Access to personal protective equipment in exposed healthcare workers and COVID-19 illness, severity, symptoms and duration: a population-based case-control study in six countries

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ABSTRACT
Background Despite the widespread implementation of personal protective equipment (PPE) in the COVID-19 pandemic, there are surprisingly few studies of its impact. To assess the risk, severity and duration of COVID-19 in relation to access to PPE in at-risk healthcare workers (HCWs).
Methods From 17 July to 25 September 2020, at-risk physicians and nurses registered as a provider in the Survey Healthcare Globus network in six countries (the UK, Germany, France, Italy, Spain and USA) were identified based on adult medical specialties with frequent and close contact with patients with COVID-19. Exposed HCWs completed a detailed questionnaire including demographics, medical and lifestyle factors. COVID-19 cases were defined as COVID-19 symptoms (fever, cough, fatigue, loss of taste or smell) and asymptomatic COVID-19 test positive cases.
Results Among 2884 exposed HCWs (94% medical doctors and 6% nurses or physician assistants), there were 514 reports of COVID-19 illness and 54 asymptomatic COVID-19 test positive cases. COVID-19 risk was significantly associated with close contact with COVID-19 cases both inside and outside the workplace, number of work shifts and hours worked per week. Limited access to PPE compared with access to a fresh mask, gown and gloves and face shield with each patient encounter was associated with a significantly increased risk of reporting COVID-19 symptoms (p<0.0001), a pattern consistent across all six countries. Further, limited access to PPE was associated with symptom duration greater than 2 weeks and the presence of moderate to severe symptoms such as difficulty breathing, abnormal chest X-ray, low oxygen saturations, respiratory distress and acute lung injury.
Conclusion In six countries, less access to PPE was strongly associated with both increased risk of reporting COVID-19 illness as well as more prolonged and severe disease course in frontline HCWs.

Key questions
What is already known?
► Healthcare workers (HCWs) have been disproportionally affected by the COVID-19 pandemic, caused by the novel coronavirus, SARS-CoV-2.1
► Despite the widespread implementation of personal protective equipment (PPE) in the COVID-19 pandemic, there are surprisingly few studies of its impact.
► More evidence is needed to understand the effect of PPE on COVID-19 disease transmission and disease course.

What are the new findings?
► Limited access to PPE compared with access to a fresh mask, gown and gloves and face shield with each patient encounter was associated with a significantly increased risk of reporting COVID-19 symptoms in the UK, Germany, France, Italy, Spain and USA.
► Limited access to PPE was associated with increased severity of the disease and the presence of moderate to severe symptoms such as difficulty breathing, abnormal chest X-ray, low oxygen saturations, respiratory distress and acute lung injury.

What do the new findings imply?
► Our findings highlight the need for excellent access to PPE in frontline HCWs.
► Greater access to PPE was associated with shorter and less severe illness, supporting the idea that even when PPE fails, it may reduce the dose of virus taken in by the mask-wearer and offer protection from severe illness.

INTRODUCTION
Healthcare workers (HCWs) have been disproportionally affected by the COVID-19 pandemic, caused by the novel coronavirus, SARS-CoV-2.1 Given their high frequency of exposure, HCWs who treat adult patients with COVID-19 illness in emergency rooms and hospitals may be particularly susceptible to contracting the infection.2 Despite the widespread implementation of personal...
protective equipment (PPE) during the COVID-19 pandemic, there are surprisingly few studies of its impact.1,3

To date, only a few observational studies in HCWs and non-HCWs and one randomised controlled trial in non-HCWs have been published on the effectiveness of PPE and COVID-19 infection. A meta-analysis on face mask use, eye protection and viral infections found that face masks were associated with an 82% lower risk and eye protection was associated with a 75% lower risk of SARS, Middle East respiratory syndrome, and COVID-19 collectively. However, the meta-analysis included only three studies of COVID-19 and facemasks, two of which were small with 10 events or fewer, and no studies were included for COVID-19 and eye protection.4 In a large US academic medical centre, requiring mask wearing for all employees and patients resulted in a significant decrease in transmission between patients and HCWs and among HCWs.5 Other centres have not been as fortunate to have sufficient PPE with HCWs resorting to reusing single use PPE or developing makeshift alternatives.6 Meta-analyses of the prevention of infectious diseases with PPE have suggested its benefit but called for more work in the field.7 Since publication of these studies, one randomised controlled trial in Denmark examined whether a recommendation to wear a mask reduced incident SARS-CoV-2 infection among mask wearers in the general community.8 This trial found that the incidence of SARS-CoV-2 infection did not differ for participants who were recommended to wear masks compared with those who were not. However, recommendations to wear masks does not necessarily indicate that participants actually wore masks and behaviours may have differed among mask wearers vs non-mask wearers. Given the limited evidence base, more studies are needed to understand the effect of PPE on COVID-19 disease transmission and disease course.

The objectives of this study were to investigate the associations between workplace risk factors, particularly access to PPE and the risk, severity and duration of COVID-19 among at-risk physicians and nurses from six countries (the UK, Germany, France, Italy, Spain and USA). We leveraged the network of a global healthcare survey firm (Survey Healthcare Globus (SHG)) to access physicians and nurses throughout the UK and Europe in order to gather information about their personal experiences in the COVID-19 pandemic. Historically, large physician panels have been established to aid in healthcare market research. These panels enable market research agencies and consultancies to carry out research on behalf of pharmaceutical and medical device companies so that they may make more informed decisions. In this case, instead of giving their insights to companies to help them make health outcomes decisions, physicians consented to share their own data—demographics, medical, social and lifestyle factors—in order to aid an academic research study of COVID-19.

METHODS

Study design, setting and population

The study design is a population-based case-control study. From the SHG network of 1.5 million physicians and HCWs in the USA or European Union registered as a provider for the purposes of participating in market research studies, we identified at risk physicians and nurses based on medical specialties known to have a high contact frequency with COVID-19 patients (emergency medicine, critical care, subspecialties of internal medicine). Recruitment goals for each country were predetermined, based on the network of SHG, with larger relative size in the USA versus European Union. We used a case-control design because we expected COVID-19 cases to be rarer than controls, COVID-19 was emerging during the study design phase (April 2020); thus, the prevalence of COVID-19 was much lower than at the time of publication (1.8 million cumulative cases in April vs 82 million cumulative cases in December 2020 globally).9 We defined cases and controls as participants being enrolled into the study and found much slower enrolment of cases compared with controls, consistent with our expectation. To ensure comparability between cases and controls, we limited this study to inpatient settings and specific medical specialties who would have been expected to have high frequency of exposure to patients with COVID-19.

The study was open from 17 July 2020 through 25 September 2020. Before completing a questionnaire, participants were screened for self-reported SARS-CoV-2 exposure, specialty, practice setting, COVID-19 symptoms and COVID-19 PCR or antibody results. Participants were unable to enter the questionnaire if they had infrequent exposure (<5% of time) to patients with COVID-19 unless they also had COVID-19 illness or positive test results implying significant exposure, or if they were not from predetermined high-risk fields or practice settings. We selected 5% of time because the prevalence of patients with COVID-19 was low during the study design phase, and to screen for HCWs who have had contact with patients with COVID-19. As a quality control measure, participants were unable to enter the questionnaire if inconsistencies were detected between symptom severity and description. For instance, responses were considered inconsistent if participants rated their symptom severity as ‘severe’ (respiratory distress (respiratory rate ≥30 times/min), low oxygen saturation (SpO2 <93% at rest) or acute lung injury (partial pressure of oxygen (PaO2)/fraction of inspired oxygen (FiO2) ≤300 mm Hg)), but participants did not select any of these specific symptoms to describe their experience with COVID-19. Seven thousand three hundred forty-four participants were prescreened to enter the study and 4460 were not eligible and were terminated before the questionnaire was administered. Two thousand four hundred and eighty-two did not have close contact or proximity with patients with COVID-19 at work (or not sure), 651 were physicians in fields other than those predetermined as high risk, 559
nurses were not in a high-risk setting (hospital-based), 181 participants did not consent, 57 had inconsistent responses between symptoms and disease severity, and 550 were over quota for negative/asymptomatic controls.

Questionnaires were administered to 2884 exposed HCWs throughout the USA, UK, Germany, France, Italy and Spain. The questionnaire was completed online. It consisted of approximately 100 questions including demographics, medical history, social history, medication and supplements, a food frequency questionnaire, sleep habits, stress and physical activity. SHG offered participants a small honorarium for participation. Questionnaires and informed consent were translated and administered in the primary language for each country (English—USA and UK, Spanish—Spain, French—France, Italian—Italy and German—Germany).

Patient and public involvement
Due to the rapid spread of COVID-19 and the need to disseminate the results of the study as quickly as possible, patients were not involved in the recruitment, design, conduct or interpretation of the study or development of research questions or outcomes measures.

Ascertainment of COVID-19 cases and controls
HCWs were considered to be COVID-19 cases based on their report of COVID-19 diagnosis and symptoms with an affirmative response to the following question: ‘Since exposure, have you personally experienced symptoms consistent with a diagnosis of COVID-19 (fever, coughing, fatigue, loss of taste or smell)?’ Symptoms and symptom severity were recorded in subsequent questions. HCWs were considered to be COVID-19 controls if they if they did not experience symptoms consistent with a diagnosis of COVID-19 (were asymptomatic) and did not report a positive SARS-CoV2 PCR or antibody test. We used both symptoms and positive SARS-CoV2 PCR or antibody test to define cases because many HCWs in Europe would not have had timely access to testing in the earlier phase of the pandemic. Further, testing negative for SARS-CoV2 antibodies does not necessarily indicate that an individual, in fact, did not have COVID-19.

Exposures
Participants reported the amount of time they were in close proximity to patients with COVID-19 by answering the question ‘On a typical shift during the COVID-19 pandemic, how frequently were you in close proximity to patients or others with COVID-19?’ Participants had six options to choose, ranging from <5% of time to >75% of time. Participants reported whether they had been in close contact with a patient with COVID-19 outside the workplace (‘Have you been in close contact with anyone outside of your workplace with a confirmed diagnosis of COVID-19?’). Similarly, participants reported whether they had been in close contact with suspected or confirmed patients with COVID-19 inside the workplace while not wearing PPE (‘Have you been in close contact with any suspected or confirmed case of COVID-19 inside your workplace while not wearing COVID-recommended PPE?’). For these two questions, participants could answer ‘yes’, ‘no’ or ‘not sure’.

