Factors Associated with Public Attitudes Towards Persons with Disabilities: A Systematic Review

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Abstract

**Objective** The aim of this review is to identify and summarize factors that are associated with public attitudes towards people with various disabilities systematically.

**Methods:** An electronic search of three databases was performed (Medline, EMBASE and Cochrane) covering the period from 1950 to present. A comprehensive search strategy was developed and citation lists for potential eligible studies were also screened. Only quantitative studies using valid measurements were included, and the methodological quality of included studies was appraised based on three criteria (sample, measurement, analysis) by two independent reviewers.

**Results:** Twenty-seven studies met the eligibility criteria and were included in the study. Three categories of the factors were found to be associated with the public attitudes, which are related to the attitude provider, disabled people, and society respectively. Specifically, the more people know about disabilities, the more positive their attitude could be; and the frequency and quality of the contact with the disabled are also proved to be influential to the attitudes. Meanwhile, the type of disability is also closely correlated to the public's attitude towards the disabilities.

**Conclusion:** People's knowledge of the disability and their contact with the disabled are the main factors that influence public attitude towards persons with disabilities.

**Key Messages**

- This study provides a comprehensive overview of attitudes toward the general disabled, rather than focusing on a specific angle (e.g., specified type of disability or specific domain of the attitude), to fill in the current knowledge gap.
- There are three categories of factors that found to be associated with the public attitudes, which are related to the attitude provider, disabled people, and society respectively.
- People's knowledge of the disability, and the quality and frequency of their contact with the disabled are the main factors that influence public attitude towards persons with various disabilities.

1. **Background**

Disability has become a natural part of the global human condition across various areas, due to the growing aging population, and the changes of demographics of societies[1]. According to the World Health Organization[2], there are more than one billion people (15% of the world’s population) experiencing disability, which also poses a serious medical and social burden in the world [3]. Therefore, it evokes the public to consider how to best include and support people with disabilities. Recent years, many countries have started to develop social and rehabilitation plans for people with mental and physical disabilities in their community[4], in order to overcome the burden and promote their well-being.
Nothing is more essential to the well-being of people with disabilities than acceptance and support given by the public\textsuperscript{[5]}. As by Helen Keller, a famous disabled writer, “the chief handicap of the blind is not blindness, but the attitude of seeing people towards them”. Attitudes toward the disability involve multidimensional evaluation of people, and can be either positive or negative, or comprised of both\textsuperscript{[6]}. A number of studies have reported the impacts of different attitudes, for example, positive social attitudes could facilitate inclusion and facilitate acceptance by family, friends, and employers\textsuperscript{[7]}, while negative attitudes may lead to low expectations, discrimination, and marginalization\textsuperscript{[8]}. To be more specific, evidence showed that negative attitudes of the healthcare professionals have been indicated as a barrier for the disable's participation in several demands such as physical activity, fitness, and education settings\textsuperscript{[9]}. Given on this global situation and the importance of attitude, it is important to urge the public to rethink and promote their attitudes towards people with disabilities, in order to build a more inclusive society.

Evidence shows that social inclusion, community participation and the empowerment of people with disabilities, are central concepts guiding current policies and services around the world\textsuperscript{[10]}. Public attitudes towards disabled people not only affect their integration into the community and public services\textsuperscript{[11,12]} but also influence their daily lives and social participation\textsuperscript{[7,11]}, such as employment\textsuperscript{[13]}. As recognized by several studies\textsuperscript{[14,15]}, attitudes can be formed by people’s past and present experience, indicating that a variety of factors could mediate and impact public attitudes toward disabled people. The concept of attitude is multidimensional\textsuperscript{[16,17]}, and there no current studies available regarding public attitudes towards people with various disabilities. It is therefore necessary to identify the influential factors and understand if the association between those factors and the public attitudes exits. This could provide insights on finding appropriate measures to not only promote the positive attitudes\textsuperscript{[15]}, but also modify the negative attitudes\textsuperscript{[4]}. An overview of potential influential factors, both hindering and facilitating, could provide information for health professionals, educators, and policy maker for developing effective interventions and decisions.

Therefore, this study aims to systemically collect, identify, and evaluate factors that associated with public attitudes towards people with disabilities, so as to provide a basis for the further study targeting this area.

2. Methods

2.1 Search strategy and eligibility criteria

In March 2020, we searched the following electronic databases, starting from their dates if inception: Medline (Ovid), EMBASE and Cochrane. Articles from 1950 to present were searched. A comprehensive search strategy was developed with three major themes- (a) attitude, (b) factor and (c) disability with individual search terms for each database, such as: \textquoteleft\textquoteleft"Attitud*" OR "belief" OR "ageis*" OR "agis*" OR "discriminat*" OR "prejudic*" OR "stereotyp*" OR "stigma"	extquoteright\textquoteright AND \textquoteleft\textquoteleft"physically challenged OR handicap* OR
disabled OR disabilities OR disability OR impairment OR disorder). In addition, we screened the citation lists of included and relevant papers for potential eligible studies. Studies retrieved from the initial searches were screened using the following inclusion criteria: (1) study aim is to understand influencing factors associated with public attitudes, (2) study outcome is the attitude toward people with disabilities, and (3) study design is cross-sectional or cohort. Exclusion criteria were: (1) qualitative design, (2) study evaluating an intervention, and (3) report language is non-English.

Endnote was used to list all literatures retrieved in the database and check for duplicates. Two researchers independently screened the titles and abstracts of the remaining non-duplicates to exclude the irrelevant literatures. In case of the divergence, the third senior researcher evaluated the duplicates and the uncertainties. After removing the unrelated literatures second time, two researchers read the full text respectively, the remaining records were applied according to the inclusion and exclusion criteria.

