FR} \), \( MW_{FR} \), \( SD_{COMP} \), and \( MW_{COMP} \). These indicator variables equal 1 if the auditor reports an ICD within one of the four classifications; 0 otherwise. The prefix \( SD_\) identifies an ICD classified as a significant deficiency by the auditor. The prefix \( MW_\) identifies an ICD classified as a material weakness by the auditor. The suffix \( FR \) identifies an ICD that is related to internal controls over financial reporting. The suffix \( COMP \) identifies an ICD that is related to internal controls over compliance.
controls over the compliance requirements of major federal programs. This additional insight into the internal control environment available in the nonprofit environment allows us to expand our analyses beyond what is documented in the for-profit environment (which only examines material weaknesses in ICFR). Additionally, we utilize a summary measure, $ICD_N$, calculated as the sum of $SD_{FR}$, $MW_{FR}$, $SD_{COMP}$, and $MW_{COMP}$.

The model controls for a number of nonprofit metrics common in prior studies (Krishnan et al. 2006; Petrovits et al. 2011; Yetman and Yetman 2012). $lnSIZE$ is the natural logarithm of total assets at the beginning of the period and $lnFEDEXP$ is the natural logarithm of total federal expenditures. $COMPLEXITY$ is the number of non-zero revenue sources (public support, government contributions, and/or program revenue) that the nonprofit reports within the year. $RISK$ is an indicator variable that equals 1 if the nonprofit is classified as “not low risk” by their auditor on the A-133 audit report; 0 otherwise. $NEWGRANTEE$ is an indicator variable that equals 1 if observation is the nonprofit’s first year in the A-133 data; 0 otherwise. $lnAGE$ is the natural logarithm of the length of time that the nonprofit has been registered with the IRS as a tax-exempt organization. The model controls for three distinct audit firm tiers: $BIG4$, $REGIONAL$, and $SPECIALIST$. Finally, the model includes industry and year fixed effects.\footnote{The IRS and NCCS classify firms using the National Taxonomy of Exempt Entities (NTEE) industry codes. We create industry indicator variables for the six major industry groups following Trussel (2002) and Feng (2014). These groups are as follows: 1. Arts, Cultural, Humanities (NTEE code A); 2. Education (NTEE code B); 3. Health (NTEE codes E, F, G, H); 4. Human Services (NTEE codes I, J, K, L, M, N, O, P); 5. Public and Societal Benefits (NTEE codes R, S, T, U, V, W); 6. Other (NTEE codes C, D, Q, X, Y, Z).} See Appendix A for detailed variable definitions.
As an alternate specification, we adjust Model (1) from a static to a changes model:

\[
\Delta SURPLUS_{it \to t+1} \text{ or } \Delta CER_{it \to t+1} \\
= \beta_0 + \beta_1 \Delta ICD \text{ Variables}_{it \to t+1} + \beta_2 \Delta \ln \text{SIZE}_{it \to t+1} + \beta_3 \Delta \ln \text{FEDEXP}_{it \to t+1} \\
+ \beta_4 \Delta \text{COMPLEXITY}_{it \to t+1} + \beta_5 \Delta \text{RISK}_{it \to t+1} + \beta_6 \Delta \text{NEWGRANTEE}_{it \to t+1} \\
+ \beta_7 \Delta \text{BIG4}_{it \to t+1} + \beta_8 \Delta \text{REGIONAL}_{it \to t+1} + \beta_9 \Delta \text{SPECIALIST}_{it \to t+1} \\
+ \text{Year Fixed Effects} \\
+ \epsilon_{it, t}
\]  

(2)

The advantage of this changes analysis is that it uses the same nonprofit as its own control, thus mitigating the correlated omitted variable concern by controlling for time-invariant firm characteristics (Cheng et al. 2018; Chin, Chen, and Hsieh 2009; Jiang and Son 2015). We specify a year-over-year changes version of our summary ICD variable (\(\Delta ICD_{N}\)). We modify our four ICD type variables to examine the occurrence of new ICDs from the current to the subsequent period (\(NEW_{SD\_FR}, \ NEW_{MW\_FR}, \ NEW_{SD\_COMP}, \) and \(NEW_{MW\_COMP}\)) and, separately, to examine the occurrence of remediated ICDs from the current to the subsequent period (\(REM_{SD\_FR}, \ REM_{MW\_FR}, \ REM_{SD\_COMP}, \) and \(REM_{MW\_COMP}\)). We examine the occurrence of new ICDs on samples that had no ICD in the current period and, separately, examine the remediation of ICDs on samples that had an ICD in the current period. We examine the associations between these changes in ICDs and changes in the dependent variables from periods \(t\) to \(t+1\). Model (2) controls for the changes (\(\Delta\)) of the control variables from Model (1) (excluding \(\ln \text{AGE}\), as the age of a nonprofit has a constant time-variance). Model (2) also controls for year fixed effects.
Sample Selection and Descriptive Statistics

Sample Selection

[ Insert Table 1 ]

Table 1, panel A outlines our sample selection procedures. We begin with 189,735 nonprofit-years that appear in both the A-133 and National Center for Charitable Statistics (NCCS) databases from 2001-2011. The sample begins at 2001 because this is first year that ICDs for compliance with major federal programs are reported in the A-133 data. We drop any observations with beginning total assets that are either missing or less than $5 million.\(^6\) We drop observations with missing or $0 values for total revenues, total expenses, or program service expenses as these variables are critical for our operational performance proxies. Each of these sample restrictions helps us to focus on large nonprofits with reliable and relevant data. We drop observations whose audit report does not cover an annual period and observations that demonstrate no change in total assets from the prior to current period or from the current to subsequent period (suggesting duplicate or otherwise invalid observations). Finally, we drop observations missing data for variables from model (1), leaving 37,994 observations from 8,263 nonprofits in our sample. Table 1, panel B also reports the observations by NTEE industry classification with the Education, Human Services, and Health industries having the highest proportional representations (respectively) within the sample.

