Multimedia Appendix 2. Supplementary table.

Table S1. Motivation for taking the health workers course by selected countries, affiliations, and years of experience from survey participants data (total survey participants = 2,019; survey period from 19 March to 09 April 2021)*

|                         | To help me prepare for specific professional responsibilities | Compulsory requirement | To be able to teach others | Out of private interest | To strengthen my CV | Other |
|-------------------------|---------------------------------------------------------------|------------------------|---------------------------|------------------------|---------------------|-------|
| **By country**          |                                                               |                        |                           |                        |                     |       |
| Philippines (n=268)     | 186 (69.7%)                                                   | 38 (14.2%)             | 5 (1.9%)                  | 18 (6.7%)              | 17 (6.4%)           | 3 (1.1%) |
| USA (n=190)             | 89 (47.9%)                                                    | 59 (31.7%)             | 1 (0.5%)                  | 12 (6.5%)              | 14 (7.5%)           | 11 (5.9%) |
| Botswana (n=123)        | 94 (77.1%)                                                    | 5 (4.1%)               | 9 (7.4%)                  | 6 (4.9%)               | 7 (5.7%)            | 1 (0.8%) |
| **By affiliation**      |                                                               |                        |                           |                        |                     |       |
| Healthcare professional (n=1,348) | 845 (63.4%)                                               | 134 (10.1%)            | 78 (5.9%)                 | 163 (12.2%)            | 96 (7.2%)           | 16 (1.2%) |
| Students (n=224)        | 97 (43.9%)                                                    | 55 (24.9%)             | 11 (5.0%)                 | 21 (9.5%)              | 25 (11.3%)          | 12 (5.4%) |
| National ministry of health (n=42) | 26 (61.9%)                                               | 0 (0%)                 | 9 (21.4%)                 | 2 (4.8%)               | 5 (11.9%)           | 0 (0%) |
| **By years of experience** |                                                               |                        |                           |                        |                     |       |
| <1 year (n=254)         | 127 (50.6%)                                                   | 41 (16.3%)             | 17 (6.8%)                 | 28 (11.2%)             | 32 (12.7%)          | 6 (2.4%) |
| 4-6 years (n=306)       | 190 (62.3%)                                                   | 32 (10.5%)             | 16 (5.2%)                 | 36 (11.8%)             | 26 (8.5%)           | 5 (1.7%) |
| >20 years (n=311)       | 189 (62.2%)                                                   | 26 (8.6%)              | 28 (9.2%)                 | 42 (13.8%)             | 15 (4.9%)           | 4 (1.3%) |

*Percentages are based on total number of non-missing responses.