Nurses’ perception and compliance with personal protective equipment and hand hygiene during the third wave of COVID-19 pandemic

Noha Elshaer1* and Hesham Agage2

Abstract
Background: Healthcare workers (HCWs) compliance with infection prevention and control (IPC) measures during the COVID-19 pandemic is crucial to reducing the spread of infection to their colleagues, families, and community. This study assessed the risk perception and compliance with personal protective equipment (PPE) usage, hand hygiene, and specific IPC measures and explored the factors associated with compliance among nurses during the third wave of the COVID-19 pandemic in Egypt.

Methods: A hospital-based cross-sectional survey was conducted at the Alexandria Main University Hospital (AMUH) in Alexandria city from May to August 2021, where 354 nurses were included with a response rate of 94.9%. A structured interviewer-administered questionnaire was used for data collection. Univariate and multivariate logistic regression analyses were conducted.

Results: The overall compliance with PPE usage, hand hygiene, and IPC measures was 81.9%. The mean risk perception score was 40.9 ± 3.3. More than 95% of nurses were aware of the high risk of COVID-19 infection at their workplace, the serious consequences of the disease, and the risk that can be minimized by using PPE, whereas a relatively low percentage of nurses believed that the risk of COVID-19 infection could be reduced by using a surgical mask (19.2%) or gloves (50.5%). Good compliance was independently predicted by risk perception (OR = 1.25; 95% CI = 1.13, 1.39), and knowledge about PPE usage and hand hygiene (OR = 3.53; 95%CI = 2.40, 5.19). Facilitators of compliance with the PPE usage were attending suspected or confirmed COVID-19 cases in their hospital (X2 = 9.82), comfort to use the PPE (X2 = 9.16), availability of PPE (X2 = 8.96), hospital policy (X2 = 8.74), and senior compliance (X2 = 6.5).

Conclusions: Nurses at AMUH reported high risk perceptions. The rate of compliance with PPE usage, hand hygiene, and IPC measures was 81.9%. The personal risk perception and knowledge about the PPE usage and hand hygiene are the keys to improving compliance in a healthcare facility.

Keywords: COVID-19, Perception, Compliance, Personal protective equipment, Healthcare workers

1 Introduction
On March 11, 2020, the World Health Organization (WHO) declared the coronavirus disease (COVID-19) as a global pandemic [1]. As of September 20, 2021, global reports mounted to more than 225 million confirmed cases and 4.5 million deaths. On the same date, Egypt reported 296,929 confirmed cases and 16,970 deaths [2].
These figures represent underreported existing cases due to insufficient resources that preclude the investigation of a larger number of individuals [3].

Healthcare workers (HCWs) are at higher risk for COVID-19 infection than the general population [4]. In healthcare settings, the most common mode of transmission of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) is the contact of the mucosa with infectious respiratory droplets or fomites [4, 5]. Health teams at healthcare facilities located in areas with considerable community transmission are more likely to encounter patients with COVID-19 infection [6]. Although HCWs have a crucial role in reducing nosocomial transmission, they might be a source of virus transmission to their families and neighborhoods [7].

COVID-19 threatens the HCWs due to high occupational exposure, reliance on vaccination, and compliance with the recommended infection prevention and control (IPC) measures, including personal protective equipment (PPE) usage and hand hygiene [8–11]. The type of PPE used when caring for patients varies according to the setting, target personnel or patients, and type of activity [12]. For example, in the absence of aerosol-generating procedures (AGPs), the WHO recommends that HCWs providing care to patients with suspected or confirmed COVID-19 should wear a medical mask in addition to gowns, gloves, and eye protection (goggles or face shield) as a part of droplet and contact precautions, whereas in settings where AGPs are performed, HCWs should wear respirators (N95, FFP2, FFP3) in addition to eye protection, gloves, and gowns as a part of airborne and contact precautions [13].

However, a wide variation in HCWs’ understanding of the use of PPE was noted [4]. Studies conducted in low-income countries during the COVID-19 era to evaluate HCWs’ knowledge and compliance have shown diverging results [14–18]. Elsokkary et al’s study (2021) observed that the compliance of HCWs in Egypt during the first wave of the pandemic was 46.8% [19].

Factors influencing the HCWs’ compliance with IPC measures could be HCW-related factors (such as gender, age, profession, knowledge, and perception) and organization-related factors (such as availability of PPE, IPC guidelines, training, workload, and hospital policy) [20, 21]. Within a healthcare facility, the identification of barriers and facilitators to compliance would be important to reduce infection transmission by HCWs. This study assessed the risk perception and compliance with the PPE usage, hand hygiene, and specific IPC measures for COVID-19 disease prevention and explored the factors associated with compliance among nurses at the Alexandria Main University Hospital (AMUH) during the third wave of COVID-19 pandemic in Egypt.

2 Methods

2.1 Research design and setting
A hospital-based cross-sectional survey was conducted during the third wave of COVID-19 pandemic (from May to August 2021) among nurses at AMUH which is the largest referral hospital and is located in the El-azareta district, in Alexandria city, which is the second-largest city in Egypt. AMUH provides specialized healthcare to people in Alexandria and nearby governorates.