Participants reported the number of shifts per week, number of hours per shift, work hours per week, and whether they had been in a room of a confirmed COVID-19 patient during continuous positive airway pressure (CPAP), bilevel positive airway pressure (BiPAP), nebulisation, intubation or cardiopulmonary resuscitation (CPR). Participants were asked to describe their access to PPE (masks, face shields, gowns and gloves) by choosing the following options: ‘non-existent (no access to at least one of the following: masks, face shields, gowns, and gloves)’, ‘poor (little access to masks, face shields, gowns, and gloves)’, ‘basic (access to at least one daily mask, face shield, gown, and gloves)’, ‘good (I had access to a change of mask, gown, and gloves if soiled as well as a face shield)’, ‘excellent (I had access to a fresh mask, gown, and gloves every time that I entered a new patient room as well as a face shield)’.

Statistical analyses
Categorical data were reported as percent frequencies and compared by χ^2 or Fischer exact tests. Mean and SD were employed to display normally distributed continuous variables. Due to the limited number of cases, we pooled data from all six countries in our analyses, except for the analyses on access to PPE and COVID-19-like illnesses. First, we assessed the association of COVID-19 exposures with COVID-19-like illness using multivariable logistic regression models, adjusting for age, gender and country. Second, we examined the association between workplace risk factors and COVID-19-like illness. In addition to age, gender and country, models were further adjusted for access to PPE and close exposure to a COVID-19 case outside the workplace. Third, we evaluated the association between access to PPE and COVID-19-like illness in all six countries and stratified by each country. When we combined data from all six countries, we considered age, gender, country, specialty, provider type, close exposure inside the workplace without PPE and close exposure outside the workplace as covariates. Lastly, the association between COVID-19 risk factors and duration and severity of illness was analysed with multivariable linear regression models controlling for potential confounders such as: age, sex, geographical region, medical history and COVID-19 exposure outside of the workplace. A sensitivity analysis was carried out evaluating the association of COVID-19 risk factors after limiting cases to those who tested positive by antibody or PCR.

RESULTS
The study population consisted according to COVID-19 illness are shown in table 1. The study population
| Controls | Cases | P value |
|---------|-------|---------|
| **Gender, N (%)** | 0.63 | |
| Female | 640 (28%) | 154 (27%) |
| Male | 1656 (72%) | 410 (72%) |
| Other | 1 (0%) | 1 (0%) |
| Prefer not to say | 19 (1%) | 3 (1%) |
| **Age (mean±SD)** | 48±10 | 47±10 | 0.11 |
| **Significant, close exposure to COVID-19** | 100% | 100% | . |
| **Experienced symptoms of COVID-19** | 0 (0%) | 514 (90%) | . |
| **Number of days of symptoms** | 0 | 11±13 | . |
| **Country** | <0.001 | |
| France | 208 (9%) | 48 (8%) |
| Germany | 233 (10%) | 46 (8%) |
| Italy | 359 (16%) | 74 (13%) |
| Spain | 382 (16%) | 146 (26%) |
| UK | 233 (10%) | 94 (17%) |
| USA | 901 (39%) | 160 (28%) |
| **Race/ethnicity** | 0.46 | |
| White | 1792 (77%) | 426 (75%) |
| Any mixed/multiple ethnic background | 121 (5%) | 41 (7%) | |
| Asian | 271 (12%) | 65 (11%) |
| African | 36 (2%) | 12 (2%) |
| Other | 29 (1%) | 7 (1%) |
| Prefer not to say | 67 (3%) | 17 (3%) |
| **Smoking** | 0.80 | |
| Current smoker | 110 (5%) | 24 (4%) |
| Former smoker | 341 (15%) | 86 (15%) |
| Never smoked | 1865 (81%) | 458 (81%) |
| Medical doctor | 2187 (94%) | 548 (96%) | 0.048 |
| **Nurse/nurse practitioner/physician assistant** | 0.10 | |
| Physician speciality | 129 (6%) | 20 (4%) |
| Other | 10 (0%) | 2 (0%) |
| Allergy and immunology | 25 (1%) | 4 (1%) |
| Cardiology | 227 (10%) | 54 (10%) |
| Critical care | 230 (10%) | 52 (9%) |
| Emergency medicine | 512 (22%) | 91 (16%) |
| Endocrinology, diabetes, and metabolism | 74 (3%) | 24 (4%) |

**Table 1 Continued**

| Controls | Cases | P value |
|---------|-------|---------|
| Gastroenterology | 77 (3%) | 17 (3%) |
| Haematology | 85 (4%) | 27 (5%) |
| Infectious disease | 82 (4%) | 18 (3%) |
| Internal medicine | 322 (14%) | 111 (20%) |
| Nephrology | 38 (2%) | 15 (3%) |
| Neurology | 82 (4%) | 25 (5%) |
| Pulmonology | 354 (15%) | 76 (13%) |
| Rheumatology | 69 (3%) | 32 (6%) |
| **Nurse/NP/PA practice setting** | 0.36 | |
| Emergency room | 22 (17%) | 2 (10%) |
| Intensive care unit (ICU) | 45 (35%) | 5 (25%) |
| Other hospital-based department | 62 (48%) | 13 (65%) |
| **Medical conditions** | 0.06 | |
| Pre-diabetes | 38 (1.6%) | 16 (2.8%) |
| Diabetes | 70 (3.0%) | 26 (4.6%) |
| High cholesterol | 320 (13.8%) | 76 (13.4%) |
| Cancer | 326 (14.1%) | 78 (13.7%) |
| Coronary heart disease | 59 (2.5%) | 11 (1.9%) |
| Heart failure | 31 (1.3%) | 13 (2.3%) |
| Prior lung disease | 8 (0.3%) | 2 (0.4%) |
| Prior lung infection | 9 (0.4%) | 4 (0.7%) |
| Asthma | 34 (1.5%) | 6 (1.1%) |
| Overweight | 218 (9.4%) | 69 (12.1%) |
| Autoimmune disease | 307 (13.3%) | 81 (14.3%) |
| COVID-19 PCR or antibody test | <0.001 | |
| No—I did not a get a test | 695 (30%) | 53 (9%) |
| No—I did not have access to the test | 69 (3%) | 32 (6%) |
| Yes—I tested negative | 1552 (67%) | 185 (33%) |
| Yes—I tested positive | 0 (0%) | 298 (52%) |
| **Test for influenza or other respiratory viruses** | <0.01 | |
| No—I did not a get a test | 1876 (81%) | 418 (74%) |
| No—I did not have access to the test | 205 (9%) | 50 (9%) |
| Yes—I tested negative | 225 (10%) | 79 (14%) |
| Yes—I tested positive | 10 (0%) | 21 (4%) |

Cases are defined as self-reported COVID-19 like illness or a positive COVID-19 test in the absence of symptoms.
NP, nurse practitioner; PA, physician assistant.
comprised primarily of male physicians with an average age in their late forties (table 1). By study design, all study participants had close exposure to COVID-19 cases, and were similar in terms of sex, age, race/ethnicity, smoking, and medical specialty by cases and controls. COVID-19 cases experienced symptoms with an average duration of 11 days. HCWs were represented from France, Germany, UK, Italy, Spain and USA in ascending order. The study population was primarily composed of self-reported white individuals; report of COVID-19 illness did not differ by race/ethnicity. Physicians were selected for fields that had frequent and close exposure to COVID-19 patients: emergency medicine, critical care, general internal medicine and its subspecialties and neurology. Nurse practitioners, nurses and physicians’ assistants were hospital based or worked in the intensive care unit or emergency room. COVID-19 case group was slightly more likely to have pre-diabetes and diabetes, or to be overweight, although these differences were not statistically significant. The majority of the study population received testing for SARS-CoV2 viral infection by PCR or antibody test. Sixty-seven per cent of the asymptomatic control group tested negative while 33% did not have access or did not get a test. The number of shifts per week but not number of work hours per shift was significantly associated with reporting COVID-19 illness (p=0.028) with 7% greater odds of COVID-19 illness per shift (table 3). Weekly work hours were also associated with increased risk of reporting COVID-19 illness after adjusting for age, gender, country, access to PPE and close exposure to a COVID-19 case outside of the workplace. High-risk procedures such as being in a room with a patient during CPAP or BiPAP, nebulisation, intubation or CPR were not associated with reporting COVID-19 illness after adjusting for access to PPE and exposure to COVID-19 cases outside of the workplace.

The odds of reporting COVID-19 was greater with more frequent contact with patients with COVID-19 in the workplace (P trend <0.0001) (table 2). Close contact with any suspected or confirmed case of COVID-19 inside the workplace while not wearing COVID-19 recommended PPE was associated with greater odds of reporting COVID-19 illness (p<0.0001). Furthermore, close contact with anyone outside the workplace with a confirmed diagnosis of COVID-19 was associated with greater odds of reporting COVID-19 illness (p<0.0001).

| Table 2 | OR (95% CI) | P value |
|---------|-------------|---------|
| **Contact with COVID-19 patients in the workplace:** | | |
| Not very frequent (5%–10% of my time) | Ref | <0.0001* |
| Somewhat frequent (11%–25% of my time) | 1.13 (0.84 to 1.52) | 0.4 |
| Frequent (26%–50% of my time) | 1.40 (1.03 to 1.89) | 0.031 |
| Very frequent (51%–75% of my time) | 1.69 (1.22 to 2.33) | 0.0014 |
| Continuous (greater than 75% of my time) | 1.65 (1.19 to 2.28) | 0.0026 |

| Close contact with any suspected or confirmed case of COVID-19 inside the workplace while not wearing COVID-recommended PPE | | |
| No | Ref | – |
| Not sure | 1.53 (1.18 to 1.98) | 0.0015 |
| Yes | 1.65 (1.34 to 2.04) | <0.0001 |

| Close contact with anyone outside the workplace with a confirmed diagnosis of COVID-19 | | |
| No | Ref | – |
| Not sure | 0.86 (0.67 to 1.11) | 0.26 |
| Yes | 1.87 (1.49 to 2.33) | <0.0001 |

*This value is p trend.
HCWs were more likely to report greater than 14 days of symptoms (p=0.004) and moderate-to-severe symptoms (p=0.006) with poor access to PPE relative to excellent access to PPE even after multivariable adjustment including comorbidities (table 4). Reporting symptoms of nausea or vomiting (p=0.029), sore throat or headache (p=0.039), and fever or chills (p=0.049) were significantly associated with less access to PPE. Respiratory symptoms such as shortness of breath or difficulty breathing (p=0.021), abnormal chest X-ray, low oxygen saturation, respiratory distress or acute lung injury (p=0.036) were also significantly associated with less access to PPE among HCWs. For analyses on number of days, severity and symptoms of COVID-19, we did not stratify by country due to limited number of cases in each country.

