Introduction

The publication of a research paper serves to disseminate the results of the research and at the same time ‘invites’ other scientists to use the findings in their own research (McClellan 2003). When other scientists use these findings, they indicate this in their own publications by means of a formal citation. As the citations are meant to show that a publication has made use of the contents of other publications (research results, others’ ideas, and so on), citation counts (the number of citations) are used in research evaluation as an indicator of the impact of the research. ‘The impact of a piece of research is the degree to which it has been useful to other researchers’ (Shadbolt et al. 2006, p. 202; see also Bornmann & Daniel 2007a). Following van Raan (2004), ‘citation-based bibliometric analysis provides indicators of international impact, influence. This can be regarded as, at least, one crucial aspect of scientific quality’ (p. 27; see also Martin & Irvine 1983). According to the REPP (2005), there is an emerging trend to regard impact, the measurable part of quality, as a proxy measure for quality in total.

In research evaluation, citation counts are being used for evaluation and comparison of the research performance of individual researchers, departments, and research institutions (Garfield et al. 1978, Adam 2002) as well as the scientific impact of nations (May 1997, King 2004). Citation counts are attractive raw data for the evaluation of research output. Because they are ‘unobtrusive measures that do not require the cooperation of a respondent and do not themselves contaminate the response (i.e. they are non-reactive)’ (Smith 1981, p. 84), citation rates are seen as an objective quantitative indicator for scientific success and are held to be a valuable complement to qualitative methods for research evaluation, such as peer review (Garfield & Welljamsdorof 1992, Daniel 2005).

Most commonly, the main resource for citation analysis are the citation indexes produced by Thomson
Scientific (Philadelphia, Pennsylvania, USA). For many years, the citation indexes had a unique position among bibliographic databases because of their multidisciplinary nature and indexing of cited references. For this reason, the Thomson Scientific citation indexes provide an obvious starting point in assessing research performance. However, their coverage is restricted to a set of mainly internationally oriented journals, with the exception of some highly-cited book series and conference proceedings. While these journals tend to be the highest-impact peer-reviewed journals (according to Shadbolt et al.’s 2006 definition, cited above), they represent only a fraction of scientific work that is documented. Consequently, citation analysis based on the Thomson Scientific citation indexes is less applicable in fields such as computer science, engineering, and mathematics, where the journal literature plays an inferior role in the scholarly communication system (Moed 2005).

However, Thomson Scientific is no longer the only database offering citation indexing. Recently, discipline-oriented databases such as Chemical Abstracts (Chemical Abstracts Services), MathSciNet (American Mathematical Society), and PsycINFO (American Psychological Association) have enhanced their records with cited references. New abstract and citation databases such as Scopus (www.scopus.com; Elsevier), Google Scholar (http://scholar.google.com/), and CiteSeer (http://citeseer.ist.psu.edu/) have emerged (for an overview, see Neuhaus & Daniel 2008). The availability of citation data in additional bibliographic databases opens up the possibility of extending the data sources for performing citation analysis, and particularly for including other document types of written scholarly communication, such as books, chapters in edited books, and conference proceedings. The inclusion of other document types may contribute to the validity of bibliometric analysis when evaluating fields in which the internationally oriented scientific journal is not the main medium for communicating research findings (Moed 2005).

Whereas in the past only specialists were able to work with the bibliometric data from different databases, Thomson Scientific and other providers have recently begun to offer ready-to-use tools with which users can easily generate bibliometric indicators for evaluation purposes (Weingart 2005, Steele et al. 2006). ‘A recent trend which has raised some concern is the increased application of ‘amateur bibliometrics’ (REPP 2005, p. 6). ‘The ‘danger’ is … organizations greedy to buy ready-to-go indicators without any competence to understand what is measured. It is my experience that authoritative persons in organizations still cultivate the unreasonable “please press the button and I have the numbers that I want to have” mentality’ (van Raan 2005a, p. 133–134). It is for this reason that we present here standards of good practice for the analysis of bibliometric data and for presentation and interpretation of the results that should be adhered to when assessing and comparing the research performance of research groups. Only when the following standards are met can valid statements be made as to the output of research groups:

