Relative efficiency of demand creation strategies to increase voluntary medical male circumcision uptake: a study conducted as part of a randomised controlled trial in Zimbabwe

Collin Mangenah, Webster Mavhu, Diego Cerecero Garcia, Chiedza Gavi, Polite Meya, Progress Chiwawa, Sandra Chidawanyika, Getrude Ncube, Sinokuthemba Xaba, Owen Mugurungi, Noah Taruberekera, Ngonidzasho Madidi, Katherine L Fielding, Cheryl Johnson, Karin Hatzold, Fern Terris-Prestholt, Frances M Cowan, Sergio Bautista-Arredondo

ABSTRACT
Background Supply and demand-side factors continue to undermine voluntary medical male circumcision (VMMC) uptake. We assessed relative economic costs of four VMMC demand creation/service-delivery modalities as part of a randomised controlled trial in Zimbabwe.

Methods Interpersonal communication agents were trained and incentivised to generate VMMC demand across five districts using four demand creation modalities (standard demand creation (SDC), demand creation plus offer of HIV self-testing (HIVST), human-centred design (HCD)-informed approach, HCD-informed demand creation approach plus offer of HIVST). Annual provider financial expenditure analysis and activity-based-costing including time-and-motion analysis across 15 purposively selected sites accounted for financial expenditures and donated inputs from other programmes and funders. Sites represented three models of VMMC service-delivery: static (fixed) model offering VMMC continuously to walk-in clients at district hospitals and serving as a district hub for integrated mobile and outreach services, (2) integrated (mobile) model where staff move from the district static (fixed) site with their commodities to supplement existing services or to recently capacitated health facilities, intermittently and (3) mobile/outreach model offering VMMC through mobile clinic services in more remote sites.

Results Total programme cost was $752,585 including VMMC service-delivery costs and average cost per client reached and cost per circumcision were $58 and $174, respectively. Highest costs per client reached were in the HCD arm—$68 and lowest costs in standard demand creation ($52) and HIVST ($55) arms, respectively. Highest cost per client circumcised was observed in the arm where HIVST and HCD were combined ($226) and the lowest in the HCD alone arm ($160). Across the three VMMC service-delivery models, unit cost was lowest in static (fixed) model ($54) and highest in integrated mobile model ($63). Overall, economies of scale were evident with unit costs lower in sites with higher numbers of clients reached and circumcised.

WHAT IS ALREADY KNOWN?
- Voluntary male circumcision (VMMC) is effective at reducing risk of female-to-male sexual transmission of HIV and is cost-effective.
- Supply and demand-side factors continue to undermine VMMC uptake, particularly among 20–35 years old, the age group at greatest risk of HIV.
- Longer-term financial sustainability of VMMC programming in an environment characterised by dwindling funding for HIV prevention is a key concern partly due to limited data on costs.

WHAT ARE THE NEW FINDINGS?
- Demand creation and communication costs constitute the majority of programme costs compared with VMMC service-delivery.
- Higher VMMC conversion rates provide greater scope for efficiency by spreading costs.

WHAT DO THE NEW FINDINGS IMPLY?
- High variability in unit costs across arms and sites suggests possible efficiency gains in VMMC service-delivery across various platforms.
- Intensified demand creation activities are needed to optimise uptake of VMMC and achieve optimal utilisation of inputs.

Conclusions There was high variability in unit costs across arms and sites suggesting opportunities for cost reductions. Highest costs were observed in the HCD+HIVST arm when combined with an integrated service-delivery setting. Mobilisation programmes that intensively target higher conversion rates as exhibited in the SDC and HCD arms provide greater scope for efficiency by spreading costs.

Trial registration number PACTR20180403064160.
INTRODUCTION

By 2007, three randomised controlled trials (RCTs) among over 11,000 men had shown that voluntary medical male circumcision (VMMC) was very effective at reducing risk of female-to-male sexual transmission of HIV and was cost-effective. In the medium term, circumcising men ages 20–29 would yield the greatest reduction in HIV incidence, and over the long term, would result in the largest impact if infants or adolescent boys (≤19 years old) were circumcised. Results of these analyses informed the 11 WHO/UNAIDS recommendations for VMMC scale-up in 14 high HIV prevalence countries in east and southern Africa (ESA) to maximise intervention effectiveness at a population level. These priority countries, Botswana, Eswatini, Ethiopia, Kenya, Lesotho, Malawi, Mozambique, Namibia, Rwanda, South Africa, Uganda, Tanzania, Zambia and Zimbabwe, now number 15 with the addition of South Sudan.

Evidence shows that VMMC has continued to be a key contributor to HIV prevention and is cost-effective when provided to men most at risk (15–49 years). Evidence from modelling work in Zimbabwe shows that the modelled cost per HIV infection averted in Zimbabwe fell to $811 when only men aged 20–24 years were circumcised from $1035 if targeting the broader 13–29-year age group. In South Africa and elsewhere, data suggest that VMMC cost-effectiveness decreases steeply with declining effectiveness of VMMC at higher ages. This has an important impact and implications for the speed with which we can address the HIV epidemic and the sustainability of VMMC. By December 2019, and across the 15 VMMC priority countries combined, nearly 27 million adolescent and adult men had been circumcised and an estimated 340,000 new infections averted, including 260,000 infections among men and 75,000 among women (due to reduced secondary transmission from men). Adult men (20–29 years), however, who are at greatest risk of HIV remain hard to reach as the majority of VMMC programme clients continue to be adolescent boys (≤19 years).