2.2 Quality assessment and data synthesis

Only quantitative studies using valid measurements were included in this review, and correlation analyses or difference testing results were appraised for each study. The methodological quality of the included 27 studies was rated by evaluating three key criteria based on the McMaster Critical Review Form for quantitative research. The criterion ‘sample’ examined whether or not selection bias was reduced, the sample size was appropriate for the study design and research objective, and the characteristics of the participants were fully described. The criterion ‘measurement’ examined whether or not measurement bias was controlled for the: subject, observer, procedure, and instrument. The criterion ‘analyses’ examined whether or not the analyses tests were matched to the research question, the outcome measurement scale, and the nature (e.g., category and numbers) of the outcome and exposure variables. Each criterion was scored with one star (no evidence meeting the requirement), or two stars (report but unclear, some evidence but not enough), or three stars (has evidence meeting the requirement). Two reviewers independently performed the methodological quality assessment. Any discrepancies between the two reviewers were discussed until consensus was reached. If consensus could not be reached, agreement was obtained through discussion with a third reviewer. We did not conduct any meta-analysis given the heterogeneity of the reporting instruments employed.

After systematical collection and evaluation, synthesis of original literature could: describe the extent to which current factors influence public's attitudes toward the disabled, identify the existing problems and gaps, and provide implications for improving the attitudes toward the disabled. The included studies were independently reviewed and summarized by two reviewers. Any discrepancies were resolved through discussion. Descriptive data from all studies, including literature authors, publication dates, subjects, types of disability, tools and results, were extracted using a uniform table. The findings were then categorized to summarize the state of the studies for different associated variables.

3. Results
Initial screening of the 1286 search results from the main search removed 291 duplicates, and the remaining 995 records were screened. 926 articles did not address the general topic in title or abstract, and the remaining 69 articles were scanned full text for eligibility. Following this, 42 articles were removed because they did not measure attitudes using validated instruments, did not address public attitudes towards disabled people, or did not use direct measurements. After the initial electronic search and the manual search of the reference according to the inclusion and exclusion criteria, a total of 27 studies met the eligibility criteria for the final review. A flow diagram of literature search and selection process was shown in Fig. 1. The risk of bias of this study is low and we tried to avoid the selection bias by critically appraising each included one, while publication bias may exist since statistically significant studies are more likely to be published.

Table 4 provides the methodological quality rating results for the included studies. Only one study \[40\] scored the maximum rating of three stars for all three criteria, while none of the included studies scored the rating of one star for any criteria. Seven studies reported the evidence that meets the measurement criteria, but the others haven’t justified clearly enough about the bias control, or the psychometric properties of the instrument. Eleven studies\[14, 21, 20, 25, 26, 27, 35, 40, 42, 37, 38\] scored three stars for “analysis”, which means they chose the appropriate analysis strategy for the given outcome measuring scale and have provided enough evidence, whereas the others rated two stars. The participants of most included studies were in a younger age range (e.g., students), which may cause a selection bias.

The included studies revealed that a variety of factors were associated with public attitudes towards persons with disabilities. These factors were divided into three categories, namely, factors related to the provider, factors related to the disabled, and factors related to the society.

### 3.1 Factors related to the attitude holder

Relationships between variables related to the provider and their attitudes toward people with disabilities across 25 studies are demonstrated in Table 1.
| Factors          | Ref. | Instruments          | Study population and setting                                                                 | Results                                                                                                                                                                                                 |
|------------------|------|----------------------|-----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Gender           | [10] | ATTID                | Participants: 1605 adults<br>Setting: Québec, Canada                                            | While men have more negative attitudes regarding discomfort, women have more negative attitudes to the knowledge about competence and rights                                                                 |
|                  |      |                      |                                                                                               |                                                                                                                                                                                                        |
|                  | [21] | CLAS-MR (Form A & B) | Participants: 452 adults<br>Setting: Karachi, Pakistan                                          | Females hold more positive attitudes toward individuals with intellectual disability                                                                                                                 |
|                  |      |                      |                                                                                               |                                                                                                                                                                                                        |
|                  | [22] | TATDP                | Participants: University students (582 from Medical School, 224 from School of Nursing)<br>Setting: Ege University, Turkey | Females have better attitude towards the disabled people than males                                                                                                                                     |
|                  |      |                      |                                                                                               |                                                                                                                                                                                                        |
|                  | [18] | CATCHs; MAS          | Participants: 200 high school and 144 university students<br>Setting: Nijmegen, Netherlands       | Girls have more positive attitude towards the disabled                                                                                                                                                |
|                  |      |                      |                                                                                               |                                                                                                                                                                                                        |
|                  | [20] | ATDP (Form B)        | Participants: 297 medical and dental students and healthcare professionals<br>Setting: San Francisco, United States | Compared with men, women have more positive attitude towards people with physical disabilities                                                                                                          |