(1) Bibliometric analyses for evaluation and comparison of research performance usually use the arithmetic mean value as a measure of central tendency (Kostoff 2002, van Raan 2004). That means that the more frequently the publications of a research group are cited on the average over all publications, the higher the group’s performance is rated. But there are dangers in the use of this measure: in the face of non-normal distributed citation data, the arithmetic mean value can give a distorted picture of the kind of distribution. Furthermore, there is huge empirical evidence that a small number of researchers account for a large proportion of the total research output. ‘Thus, average figures do not say much about the small core of highly productive researchers on whom so much of the total research effort rests. Thus, rather than simply computing departmental mean performance scores, one might gain more by identifying the prolific researchers’ (Daniel & Fisch 1990, p. 358). In ‘Explorative data analysis in bibliometrics’ below, we present statistical tools of explorative data analysis (Tukey 1977) that should be used to describe the distribution of data in bibliometric analyses.

(2) How frequently the publications of a research group have been cited says little on its own (see Schubert & Braun 1996, Kostoff 2002). The publication activity and citation habits of different scientific disciplines are too varied to allow evaluation of research success on the basis of absolute numbers. Rather, the assessment of research performance is relative to a frame of reference in which citation counts are interpreted. The comparison with reference standards makes it possible to assign meaning to citation counts and to place them in an adequate context. According to Schubert & Braun (1996), there are basically 3 approaches to setting reference standards for the comparative assessment of research performance. Reference standards may be established on the basis of (a) fields of research, (b) journals, or (c) related records. The evaluation of the relative research performance of a research group (as compared to other research groups) depends decisively on the selection of an appropriate reference standard (see ‘Reference standards’ below).

(3) Eugene Garfield, the founder of the Institute of Scientific Information (ISI, now Thomson Scientific) already pointed out in the early 1970s that citation
counts are a function of many variables besides scientific quality (Garfield 1972). Since then, a number of variables that generally influence citation counts have emerged in bibliometric studies that must be considered in the statistical analysis of bibliometric data. Lawani (1986) and other researchers established, for example, that there is a positive relation between the number of co-authors of a publication and its citation counts: a higher number of co-authors is usually associated with a higher number of citations. Based on the findings of these bibliometric studies, the number of co-authors and other general influencing factors that are mentioned in ‘Citations depend on many factors’ below should — whenever possible — be controlled in the statistical analysis of bibliometric data.

**EXPLORATIVE DATA ANALYSIS**

Prior to conducting every statistical analysis of data, the question of the level of measurement (e.g. categorical, ordinal) must be clarified. The data used in bibliometric studies are counts (van Belle et al. 2004, Ross 2007). These counts result from the collapsing of repeated binary events (cited or not) on subjects (articles) measured over some time period to a single count (for example, number of citations of an article). Counts are therefore integer values that are always greater or equal to zero. The Poisson distribution, unlike the normal distribution (symmetric Gaussian probability distribution, or bell curve), is often used to model information on counts, especially in situations where there is no upper limit on how large an observed count can be. These increments of variable \( y \) are Poisson distributed with expectation \( E(y) = \lambda \) and variance \( \lambda \). A mean of \( \lambda = 2 \) means that per time period, 2 citations occur on average. Because with a Poisson distribution the mean equals the variance, a quick test reveals whether the data are Poisson distributed (mean/variance \( \approx 1.0 \)). Because bibliometric analyses are used to evaluate individual researchers or research groups at a certain point in time, it is the cumulative or mean citation counts of their publications for a certain particular time interval. These aggregated data are no longer Poisson distributed (compounding distribution). For this reason, in bibliometric analysis the negative binomial distribution is recommended (Schubert & Glänzel 1983). In view of the non-normal distributed citation data, examining only the arithmetic mean value under the assumption of a normal distribution can lead to a distorted picture of the citation frequencies when comparing different research groups. Taking the example of bibliometric analysis of the publication activity of research groups within the Department of Biochemistry at the University of Zurich (see Table 1), we can illustrate the limits of a mean value orientation and also show possible solutions from the point of view of Exploratory Data Analysis (Tukey 1977). To support the bibliometric analysis, 2 kinds of statistical tools for description of distributions of citations can be helpful: box plots and Lorenz curves with Gini coefficients.