2.2 Participants
All registered nurses with employment duration at AMUH of at least 1 year were included. Of the 373 eligible nurses, 354 (94.9%) agreed to participate in the study in which 133 nurses were from internal medicine departments including cardiology (n = 51), endocrinology (n = 5), rheumatology (n = 9), diabetology (n = 12), geriatric medicine (n = 8), tropical medicine (n = 8), nephrology (n = 8), hepatology, hematology, and gastroenterology departments (n = 32). While 221 nurses were from surgical and emergency department, neurosurgery and intensive care unit (n = 34), ophthalmology (n = 11), ENT (n = 14), genitourinary (n = 32), head and neck (n = 15), surgical gastroenterology (n = 20), vascular (n = 11), cardio-thorax (n = 19), colorectal (n = 12), oncology (n = 13), anesthesia (n = 3), plastic surgery (n = 14), and emergency department (n = 23).

2.3 Research tool
Data was collected using a pre-tested structured interviewer-administered questionnaire adopted from the previous studies, as well as the Centers for Disease Control and Prevention (CDC) and the WHO guidelines for healthcare IPC measures during the COVID-19 pandemic [7–11]. The questionnaire included 56 questions in five sections.

– Section (I) included nine questions to collect sociodemographic data (gender, age, and educational level) and occupational data (affiliation, employment duration, working hours/day, work schedule, and the number of night shifts/month).
– Section (II) included 15 questions to evaluate the compliance with the PPE usage, hand hygiene, and specific IPC measures. This section covered the frequency and extended use of various types of PPE (9 questions); compliance with the recommended steps for donning and doffing PPE while performing routine care (droplet precautions) or AGPs, and hand wash based on a detailed description of the technique (steps) (3 questions); and compliance with specific IPC measures namely not coming to work when

\[ \text{risk perception for COVID-19} \]

\[ \text{compliance with PPE usage} \]

\[ \text{compliance with hand hygiene} \]

\[ \text{specific IPC measures} \]

\[ \text{healthcare IPC measures during the COVID-19 pandemic} \]

\[ \text{AMUH of at least 1 year were included. Of the 373 eligible nurses, 354 (94.9%) agreed to participate in the study in which 133 nurses were from internal medicine departments including cardiology (n = 51), endocrinology (n = 5), rheumatology (n = 9), diabetology (n = 12), geriatric medicine (n = 8), tropical medicine (n = 8), nephrology (n = 8), hepatology, hematology, and gastroenterology departments (n = 32). While 221 nurses were from surgical and emergency department, neurosurgery and intensive care unit (n = 34), ophthalmology (n = 11), ENT (n = 14), genitourinary (n = 32), head and neck (n = 15), surgical gastroenterology (n = 20), vascular (n = 11), cardio-thorax (n = 19), colorectal (n = 12), oncology (n = 13), anesthesia (n = 3), plastic surgery (n = 14), and emergency department (n = 23).} \]

\[ \text{Data was collected using a pre-tested structured interviewer-administered questionnaire adopted from the previous studies, as well as the Centers for Disease Control and Prevention (CDC) and the WHO guidelines for healthcare IPC measures during the COVID-19 pandemic [7–11]. The questionnaire included 56 questions in five sections.} \]

\[ \text{– Section (I) included nine questions to collect sociodemographic data (gender, age, and educational level) and occupational data (affiliation, employment duration, working hours/day, work schedule, and the number of night shifts/month).} \]

\[ \text{– Section (II) included 15 questions to evaluate the compliance with the PPE usage, hand hygiene, and specific IPC measures. This section covered the frequency and extended use of various types of PPE (9 questions); compliance with the recommended steps for donning and doffing PPE while performing routine care (droplet precautions) or AGPs, and hand wash based on a detailed description of the technique (steps) (3 questions); and compliance with specific IPC measures namely not coming to work when} \]

\[ \text{AMUH of at least 1 year were included. Of the 373 eligible nurses, 354 (94.9%) agreed to participate in the study in which 133 nurses were from internal medicine departments including cardiology (n = 51), endocrinology (n = 5), rheumatology (n = 9), diabetology (n = 12), geriatric medicine (n = 8), tropical medicine (n = 8), nephrology (n = 8), hepatology, hematology, and gastroenterology departments (n = 32). While 221 nurses were from surgical and emergency department, neurosurgery and intensive care unit (n = 34), ophthalmology (n = 11), ENT (n = 14), genitourinary (n = 32), head and neck (n = 15), surgical gastroenterology (n = 20), vascular (n = 11), cardio-thorax (n = 19), colorectal (n = 12), oncology (n = 13), anesthesia (n = 3), plastic surgery (n = 14), and emergency department (n = 23).} \]

\[ \text{Data was collected using a pre-tested structured interviewer-administered questionnaire adopted from the previous studies, as well as the Centers for Disease Control and Prevention (CDC) and the WHO guidelines for healthcare IPC measures during the COVID-19 pandemic [7–11]. The questionnaire included 56 questions in five sections.} \]

