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Authors
Kumar, Anirudh
Schwarz, Dan
Acharya, Bibhav
et al.

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Designing and implementing an integrated non-communicable disease primary care intervention in rural Nepal

Anirudh Kumar, Dan Schwarz, Bibhav Acharya, Pawan Agrawal, Anu Aryal, Nandini Choudhury, David Citrin, Binod Dangal, Grace Deukmedjian, Meghnath Dhimal, Santosh Dhungana, Bikash Gauchan, Tula Gupta, Scott Halliday, Dhiraj Jha, SP Kalaunee, Biraj Karmacharya, Sandeep Kishore, Bhagawan Koirala, Lal Kunwar, Ramesh Mahar, Sheela Maru, Stephen Mehanni, Isha Nirola, Sachit Pandey, Bhaskar Pant, Mandeep Pathak, Sanjaya Poudel, Irina Rajbhandari, Anant Raut, Pragya Rimai, Ryan Schwarz, Archana Shrestha, Aradhana Thapa, Poshan Thapa, Roshan Thapa, Lena Wong, Grace Deukmedjian, Meghnath Dhimal, Santosh Dhungana, Bikash Gauchan, Tula Gupta, Scott Halliday, Dhiraj Jha, SP Kalaunee, Biraj Karmacharya, Sandeep Kishore, Bhagawan Koirala, Lal Kunwar, Ramesh Mahar, Sheela Maru, Stephen Mehanni, Isha Nirola, Sachit Pandey, Bhaskar Pant, Mandeep Pathak, Sanjaya Poudel, Irina Rajbhandari, Anant Raut, Pragya Rimai, Ryan Schwarz, Archana Shrestha, Aradhana Thapa, Poshan Thapa, Roshan Thapa, Lena Wong.

ABSTRACT

Low-income and middle-income countries are struggling with a growing epidemic of non-communicable diseases. To achieve the Sustainable Development Goals, their healthcare systems need to be strengthened and redesigned. The Starfield 4Cs of primary care—first-contact access, care coordination, comprehensiveness and continuity—offer practical, high-quality design options for non-communicable disease care in low-income and middle-income countries. We describe an integrated non-communicable disease intervention in rural Nepal using the 4C principles. We present 18 months of retrospective assessment of implementation for patients with type II diabetes, hypertension and chronic obstructive pulmonary disease. We assessed feasibility using facility and community follow-up as proxy measures, and assessed effectiveness using singular ‘at-goal’ metrics for each condition. The median follow-up for diabetes, hypertension and chronic obstructive pulmonary disease was 6, 6 and 7 facility visits, and 10, 10 and 11 community visits, respectively (0.9 monthly patient touch-points). Loss-to-follow-up rates were 16%, 19% and 22%, respectively. The median time between visits was approximately 2 months for facility visits and 1 month for community visits. ‘At-goal’ status for patients with chronic obstructive pulmonary disease improved from baseline to endline (p=0.01), but not for diabetes or hypertension. This is the first integrated non-communicable disease intervention, based on the 4C principles, in Nepal. Our experience demonstrates high rates of facility and community follow-up, with comparatively low lost-to-follow-up rates. The mixed effectiveness results suggest that while this intervention may be valuable, it may not be sufficient to impact outcomes. To achieve the Sustainable Development Goals, further implementation research is urgently needed to determine how to optimise non-communicable disease interventions.

INTRODUCTION

As low-income and middle-income countries strive towards the Sustainable Development Goals to provide universal health coverage, the burden of non-communicable diseases (NCDs) continues to grow, raising urgent questions about the healthcare systems needed to achieve these targets. Four major NCD classes—cardiovascular disease, chronic respiratory disease, diabetes and cancer—lead to more deaths globally than all other diseases combined, while depression and other mental and behavioural disorders account for the highest proportion of global burden of disease by disability. Low-income and middle-income countries are disproportionately struggling as their primary healthcare systems are insufficiently resourced and poorly designed to address this changing epidemiology.

