In-Situ Simulation in Interdisciplinary Family Practice Improves Response to In-Office Emergencies

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Abstract

Background
Medical emergencies can present to family medicine offices. For optimal patient outcomes, multiple team members must come together to provide emergency care and mobilize the appropriate resources. In-situ simulation has been used to improve provider knowledge, skills, and attitudes as well as identify latent safety threats. The aim of this training was to provide family medicine physicians, nurses, and office staff education about how to manage in-office emergencies. Specifically, we sought to clarify team members’ roles, improve communication, and identify latent safety threats.

Methodology
Two different in-situ simulations were performed with debriefing sessions. The first was a pediatric patient in respiratory distress. The second was a patient who presented for shortness of breath and became unresponsive in the lobby. Physicians, nurses, and office staff responded to the emergencies and used existing equipment and protocols to medically manage each patient. A standardized return on investment in learning survey evaluating the learners’ confidence in managing in-office emergencies was completed by all learners immediately prior to and after the training.

Results
The training improved the participants’ self-reported confidence in their ability to manage in-office emergencies. Additionally, participants believed they were better able to identify other team members’ roles when responding to an in-office emergency. Learners were able to identify where knowledge gaps existed in current protocols, as well as aspects of the protocols that required updating. Lastly, the teams identified latent safety threats that were able to be mitigated by the practice.

Conclusions
In-situ simulation for high-risk, low-frequency in-office emergencies is a valuable tool to improve team members’ confidence, identify knowledge gaps, and mitigate latent safety threats.

Introduction
Simulation in healthcare can be defined as a “tool, device, and/or environment (that) mimics an aspect of clinical care” [1]. Simulation has been valuable in healthcare to demonstrate areas for improvement within systems and processes, as well as to evaluate new approaches prior to deployment in actual clinical environments [2,3]. Specifically, in-situ simulation has previously been used to identify latent safety threats [4]. In-situ simulation has inherent challenges such as relocating simulation equipment and potentially disrupting patients and staff [4,5].

In-office medical emergencies in primary care are rare [6]. Time is of the essence during these situations and early cardiopulmonary resuscitation and defibrillation have been shown to improve outcomes during out-of-hospital cardiac arrest [7]. Only recently have any studies sought to determine the impact of simulation training on primary care office staff confidence in managing these emergencies [8,9]. The aim of this training was to provide family medicine physicians, nurses, and office staff education about how to manage in-office emergencies. Specifically, we sought to clarify team members’ roles, improve communication, and identify latent safety threats.
**Materials And Methods**

Our simulation training occurred during protected time for our family medicine residents. The primary care office was closed to patients during this time. Learners included clinical staff (attending physicians, residents, medical students, registered nurses, and medical assistants) as well as non-clinical staff (office specialists). Participants rotated through two simulations, each lasting one hour (Table 1). Simulation 1 was a pediatric patient in respiratory distress in an exam room. Simulation 2 was an unresponsive patient in the lobby bathroom.

| Simulation                                      | Type of education | Equipment                      | Location      | Learners                                                                 | Goals                                                                                           | Case                                                                                           |
|-------------------------------------------------|-------------------|--------------------------------|---------------|--------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| 1 – Pediatric respiratory distress patient      | In-situ simulation | High-fidelity mannequin        | Exam room     | Attendings, residents, medical students, nurses, and medical assistants   | Use current equipment and protocols to evaluate, treat, and disposition a pediatric patient in respiratory distress | 8-year-old male with a history of asthma presented with grandfather. Has been trying to use inhaler because of increasing wheezing but is getting worse |
| 2 – Unresponsive patient                         | In-situ simulation | High-fidelity mannequin        | Lobby         | Attendings, residents, medical students, nurses, and medical assistants   | Use current equipment and protocols to evaluate, treat, and disposition an unresponsive patient | Middle-aged male presented with his wife for evaluation of worsening shortness of breath. While waiting in the lobby became unresponsive, apneic, and pulseless |

**TABLE 1: In-situ simulation cases.**

Surveys of the learners were conducted in a pre-post format. Participants were asked about their confidence in their ability to respond to unresponsive patients and pediatric patients in respiratory distress. Additionally, they were asked if they understood all team members' roles when responding to these emergencies. Additional data regarding the educational event were asked post-survey. Data analysis was performed in aggregate and reported as means. Matched data were further analyzed with a paired t-test, and statistical significance was evaluated with p-values using a two-tailed test. This project was deemed to be not human subjects research by the OhioHealth Institutional Review Board, and is therefore exempt.