In general, constraints to VMMC uptake across ESA vary but include both supply and demand-side factors. On the supply-side, VMMC uptake is restricted by shortages of both service-delivery sites and VMMC trained healthcare workers, a situation compounded by staff attrition. Demand-side barriers include poor HIV risk perception and healthcare seeking among men; fear of pain associated with the surgical procedure and local anaesthesia; fear of surgical complications; fear of preoperative HIV testing, lengthy healing and sexual abstinence period and perceived threats to masculinity. Low demand has also been associated with perceived high opportunity costs of seeking VMMC services including transport and productivity losses.

For Zimbabwe, one of the countries worst affected by HIV, with a prevalence of 12.9%, modelling studies suggested that the greatest reduction in new infections could have been achieved if 1.3 million (80% of 13–29-year-old men) had been circumcised by 2017. In pursuit of these objectives, the VMMC programme had reached only 842,695 men (all ages) by December 2016; certain ‘groups’ such as higher-risk men aged 20–29 remained elusive. Higher risk adult men (20–29 years) only constituted 22% of VMMC clients; 70% of circumcisions were among 10–19-year-olds. Data suggest that the proportion of clients over age 20 years has decreased while the proportion aged 10–14 and 15–19 years either increased or stabilised over time. Although circumcision numbers had increased to 1,157,000 (89%) men (all ages) by December 2017, they remained below target (though achieved by 2018) leading to revision of the original programme ‘scale-up’ phase—80% of 15–29-year-old men and 30% of 10–14-year-olds—to 2021. More innovative, robust and cost-effective demand creation strategies are clearly required in order to reach the desired scale and reach men>20 years and optimise the impact of VMMC on HIV incidence. Of concern for policymakers, programmers and funders scaling up VMMC, there is limited evidence on what works best for VMMC demand creation.

A Ugandan programme recruited and empowered pregnant women with a package of comprehensive VMMC information while aligning the 6-week postcircumcision period and postpartum sexual abstinence. Elsewhere, interventions have increased uptake through the offer of either direct fixed financial compensation or lottery-based material incentives to men seeking circumcision at clinics in Kenya, South Africa and Tanzania, or small financial rewards to men referring others in Zambia. A Tanzania trial following a locally tailored demand creation strategy including mass media engagement, community mobilisation and targeted service-delivery found these more effective and less costly in increasing uptake of campaign-delivered VMMC among men aged 20–34 years.

In Zimbabwe, work to address barriers to VMMC uptake and better understand how to reach men has included market research using private sector methodologies to identify strategies to maximise VMMC programme impact by efficiently and effectively reaching high-risk men as well as sport-based behaviour change programming which included logistical and behavioural follow-up. In this paper, we present results of an economic analysis to assess the relative efficiency of demand creation models as part of a RCT which assessed the effectiveness of a human-centred design (HCD)-informed approach combined with HIV self-testing (HIVST) in motivating men (15–29 years) to take up VMMC. HIVST has been shown to increase testing coverage among previously unreached populations, such as men, than conventional HIV testing services and might help overcome men’s fear of preoperative HIV testing and a positive result, allowing them to test in private prior to going to a VMMC health facility (even if it meant being tested again).
**METHODS**

**Setting and study design**

The trial design is described in more detail elsewhere. In short, Population Services International (PSI) Zimbabwe redesigned their interpersonal communication (IPC) demand creation approaches drawing on market research and using HCD-informed methods as discussed above. HCD approaches develop solutions to problems by involving the human perspective in all steps of the problem-solving process. A 2×2 factorial pragmatic RCT compared arms with and without two interventions implemented by VMMC mobilisers known as IPC agents: (i) standard demand creation (SDC) augmented by HCD-informed approach; (ii) standard demand creation plus offer of HIVST across five rural districts (Buhera, Gokwe North, Mangwe, Mutasa, Zvimba) in 4 of 10 provinces in Zimbabwe, where neither the HCD-informed nor HIVST intervention had previously been implemented (table 1). IPC agents, the unit of randomisation, were assigned 1:1:1:1 to four arms, using restricted randomisation. Restriction was based on IPC agent characteristics—sex, age and having ≥12 months of VMMC mobilisation experience. Each IPC agent was allocated to a specific geographic ward (a subunit of a district). All mobilised clients received a referral card to link the client to the IPC agent at the VMMC site. Circumcised clients were therefore directly linked to their respective arm through the IPC agents who mobilised them. Online supplemental file 1 provides additional detailed narrative description of the demand creation models and mobilisation strategy.

Clients who agreed to be circumcised were offered VMMC services through three models (table 2): (1) static (fixed) model offering VMMC continuously to walk-in clients at district hospitals and serving as a district hub for integrated mobile and outreach services, (2) integrated (mobile) model where staff move from the district static (fixed) site with their commodities to supplement existing services or to recently capacitated health facilities, intermittently and (3) mobile/outreach model offering VMMC through mobile clinic services in more remote sites. In addition to central and local government facilities, some of the static (fixed) VMMC sites comprised church-run mission hospitals which have traditionally served as district hospitals in a public-private partnership arrangement with Ministry of Health.