\[ \text{– Section (I) included nine questions to collect sociodemographic data (gender, age, and educational level) and occupational data (affiliation, employment duration, working hours/day, work schedule, and the number of night shifts/month).} \]

\[ \text{– Section (II) included 15 questions to evaluate the compliance with the PPE usage, hand hygiene, and specific IPC measures. This section covered the frequency and extended use of various types of PPE (9 questions); compliance with the recommended steps for donning and doffing PPE while performing routine care (droplet precautions) or AGPs, and hand wash based on a detailed description of the technique (steps) (3 questions); and compliance with specific IPC measures namely not coming to work when} \]
having fever or symptoms, maintaining physical distancing (6 feet) at work even in non-patient care areas, and postponing elective time-off during the pandemic (3 questions). Each question was scored “1” for a response compliant with the recommendations, and “0” for a response not compliant and the total score was ranging from 0 (the minimum) to 15 (the maximum). The median was used as a cutoff point (7.5) to determine good compliance (median ≥ 7.5) and poor compliance (median < 7.5) [19].

Section (III) included nine questions to evaluate nurses’ perception of the risk of COVID-19 infection using a 5-point Likert scale where strongly disagree scored “1” and strongly agree scored “5”. The total points ranged from 5 (the minimum) to 45 (the maximum). The perception assessment included their belief in the high risk of COVID-19 infection at their workplace, serious consequences of the disease, and minimizing the risk by PPE usage, hand washing, and hand sanitizer use.

Section (IV) included eight questions to evaluate nurses’ knowledge about PPE usage and hand hygiene. The assessment covered the type of PPE used for routine care or while performing AGPs, disposable PPE and PPE that could be used for an extended period, donning and doffing PPE, indications of hand hygiene at work, and recommended steps and duration of hand wash. A score of “1” was given for a correct response and “0” for an incorrect response. The total knowledge scores ranged from 0 (the minimum) to 8 (the maximum).

Section (V) included 15 questions to assess the availability of PPE, receiving relevant training and factors that enhance compliance with PPE usage. Each factor was assessed on a 10-point Likert scale with responses ranging from “not at all” scored “1” up to “very much” scored “10”.

### 2.4 Statistical analysis

The SPSS v.20 (IBM Corp. Released 2011. IBM SPSS Statistics for Mac, Armonk, NY, USA) was used for data entry and analysis. The quantitative variables were expressed as the mean with standard deviation and qualitative variables as the frequencies and percentages. The reliability of the generated scale was tested using the Cronbach Alpha analysis [22]. Factors enhancing compliance with PPE usage (as perceived by nurses) were prioritized by the mean score for each factor.

In this study, analytic statistics included the parametric (Student’s t test) and non-parametric tests (chi-square test, Fisher’s exact test, and Monte-Carlo tests). A case-control approach analysis was conducted including a univariate logistic regression to find out potential sociodemographic, personal, and occupational factors associated with good compliance and calculate the odds ratio (OR) and the 95% confidence interval (95% CI).

Multivariate logistic regression analysis was conducted to model compliance as a function of the aforementioned factors to study their independent effect on compliance. The model included all participants (n = 354) and 11 factors namely gender, age, educational level, knowledge level, perception, history of COVID-19 disease, having a colleague or relative who had COVID-19 disease, department of affiliation, working hours/day, working schedule, and receiving training program. Collinearity was tested with variance inflation factors (VIF); a VIF value of 10 was considered large enough for problematic multicollinearity [23], and accordingly, employment duration was excluded from the model (VIF=12). The explained variance of logistic regression models was determined by Nagelkerke’s $R^2$ and the Hosmer and Lemeshow goodness-of-fit test. All statistical analyses were judged at a level of significance of 5% (α=0.05).

### 3 Results

#### 3.1 Sociodemographic and occupational characteristics

The majority of the 354 nurses were women (83.3%). Their mean age was 38.4 ± 10.8 years and 55.5% of them aged less than 40 years. Nearly 70% of nurses graduated from a nursing school, whereas 30% were graduated from nursing universities or institutes. The mean employment duration at AMUH was 18.3 ± 11.3 years with nearly half have been working at AMUH for ≥ 20 years. Most nurses (76.8%) worked for ≤ 8 h/day, and 45% had shift work. The majority (85%) received training on PPE usage and hand hygiene specific to the COVID-19 pandemic at AMUH (Table 1).

#### 3.2 Perception of COVID-19 infection risk

Cronbach alpha reliability of the generated scale was 0.68. The mean risk perception score was 40.9 ± 3.3 with a minimum score of 19 and a maximum of 45. More than 95% of nurses believed the high-risk of COVID-19 infection at their workplace, serious consequences of the disease, and minimizing the risk by PPE usage whereas a smaller percentage of nurses strongly believed that the risk of COVID-19 infection could be reduced by the use of surgical mask (19.2%) or gloves (50.5%) (Fig. 1).