The evaluation and measurement strategy employed the use of the return on investment (ROI) methodology for program evaluation [10]. The data collection plan created to evaluate this education utilized the ROI methodology levels zero through two of evaluation. The data collection plan comprised the following: Level zero - Inputs: Number of learners delineated by the job title. Level one - Reaction: A mean target score of 4 or greater (agree and strongly agree) on the Likert scale-based questions, as scored by the participants on the post-education evaluation. Level two - Learning: A mean target score of 4 or greater (agree and strongly agree) on the Likert scale-based questions, as scored by the participants on the post-education evaluation constituted a successful education event [10].

Additionally, during the debriefing, specific feedback from the learners was captured regarding latent safety threats and knowledge gaps. This information was then given to the program director and practice medical director who determined means for mitigating these threats and knowledge gaps.

**Results**

Using the ROI methodology we obtained the following: Level zero - Inputs: A total of 19 learners participated in the education. These included nine resident physicians, three nurses, two medical assistants, three medical students, and two attending physicians. Levels one and two - Reaction and Learning: matched pre and post-survey data were obtained from 17 learners. On the post-survey, 100% of the learners agreed or strongly agreed that they could respond to unresponsive patients and patients in respiratory distress, which was a statistically significant improvement from the pre-education surveys (Table 2). In addition, all learners could identify every team member’s role in these emergencies. The training was well liked by the learners (Table 3). More than 90% of the learners felt the training was relevant and planned to use what they had learned.
### TABLE 2: Pre-survey and post-survey confidence data.

| Question                                                                 | Mean (95% confidence interval), 1-5 scale |
|--------------------------------------------------------------------------|------------------------------------------|
| Q6. This training was relevant to my work                                 | 4.69 (4.4-5.0)                           |
| Q7. This training provided me with new information (or clarified old information) | 4.77 (4.5-5.0)                           |
| Q8. I intend to use what I learned from this training                     | 4.77 (4.5-5.0)                           |
| Q9. This training would be of benefit to my colleagues                    | 4.85 (4.6-5.0)                           |
| Q10. Overall, I thought the training was good/very good                   | 4.69 (4.4-5.0)                           |
| Q11. I thought the instructor(s) were good/very good                      | 4.69 (4.4-5.0)                           |

### TABLE 3: Post-simulation evaluation of the overall education.

Finally, feedback was captured during the simulations’ debriefings. This information was identified as either a latent safety threat or an educational opportunity (Table 4). The latent safety threats and educational opportunities were provided as feedback to the program director and practice medical director and practice administrator. The following educational improvements were made: (1) Defined process of who calls 911, as well as the institution-specific protocols that must be followed to do so. (2) Defined roles for specific emergencies. (3) Delineation of how to give, execute, and document verbal orders in the office setting. (4) Education around cardiopulmonary resuscitation, bag-valve-mask ventilation, and defibrillation in the office. This is in addition to the institution required Basic Life Support for medical assistants, and Advanced Cardiovascular Life Support for nurses and residents. The following latent safety threats were mitigated: (1)
Locked equipment process was changed to improve ease of access while still remaining compliant with Joint Commission regulations; (2) naloxone made available; (3) Mucosal Atomization Device® device made available; (4) glucose gel made available.