Monthly programme outcome data on the number of IPCs trained and active, number of clients reached and number of clients circumcised were obtained from the trial and used to estimate facility-level average cost per client reached or per circumcision. From the 143 IPC agents identified by PSI, 140 were randomly chosen for the trial and allocated to one of four study arms. Postrandomisation, 20 declined to take part before training and were replaced by the implementer. Of the 132/140 (94.3%) who attended study arm-specific training, 105/132 (79.5%) reported reaching at least one client during the trial period and were included in the ‘as-treated’ analysis. The mean number of VMMCs/IPC agent over 6 months between SDC (average 34) and the HCD arms (average 35) remained steady although there was variability between and within IPC agents. IPCs reached a total of 12929 clients (≥15 years old). Arm 1 (SDC) reached the highest number of clients (n=4937, 38%) while arm 4 (HCD +ST) reached the fewest (n=2527, 18%). Arms 2 (SDC + HIVST) and 3 (HCD) reached 2603 (20%) and 3062 (24%), respectively. Thirty-three per cent (4324 clients aged ≥13 years old) were circumcised. Arm 1 (SDC) resulted in the highest number of clients circumcised (n=1576, 36%) while arm 4 (HCD+ST) had the fewest circumcisions (n=636, 15%). Arms 2 (SDC + HIVST) and 3 (HCD) had 816 (19%) and 1296 (30%) circumcision procedures, respectively.

**Costing overview**

The primary costing objective was to measure the costs and assess the relative efficiency of implementing the four VMMC demand creation approaches. Full economic costs were estimated from the provider perspective following international costing guidelines for implementation between May and October 2018. Costs of VMMC demand creation/service-delivery were analysed based on actual programme financial expenditures (top-down) including all start-up and initial training costs, incurred prior to launch of demand creation and facility-level data collection (bottom-up) at public health facilities to ensure the full value of all other resources used for VMMC service provision including clinic space and equipment; salaries and supplies were captured. For this exercise, 15 facilities (n=5 per service-delivery model) offering VMMC services were purposively selected from the 5 RCT districts in order to estimate representative service-delivery costs retrospectively (12-month period). This exercise also accounted for any resources donated from other programmes and funders. Start-up, initial training and all other capital costs were annualised using the standard 3% discount rate (online supplemental table A2).

Valuation of resources including those donated from other funders and programmes was done using National Pharmaceutical Company of Zimbabwe prices. Data collection was conducted using a standardised set of study instruments adapted to the Zimbabwe VMMC setting from the PANCEA and ORPHEA projects. The instruments included a facility questionnaire collecting information on several facility characteristics—type of facility, urbanicity, ownership (church vs public-sector run clinics) and annual number of clients served. The questionnaire was administered to facility in-charges or their nominees (other management staff or service providers).

Time and motion analysis, the gold standard for measuring staff allocation of time through direct observation, allowed us to get better estimates of staff time allocation devoted to VMMC services offered as part of integrated services at each of the 15 facilities.
Table 1  Overview of VMMC demand-creation models

| Type of cadre used for demand creation | Standard demand creation | Standard demand creation + HIVST | HCD-informed approach | HCD-informed approach+HIVST |
|---------------------------------------|--------------------------|---------------------------------|-----------------------|---------------------------|
|                                       | Trained IPCs            | Trained IPCs                    | Trained IPCs          | Trained IPCs              |
|                                       | Basic training on       | Basic training on               | Basic training on     | Basic training on         |
|                                       | promoting VMMC as an    | promoting VMMC as an            | promoting VMMC as an  | promoting VMMC as an      |
|                                       |    additional HIV        | additional HIV                  | additional HIV        | additional HIV            |
|                                       |    prevention intervention, | prevention intervention,       | prevention intervention, | prevention intervention,  |
|                                       |    identifying barriers, | identifying barriers,           | identifying barriers,  | identifying barriers,     |
|                                       |    clarifying myths and | clarifying myths and            | clarifying myths and  | clarifying myths and      |
|                                       |    misconceptions and   | misconceptions and              | misconceptions and    | misconceptions and        |
|                                       |    summarising key      | summarising key                 | summarising key       | summarising key           |
|                                       |    benefits.            | benefits.                       | benefits.             | benefits.                 |
|                                       | Standard mobilisation   | Standard mobilisation           | Standard mobilisation  | Standard mobilisation     |
|                                       | as individuals or       | as individuals or               | as individuals or     | as individuals or         |
|                                       |   groups.               |   groups.                       |   groups.             |   groups.                 |
|                                       | Willing men booked,     | Willing men booked,             | Willing men booked,   | Willing men booked,       |
|                                       |   proceeded to VMMC     |   proceeded to VMMC              |   proceeded to VMMC   |   proceeded to VMMC       |
|                                       |   sites individually or |   sites individually or         |   sites individually  |   sites individually or   |
|                                       |   scheduled to meet at  |   scheduled to meet at           |   scheduled to meet   |   scheduled to meet       |
|                                       |   pick-up point and     |   pick-up point and             |   meet at pick-up     |   meet at pick-up         |
|                                       |   transported to nearest|   transported to nearest         |   point and transported|   point and transported   |
|                                       |   VMMC site.            |   VMMC site.                    |   to nearest VMMC     |   to nearest VMMC site.   |