The main study findings were unchanged in a sensitivity analysis limited to cases who tested positive for SARs-CoV-2 by PCR or antibody testing (n=298, 11.4%) and this did not change the main study findings (online supplemental tables 2-5). There was a statistically significant association between access to PPE and odds of positive COVID-19 test (PCR or antibody) as well (p trend <0.0001, online supplemental table 4).

**DISCUSSION**

**Statement of principal findings**

In a large population of exposed physicians and nurses living in six different countries in Europe and the USA, risk of reporting COVID-19 was significantly associated with close contact with COVID-19 cases both inside and outside the workplace, number of work shifts and hours worked per week. Limited access to PPE was associated with a significantly increased risk of reporting COVID-19 across all six countries. Limited access to PPE was associated with symptom duration of greater than 2 weeks and moderate-to-severe symptoms such as nausea or vomiting, fever or chills, difficulty breathing or shortness of breath, abnormal chest X-ray, low oxygen saturations, respiratory distress or acute lung injury.

Importantly, this study shows a strong, consistent relationship between access to PPE and COVID-19 risk in exposed physicians and nurses across multiple countries. Our findings incrementally add to prior studies which examined the associations between PPE and COVID-19 in a single country with sample sizes ranging from 37 to 54428,10–12 and are in line with several other observational studies that support the importance of PPE in stopping the transmission of COVID-19.4 5 13 14 At-risk providers...
Table 4  Number of days, severity and type of COVID-19 symptoms in association with access to personal protective equipment (PPE) in exposed healthcare workers

| Number of days | OR access to PPE good versus excellent | OR access to PPE basic versus excellent | OR access to PPE poor versus excellent | P trend |
|----------------|---------------------------------------|----------------------------------------|---------------------------------------|---------|
| >14 days of symptoms | 1.26 (0.62–2.55) | 1.76 (0.86–3.61) | 2.39 (1.10–5.22) | 0.0044 |
| Moderate to severe symptoms | 1.70 (0.90–3.20) | 1.63 (0.83–3.19) | 3.51 (1.70–7.26) | 0.0058 |

Specific COVID-19 symptoms:

| Symptom                        | OR access to PPE good versus excellent | OR access to PPE basic versus excellent | OR access to PPE poor versus excellent | P trend |
|--------------------------------|----------------------------------------|----------------------------------------|---------------------------------------|---------|
| Fatigue and muscle aches       | 1.53 (0.79–2.93)                      | 2.07 (1.00–4.30)                      | 0.97 (0.46–2.08)                      | 0.86    |
| Loss of taste or smell         | 1.17 (0.66–2.09)                      | 1.74 (0.95–3.18)                      | 1.31 (0.67–2.58)                      | 0.46    |
| Cough                          | 1.46 (0.85–2.51)                      | 1.59 (0.90–2.81)                      | 1.48 (0.78–2.79)                      | 0.36    |
| Diarrhoea                      | 1.88 (0.94–3.73)                      | 2.04 (1.01–4.12)                      | 1.79 (0.82–3.89)                      | 0.28    |
| Nausea or vomiting             | 1.18 (0.53–2.64)                      | 2.53 (1.14–5.59)                      | 2.10 (0.87–5.07)                      | 0.029   |
| Sore throat or headache        | 2.40 (1.37–4.18)                      | 2.92 (1.62–5.27)                      | 2.15 (1.11–4.14)                      | 0.039   |
| Fever or chills                | 1.47 (0.85–2.56)                      | 1.49 (0.83–2.65)                      | 2.25 (1.16–4.39)                      | 0.049   |
| Shortness of breath or difficulty breathing | 1.10 (0.60–2.03) | 1.46 (0.78–2.76) | 2.45 (1.22–4.93) | 0.021 |
| Respiratory symptoms: abnormal chest X-ray, low oxygen saturation (SpO2) <93%) at rest, respiratory distress, respiratory rate ≥30 times/min, or acute lung injury | 1.48 (0.43–5.09) | 1.74 (0.48–6.30) | 3.33 (0.93–11.86) | 0.036 |

*Adjusted for age, gender, country, diabetes, pre-diabetes, coronary artery disease, overweight, asthma and high-risk exposure to an individual with COVID-19 outside of the workplace (n=568 total).
†Poor access to PPE was described as ‘little access to masks, face shields, gowns, and gloves’. Basic access was described as ‘access to at least one daily mask, face shield, gown, and gloves’. Good access to PPE was described as ‘I had access to a fresh mask, gown, and gloves every time that I entered a new patient room as well as a face shield’. Excellent access to PPE was described as ‘I had access to a fresh mask, face shield, gown, and gloves every time that I entered a new patient room as well as a face shield’.

who had no access to either a mask, face shield, gown or gloves were eight times more likely to report COVID-19. Risk decreased with some access to more than one of those items and decreased further with daily change of mask, gown and gloves and access to a face shield. Risk was lowest for those providers that could change their mask gown and gloves every time that they entered a new patient room. Risk of COVID-19 may be lower for HCWs with excellent access to PPE, given that PPE can provide a physical protection which can block the spread of respiratory droplets from infected individuals. PPE, such as surgical masks, can also reduce virus shedding into the environment. Notably, to the best of our knowledge, this is the largest study thus far to find that greater access to PPE not only reduced the risk of contracting COVID-19, but was associated with reduced severity of the disease in frontline HCWs. Those HCW who reported limited access to masks, gowns, gloves and face shields had a nearly 2.5-fold higher odds of COVID-19 symptoms lasting for more than 14 days and 3.5-fold higher odds of reporting moderate-to-severe symptoms versus those with fresh PPE for each patient encounter. It is possible that this observation is due to a reduced SARS-CoV-2 inoculum as access to PPE was greater, potentially resulting in reduced disease severity. Previously, scientists have hypothesised that universal mask wearing reduces the dose of the virus for the mask-wearer, resulting in milder disease course or asymptomatic infection. Depending on the type of mask, they filter out most but not all viral particles. Several studies have suggested that viral inoculum of SARS-CoV-2 could be associated with disease severity. Trials in humans to test this notion would be unethical, but animal studies suggest a dose–response relationship. The data presented in this study are the largest to date to support this theory. In this study, we confirmed some obvious workplace risk factors for COVID-19 illness but not others. Reported increased frequency of exposure to patients with COVID-19 in the workplace was associated with higher risk of COVID-19 illness. Magnitude of risk was similar in those with at least very frequent exposure continuously at work as those who had episodic exposure to patients with COVID-19 without proper PPE. Interestingly, the number of shifts worked per week increased risk while the length of the shift did not. Perhaps this could be due to vulnerabilities when donning and doffing PPE in the environment. Paradoxically, there could be risks in transportation to and from home to medical facilities for work. Additionally, there could be risks in transportation to and from home to medical facilities for work. Paradoxically, in a basic model adjusting only for age, gender and country, the length of the shift did not. Perhaps this could be due to vulnerabilities when donning and doffing PPE in the environment. Notably, to the best of our knowledge, this is the largest study thus far to find that greater access to PPE not only reduced the risk of contracting COVID-19, but was associated with reduced severity of the disease in frontline HCWs. Those HCW who reported limited access to masks, gowns, gloves and face shields had a nearly 2.5-fold higher odds of COVID-19 symptoms lasting for more than 14 days and 3.5-fold higher odds of reporting moderate-to-severe symptoms versus those with fresh PPE for each patient encounter. It is possible that this observation is due to a reduced SARS-CoV-2 inoculum as access to PPE was greater, potentially resulting in reduced disease severity. Previously, scientists have hypothesised that universal mask wearing reduces the dose of the virus for the mask-wearer, resulting in milder disease course or asymptomatic infection. Depending on the type of mask, they filter out most but not all viral particles. Several studies have suggested that viral inoculum of SARS-CoV-2 could be associated with disease severity. Trials in humans to test this notion would be unethical, but animal studies suggest a dose–response relationship. The data presented in this study are the largest to date to support this theory.

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Strengths and limitations of study

The study has several strengths, such as large sample size, inclusion of HCWs from multiple countries, and careful adjustment of potential confounders. Our study is also unique in that we were able to capture the period when many countries faced shortages of PPEs. At the time, healthcare system was ill prepared to meet the high PPE demands due to lack of inventories,21 leading to a gradient of access to PPE among HCWs.

This study has limitations that must be noted. Case-control studies have various limitations including recall bias regarding exposures. Additional factors that may be associated with COVID-19 illness could not be assessed such as local prevalence of COVID-19 and hospital infection control practices, including patient screening and testing practices. Like other observational studies, results herein represent statistical associations and cannot prove causality. Since randomised trials of PPE and COVID-19 among HCWs may not be ethical, data from prospective cohort studies should ideally be used to replicate our findings. We may have not included HCWs who may be considered high risk.22 However, our study focused on inpatient settings to have comparable cases and controls, and data on medical specialties at high risk of COVID-19 infection were not available at the time of study design. Furthermore, this study relied on participants’ self-report of diagnosis, symptoms and test results as opposed to chart review. To restrict the study population to exposed HCWs, we used >5% of time with patients with COVID-19. However, this cut-off may be considered arbitrary and there is a possibility that HCWs may not be able to recall the time they had contact with patients with COVID-19 in the workplace. One study in medical students in UK in the setting of COVID-19 pandemic found that their self-reported level of PPE was not consistent with PPE supply.23 However, the consistent associations between access to PPE and COVID-19 across multiple countries lends credibility to our results. Future studies should validate self-reported level of PPE and PPE supply in HCWs. Next, we used ORs to estimate the associations between workplace risk factors and COVID-19. However, given how common COVID-19 is as of December 2020, our estimates based on ORs may overestimate the associations. Lastly, our study population mainly comprised middle-aged male physicians. Thus, our findings may not be generalisable to community settings or other groups of individuals, highlighting the need to build more evidence on PPE and COVID-19 in this area.

In conclusion, this study supports that inadequate access to PPE is a strong risk factor for preventing COVID-19 illness in front line workers, further underscoring the need for appropriate PPE. Mask, glove and gown changes for every patient encounter as well as a face shield was associated with the lowest risk for reporting symptoms consistent with COVID-19. Importantly, excellent access to PPE was also associated with shorter and less severe illness, supporting the idea that even when PPE fails, it may reduce viral inoculation.

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Contributors SBS conceived the study. HK, SH, CF, MR and CR contributed to study design. CF and MR contributed to recruitment of health care professionals and data collection. HK, SC and SBS analysed the data. HK, SH, CF, MR, NS, SC and CR contributed to data interpretation. SBS drafted the manuscript and was involved in all aspects of the study from study design to interpretation. HK and SBS are the guarantors. All authors approved the final version of the manuscript.

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Competing interests None declared.

Patient consent for publication Not required.