For low-income and middle-income countries to better address NCDs, their healthcare systems will not only need more resources, they will need to be redesigned. Historically, in addition to significant financial and workforce shortages, these healthcare systems have focused on providing acute, episodic care with little capacity for the longitudinal follow-up and care coordination needed for NCD management. In many settings, NCD interventions have been disease-specific programmes, without integration across
The Starfield 4C principles of high-quality primary care—first-contact access, care coordination, continuity and comprehensiveness—offer insights for non-communicable disease management in low-income and middle-income countries.

We present our experience designing and implementing the first integrated non-communicable disease intervention in rural Nepal based on the 4C principles.

Our experience suggests that high rates of follow-up are feasible with comparatively low lost-to-follow-up rates, but our mixed effectiveness results suggest that our intervention may not be sufficient to impact outcomes.

Further implementation research is urgently needed to determine how to best optimise non-communicable disease interventions to achieve the Sustainable Development Goals.

In juxtaposition to these challenges, successful primary healthcare systems are characterised by the Starfield ‘4C’ functions: first-contact access, continuity, coordination of care and comprehensiveness. Originally described in 1994 for high-income settings, the 4Cs have recently been highlighted as critical functions of primary healthcare in low-income and middle-income countries such as Nepal. The WHO features the 4Cs as key priorities in its Operational Framework for the Declaration of Astana, which has been endorsed by Nepal’s Ministry of Health and Population as core to its national health strategy.

Given that the overwhelming burden of NCDs can be effectively managed by high-quality primary healthcare systems, building NCD care programmes based on these same principles is a promising option for low-income and middle-income countries that are grappling with these challenges.

A key barrier to high-quality primary healthcare in low-income and middle-income countries, and specifically to the longitudinal follow-up required for NCD management, are workforce shortages. In order to move away from physician-focused care, employing mid-level practitioners (MLPs) is a proven workforce strategy for managing NCDs in many global settings. When coupled with digital tools enabling clinical decision support and algorithmic care, MLPs can reliably and effectively deploy NCD care, such as the WHO’s Package of Essential Noncommunicable Disease Interventions.

Integrating NCD care into the community will be a critical next step, shifting from the historical facility-based healthcare models that have struggled to engage and continually follow patients across their lifespan. Recent years have seen a renewed recognition of community health workers (CHWs) who augment facility-based care models by providing follow-up, counselling, diagnostics, treatment and care coordination in the communities where patients live. Trials in multiple countries have demonstrated clear benefits of CHWs engaging in the longitudinal process of NCD care management. However, these initiatives have yet to be integrated at scale into most primary healthcare systems.

In Nepal, where the annual healthcare investment is approximately US$16 per capita and 51% of disability-adjusted life years are attributed to NCDs, the problem of NCD management is increasingly acute. Healthcare spending has focused on vertical programmes including vaccine-preventable diseases, maternal and child health, and infectious diseases. While these have been integral in improving health outcomes, the healthcare system itself continues to struggle with the provision of the basic Starfield functions, thereby limiting its ability to respond to the growing NCD burden. In forward-looking steps, the Ministry of Health and Population launched the Multisectoral NCD Action Plan in 2014, and in 2016 established an NCD and Injuries Poverty Commission. A nationwide roll-out of the WHO’s Package of Essential Noncommunicable Disease Interventions is ongoing. Despite this recent progress, available data show that NCD services fall short of the population’s needs.

Here, we discuss the design and implementation of an integrated NCD care management intervention, built around the Starfield 4C principles of primary care, in rural Nepal. This intervention focuses on type II diabetes, hypertension, chronic obstructive pulmonary disease (COPD) and depression, four conditions prioritised based on national and local disease burden. Due to the lack of prior mental healthcare capacity at the primary care level, and thus the need for a larger capacity-building initiative, we will describe our depression intervention separately. Here, we describe the intervention for diabetes, hypertension and COPD, presenting early data from a patient cohort, and the lessons learnt from our implementation experience.