#### 3.3 Compliance with PPE usage, hand hygiene, and specific IPC measures

Overall compliance with PPE usage and IPC measures in the nurses was 81.9%. Most nurses showed better compliance with wearing a surgical mask (90.7%) and gloves (88.1%), while less than 10% reported wearing a
face shield, goggles, and respirators (FFP3/2, N95), or level 3–4 medical gowns. Most nurses were compliant with the extended use of face masks (99.2%) and a single-use of gloves (98%). More than two thirds of nurses correctly put on and take off PPE for routine care (63.8%) or AGP (76.8%). On the other hand, 43.5% of nurses were not compliant with the recommended steps and duration for hand washing. Similarly, they responded to their activities such as not coming to work for the presence of fever or symptoms (97.7%), maintaining the physical distancing 6 ft. even in non-patient areas (72.3%), and postponing elective time-off during the COVID-19 pandemic (73.7%) (Table 2).

Regarding the availability of PPE at AMUH, most nurses reported the availability, either always or often, of surgical masks (98.3%), gloves (89.6%), soaps (98.6%), and hand sanitizers (94.6%), whereas face shields/goggles (83.9%), and respirators (92.6%) had rarely/never been provided by the hospital. Thirty-five percent of nurses reported that level 3–4 medical gowns were sometimes available. Most nurses (96%) stated that they did not have to buy their PPE.

### 3.4 Factors associated with compliance with PPE usage, hand hygiene, and IPC measures

Univariate analysis showed that good compliance was significantly associated with a higher level of education (35.9%) and a higher mean perception score (41.3 ± 2.9) compared with the nurses with poor compliance (20.3%; p = 0.019, and 39.35 ± 4.7; p = <0.001, respectively). The

---

### Table 1  Sociodemographic and occupational characteristics of the studied nurses at Alexandria Main University Hospital, 2021 (n=354)

| Abbreviations: mean, SD standard deviation |
|-------------------------------------------|
| Gender                                    |
| Man                                       | 34 | 9.6 |
| Woman                                     | 295| 83.3|
| Age (years)                               |    |    |
| (< ± SD: 38.4±10.8) (Min-Max: 20–59)       |    |    |
| < 40                                      | 196| 55.4|
| ≥ 40                                      | 158| 44.6|
| Level of education                        |    |    |
| Nursing school                            | 237| 66.9|
| Nursing Institute                         | 117| 33.1|
| Department                                |    |    |
| Surgical & emergency departments          | 221| 62.4|
| Internal medicine departments             | 133| 37.6|
| Duration of employment (years)            |    |    |
| (< ± SD: 18.3±11.3) (Min-Max: 1.5–40)      |    |    |
| < 20                                      | 185| 52.3|
| ≥ 20                                      | 169| 47.7|
| Working hours per day (hours)             |    |    |
| (< ± SD: 7.5±2.5) (Min-Max: 6–12)         |    |    |
| ≤ 8                                       | 272| 76.8|
| > 8                                       | 82 | 23.2|
| Work schedule                             |    |    |
| Day time work                             | 195| 55.1|
| Shift work                                | 159| 44.9|
| Number of nightshifts per month (n=159)   |    |    |
| (Min-Max: 1–20)                           |    |    |
| ≤ 10                                      | 127| 79.9|
| > 10                                      | 32 | 20.1|
| Receive training on PPE usage and hand hygiene | 53 | 15 |
| Yes                                       | 301| 85  |

---
mean age and employment duration were significantly lower among nurses with good compliance (37.6 ± 10.6, and 17.6 ± 11.1, respectively) compared with nurses with poor compliance (41.9 ± 11.1; \( p = 0.005 \), and 21.5 ± 11.6; \( p = 0.013 \), respectively) (Table 3).

Multivariate regression analysis revealed that good compliance with PPE usage and IPC measures was independently predicted by risk perception (OR = 1.25; 95%CI = 1.13, 1.39), and knowledge about PPE usage and hand hygiene (OR = 3.53; 95%CI = 2.40, 5.19); those factors were adjusted for other sociodemographic, personal, and occupational factors in the model. The model was able to correctly classify 83.6% of nurses for their compliance (Table 4).

### 3.5 Facilitators of compliance with PPE usage as perceived by nurses

Among the reported factors that enhance compliance with PPE usage, the highest mean scores were for attending suspected or confirmed COVID-19 cases (\( \bar{x} = 9.82 \)), comfort to use PPE (\( \bar{x} = 9.16 \)), availability of PPE (\( \bar{x} = 8.96 \)), hospital policy (\( \bar{x} = 8.74 \)), and senior compliance (\( \bar{x} = 6.5 \)) (Fig. 2).

### 4 Discussion

This study revealed the overall compliance rate of the nurses was 81.9%; it was higher than the compliance rate reported in Egypt during the first wave of the pandemic (46.8%) [19], Ethiopia (22%) [17], and Congo (31.5%) [18]. On the other hand, it was consistent with compliance rates reported in studies conducted in Uganda (74%) [14], China (89%) [15], and Pakistan (73%) [16].