Ethics approval The study was approved by the IRB through Stamford Hospital, a teaching affiliate of Columbia College of Physicians and Surgeons. Informed consent was obtained electronically before the questionnaire was administered. The consent form contained language describing the nature of the research study and the subject’s ability to refuse to participate without any loss of participation in other surveys. All of the risks (and benefits) associated with participation were delineated in the consent form.

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Supplemental Table 1. Access to personal protective equipment (PPE) and odds ratios of Covid-19 like illness in exposed healthcare workers

| Access to PPE All Countries combined*  | OR (95% CI) | P-value | P-trend |
|--------------------------------------|-------------|---------|---------|
| (N=2884 total; 568 cases (20%))      |             |         | <0.0001 |
| Nonexistent (no access to at least one of the following: masks, face shields, gowns, and gloves) (n=17; 9 cases) | 7.98 (2.86-22.31) | <0.0001 |         |
| Poor (little access to masks, face shields, gowns, and gloves) (n=288; 94 cases) | 2.72 (1.91-3.87) | <0.0001 |         |
| Basic (access to at least one daily mask, face shield, gown, and gloves) (n=728; 162 cases) | 1.86 (1.39-2.49) | <0.0001 |         |
| Good (I had access to a change of mask, gown, and gloves if soiled as well as a face shield) (n=1,141; 210 cases) | 1.50 (1.14-1.97) | 0.004 |         |
| Excellent (I had access to a fresh mask, gown, and gloves every time that I entered a new patient room as well as a face shield) (n=710; 93 cases) | Ref | -- |         |

USA** (N=1061 total; 160 cases (15%))

| Access to PPE | OR (95% CI) | P-value |
|---------------|-------------|---------|
| Nonexistent (n=5; 3 cases) | 11.1 (1.71-72.3) | 0.012 |
| Poor (n=70; 16 cases) | 2.23 (1.10-4.49) | 0.042 |
| Basic (n=298; 59 cases) | 2.05 (1.25-3.37) | 0.005 |
| Good (n=446; 54 cases) | 1.21 (0.73-1.99) | 0.45 |
| Excellent (n=242; 28 cases) | Ref | -- |

UK** (N=327 total; 94 cases (29%))

| Access to PPE | OR (95% CI) | P-value |
|---------------|-------------|---------|
| Nonexistent (n=2; 2 cases) | -- | -- |
| Poor (n=18; 10 cases) | 5.86 (1.93-17.8) | 0.002 |
| Basic (n=62; 21 cases) | 2.22 (1.05-4.67) | 0.021 |
| Good (n=140; 41 cases) | 1.69 (0.91-3.145) | 0.100 |
| Excellent (n=105; 20 cases) | Ref | -- |

Spain** (N=528 total; 146 cases (28%))

| Access to PPE | OR (95% CI) | P-value |
|---------------|-------------|---------|
| Nonexistent (n=3; 2 cases) | 22.9 (1.74-301) | 0.017 |
| Poor (n=109; 42 cases) | 3.49 (1.53-7.93) | 0.003 |
| Basic (n=152; 47 cases) | 2.56 (1.15-5.69) | 0.021 |
| Good (n=197; 46 cases) | 1.82 (0.82-4.04) | 0.131 |
| Excellent (n=67; 9 cases) | Ref | -- |

Italy** (N=433 total; 74 cases (17%))

| Access to PPE | OR (95% CI) | P-value |
|---------------|-------------|---------|
| Nonexistent (n=1; 1 case) | -- | -- |
| Poor (n=46; 13 cases) | 3.12 (1.36-7.15) | 0.007 |
| Basic (n=82; 12 cases) | 1.39 (0.63-3.07) | 0.42 |
| Good (n=138; 30 cases) | 2.32 (1.22-4.44) | 0.010 |
| Excellent (n=165; 18 cases) | Ref | -- |

Germany** (N=279 total; 46 (16%))

| Access to PPE | OR (95% CI) | P-value |
|---------------|-------------|---------|
| Nonexistent (n=1; 0 case) | -- | -- |
| Poor (n=21; 6 cases) | 2.80 (0.84-9.39) | 0.106 |
| Basic (n=82; 12 cases) | 1.08 (0.41-2.84) | 0.95 |
| Good (n=111; 19 cases) | 1.41 (0.58-3.43) | 0.44 |
| Access Level       | n   | Cases | Adjusted OR (95% CI) | p value |
|-------------------|-----|-------|----------------------|---------|
| Excellent (n=64; 9 cases) |     |       | Ref                  | --      |
| France (N=256 total; 48 cases (19%)) |     |       | --                  | 0.19    |
| Nonexistent (n=5; 1 case)     |     |       | 1.81 (0.17-19.22)    | 0.61    |
| Poor (n=24; 7 cases)           |     |       | 2.20 (0.69-7.03)     | 0.180   |
| Basic (n=51; 11 cases)         |     |       | 1.53 (0.56-4.19)     | 0.95    |
| Good (n=109; 20 cases)         |     |       | 1.36 (0.56-3.30)     | 0.49    |
| Excellent (n=67; 9 cases)      |     |       | Ref                  | --      |

*adjusted for age, gender, country, specialty, provider type, close exposure inside the workplace without PPE and close exposure outside of the workplace (N=568 cases and N=2316 controls).

**adjusted for age, gender, close exposure inside the workplace without PPE and close exposure outside of the workplace**

We did not compare access to PPE Nonexistent vs Excellent due to limited number of cases (9 cases).
**Supplementary Table 2.** Covid-19 exposures and odds ratios of Covid-19 positive test (PCR or antibody) in exposed healthcare workers adjusting for age, gender, and country (N=2614).

| Contact with Covid-19 patients in the workplace: | OR (95% CI)       | P-value |
|-------------------------------------------------|-------------------|---------|
| Not very frequent (5-10% of my time)             | Ref               | --      |
| Somewhat frequent (11-25% of my time)            | 1.13 (0.74-1.72)  | 0.58    |
| Frequent (26-50% of my time)                     | 1.51 (0.99-2.31)  | 0.056   |
| Very frequent (51-75% of my time)                | 1.92 (1.24-2.97)  | 0.0036  |
| Continuous (greater than 75% of my time)         | 1.92 (1.24-2.97)  | 0.0033  |

Close contact with any *suspected or confirmed* case of Covid-19 *inside* the workplace while *not wearing* Covid-recommended PPE

|                                      | OR (95% CI)       | P-value |
|--------------------------------------|-------------------|---------|
| No                                   | Ref               | --      |
| Not sure                             | 1.42 (1.02-2.00)  | 0.041   |
| Yes                                  | 1.47 (1.12-1.94)  | 0.00064 |

Close contact with anyone *outside* the workplace with a confirmed diagnosis of Covid-19

|                                      | OR (95% CI)       | P-value |
|--------------------------------------|-------------------|---------|
| No                                   | Ref               | --      |
| Not sure                             | 0.82 (0.59-1.15)  | 0.25    |
| Yes                                  | 1.73 (1.29-2.31)  | 0.0002  |
**Supplementary Table 3.** Workplace risk factors and odds ratios of positive Covid-19 test (PCR or antibody) in exposed healthcare workers adjusting for age, gender, and country and Model 2 age, gender, country, access to personal protective equipment (PPE) and close exposure to a Covid-19 case outside the workplace (N=2614).

| Factor                                      | Model 1* | p-value | Model 2** | p-value |
|---------------------------------------------|----------|---------|-----------|---------|
| Number of shifts per week                   | 1.11 (1.02-1.21) | 0.012   | 1.10 (1.01-1.20) | 0.022   |
| Number of work hours per shift              | 0.98 (0.92-1.04) | 0.53    | 0.99 (0.93-1.06) | 0.80    |
| Work hours per week                         | 1.01 (1.00-1.02) | 0.028   | 1.01 (1.00-1.02) | 0.025   |
| Been in the room of a confirmed Covid-19 patient during any of the following: | | | | |
| CPAP or BiPAP                               | 0.89 (0.69-1.15) | 0.37    | 0.92 (0.71-1.19) | 0.52    |
| Nebulization                                | 1.02 (0.78-1.32) | 0.90    | 1.01 (0.77-1.32) | 0.67    |
| Intubation                                   | 0.74 (0.56-0.98) | 0.038   | 0.77 (0.58-1.02) | 0.069   |
| CPR                                         | 1.08 (0.80-1.46) | 0.62    | 1.07 (0.79-1.46) | 0.66    |
| None of the above                           | 1.12 (0.87-1.46) | 0.37    | 1.09 (0.84-1.41) | 0.53    |

*Model 1 adjusted for age, gender, and country  
** Model 2 adjusted for age, gender, country, access to personal protective equipment (PPE) and close exposure to a Covid-19 case outside the workplace.

Abbreviations: BiPAP, Bilevel positive airway pressure; CPAP, continuous positive airway pressure; CPR, cardiopulmonary resuscitation

Abbreviations: BiPAP, Bilevel positive airway pressure; CPAP, continuous positive airway pressure; CPR, cardiopulmonary resuscitation
### Supplemental Table 4. Access to personal protective equipment (PPE) and odds ratios of positive Covid-19 test (PCR or antibody) in exposed healthcare workers

| Access to PPE All Countries combined* (N=2614 total; 298 cases (11.4%)): | OR (95% CI) | P-value | P-trend |
|---|---|---|---|
| Nonexistent (no access to at least one of the following: masks, face shields, gowns, and gloves) (n=14; 3 cases) | 5.37 (1.29-22.4) | 0.021 | <0.0001 |
| Poor (little access to masks, face shields, gowns, and gloves) (n=238; 50 cases) | 2.46 (1.57-3.85) | <0.0001 | |
| Basic (access to at least one daily mask, face shield, gown, and gloves) (n=650; 78 cases) | 1.60 (1.09-2.35) | 0.017 | |
| Good (I had access to a change of mask, gown, and gloves if soiled as well as a face shield) (n=1,027; 114 cases) | 1.46 (1.03-2.08) | 0.035 | |
| Excellent (I had access to a fresh mask, gown, and gloves every time that I entered a new patient room as well as a face shield) (n=657; 53 cases) | Ref | -- | |