THE INTERVENTION

Setting

This intervention was implemented in Achham, Nepal, a remote, impoverished district of 260,000 people with large migrant populations and a history of social disruption during the Nepali civil conflict. Achham has one of Nepal’s highest district-level, under-5 mortality rates and one of the lowest human development indices. The population of Achham is 66% Bahun and Chhetri (socio-culturally and politically advantaged castes) and 34% non-Bahun/Chhetri and other castes. The intervention was based out of Bayalpata Hospital, a district-level hospital in Achham, managed via a public–private partnership between the Ministry of Health and Population and the non-profit organisation Nyaya Health Nepal. Bayalpata Hospital serves approximately 90,000
outpatients per year, of which 72% are Bahun/Chhetri and 28% are other castes. The intervention was designed and initially implemented to serve a local catchment population of 60,000, who receive their care at Bayalpata Hospital and are served by a cadre of CHWs. All services provided at Bayalpata Hospital and by the CHWs are free of charge, without any point-of-care user fees.

**Integrated non-communicable disease management intervention**

In line with the Starfield 4C principles of primary care, we designed an intervention for NCDs to prioritise first-contact access, continuity, care coordination and comprehensiveness. Our intervention included the following:

- Workforce strengthening with MLPs and CHWs to optimise first-contact access at the facility and community levels, continuity of care and care coordination.
- Digital tools and shared online electronic health records for MLPs and CHWs using algorithmic care with clinical decision support to optimise continuity and quality.
- Individual-level risk modification and counselling to provide comprehensive preventative and curative NCD services.

Each component of the intervention and the supportive staffing structure are described more extensively in online supplementary files 1 and 2, respectively.

**STUDYING THE INTERVENTION**

**Study inclusion**

We retrospectively assessed the first 18 months (1 December 2016–31 May 2018) of the intervention for three NCDs: type II diabetes, hypertension and COPD. All patients 18 years of age or older, from the catchment area, and diagnosed with at least one of these conditions, were eligible for enrolment. Among these patients, those who had at least two facility visits during this time, with the relevant condition-specific electronic health record documentation, and at least 12 weeks between baseline and endline visits (to allow sufficient time for intervention effect), were included in the analysis cohort. A condition-specific cohort was created and analysed for each of the three NCDs (figure 1).

**Assessing feasibility of the intervention**

Given the remote nature of Achham, many people travel more than 6 hours each way to receive care at Bayalpata Hospital, which poses significant barriers to the continual follow-up needed for optimal NCD care management. All patient visits with MLPs (facilities) and CHWs (communities) were monitored to assess follow-up. Accordingly, a goal of this intervention was to demonstrate the feasibility of continual care, without high loss-to-follow-up (LTFU) rates, in both the communities and facilities, as proxy measures to partially assess the Starfield functions. We defined LTFU as the absence of a facility follow-up visit after enrolment. We calculated the median number of MLP and CHW visits, along with IQRs, and stratified by disease condition. LTFU rates and monthly patient touch-points were then calculated for each cohort.

**Assessing effectiveness of the intervention**

In order to assess the effectiveness of the intervention, we developed a set of streamlined, evidence-based, ‘at-goal’ metrics for each NCD (table 1). Patient’s ‘at-goal’ status was assessed at each MLP visit, in the context of routine care. We assessed the change in proportion of patients ‘at-goal’ from baseline to endline using McNemar’s test for paired categorical variables, excluding LTFU patients. For patients who died during the study period, we conservatively imputed endline status as ‘not at-goal’ even if their most recent recorded status was ‘at-goal’. While the causes of death were not known for these patients, we felt that the most conservative evaluation methodology, especially given that it was retrospective, was to assume ‘not at-goal’ status. We conducted bivariate analyses stratifying patients’ ‘at-goal’ status at endline to explore associations with characteristics such as sex, caste, age, comorbidity, smoking status and number of follow-up visits. We conducted $\chi^2$ tests for bivariate analyses with categorical variables and t-tests for continuous variables. When patients had comorbid study conditions, we analysed the ‘at-goal’ status stratified by condition. All analyses were conducted using SAS V.9.4.
### Table 1 Clinical definitions of ‘at-goal’ status for each intervention condition