| Unresponsive patient case | Pediatric respiratory distress case |
|---------------------------|------------------------------------|
| Latent safety threats     | Latent safety threats               |
| Lack of availability of naloxone or MAD®; lack of glucose gel availability; and lack of emergency response bag (or necessary supplies being within close proximity to one another) | Closet door for respiratory equipment locked; door for portable oxygen locked; need for an emergency response bag |
| Educational opportunities | Educational opportunities           |
| Compression-only CPR for adult out-of-hospital cardiac arrest; role clarity for calling 911; 911 calls routed through institution’s protective services first and then to local 911 dispatch | Role clarity for who calls 911; how to give, receive, and document verbal medication orders in the office setting; role clarity for what a medical student can do in an office emergency |

TABLE 4: Latent safety threats and educational opportunities identified, as well as mitigation strategies.

MAD® = Mucosal Atomization Device; CPR = cardiopulmonary resuscitation

Discussion
In-situ simulation is an effective means of providing education about low-frequency, high-risk events. The sterile surroundings of a simulation lab can deliver much of the same information, but lacks the ability to fully replicate the clinical environment in which healthcare providers interact daily. Here, we have demonstrated that in-situ simulation is an effective means of education for management of in-office emergencies. This type of simulation-based education in the in-situ environment provides a means of not only delivering new educational content and skills but also identifying barriers and enablers to implementation of those skills. After this in-situ simulation education, all participants felt confident in their ability to respond to unresponsive patients and patients in respiratory distress. Additionally, all learners understood their roles, and each team member’s role in responding to in-office emergencies. As a result of this education, we were able to identify and mitigate several latent safety threats. Additionally, we identified knowledge gaps and provide additional information and training. These findings demonstrate that moving away from traditional lecture-based education and toward more experiential learning not only allows learners to gain knowledge and confidence but also to identify and mitigate latent safety threats. This education was performed at a single community-based family medicine residency office and may not be generalizable to other practices. Additionally, our relatively small number of learners allowed for all learners to participate, but this small sample size also limits generalizability. To replicate this in-situ simulation education at larger practices additional resources would be necessary. Further studies on patient-centered outcomes such as morbidity and mortality as a result of in-situ simulation would be of benefit, as would the ROI of an in-office, in-situ simulation program.

Conclusions
The ability for all members of the healthcare team to perform multi-disciplinary, simulation-based education in the in-situ environment leads to identification and mitigation of latent safety threats, while fostering improved teamwork, communication, and crisis resource management.

Additional Information
Disclosures
Human subjects: Consent was obtained or waived by all participants in this study. OhioHealth Institutional Review Board issued approval Not applicable. The OhioHealth Quality Improvement/Research Determination Sub-committee has reviewed your QI project proposal. The activities proposed in the project are not considered human subjects research, as defined in 45CFR part 46 (see below). Therefore, the project does not meet the requirements for OhioHealth Institutional Review Board review or oversight. "Human subject" means a living individual about whom an investigator conducting research obtains: (1) Data or biospecimens through intervention or interaction with the individual or (2) Identifiable private information or identifiable biospecimens. "Research" means a systematic investigation, including research development, testing and evaluation, designed to develop or contribute to generalizable knowledge. Please note that this is not an approval to collect data or conduct this project, only a determination that it does not involve human subject research. Approval for collecting data and conducting a QI project should follow your
department/service line policies and procedures. **Animal subjects:** All authors have confirmed that this study did not involve animal subjects or tissue. **Conflicts of interest:** In compliance with the ICMJE uniform disclosure form, all authors declare the following: **Payment/services info:** All authors have declared that no financial support was received from any organization for the submitted work. **Financial relationships:** All authors have declared that they have no financial relationships at present or within the previous three years with any organizations that might have an interest in the submitted work. **Other relationships:** Dr. Brad Gable is employed by OhioHealth for work in Graduate Medical Education. Additionally, Dr. Gable is employed by Mid-Ohio Emergency Services as an emergency department physician. Dr. Hommema is employed by OhioHealth for work in Provider and Associate Well-Being as well as Graduate Medical Education as a Family Physician.

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