Continued
| Additional services offered to potential VMMC clients | Standard demand creation | Standard demand creation + HIVST | HCD-informed approach | HCD-informed approach + HIVST |
|-------------------------------------------------------|--------------------------|---------------------------------|----------------------|-----------------------------|
| ➤ None.                                               | ➤ IPC agents trained to offer demonstrate and assist men with use of HIVST kits if required. | ➤ IPC agents received basic training in the HCD-informed approach, including using the segmentation typing tool, to prioritise three key segments—enthusiasts, neophytes and embarrassed rejecters. | ➤ IPC agents received basic training in the HCD-informed approach, including using the segmentation typing tool, to prioritise three key segments—enthusiasts, neophytes and embarrassed rejecters. | ➤ IPC agents specifically required to address any pain-related concerns using a visual aid (pain-o-metre) to outline the VMMC procedure, healing process as well as possible pain management techniques. | ➤ IPC agents specifically required to address any pain-related concerns using a visual aid (pain-o-metre) to outline the VMMC procedure, healing process as well as possible pain management techniques. | ➤ IPC agents required to address any pain-related concerns using a visual aid (pain-o-metre) to outline the VMMC procedure, healing process as well as possible pain management techniques. | ➤ IPC agents received basic training in the HCD-informed approach, including using the segmentation typing tool, to prioritise three key segments—enthusiasts, neophytes and embarrassed rejecters. | ➤ IPC agents specifically required to address any pain-related concerns using a visual aid (pain-o-metre) to outline the VMMC procedure, healing process as well as possible pain management techniques. | ➤ IPC agents specifically required to address any pain-related concerns using a visual aid (pain-o-metre) to outline the VMMC procedure, healing process as well as possible pain management techniques. | ➤ IPC agents received basic training in the HCD-informed approach, including using the segmentation typing tool, to prioritise three key segments—enthusiasts, neophytes and embarrassed rejecters. | ➤ IPC agents specifically required to address any pain-related concerns using a visual aid (pain-o-metre) to outline the VMMC procedure, healing process as well as possible pain management techniques. | ➤ IPC agents specifically required to address any pain-related concerns using a visual aid (pain-o-metre) to outline the VMMC procedure, healing process as well as possible pain management techniques. | ➤ IPC agents received basic training in the HCD-informed approach, including using the segmentation typing tool, to prioritise three key segments—enthusiasts, neophytes and embarrassed rejecters. | ➤ IPC agents specifically required to address any pain-related concerns using a visual aid (pain-o-metre) to outline the VMMC procedure, healing process as well as possible pain management techniques. | ➤ IPC agents specifically required to address any pain-related concerns using a visual aid (pain-o-metre) to outline the VMMC procedure, healing process as well as possible pain management techniques. |

HCD, human-centred design; HIVST, HIV self-testing; IPC, interpersonal communication agent; VMMC, voluntary medical male circumcision.
Participants, specifically drawn from a facility staff roster or list (all or every second participant if more than six), were asked for permission to be followed up all day over a maximum 3-day period in the course of VMMC service provision following voluntary informed consent. Time and motion observations were also used to capture client flow at peak and off-peak periods.

Cost data analysis
In order to estimate the full costs of all resources consumed in the demand creation programme and VMMC service-delivery, data from the PSI expenditure analysis were combined with that from the health facility data collection and analysed in a specifically designed Microsoft Excel spreadsheet.

Actual financial expenditures were analysed (line by line), categorised by input type and allocated to the respective VMMC demand creation model. This top-down costing approach which ensures inefficiencies, down time and wastage are more fully accounted for, began with overall VMMC expenses for 18 districts, extraction of expenses for the five RCT districts and then stepwise allocation to respective cost centres. Expenditure data included any transactions already incurred before the demand creation programme started. Demand creation expenses assessed were capital and start-up (development costs, initial IPC training, equipment) and recurrent costs (personnel, vehicle operation and maintenance, communication and education, HIVST kits, promotional supplies, training and meetings, consultancy/service fees and monitoring and evaluation (M&E)). Online supplemental file 2 provides more detailed definitions of the cost categories and study cost inputs.

A proportion of the value of office equipment for central, regional and district staff plus IPC tablets used to record programme M&E data was allocated based on staff level of effort dedicated to the programme. Cost allocation followed predefined allocation factors, based on project M&E data, including the proportion of IPC agents trained, proportion of active IPC agents, proportion of clients reached, proportion circumcised, proportion of distributed HIVST kits, proportion of information, education and communication material and distance from central office. Online supplemental table A3 presents allocation factors applied to each input type.

In addition to the analysis of the PSI demand creation programme expenditures, we also used the microcosting exercise to estimate the costs of VMMC service-delivery at the health facility-level. We estimated both direct (consumables and non-consumable commodities, personnel salaries and reimbursement scheme costs as well as training costs) and indirect VMMC service costs (capital costs, waste management costs, support personnel costs and programme supervision costs at the district level). Each input required to provide VMMC services was quantified (microcosting) and valued. Shared overhead costs such as management, building space and equipment were allocated to clinic services based on recorded usage. Space was used to allocate security, reception, maintenance services and utilities costs.

We estimated total programme costs by adding up the costs of demand creation and service-delivery. We then proceeded to derive an average cost per client reached and circumcised by dividing the full total programme cost by the number of clients reached and circumcised. We assessed
the relationship between unit cost and scale (number of clients circumcised) for the three VMMC service-delivery models. We also assessed changes in unit costs per client circumcised when combining demand creation and VMMC service-delivery costs and considering VMMC service-delivery characteristics such as type of facility, urbanicity, ownership (privately-run (church) vs public-sector run clinics) and size of facility in terms of annual number of clients served. All costs were analysed in 2018 US$.