*adjusted for age, gender, country, close exposure inside the workplace without PPE and close exposure outside of the workplace (N=298 cases and N=2316 controls).
**Supplementary Table 5.** Number of days, severity and type of Covid-19 symptoms (in those that tested positive by PCR or antibodies) in association with access to personal protective equipment in exposed Healthcare workers (N=298).\(^1,2\)

|                                    | OR access to PPE Good vs Excellent | OR access to PPE Basic vs Excellent | OR access to PPE Poor vs Excellent | \(P\)-value trend |
|------------------------------------|------------------------------------|-------------------------------------|------------------------------------|------------------|
| >14 days of symptoms               | 2.01 (0.74-5.49)                   | 2.82 (0.99-8.07)                    | 5.65 (1.84-17.4)                   | 0.0008           |
| Moderate to severe symptoms        | 2.93 (1.24-6.99)                   | 2.52 (0.98-6.47)                    | 4.95 (1.76-13.9)                   | 0.038            |
| Specific Covid-19 symptoms:        |                                    |                                     |                                    |                  |
| Fatigue and Muscle Aches           | 0.77 (0.21-2.73)                   | 1.20 (0.29-4.93)                    | 0.73 (0.16-3.13)                   | 0.65             |
| Loss of taste or smell             | 1.16 (0.46-2.89)                   | 3.32 (1.21-9.07)                    | 2.46 (0.83-7.35)                   | 0.028            |
| Cough                              | 1.55 (0.69-3.50)                   | 1.70 (0.70-4.11)                    | 1.69 (0.65-4.44)                   | 0.54             |
| Diarrhea                           | 1.62 (0.65-4.04)                   | 1.77 (0.66-4.70)                    | 1.01 (0.34-3.04)                   | 0.17             |
| Nausea or Vomiting                 | 1.16 (0.36-3.72)                   | 4.35 (1.24-15.2)                    | 3.41 (0.87-13.4)                   | 0.056            |
| Sore throat or Headache            | 2.19 (0.98-4.91)                   | 3.76 (1.50-9.39)                    | 2.55 (0.96-46.74)                  | 0.016            |
| Fever or Chills                    | 2.11 (0.90-4.92)                   | 1.88 (0.76-4.66)                    | 2.41 (0.86-6.74)                   | 0.216            |
| Shortness of breath or difficulty breathing | 1.36 (0.56-3.31) | 1.65 (0.62-4.41) | 2.91 (1.00-8.44) | 0.18 |
| Respiratory symptoms: Abnormal Chest X-ray, Low oxygen saturation, \(\text{SpO}_2\) <93% at rest, Respiratory distress, Respiratory rate ≥30 times/min, or acute lung injury | 2.78 (0.59-13.1) | 3.73 (0.72-19.3) | 7.29 (1.37-38.7) | 0.058 |

1 *adjusted for age, gender, country, diabetes, pre-diabetes, overweight and high-risk exposure to an individual with Covid-19 outside of the workplace.
2 Poor access to PPE was described as “little access to masks, face shields, gowns, and gloves.” Basic access was described as “access to at least one daily mask, face shield, gown, and gloves.” Good access to PPE was described as “I had access to a change of mask, gown, and gloves if soiled as well as a face shield.” Excellent access to PPE was described as “I had access to a fresh mask, gown, and gloves every time that I entered a new patient room as well as a face shield.”
## Supplemental Table 1. Access to personal protective equipment (PPE) and odds ratios of Covid-19 like illness in exposed healthcare workers

| Access to PPE All Countries combined† | OR (95% CI) | P-value | P-trend |
|--------------------------------------|-------------|---------|---------|
| (N=2884 total; 568 cases (20%))      |             |         |         |
| Nonexistent (no access to at least one of the following: masks, face shields, gowns, and gloves) (n=17; 9 cases) | 7.98 (2.86-22.31) | <0.0001 | <0.0001 |
| Poor (little access to masks, face shields, gowns, and gloves) (n=288; 94 cases) | 2.72 (1.91-3.87) | <0.0001 | <0.0001 |
| Basic (access to at least one daily mask, face shield, gown, and gloves) (n=728; 162 cases) | 1.86 (1.39-2.49) | <0.0001 | <0.0001 |
| Good (I had access to a change of mask, gown, and gloves if soiled as well as a face shield) (n=1,141; 210 cases) | 1.50 (1.14-1.97) | 0.004 | 0.004 |
| Excellent (I had access to a fresh mask, gown, and gloves every time that I entered a new patient room as well as a face shield) (n=710; 93 cases) | Ref | -- | -- |
| **USA** (N=1061 total; 160 cases (15%)) |             |         |         |
| Nonexistent (n=5; 3 cases) | 11.1 (1.71-72.3) | 0.012 | 0.012 |
| Poor (n=70; 16 cases) | 2.23 (1.10-4.49) | 0.042 | 0.042 |
| Basic (n=298; 59 cases) | 2.05 (1.25-3.37) | 0.005 | 0.005 |
| Good (n=446; 54 cases) | 1.21 (0.73-1.99) | 0.45 | 0.45 |
| Excellent (n=242; 28 cases) | Ref | -- | -- |
| **UK** (N=327 total; 94 cases (29%)) |             |         |         |
| Nonexistent (n=2; 2 cases) | -- | -- | -- |
| Poor (n=18; 10 cases) | 5.86 (1.93-17.8) | 0.002 | 0.002 |
| Basic (n=62; 21 cases) | 2.22 (1.05-4.67) | 0.021 | 0.021 |
| Good (n=140; 41 cases) | 1.69 (0.91-3.145) | 0.100 | 0.100 |
| Excellent (n=105; 20 cases) | Ref | -- | -- |
| **Spain** (N=528 total; 146 cases (28%)) |             |         |         |
| Nonexistent (n=3; 2 cases) | 22.9 (1.74-301) | 0.017 | 0.017 |
| Poor (n=109; 42 cases) | 3.49 (1.53-7.93) | 0.003 | 0.003 |
| Basic (n=152; 47 cases) | 2.56 (1.15-5.69) | 0.021 | 0.021 |
| Good (n=197; 46 cases) | 1.82 (0.82-4.04) | 0.131 | 0.131 |
| Excellent (n=67; 9 cases) | Ref | -- | -- |
| **Italy** (N=433 total; 74 cases (17%)) |             |         |         |
| Nonexistent (n=1; 1 case) | -- | -- | -- |
| Poor (n=46; 13 cases) | 3.12 (1.36-7.15) | 0.007 | 0.007 |
| Basic (n=82; 12 cases) | 1.39 (0.63-3.07) | 0.42 | 0.42 |
| Good (n=138; 30 cases) | 2.32 (1.22-4.44) | 0.010 | 0.010 |
| Excellent (n=165; 18 cases) | Ref | -- | -- |
| **Germany** (N=279 total; 46 (16%)) |             |         | 0.34 |
| Nonexistent (n=1; 0 case) | -- | -- | -- |
| Poor (n=21; 6 cases) | 2.80 (0.84-9.39) | 0.106 | 0.106 |
| Basic (n=82; 12 cases) | 1.08 (0.41-2.84) | 0.95 | 0.95 |
| Good (n=111; 19 cases) | 1.41 (0.58-3.43) | 0.44 | 0.44 |
| Access Level | n  | Cases | Hazard Ratio (95% CI) | p-value |
|--------------|----|-------|-----------------------|---------|
| Excellent    | 64 | 9     | **1.36 (0.56-3.30)**  | 0.49    |
| Nonexistent  | 5  | 1     | 1.81 (0.17-19.22)     | 0.61    |
| Poor         | 24 | 7     | 2.20 (0.69-7.03)      | 0.180   |
| Basic        | 51 | 11    | 1.53 (0.56-4.19)      | 0.95    |
| Good         | 109| 20    | 1.36 (0.56-3.30)      | 0.49    |

*Adjusted for age, gender, country, specialty, provider type, close exposure inside the workplace without PPE and close exposure outside of the workplace (N=568 cases and N=2316 controls).

**Adjusted for age, gender, close exposure inside the workplace without PPE and close exposure outside of the workplace.

We did not compare access to PPE Nonexistent vs Excellent due to limited number of cases (9 cases).
**Supplementary Table 2.** Covid-19 exposures and odds ratios of Covid-19 positive test (PCR or antibody) in exposed healthcare workers adjusting for age, gender, and country (N=2614).

| Contact with Covid-19 patients in the workplace:                                      | OR (95% CI) | P-value |
|--------------------------------------------------------------------------------------|-------------|---------|
| Not very frequent (5-10% of my time)                                                 | Ref         | --      |
| Somewhat frequent (11-25% of my time)                                               | 1.13 (0.74-1.72) | 0.58    |
| Frequent (26-50% of my time)                                                         | 1.51 (0.99-2.31) | 0.056   |
| Very frequent (51-75% of my time)                                                    | 1.92 (1.24-2.97) | 0.0036  |
| Continuous (greater than 75% of my time)                                             | 1.92 (1.24-2.97) | 0.0033  |

Close contact with any **suspected or confirmed** case of Covid-19 **inside** the workplace while **not wearing** Covid-recommended PPE

|                                             | OR (95% CI) | P-value |
|--------------------------------------------|-------------|---------|
| No                                         | Ref         | --      |
| Not sure                                   | 1.42 (1.02-2.00) | 0.041   |
| Yes                                        | 1.47 (1.12-1.94) | 0.00064 |

Close contact with anyone **outside** the workplace with a confirmed diagnosis of Covid-19

|                                             | OR (95% CI) | P-value |
|--------------------------------------------|-------------|---------|
| No                                         | Ref         | --      |
| Not sure                                   | 0.82 (0.59-1.15) | 0.25    |
| Yes                                        | 1.73 (1.29-2.31) | 0.0002  |
**Supplementary Table 3.** Workplace risk factors and odds ratios of positive Covid-19 test (PCR or antibody) in exposed healthcare workers adjusting for age, gender, and country and Model 2 age, gender, country, access to personal protective equipment (PPE) and close exposure to a Covid-19 case outside the workplace (N=2614).

| Risk Factor | Model 1 * | p-value | Model 2 ** | p-value |
|-------------|-----------|---------|------------|---------|
| Number of shifts per week | 1.11 (1.02-1.21) | 0.012 | 1.10 (1.01-1.20) | 0.022 |
| Number of work hours per shift | 0.98 (0.92-1.04) | 0.53 | 0.99 (0.93-1.06) | 0.80 |
| Work hours per week | 1.01 (1.00-1.02) | 0.028 | 1.01 (1.00-1.02) | 0.025 |
| Been in the room of a confirmed Covid-19 patient during any of the following: | | | | |
| CPAP or BiPAP | 0.89 (0.69-1.15) | 0.37 | 0.92 (0.71-1.19) | 0.52 |
| Nebulization | 1.02 (0.78-1.32) | 0.90 | 1.01 (0.77-1.32) | 0.67 |
| Intubation | 0.74 (0.56-0.98) | 0.038 | 0.77 (0.58-1.02) | 0.069 |
| CPR | 1.08 (0.80-1.46) | 0.62 | 1.07 (0.79-1.46) | 0.66 |
| None of the above | 1.12 (0.87-1.46) | 0.37 | 1.09 (0.84-1.41) | 0.53 |

*Model 1 adjusted for age, gender, and country

**Model 2 adjusted for age, gender, country, access to personal protective equipment (PPE) and close exposure to a Covid-19 case outside the workplace.