Descriptive Statistics

[ Insert Table 2 ]

Table 2 provides descriptive statistics for the variables within the sample. The average \(SURPLUS\) position within the sample is a positive seven percent and the average \(CER\) is 85

\(^6\) We re-perform our analyses after removing the restriction requiring beginning total assets of at least $5M, increasing our main sample to 73,001 observations. Results continue to demonstrate the negative associations between ICDs and operational performance (untabulated).
Consistent with the sample utilized by Petrovits et al. (2011), 16 percent of observations in our sample disclose a significant deficiency in controls over financial reporting (SD_FR) and six percent of observations disclose a material weakness in controls over financial reporting (MW_FR). Additionally, 15 percent report a significant deficiency in controls over compliance (SD_COMP) and four percent report a material weakness in controls over compliance (MW_COMP). Our summary metric (ICD_N) takes a mean value of 0.40. The observations report, on average, $166.45 million in total assets (SIZE) with an average of $20.03 million in total federal expenditures (FEDEXP). They report revenues from an average of 1.8 different sources and 29 percent are classified as “not low risk” by their auditor. Four percent are new grantees in the A-133 data and the average age within the IRS data is 39.6 years. The proportions of the sample audited by Big 4, regional, and specialist auditors are 24, 21, and 36 percent respectively.

Table 2 also compares mean values of the dependent and control variables between observations with one or more ICDs and observations with no ICDs. SURPLUS and CER are both lower for observations with ICDs than for observations without ICDs (differences statistically significant at p < 0.01). Table 3 presents Pearson correlations among the variables.

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7 A mean value of 0.85 for CER suggests that our focus on large nonprofits has produced a sample that is highly effective in directing their expenditures towards their charitable mission. The Q1 to Q3 values of CER range from 0.80 to 0.91. As such, it is an open question whether there is sufficient variation in operational performance within this tier of nonprofits. This may limit our ability to estimate associations with operational performance.

8 Among the observations where MW_FR (MW_COMP) equals 1, SD_FR (SD_COMP) also equals 1 for 91.2 percent (92.6 percent) of the observations. These are observations where the auditor noted more than one underlying ICD and classified some as material weaknesses and some as significant deficiencies. For the minority of observations with material weaknesses but no significant deficiencies, the auditor has classified all ICDs as material weaknesses. Our SD_ variables may be considered miss-specified in such instances, as the underlying ICD was clearly at least as severe as a significant deficiency. As a sensitivity test, we code SD_FR (SD_COMP) to equal 1 in all instances where MW_FR (MW_COMP) equals 1. Our documented estimated coefficients for SD_FR, SD_COMP, and ICD_N are robust to this alternate specification (untabulated). Our documented estimated coefficients for SD_FR, SD_COMP, and ICD_N are also robust to dropping observations classified as both a significant deficiency and a material weakness, alleviating concerns that the data are double-counting unique ICDs (untabulated).
utilizing the full sample of observations that include values for all variables in Models (1) and (2). The two dependent variables (SURPLUS and CER) are negatively correlated with one another. All four ICD variables (SD_FR, MW_FR, SD_COMP, and MW_COMP) and the summary metric (ICD_N) are negatively and significantly correlated with SURPLUS and CER. All four ICD variables are positively and significantly correlated with one another, motivating separate analysis of each ICD classification.

**Empirical Results**

Table 4 reports the results of estimating Model (1) utilizing SURPLUS as the dependent variable and each ICD variable of interest included separately. Estimation is conducted using ordinary least squares with standard errors clustered at the nonprofit organization level. The estimated coefficients for three of the ICD variable (SD_FR, SD_COMP, and MW_COMP) are negative and statistically significant (at p-value < .01, p-value < .01, and p-value < .05 respectively). The estimated coefficient for the summary ICD metric (ICD_N) is also negative and statistically significant (p-value < 0.01). Overall, the evidence regarding our research question suggests that ICDs are associated with poor operational performance. Variance inflation factors for all tabulated determinants are below 3.0, reducing concern over multicollinearity (untabulated).

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9 There is a mathematical explanation to this negative correlation. Program service expenses are a component of total expenses. Program service expenses impact the denominator evenly for both SURPLUS and CER. However, program services decrease the numerator of SURPLUS while they increase the numerator of CER.

10 The estimated coefficient for MW_FR is negative with a t Value of -1.63. This falls just short of statistical significance at p-value < 0.10 with a two-tailed test.
Table 5 reports the results of estimating Model (1) utilizing CER as the dependent variable and each ICD variable of interest included separately. Similar to our results in Table 4, the estimated coefficients for all four of the ICD variable ($SD_{FR}$, $MW_{FR}$, $SD_{COMP}$, and $MW_{COMP}$) and the summary ICD metric ($ICD_N$) are negative and statistically significant (each at p-value < .01 except $MW_{COMP}$ which is p-value < .05). This further supports the negative association between ICDs and operational performance shown in Table 4. Variance inflation factors for all tabulated determinants are below 3.0, reducing concern over multicollinearity (untabulated).

The directions of statistically significant estimated coefficients for the control variables suggest that, in general, stronger operational performance is associated with larger nonprofits (positive estimated coefficients for $ln$.SIZE), less risky nonprofits (negative estimated coefficients for $RISK$), and younger nonprofits (positive estimated coefficients for $NEWGRANTTEE$ and negative estimated coefficients for $ln$.$AGE$). Relative to the baseline, each of the auditor quality indicators ($BIGN$, $REGIONAL$, and $SPECIALIST$) are associated with weaker operational performance. This is salient given that higher audit fees would reduce a nonprofit’s ability to maintain a surplus or direct resources to charitable expenditures (all else equal). However, recent evidence (Elder, Lowensohn, and Reck 2015; Garven, Beck, and Parsons 2018) suggests that the cost of specialist auditors results in the benefit of improved

