Clinical informationist educational needs and goals: A scoping review

Mohammadreza Hashemian, Alireza Rahimi, Nikoo Yamani¹, Peyman Adibi², Firoozeh Zare-Farashbandi

Abstract:
Clinical informationist (CI) is one of the current trends in the field of medical librarianship and information science. CIs are members of clinical care teams, and their main duty is to fill the gap in the information needs of health-care workers and patients using information sources. They need an official and standard education. This study aims to identify the educational goals and needs of CIs. To this end, a scoping review was conducted using the Preferred Reporting Item for Systematic Reviews and Meta-analyses guidelines. The ISI Web of Science, Scopus, Proquest (MEDLINE), Science Direct, Emerald, ERIC, Cochrane, and Library, Information Science and Technology Abstracts were searched. The Journal of the European Association for Health Information and Libraries was hand searched for relevant studies. A total of 1026 studies were extracted, and 38 studies were selected for the final review. The review resulted in identifying 18 goals in cognitive, emotional, and psychomotor areas. Furthermore, the educational needs were identified in eight educational needs including research method and statistics, education, medical knowledge, information and librarianship science, clinical environment knowledge, evidence-based knowledge, information technologies and systems, management, and leadership. Although part of these educational needs can be met through general medical librarianship and information science education, further specialized education for CIs requires specific aims and curriculum. Thus, the results of this study can be the basis for future studies regarding the competencies of CI in order to provide a more precise and detailed curriculum based on these educational needs.

Keywords:
Education, information science, librarians, library science

Introduction

Clinical informationist (CI) is one of the current trends in the field of medical librarianship and Information Science. CIs are members of clinical care teams,[¹] whose primary responsibility is to fill the gap in the information needs of health-care workers and patients via information sources.[²] Today, CIs, as capable and adept individuals, act as a liaison between information sources and medical and clinical professionals, and they have active roles in evidence-based medicine. To participate in medical teams and fulfill their duties effectively, CIs require medical knowledge, familiarity with medical jargon and clinical environment, and organizational policies. In addition, they need proper communication with members of the medical team and patients and their families to deal with stressful environments.[³]

The concept of CI was first introduced by Davidoff and Florance in 2000[²] using mutual education between medical, computer science, and information science fields. They stated that the clinical librarianship programs often remain outside of normal clinical workflow, making clinical librarians be still dependent on libraries. While a clinical librarian receives a short-term education before providing clinical librarianship services, CI, also being
a librarian, requires more official and standardized education, including basic medical concepts, principles of clinical epidemiology, biostatistics, critical appraisal, and information management. Moreover, CIs need practical skills for retrieving, synthesizing, and presenting medical information to be able to work as part of clinical care teams.[2]

To develop an effective educational program for CIs, it is necessary to identify their required competencies. Although the necessary competencies of CIs have not been studied exclusively, some efforts have been made in order to determine the necessary competencies for health librarians. The Medical Library Association (MLA) presents the required competencies for health information professionals in the following six categories: information services, information management, instruction, and instructional design, leadership and management, evidence-based practices and research, and health information professionalism.[4] In addition, Ma et al. determined the essential competencies for health information professionals and compared them to those introduced by MLA.[5] Some curricula in the field of medical librarianship and information science or informationist are also developed according to the new trends and emerging roles of medical librarians.[6‑12]

As Davidoff and Florance stated, CI is a professional position, for which specialized educations required. Given that, no studies have specifically investigated the necessary competencies for CIs, the present study aims to identify the required competencies for CIs in order to determine the educational needs for CIs. To this end, the main objective of the study is to answer the following questions:
1. What are the educational needs of CIs?
2. What are the goals of educational programs for CIs?

**Methods**

This scoping review was conducted according to the Preferred Reporting Items for Systematic Reviews and Meta-Analyses guidelines.[13] To achieve the intended studies, published studies were searched in the Web of Science, Scopus, Proquest (MEDLINE), Science Direct, Emerald, ERIC, Cochrane and Library, Information Science and Technology Abstracts databases, using the keywords of Informationist, Clinical Informationist, Information Specialist, Information Specialist in context, Clinical Librarian, Clinical Medical Librarian, Clinical Librarianship, Health librarian, Medical librarian, Health librarianship, Medical librarianship, Education, Training, Instruction, Curriculum, Curricula, Competency, Role, Duty, Task, and Responsibility. In addition, the Journal of the European Association for Health Information and Libraries was hand searched for relevant studies.