### Box plots

A box plot or box and whisker diagram is a convenient way of visually summarizing a distribution; it consists of the smallest observation, lower quartile (Q1, 25% of all observations), median (50% of all observations), upper quartile (Q3, 75% of all observations), largest observation, and in addition 2 whiskers that represent 1.5 times the length of the box (van Belle et al. 2004). Any observed value outside the ends of the whiskers is considered unusual, or an outlier. In bibliometric analyses outliers supply important information on very highly or very lowly cited papers, but they can not depict the entire output of a research group. Fig. 1 shows example box plots for the citation counts of all papers published by 5 research groups within the department of biochemistry in a certain time interval (1997 to 2001). The distribution of observations is shown next to each box plot. The normal distribution curve is also added to each of the distributions of observations. If the citations are normally distributed within the research groups, then this curve must be symmetric and bell-shaped. This is not the case for any of the 5 research groups. This means that the requirement for many parametrical statistical tests (such as analysis of variance for the comparison of 5 groups) is not met.

Whereas for Research Groups 1 and 3 the mean citation counts of their articles is largely in agreement with the median, for research group 4 the mean value (M = 34.2) and median (Mdn = 25.0) are very different (see Table 1). This deviation is explained by the strong sensitivity of mean values to the extreme values in the dis-

| Research group | Nres | Nart | M  | VAR | Mdn | Mest |
|---------------|------|------|----|-----|-----|------|
| 1             | 3    | 34   | 23.1| 329 | 21.0| 21.4 |
| 2             | 8    | 30   | 15.4| 560 | 8.5 | 11.6 |
| 3             | 9    | 30   | 12.9| 167 | 11.0| 11.9 |
| 4             | 9    | 106  | 34.2| 1360| 25.0| 26.7 |
| 5             | 11   | 62   | 20.3| 478 | 12.0| 16.6 |
tribution (outliers). For instance, some articles published by research group 4 were cited more than 100 times (maximum = 235 citations). The whiskers make it possible to recognize the number of these outliers immediately. A robust alternative to the arithmetic mean that is less sensitive to outliers is Huber’s M-estimator (Huber 1981). Huber’s M-estimator does not eliminate the influence of outliers completely but minimizes it through a weighting, as Table 1 with the descriptive statistics shows: the mean value for Research Group 4 is now reduced from $M = 34.2$ (mean) to $M_{\text{est}} = 26.7$ (M-estimator) and approaches the median.

Research groups are frequently compared using the mean citation counts of their articles. If mean values are examined by appearances alone, Table 1 seems to show that there are distinct differences in the mean values between Research Group 4 and the other groups but also between Research Group 1 and Research Groups 2 and 3. In fact, however, these are only meaningful if the difference in means of the different research groups is statistically significant. A difference in the means is significant, if the variance of mean values between groups (signal) is distinctly higher than the variance within groups (noise). For testing, it is routine to use the analysis of variance (ANOVA). However, ANOVA requires normal distributed data and homogeneity of variance (same variance within groups), which is seldom the case in bibliometric analyses. As in Table 1 variance and mean value do not agree for all of the research groups, a negative binomial distribution must be assumed instead of a Poisson distribution. The assumption of a negative binomial distribution makes it necessary to calculate a generalized linear model (PROC GENMOD, SAS) to test for differences between the groups. The results of the analysis show that overall there are statistically significant differences between research groups in the mean values ($\chi^2(4) = 30.05, p < 0.05$). A posteriori contrasts with Bonferroni correction were tested in order to determine what pair-wise differences in mean values are statistically significant. These pair-wise tests show that of all of the research groups, only Research Group 4 differs statistically significantly from Research Groups 2, 3, and 5. But no significant differences could be found between Research Group 1 and Research Groups 2 and 3, which a mere look at the mean values had suggested. That is why assessing the differences in mean values only by looking at the values (signal) and without taking into account the variability within each research group (noise) can lead to misjudgments of the actual citation-impact differences between research groups.

**Lorenz curve and Gini coefficient**

Average figures do not say much about the small core of highly cited articles, or highly productive researchers. When the research group is the unit of analysis, some measures of concentration should be computed in order to distinguish between research groups with ‘collective strength’ and groups with ‘individual strength’ (Daniel & Fisch 1990, Burrell 2006). In the Lorenz curve, the cumulative proportion of articles (x-axis) is plotted against the cumulative proportion of their total citations on the y-axis (Damgaard & Weiner 2000). Fig. 2 shows Lorenz curves for the cumulative percentage of articles and that of authors against the cumulative percentage of total citations for 3 research groups.