The discrepancy in compliance rates reported in different studies might be attributed to the time factor. Some studies were conducted during the first wave of the COVID-19 pandemic [17, 19] when resources at healthcare facilities in many countries were insufficient, perception and knowledge of HCWs were inadequate, and recommendations and guidelines were sometimes inconsistent because the mode of transmission of the virus was not clearly understood. For example, initially, some HCWs believed that PPE is required only when they contact a confirmed COVID-19 case; this had a negative influence on their practice [19, 24]. On the other hand, this study was conducted during the third wave, where the aforementioned factors were all improved.

In Egypt, the steady increase in the number of confirmed COVID-19 cases had not started until June 2020 [19]. Among eleven hospitals affiliated with the Alexandria University, one hospital (Students University Hospital) was dedicated to the management and isolation of moderate to severe confirmed COVID-19 cases. The nurses at Alexandria University hospitals were obligated to rotate to join the health team at the isolation hospital at some point in time. AMUH local IPC teams provided wide training on IPC measures to prepare nurses...
regarding risky confronts and recommended precautions while providing routine care at Alexandria University hospitals or specific care at the isolation hospital. Moreover, based on the international guidelines [8–11], the Ministry of Health and Population in Egypt distributed numerous circulars on hospital preparedness and IPC measures [19]. All these factors would explain the high perception, good level of knowledge, and high compliance rate reported among nurses in this study. Similar findings were reported in Abdel Wahed et al. study conducted among HCWs in Egypt [25]. Variation in compliance rates reported in studies could also be explained by the disparity in the studies’ methodology. Self-reporting might overestimate the real

Table 2  Compliance with the PPE usage, hand hygiene, and IPC measures among nurses at Alexandria Main University Hospital, 2021 (n=354)

| Compliance with PPE usage | Response | No.  | % |
|---------------------------|----------|------|---|
| Wear PPE at work | All times at work | 212 | 59.9 |
| | Only when contact with patient | 142 | 40.1 |
| Wear respirators (FFP3/2, N95) | Always, often | 50 | 1.4 |
| | Never, rarely, sometimes | 349 | 98.6 |
| Wear surgical mask 1 | Always, often | 321 | 90.7 |
| | Never, rarely, sometimes | 33 | 9.3 |
| Wear Face shield 1 | Always, often | 50 | 1.4 |
| | Never, rarely, sometimes | 349 | 98.6 |
| Wear goggles | Always, often | 50 | 1.4 |
| | Never, rarely, sometimes | 349 | 98.6 |
| Wear medical gown (level 3 or 4) | Always, often | 34 | 9.6 |
| | Never, rarely, sometimes | 349 | 90.4 |
| Wear gloves 1 | Always, often | 312 | 88.1 |
| | Never, rarely, sometimes | 42 | 11.9 |
| Extended PPE usage | | | |
| Face mask | No | 3 | 0.8 |
| | Yes, per session b | 351 | 99.2 |
| Gloves | No | 347 | 98 |
| | Yes, per session b | 7 | 2.0 |
| Donning and doffing PPE | | | |
| Steps for donning PPE | Compliant | 226 | 63.8 |
| | Not compliant | 128 | 36.2 |
| Steps for doffing PPE | Compliant | 272 | 76.8 |
| | Not compliant | 82 | 23.2 |
| Hand wash with soap and water | | | |
| Steps and duration of hand wash | Compliant | 200 | 56.5 |
| | Not compliant | 154 | 43.5 |
| Specific IPC measures | | | |
| Not to report to work when having fever, or other symptoms | No | 80 | 2.3 |
| | Always, most of times | 346 | 97.7 |
| Maintain physical distancing (6-feet) at work even in non-patient care areas. | No | 98 | 27.7 |
| | Always, most of time | 256 | 72.3 |
| Postpone elective time-off | No | 93 | 26.3 |
| | Always, most of time | 261 | 73.7 |
| Overall compliance | | | |
| Good compliance | 290 | 81.9 |
| Poor compliance | 64 | 18.1 |

Abbreviations: PPE Personal protective equipment, IPC Infection prevention and control; aEven in non-patient areas, bA single session is a period of time where a healthcare worker is undertaking duties in a specific clinical care setting or exposure environment, for example during a ward round
compliance rate unlike assessing an observed practice [19]; however, nurses in this study had the opportunity to freely describe their performance as the questionnaire was anonymous. Moreover, variation in the number of items, the measurement scale used to evaluate the compliance, and the inclusion of other professions (such as physicians and technicians) could lead to inconsistency in the findings [24–26].