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11 We execute the z tests described in Paternoster, Brame, Mazerolle, and Piquero (1998) to compare the size of the estimated coefficients for the four ICD variable specifications ($SD_{FR}$, $MW_{FR}$, $SD_{COMP}$, and $MW_{COMP}$) at Tables 4 and 5. We find no evidence of statistically significant differences when comparing estimated coefficients for ICDs by type ($SD_{FR}$ compared to $SD_{COMP}$ and $MW_{FR}$ compared to $MW_{COMP}$) or by severity ($SD_{FR}$ compared to $MW_{FR}$ and $SD_{COMP}$ compared to $MW_{COMP}$, untabulated). When all four ICD variable specifications are included in the model at the same time, only the estimated coefficient for $RC_{FR}$ achieves statistical significance as a determinant of $SURPLUS$, while the estimated coefficients for $RC_{FR}$, $MW_{FR}$, and $SD_{COMP}$ all achieve statistical significance as determinants of CER (untabulated).
financial reporting quality for nonprofit organizations. The data suggest that diverse revenue sources (higher COMPLEXITY) help a nonprofit to maintain a surplus but impair their ability to direct resources to charitable expenditures. Most interestingly, the data suggest that higher funding from federal programs (lnFEDEXP) is negatively associated with SURPLUS but positively associated with CER. This is reasonable as nonprofits are required to expend federal funds quickly (decreasing the chance of carrying a surplus to a subsequent period) and have strict limits on how much can be used for administrative costs (increasing the percentage of funds that will be directed to charitable expenditures).^{12}

Table 6 reports the results of estimating Model (2) utilizing change in surplus ($\Delta$SURPLUS) from periods $t$ to $t+1$ as the dependent variable. Per the first analysis at Table 6, the estimated coefficient for $\Delta$ICD$_N$ is negative and statistically significant (at p-value < 0.05), consistent with the statics analysis at Table 4. Table 6 proceeds with analyses of new and remediated ICD variables of interest within their respective sub-samples. The left column of the second analysis examines the occurrence of new significant deficiencies in controls over financial reporting ($NEW_{SD\_FR}$) from period $t$ to $t+1$ on a sub-sample where the nonprofit reported no significant deficiency in internal controls over financial reporting in the current period ($SD\_FR_t = 0$). Among these observations, there is a new significant deficiency in the subsequent period ($NEW_{SD\_FR} = 1$) 8.6 percent of the time (see Variable of Interest [VI] Mean Value in Table 6). The estimated coefficient for $NEW_{SD\_FR}$ is negative and statistically significant (at p-value < 0.01). The right column of the second analysis examines the occurrence

^{12} OMB guidance for recipients of federal awards (2016, page 3.1-C-1) states that, “When awards provide for advance payments, recipients must follow procedures to minimize the time elapsing between the transfer of funds from the U.S. Treasury and disbursement.” Any interest in excess of $250 earned on idle cash must be remitted back to the Federal Government. See Exhibit 1 of the OMB guidance (2016, pages 3.1-B-2 through 3.1-B-7) for a summary of expenditures that would be allowable, allowable with restrictions, or unallowable.
of remediated significant deficiencies in controls over financial reporting (**REM_SD_FR**) from period $t$ to $t+1$ on a sub-sample where the nonprofit reported a significant deficiency in internal controls over financial reporting in the current period ($SD_FR_t = 1$). Among these observations, the significant deficiency is remediated in the subsequent period ($REM_SD_FR = 1$) 44.9 percent of the time (see VI Mean Value in Table 6). The estimated coefficient for **REM_SD_FR** is positive and statistically significant (at p-value < 0.01). Table 6 proceeds to examine new and remediated ICDs for the three remaining ICD specifications: **MW_FR**, **SD_COMP**, and **MW_COMP**. While not every relationship is statistically significant, the results as a whole demonstrate evidence supporting a negative impact of new ICDs and a positive impact of remediated ICDs. These relationships are consistent with our primary results and demonstrate that ICDs are associated with poor operational performance.

[ Insert Table 7 ]

Table 7 reports the results of estimating Model (2) utilizing the change in the charitable expense ratio ($\Delta CER$) from periods $t$ to $t+1$ as the dependent variable. Analyses proceed in the same order as Table 7. Table 7 presents some evidence that changes in ICDs and new ICDs are negatively associated with $\Delta CER$. However, these results are not demonstrated across all ICD specifications and do not extend to analyses of remediated ICDs.

**Sensitivity Analyses**

**Alternate Specifications of Surplus**

Bowman et al. (2012) examine several variations of the surplus metric and assert that it is valuable to improve the metric with adjustments for gains and losses, changes in restricted net assets, investment income, and endowments. We re-perform the analyses presented in this paper
utilizing the following alternate calculation of surplus: \( \text{SURPLUS}_{\text{OPERATING}} = \frac{(\text{Total Revenues} - \text{Total Expenses} - \text{Net Gain or Loss on Sale of Assets Other than Inventory} + (\text{Beginning Temporarily and Permanently Restricted Net Assets} - \text{Ending Temporarily and Permanently Restricted Net Assets}) - \text{Investment Income} - 5\% \text{ of Investment Securities})}{\text{Total Expenses}}. \) The negative associations between ICDs and surplus continue to be supported by this specification of surplus (untabulated). We also perform our analyses using a dichotomous version of \( \text{SURPLUS} \) that equals 1 if our main surplus specification is positive; 0 otherwise. Within our sample, 68 percent of observations have positive \( \text{SURPLUS} \) values. Our results are robust to this specification (untabulated).

**Alternate Model Specifications**

In order to be considered a low-risk auditee, the OMB Circular A-133 requires the nonprofit to have no identified material weaknesses in each of the preceding two years.\(^{14}\) As such, the \( \text{RISK} \) variable is also highly sensitive to the internal control environment and including \( \text{RISK} \) as a control variable may over-specify the models. As an alternate specification, we drop the \( \text{RISK} \) variable from the models and re-perform all analyses. Our results are robust to this specification (untabulated). Our results are also robust to including the percentage growth in total assets from the prior to current year (untabulated). As an alternate control for auditor size, we replace the audit firm tier indicator variables (\( \text{BIG4}, \text{REGIONAL}, \text{and SPECIALIST} \)) with a continuous variable measuring the total number of signatures by the audit firm’s name within the A-133 database. Our results are also robust to this alternate proxy for auditor size (untabulated). Results are also robust to controlling for the issuance of a going concern opinion (untabulated).