| Non-communicable disease | Management metric | ‘At-goal’ definition |
|--------------------------|-------------------|---------------------|
| Type II diabetes mellitus | Haemoglobin A1c OR fasting blood sugar | Haemoglobin A1c <7.5 OR fasting blood sugar <130* |
| Hypertension             | Blood pressure    | Systolic blood pressure <130 mm Hg or patient-tailored goal per risk stratification† |
| Chronic obstructive pulmonary disease | Exacerbation status | <2/3 Anthonisen criteria‡ |

*Type II diabetes mellitus: The 2018 American Diabetes Association guidelines call for a goal A1c <7% for most patients or A1c <8% in ‘patients with a history of severe hypoglycemia, limited life expectancy, advanced microvascular or macrovascular complications, extensive comorbid conditions, or long-standing diabetes in whom the goal is difficult to achieve despite diabetes self-management education, appropriate glucose monitoring, and effective doses of multiple glucose-lowering agents including insulin’. For our clinicians, we established 7.5% as our goal to pragmatically accommodate both populations.

†Hypertension: Based on the 2017 update to the Joint National Committee-7 guidelines, we established <130 mm Hg as a default treatment goal, with patient-tailored goals for select patients (≥65 years of age, multiple comorbidities, limited life expectancy, clinical judgement, patient preference).

‡Chronic obstructive pulmonary disease (COPD): The 2017 update to the Global Initiative for Chronic Obstructive Lung Disease (GOLD) guidelines define COPD exacerbation as an ‘acute worsening of respiratory symptoms that results in additional therapy’. We used the Anthonisen criteria of worsening sputum volume, sputum purulence and increased dyspnoea to define the ‘worsening of respiratory symptoms’ specified in the GOLD guidelines. We established a threshold of no more than one Anthonisen criterion as a pragmatic tool for determining clinical status.

### RESULTS OF THE INTERVENTION

During the study period, 181 patients with diabetes, 488 with hypertension and 306 with COPD were enrolled in the intervention. Among these patients, 597 met all the inclusion criteria and had requisite data for cohort analysis, and were thus included in this assessment (figure 1). LTFU rates for diabetes, hypertension and COPD were 16%, 19% and 22%, respectively. Patient demographics are presented in table 2.

### Patient follow up

The 597 patients had 4657 MLP visits and 5664 CHW visits across 18 months. A summary of MLP and CHW follow-up visits, by condition, is presented in table 3. The median number of follow-up visits for patients with diabetes, hypertension and COPD was 6, 6 and 7 facility visits, and 10, 10 and 11 community visits, respectively, with 0.9 monthly touch-points per patient for all three cohorts. The median time between visits was approximately 2 months for all facility visits and approximately 1 month for all community visits.

### Disease control

We present results summarising the changes in the cohorts’ ‘at-goal’ status in figure 2. Among patients with COPD, there was a statistically significant improvement in the proportion of ‘at-goal’ patients between baseline (72%) and endline (81%) (p=0.01). No statistically significant changes were observed in the proportion of patients with diabetes and hypertension ‘at-goal’ from baseline to endline. We did not observe any significant association of endline ‘at-goal’ status when stratifying by patient age, sex, caste, comorbid condition, smoking status, or the number of CHW or MLP follow-up visits.

### LESSONS LEARNT

We have presented our experience designing and implementing an integrated NCD management intervention in rural Nepal based on the Starfield 4C principles of primary care. The Nepali government is committed to this type of primary healthcare approach in its NCD care strategy, but in order to address this growing demand...
burden, while grappling with the challenges of a health-care system that has not been historically well equipped to provide high-quality, longitudinal care, there is an acute need for care innovation.