ATDP, The Attitudes toward Disabled People; CATCHs, The Chedoke-McMaster Attitudes Toward Children with Handicaps; ATTID, The Attitudes Toward Intellectual Disability; MAS, Multidimensional Attitudes Scale toward Persons with Disabilities; ADS, The Attitudes to Disability Scale; CLAS-MR, the Community Living Attitudes Scale—Mental Retardation Form; CAMI, The Community Attitudes Towards Mental Illness Scale; MRAI-R, The Mental Retardation Attitude Inventory-Revised; GNAT, A Go/No-go Association Task; DSDS, The Disability Social Distance Scale; SADP, Scale of Attitudes towards Disabled Persons; IM4Q, Independent Monitoring for Quality; ID, Intellectual Disabilities; ADA, The Americans with Disabilities Act; TATDP-Turkish Attitudes towards Disabled Person Scale; IDD, Intellectual and Developmental Disability
| Factors | Ref. | Instruments | Study population and setting | Results |
|---------|------|-------------|-----------------------------|---------|
|         |      | ATDP (Form B) | Participants: 634 college students, and 234 healthcare professionals Setting: Tel Aviv University, Israel | Gender is not related to attitudes among students |
|         | [19] | A specially designed attitude questionnaire | Participants: 129 individuals Setting: Pennsylvania, United state | Women have more positive attitude towards the disabled than men |
|         | [24] | ATDP (Form A) | Participants: 197 clinical physiotherapy students Setting: Three Universities in Nigeria | Gender has no influence on attitude |
| Age     | [10] | ATTID | Participants: 1605 participants Setting: Québec, Canada | More positive attitudes are revealed among younger participants. |
|         | [14] | ADS | Participants: 2912 people with disability, 507 caregivers, and 354 members of the public Setting: Guangzhou, China | Older people have more negative effects on attitude towards disability |
|         | [21] | CLAS-MR (Form A & B) | Participants: 452 Pakistani nationals Setting: Karachi, Pakistan | Younger individuals have more negative attitudes towards the disabled |

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| Factors | Ref. | Instruments | Study population and setting | Results |
|---------|------|-------------|-------------------------------|---------|
|         | [18] | CATCHs; MAS | Participants: 200 high school and 144 university students Setting: Nijmegen, Netherlands | The older the respondents, the more positive their attitudes towards the disabled |
|         | [20] | ATDP (Form B) | Participants: 297 medical and dental students, and healthcare professionals Setting: San Francisco, United state | Age was not significantly correlated with ATDP scores, and would have no effect on attitudes. |
|         | [19] | A specially designed attitude questionnaire | Participants: 129 individuals Setting: Pennsylvania, United States | Younger adults generally voice more favorable attitudes than older adults |
|         | [24] | ATDP (Form A) | Participants: 197 clinical physiotherapy students Setting: Three universities in Nigeria | Older students have better attitudes towards the disabled |
|         | [25] | MRAI-R | Participants: 135 participants Setting: Taiwan, China | Old people tend to have more positive attitude to the disabled |
|         | [26] | ATDP (Form O) | Participants: 587 undergraduate nursing students Setting: Three cities in Turkey | People between 18 and 21 years old are more positive towards the disabled than people aged 22 and over |

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| Factors | Ref. | Instruments | Study population and setting | Results |
|---------|------|-------------|-----------------------------|---------|
|         | [27] | ATDP (Form A); SADP; CLAS-MR | Participants: 78 nursing students and 43 non-nursing peers Setting: Netherlands | Older age is a marginally statistically significant predictor of a more positive attitude to physically disabled persons by the ATDP-A, but not the SADP. |
|         | [28] | ATDP (Form O) | Participants: 67 baccalaureate nursing students Setting: University in the Midwest, United States | Age fails to contribute significantly to the change in nursing students’ attitudes. |
| Education | [10] | ATTID | Participants: 1605 adults Setting: Québec, Canada | More positive attitudes are revealed among better educated participants. |
|         | [21] | CLAS-MR (Form A & B) | Participants: 452 Pakistani nationals Setting: Karachi, Pakistan | Well-educated Pakistanis are more positive about people with intellectual disabilities. |
|         | [28] | ATDP (Form O) | Participants: 67 baccalaureate nursing students Setting: United States | Junior and senior students show more positive attitudes than sophomore students towards the disabled. |
|         | [26] | ATDP (Form A) | Participants: 197 clinical physiotherapy students Setting: Three Universities in Nigeria | Students of the University of Maiduguri had more positive attitude compared to students of the University of Ibadan and Nnamdi Azikiwe University. |
| Contact | [10] | ATTID | Participants: 1605 adults Setting: Québec, Canada | The more frequent the contact, the more positive the attitudes. |

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| Factors | Ref. | Instruments | Study population and setting | Results |
|---------|------|-------------|------------------------------|---------|
|         | [14] | ADS         | Participants: 2912 people with disability, 507 caregivers, and 354 members of the public setting: Guangzhou, China | The longer caregivers cared for disabled people, the more negative attitudes towards the disabled people |
|         | [22] | TATDP       | Participants: University students (582 from Medical School, 224 from School of Nursing) Setting: Ege University, Turkey | Those who were previously in close contact with disabled people have significantly better attitude than those who were not. |
|         | [20] | ATDP (Form B) | Number: 297 medical and dental students and healthcare professionals Setting: San Francisco, United State | The frequent contact individuals have better attitude towards the disabled |
|         | [25] | MRAI-R      | Participants: 135 healthy participants Setting: Taiwan, China | The longer they worked with colleagues with disabilities, the more positive their mood was |
|         | [26] | ATDP (Form O) | Participants: 587 undergraduate nursing students Setting: Three cities in Turkey | Whether students had experience of contacting with disabled in clinical practice, there was no statistically significant difference in students’ attitude |
|         | [32] | SADP        | Participants: 338 Chinese students in three secondary schools Setting: Hong Kong, China | Students who had the least contact with the disabled are more optimistic and concerned about the human rights situation of the disabled and have fewer misunderstandings about the disabled. |

