INTRODUCTION

Black and Latinx individuals face many diabetes-related disparities compared to non-Hispanic Whites. In 2002, The Diabetes Prevention Program (DPP) clinical trial demonstrated a 58% reduction in diabetes incidence among adults with prediabetes who reduced their body weight by 5 - 7%. In 2018, Medicare started offering reimbursement to healthcare and community organizations delivering the DPP, using a performance-based payment methodology that does not account for racial and ethnic disparities. Blacks and Latinx are less likely than non-Hispanic Whites to achieve the performance benchmark required for full DPP reimbursement, which can discourage providers from delivering DPP to these groups. We discuss how the Medicare DPP reimbursement model and the dismissal of racial and ethnic disparities associated with diabetes are problematic and provide alternative approaches to adapt Medicare reimbursement for DPP to mitigate disparities in diabetes prevention efforts.

Diabetes Prevention and the Medicare Reimbursement Program

Blacks and Latinx face striking injustices and disparities in health outcomes and healthcare services in the United States. Type 2 diabetes (hereafter referred to as diabetes) is one disease where these disparities are clear. Compared to non-Hispanic Whites, Blacks and Latinx face higher rates of diabetes prevalence, worse diabetes control, and higher rates of diabetes-related complications and mortality. These diabetes-related health disparities are projected to worsen through 2030. Therefore, delivering effective preventive interventions for Black and Latinx individuals with prediabetes can reduce diabetes-related disparities for these groups while also reducing the burden of diabetes nationwide, and reducing the high costs associated with the disease.

To date, the best evidence for guiding strategies to prevent diabetes at the individual level comes from randomized clinical trials of lifestyle interventions (i.e., adherence to a healthy diet and physical activity), such as the Diabetes Prevention Program (DPP). The DPP clinical trial published in 2002 demonstrated that a mean body weight loss of 5 - 7% among adults with impaired glucose tolerance or impaired fasting glucose (known as prediabetes) led to a 58% reduction in diabetes incidence after three years. Blacks and Latinx represented 35.6% of the sample and the incidence of diabetes was similar among non-Hispanic Whites, Blacks, and Latinx, which gives support to the claim that the DPP is effective for these two minority groups under experimental conditions. The original findings, followed by a 10-year follow-up study that reaffirmed positive benefits on diabetes incidence outcomes, led to implementation of the National Diabetes Prevention Program (National DPP) in 2012.

The National DPP is a year-long lifestyle change program administered through healthcare and community organizations that partner with the U.S. Centers for Disease Control and Prevention (CDC). Key features of the program include a 16-session core curriculum focused on a healthy diet and physical activity, and regular engagement with a certified lifestyle coach and group support sessions over the course of a year. The primary measure of the DPP's effectiveness is participants' percentage change in body weight from the beginning to end of the intervention.

A report from the National DPP released by the CDC showed that between 2012 and 2016, 14,747 adults with prediabetes participated in the program in healthcare and community settings, of which 13.8% were Blacks and 10% were Latinx. Following the findings of the original clinical trial, a minimum of a 5% reduction of body weight was set as a benchmark for success for all participants in the program. However, only 35.5% of all participants, compared with 70% in the clinical trial, achieved the goal of at least a 5% body weight reduction. Compared to non-Hispanic Whites, Blacks and Latinx who participated in the National DPP were half as likely to achieve a 5% weight loss. Similarly, multiple implementation studies have shown that compared to non-Hispanic Whites, Blacks and Latinx are less likely to enroll in the DPP and to lose body weight. In general, studies have discussed lower engagement to the intervention (i.e., adherence to a healthy diet and physical activity) and other non-intervention related factors, such as social, economic, and environmental factors, as the main reasons for lower enrollment and effectiveness among these groups.

In 2018, Medicare started offering reimbursement to healthcare and community organizations delivering the DPP to incentivize broader adoption of this intervention among the 24 million seniors with prediabetes in the U.S. (the equivalent of 46% of the U.S. population with 65 years or older). Of note, Black and Latinx Medicare beneficiaries have a higher prevalence of diabetes compared to non-Hispanic Whites (38%, 38%, versus 23%, respectively). Implementing Medicare reimbursement for the DPP provides an important policy conduit for potentially addressing these high rates of diabetes prevalence among both Blacks and Latinx.