Lorenz curves capture the degree of inequality or concentration. If each article had equal value in its shares of the total citations, it would plot as a straight diagonal line, called the perfect equality line (see the dotted line in Fig. 2). If the observed curve deviates from the perfect equality line, the articles do not contribute equally strongly to the total number of citations (Fig. 2a,b). For example, for Research Group 1, 20% of...
the articles receive about 45% of the total citations, and for Research Group 2 the inequality is even greater: 20% of the articles receive >60% of the total citations. The degree of the concentration of the citations received by a few articles can also be expressed with the Gini coefficient (Atkinson 1970), a mathematical summary (area ratio) of inequality based on the Lorenz curve (ranging from 0.0 = perfect equality to 1.0 = complete inequality), which at 0.61 is plainly higher for Research Group 2 than for Research Group 1 at 0.47.

If the total citation counts of whole research groups are compared, the implicit assumption is that each individual researcher in a research group has contributed an equal share in total citations. But Lorenz curves and Gini coefficients calculated for the authors of the articles (Fig. 2c,d) show clearly that this must not be the case: whereas in Research Group 1 20% of the authors receive 40% of the total citations, in Research Group 4, 20% of the authors receive a full 90% of the total citations. Research impact as measured by total citations is concentrated in very few members of the Research Group 4 in comparison to Research Group 1.

**REFERENCE STANDARDS**

In research evaluation, a widely used approach is to compare the average number of citations to the oeuvre of a research group with that of the average number of citations to the field(s) in which the research group has published its papers (van Raan 2004, van Leeuwen 2007). The definition of research fields is based on a classification of journals into subject categories developed by Thomson Scientific. Each journal is classified as a whole to one or several subject categories. In general, this journal classification scheme proves to be of great value for research evaluation. But its limitations

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**Fig. 2. Lorenz curves with Gini coefficients for (a,b) articles and citation counts and (c,d) authors and citation counts. Example: for Research Group 4, 20% of the authors receive approximately 90% of the total citations**

- **Research Group 1**: Gini = 0.47
- **Research Group 2**: Gini = 0.61
- **Research Group 1**: Gini = 0.62
- **Research Group 4**: Gini = 0.93
become obvious in the case of (1) multidisciplinary journals such as Nature or Science (see, for example, Glänzel et al. 1999) and (2) highly specialized fields of research (e.g. Schubert & Braun 1996; Kostoff 2002). These limitations are illustrated with some examples below.

**Multidisciplinary journals**

Because papers published in multidisciplinary journals are not assigned to a specific field but classified as multidisciplinary, reference standards based on journal classification schemes yield an incomplete picture of the research output of a given field. As a result, a considerable portion of the relevant literature is not captured (Rinia et al. 1993). In some cases, papers with the highest impact in a field are published in multidisciplinary journals and not in disciplinary ones. For example, take a research group in experimental immunology at the University of Zurich. The publication list of the research group contains 195 papers in the period from 1996 to 2001. On average, the group’s papers published in journals classified as ‘immunology’ in the Essential Science Indicators — an analytical tool offering citation data for scientists, institutions, countries, journals and fields, published by Thomson Scientific — were cited 20.3 times (n = 94 papers), in journals classified as ‘clinical medicine’ 36.6 times (n = 43), and in journals classified as ‘multidisciplinary’ as many as 41.9 times (n = 29). Expectedly, in terms of mean impact, the research group rates highest with papers published not in immunology journals but in multidisciplinary journals.

The example of the research group in experimental immunology shows that reference standards based on journal classification schemes (such as the journal set ‘immunology’) are based on only a fraction of papers effectively published in a given field. Consequently, the ‘true’ value of the reference standard, based on all papers published in the field of immunology, can not be established by the journal set approach.