**Sensitivity analysis**

We conducted one-way sensitivity analyses to assess the impact of key assumptions on the unit cost per client reached and circumcised. We varied the discount rate used to annualise costs between 0% and 15% to assess impact of zero discounting or using the Zimbabwe central bank discount rate (prevailing discount rates during the study period was 7%). We further evaluated the impact of decreasing or increasing (±10%) costs of training, commodities, personnel, other capital costs including programme and promotional equipment as well as communication and education (mobilisation). To assess impact of longer or shorter project duration, we varied annualisation (economic life years) time frames: VMMC programme start-up life between 3 and 7 years (base case is 5 years); training between 1 and 3 years (base case is 4 years); furniture and equipment between 3 and 7 years (base case is 5 years); building economic life between 20 and 50 years (base case is 35 years); vehicle economic life between 5 and 15 years (base case is 10 years).

**Patient and public involvement**

Patients or members of the public were not involved in the design, or conduct, or reporting, or dissemination plans of the research.

**RESULTS**

**Total costs and cost composition**

Table 3 summarises the findings of the cost analysis. The total annual programme cost was $752,585 across the four demand creation approaches including service-delivery. The average cost per client reached with demand creation plus cost per circumcision was $58 and $174, respectively. Highest costs per client reached were in the HCD arm—$68 and lowest costs in standard demand creation ($52) and HIVST ($55) arms, respectively. The highest cost per client circumcised was observed in the arm where HIVST and HCD were combined ($226) and the lowest in HCD alone arm ($160).

Figure 1 presents the cost composition across each of the demand creation+VMMC service-delivery models. Demand creation recurrent costs account for more than half (57%) of the programme costs and VMMC service-delivery inputs (consumables and non-consumable commodities, personnel salaries and reimbursement scheme costs as well as training costs) for almost one third (34%). Capital and personnel costs represent 9% and 4% of the total cost, respectively. Panel B of figure 1 shows the composition of VMMC cost by the VMMC delivery model. Personnel costs account for 50%, 42% and 36% of total cost for static (fixed) model, outreach and integrated mobile model, respectively. Capital costs present the lowest relative weight across the three types of VMMC delivery. VMMC unit cost per circumcision was lowest in the static (fixed) service-delivery model ($54) and highest in the integrated service-delivery model ($63) (figure 2).

Figure 3 displays the relationship between unit cost and scale (number of clients circumcised) for the three VMMC service-delivery models. We observed a negative relationship between these variables for the three types of VMMC delivery consistent with economies of scale. In figure 4 (also see online supplemental table A1), we show changes in the total unit cost per client circumcised when combining demand creation and VMMC service-delivery costs by VMMC service-delivery characteristics (clinic or hospital, private or public and low or high volume). VMMC unit costs (combining demand creation and service-delivery) were lowest in rural high-volume privately run (church) clinics within the HIVST model ($86) and highest in rural low-volume public-sector run clinics within the standard mobilisation arm ($288). Within the SDM arm, unit costs ranged from $153 in rural high-volume privately run (church) hospitals to about $288 where circumcisions were performed in rural-low-volume public-sector run clinics, representing the arm with the highest unit cost when comparing all four demand creation approaches. The lowest unit costs were observed in the HCD+HIVST model ranging from $87 in rural high-volume privately-run (church) clinics to $141 in rural-low-volume public-sector run clinics.

**Sensitivity analysis results**

Online supplemental figures A1 and A2 display results of the sensitivity analysis for both clients reached and circumcised which remained robust when key cost parameters were varied. Unit costs were highly sensitive to programme annualisation (economic life years) time frames (for training and start-up) and increases or decreases in commodities and personnel costs. Varying VMMC programme training life between 2 and 6 years resulted in costs of $57.17 and $61.32 per client reached and $170.95 and $183.35 per client circumcised. Varying VMMC programme start-up life between 3 and 7 years resulted in costs of $57.74 and $58.68 per client reached and $172.24 and $175.86 per client circumcised. Varying commodities up and down 10% resulted in costs of $57.60 and $58.82 per client reached and $172.46 and $175.86 per client circumcised. Varying personnel up and down 10% resulted in costs of $57.74 and $58.68 per client reached and $172.65 and $175.45 per client circumcised.

**DISCUSSION**

This, to our knowledge, is one of the first studies to estimate economic costs of VMMC demand creation approaches incorporating HCD-informed approaches.
Table 3  VMMC cost for a 6 months period, May–October 2018 (in 2018 US$)