The inclusion criteria encompassed all the associated studies published in English until the end of 2018, which were accessible in full texts.

In the initial search, 1026 studies were retrieved. The retrieved sources were added to the EndNote software. After the elimination of duplicates, 329 studies remained. In the next stage, first, the title and abstract of the remaining studies were reviewed and 236 studies were excluded. Then, two members of the research reviewed the full text of the remaining 93 studies based on inclusion criteria and selected 38 studies. The selection process is presented in Figure 1.

The data were extracted related to author, title, year of publication, study design, study goal(s), study results, educational goals, and educational needs using an extraction form [Table 1]. Two members of the research team extracted the data from each study individually and then compared their results. The third reviewer made the final decision in disagreements.

**Results**

The final literature review resulted in 33 educational goals from 38 studies. After the evaluation by the research team (including medical librarianship and information science experts, clinical experts, and educational planning experts) and elimination of duplicates, a total of 18 educational goals were obtained in cognitive, emotional, and psychomotor areas [Table 2].

**Figure 1**: PRISMA flow diagram of the review process

| Records identified through database searching (n = 1014) | Additional records identified through other sources (n = 12) |
|--------------------------------------------------------|----------------------------------------------------------|
| Records after duplicates removed (n = 329)              |                                                          |
| Records screened (n = 329)                             | Records excluded (n = 236)                               |
| Full-text articles assessed for eligibility (n = 93)    |                                                          |
| Full-text articles excluded, with reasons (n = 55)      |                                                          |
| Because of the Lack of focus on the clinical informationist |
| Studies included in qualitative synthesis (n = 38)      |                                                          |
Investigating the literature resulted in the identification of 123 competencies, duties, and skills for health librarians and after evaluation by the research team, topics related to CIs were selected through the agreement between researchers. Then, the duplicates were eliminated, and similar topics were categorized together as the educational needs for CIs. On this basis, a total of eight educational needs were identified, including research method and statistics, education, medical knowledge, information and librarianship knowledge, clinical environment knowledge, evidence-based practice knowledge, information technology and systems, management, and leadership [Table 3].

**Discussion**

According to Davidoff and Florance, being a CI requires professional education.[2] Detlefsen proposed that CIs’ need experience and educational competencies.[3] Although part of these educational needs can be met through general medical librarianship and information science education, further specialized education for CIs requires a specific curriculum. On the other hand, the results of the study by Detlefsen showed no librarianship and information science courses in North America, especially the target medical librarianship and information science.[29]

Despite CI has been one of the current trends in medical librarianship and information science in recent years, few specific curriculum and educational goals have been developed for this purpose. Therefore, identifying the educational needs of CIs and creating necessary curriculums can be a major step toward providing the CI services. The current study aimed to determine the educational goals and needs of CIs. A review of current literature resulted in the identification of 18 goals in the cognitive, emotional, and psychomotor areas and 8 main and 65 secondary educational needs.

The identified educational goals in this study are based on the current evidence and might not be comprehensive. Therefore, a more detailed investigation of the required competencies and educational needs of CIs can develop more comprehensive educational goals for CIs. Because educational goals have not been fully documented in any studies, the results of this study can facilitate the further

---

**Table 1: An example of data extraction form**

| Author/title/year of publication | Study design | Main goal(s) | Main results | Question 1: What are the educational needs of CIs? | Question 2: What are the goals of educational programs for CIs? |
|---------------------------------|-------------|--------------|--------------|---------------------------------------------------|---------------------------------------------------------------|
| Gefsem, Suzanne F./The informationist: building evidence for an emerging health profession/2010 | Survey | Investigating the effect of informationist on clinical team information behavior | Informationists can play an important role in improving the information behavior of clinical professionals. They should take courses based on the team they work for | Subject knowledge and evidence-based medicine | aware of related clinical areas (cognitive goal) |