\(^{13}\) The alternate specification of \( \text{SURPLUS} \) is based on the Operating Surplus equation (3b) in Bowman et al. (2012).
\(^{14}\) See Subpart E--Auditors .530 of the OMB Circular A-133 for a full description of the criteria for a low-risk auditee.
Alternate Sampling Specifications

Prior studies note that nonprofits may intentionally manipulate their CER by under-reporting fundraising and/or administrative expenses (Tinkelman 2004; Krishnan et al. 2006; Tinkelman 2009; Yetman and Yetman 2013). Such manipulation could affect our analyses and bias our results. To the extent that a low-quality internal control environment (particularly with internal controls over financial reporting) enables under-reporting of these expenses, we would expect to see a positive association between ICDs and the CER. As such, the possibility of under-reporting fundraising and/or administrative expenses likely biases against the directional relationship documented in our primary results.

We take two steps to limit the impact of organizations with manipulated financial reporting. First, we drop any nonprofits that never report fundraising or never report administrative expenses within the NCCS data. This restriction drops the main sample down to 28,897 observations. Our results are robust to this restriction (untabulated). Second, we identify observations with manipulated data based on the work of Trussel (2003). Trussel (2003) models determinants of accounting manipulation for nonprofits and prescribes a Z-score to identify potential manipulators. We calculate this Z-score and drop any observations with a value greater than 0.24. This restriction only drops the main sample down to 37,934 observations. Our results are robust to this restriction (untabulated) as well.

Conclusion

We extend the accounting literature pertaining to nonprofit organizations by examining how internal control deficiencies (ICDs) impact operational performance in this environment.

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15 The Z-score from Trussel (2003) is calculated as follows: $Z = -2.807 - 0.702 \text{MARGIN} - 1.360 \text{DEFEXP} + 0.30 \text{GROWTH} + 0.938 \text{DEPROG} - 2.375 \text{DEFREV} + 1.326 \text{PROGCHG}$. See Trussel (2003) for variable specification details.
Using two distinct measures of operational performance, surplus and the charitable expense ratio, we find that ICDs are negatively associated with operational performance. This is consistent with the evidence that poor ICFR leads to suboptimal operational performance documented in the for-profit literature (Feng et al. 2015; Bauer 2016; Cheng et al. 2018). Our results expand the academic knowledge of this relationship, as we are able to demonstrate in the nonprofit environment that the associations hold for ICFR in addition to internal controls over compliance.

Our findings are subject to limitations. Our analyses are focused on large nonprofits with reliable data. Endogeneity is a concern in cross-sectional tests in general. Our analyses examining the time-series changes in surplus and CER as a function of new and remediated ICDs help to alleviate concerns over endogeneity, but we cannot rule it out completely. Furthermore, we acknowledge that we cannot archivally observe the actual expenditure that organizations allocate specifically to internal controls implementation and maintenance.

Due to a mandatory change in disclosure regulation starting in 2008, nonprofit organizations began disclosing a comprehensive list of governance-related factors on their Form 990 annual reports. Future research may examine whether nuanced measures of governance quality such as board independence and executive compensation approval (Desai and Yetman 2015; Harris, Petrovits, and Yetman 2015) are associated with both internal control quality and operating performance.

Our study is informative to multiple nonprofit stakeholders, including donors, auditors, managers, and regulators. Our results are consistent with a net positive effect of investment in internal controls and add to the body of evidence that strong internal controls are valuable in the nonprofit environment (Petrovits et al. 2011; Cohen 2012; Yetman and Yetman 2012). While we find that a breakdown in internal controls has negative consequences on the organization’s
operations, we also find that the remediation of ICFR weaknesses can improve operational performance. As donors oftentimes recognize the nonprofit’s performance through financial measures such as surplus and the CER (Tuckman and Chang 1991; Khumawala, Parsons, and Gordon 2005; Parsons 2007; Tinkelman and Mankaney 2007), organizations may benefit from expending additional resources on enhancing their internal control environment.
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### Appendix A

#### Variable Definitions

| Variables | Definition |
|-----------|------------|
| **SURPLUS** | The excess of total revenues over total expenses scaled by total expenses. \((R270 - X050)/X050\). |
| **CER** | Program services expenses scaled by total expenses. \((X010/(X050))\). |
| **SD_FR** | An indicator variable that equals 1 if the A-133 audit report notes a significant deficiency in internal controls over financial reporting; 0 otherwise. |
| **MW_FR** | An indicator variable that equals 1 if the A-133 audit report notes a material weakness in internal controls over financial reporting; 0 otherwise. |
| **SD_COMP** | An indicator variable that equals 1 if the A-133 audit report notes a significant deficiency in internal controls over the compliance requirements of major federal programs; 0 otherwise. |
| **MW_COMP** | An indicator variable that equals 1 if the A-133 audit report notes a material weakness in internal controls over the compliance requirements of major federal programs; 0 otherwise. |
| **ICD_N** | The total number of ICD categories, calculated as the sum of \(SD\_FR\), \(MW\_FR\), \(SD\_COMP\), and \(MW\_COMP\). |
| **lnSIZE** | The natural logarithm of beginning total assets. \((A030)\). |
| **lnFEDEXP** | The natural logarithm of total federal expenditures. |
| **COMPLEXITY** | The number of non-zero revenue sources reported. \((R010, R020, R030)\). |
| **RISK** | An indicator variable that equals 1 if the A-133 audit report classifies the organization as "not low risk"; 0 otherwise. |
| **NEWGRANTEE** | An indicator variable that equals 1 if it is the nonprofit's first year in the A-133 data; 0 otherwise. |
| **lnAGE** | The natural logarithm of the organization's age (in years) based on the IRS ruling date recognizing the organization's tax exempt status. \((RULEDATE)\). |
| **BIG4** | An indicator variable that equals 1 if the auditor of the A-133 report is one of the Big 4 audit firms (plus Arthur Andersen); 0 otherwise. |
| **REGIONAL** | An indicator variable that equals 1 if the auditor of the A-133 report is one of the top thirty largest audit firms per the Inside Public Accounting 2012 top 100 Firms (but not reported as a Big 4 audit firm); 0 otherwise. |
| **SPECIALIST** | An indicator variable that equals 1 if the auditor of the A-133 report conducts 100 or more A-133 audits in the A-133 database (but not reported as a Big 4 or regional audit firm); 0 otherwise. |