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| Factors | Ref. | Instruments | Study population and setting | Results |
|---------|------|-------------|-----------------------------|---------|
|         | [31] | the Interaction with Disabled Persons scale; the Community Living Attitudes scale; and the Barriers to Exercise scale | Participants: 16 students and 16 young adults with Down syndrome Setting: Australia | Contact with young adults with disabilities can lead to positive changes in students’ attitudes towards disability |
|         | [33] | GNAT | Participants: 550 adults Setting: United States | Higher quality of contact predicted stronger positive implicit attitudes toward intellectual and developmental disability; however quantity of contact was related to higher levels of explicit prejudice. |
|         | [39] | The Disability Questionnaire | Participants: 142 employers Setting: Colorado Springs, United States | Having a high level of experience working with disabled employees can generate positive employer attitudes |
|         | [41] | Students’ Attitudes toward People with a Disability Scale | Participants: 406 students at a mainstream secondary school Setting: Hong Kong | Students having social contact and participating educational programs have a higher positive change in their attitudes. |
| Familiarity | [18] | CATCHs; MAS | Participants: 200 high school and 144 university students Setting: Nijmegen, Netherlands | Being familiarity with a disabled person has a significant positive effect on attitudes |
|         | [21] | CLAS-MR (Form A & B) | Participants: 452 Pakistani nationals Setting: Karachi, Pakistan | Participants who reported having a friend or relative with a disability have significantly different attitudes than individuals without a friend or relative with a disability |

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| Factors | Ref. | Instruments | Study population and setting | Results |
|---------|------|-------------|------------------------------|---------|
|         | [27] | ATDP (Form A) | Participants: 78 nursing students and 43 non-nursing peers; Setting: Netherlands | An important additional predictor of a more positive attitude about physically disabled people was having a relative or friend with a physical disability, but this association was not apparent in attitudes towards intellectually disabled persons. |
|         | [28] | ATDP (Form O) | Participants: 67 baccalaureate nursing students; Setting: United States | There were no significant differences in attitudes toward people with disabilities based on having a family member or friend with a disability or being in frequent personal contact with a disabled individual. |
|         | [34] | DSDS | Participants: 402 entry-level occupational therapists; Setting: United States | Respondents who exhibited a greater amount of nonclinical contact with persons with disabilities would exhibit more positive attitudes toward these persons. |
|         | [35] | The Interaction with Disabled Persons' Scale | Participants: 2299 students from 37 physiotherapy and 24 occupational therapy schools; Setting: United Kingdom | Students who have found a family member with a disability or who has an informal social connection with a person with a disability are more positive than those who do not. |
|         | [36] | ATDP (Form O) | Participant: 166 college students; Setting: United States | Previous working experiences with people with disabilities have a greater positive attitude than those who do not work with people with disabilities. |

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| Factors | Ref. | Instruments | Study population and setting | Results |
|---------|------|-------------|-----------------------------|---------|
| | [37] | CATCH | Participant: 357 elementary school male students (grades 3–6) | Participants from schools that included students with intellectual disabilities had more positive attitudes towards peers with disabilities than those in schools that did not include such students. But having a relative with a disability did not have a significant influence |
| | | | Setting: Riyadh city, Saudi Arabia | |
| Knowledge | [22] | TATDP | Participants: University students (582 from Medical School, 224 from School of Nursing) | People who have knowledge about the attitudes towards the disabled in advance will have a better attitude. |
| | | | Setting: Ege University, Turkey | |
| | [26] | ATDP-form O | Participants: 587 undergraduate nursing students | Prior knowledge has a positive impact on creativity, consciousness and development attitude |
| | | | Setting: Three cities in Turkey | |
| | [38] | CAMI | Participants: 62 primary care nurses | Increase in knowledge level decreases social restrictiveness(negative) attitude |
| | | | Setting: three major healthcare centers in Brunei | |
| | [39] | The disability questionnaire | Participants: 142 employers | Employer attitudes was not related to their knowledge about what constitutes ADA (Americans with Disabilities Act) |
| | | | Setting: Colorado Springs, United States | |
| Profession | [23] | ATDP (Form B) | Participants: 634 college students and 234 healthcare professionals | X-ray technicians have lesser positive attitudes toward the person with disability than occupational therapists, nurses, family doctors and physical therapists. |
| | | | Setting: Tel Aviv University, Israel | |

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| Factors | Ref. | Instruments | Study population and setting | Results |
|---------|------|-------------|-----------------------------|---------|
| | [29] | The Teacher Integration Attitudes Questionnaire | Participants: Teachers of physical education (56) and music education (54)  
Setting: University of Kansas, United States | Music education teachers held significantly less favorable attitudes towards children with emotional and behavioral disorders; Physical education teachers held significantly less favorable attitudes about socialization of children with orthopedic handicaps. |
| Religion | [18] | CATCHs; MAS | Participants: 200 high school and 144 university students  
Setting: Nijmegen, Netherlands | Religion does not influence the attitude on the disabled. |
| | [30] | A picture-ranking interview of specific physical disabilities | Participants: 54 children with craniofacial anomalies and 68 healthy children  
Setting: Negros, Philippines | Religions’ beliefs are very significant for comprehending attitudes toward disabled groups. |
| | [23] | ATDP (Form B) | Participants: 634 college students and 234 healthcare professionals  
Setting: Tel Aviv University, Israel | Religion does not influence the attitude on the disabled. |
| Income | [10] | ATTID | Participants: 1605 adults  
Setting: Québec, Canada | Attitudes are generally not associated with income. |

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### Factors Ref. Instruments Study population and setting Results

| Factors                  | Ref. | Instruments                        | Study population and setting | Results |
|--------------------------|------|------------------------------------|-----------------------------|---------|
| Self-esteem              | [18] | CATCHs; MAS                        | Participants: 200 high school and 144 university students Setting: Nijmegen, Netherlands | For behavior and positive affect index, the higher the participants’ self-esteem, the more positive attitude was toward deaf and blind peers, but not toward paralyzed and intellectually disabled peers; for cognition and negative affect index, self-esteem affects attitudes toward all the disabled, except the paralyzed peers. |

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### 3.1.1 Demographic factors

The most commonly investigated demographic factors that associated to the attitude provider are gender, age, and education, while the impacts of other related factors such as income and religion were estimated in very few studies.