**Table 2: The educational goals for clinical informationist according to literature**

| Area      | Needs (references) |
|-----------|---------------------|
| Cognitive | CI must be knowledgeable in related clinical fields[2,14] |
|           | CI must have basic scientific knowledge[7] |
|           | CI must have an understanding regarding research evidence[7] |
|           | CI must have sufficient knowledge for using clinical and biomedical information databases[7] |
| Emotional | CI must have sufficient self-esteeem[3,15] |
|           | CI must feel like part of a uniform team[16] |
|           | CI must feel accepted by the clinical team[16] |
|           | CI must be interested in helping others[15] |
|           | CI must feel that his presence is making a valuable difference in the team[16] |
|           | CI must have positive communication with healthcare providers[16] |
|           | CI must be able to have positive communications with patients’ families[16] |
|           | CI must resist negative behavior shown by others[16] |
|           | CI must be resistant against occurrences such as patients’ deaths and emergency conditions[29] |
|           | CI must have sufficient motivation for working in a clinical environment[16] |
|           | CI must be willing to answer clinical questions[7] |
|           | CI must be interested in clinical and specialized topics[17] |
| Psychomotor | CI must have the ability to use information technologies and systems[16] |
|           | CI must be able to search, retrieve and extract information from information sources and articles through an advanced filtration process[7] |

CI=Clinical informationist
### Table 3: Educational needs for clinical informationist

| n  | Main needs                                      | Secondary needs                                                                 | References                                      |
|----|------------------------------------------------|--------------------------------------------------------------------------------|-------------------------------------------------|
| 1  | Research methods and statistics                 | Familiarity with qualitative and quantitative research methods                  | [5,6,12,14-17,19-27]                            |
|    |                                               | Familiarity with medical research methods                                        |                                                 |
|    |                                               | Knowledge of research design, interpretation, and evaluation                     |                                                 |
|    |                                               | Familiarity with design and implementation of systematic reviews                 |                                                 |
|    |                                               | Critical evaluation                                                              |                                                 |
|    |                                               | Biostatistics and clinical statistics                                            |                                                 |
|    |                                               | Clinical epidemiology                                                            |                                                 |
| 2  | Education                                      | Ability to develop patient educational programs                                 | [1,3,5,8,10,12,15,16,20,24,25,27-34]            |
|    |                                               | Ability to participate in medical education programs                             |                                                 |
|    |                                               | Ability to create information literacy educational programs                      |                                                 |
|    |                                               | Ability to provide the necessary education for clinical staff                    |                                                 |
|    |                                               | Ability to participate in continuous medical training                            |                                                 |
|    |                                               | Ability to teach information seeking skills                                      |                                                 |
| 3  | Medical knowledge                              | General and basic medical knowledge                                             | [3,5,9,12,14,15,17,22,25,28,35]                |
|    |                                               | Specialized knowledge in the relevant clinical or research area                  |                                                 |
|    |                                               | Medical terminology                                                              |                                                 |
|    |                                               | Health-care knowledge                                                            |                                                 |
|    |                                               | Drugs knowledge                                                                  |                                                 |
| 4  | Information and librarianship knowledge         | Ability to understand and evaluate the information needs of users               | [3,5,11,16,18,21,25,26,28,36-38]                |
|    |                                               | Familiarity with information-seeking behaviors and decision-making methods of clinical specialists |                                                 |
|    |                                               | Providing information services based on users’ needs                             |                                                 |
|    |                                               | Ability to search specified information sources related to clinical fields      |                                                 |
|    |                                               | Knowledge of medical and clinical databases                                      |                                                 |
|    |                                               | Familiarity with different sources and scientific evidence                       |                                                 |
|    |                                               | Familiarity with referencing methods and related software                       |                                                 |
|    |                                               | Knowledge of MeSH and NLM cataloging                                             |                                                 |
|    |                                               | Health information literacy                                                      |                                                 |
|    |                                               | Familiarity with management and organization of health information sources       |                                                 |
|    |                                               | Familiarity with information services in health sciences                         |                                                 |
|    |                                               | Understanding regarding health information resource management with different formats |                                                 |
|    |                                               | Data/information/knowledge management                                           |                                                 |
|    |                                               | Familiarity with biomedical resources                                           |                                                 |
|    |                                               | Access to organizational data                                                   |                                                 |
|    |                                               | Basic competencies in information transfer (inter-disciplinary)                  |                                                 |
|    |                                               | Knowledge of information environment                                             |                                                 |
| 5  | Clinical environment knowledge                  | Familiarity with healthcare and clinical environment and policies              | [3,8-10,12,15,16,24,25,27,30,31,34,39]         |
|    |                                               | Familiarity with hospital processes                                              |                                                 |
|    |                                               | Knowledge of financial support and planning of medical cares                     |                                                 |
|    |                                               | Knowledge of health-care services in the country and abroad and their relations |                                                 |
|    |                                               | Knowledge of legal and ethical considerations in healthcare                      |                                                 |
|    |                                               | Knowledge of international medical organizations                                |                                                 |
|    |                                               | Knowledge of national medical organizations and their duties                     |                                                 |
|    |                                               | Familiarity with clinical teams and their roles                                  |                                                 |
| 6  | Evidence-based practices knowledge              | Familiarity with the evidence-based process                                      | [1,12,14,17,32-34]                             |
|    |                                               | Familiarity with the design and formulation of clinical inquiries               |                                                 |
|    |                                               | Ability to answer clinical inquiries                                            |                                                 |
|    |                                               | Ability to summarize and distribute research results                            |                                                 |
|    |                                               | Ability to combine different information                                        |                                                 |
|    |                                               | Reasoning abilities                                                              |                                                 |
|    |                                               | Providing evidence-based documents                                               |                                                 |