This appendix defines the variables used in the analyses. Data variable labels from NCCS are presented within the definitions in italics.
TABLE 1
Sample Description

Panel A: Sample Selection

| Nonprofit-years in A-133 and NCCS databases (2001-2011) | 189,735 |
|--------------------------------------------------------|---------|
| Drop if:                                               |         |
| Beginning total assets missing or less than $5 million | (128,352) |
| Missing (or $0) values for Total Revenues, Total Expenses, | (22,991) |
| or Program Service Expenses                             |         |
| Audit period other than "Annual"                       | (147)   |
| No year-over-year change in total assets                | (112)   |
| Missing data for model variables                       | (139)   |
| Unique observations for model estimation                | 37,994  |

Unique Nonprofits 8,263

Panel B: Observations by NTEE Classification

| Industry     | Observations |
|--------------|--------------|
| Arts         | 1,025        |
| Education    | 11,966       |
| Health       | 9,162        |
| Human Services | 11,537   |
| Public Benefit | 2,710    |
| Other        | 1,594        |
| **Total Observations** | **37,994** |

Panel A of this table presents the sample selection steps for the main analyses. A-133 audit report data is drawn from the Federal Audit Clearinghouse. Form 990 data is drawn from the NCCS database. Sample selection steps are designed to limit analyses to annual filings for large nonprofit entities with sufficient data for revenue and expense data for analysis of operational performance. Panel B presents the number of observations in the main sample by NTEE industry classification.
TABLE 2
Descriptive Statistics

| Variables       | Full Sample (N = 37,994) | Observations with One or More ICDs (n = 9,160) | Observations with No ICDs (n = 28,834) | Difference |
|-----------------|--------------------------|-----------------------------------------------|---------------------------------------|------------|
|                 | Mean | Q1   | Median | Q3   | Mean | Std  | Mean | Std  |                   |
| SURPLUS         | 0.07 | -0.02| 0.03   | 0.10 | 0.06 | 0.23 | 0.07 | 0.24 | -0.01 ***         |
| CER             | 0.85 | 0.80 | 0.86   | 0.91 | 0.83 | 0.10 | 0.85 | 0.10 | -0.02 ***         |
| SD.FR           | 0.16 | 0.00 | 0.00   | 0.00 | 0.66 | 0.47 | 0.00 | N/A  |                   |
| MW.FR           | 0.06 | 0.00 | 0.00   | 0.00 | 0.23 | 0.42 | 0.00 | N/A  |                   |
| SD.COMP         | 0.15 | 0.00 | 0.00   | 0.00 | 0.62 | 0.49 | 0.00 | N/A  |                   |
| MW.COMP         | 0.04 | 0.00 | 0.00   | 0.00 | 0.16 | 0.36 | 0.00 | N/A  |                   |
| ICD_N           | 0.40 | 0.00 | 0.00   | 0.00 | 1.66 | 0.90 | 0.00 | N/A  |                   |
| SIZE            | 166.45|10.03 |30.50   |109.61|185.58|449.45|160.38|420.56|25.20 ***          |
| FEDEXP          | 20.03|1.74  |5.42    |14.48 |22.68 |52.79 |19.19 |51.93 |3.49 ***           |
| COMPLEXITY      | 1.80 | 1.00 | 2.00   | 2.00 | 1.78 | 0.80 | 1.81 | 0.84 | -0.03 ***         |
| RISK            | 0.29 | 0.00 | 0.00   | 1.00 | 0.50 | 0.50 | 0.23 | 0.42 | 0.27 ***          |
| NEWGRANTEE      | 0.04 | 0.00 | 0.00   | 0.00 | 0.05 | 0.21 | 0.04 | 0.19 | 0.01 ***          |
| AGE             | 39.59|23.00 |37.00   |59.00 |41.25 |21.06 |39.07 |20.52 |2.18 ***           |
| BIG4            | 0.24 | 0.00 | 0.00   | 0.00 | 0.23 | 0.42 | 0.24 | 0.43 | -0.01 **          |
| REGIONAL        | 0.21 | 0.00 | 0.00   | 0.00 | 0.28 | 0.45 | 0.18 | 0.39 | 0.10 ***          |
| SPECIALIST      | 0.36 | 0.00 | 0.00   | 1.00 | 0.33 | 0.47 | 0.37 | 0.48 | -0.05 ***         |

This table presents descriptive statistics for analyses variables as well as comparative means analysis between observations with one or more ICDs and observations with no ICDs. Variables are defined in Appendix A. For ease of interpretation, SIZE, FEDEXP, and AGE values are presented prior to natural log transformation (SIZE and FEDEXP presented in $ millions and AGE presented in years). For continuous variables (SURPLUS, CER, SIZE, FEDEXP, COMPLEXITY, and AGE), tests of differences are based on t tests assuming unequal variances. For indicator variables (RISK, NEWGRANTEE, BIG4, REGIONAL, and SPECIALIST), tests of differences are based on chi-square tests. ***, **, and * indicate differences are statistically significant at the 0.01, 0.05, and 0.10 levels respectively.
TABLE 3
Pearson Correlations (N = 37,994)

