leave of absence. They were isolated and they sought medical treatment according to their condition.

The personal protective equipment for the eye-care nursing staff, ophthalmology residents, and attending eye surgeons included Latex gloves, eye protection (goggles or face shields), a surgical-style face mask, a long-sleeved fluid-resistant gown, and disposable shoe covers. Prepacked sets including the aforementioned equipment were prepared for each individual and were delivered at the beginning of every shift. As advised by the European Society for Cataract and Refractive Surgery (ESCRS), protective shields were installed on slit-lamps.

The ophthalmologists used single-use cotton-swab applicators during examination to avoid touching the patient’s face and eyelid. Hand washing was mandatory between each patient. Gloves were disposed after contact with the patient and hand washing with an alcohol-based antiseptic was performed subsequently.

In the midst of this crisis, hospitals continue to face shortages of personal protective equipment. We designed special safety measures including appropriate hand washing technique between each patient; other practices, such as the extended use of face masks, were also instructed. Transparency films were cut out to make face shields and plastic bags were used as shoe covers. The number of staff was also limited. These management strategies helped overcome the shortage and limit the spread of the virus.

The experience and preventive strategies mentioned should be of help in similar ophthalmic or subspecialty healthcare facilities. Ophthalmologists and local infection control teams should consider the regional viral extent when applying preventive measures. Hopefully, appropriate precautions will shorten the pandemic period and benefit the whole world.

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Effective infection prevention and control strategies in a large, accredited, psychiatric facility in Singapore

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To the Editor—On January 14, 2020, Singapore, a population-dense equatorial island nation in Asia, experienced its first COVID-19 case. The spread of SARS-CoV-2 reached 100 people over the first 6 weeks of the infection.1 The country took measures to reduce the porosity of its borders and implemented special measures to limit community transmission without immediately closing schools and businesses.1,2 Because infections may spread quickly in psychiatric facilities,3,4 special measures were introduced in such settings. Although the cultural setting and geographical location might be unique, Singapore’s Institute of Mental Health (IMH) operations are similar to those of international medical facilities accredited by The Joint Commission. This structure lends to the generalizability of several of its operational strategies. Here we have summarized the steps taken at the IMH, Singapore’s largest provider of tertiary mental health care, which has, as of April 28, 2020, prevented the spread of SARS-CoV-2 despite local community transmission.1

The IMH serves this nation’s population of ~6 million; it employs ~2,500 staff and has a capacity of 2,000 inpatient beds.

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Occupancy reaches 51,000 patient bed days per month. The IMH receives ~16,000 emergency service visits and 36,000 outpatient visits, and it hosts 20,000 family visitors to inpatient wards each year. It is also a primary location for teaching. In 2005, the IMH was the first mental health institute to obtain Joint Commission International (JCI) accreditation in Asia.

The architecture of the 22-hectare campus emphasizes natural light and air circulation through every general ward year-round, made possible by the equatorial climate. The facility has 28 JCI-compliant high-efficiency particulate air (HEPA)-filtered, negative-pressure, medical isolation units, and 14 of these have additional anterooms. Old and new administration buildings allow administrative departments to be physically split between buildings. Because standard infection prevention practices may not invariably prevent the spread of infections, additional measures were implemented to respond to the pandemic.

### Infection prevention and control strategies

#### Providing essential mental health services

Providing mental health services is the mission of the IMH. However, certain aspects may need to be balanced to safeguard the sustained provision of services. First, care should always be provided with the least restrictive means. Finding this balance requires careful and constant assessment of risks and the effectiveness of current strategies. For example, completely suspending family visits may help reduce the risk of SARS-Cov-2 transmission considerably, but such a policy would be detrimental to the recovery of patients, and under the current risk assessment, it is a step too far.

The decision to reduce access to or suspend individual services entirely depends on (1) the risk of infection posed by the service, (2) the needs of patients, and (3) service alternatives. For example, outpatient services may introduce infection because physicians have inpatient and outpatient duties. Reducing the volume of outpatient services could help decrease risks. Patients with low levels of need are served via telehealth consultations. Medications are delivered by courier to reduce the volume of patients entering the facility.