This study revealed that good compliance with PPE usage, hand hygiene, and IPC measures was independently predicted by nurses’ risk perception and knowledge about PPE usage and hand hygiene. Likewise,

| Table 3 | Univariate logistic regression analysis of potential factors associated with compliance with PPE, hand hygiene, and IPC measures among nurses at Alexandria Main University Hospital, 2021 (n=354) |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Gender  |                                                                                                                                                                                                 |
| Man     | 2  
| Woman   | 55 |
| Level of education |                                                                                                                                                                                                 |
| Nursing school | 51  
| Nursing Institute/University | 13 |
| History of COVID-19 disease |                                                                                                                                                                                                 |
| No      | 36   |
| Yes     | 28   |
| Colleague/relative had COVID-19 disease |                                                                                                                                                                                                 |
| No      | 1    |
| Yes, recovered | 60 |
| Yes, died | 3   |
| Department |                                                                                                                                                                                                 |
| Internal medicine | 23  |
| Surgical & emergency | 41   |
| Working hours per day (hours) |                                                                                                                                                                                                 |
| ≤ 8     | 52   |
| > 8     | 12   |
| Work schedule |                                                                                                                                                                                                 |
| Day time | 41   |
| Shift work | 23   |
| Training on PPE usage & hand hygiene |                                                                                                                                                                                                 |
| No      | 11   |
| Yes     | 53   |
| Knowledge |                                                                                                                                                                                                 |
| Min-Max | 4–8  |
| Mean ± SD | 5.3 ± 1.04  |
| Perception |                                                                                                                                                                                                 |
| Min-Max | 19–45 |
| Mean ± SD | 39.35 ± 4.7  |
| Age (years) |                                                                                                                                                                                                 |
| Min-Max | 20–59 |
| Mean ± SD | 41.9 ± 11.1  |
| Employment duration (years) |                                                                                                                                                                                                 |
| Min-Max | 1.5–40 |
| Mean ± SD | 21.5 ± 11.6  |

Abbreviations: PPE Personal protective equipment, IPC infection prevention and control, x, mean; SD standard deviation, CI Confidence interval
^ reference category
* p ≤ 0.05; ** p ≥ 0.01; *** p ≥ 0.001
Table 4 Multivariate logistic regression analysis of independent predictors of good compliance with PPE, hand hygiene, and IPC measures among nurses at Alexandria Main University Hospital, 2021 (n=354)

| Independent predictors                                      | Coefficient | Adjusted ORa | 95% CI        | P value |
|------------------------------------------------------------|-------------|--------------|---------------|---------|
| Woman gender                                               | 1.371       | 3.938        | (0.72, 21.5)  | 0.114   |
| Higher educational level                                   | 0.166       | 1.181        | (0.45, 3.04)  | 0.731   |
| History of COVID-19 disease                                | -0.030      | 0.970        | (0.46, 2.03)  | 0.937   |
| Colleague or relative had COVID-19 disease                 | -0.890      | 0.411        | (0.02, 7.19)  | 0.542   |
| Working at surgical and emergency departments              | 0.101       | 1.107        | (0.54, 2.26)  | 0.781   |
| Working > 8 h per day                                      | 0.519       | 1.680        | (0.55, 5.04)  | 0.355   |
| Shift work                                                 | 0.267       | 1.306        | (0.47, 3.59)  | 0.605   |
| Receiving training on PPE usage & hand hygiene             | 0.048       | 1.050        | (0.38, 2.88)  | 0.925   |
| Age                                                        | -0.003      | 0.997        | (0.94, 1.09)  | 0.889   |
| Knowledge                                                  | 1.262       | 3.532        | (2.40, 5.19)  | <0.001***|
| Perception                                                 | 0.229       | 1.257        | (1.13, 1.39)  | <0.001***|

Model $\chi^2 = 82.48$ (p<0.001); Nagelkerke’s $R^2 = 0.368$; Cox & Snell $R^2 = 0.222$; Hosmer & Lemeshow $\chi^2 = 6.96$ (p=0.541)

Abbreviations: PPE Personal protective equipment, IPC Infection prevention and control, OR Odds ratio, CI Confidence interval. ***p<0.001

*a OR adjusted for all variables in the above table

Fig. 2 Facilitators of compliance with the PPE usage as perceived by nurses at Alexandria Main University Hospital, 2021 (n=354). Abbreviations: $\bar{x}$, mean; *Time allowed before attending a patient; PPE personal protective equipment
Brooks et al. review (2020) studied 56 papers and revealed evidence that staff with higher concern about the risk of infection were more likely to comply with the recommended measures [27]. Similarly, Webster et al. review found that accurate knowledge about the recommended performances, perception of susceptibility and severity of being infected, and perception of benefits of compliance would facilitate compliance [28].

Moreover, in correspondence with facilitators of compliance perceived by nurses in this study, contact with confirmed COVID-19 cases improves HCWs’ compliance, whereas barriers to compliance include PPE unavailability, perceived PPE discomfort, and non-compliance of colleagues at work [27].

4.1 Limitations of the study
Assessment of nurses’ compliance in this study was subjective; it relied on self-rating and description of the practice. Moreover, it would be better to include other professions, to assess the compliance of different professions employed in the same work circumstances.

5 Conclusions
At AMUH, during the third wave of COVID-19 in Egypt, nurses reported a high risk perception and rate of compliance with PPE usage, hand hygiene, and IPC measures of 81.9%. The findings indicate that personal perception of COVID-19 infection risk and knowledge about PPE usage and hand hygiene are the keys to improving compliance. Continuous training is recommended to raise nurses’ awareness, knowledge, and perception to ensure good compliance with PPE usage and hand hygiene.