| Variables       | SURPLUS | CER  | RC_FR | MW_FR | RC_GOV | MW_GOV | ICD_N | lnSIZE |
|-----------------|---------|------|-------|-------|--------|--------|-------|--------|
| SURPLUS         | 1.000   |      |       |       |        |        |       |        |
| CER             | -0.112  |      |       |       |        |        |       |        |
|                 | <.0001  | 1.000|       |       |        |        |       |        |
| SD.FR           | -0.016  | -0.052| 1.000 |       |        |        |       |        |
|                 | 0.0014  | <.0001|       | 1.000 |        |        |       |        |
| MW.FR           | -0.014  | -0.038| 0.503 | 1.000 |        |        |       |        |
|                 | 0.0057  | <.0001| <.0001|       | 1.000 |        |       |        |
| SD_COMP         | -0.014  | -0.056| 0.370 | 0.244 | 1.000  |        |       |        |
|                 | 0.0059  | <.0001| <.0001|       | <.0001|       | 1.000 |        |
| MW_COMP         | -0.015  | -0.023| 0.256 | 0.434 | 0.429  |       | 1.000 |        |
|                 | 0.0032  | <.0001| <.0001| <.0001| <.0001| <.0001| <.0001| 1.000 |
| ICD_N           | -0.020  | -0.062| 0.789 | 0.696 | 0.751  | 0.640  |       |        |
|                 | <.0001  | <.0001| <.0001| <.0001| <.0001| <.0001| <.0001| <.0001|
| lnSIZE          | 0.078   | -0.058| -0.021| -0.041| 0.062  | 0.003  | 0.007 | 0.007 |
|                 | <.0001  | <.0001| <.0001| <.0001| <.0001| <.0001| <.0001| <.0001|
| lnFEDEXP        | -0.039  | 0.128 | 0.015 | 0.009 | 0.097  | 0.018  | 0.054 | 0.410 |
|                 | <.0001  | <.0001| <.0001| <.0001| <.0001| <.0001| 0.5181| 0.1846|
| COMPLEXITY      | 0.064   | -0.049| -0.004| -0.013| -0.010 | -0.016 | -0.013| 0.069 |
|                 | <.0001  | <.0001| <.0001| <.0001| <.0001| <.0001| <.0001| <.0001|
| RISK            | 0.003   | -0.054| 0.216 | 0.219 | 0.223  | 0.211  | 0.297 | -0.044|
|                 | 0.5390  | <.0001| 0.4211| 0.0132| 0.0442 | 0.0016 | 0.0093| <.0001|
| NEWGRANTEE      | 0.058   | -0.022| 0.022 | 0.013 | 0.018  | 0.024  | 0.027 | -0.029|
|                 | <.0001  | <.0001| <.0001| <.0001| <.0001| <.0001| <.0001| <.0001|
| lnAGE           | -0.009  | -0.067| 0.005 | -0.009| 0.011  | -0.022 | -0.0002| 0.342 |
|                 | 0.0793  | <.0001| 0.2902| 0.0886| 0.0295 | <.0001 | 0.9637| <.0001|
| BIG4            | 0.011   | -0.040| -0.088| -0.072| 0.040  | 0.003  | -0.040| 0.576 |
|                 | 0.0255  | <.0001| <.0001| <.0001| <.0001| <.0001| <.0001| <.0001|
| REGIONAL        | -0.016  | -0.037| 0.101 | 0.066 | 0.058  | 0.031  | 0.093 | 0.028 |
|                 | 0.0025  | <.0001| <.0001| <.0001| <.0001| <.0001| <.0001| <.0001|
| SPECIALIST      | -0.006  | 0.047 | 0.002 | 0.013 | -0.056 | -0.022 | -0.024| -0.317|
|                 | 0.2249  | <.0001| 0.6979| 0.0108| <.0001| <.0001| <.0001| <.0001|
TABLE 3 - Continued

| Variables        | lnFDXP | CMPLX | RISK  | NWGRNT | lnAGE | BIG4  | RGNL | SPCLST |
|------------------|--------|-------|-------|--------|-------|-------|------|--------|
| lnFEDEXP         | 1.000  |       |       |        |       |       |      |        |
| COMPLEXITY       | -0.076 | 1.000 |       |        |       |       |      |        |
|                  | <.0001 |       |       |        |       |       |      |        |
| RISK             | -0.092 | -0.064| 1.000 |       |       |       |      |        |
|                  | <.0001 | <.0001|       |        |       |       |      |        |
| NEWGRANTEE       | -0.174 | -0.038| 0.223 | 1.000  |       |       |      |        |
|                  | <.0001 | <.0001| <.0001|       |       |       |      |        |
| AGE              | 0.131  | 0.225 | -0.092| -0.105 | 1.000 |       |      |        |
|                  | <.0001 | <.0001| <.0001| <.0001 |       |       |      |        |
| BIG4             | 0.261  | 0.072 | -0.040| -0.001 | 0.143 | 1.000 |      |        |
|                  | <.0001 | <.0001| <.0001| 0.9164 | <.0001|       |      |        |
| REGIONAL         | 0.043  | 0.014 | 0.009 | -0.009 | 0.088 | -0.285| 1.000|        |
|                  | <.0001 | 0.0051| 0.0776| 0.0918 | <.0001| <.0001|      |        |
| SPECIALIST       | -0.155 | -0.036| 0.006 | -0.006 | -0.103| -0.417| -0.387| 1.000  |
|                  | <.0001 | <.0001| 0.2826| 0.2641 | <.0001| <.0001| <.0001|       |

This table presents Pearson correlations between the variables for the 37,994 observations that include values for all variables. P-values presented in italics below correlations. Variables are defined in Appendix A.
### TABLE 4
Determinants of Operational Efficiency - Estimation of Model (1) with SURPLUS as Dependent Variable

| Variables   | Coef. | t Value | Coef. | t Value | Coef. | t Value | Coef. | t Value | Coef. | t Value |
|-------------|-------|---------|-------|---------|-------|---------|-------|---------|-------|---------|
| Intercept   | -0.004| -0.110  |       |         |       |         |       |         |       |         |
| SD_FR       | -0.011| -2.960  ***| -0.010| -1.630  | -0.010| -2.760  ***| -0.016| -2.130  **| -0.006| -3.410  ***|
| MW_FR       |       |         |       |         |       |         |       |         |       |         |
| SD_COMP     |       |         |       |         |       |         |       |         |       |         |
| MW_COMP     |       |         |       |         |       |         |       |         |       |         |
| ICD_N       |       |         |       |         |       |         |       |         |       |         |
| lnSIZE      | 0.022 | 11.870  ***| 0.022 | 11.840  ***| 0.022 | 11.900  ***| 0.022 | 11.870  ***| 0.022 | 11.850  ***|
| lnFEDEXP    | -0.013| -8.810  ***| -0.013| -8.830  ***| -0.013| -8.720  ***| -0.013| -8.830  ***| -0.013| -8.710  ***|
| COMPLEXITY  | 0.015 | 7.200  ***| 0.015 | 7.170  ***| 0.015 | 7.170  ***| 0.015 | 7.150  ***| 0.015 | 7.200  ***|
| RISK        | -0.004| -1.040  | -0.004| -1.280  | -0.004| -1.050  | -0.004| -1.200  | -0.002| -0.640  |
| NEWGRANTEE  | 0.061 | 5.920  ***| 0.061 | 5.910  ***| 0.061 | 5.920  ***| 0.061 | 5.910  ***| 0.060 | 5.890  ***|
| lnAGE       | -0.020| -5.080  ***| -0.020| -5.090  ***| -0.020| -5.100  ***| -0.020| -5.110  ***| -0.020| -5.090  ***|
| BIG4        | -0.042| -6.840  ***| -0.041| -6.780  ***| -0.041| -6.710  ***| -0.041| -6.740  ***| -0.041| -6.770  ***|
| REGIONAL    | -0.029| -5.410  ***| -0.029| -5.490  ***| -0.029| -5.450  ***| -0.029| -5.490  ***| -0.028| -5.370  ***|
| SPECIALIST  | -0.009| -1.920  *| -0.009| -1.920  *| -0.009| -1.940  *| -0.009| -1.940  *| -0.009| -1.920  *|
| Year FEs    | Included|        | Included|        | Included|        | Included|        | Included|        |
| Industry FEs| Included|        | Included|        | Included|        | Included|        | Included|        |