| Input type                                      | Total VMMC mobilisation programme | Standard demand creation | SDC + HIVST approach | HCD approach | HCD approach +HIVST |
|------------------------------------------------|-----------------------------------|--------------------------|-----------------------|--------------|---------------------|
| Demand creation start-up costs                 | $21 918 3 | $5646 2 | $5313 4 | $5479 3 | $5479 4 |
| **PSI Demand Creation Capital Costs**          |                      |                          |                       |              |                     |
| Development costs (SOC & HCD)                  | $41 045 5 | $9071 4 | $6687 5% | $12643 6 | $12643 9 |
| Initial IPC training                            | $1637 0   | $422 0  | $397 0   | $409 0   | $409 0   |
| Equipment                                       | $1680 0   | $439 0  | $405 0   | $417 0   | $417 0   |
| Total demand creation capital costs            | $44 360 6 | $9932 4 | $7489 5  | $13470 6 | $13470 9 |
| **PSI demand creation recurrent costs**        |                      |                          |                       |              |                     |
| Personnel                                      | $28 278 4 | $8667 3 | $6508 5  | $6612 3 | $6490 5 |
| Vehicle operation and maintenance              | $291 899 39 | $116 039 45 | $53 743 37 | $74 181 36 | $47 937 33 |
| Communication and education                    | $53 637 7 | $9667 4 | $9667 7  | $17 151 8 | $17 151 12 |
| HIVST kits                                     | $2696 0   | 0 | $1682 1  | 0 | $1014 1 |
| Promotional supplies                           | $23 392 3 | $4216 2 | $4216 3  | $7480 4  | $7480 5 |
| Training and meetings                          | $10 776 1 | $3284 1 | $2523 2  | $2454 1  | $2515 2 |
| Consultancy/service fees                       | $10 523 1 | $3272 1 | $2139 1  | $2124 1  | $2564 2 |
| Other recurrent costs                          | $4661 1   | $1846 1 | $854 1   | $1192 1  | $770 1 |
| M&E                                            | $4725 1   | $1650 1 | $1125 1  | $975 0   | $975 1 |
| Total demand creation recurrent costs          | $430 587 57 | $148 641 58 | $82 457 57 | $112 169 54 | $86 896 61 |
| Total demand creation costs                    | $496 864  | $164 218 | $95 260  | $131 118 | $105 845 |
| **Direct VMMC service costs**                  |                      |                          |                       |              |                     |
| Commodities, consumables and non-consumables   | $78 405 | $28 564 | $14 826 | $23 489 | $11 527 |
| Personnel costs—direct                         | $34 196 | $12 458 | $64 66 | $10 245 | $50 27 |
| Personnel costs—cost reimbursement scheme      | $60 564 | $22 064 | $11 452 | $18 144 | $8904 |
| Training costs                                 | $37 387 | $13 620 | $70 69 | $11 200 | $5496 |
| Subtotal (direct VMMC costs)                   | $210 552 28 | 30 | $28 727 | $11 521 | $5654 |
| **Indirect VMMC service costs**                |                      |                          |                       |              |                     |
| Capital costs                                  | $38 457 | $14 010 | $7272 | $11 521 | $5654 |
| Waste management costs                         | $21 63 | $788 | $409 | $648 | $318 |
| Support personnel costs                        | $4387 | $1598 | $830 | $1314 | $645 |
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Estimation of Costs of Four Models of Demand Creation and VMMC Service Delivery across Three Models of VMMC Mobilisation

| Input type | Total VMMC mobilisation programme $ | Standard demand creation $ | SDC + HIVST approach $ | HCD approach $ | HCD approach +HIVST $ |
|------------|------------------------------------|-----------------------------|------------------------|----------------|-----------------------|
|            | %                                  | %                           | %                      | %              | %                     |
| Programme supervision costs | $161 | | $58 | | $30 | | $48 |
| Subtotal (indirect VMMC costs) | $45168 | 6 | $16455 | 6 | $8541 | 6 | $13532 | 7% | $6641 | 5 |
| Total VMMC service costs | $255720 | | $93161 | | $48354 | | $76610 |
| Cost per client reached | | | | | |
| Total VMMC demand creation costs | $752585 | 100 | $257379 | 100 | $143614 | 100% | $207728 | 100 | $143440 | 100 |
| Number reached | 12929 | | 4937 | | 2603 | | 3062 |
| Cost per client reached | $58 | | $52 | | $55 | | $68 |
| Number circumcised | 4324 | | 1576 | | 816 | | 1296 |
| Cost per VMMC client (service-delivery+DC Costs) | $174 | | $163 | | $176 | | $160 |

Note that totals have been rounded to the nearest US$.

DC, demand creation; HCD, human-centred design; HIVST, HIV self-testing; VMMC, voluntary medical male circumcision.

Recall bias could have possibly led to overestimation of time spent on VMMC service-delivery or underestimation of time spent on VMMC demand creation, which are often subject to recall bias.

**Table 3 Continued**
this economic evaluation lies in the inclusion of demand creation costs, which have largely been excluded in previous economic analyses of VMMC service provision.43 The cost estimates used in this study may be subject to a number of limitations. The cost analysis was performed in the context of a RCT and in a non-governmental organisation implementer setup. The analysis may therefore not reflect scale-up within a public sector model. As outlined in the methods section, unit cost estimates were also borne out of both expenditure analysis and activity-based costing. Although these two approaches combined can help us achieve the best cost estimates by minimising exclusion of cost inputs such as overheads and donated goods, inaccuracies may also arise out of the choice of allocation factors used to assign costs. This analysis, however, remains important as it helps cover an important gap in the literature on VMMC demand creation and service provision economic costs. The study also adds to a small but growing literature presenting disaggregated costs of VMMC demand creation and service-delivery.

In conclusion, there was high variability in unit costs across arms and sites. Highest costs per client circumcised were observed in the HCD+HIVST arm and within an integrated service-delivery setting. Lowest costs per

![Figure 1](image1.png)

**Figure 1** DC+VMMC programme cost and VMMC delivery cost breakdown. VMMC, voluntary medical male circumcision.

![Figure 2](image2.png)

**Figure 2** VMMC unit cost by type of service-delivery model. VMMC, voluntary medical male circumcision.

![Figure 3](image3.png)

**Figure 3** VMMC unit cost and scale across models of service-delivery. VMMC, voluntary medical male circumcision.
client circumcised were seen in the HCD arm followed by SDC. This cost variation suggests that efficiency gains could be made in VMMC service-delivery across various platforms. This is evident in the lower costs exhibited in rural high-volume public sector clinics compared with rural low-volume private (church-run) clinics. The negative relationship between unit cost and numbers circumcised suggest economies of scale highlighting the need for intensified demand creation activities to optimise uptake of VMMC and achieve optimal utilisation of inputs. Based on the findings of this study, the SDC and HCD arms provide greater scope for efficiency by spreading costs on higher numbers of clients reached and circumcised. Mobilisation programmes that intensively target higher conversion rates are therefore needed in-order to achieve cost efficiencies.