Contd...
efforts to develop a comprehensive set of educational goals for CIs.

The educational needs identified in this study are beyond what mentioned by Davidoff and Florance. To put it differently, the educational needs in the areas of education, clinical environment knowledge, evidence-based processes, and management and leadership do not exist in the educational needs introduced by Davidoff and Florance. The findings of this study are highly compatible with MLA competencies. Although MLA competencies are developed for health information specialists with some of their details related to library services and not a clinical environment, the MLA competencies can still be used as the basis for CI curriculums.

Some evidence attempted to develop a comprehensive curriculum for CIs. The educational content proposed by Byrd for the CI curriculum in a 6-year pharmaceutical educational program covers not only the educational topics mentioned by Davidoff and Florance but also includes specialized pharmaceutical topics that can prepare CIs for pharmaceutical environments. The specialized pharmaceutical topics proposed in the study by Byrd, are similar to the medical knowledge requirement identified in the current study. Although Byrd emphasized on the pharmaceutical specialized knowledge, the results of this current study provided a more comprehensive framework. The educational content proposed by Lyon for a short modular CI educational program in the area of biology includes specialized topics in the fields of genetics, laboratory techniques, and molecular biology alongside topics related to librarianship and information science. This educational content is also similar to the medical knowledge and librarianship and information science needs identified in this study. The fellowship program for CIs proposed by Campbell and Roderer does not emphasize a specific clinical specialization. According to Campbell, although different environments have different educational needs, it is possible to design a general and reliable framework applicable to all environments, including health-care knowledge, management and organizational behavior, research techniques and methods, training, and information management. The subjects stated by Campbell are similar to the educational needs identified in the current study except for knowledge of evidence-based processes and systems and information technology. Similar to Campbell et al., there is no emphasis on the specific clinical disciplines in the current study. As stated by Campbell, one of the important required elements is for the CIs to work with clinical teams with different specializations and acquire the necessary specialized knowledge as part of the work experience.

A review of previous studies regarding the development of curriculums for CI showed that some of these studies accentuated specific disciplines and specializations, whereas others aimed to provide a general framework. However, it is not clear whether it is better to provide CI education with a focus on specific disciplines and specializations or to provide a general framework. Furthermore, it is also not clear whether the long-term programs with official academic education are superior to short-term courses. Continuing education, peer education, and education through experience are among the important subjects, which should be further investigated.