**Highly specialized fields of research**

The limitations of journal classification schemes can be illustrated taking another example, this time a highly specialized research group in the Department of Neurology at the University of Zurich. Investigating the vestibular and ocular motor system in humans, the research group is active in a field that has a small scientific community. In the period from 1999 to 2003 the research group published 48 papers that accumulated a total of 164 citations over a period of 3 yr after publication. We compared the average number of citations per publication, CPP = 164/48 = 3.42, with a reference standard based on (1) the journal classification scheme (journal sets) of the Journal Citation Reports produced by Thomson Scientific, and (2) the Medical Subject Headings (MeSH) of the bibliographic database MEDLINE (US National Library of Medicine). In contrast to the journal classification scheme, MeSH index terms are assigned on a paper-by-paper basis. Furthermore, MeSH terminology is arranged in a hierarchical structure and distinguishes fields of research at a much lower level. For a comparison of research groups, the subject classification approach based, for example, on MeSH index terms is therefore more appropriate than the journal classification approach. Both reference standards were calculated for papers published in 2003 and their citations over a 3 yr period, including self-citations.

For the neurology research group investigating the vestibular and ocular motor system in humans, the reference standard based on the journal classification scheme of the Journal Citation Reports varies between 2.31 for the journal set ‘otorhinolaryngology’ and 18.90 for ‘multidisciplinary sciences’. The weighted reference standard is FCSm = 8.31, the weights being determined by the number of papers published by the research group in the respective field. As is usual in bibliometric analysis, we calculated the reference standards as the arithmetic mean of citations. The impact of the research group, CPP/FCSm = 3.42/8.31 = 0.41, lies far below the international standard of the field (see van Raan 2004).

For the reference standard based on the subject classification scheme, we retrieved all research articles indexed with the MeSH index terms ‘eye movements’ or ‘reflex, vestibulo-ocular’ from the MEDLINE database (n = 527) and searched their citations in the SCISEARCH database (Science Citation Index Expanded, produced by Thomson Scientific) at the online database host STN International (www.stniinternational.de). The value for the reference standard amounts to FCSm_{MeSH} = 3.71; therefore, the impact of the research group with CPP/FCSm_{MeSH} = 3.42/3.71 = 0.92 is about the international standard of the field.

In order to learn something about the exactness of this estimate, we estimated the confidence intervals (CI) for both of the bibliometric indicators. The result was a 95% CI of 2.58 to 4.25 for the CPP indicator and of 3.28 to 4.23 for the FCSm_{MeSH} indicator. The area in which contains 95% of all possible location parameters is therefore considerably larger with the CPP indicator than with the FCSm_{MeSH} indicator. The different exactness of the 2 estimates depends on the size of the sample; increasing the size of the sample leads generally to a smaller CI. However, the CPP/FCSm_{MeSH} indicator
CITATIONS DEPEND ON MANY FACTORS

The research activity of a research group, publication of their findings, and citation of the publications by colleagues in the field are all social activities. This means that citation counts for the group’s publications are not only an indicator of the impact of their scientific work on the advancement of scientific knowledge. They also reflect (social) factors that are unrelated to the accepted conventions of scholarly publishing (Bornmann & Daniel 2008). "There are ‘imperfections’ in the scientific communications system, the result of which is that the importance of a paper may not be identical with its impact. The ‘impact’ of a publication describes its actual influence on surrounding research activities at a given time. While this will depend partly on its importance, it may also be affected by such factors as the location of the author, and the prestige, language, and availability of the publishing journal" (Martin & Irvine 1983, p. 70). Bibliometric studies published in recent years have revealed the general influence of this and a number of other factors on citation counts (see Peters & van Raan 1994, Bornmann & Daniel 2008). In order to control for these factors, further independent variables in addition to the variable of actual interest (see 'Explorative data analysis' above) should be considered in the statistical analysis of bibliometric data (see e.g. Bornmann & Daniel 2006).

Field dependent factors

Citation practices vary between natural sciences and social sciences fields (Hurt 1987, Bazerman 1988, Braun et al. 1995a,b, Hargens 2000, Ziman 2000) and even within different areas (or clusters) within a single subfield (Lewison & Dawson 1998, Klamer & van Dalen 2002). According to Podlubny (2005), ‘one citation in mathematics roughly corresponds to 15 citations in chemistry, 19 citations in physics, and 78 citations in clinical medicine’ (p. 98). As the chance of being cited is related to the number of publications (and the number of scientists) in the field (Moed et al. 1985), small fields attract far fewer citations than more general fields (King 1987). For this reason, bibliometric comparisons of research groups should be conducted only within a field, or the fields in which the research groups work (or in which the publications appeared) should be included in the statistical analysis (see 'Reference standards' above).