Medicare reimbursement for DPP services is contingent on a performance-based payment methodology. Full Medicare reimbursement for delivering the DPP requires that participants achieve the 5% weight loss benchmark established by the earlier clinical trial. DPP reimbursement is reduced significantly starting with month six of the program if individual participants have not achieved the required weight loss. For example, from months 7 - 12, providers can receive up to $124 per participant if the required weight loss is achieved, but only
$30 per participant who does not achieve the required weight loss (Table 1). Payment is not risk-adjusted for economic, social, and environmental factors and does not account for findings from the National DPP6 and from other studies10-14 that show Black and Latinx participants are less likely to achieve the 5% weight loss benchmark.

Limitations of Medicare DPP Reimbursement: Disadvantages for Blacks and Latinxs

When Medicare reimbursement for the DPP was first announced, it received immediate criticism based on concerns that the structure of the reimbursement would discourage broad dissemination of the program and widen health disparities. Ritchie et al.46 offered an analysis on critical limitations of this reimbursement model, calling attention to the fact that tying payment to a 5% weight loss outcome was likely to discourage providers serving minority populations to offer the program, since these populations are less likely to achieve the 5% benchmark due to economic, social, and environmental factors. Later, at least two analyses projected that Medicare reimbursement might be insufficient to cover the DPP’s costs, particularly for healthcare systems serving a majority of Black and Latinx participants.27 Unsurprisingly, a recent analysis shows 9 of the 10 states with the largest population of Blacks and Latinxs have severe shortages of Medicare DPP providers.56

Greater DPP uptake among non-Hispanic Whites and less access among Blacks and Latinxs have the potential to exacerbate the previously discussed diabetes-related health disparities by increasing the gap in the prevalence of diabetes between these two minority groups and non-Hispanic Whites. Yet, no changes have been made to the Medicare DPP reimbursement model to date to address the fact that Blacks and Latinxs experience systemic barriers to achieving the 5% weight loss benchmark required by the Medicare DPP reimbursement model, and simultaneously have higher rates of diabetes. Moreover, other large payers, including Medicaid, have started to follow the same model to reimburse for the DPP.19

Dismissal of Racial and Ethnic Disparities in DPP Reimbursement

By not adjusting payment for economic, social, and environmental factors influencing weight loss success, Medicare reimbursement for the DPP maintains the predominant biomedical model approach used in the U.S. healthcare system. This approach views diabetes prevention solely as an individual effort and responsibility, feasible through adherence to a healthy diet and physical activity. This model of reimbursement disregards that Black and Latinx populations are less likely to achieve the required weight loss due to structural and systemic barriers outside of individual behaviors. In other words, this approach fails to account for economic, social, and environmental factors that influence behavior change and are particularly important to individuals attempting to prevent diabetes.

First, Blacks and Latinxs face challenges related to economic factors. Blacks and Latinxs have the lowest household income in the U.S.20 Among Medicare beneficiaries, a total of 19% of Blacks and 18% of Latinxs are below 100% of the Federal Poverty Level compared to 8% of non-Hispanic Whites.55 Limited economic resources generally are linked to higher consumption of a poor diet quality and less engagement in recreational physical activity, which in turn, are associated with obesity.21,22

Social and environmental factors, such as where a person lives and works, have an important impact on diet quality and physical activity as well. Neighborhoods with a large concentration of Blacks and Latinxs tend to have less access to healthy food options; Blacks and Latinxs also experience fewer opportunities to exercise and lower quality resources.23,24 Additionally, they are more likely to have low-paying jobs with worse working conditions, more work hours, and fewer benefits.25 Taken together, these factors may be associated with less available time to exercise and to buy and cook healthy foods. Moreover, Blacks and Latinxs are less likely to try to lose weight.26 Among middle-aged and older adults (the majority of DPP participants), Blacks and Latinxs are significantly less likely than non-Hispanic Whites to engage in physical activity and healthy dietary behaviors for weight loss.27

These realities help to explain why Blacks and Latinxs have been less likely to achieve the expected 5% body weight reduction compared to non-Hispanic Whites. However, the current 5% weight loss benchmark for Medicare DPP reimbursement ignores these systemic economic, social, and environmental barriers that disadvantage these two minority groups. Assuring that reimbursement for the DPP is equitable for different populations is imperative, as it can help to mitigate racial and ethnic disparities in the burden of diabetes for millions of individuals in the country.

Accounting for Racial and Ethnic Disparities in the DPP Reimbursement Model

Medicare and other payers should consider alternative reimbursement approaches for the DPP. Particularly, to improve DPP outcomes for Blacks and Latinxs and reduce the harmful consequences of racial and ethnic disparities in disease burden of diabetes, payers and health systems considering reimbursement models could improve upon the current Medicare DPP model to address disparities in at least three different ways.