### Limitations
One limitation of this study was that it included only English-language studies whose full-text was available. Therefore, systematic reviews are necessary to...
conduct, to include all available resources. In addition, further research is needed to identify competencies, educational needs, and goals from the perspective of stakeholders such as the library and information sciences professionals, clinicians, and other practitioners.

**Conclusion**

In order to improve the skills of medical and health science librarians to act as competent CIs and support evidence-based medicine, it is essential that they develop the required competencies via proper educational programs, which, in turn, require proper educational curriculums. The first step in curriculum development is the determination of educational needs on which the development of educational goals based. The results of the present study can be used in the curriculum development for CIs. Furthermore, they can provide the basis for future studies regarding a more precise and detailed curriculum based on educational needs.

**Acknowledgment**

We would like to thank all the researchers whose studies have been used for this review.

**Financial support and sponsorship**

This manuscript is the result of a part of a Ph.D. thesis in librarianship and information science supported by the Isfahan University of Medical Sciences, with the registered number of 397437.

**Conflicts of interest**

There are no conflicts of interest.

**References**

1. Polger MA. The informationist: Ten years later. J Hosp Librariansh 2010;10:363-79.
2. Davidoff F, Flounce V. The informationist: A new health profession? Ann Intern Med 2000;132:996-8.
3. Lyon JA, Kuntz GM, Edwards ME, Butson LC, Auten B. The lived experience and training needs of librarians serving at the clinical point-of-care. Med Ref Serv Q 2015;34:311-33.
4. Medical Library Association. MLA Competencies for Lifelong Learning and Professional Success. Chicago, IL: The Association; 2017. Available from: http://www.mlanet.org/page/mla-competencies. [Last accessed on 2017 Sep 17].
5. Ma J, Stahl L, Knotts E. Emerging roles of health information professionals for library and information science curriculum development: A scoping review. J Med Libr Assoc 2018;106:432-44.
6. Byrd GD. Can the profession of pharmacy serve as a model for health informationist professionals? J Med Libr Assoc 2002;90:68-75.
7. Lyon J, Giuse NB, Williams A, Koonce T, Walden R. A model for training the new bioinformationist. J Med Libr Assoc 2004;92:188-95.
8. Campbell JM, Roderer NK. Fellowship training at John Hopkins: Programs leading to careers in librarianship and informatics as informaticians or informationists. Med Ref Serv Q 2005;24:93-9.
9. Cleveland AD, Holmes KL, Philbrick JL. Genomics and translational medicine for information professionals: An innovative course to educate the next generation of librarians. J Med Libr Assoc 2012;10:303-5.
10. Saghai E, Tannery NH, Epstein BA, Alman S, Tomer C. Development of a post-master’s online certificate in health sciences librarianship. J Med Libr Assoc 2012;10:310-3.
11. Haruna H. The role played by the association of health information professional in developing a health information science curriculum: The African perspective. J Eur Assoc Health Inf Libr 2016;12:47-51.
12. Bakker S. A short history of EAHIL’s continuing education courses. J Eur Assoc Health Inf Libr 2016;12:27-31.
13. Moher D, Liberati A, Tetzlaff J, Altman DG. Preferred reporting items for systematic reviews and meta-analyses: The PRISMA statement. Ann Intern Med 2009;151:264-9.
14. Grefsgaem SF, Whitmore SC, Rapp BA, Rankin JA, Robison RR, Canto CC. The informationist: Building evidence for an emerging health profession. J Med Libr Assoc 2010;98:147-56.
15. Myers BA, Rodriguez B. How do early career health sciences information professionals gain competencies? J Med Libr Assoc 2016;104:215-20.
16. Rankin JA, Grefsgaem SF, Canto CC. The emerging informationist specialty: A systematic review of the literature. J Med Libr Assoc 2008;96:194-206.
17. Harrison J, Sargeant SJ. Clinical librarianship in the UK: Temporary trend or permanent profession? Part II: Present challenges and future opportunities. Health Info Libr J 2004;21:220-6.
18. Ullah M, Ameen K, Bakhtr S. Professional activities, needed competencies and training needs of medical librarians in Pakistan. Educ Inform 2010;28:115-23.
19. Boykan R, Jacobson RM. The role of librarians in teaching evidence-based medicine to pediatric residents: A survey of pediatric residency program directors. J Med Libr Assoc 2017;105:355-60.
20. Cooper ID, Crum JA. New activities and changing roles of health sciences librarians: A systematic review, 1990-2012. J Med Libr Assoc 2013;101:268-77.
21. Crum JA, Cooper ID. Emerging roles for biomedical librarians: A survey of current practice, challenges, and changes. J Med Libr Assoc 2013;101:278-86.
22. Hanke MK, Benzer MJ. Training at the postgraduate level for medical librarians: A review. Bull Med Libr Assoc 1979;67:42-6.
23. Haruna H, Mtoroki M, Gerendasy DD, Deltelesen EG. Health libraries and information services in Tanzania: A strategic assessment. Ann Glob Health 2016;82:912-21000.
24. Lawton A, Burns J. A review of competencies needed for health librarians – A comparison of I rish and international practice. Health Info Libr J 2015;32:84-94.
25. Lewis S, Hallam G, Ritchie A, Clark C, Hamill C, Kammernann M, et al. Employers’ perspectives on future roles and skills requirements for Australian health librarians. Evidence Based Lib Inf Practice 2011;6:57-71.
26. Mumenthaler R. Do medical librarians need a specialist degree program? J Eur Assoc Health Inf Libr 2016;12:23-6.
27. Smith LC. Education for health sciences librarianship. In: Bakker S. editor. Libraries without Limits: Changing Needs, Changing Roles. Dordrecht: Springer; 1999. P. 59-80.
28. Brown HA. Clinical medical librarian to clinical informationist. Ref Services Rev 2004;32:45-9.
29. Deltelesen EG. Teaching about teaching and instruction on: instruction: A challenge for health sciences library education. J Med Libr Assoc 2013;101:278-86.
30. Cooper ID, Crum JA. New activities and changing roles of health sciences librarians: A systematic review, 1990-2012. J Med Libr Assoc 2013;101:268-77.
31. Crum JA, Cooper ID. Emerging roles for biomedical librarians: A survey of current practice, challenges, and changes. J Med Libr Assoc 2013;101:278-86.
Designing a specialist post-graduate qualification and continuing professional development structure for the health librarian workforce of the future. Australian Acad Res Lib 2010;41:276-99.