| Number of Obs | 37994 | 37994 | 37994 | 37994 | 37994 |
|---------------|-------|-------|-------|-------|-------|
| R-Square      | 5.5%  | 5.5%  | 5.5%  | 5.5%  | 5.6%  |

This table presents estimated coefficients from OLS estimation of Model (1) with SURPLUS as the dependent variable. The analyses test operational efficiency as a function of internal control deficiencies. Variables are defined in Appendix A. Standard errors are based on nonprofit-level clustering. ***, **, and * indicate estimated coefficients are statistically significant at the 0.01, 0.05, and 0.10 levels respectively.
### TABLE 5
Determinants of Operational Efficiency - Estimation of Model (1) with CER as Dependent Variable

| Variables   | Dependent Variable: CER | Dependent Variable: CER | Dependent Variable: CER | Dependent Variable: CER | Dependent Variable: CER |
|-------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
|             | Coef.  t Value           | Coef.  t Value           | Coef.  t Value           | Coef.  t Value           | Coef.  t Value           |
| Intercept   | 0.627 31.160 ***         | 0.628 31.160 ***         | 0.625 31.120 ***         | 0.627 31.190 ***         | 0.626 31.190 ***         |
| SD_FR       | -0.011 -5.360 ***        | -0.013 -4.130 ***        | -0.013 -6.250 ***        | -0.008 -2.110 **         | -0.006 -6.360 **         |
| MW_FR       |                          |                          |                          |                          |                          |
| SD_COMP     |                          |                          |                          |                          |                          |
| MW_COMP     |                          |                          |                          |                          |                          |
| ICD_N       |                          |                          |                          |                          |                          |
| lnSIZE      | 0.002 1.690 *            | 0.002 1.660 *            | 0.002 1.740 *            | 0.002 1.750 *            | 0.002 1.650 *            |
| lnFEDEXP    | 0.014 16.240 ***         | 0.014 16.210 ***         | 0.014 16.480 ***         | 0.013 16.130 ***         | 0.014 16.440 ***         |
| COMPLEXITY  | -0.002 -1.910 *          | -0.002 -1.930 *          | -0.002 -1.950 *          | -0.002 -1.980 **         | -0.002 -1.900 *          |
| RISK        | -0.008 -4.340 ***        | -0.009 -4.630 ***        | -0.008 -4.170 ***        | -0.009 -5.020 ***        | -0.007 -3.620 ***        |
| NEWGRANTEE  | 0.007 2.320 **           | 0.007 2.270 **           | 0.007 2.290 **           | 0.007 2.340 **           | 0.007 2.210 **           |
| lnAGE       | -0.002 -1.080            | -0.002 -1.110            | -0.002 -1.130            | -0.002 -1.130            | -0.002 -1.110            |
| BIG4        | -0.010 -2.490 **         | -0.010 -2.390 **         | -0.009 -2.250 **         | -0.010 -2.340 **         | -0.010 -2.380 **         |
| REGIONAL    | -0.008 -2.370 **         | -0.008 -2.480 **         | -0.008 -2.400 **         | -0.008 -2.560 **         | -0.007 -2.290 **         |
| SPECIALIST  | 0.000 0.120              | 0.000 0.120              | 0.000 0.080              | 0.000 0.090              | 0.000 0.110              |
| Year FEs    | Included                 | Included                 | Included                 | Included                 | Included                 |
| Industry FEs| Included                 | Included                 | Included                 | Included                 | Included                 |
| Number of Obs | 37994                | 37994                    | 37994                    | 37994                    | 37994                    |
| R-Square   | 11.0%                   | 11.0%                    | 11.1%                    | 10.9%                    | 11.1%                    |

This table presents estimated coefficients from OLS estimation of Model (1) with CER as the dependent variable. Variables are defined in Appendix A. Standard errors are based on nonprofit-level clustering. ***, **, and * indicate estimated coefficients are statistically significant at the 0.01, 0.05, and 0.10 levels respectively.
| Variables | Coef. | t Value |
|-----------|-------|---------|
| ΔICD_N<sub>1 to t+1</sub> | -0.006 | -2.020 ** |
| New Control Variables | Included |
| Year FEs | Included |
| Number of Obs | 33918 |
| R-Square | 2.5% |

| Variables | Coef. | t Value |
|-----------|-------|---------|
| NEW_SD_FR<sub>1 to t+1</sub> | -0.035 | -3.400 *** |
| New Control Variables | Included |
| Year FEs | Included |
| Sample Restriction | SD_FR<sub>t</sub> = 0 |
| VI Mean Value | 8.6% |
| Number of Obs | 28611 |
| R-Square | 2.4% |

| Variables | Coef. | t Value |
|-----------|-------|---------|
| NEW_MW_FR<sub>1 to t+1</sub> | -0.069 | -4.570 *** |
| New Control Variables | Included |
| Year FEs | Included |
| Sample Restriction | MW_FR<sub>t</sub> = 0 |
| VI Mean Value | 3.5% |
| Number of Obs | 32054 |
| R-Square | 2.5% |