#### a) Gender.

A total of eight studies examined gender as an influential factor [10, 18–24]. Among them, significant differences were found in attitude between men and women in six studies [10, 18–22], while two other studies reported that there is no relationship between gender and attitudes toward people with disabilities [23, 24]. Particularly, within these six studies, five studies found that males view persons with disabilities more negatively than females [18–22]. However, Morin et al [10] indicated that man could have more negative attitudes regarding the discomfort index, whereas women had more negative attitudes regarding the knowledge of capacity and rights index than men. This may also demonstrate that scores of female tend to be more positive on behavior rather than cognition.

#### b) Age

A total of eleven studies [10, 14, 18–21, 24–28] examined the association between age and public attitudes with nine of them [10, 14, 18, 19, 21, 24–27] reporting significant differences between younger and older people in the score of the attitudes. Nevertheless, disparity exists in these studies, among which four studies [18, 24,
found that older people hold more positive attitudes than younger people toward the disabled, whereas the five others \cite{10, 14, 19, 21, 26} reported the opposite results.

**c) Education**

While two studies \cite{20, 24} suggested no evidence of an association between education level and their attitudes, three others \cite{10, 21, 28} found that lower education level appeared to be associated with negative attitude towards disabled people.

**d) Job and income factors**

Two studies \cite{23, 29} reported the impact of different professions on attitude toward disabilities. One study \cite{29} suggested that music teachers are less likely to respond favorably to children with emotional and behavioral disorders, while physical education teachers often perceive children with orthopedic defects less favorably. The other study \cite{23} revealed that X-ray technicians have less positive attitudes toward the people with disability than occupational therapists, nurses, family, doctors and physical therapists. However, few study estimated the influence of income level to the attitudes toward the disabled. It seems that personal income level has no relationship with attitudes toward people with disabilities \cite{10}.

**e) Religion**

Three papers \cite{18, 23, 30} had explored the relationship between attitudes and religions. One paper \cite{30} stated that religions' beliefs are very significant for comprehending attitudes toward disabled groups, and two others \cite{18, 23} found that religion did not affect the attitude on the disabled groups.

### 3.1.2 Exposure to the disabled

**a) Contact to the disabled**

Eleven studies investigated the relationship between attitude provider's personal contact with the disabled people and attitude scores. Although the results are mixed, the most consistent finding was that people having more contacts with persons with disabilities demonstrated more positive attitude.

i. Frequency/Quantity of the Four studies \cite{10, 20, 31, 32} demonstrate that higher frequency of contact was associated with more favorable attitude toward people with disabilities, however, two studies \cite{14, 33} found that higher levels of exposure could actually engender more negative attitudes toward people with disabilities.

ii. Quality of the The nature of the contact that people experienced was notably and distinctly related to their attitudes towards the disabled, as shown by two \cite{33, 34} studies investigating this area. To specify, higher contact quality predicts a stronger positive attitude, which in turn predicts a lower repulsive attitude \cite{33}. 

b) Familiarity of the disabled

Many studies found that ever contact with persons with disabilities in the family, friends, social life, or elsewhere, does have a significant impact on their attitudes. Five studies \[^{18,21,35-37}\] reported that contacting with a disabled family member, schoolmates, friend or colleague was significantly associated with more favorable attitudes. Yet, two other studies \[^{26,28}\] found no relationship between these variables. Another study\[^{27}\] surprisingly found that this association existed in the attitudes towards physical disabilities but was not apparent towards intellectually disabled persons.

c) Knowledge about the disabled

People's knowledge about the disabled was also investigated in several studies. Three of them reported that people who have higher knowledge level would have better attitude toward people with disabilities\[^{22,26}\] and minimize negative attitudes\[^{38}\], however, one study\[^{39}\] found that knowledge about the policy act of disabled people is not related to their attitudes.

3.1.3 Personality and cognitive factors

Only one study\[^{18}\] investigated personal self-esteem's impact on their attitudes. It reported that for behavior and positive affection, the higher the self-esteem status, the more positive their attitude was toward deaf and blind peers, but not toward paralyzed and intellectually disabled peers; however, for cognition and negative affect items, self-esteem affected attitudes toward all the disabled groups, except the paralyzed peers.

3.2 Factors related to the disabled people

Relationships between variables related to the disabled and public's attitudes toward them across eight studies are demonstrated in Table 2.
Table 2
Variables related to people with disabilities