Our intervention addressed two types of problems: (1) insufficient workforce and (2) inappropriate design for optimal NCD management. By recruiting and employing MLPs and CHWs as the primary healthcare providers, we increased workforce availability. We simultaneously developed an integrated network of providers designed to address the Starfield functions. Digital tools have facilitated continuity and coordination of patient visits across settings while supporting algorithmic care using clinical decision support to decrease variability in service delivery, addressing the well-documented ‘know-do gap’ in quality care provision.35 Patient-specific counselling and risk modification addressed both preventative and curative aspects of NCD management, contributing to a comprehensive approach. To our knowledge, this is the first integrated, community-based and facility-based primary care NCD intervention in rural Nepal.

From a feasibility perspective, our intervention was successful in demonstrating high follow-up rates and monthly patient touch-points, with low LTFU rates (table 3). There is scant literature or guidelines to suggest the optimal frequency of follow-up, or acceptable LTFU rates, for an intervention such as ours. Some literature reports 0.2–0.3 monthly patient touch-points36 37 and LTFU rates of 20%–50%.36–40 By comparison, our cohort has had substantially more frequent follow-up and more monthly patient touch-points, with lower LTFU rates. Thus, while imperfect, these can be clinically meaningful proxy measures for the Starfield functions of first-contact access, continuity and care coordination, suggesting that such an intervention may be an important component of the longitudinal patient engagement needed for high-quality NCD care management.

While our retrospective evaluation was not capable of understanding exactly which components of the intervention contributed to these higher follow-up and lower LTFU rates, we hypothesise that the presence of CHWs and their deep, proactive engagement within their

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**Table 3** Loss-to-follow-up and follow-up rates of cohort analysis patients

| NCD cohort | LTFU* (%) | Facility (MLP) | Community (CHW) | Combined |
|------------|-----------|---------------|----------------|----------|
|            | Follow-up visits | Days between last two visits | Follow-up visits | Days between last two visits | Monthly touch-points per patient |
| Diabetes   | 16        | 6 (44, 8) 67 (38, 126) | 10 (44, 13) 29 (2121, 41) | 0.9 (0.5, 1.2) |
| Hypertension| 19       | 6 (44, 9) 62 (36, 111) | 10 (55, 13) 30 (2525, 42) | 0.9 (0.6, 1.2) |
| COPD       | 22        | 7 (44, 9) 56 (34, 98) | 11 (66, 14) 30 (2626, 39) | 0.9 (0.7, 1.3) |

*A patient was defined as LTFU if they never had a follow-up visit at the facility. These patients were excluded from the analysis cohort.

CHW, community health worker; COPD, chronic obstructive pulmonary disease; LTFU, lost to follow-up; MLP, mid-level practitioner; NCD, non-communicable disease.

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**Figure 2** Change in proportion of cohort patients ‘at-goal’ status from baseline to endline, by condition. COPD, chronic obstructive pulmonary disease. *denote statistical significance.
communities likely plays a key role. As described below, we plan to investigate these effects more deeply in a large-scale implementation trial in the future.

From an effectiveness perspective, our intervention demonstrated positive changes in the COPD cohort, improving the percentage of patients with COPD ‘at-goal’ during the 18 months of follow-up. This is an encouraging result; however, there were no statistically significant improvements for patients with hypertension or diabetes. The literature and clinical experience suggest that 18 months may be sufficient to see improvement in disease-specific control measures. Thus, our mixed effectiveness results underscore that, while this type of integrated intervention may be valuable, it may also still be insufficient to drive population-level outcome improvements. The reasons for this are likely multifactorial, but with the limited retrospective data and cohort size we are unable to further clarify the detailed mechanisms behind this lack of improvement. Below, we comment on specific limitations that may have contributed and we describe plans to conduct a larger prospective trial to further explore how to best optimise this type of intervention.

**Limitations**

Our intervention and assessment have several limitations. First, it is a single-site intervention, limiting external validity to other settings. Moreover, Achham—and the area surrounding Bayalpata Hospital specifically—has high transient and long-term migration rates, potentially contributing to higher rates of patient discontinuity and LTFU than other rural settings. These migration patterns may detract from the intervention, limiting patients’ engagement in care and obfuscating potential impact of the intervention in areas with lower rates of internal and external migration.