Abbreviations
AGP: Aerosol-generating procedure; AMUH: Alexandria Main University Hospital; CDC: Centers for Disease Control and Prevention; COVID-19: Coronavirus disease of 2019; HCW: Healthcare worker; IPC: Infection prevention and control; PPE: Personal protective equipment; SARS-CoV-2: Severe acute respiratory syndrome coronavirus 2; WHO: World Health Organization.

Acknowledgements
Not applicable.

Authors’ contributions
NE generated the research idea, designed the work, carried out the data analysis and interpretation, and wrote the research article. HA collected the data and revised the manuscript for submission. The authors have read and approved the manuscript.

Funding
The authors report that there was no funding source for the work or the preparation of the tools.

Availability of data and materials
Data and materials are available. Confidentiality and security of data and materials were ensured through all stages of the study.

Declarations
Ethics approval and consent to participate
Ethical approval was obtained from the Research Ethics Committee at the Alexandria University Faculty of Medicine on July 16, 2020 (Serial number: 0304724; IRB NO: 00012098; FWA NO: 00018699). Formal approval was obtained from the Executive Director of AMUH. The objectives, purpose of the survey, expected benefits, types of information required, and publication of the findings were explained to nurses before participation. Only eligible nurses who agreed to participate were included in the study. Informed written consent was obtained from all participants.

Consent for publication
Not applicable.

Competing interests
Both authors declare that they have no competing interests. The research was not supported by any commercial source; no financial relationships with any organizations that might have an interest in the submitted work.

Author details
1Industrial Medicine and Occupational Health, Community Medicine Department, Faculty of Medicine, Alexandria University, Alexandria, Egypt. 2Medical student in the last grade, Faculty of Medicine, Alexandria University, Alexandria, Egypt.

Received: 24 September 2021 Accepted: 10 July 2022 Published online: 18 August 2022

References
1. World Health Organization. Director-General’s opening remarks at the media briefing on COVID-19. 2020. Available from URI: https://www.who.int/director-general/speeches/detail/who-director-general-s-opening-remarks-at-the-media-briefing-on-covid-19-20200311
2. World Health Organization. Corona virus disease (COVID-19) Dashboard 2021. Available from: https://covid19.who.int/ (cited September 20, 2021).
3. Kibret S, Teshome D, Fenta E, Hunie M, Tamire T. Prevalence of anxiety towards COVID-19 and its associated factors among healthcare workers in a Hospital of Ethiopia. PLoS One. 2020;15(12):e0243022. https://doi.org/10.1371/journal.pone.0243022.
4. Islam MS, Rahman KM, Sun Y, Qureshi MQ, Abdi I, Chughtai AA, et al. Current knowledge of COVID-19 and infection prevention and control strategies in healthcare settings: a global analysis. Infect Control Hosp Epidemiol. 2020;41(10):1–11. https://doi.org/10.1017/ice.2020.237.
5. Seto WH, Tsang D, Yung RW, Ching TY, Ng TK, Ho M, et al. Effectiveness of precautions against droplets and contact in prevention of nosocomial transmission of severe acute respiratory syndrome (SARS). Lancet. 2003;361(9368):1519–20. https://doi.org/10.1016/S0140-6736(03)13168-6.
6. Kampf G, Todt D, Pfaender S, Steinmann E. Persistence of coronaviruses on inanimate surfaces and their inactivation with biocidal agents. J Hosp Infect. 2020;104(3):246–51. https://doi.org/10.1016/j.jhin.2020.01.022.
7. Ehrlich H, McKenney M, Elkbali A. Protecting our healthcare workers during the COVID-19 pandemic. Am J Emerg Med. 2020;38(7):1527–8. https://doi.org/10.1016/j.ajem.2020.04.024.
8. Centers for Disease Control and Prevention. Interim infection prevention and control recommendations for healthcare personnel during the coronavirus disease 2019 (COVID-19) Pandemic. Available from: https://www.cdc.gov/coronavirus/2019-ncov/hcp/infection-control.html (cited June 22, 2021).
9. Centers for Disease Prevention and Control. Using personal protective equipment (PPE). Available from: https://www.cdc.gov/coronavirus/2019-ncov/hcp/using-prep.html (cited June 20, 2021).
10. Kratzel A, Todt D, Vkovski P, Steiner S, Gutrom M, TTN T, et al. Inactivation of severe acute respiratory syndrome coronavirus 2 by WHO-recommended hand rub formulations and alcohols. Emerg Infect Dis. 2020;26(7):1592–5. https://doi.org/10.3201/eid2607.200915.
11. Centers for Disease Control and Prevention. Hand hygiene recommendations for healthcare providers about hand hygiene and COVID-19. 2020. Available from: https://www.cdc.gov/coronavirus/2019-ncov/hcp/hand-hygiene.html. (cited June 19, 2020).