| Factors                  | Ref. | Instruments                  | Study population and setting                                                                 | Results                                                                                                                                                                                                 |
|--------------------------|------|------------------------------|-----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Severity of conditions   | [10] | ATTID                        | Participants: 1605 randomly selected adults  
Setting: Québec, Canada                                                                                       | Compared with higher functional intellectual disability, public attitudes toward people with lower functional tend to be more negative                                                               |
|                          | [40] | ADS                          | Participants: 1853 people with physical disability  
Setting: Guangzhou, China                                                                                      | Significantly negative correlation between the severity of disability and attitude towards disability                                                                                                 |
| Type of disability       | [18] | CATCHs, MAS                  | Participants: 200 high school and 144 university students  
Setting: Nijmegen, Netherlands                                                                              | Regarding the behavior and positive affect, respondents had more positive attitudes toward deaf, blind and paralyzed persons than toward intellectually disabled persons.  
Regarding the cognition and negative affect, respondents had more positive attitudes toward deaf and blind persons than toward paralyzed and intellectually disabled persons. |
|                          | [30] | The Teacher Integration Attitudes Questionnaire | Participants: Teachers of physical education (56) and music education (54)  
Setting: University of Kansas, United States                                                              | Children with emotional and behavioral disorders are considered less favorable by music education teachers, whereas children with orthopaedic disabilities are considered less favorable by teachers of physical education. |
|                          | [41] | Students’ Attitudes toward People with a Disability Scale | Participants: 406 secondary school students  
Setting: Hong Kong                                                                                           | Compared with people with physical, visual or hearing impairment, students had poorer attitudes toward people with intellectual impairment and ex-mentally ill.                                      |

ATDP, The Attitudes toward Disabled People; CATCHs, The Chedoke-McMaster Attitudes Toward Children with Handicaps; ATTID, The Attitudes Toward Intellectual Disability; MAS, Multidimensional Attitudes Scale toward Persons with Disabilities; ADS, The Attitude to Disability Scale; SADP, Scale of Attitudes towards Disabled Persons
### 3.2.1 Severity of the disability

Two studies[^10,^40] estimated the extent to which the severity of disability on public attitude, which reported a significant negative correlation between the level of severity and attitudes toward them.

### 3.2.2 Type of disability
There are six \cite{18, 23, 29, 30, 32, 41} studies examining type of disability as an influential factor of attitudes. Specifically, one research\cite{18} found that regarding the behavioral and positive affective aspects of attitudes, respondents have more positive attitudes toward the deaf, paralyzed, and blind than intellectually disabled people. In the same study, regarding the cognitive and negative affective aspects of attitudes, both the paralyzed and the intellectually disabled were regarded with a less positive attitude than the blind and deaf. The other study\cite{23} demonstrated that healthcare professionals showed lesser positive attitudes toward disabled people caused by illness than by injury, but these attitude differences usually do not show up during social contacts. Furthermore, people with physical disabilities are more accepted by the public, compared to those with mood disorders and mental retardation\cite{32}. When it comes to children particularly, evidence shows that children depicted with facial anomalies received lower preference, compared with other visible physical disabilities\cite{30}.

### 3.2.3 Gender

One study\cite{23} found that attitudes toward female patients were more positive than toward male patients, although this result may not be consistent when responders are students.

### 3.3 Factors related to society

Only one study \cite{42} reported relationships between media and public's attitudes toward the disabled, which showed that when controlling for gender, and contact, people who viewed the humorous media had significantly more positive attitudes to the disabled than people who did not view it. The result is demonstrated in Table 3.

| Factors  | Ref.   | Instruments | Study population and setting | Results                                                                 |
|----------|--------|-------------|------------------------------|-------------------------------------------------------------------------|
| Media    | \cite{42} | ATDP        | Participants: 133 undergraduate students majoring in business Setting: university in the southeastern, United States | Controlling for age, gender, and exposure to people with disabilities, people who watched humorous video were more positive about people with disabilities than those who didn't. |

ATDP, The Attitudes toward Disabled People
Table 4
Quality of the included studies

| Ref. | sample | measurement | analyses |
|------|--------|-------------|----------|
| 10   | ☐      | ☐           | ☐        |
| 14   | ☐      | ☐           | ☐        |
| 21   | ☐      | ☐           | ☐        |
| 22   | ☐      | ☐           | ☐        |
| 18   | ☐      | ☐           | ☐        |
| 20   | ☐      | ☐           | ☐        |
| 23   | ☐      | ☐           | ☐        |
| 19   | ☐      | ☐           | ☐        |
| 24   | ☐      | ☐           | ☐        |
| 25   | ☐      | ☐           | ☐        |
| 26   | ☐      | ☐           | ☐        |
| 27   | ☐      | ☐           | ☐        |
| 28   | ☐      | ☐           | ☐        |
| 35   | ☐      | ☐           | ☐        |
| 36   | ☐      | ☐           | ☐        |
| 32   | ☐      | ☐           | ☐        |
| 39   | ☐      | ☐           | ☐        |
| 31   | ☐      | ☐           | ☐        |
| 33   | ☐      | ☐           | ☐        |
| 29   | ☐      | ☐           | ☐        |
| 40   | ☐      | ☐           | ☐        |
| 41   | ☐      | ☐           | ☐        |
| 30   | ☐      | ☐           | ☐        |
| 42   | ☐      | ☐           | ☐        |
| 37   | ☐      | ☐           | ☐        |
| 38   | ☐      | ☐           | ☐        |
4. Discussion

4.1 Key findings and implications

Public attitude is crucial to the disabled people with regard to their daily lives, social participation, and their integration into the community. The present systematic review of 27 studies was performed to identify different aspects of factors that may influence public’s attitude toward people with a disability. Three categories were found to be associated with the public factors, which are related to the attitude holder/provider, disabled people, and society respectively. The key findings from this study suggested that, among a variety of factors under each category, the most important ones are the knowledge of the disabled and the contact with the disabled.

The findings from this review also indicated that gender was linked to attitudes, with men have a more negative attitude toward the person with disability than women\cite{10,18-22}. This is likely due to the nature of women’s work. To specify, with comparison to men, women choose human service professions more often and therefore have more opportunities in contacting with person with disabilities, which could lead to more positive attitudes toward the disabled. Besides, maternal feelings and cultural differences in the society may be responsible for the higher attitude scores\cite{22}. Of note, it seems that gender only influences certain components of attitudes toward the person with disability. For instance, De Laat et al.\cite{18} found that females had more negative attitude on cognition and negative affection, but not on behavior and positive affection. The reason for this may be that girls act more aggressively regardless of their beliefs and knowledge, while boys tend to act more in line with their beliefs. This difference between male and female therapists/professionals could have implications for healthcare outcomes as well as attitudes towards the disabled and the decision to work with them.