Abbreviations: BiPAP, Bilevel positive airway pressure; CPAP, continuous positive airway pressure; CPR, cardiopulmonary resuscitation

Abbreviations: BiPAP, Bilevel positive airway pressure; CPAP, continuous positive airway pressure; CPR, cardiopulmonary resuscitation
**Supplemental Table 4.** Access to personal protective equipment (PPE) and odds ratios of positive Covid-19 test (PCR or antibody) in exposed healthcare workers

| Access to PPE All Countries combined* (N=2614 total; 298 cases (11.4%)): | OR (95% CI) | P-value | P-trend |
|---|---|---|---|
| Nonexistent (no access to at least one of the following: masks, face shields, gowns, and gloves) (n=14; 3 cases) | 5.37 (1.29-22.4) | 0.021 |<0.0001|
| Poor (little access to masks, face shields, gowns, and gloves) (n=238; 50 cases) | 2.46 (1.57-3.85) | <0.0001 |
| Basic (access to at least one daily mask, face shield, gown, and gloves) (n=650; 78 cases) | 1.60 (1.09-2.35) | 0.017 |
| Good (I had access to a change of mask, gown, and gloves if soiled as well as a face shield) (n=1,027; 114 cases) | 1.46 (1.03-2.08) | 0.035 |
| Excellent (I had access to a fresh mask, gown, and gloves every time that I entered a new patient room as well as a face shield) (n=657; 53 cases) | Ref | -- |

*adjusted for age, gender, country, close exposure inside the workplace without PPE and close exposure outside of the workplace (N=298 cases and N=2316 controls).
**Supplementary Table 5.** Number of days, severity and type of Covid-19 symptoms (in those that tested positive by PCR or antibodies) in association with access to personal protective equipment in exposed Healthcare workers (N=298)¹,²*

|                           | OR access to PPE Good vs Excellent | OR access to PPE Basic vs Excellent | OR access to PPE Poor vs Excellent | P-value trend |
|---------------------------|-----------------------------------|-------------------------------------|-----------------------------------|--------------|
| >14 days of symptoms      | 2.01 (0.74-5.49)                  | 2.82 (0.99-8.07)                    | 5.65 (1.84-17.4)                  | 0.0008       |
| Moderate to severe symptoms| 2.93 (1.24-6.99)                  | 2.52 (0.98-6.47)                    | 4.95 (1.76-13.9)                  | 0.038        |
| Specific Covid-19 symptoms:|                                    |                                     |                                   |              |
| Fatigue and Muscle Aches  | 0.77 (0.21-2.73)                  | 1.20 (0.29-4.93)                    | 0.73 (0.16-3.13)                  | 0.65         |
| Loss of taste or smell    | 1.16 (0.46-2.89)                  | 3.32 (1.21-9.07)                    | 2.46 (0.83-7.35)                  | 0.028        |
| Cough                     | 1.55 (0.69-3.50)                  | 1.70 (0.70-4.11)                    | 1.69 (0.65-4.44)                  | 0.54         |
| Diarrhea                  | 1.62 (0.65-4.04)                  | 1.77 (0.66-4.70)                    | 1.01 (0.34-3.04)                  | 0.17         |
| Nausea or Vomiting        | 1.16 (0.36-3.72)                  | 4.35 (1.24-15.2)                    | 3.41 (0.87-13.4)                  | 0.056        |
| Sore throat or Headache   | 2.19 (0.98-4.91)                  | 3.76 (1.50-9.39)                    | 2.55 (0.96-46.74)                 | 0.016        |
| Fever or Chills           | 2.11 (0.90-4.92)                  | 1.88 (0.76-4.66)                    | 2.41 (0.86-6.74)                  | 0.216        |
| Shortness of breath or difficulty breathing | 1.36 (0.56-3.31) | 1.65 (0.62-4.41) | 2.91 (1.00-8.44) | 0.18 |
| Respiratory symptoms:     |                                    |                                     |                                   |              |
| Abnormal Chest X-ray, Low oxygen saturation, SpO2 <93% at rest, Respiratory distress, Respiratory rate ≥30 times/min, or acute lung injury | 2.78 (0.59-13.1) | 3.73 (0.72-19.3) | 7.29 (1.37-38.7) | 0.058 |

¹*adjusted for age, gender, country, diabetes, pre-diabetes, overweight and high-risk exposure to an individual with Covid-19 outside of the workplace.
²Poor access to PPE was described as “little access to masks, face shields, gowns, and gloves.” Basic access was described as “access to at least one daily mask, face shield, gown, and gloves.” Good access to PPE was described as “I had access to a change of mask, gown, and gloves if soiled as well as a face shield.” Excellent access to PPE was described as “I had access to a fresh mask, gown, and gloves every time that I entered a new patient room as well as a face shield.”
S0. COUNTRY SELECTION. BEHIND THE SCENES.

1. UK
2. FRANCE
3. GERMANY
4. SPAIN
5. ITALY
6. USA

Intro.
Please read the following and select your response at the bottom of the page.

Understanding nutritional and lifestyle related risk factors associated with Covid-19 susceptibility and disease course in physicians and nurses may help to develop supportive strategies for protecting them and others in the future. To create a resource to study risk factors for Covid-19, a group of academic physicians and scientists from Columbia and Harvard Medical Schools and Johns Hopkins School of Public Health have developed this survey with an emphasis on nutritional and lifestyle factors. This survey is being conducted by Envision Health Partners, an independent market research agency. Taking this opportunity to have your voice heard would greatly help us further our research, and your participation would be hugely appreciated.

This survey will take approximately 10 minutes to complete.

Your participation in this survey is voluntary. If you do not wish to complete this survey, you do not need to do so. In no way will you be penalized if you do not wish to participate in the survey.

Your information will be kept confidential and will not be associated with you specifically if you choose to participate in this survey. As part of this survey, we will collect demographic information which will be anonymised. All survey data will be reported in the aggregate only.

If you have questions about your rights as a research participant, or concerns or complaints about the research, please contact Christine LaFiura at Envision Health Partners by email Clafiura@envisionhealthllc.com

[For US (S0=6)Show]: The research will comply with the Insights Association’s Legal & Ethical Guidelines.

[For EU (non-UK (S0=2-5) show)]: The research will comply with GDPR Data protection law, as well as the Insights Association and European Pharmaceutical Market Research Association (EphMRA) Legal & Ethical Guidelines.

[For UK (S0=1) show]: The research will comply with UK Data Protection law and with the British Healthcare Business Intelligence Association’s Legal & Ethical Guidelines.

By signing below/clicking on the box below:

S0A.
I consent to Envision Health Partners collecting and using de-identified information about me that I voluntarily provide for the purposes of research.

1. Yes
2. No
S0B.
I have read, understand and agree to the terms described above.

1. Yes
2. No

[Work]

[ALL CONTINUING RESPONDENTS]
S1. Please select what describes you best. Select one.

1. Nurse/Nurse Practitioner/Physician Assistant
2. Physician
3. All Other

[ALL CONTINUING PHYSICIANS (S1=2)]
S2. Which best describes your focus? Select one. [ALPHABETIZE 1-12]

1. Emergency Medicine
2. Critical Care
3. Internal Medicine
4. Pulmonology
5. Cardiology
6. Rheumatology
7. Endocrinology, Diabetes, and Metabolism
8. Gastroenterology
9. Allergy and Immunology
10. Hematology
11. Family Medicine
12. Pediatrics
13. Other (specify: ______)

[ALL CONTINUING NURSES/NPs/PAs (S1=1)]
S2X. Which best describes your primary practice setting? Select one.

1. Private practice / doctor's office
2. Community clinic
3. Comprehensive cancer centre
4. Emergency room
5. Intensive Care Unit (ICU)
6. Other hospital-based department
7. Other, specify: ___________
[BANK S3 AND S4 ON SAME SCREEN]

[ALL CONTINUING RESPONDENTS, S1=1-2]
S3. Prior to the Covid-19 pandemic, how long was your typical work shift in hours?
[Drop Down Menu: Range 1-24]

[ALL CONTINUING RESPONDENTS, S1=1-2]
S4. Prior to the Covid-19 pandemic, how many shifts did you work each week?
[Drop Down Menu Range 1-10]
[Covid-19 related questions]

Now, thinking about the current Covid-19 pandemic…

[ALL CONTINUING RESPONDENTS, S1=1-2]
S5. To your knowledge, have you had significant close contact with Covid-19 (SARS-CoV2) patients in your workplace? Select one.

(Face-to-face within 6 feet for ≥ 10 minutes)
1. Yes
2. No
3. Not sure

[BANK S6b AND S7 ON SAME SCREEN]

[ALL CONTINUING RESPONDENTS, S5=1]
S6b. On a typical shift during the Covid-19 pandemic, how frequently were you in close proximity to patients or others with Covid-19? Select one.

(Face-to-face within 6 feet for ≥ 10 minutes)
1. Infrequent (<5% of my time)
2. Not very frequent (5-10% of my time)
3. Somewhat frequent (11-25% of my time)
4. Frequent (26-50% of my time)
5. Very frequent (51-75% of my time)
6. Continuous (greater than 75% of my time)
[ALL CONTINUING RESPONDENTS, S5=1]
S7. Since exposure, have you personally experienced symptoms consistent with a diagnosis of Covid-19 (fever, coughing, fatigue, loss of taste or smell)?
Select one.
1. Yes
2. No [Skip to S10]

[BANK S9, S10, AND S11 ON SAME SCREEN]

[ASK IF EXPERIENCED COVID-19 SYMPTOMS (S7=1)]
S9. How many days did you experience symptoms of Covid-19? Please answer from the first day that you experienced any symptoms until you were completely asymptomatic.

[NUMERIC QUESTION]
_______ days [Range 1-99]

[ASK ALL CONTINUING RESPONDENTS, S7=1-2]
S10. Did you have a PCR or antibody test of Covid-19? Select one.
1. Yes – I tested positive.
2. Yes – I tested negative.
3. No – I did not get a test.
4. No – I did not have access to the test.
[ASK ALL CONTINUING RESPONDENTS, S7=1-2]
S11. [IF S7=1, SHOW:] Since Covid-19 symptom onset, did you have a test for influenza or other respiratory viruses? Select one.

[IF S7=2, SHOW:] Did you have a test for influenza or other respiratory viruses? Select one.