12. World Health Organization. Rational use of personal protective equipment for coronavirus disease (COVID-19) and considerations during severe shortages: interim guidance. April 6, 2020. World Health Organization. Available from: https://apps.who.int/iris/handle/10665/337199. (cited June 15, 2020).

13. World Health Organization. Rational use of personal protective equipment for coronavirus disease (COVID-19) and considerations during severe shortages: interim guidance. April 6, 2020. World Health Organization. Available from: https://apps.who.int/iris/handle/10665/331695. (cited July 15, 2020).

14. Olum R, Chekwew G, Wekha G, Nassozi DR, Bongomin F. Coronavirus disease-2019: knowledge, attitude, and practices of health care workers at Makerere University Teaching Hospitals, Uganda. Front Public Health. 2020;8:181. https://doi.org/10.3389/fpubh.2020.00181.

15. Zhang M, Tang F, Wang Y, Nie H, Zhang L, You G. Knowledge, attitude, and practice regarding COVID-19 among health care workers in Henan, China. J Hosp Infect. 2020;105(2):183–7. https://doi.org/10.1016/j.jhin.2020.04.012.

16. Saqlain M, Munir MM, ur Rehman S, Gulzar A, Naz S, Ahmed Z, et al. Knowledge, attitude, practice and perceived barriers among healthcare professionals regarding COVID-19: a cross-sectional survey from Pakistan. J Hosp Infect. 2020;105(3):419–23. https://doi.org/10.1016/j.jhin.2020.05.007.

17. Etafa W, Gadisa G, Jabessa S, Takele T. Healthcare workers’ compliance and its potential determinants to prevent COVID-19 in public hospitals in Western Ethiopia. BMC Infect Dis. 2021;21(1):454. https://doi.org/10.1186/s12879-021-06149-w.

18. Michel-Kabamba N, Ngatu NR, Leon-Kabamba N, Katumbo-Mukemo A, Mukuku O, Ngoiy-Mukonkole J, et al. Occupational COVID-19 prevention among Congolese healthcare workers: knowledge, practices, PPE compliance, and safety imperatives. Trop Med Infect Dis. 2021;6(6):1–11. https://doi.org/10.3390/tropicalmed6010006.

19. El-Sokkary RH, Khater WS, El-Kholy A, Mohy Eldin S, Gad DM, Bahgat S, et al. Compliance of healthcare workers to the proper use of personal protective equipment during the first wave of COVID-19 pandemic. J Infect Public Health. 2021;14(10):1404–10. https://doi.org/10.1016/j.jiph.2021.07.017.

20. Asemahagn MA. Factors determining the knowledge and prevention practice of healthcare workers towards COVID-19 in Amhara region, Ethiopia: a cross-sectional survey. Trop Med Health. 2020;48(1):72. https://doi.org/10.1186/s12879-020-00254-3.

21. Houghton C, Meskell P, Delaney H, Smalle M, Glenton C, Booth A, et al. Barriers and facilitators to healthcare workers’ adherence with infection prevention and control (IPC) guidelines for respiratory infectious diseases: a rapid qualitative evidence synthesis. Cochrane Database Syst Rev. 2020;4(4):CD013582. https://doi.org/10.1002/14651858.

22. Tavakol M, Dennick R. Making sense of Cronbach’s alpha. Int J Med Educ. 2011;2:53–5. https://doi.org/10.5116/ijme.4dfb.bdfd.

23. Stine RA. Graphical interpretation of variance inflation factors. Am Stat. 1995;49(1):53–6. https://doi.org/10.1080/00031305.1995.10476113.

24. Prakash G, Shetty P, Thiagarajan S, Gulia A, Pandiowala S, Singh L, et al. Compliance and perception about personal protective equipment among health care workers involved in the surgery of COVID-19 negative cancer patients during the pandemic. J Surg Oncol. 2020;122(6):1013–9. https://doi.org/10.1002/jso.26151.

25. Abdel Wahed WY, Hefzy EM, Ahmed W, Hamed NS. Assessment of knowledge, attitudes, and perception of healthcare workers regarding COVID-19 in a cross-sectional study from Egypt. J Community Health. 2020;45(6):1242–51. https://doi.org/10.1007/s10900-020-00882-0.

26. Deressa AD, Worke A, Abebe W, Gizaw M, Amogne W. Risk perceptions and preventive practices of COVID-19 among healthcare professionals in public hospitals in Addis Ababa, Ethiopia. PLOS ONE. 2021;16(6):e0242471. https://doi.org/10.1371/journal.pone.0242471.

27. Brooks SK, Greenberg N, Wessely S, Rubin GJ. Factors affecting healthcare workers’ compliance with social and behavioural infection control measures during emerging infectious disease outbreaks: rapid evidence review. BMJ Open. 2021;11(8):e049857. https://doi.org/10.1136/bmjopen-2021-049857.

28. Webster RK, Brooks SK, Smith LE, Woodland L, Wessely S, Rubin GJ. How to improve adherence with quarantine: rapid review of the evidence. Public Health. 2020;182:163–9.

Publisher’s Note
Springer Nature remains neutral with regard to jurisdictional claims in published maps and institutional affiliations.