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TABLE 6 - Continued

| Variables | Dependent Variable: ΔSURPLUS_{t to t+1} | Dependent Variable: ΔSURPLUS_{t to t+1} |
|-----------|-----------------------------------------|-----------------------------------------|
|           | Coef. | t Value | | Coef. | t Value |
| NEW_SD_COMP_{t to t+1} | -0.001 | -0.110 | | 0.002 | 0.140 |
| REM_SD_COMP_{t to t+1} | | | | |
| Δ Control Variables | Included | | Included |
| Year FEs | Included | | Included |
| Sample Restriction | SD_COMP_{t} = 0 | | SD_COMP_{t} = 1 |
| VI Mean Value | 8.4% | | 46.5% |
| Number of Obs | 28793 | | 5125 |
| R-Square | 2.5% | | 2.9% |

| Variables | Dependent Variable: ΔSURPLUS_{t to t+1} | Dependent Variable: ΔSURPLUS_{t to t+1} |
|-----------|-----------------------------------------|-----------------------------------------|
|           | Coef. | t Value | | Coef. | t Value |
| NEW_MW_COMP_{t to t+1} | -0.059 | -3.210 *** | | 0.041 | 1.470 |
| REM_MW_COMP_{t to t+1} | | | | |
| Δ Control Variables | Included | | Included |
| Year FEs | Included | | Included |
| Sample Restriction | MW_COMP_{t} = 0 | | MW_COMP_{t} = 1 |
| VI Mean Value | 3.5% | | 52.5% |
| Number of Obs | 32676 | | 1242 |
| R-Square | 2.5% | | 2.6% |

This table presents estimated coefficients from OLS estimation of Model (2) with ΔSURPLUS from period \( t \) to \( t+1 \) as the dependent variable. \( NEW\_SD\_FR \) is an indicator variables that equals 1 if \( SD\_FR_{t} = 0 \) and \( SD\_FR_{t+1} = 1 \); 0 otherwise. \( REM\_SD\_FR \) is an indicator variables that equals 1 if \( SD\_FR_{t} = 1 \) and \( SD\_FR_{t+1} ; 0 \) otherwise. Variables for new (NEW) and remediated (REM) versions of other control deficiencies (MW_FR, SD_COMP, and MW_COMP) are constructed in the same way. New control deficiencies (remediated control deficiencies) are examined using samples with no internal control deficiency in the current period (control deficiencies in the current period). VI Mean Value reports the percentage of observations that are either new or remediated ICDs within each restricted sample. Model (2) controls for changes in the values of the control variables from Model (1) (excluding lnAGE) from period \( t \) to \( t+1 \). Estimated coefficients of control variables are suppressed. Variables are defined in Appendix A. Standard errors are based on nonprofit-level clustering. ***, **, and * indicate estimated coefficients are statistically significant at the 0.01, 0.05, and 0.10 levels respectively.
### TABLE 7
Determinants of Changes in the Operational Efficiency - Estimation of Model (2) with Change in CER as Dependent Variable

| Variables          | Coef. | t Value | Dependent Variable: $\Delta CER_{t+1}$ |
|--------------------|-------|---------|----------------------------------------|
| $\Delta ICD_{N_{t+1}}$ | -0.001 | -1.760  * |

**Δ Control Variables**
- Included

**Year FEs**
- Included

**Number of Obs**
- 26907

**R-Square**
- 0.4%

| Variables          | Coef. | t Value | Dependent Variable: $\Delta CER_{t+1}$ |
|--------------------|-------|---------|----------------------------------------|
| $\Delta ICD_{N_{t+1}}$ | -0.001 | -1.050  |

**Δ Control Variables**
- Included

**Year FEs**
- Included

**Sample Restriction**
- $SD_{FR_t} = 0$
- 44.1%

**VI Mean Value**
- 8.4%

**Number of Obs**
- 22686

**R-Square**
- 0.5%

| Variables          | Coef. | t Value | Dependent Variable: $\Delta CER_{t+1}$ |
|--------------------|-------|---------|----------------------------------------|
| $\Delta ICD_{N_{t+1}}$ | -0.004 | -2.210  ** |

**Δ Control Variables**
- Included

**Year FEs**
- Included

**Sample Restriction**
- $SD_{FR_t} = 0$
- 4221

**VI Mean Value**
- 3.2%

**Number of Obs**
- 25502

**R-Square**
- 0.5%

| Variables          | Coef. | t Value | Dependent Variable: $\Delta CER_{t+1}$ |
|--------------------|-------|---------|----------------------------------------|
| $\Delta ICD_{N_{t+1}}$ | 0.001  | 0.450   |

**Δ Control Variables**
- Included

**Year FEs**
- Included

**Sample Restriction**
- $SD_{FR_t} = 1$
- 44.1%

**VI Mean Value**
- 4221

**Number of Obs**
- 25502

**R-Square**
- 0.5%
This table presents estimated coefficients from OLS estimation of Model (2) with $\Delta CER$ from period $t$ to $t+1$ as the dependent variable. $NEW_{SD\_COMP_{t,t+1}}$ is an indicator variable that equals 1 if $SD\_COMP_t = 0$ and $SD\_COMP_{t+1} = 1$; 0 otherwise. $REM_{SD\_COMP_{t,t+1}}$ is an indicator variables that equals 1 if $SD\_COMP_t = 1$ and $SD\_COMP_{t+1}$; 0 otherwise. Variables for new ($NEW$) and remediated ($REM$) versions of other control deficiencies ($MW\_FR$, $SD\_COMP$, and $MW\_COMP$) are constructed in the same way. New control deficiencies (remediated control deficiencies) are examined using samples with no internal control deficiency in the current period (control deficiencies in the current period). VI Mean Value reports the percentage of observations that are either new or remediated ICDs within each restricted sample. Model (2) controls for changes in the values of the control variables from Model (1) (excluding $ln\_AGE$) from period $t$ to $t+1$. Estimated coefficients of control variables are suppressed. Variables are defined in Appendix A. Standard errors are based on nonprofit-level clustering. ***, **, and * indicate estimated coefficients are statistically significant at the 0.01, 0.05, and 0.10 levels respectively.