## Supplementary file 2. Profile of ASHAs Included in the Study

| Age | Education | Family Situation | Family (numbers and composition) | Years as ASHA | # of Children |
|-----|-----------|------------------|-----------------------------------|---------------|---------------|
| 1   | NA        | Grade 9          | Widow living with two children    | 1 yr          | 2             |
| 2   | 45        | Grade 10         | Nuclear Family                    | 11 yrs        | 3 (2 girls, 1 boy) |
| 3   | 35        | Grade 3          | Nuclear Family                    | 8 yrs         | 3 (1 girl, 2 boys) |
| 4   | 32        | Grade 9          | Joint Family                      | 11 yrs        | 2 boys        |
| 5   | 35        | Grade 6          | Nuclear Family                    | 11 yrs        | 3 (2 girls, 1 boy) |
| 6   | 33        | Grade 12         | Nuclear Family                    | 9 yrs         | 1 boy         |
| 7   | 40        | Grade 12         | Joint Family                      | 9 yrs         | 4 (3 girls, 1 boy) |
| 8   | 24        | Grade 12         | Joint Family                      | 1 Year        | 2 (1 girl, 1 boy) |
| 9   | 30        | Middle School    | Joint Family                      | 11 yrs        | 4 (1 girl, 3 boys) |
| 10  | NA        | Grade 12         | Joint Family                      | 11 yrs        | 3 (2 girls, 1 boy) |
| 11  | NA        | Grade 8          | Joint Family                      | 11 yrs        | No Children   |
| 12  | NA        | Middle School    | Nuclear Family                    | 8 yrs         | 2 girls       |
| 13  | 40        | Grade 10         | Joint Family                      | 4 yrs         | 2 boys        |
| 14  | 20        | Grade 8          | Joint Family                      | 3 yrs         | 1 girl child  |
| 15  | 26        | Grade 7          | Joint Family                      | 3 yrs         | 2 (1 girl, 1 boy) |
| 16  | 25        | Grade 8          | Joint Family                      | 6 months      | 4 girls       |
| 17  | 32        | Grade 10         | Nuclear Family                    | 11 yrs        | 2 (1 girl, 1 boy) |

Abbreviations: ASHA, Accredited Social Health Activists; NA, Not Available.

Many people in India are not sure of their age, as they do not know their dates/years of birth.