Among all discussed factors, the finding concerning the relationship between “contact to the disabled” and the attitudes is the most-frequently discussed one. The manifestation of contact include the time length, frequency and the quality of contact with disabled people, or having friends, family members and colleagues who are disabled (“Familiarity”). The majority of studies\cite{10,18,20,22,25,27,31-36,39,41} have found that contacting with people with disabilities could lead to more positive attitudes towards them. This finding may because more contact could help to reduce fear and anxiety, and create a more balanced and realistic perspective about people with disability regarding to their functional capacity and ability\cite{10,21,25}. Evidence shows that people who come into contact with the disabled would consider themselves more valuable in the social life and will less likely approach the disabled with rejection\cite{22}. However, it is worth noting that without controlling demographics variables and the quality of the contact, the attitude toward disabled people would be negative. To illustrate, when the contact quality is not specifically considered, greater exposure may unexpectedly lead to uncomfortable or unpleasant feeling, and people may associate these bad experiences with the disabled people themselves\cite{33}. Thus, it is important to consider the quality and quantity of the contact together rather than mere quantity alone in order to promote the attitudes. Although there are few studies\cite{26,28} found no significant difference
between attitude and contact, the reasons under that is explainable (i.e., the lack of planned relationships between students and disabled people, or the low frequency of such relationships). Therefore, we believe that under certain contact conditions, it is necessary to know about disability in advance in order to improve the attitude towards disability. Reducing anxiety between groups and creating an environment that could not only reduces prejudice, but also promote interactions in a more enjoyable way, suggest a continuous cycle of benefits.

We found that almost all studies indicated the education level was positively linked to attitudes. People with higher levels of education may be more liberal, open and understanding of people with disabilities and related issues, which let them have a better attitude towards people with disabilities\[43\]. This tends to support that active interactive education could consider as a means to enhance public awareness and acceptance of people with disabilities\[44\]. Therefore, cooperation with disabled people can become an important part of education for the public in the future. More importantly, developing and implementing disability-specific and high quality education curricula as a part of healthcare providers’ professional program to enhance their attitude towards the disabled needs to be considered by the decision-makers.

Our results showed a lack of consistency for some factors. To illustrate, the findings concerning the relationship between the age of the respondent and their attitudes are not consistent. Some studies suggested that younger people hold more negative attitudes toward person with disabilities than the older \[18,21,24,25,27\], while opposite findings were also reported in many other studies\[10,14,19,26\]. This may because the participants’ characteristics of each study \[18,21\] are not homogeneous, and more likely, the results were not controlled by other potential explanatory factors, e.g., knowledge about the disabled, or the contact with them\[25\]. For example, some health professionals were offered a series of programs which aims to eliminate stereotypes on disabled people, then their previous experience in dealing with the disabled and their views on the disabled may explain the difference in their attitudes compared others who weren't trained\[19,26\]. Previous research stated that knowledgeable about people with disabilities and related issues could lead people to have more favorable attitudes toward the disabled\[43\]. The knowledge of the disabled might also inform selection to the medical profession, or specific training programs within healthcare medicine. Therefore, this may provide an insight that we should pay more attention to the education of young people regarding the disability issues, and increase their contact time length with the disabled people appropriately as well. Thus, in designing future evaluations, researchers should bear in mind that studies that randomly assign participants to groups can provide reliable evidence about the effects of age.

With regard to other potential factors (religion, income and humorous media), religion and income were found to have no effect on people's attitudes towards disabled people, while humorous media have a positive impact. Evidence suggest that humor may have a normalizing effect during an abnormal situation\[45\], and its impact on reducing anxiety is well documented in many fields in several studies\[46-48\]. Another possible explanation could be that humorous introductions provide a non-threatening and less anxious means of inserting constructive images of disability into mainstream culture to communicate
information about disability\textsuperscript{[49]}. Thus, it is recommended to use a comprehensive humorous approach to provide information on persons with disabilities, which could become an effective way to change negative attitudes\textsuperscript{[50]}. In addition to the factors discussed above, it is found that public attitude is also dependent upon the individual factor of the disabled, e.g., type of disability. Several studies\textsuperscript{[18, 32, 41]} found that, among all the disability types, attitudes toward persons with intellectually/mentally disabled are less positive than those with other types. On the other hand, people tend to have less positive attitude toward the individuals with more visible physical impairment\textsuperscript{[30, 34]}. A possible reason behind this finding is based on the idea that persons with intellectually disability are unpredictable in their behavior and as such pose a threat\textsuperscript{[10, 18]}. Moreover, people tend to have less positive attitude toward the individuals with more visible physical impairment\textsuperscript{[30]}. To specify, public always hold less negative attitudes to the blind and deaf compared to the paralyzed and the intellectually disabled\textsuperscript{[18]}, which maybe because a paralysis and intellectual disability are more visible than deafness and blindness, and people with facial anomalies receive less preference compared to those with other physical disabilities.