Journal dependent factors

There is some evidence that the order in which an article falls within a journal issue matters considerably for the influence that the article gathers (Laband & Piette 1994, Smart & Waldfogel 1996). More precisely, the first article (Ayres & Vars 2000) or a lead paper (Hudson 2007) in a scientific journal tends to produce more citations than other articles (these order-factors...
might become less relevant in the e-journal era). Furthermore, journal accessibility, visibility, and internationality (Vinkler 1987, Yue & Wilson 2004) — as well as the impact, quality, or prestige of the journal — may influence the probability of citations (Cronin 1984, Moed et al. 1985, Seglen 1989, Tainer 1991, Meadows 1998, Boyack & Klavans 2005, van Dalen & Henkens 2005). This means that in the statistical analysis of citation counts, the Journal Impact Factor (provided by Thomson Scientific) of the journal in which the cited publications appeared should be included.

**Article dependent factors**

Citation counts of methodology articles, review articles, research articles, letters, and notes (Shaw 1997, Cano & Lind 1991, MacRoberts & MacRoberts 1996, Aksnes 2006) differ considerably. For instance, review articles are generally expected to be cited more often than research articles. There is also a positive correlation between the citation frequency of publications and (1) the number of co-authors of the work (Lawani 1986, Baldi 1998, Beaver 2004), and (2) the number of the references within the work (Peters & van Raan 1994). And, as longer articles have more content that can be cited than do shorter articles, the sheer size of an article influences whether it is cited (Laband 1990, Stewart 1990, Abt 1993, Baldi 1998, Leimu & Koricheva 2005, Bornmann & Daniel 2007b, Hudson 2007). The document type, number of co-authors, number of references, and number of pages of the cited publication should accordingly be included in the statistical analysis as independent variables.

**Author/reader dependent factors**

The language in which a paper is written influences the probability of citations (Cronin 1981, Liu 1997, Kellsey & Knievel 2004, van Raan 2005b). English-language publications generally are expected to be cited more frequently than papers published in other languages. Results from Mählck & Persson (2000), White (2001), and Sandström et al. (2005) show that citations are affected by social networks: authors cite primarily works by authors with whom they are personally acquainted. Cronin (2005) finds this hardly surprising, as it is to be expected that personal ties become manifest and strengthened, resulting in greater reciprocal exchange of citations over time. Considering these findings, therefore, the analysis of bibliometric data should also control for possible language and network effects.

**CONCLUSIONS**

‘Measurement of research excellence and quality is an issue that has increasingly interested governments, universities, and funding bodies as measures of accountability and quality are sought’ (Steele et al. 2006, p. 278). Weingart (2005) notes that a general enthusiastic acceptance of bibliometric figures for evaluative purposes or for comparing the research success of scientists can be observed in institutions and government bodies today. The UK, for instance, is planning to base allocation of government funds for university research to a large extent on bibliometric indicators: ‘The Government has a firm presumption that after the 2008 RAE [Research Assessment Exercise] the system for assessing research quality and allocating “quality-related” (QR) research funding to universities from the Department for Education and Skills will be mainly metrics-based’ (UK Office of Science and Technology 2006, p. 3).

With the easy availability of bibliometric data and ready-to-use tools for generating bibliometric indicators for evaluation purposes, there is a danger of improper use. We therefore recommend that the standards of good practice for analysis of bibliometric data and presentation and interpretation of the results presented here should always be considered. Conclusions comparing the research performance of research groups are valid only if (1) the scientific impact of the research groups and their publications is examined in a differentiated way using box plots as well as Lorenz curves and Gini coefficients (that is, in a way that goes beyond the typically used arithmetic mean value), (2) different reference standards are used to assess the impact of research groups and the appropriateness of the reference standards is examined critically, and (3) the fact that citations are a function of many influencing factors besides scientific quality is taken into consideration in the statistical analysis of citation counts for the publications of the group in question (e.g. Bornmann & Daniel 2006).

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