1. Yes – I tested positive.
2. Yes – I tested negative.
3. No – I did not get a test.
4. No – I did not have access to the test.

[BANK S12, S13, S8 ON SAME SCREEN]

[ASK ALL CONTINUING RESPONDENTS, S7=1-2]
S12. How would you describe your access to personal protective equipment during the Covid-19 pandemic? By personal protective equipment (PPE), we mean masks, face shields, gowns, and gloves. Select one.

1. Nonexistent (no access to at least one of the following: masks, face shields, gowns, and gloves)
2. Poor (little access to masks, face shields, gowns, and gloves)
3. Basic (access to at least one daily mask, face shield, gown, and gloves)
4. Good (I had access to a change of mask, gown, and gloves if soiled as well as a face shield)
5. Excellent (I had access to a fresh mask, gown, and gloves every time that I entered a new patient room as well as a face shield)

[ASK SYMPTOMATIC RESPONDENTS, S7=1]
S13. How would you rate the severity of your personal Covid-19 illness? Select one.

1. Very Mild: asymptomatic or nearly asymptomatic
2. Mild: symptoms [fever <38°C (without treatment), with or without cough, no dyspnea, no gasping, no abnormal imaging findings]
3. Moderate: [fever, respiratory symptoms, and/or imaging findings of pneumonia]
4. Severe: meet any of the following: 1) respiratory distress, RR ≥30 times/min 2) SpO2 <93% at rest 3) PaO2/FiO2 ≤ 300 mm Hg
5. Critical: Respiratory failure needing mechanical assistance, ICU admission, shock, or extra pulmonary organ failure

[ASK IF EXPERIENCED COVID-19 SYMPTOMS (S7=1)]
S8. Please check off all of the symptoms or diagnoses that you experienced with Covid-19. Select all that apply.

GROUP LIKE-SYMPTOMS TOGETHER IN BLOCKS BUT RANDOMIZE ITEMS WITHIN EACH BLOCK:
1-4, 5-6, 8-10, 11-12, 13-18, 19-24

RANDOMIZE THE GROUP BLOCKS; ANCHOR CODE 24

1. Cough
2. Fever (subjective or documented)
3. Chills
4. Fatigue
5. Sore throat
6. Muscle aches
7. Headache
8. Nausea
9. Vomiting
10. Diarrhea
11. Loss of taste
12. Loss of smell
13. Shortness of breath
14. Difficulty breathing
15. Abnormal Chest X-ray
16. Low oxygen saturation, SpO2 <93% at rest
17. Respiratory distress, RR ≥30 times/min
18. Acute lung injury, PaO2/FiO2 ≤ 300 mm Hg
19. Respiratory failure, needed mechanical assistance
20. Pulmonary embolus
21. Deep Vein Thrombosis
22. Stroke
23. Shock
24. Heart attack
25. Other (specify: ___________________)
[X – Covid Exposure Risk]

[ASK ALL]
NEW

X1 Have you been in close contact with anyone outside of your workplace with a confirmed diagnosis of Covid-19 (SARS-CoV2)? Select one.

(Face-to-face within 6 feet for ≥ 10 minutes)

1. Yes
2. No
3. Not sure

[BANK X2 and X3 ON SAME SCREEN]

[ASK ALL]
NEW

X2 Have you been in close contact with any suspected or confirmed case of Covid-19 inside your workplace while not wearing Covid-recommended PPE? Select one.

(Face-to-face within 6 feet for ≥ 10 minutes)

1. Yes
2. No
3. Not sure

[ASK ALL]
NEW

X3 Have you been in the room of a confirmed Covid-19 patient during any of the following? Select all that apply

1. CPAP or BiPAP
2. Nebulization
3. Intubation
4. CPR
5. Other procedure, please specify: _____________________
[A - Demographic and clinical characteristics]

[BANK A1, A2, A3, A4 ON SAME SCREEN]

[ASK ALL]
A1. Are you male or female…? Select one.
   1. Male
   2. Female
   3. Other
   4. Prefer not to say

Source: From NHANES 2017-2018
https://wwwn.cdc.gov/Nchs/Nhanes/2017-2018/DEMO_J.htm

[ASK ALL]
A2. Are you…? Select one.
   1. Married
   2. Divorced
   3. Widowed
   4. Separated
   5. Never married
   6. Living with partner
   7. Prefer not to say

[ASK ALL]
A3. How many people including yourself live in your household?
   1. # of adults age 18+ _____ [DROP DOWN MENU: RANGE 1-12]
   2. # of children age 0-17 _____ [DROP DOWN MENU: RANGE 0-12]

[ASK ALL]
A4. Which one or more of the following would you say is your race or ethnicity? Select all that apply.

[SHOW SECTION HEADERS IN THIS QUESTION, “White”, “Asian / Asian British”, etc.]

White
1. English / Welsh / Scottish / Northern Irish / British
2. Irish
3. Gypsy or Irish Traveler
4. Any other White background

Mixed / Multiple ethnic groups
5. White and Black Caribbean
6. White and Black African
7. White and Asian
8. Any other Mixed / Multiple ethnic background

Asian / Asian British
9. Indian
10. Pakistani
11. Bangladeshi
12. Chinese
13. Any other Asian background
Black / African / Caribbean / Black British
14. African
15. Caribbean
16. Any other Black / African / Caribbean background
17. Other ethnic group
18. Prefer not to say [EXCLUSIVE]

[BANK A5, A6, A7, A8 ON SAME SCREEN]

[ASK ALL]
A5. What is your age in years?

_____ years [Range 18-99]

[ASK ALL]
A6. What is your height? [For US show ft/inches, for EU show cm]

1. [EX-US, EX-UK: S0=2-5] _____ cm [RANGE: 90-220]
2. [US & UK ONLY: S0=1, 6] _____ ft _____ inches [RANGE: 3-7 FEET; INCHES: 0-11]

[ASK ALL]
A7. What is your weight? [For US show pounds, for EU show kg]

1. [EX-US, EX-UK: S0=2-5] _____ kg [RANGE: 12-160]
2. [US & UK ONLY: S0=1, 6] _____ pounds [RANGE: 50-350]

[ASK ALL]
A8. How would you classify your smoking status? Select one.

1. Current smoker
2. Former smoker
3. Never smoked
B1. Have you ever been diagnosed with any of the following medical conditions prior to the Covid-19 pandemic? Select all that apply.

[ALPHABETIZE LIST]
1. Prediabetes
2. Diabetes
3. High cholesterol
4. Hypertension
5. Cancer
6. Coronary Disease or Heart attack
7. Heart Failure
8. Prior lung disease
9. Prior lung infection
10. Asthma
11. Overweight
12. Autoimmune disease [please specify]
13. Other [please specify]
14. None of the above

B2. Prior to the Covid-19 pandemic, were you taking any of the following medications on a daily basis? Select all that apply.

[ALPHABETIZE LIST]
1. Angiotensin-converting enzyme inhibitor (ACEI)
2. Angiotensin receptor blocker (ARB)
3. Statin
4. Metformin
5. Aspirin
6. Ibuprofen
7. Albuterol inhaler
8. Inhaled steroids
9. Oral prednisone
10. Methotrexate
11. Hydroxychloroquine
12. Other [please specify]
13. None of the above
[C - Food frequency questionnaire]

[ASK ALL]
C1. **Food Set [N] of 5** [ADD TO THIS LABEL TO TOP OF SCREEN FOR EACH PAGE; UPDATE THE COUNTER ‘N’ ON EACH SCREEN]

Over the past 12 months prior to the Covid-19 pandemic, how often did you eat or drink 1 serving of each of the following?

Please enter the number of times “Per Week” OR the number of times “Per Month”. **Select one only per row.**

RESPONDENT CAN SELECT ONE COLUMN PER ROW ONLY. RESPONDENT ALLOWED TO CHOOSE COLUMN 1 IN ONE ROW AND COLUMN 2 IN ANOTHER ROW, OR COLUMN 3 IN ANOTHER ROW.

| SHOW SETS IN NUMERIC ORDER – 1-6 | 1 | 2 | 3 |
|----------------------------------|---|---|---|
| # Servings Per Week [RANGE: 0-99] |   |   |   |
| # Servings Per Month [RANGE: 0-99] |   |   |   |
| Never in Past 12 Months [EXCLUSIVE] |   |   |   |

[PIPE IN LIST BELOW]

|   |   | # |
|---|---|---|

Set 1
1. Milk
2. Yogurt/Yoghurt
28. White or fresh cheese (Burgos, …) or low-fat cheese
29. Other cheeses: cured or semi-cured, creamy
36. Dairy desserts: custard, flan, cottage cheese
40. Ice creams
3. Chocolate: table, chocolates, “Kit Kat”, “Mars”, [UK, S0=1: “Cadbury's Dairy Milk”] [FR, DE, SP, IT, DE S0=2-5: “Milka”], [US, S0=6: M&M’s]
39. Treats: jelly beans, candy
4. Puffed breakfast cereals (“Corn Flakes”, “Kellogg’s”, [UK, S0=1 4: “Weetabix”] [FR, S0=2: “Miel Pops”], [DE, S0=3: “Vitalis”], [SP, S0=4, “Miel Pops”], [IT, S0=5: “Miel Pops”] [US, S0=6: Cheerios]
5. Sweet cookies and crackers
6. Cookies with chocolate, cream …
7. Cupcakes, sponge cake …
37. Chocolate or cream cakes
8. Pastries, donut, croissant

Set 2
9. Salad: lettuce, tomato, endive
10. Green vegetables such as green beans, chard, or spinach
11. Other vegetables, such as eggplants, mushrooms
12. Baked, fried, or boiled potatoes
13. Legumes: lentils, chickpeas, beans …
16. Soups or cream-based soups
14. White rice, paella
15. Pasta: noodles, macaroni, spaghetti
25. White Bread (in sandwich, with meals, …)
26. Dark or whole grain bread
24. Croquettes, dumplings, pizza
Set 3
17. Eggs
18. Chicken or turkey
19. Veal, pork, lamb (steak, patty, …)
20. Minced meat, longaliza, hamburger
21. White fish: hake, grouper, …
22. Blue fish: sardines, tuna, salmon, …
23. Seafood: mussels, prawns, squid, …
24. [INTENTIONALLY BLANK]
25. [INTENTIONALLY BLANK]
26. [INTENTIONALLY BLANK]

Set 4
17. [INTENTIONALLY BLANK]
18. [INTENTIONALLY BLANK]
19. [INTENTIONALLY BLANK]

Set 4
20. Citrus fruits: orange, tangerine, …
21. Other fruits, apple, pear, peach, banana …
22. Canned fruits (in syrup)
23. Natural fruit juices
24. Commercial fruit juices
25. Nuts: peanuts, hazelnuts, almonds
26. [INTENTIONALLY BLANK]
27. [INTENTIONALLY BLANK]
28. Snack bags ([US, S0=6: “chips” / S0=1-5: “potato crisps"], “Cheetos”, “Fritos”, “Lays”)
29. [INTENTIONALLY BLANK]
30. [INTENTIONALLY BLANK]

Set 5
31. Sugary drinks ("Coca-Cola", “Fanta”…)
32. Low calorie drinks (diet coke, coca-cola light)
33. Wine, sangria
34. Beer (not including alcohol-free beer)
35. Coffee
36. Black or green tea
37. Distilled beverages: whiskey, gin, cognac
38. Vegetable oil (e.g., plant-based oil such as olive oil, corn, canola, or rapeseed oil)
39. Butter
C. Prior to the Covid-19 pandemic, what percentage of your diet was composed of packaged and processed foods (this includes ready-to-eat meals, packaged foods with chemical additives, colorants, or flavorings)? Select one.