4.2 Measurement employed

In this review we found that the included studies used a great variety of scales to evaluate the attitudes toward the disabled people, and the ATDP (Attitude Towards Disabled People)\textsuperscript{[51]} was the most used one by nine studies\textsuperscript{[20, 22-24, 26-28, 36, 42]}. This instrument was developed in 1960, and has three forms: form O is the original form with 20 items; form A and form B, both with 30 items, are improved versions of form O. It is a research-validated instrument for measuring generalized attitudes toward persons with general disabilities. ATDP has sound psychometric properties which have demonstrated reliability and content and construct validity evidence\textsuperscript{[51, 52]}. A further included 2 studies\textsuperscript{[27, 32]} used SADP (Scale of Attitudes Towards Disabled Persons)\textsuperscript{[53]}, which was developed in 1981 to provide an alternative to the ATDP Form-O to measure the general population's attitudes towards disabilities in general. SADP has also been found to be reliable and content validated\textsuperscript{[53]}. These two scales-ATDP and SADP, are both appropriate for research that consider general participants and not limited to contact with one type of disability. Although they are widely used and extensively researched in the contemporary studies, they couldn't used to reflect the impact of difference between persons with different disabilities. Other instruments used in else included studies measure specific dimensions of attitudes toward specific disabilities (e.g., ATTID, The Attitudes Toward Intellectual Disability\textsuperscript{[54]}) within specific contexts (e.g., CLAS-MR, the Community Living Attitudes Scale-Mental Retardation\textsuperscript{[55]}), or for specific age groups (e.g., CATCHs, The Chedoke-McMaster Attitudes Toward Children with Handicaps\textsuperscript{[56]}). Whether studies have reported the psychometric properties of the chosen measure of attitudes to indicate their validation was not part of our eligibility criteria of inclusion. To note, a latest study in 2020 \textsuperscript{[57]} mentioned another popular tool to measure the attitudes towards the disabled in various aspects- the Attitudes to Disability Scale (ADS) developed by the
WHOQOL Group\textsuperscript{[58]}, which was proved to be useful and reliable for the whole society in general. Future studies could consider employ this measurement as well.

4.3 Knowledge gaps

Among the included studies, there is a lack of evidence about a progression or improvement in attitudes occurred as time passed. To date, long-term prospective studies that evaluate changes in attitude across time are needed, in order to better understand the best way to cultivate positive attitudes from education to practice. As noted, most of the literatures reviewed in this study were based on student samples, which rendering their findings unrepresentative of the general public. And the diversity of the assessment instrument used may obfuscate the results to be applied generally. Future studies assessing attitudes toward people with disabilities need to use more rigorous design and validated measurement so a future meta-analysis may be feasible.

According to our search results, compared to factors related to the attitude provider, social factors and factors related to the disabled themselves were less studied, which indicates the need to be further studied in the future and is worthy of more in-depth study. There is limited evidence of the relationship between income level and the attitudes in the current studies. Future study could also situate the current findings within a broader context such as links to bodies of research on stigma, empathy/fatigue in healthcare providers. Besides, as the reviewed literature originated from different countries, possible cultural differences should be taken into account when establishing such a guide for the future studies in this area.

5. Strengths And Limitation Of This Review

5.1 Strength

We sought to provide as comprehensive an overview of attitudes toward the disabled as possible, rather than focusing on a specific angle (e.g., specified type of disability) in this area. We have not identified any previous study that attempted to systematically review the attitudes of the general public toward people with all kinds of disabilities, which makes our review meaningful. We extracted the data related to the factors, setting, sample, instruments employed, and the results of each study, which could provide a clear awareness of the feature of the included studies, and provide the insight of the current knowledge gaps to inform further studies in this area. The findings of this study have important implications for future health professional education and training.

5.2 Limitation

Only English records were retrieved in this review, which means that insights from paper written in other languages could have been missed, and the language and publication bias may be present. Another
limitation is the decision to exclude records from the qualitative study and grey literature, which may decreased the breadth of insights generated. Standardized tools weren’t used in this study to do the methodological quality assessment procedure, and only descriptive analysis evaluation was taken. It is uncertain which factors will be most important since the relative importance of each factor wasn’t considered sufficiently. We are unable to meta analyze the results given the heterogeneous nature of the included data in terms of study design, populations studied, and instruments used.

6. Conclusion

This systematic review identified three categories related to the factors associated with attitudes toward the disabilities, which indicate an association with attitudes towards the disabled: factors related to the attitude provider, disability themselves, and the society. Among all of the factors, provider’s knowledge of the disability and their contact with the disabled are most important ones that influence attitude towards people with disabilities. ATDP scale was most used to measure attitudes in the included studies. Additional focus may be necessary for future study to randomly assign participants (student and non-student sample) to provide more representative and comprehensive evidence. Future research should aim to establish a practical guide based on these factors proved to be influential, which would help not only the health care professionals but the general lay public as well, to realize disabled individuals approaches, and inform effective decisions to the stakeholders in order to build a more inclusive society.

Abbreviations

ADA, The Americans with Disabilities Act; ADS, The Attitudes to Disability Scale; ATDP, The Attitudes toward Disabled People; CATCHs, The Chedoke-McMaster Attitudes Toward Children with Handicaps; ATTID, The Attitudes Toward Intellectual Disability; CAMI, The Community Attitudes Towards Mental Illness Scale; CLAS-MR, the Community Living Attitudes Scale—Mental Retardation Form; DSDS, The Disability Social Distance Scale; GNAT, A Go/No-go Association Task; ID, Intellectual Disabilities; IDD, Intellectual and Developmental Disability; IM4Q, Independent Monitoring for Quality; MAS, Multidimensional Attitudes Scale toward Persons with Disabilities; MRAI-R, The Mental Retardation Attitude Inventory-Revised; SADP, Scale of Attitudes towards Disabled Persons; TATDP-Turkish Attitudes towards Disabled Person Scale.

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Competing interests
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