**Author affiliations**
1 Centre for Sexual Health and HIV/AIDS Research Zimbabwe, Harare, Zimbabwe
2 Department of International Public Health, Liverpool School of Tropical Medicine, Liverpool, UK
3 Division of Health Economics and Health Systems Innovations, Instituto Nacional de Salud Publica, Cuernavaca, Mexico
4 Ministry of Health and Child Care, Harare, Zimbabwe
5 Population Services International Zimbabwe, Harare, Zimbabwe
6 Advance Program, IAVI, Nairobi, Kenya
7 Faculty of Infectious Disease Epidemiology, London School of Hygiene & Tropical Medicine, London, UK
8 HIV Department, Geneva, Switzerland
9 Population Services International, Washington, District of Columbia, USA
10 Faculty of Public Health and Policy, London School of Hygiene & Tropical Medicine, London, UK

**Twitter** Collin Mangenah @cmangenah01, Ngonidzashe Madidi @DrMadidi and Cheryl Johnson @ccasejohn

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**Contributors** CM, WM, KH, AP, FMC and SBA conceived and designed the costing study protocol. CM, CG, PC, SC and PM collected data. GN, SX, OM, NT and NM facilitated the collection of data. CM, WM, DCG, CG, PC, SC, PM, KLF, FTP, FMC and SBA carried out data analysis and interpreted the data with involvement from GN, SX, OM, NT, NM, CJ, KH. CM, WM, DCG, FMC and SBA drafted the manuscript and all authors revised it critically. All authors have approved the final manuscript.

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30 April 2021

The Editor
BMJ Global Health

Dear Editor

Re: Submission of research article titled “Relative efficiency of demand creation strategies to increase voluntary medical male circumcision uptake – A study conducted as part of a randomised controlled trial in Zimbabwe”

Whose sister article is titled “Innovative demand creation strategies to increase voluntary medical male circumcision uptake: a randomised controlled trial in Zimbabwe” (bmjgh-2020-004775) – currently under review.

We are submitting our manuscript for consideration for publication in BMJ Global Health. This and the sister paper are part of the Self-Test Africa (STAR) supplement - Innovating with HIV self-testing in a changing epidemic: Results from the STAR (Self-Testing AfRica) Initiative.

In an environment characterised by dwindling funding for HIV prevention a key concern is longer-term financial sustainability of VMMC programming. We assessed relative efficiency of demand creation approaches as part of a 2x2 factorial randomised controlled trial (RCT) comparing arms with and without two interventions: i) standard demand creation augmented by human centred design (HCD)-informed approach; ii) standard demand creation plus offer of HIV self-testing (HIVST) in Zimbabwe. There was high variability in unit costs across arms and sites suggesting opportunities for cost reductions. Highest costs per client reached and circumcised were observed in the HCD+HIVST arm when combined with an integrated service-delivery setting where circumcision numbers were lower. Despite incurring similarly high demand creation activity-related costs, standard mobilisation and HCD arms had lower unit costs as they had a higher proportion of clients reached and circumcised.

Mobilisation programmes that intensively target higher conversion rates provide greater scope for efficiency by spreading costs. We believe the findings will be of considerable interest to the broader research community and can help inform future design and implementation of demand creation interventions and other health services interventions including those relevant to men.

Yours sincerely

Collin Mangenah
Supplement 1: Narrative description of the demand creation models

Interventions

Arm 1: Standard demand creation
IPC agents received basic training on promoting VMMC as an additional HIV prevention intervention and thereafter mobilized men for VMMC either as individuals or groups. Men expressing willingness to undergo VMMC had appointments booked and were scheduled to meet at a pick-up point for subsequent transportation to the nearest VMMC site in a project vehicle. Each IPC agent recorded number of men talked to, referred for VMMC, and those that eventually took up VMMC.

Arm 2: Standard demand creation plus offer of HIVST
In this arm, in addition to standard community mobilization, VMMC IPC agents offered the men they mobilized access to an HIVST kit. These IPC agents were trained on how to demonstrate use of the kits and assisted men with this if required. IPC agents recorded whether VMMC referees opted to take a kit or not.

Arm 3: HCD-informed demand creation approach
In addition to basic training as already described IPC agents received further training on segmenting men and delivery of appropriate targeted messages based on perceived information needs as well as how to use the relevant tools described earlier. For clients appearing interested in 1 specific message rather than hearing all messages relevant to their segment, the IPC agent focused on that message. IPC agents used the pain-o-meter to outline the VMMC procedure, healing process together with an analogy of the pain as well as the pain management techniques available in the VMMC program if men expressed concerns around pain.

If a client was clearly willing to be circumcised at the start of the discussion, segmentation and delivery of targeted messages was not done, IPC agents were trained to allocate these to a default ‘segment’ (green), and therefore did not receive the HCD-informed intervention as designed. Of note, the 'green' segment was added to the initial 6 by PSI and was not part of the original segmentation tool.