First, as others have recommended,16 we suggest revising the 5% weight loss threshold for full reimbursement. While the 5% weight reduction should be encouraged, previous studies have shown a linear association between any body weight reduction and reduction of diabetes incidence,28,29 suggesting that any reduction of body weight can be beneficial in attempting to prevent diabetes. Therefore, we recommend that sites receive full reimbursement if participants reduce and maintain some body weight. Revising this threshold has the potential to encourage providers to deliver the DPP intervention to more participants from racial and ethnic populations and increase the likelihood of Blacks and Latinxs to receive the intervention.

Second, reimbursement should be risk-adjusted based on beneficiaries’ socioeconomic status and race/ethnicity, an approach that has been used previously by other Medicare efforts.30,31 These are two measurable social risk factors that should be considered in DPP reimbursement. Sites providing care to low-income Blacks and Latinxs should receive an adjusted rate for each participant. These participants may require more intensive care and greater costs to overcome...
Table 1. Medicare DPP payment structure.

| Core Sessions Months 0 - 6 | Core maintenance sessions Months 7 - 12 | Ongoing maintenance sessions Months 13 - 24 |
|---------------------------|----------------------------------------|------------------------------------------|
| 16 sessions               | 3 sessions                              | 3 sessions                                |
| 3 sessions                | 3 sessions                              | 3 sessions                                |
| 3 sessions                | 3 sessions                              | 3 sessions                                |
| 3 sessions                | 3 sessions                              | 3 sessions                                |

### Attendance only

- Attend 1 session total: $86 (G9873)
- Attend 4 sessions total: $85 (G9874)
- Attend 9 sessions total: $84 (G9875)

### Attendance and weight loss

- 5% WL is not required to receive payment.
- Attend 2 sessions (with at least 5% WL): $86 (G9878)
- Attend 2 sessions (with at least 5% WL): $83 (G9879)

### Additional codes

- 5% WL achieved: $165 (G9880)
- 9% WL achieved: $26 (G9881)
- Bridge payment: $86 (G9890)

Report attendance at sessions that are not associated with a performance goal. Non-payable codes should be listed on the same claim as the payable code with which they are associated: $0 (G9891).

Maximum possible payment per eligible beneficiary: $689.
Table adapted from Medicare Diabetes Prevention Program (MDPP) Quick Reference Guide to Payment and Billing.

Barriers they face to achieving the same outcomes as more advantaged participants.33 Doing so may prevent underpayment and appropriately incentivize sites serving Blacks and Latinxs to provide the program for these groups.

Third, payers could consider providing supplemental financial support to low-income participants to offset the costs of healthy meals and access to physical activity-related facilities aiming to overcome some of the barriers faced by these individuals to engaging in behavior change. These two strategies were used on the original DPP clinical trial and as others have shown, it can increase participants’ likelihood of eating healthful food and exercising, and improve DPP attendance,32 which in turn may improve weight loss outcomes.

## CONCLUSIONS

In short, the DPP has been shown to prevent diabetes effectively among Blacks and Latinxs under ideal experimental conditions.4 However, Medicare’s current reimbursement model for the DPP overlooks the fact that Blacks and Latinxs are less likely to achieve the required weight loss under real-world conditions. Medicare also is dismissing the data showing reimbursement is insufficient to cover the program’s cost for these populations. This model appears to be insufficient for creating widespread adoption of the DPP among sites caring for Black and Latinx beneficiaries by discouraging providers serving these groups to pursue the DPP. Even though reimbursement for the DPP, as one policy, is unable to address all economic, social, and environmental factors or to eliminate health disparities fully, the current reimbursement model is poised to exacerbate disparities by further disadvantaged the quantity and quality of DPP services delivered to Blacks and Latinxs. A new risk adjusted DPP reimbursement model may pave the way to improved prevention of diabetes and mitigation of racial and ethnic disparities in the disease burden of diabetes. While we intended to provide initial evidence about the need to consider alternative approaches for reimbursement of the DPP, more robust evidence is needed to determine best practices and optimal reimbursement benefit designs for improving DPP uptake among racial and ethnic minority populations and improving diabetes prevention outcomes. Interventions addressing providers knowledge about delivering the DPP for Blacks and Latinxs also can be useful to improve access to the DPP for these groups.

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