1. <25% of total energy intake
2. 25-<50% of total energy intake
3. 50-75% of total energy intake
4. >75% of total energy intake

C. Prior to the Covid-19 pandemic, for ALL of the past 12 months, have you followed any type of specific diet? Select all that apply.

1. Whole foods, plant-based diet
2. Keto
3. Vegetarian diet
4. Mediterranean diet
5. Pescatarian diet
6. Paleo
7. Low fat
8. Low carb
9. High protein
10. Other (specify: _____________________)
11. None of the above
[Dietary supplements]

Adapted version of dietary supplement questions from DHQ: source: https://dceg.cancer.gov/tools/design/questionnaires/non-alcoholic-beverage-food-supplements/diet-history-dietary-supplement-use

[ASK ALL]
D1. How often do you take vitamin D? Select one.
   1. Never [go to question D2]
   2. Less than 1 day per month
   3. 1-3 days per month
   4. 1-3 days per week
   5. 4-6 days per week
   6. Every day

[BANK D1a, D1b ON SAME SCREEN]

[ASK IF D1=2-6]
D1a. When you take vitamin D, about how much do you take in one day? Select one.
   1. Less than 1000 IU
   2. 1,000-1,499 IU
   3. 1,500-1,999 IU
   4. 2,000 IU or more
   5. Don’t know

[ASK IF D1=2-6]
D1b. For how many years have you taken vitamin D? Select one.
   1. Less than 1 year
   2. 1-4 years
   3. 5-9 years
   4. 10 or more years

[ASK ALL]
D2. How often do you take omega-3 fatty acids or fish oil? Select one.
   1. Never [go to question D3]
   2. Less than 1 day per month
   3. 1-3 days per month
   4. 1-3 days per week
   5. 4-6 days per week
   6. Every day

[BANK D2a, D2b ON SAME SCREEN]

[ASK IF D2=2-6]
D2a. When you take omega-3 fatty acids or fish oil, about how much do you take in one day? Select one.
   1. Less than 100 mg
   2. 100-149 mg
   3. 150-199 mg
   4. 200 mg or more
   5. Don’t know
[ASK IF D2=2-6]
D2b. For how many years have you taken omega-3 fatty acids or fish oil? Select one.

1. Less than 1 year
2. 1-4 years
3. 5-9 years
4. 10 or more years

[ASK ALL]
D3. How often do you take vitamin C? Select one.

1. Never [go to question D4]
2. Less than 1 day per month
3. 1-3 days per month
4. 1-3 days per week
5. 4-6 days per week
6. Every day

[BANK D3a, D3b ON SAME SCREEN]

[ASK IF D3=2-6]
D3a. When you take vitamin C, about how much do you take in one day? Select one.

1. Less than 500 mg
2. 500-999 mg
3. 1,000-1,499 mg
4. 1,500-1,999 mg
5. 2,000 mg or more
6. Don't know

[ASK IF D3=2-6]
D3b. For how many years have you taken vitamin C? Select one.

1. Less than 1 year
2. 1-4 years
3. 5-9 years
4. 10 or more years

[ASK ALL]
D4. How often do you take cod liver oil? Select one.

1. Never [go to question D5]
2. Less than 1 day per month
3. 1-3 days per month
4. 1-3 days per week
5. 4-6 days per week
6. Every day
[ASK IF D4=2-6]
D4a. When you take **cod liver oil**, about how much do you take in one day? **Select one.**

1. Less than 1000 mg
2. 1,000-1,499 mg
3. 1,500-1,999 mg
4. 2,000 mg or more
5. Don't know

[ASK IF D4=2-6]
D4b. For how many years have you taken **cod liver oil**? **Select one.**

1. Less than 1 year
2. 1-4 years
3. 5-9 years
4. 10 or more years

[BANK D5, D6 ON SAME SCREEN]

[ASK ALL]
D5. Please mark any of the following single supplements you took more than once per week for the 12 months prior to the Covid-19 pandemic. **Select all that apply.**

[Randomize all except other/none]
1. Multivitamin/mineral
2. Folic acid/folate
3. Vitamin A
4. Vitamin B complex
5. Vitamin E
6. Zinc
7. N-acetyl-cysteine
8. Choline
9. Other (specify: ____________ ) [ANCHOR]
10. None of the above [EXCLUSIVE; ANCHOR]

[ASK ALL]
D6. Please mark any of the following herbal or botanical supplements you took more than once per week for the 12 months prior to the Covid-19 pandemic. **Select all that apply.**

[Randomize all except other/none]
1. Curcumin
2. Elderberry
3. Echinacea
4. Other (specify: ____________ ) [ANCHOR]
5. None of the above [EXCLUSIVE; ANCHOR]
E1. Prior to the Covid-19 pandemic, what activities did you do during a typical week? Please report the frequency and duration of each type of physical activity you did during a typical 7-day period prior to Covid-19.

[ZERO FILL THE GRID TO BEGIN WITH AND ALLOW RESPONDENTS TO CHANGE THE RESPONSES IN THE GRID]

[# FREQUENCY RANGE: 0-14 0-99]  
[# DURATION RANGE: 0-360]

|   | Frequency you did during a typical 7-day period prior to Covid-19 | Average duration of activity each time |
|---|----------------------------------------------------------------|--------------------------------------|
| 1. | No physical activity |                                      |
| 2. | Aerobics times | minutes |
| 3. | Baseball times | minutes |
| 4. | Basketball times | minutes |
| 5. | Bicycling times | minutes |
| 6. | Bowling times | minutes |
| 7. | Boxing times | minutes |
| 8. | Cheerleading and gymnastics times | minutes |
| 9. | Dance times | minutes |
| 10. | Fishing times | minutes |
| 11. | Football times | minutes |
| 12. | Frisbee times | minutes |
| 13. | Gardening times | minutes |
| 14. | Golf times | minutes |
| 15. | Hiking times | minutes |
| 16. | Hockey times | minutes |
| 17. | Horseback riding times | minutes |
| 18. | Hunting times | minutes |
| 19. | Jogging times | minutes |
| 20. | Kayaking times | minutes |
| 21. | Martial arts times | minutes |
| 22. | Push-ups times | minutes |
| 23. | Racquetball times | minutes |
| 24. | Rollerblading times | minutes |
| 25. | Rope jumping times | minutes |
| 26. | Rowing times | minutes |
| 27. | Running times | minutes |
| 28. | Sit-ups times | minutes |
| 29. | Skateboarding times | minutes |
| 30. | Skating times | minutes |
| 31. | Skiing – cross country times | minutes |
| 32. | Skiing – downhill times | minutes |
| 33. | Soccer times | minutes |
| 34. | Softball times | minutes |
| 35. | Stair climbing times | minutes |
|   | Activity   | Frequency | Duration |
|---|------------|-----------|----------|
| 36.| Stretching|           |          |
| 37.| Surfing   |           |          |
| 38.| Swimming  |           |          |
| 39.| Tennis    |           |          |
| 40.| Treadmill |           |          |
| 41.| Volleyball|           |          |
| 42.| Walking   |           |          |
| 43.| Weight lifting |       |          |
| 44.| Wrestling |           |          |
| 45.| Yard work |           |          |
| 46.| Yoga      |           |          |
| 47.| Other, specify: |        |          |
| 48.| Other, specify: |        |          |
| 49.| Other, specify: |        |          |

[IF-FREQUENCY > 0, THEN MINUTES FOR THAT ACTIVITY MUST BE >0 AS WELL]

[ASK ALL]

E1a. You indicated that you take part in the following physical activities in a typical 7-day period prior to Covid-19. Is this list correct? Select one.

Note: if the list is not correct, you will be re-asked the prior question.

[List all activities in E1>0 days and 0 minutes]

| [E1 ACTIVITY] | [E1 FREQUENCY > 0] times per week | [E1 DURATION > 0] minutes each time |
|---------------|-----------------------------------|------------------------------------|
| 1. Yes        | [Go to F1]                        |                                    |
| 2. No         | [Go to E1]                        |                                    |
[F - Sleep]

[BANK F1, F2, F3, F4, F5 ON SAME SCREEN]

[ASK ALL]
F1. Please report the average duration of sleep (in hours) per night during the last 12 months prior to the Covid-19 pandemic.

______ hours [DROP DOWN MENU: RANGE 1-15]

[ASK ALL]
F2. Please report the average duration of napping per daytime hours during the last 12 months.

______ hours [DROP DOWN MENU: RANGE 0-12]

[ASK ALL]
F3. Prior to the Covid-19 pandemic, did you have difficulties falling asleep at night? Select one.

1. Yes
2. No

[ASK ALL]
F4. Prior to the Covid-19 pandemic, did you often wake up in the early hours, unable to get back to sleep? Select one.

1. Yes
2. No

[ASK ALL]
F5. Prior to the Covid-19 pandemic, did you take sleeping pills more than 3 times per week? Select one.

1. Yes
2. No
[G - Stress]

Emotional exhaustion:

[ASK ALL]
G1. Prior to the Covid-19 pandemic, I felt burned out from my work: Select one.

1. Never
2. A few times a year or less
3. Once a month or less
4. A few times a month
5. Once a week
6. A few times a week
7. Every day

Source: 10.5116/ijme.5918.ad11

[ASK ALL]
G2. Prior to the Covid-19 pandemic, thinking of your assets, debts, and savings, how satisfied were you with your overall personal financial condition? Select one.

| Not at all Satisfied | 1 | 2 | 3 | 4 | Somewhat Satisfied | 5 | 6 | 7 | 8 | 9 | Extremely Satisfied | 10 |
|----------------------|---|---|---|---|---------------------|---|---|---|---|---|---------------------|---|

[END OF SURVEY]