Arm 4: HCD-informed demand creation approach plus offer of HIVST
In this arm, in addition to the HCD-informed demand creation approach, IPC agents offered the men they mobilized an HIVST kit and if they accepted it, demonstrated how to use the kit as outlined previously.
Additional procedures – all arms

After a mobilisation session, each client was asked to provide his contact details to allow the IPC agent to provide supportive follow up. All men who were referred for VMMC were given a referral card with a unique identifier and asked to present it when they attended for VMMC, enabling their attendance to be linked with the referring IPC agent. District Field Officers (IPC agents’ supervisors) checked concordance between IPC agents and facility records. The RCT payment structure followed that of the national VMMC programme, with IPC agents receiving US$5 for men circumcised aged 10-14 or ≥30 years and US$7 for those aged 15-29 years. An important consideration is that IPC agents could earn larger amounts by converting groups of younger boys (such as those in-school) with relatively less effort expended compared to the longer time it took recruiting ‘recalcitrant’ adult men through the HCD-informed approach. VMMC clients did not receive any incentive for taking up circumcision.
Supplement 2: Definitions of cost category and cost inputs

Start-up costs
Start-up costs, including the costs incurred in providing training and sensitisation activities, and all costs incurred during the period of intervention design and preparation were treated as a capital cost as benefits of such investments would be expected to accrue to programmes over longer periods.

Capital costs
Capital costs include building space, equipment and vehicles.

Recurrent costs
Recurrent costs included the cost of personnel (management and supervision and programme staff), VMMC and HIVST kits and project operational activities which included vehicle operation costs such as fuel, insurance and maintenance for vehicles, building operations and maintenance, recurrent training, waste management costs and utilities. Building space included programme office space, warehouses and storage spaces at health facilities within intervention districts. Building operation and maintenance costs included rentals, utilities such as electricity and water, building insurance and security. Other supplies included office stationery such as bond paper, printer cartridges, first aid kits, envelopes, maps and pens, mobile phone credit/airtime and internet data as well as utensils and office snacks and teas. Other recurrent costs included indirect expenses such as consultancies, office repairs and office fuel expenses.
Table A1. VMMC total unit costs by VMMC site characteristics

| Location (Rural/urban) | Type of facility | Ownership       | Scale (number of clients circumcised) | Standard mobilisation | HIVST | HCD | HCD+ HIVST |
|------------------------|------------------|-----------------|--------------------------------------|-----------------------|-------|-----|------------|
| Rural Clinic           | Clinic           | Public          | Low                                  | $288                  | $156  | $234| $141       |
| Rural Clinic           | Clinic           | Private (church)| Low                                  | $246                  | $134  | $200| $124       |
| Rural Hospital         | Clinic           | Public          | Low                                  | $228                  | $125  | $185| $117       |
| Rural Hospital         | Clinic           | Private (church)| High                                 | $193                  | $107  | $156| $103       |
| Rural Clinic           | Private (church) | Public          | High                                 | $165                  | $92   | $133| $91        |
| Rural Hospital         | Private (church) | Public          | High                                 | $156                  | $87   | $126| $88        |
| Rural Hospital         | Private (church) | High            | High                                 | $153                  | $86   | $124| $87        |
### Table A2 Useful life assumptions

| Assumption/Decision                  | Value    |
|--------------------------------------|----------|
| Discount rate                        | 3%       |
| Exchange rate                        | $1       |
| HIVST price                          | $2.35    |
| Development costs (SOC & HCD)        | 5        |
| Life of start-up costs               | 5        |
| Training economic life               | 4        |
| Building economic life               | 35       |
| Vehicle economic life                | 10       |
| Furniture/equipment economic life    | 5        |
Table A3: Cost allocation factors across the interventions by cost input type

| Cost input type                                      | Allocation factors to demand creation π |
|------------------------------------------------------|----------------------------------------|
| **Demand Creation Start-up Costs**                  |                                        |
| Washington DC start-up costs                         | % of IPC’s trained per arm              |
| Annual local program start-up costs *(prior to May 2018)* | % of IPC’s trained per arm              |
| **Demand Creation Capital Costs**                   |                                        |
| HCD-informed development costs                       |                                        |
| SOC development costs                                | % active IPC’s per month in HCD arms    |
| Initial RCT IPC training costs: *All arms*           | % active IPC’s per month in SOC arms    |
| Equipment costs: *Country HQ, regional & district staff & IPC tablets* | % of IPC’s trained per arm across arms |
| **Demand Creation Recurrent Costs**                 |                                        |
| Personnel costs: *Country HQ, regional & district staff* | % active IPC’s per month across arms   |
| Vehicle operation & maintenance costs: *Car hire, fuel, tubes, tires* | % of client’s reached per month across arms |
Communication & Education
- HIV self-test kits
- Promotional & other supplies
- Programme related
  - training
  - meetings
- Other recurrent
  - Stationary
  - sim-cards & airtime
- Research costs (M&E)

% of client’s reached per month across arms
% distribution in HIVST arms
% IEC material allocated across arms
% active IPC's per month across arms
% of client’s reached per month across arms
% active IPC's per month across arms
Figure A1: Sensitivity analysis tornado diagram for cost per client reached

Cost per VMMC client (Base Case = $58.21)

- Best or worst case: $53.79 to $66.86
- Training economic life (2-6 years): $57.17 to $61.32
- Start-up economic life (3-7 years): $57.76 to $59.26
- Commodities (-/+/10%): $57.60 to $58.82
- Direct personnel incentives (-/+/10%): $57.74 to $58.68
- Capital costs (-/+/10%): $57.91 to $58.51
- Training (-/+/10%): $57.92 to $58.50
- Direct personnel costs (-/+/10%): $57.94 to $58.47
- Furniture/Equipment economic life (3-7 years): $58.17 to $58.29

Cost per VMMC client (US$ 2018)
Figure A2: Sensitivity analysis tornado diagram for cost per client circumcised