#### Preventing the introduction of infectious contagions

A guiding principle of the infection prevention and control strategies is to recognize that patients and staff need to be equally considered to ensure that infections are avoided. Several general prevention strategies are used under normal risk of infection, and they are considered normal accreditation obligations. Special strategies introduced to keep infectious contagions out of the facilities are listed in Table 1.

#### Resource management

The sustainability of strategies is vital, especially when expecting a long pandemic. As such, policy makers must be mindful of the supply of consumables and labor. Managing consumables may depend on local supply chains. In Singapore, a national-level strategy ensures that personal protective equipment is available. Allocation is monitored down to the individual mask. This measure ensures that the demand for consumables can be quantified precisely.

Business continuity planning is a priority. To avoid quarantine of entire departments, each department has been split into individual units that conduct all the essential functions of the larger

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**Table 1. Pandemic-Specific Infection Prevention and Control Strategies, Stratified by Level**

| Hospital | Ward/Location | Individual |
|----------|---------------|------------|
| • Restricted access into IMH, only 1 entrance | • Isolation ward for potential infectious cases (eg, respiratory symptoms) | • Temperature surveillance of inpatients twice daily |
| • 3 visitor screening centers have been set up | • Enhanced pneumonia surveillance | • Patients hands are sanitized every 2 h in the wards |
| • Visitors must register and state the purpose of their visit and location of visit | • Modular system in the blocks; no cross-block movement; split-mode operations | • Personal hygiene education for inpatients |
| • Temperature screening of all visitors plus travel history | • No interward mixing | • Patient vaccination program (flu and pneumococcal) |
| • Restrictions on the number of visitors: only 1 visitor at a time per inpatient; only 1 accompanying person per outpatient | • Unidirectional flow in the outpatient clinic | • Suspension of group activities |
| • Televisitation services for visitors | • Reduction of outpatient appointments to lengthen the gap between follow-up appointments where possible | • Isolation ward for potential infectious cases |
| • Teleconsultation for medical consultations in nursing homes | • Negative pressure rooms (n=28) | • Isolation ward for potential infectious cases |
| • Home delivery of prescriptions | | • Isolation ward for potential infectious cases |

### Notes

- IMH, Singapore Institute for Mental Health; ECT, electroconvulsive therapy; MMR, measles, mumps, rubella vaccine; BCLS, basic cardiac life support.

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To ensure that staff are available, nonessential vacation allowances have been suspended. Because suspended travel may incur financial costs, one of the first items communicated to staff included the Ministry’s intention to compensate staff for disruptions to personal travel. This action reduced anxiety and allowed personnel to focus on their duties.

Communication is vital. Regular updates are given to staff to inform them of essential developments, which are communicated via town halls, e-mails, and social media, depending on urgency. Senior management also increased the frequency of their presence in the wards to ensure staff engagement.

Recognition is important. Special compensation was announced for frontline staff. Although the actual reward for going above and beyond the call of duty may not come immediately, it is essential that staff be notified early that they will be recognized for their added effort.

In conclusion, infection prevention and control strategies come with varying degrees of immuration. Deploying a multipronged approach that addresses care and safety of staff and patients while underscoring the sustainability service provision is vital. It is imperative that healthcare organizations respond with overly cautious strategies and that they subsequently monitor the effect of these measures to balance the protection of patients with the tenet of providing the least restrictive service. In matters that are time sensitive, leaders should avoid fatiguing their staff with repeated policy changes because it will lead to complacency. The challenges of prolonged pandemics are felt by everyone, and ultimately, it is important to recognize and validate the contribution of individuals.

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How we mitigated and contained the COVID-19 outbreak in a hemodialysis center: Lessons and experience

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Hemodialysis patients are particularly vulnerable to infection and may exhibit greater variations in clinical symptoms and infectivity. Hemodialysis patients are susceptible to infection for the following reasons: (1) Hemodialysis patients require frequent transportation to and from the hospital and their residence to receive dialysis 2 to 3 times per week, which increases the risk of COVID-19 transmission. (2) Hemodialysis patients often require care from family members or caregivers, and if a caregiver is infected, they can transmit the virus to all close contacts, including the hemodialysis patient. (3) The hemodialysis center is a relatively open space with personnel (eg, medical staff and facility workers), patients, and their family members. Thus, many people gather in hemodialysis centers, posing a risk for a virus transmission cluster.