32. Sladek RM, Pinnock C, Phillips PA. The informationist in Australia: A feasibility study. Health Info Libr J 2004;21:94-101.

33. Tod AM, Bond B, Leonard N, Gilsenan IJ, Palfreyman S. Exploring the contribution of the Clinical Librarian to facilitating evidence-based nursing. J Clin Nurs 2007;16:621-9.

34. Urquhart C, Glassington L. Clinical Librarianship in the LISCE Projec. Vol. 33. London: VINE; 2003. p. 173-8.

35. Philbrick JL. A study of the competencies Needed of Entry-Level Academic Health Sciences Librarians. Texas: University of North Texas; 2012.

36. Detlefsen EG. The education of informationists, from the perspective of a library and information sciences educator. J Med Libr Assoc 2002;90:59-67.

37. Robison RR, Ryan ME, Cooper ID. Inquiring informationists: A Qualitative Exploration of Our Role. Evid Based Libr Inf Pract 2009;4:4-16.

38. Smith LC. Interdisciplinary multiinstitutional alliances in support of educational programs for health sciences librarians. Bull Med Libr Assoc 1996;84:560-8.

39. Lipscomb CE, Moran BB, Jenkins CG, Cogdill KW, Friedman CP, Gollop CJ, et al. Feasibility and marketing studies of health sciences librarianship education programs. Bull Med Libr Assoc 1999;87:50-7.

40. Kasalu JS, Ojiambo JB. Educating the Health Librarians in Africa Today: Competencies, Skills and Attitudes Required in a Changing Health Environment. Cape Town, South Africa: Proceedings of the 81st IFLA General Conference and Assembly; 2015.

41. Sievert MC, Johnson DT, Schmidt D, Reid JC, Mitchell JA. The Missouri planning grant for the education and training of health sciences librarians. Bull Med Libr Assoc 1996;84:553-9.