Second, our assessment included only 18 months of patient follow-up, which may not be sufficient to see morbidity and mortality improvement for these conditions. A larger, longer term evaluation will be necessary to evaluate such outcomes.

From a data perspective, our patient-level data are limited to a simplified ‘at-goal’ metric, which was developed to be clinically informative, while minimising documentation burden for healthcare workers. The MLPs and CHWs in our intervention have had difficulties with the time-intensive and technical challenges of detailed clinical documentation, especially given large, daily patient volumes. Accordingly, the digital tools in the intervention were designed to prioritise clinical decision making and longitudinal follow-up, rather than extensive documentation. While this was designed to make the intervention easier for healthcare workers, it limits the level of information in the data. This also prevented us from being able to assess the quality of care, such as medication adherence rates, risk factor modification success rates and provider adherence to best practices.

**Future directions**

This retrospective analysis has provided insights about our intervention and suggests steps to better understand its potential impact moving forward. We intend to conduct a type 2 hybrid effectiveness-implementation trial of this intervention, across two districts, with a total catchment population of 250,000. In this planned study, we will evaluate the effectiveness of the intervention, and use the RE-AIM (Reach, Efficacy, Adoption, Implementation, and Maintenance) evaluation framework to assess implementation. This will include attributes of the intervention such as patient-level medication adherence, risk factor modification success rates, the quality of care provided by MLPs and CHWs—as assessed by supervised patient visits and chart audits—and other intervention-level process metrics. Through this, we hope to learn why this current assessment did not show improvements in the hypertension or diabetes cohorts and better understand how to optimise this intervention.

From a preventative perspective, developing the current counselling intervention has been a positive step forward, and we plan to improve it in the future. Specifically, we will augment the traditional model of health education and risk factor counselling with motivational interviewing by training our MLPs in this technique. Motivational interviewing has been well documented in the NCD domain for behaviours such as smoking cessation and nutritional improvement for diabetes and hypertension. We expect this will be a valuable addition to our intervention and will study its feasibility and effectiveness in the aforementioned trial.

We are also cognisant that, to date, we have not optimised the health literacy attributes or people-centredness of our intervention. From a health literacy perspective, while our current individual-level counselling has been positively received, methods such as the OPtimising HEalth LIterAcy approach, including the Health Literacy Toolkit will be critical. Similarly, people-centred care has been identified as a key priority for the future of strong primary healthcare systems. To build on our current work, we plan to integrate patient-reported outcomes into our data collection systems and develop feedback loops to inform healthcare workers.

**CONCLUSION**

The world—and low-income and middle-income countries especially—needs improved care models to address the growing burden of NCDs. Integrated care delivery systems, based on the Starfield 4C principles of high-quality primary care, offer practical options for low-income and middle-income countries to reorient their healthcare systems in response to this changing epidemiology. We have presented our experience with an integrated NCD management intervention in rural Nepal, demonstrating that this type of intervention is feasible and can achieve high follow-up and low LTFU rates. However, in spite of this feasibility and strong continuity,
the intervention has had mixed effectiveness results, indicating that while beneficial in some ways, it may not be sufficient to achieve outcome-level improvements in this population within 18 months. Further study of our work will help to elucidate the beneficial components, and more importantly areas for improvements, to optimise the intervention. We believe that the lessons presented here offer policy and programmatic insights to stakeholders in Nepal and in similar settings globally.

Author affiliations
1Nyaya Health Nepal, Kathmandu, Nepal
2Arnold Institute for Global Health, Icahn School of Medicine at Mount Sinai, New York, NY, USA
3Division of Global Health Equity, Brigham and Women’s Hospital Department of Medicine, Boston, MA, USA
4Department of Medicine, Harvard Medical School, Boston, MA, United States
5Department of Medicine, Beth Israel Deaconess Medical Center, Boston, MA, United States
6Ariadne Labs, Harvard T H Chan School of Public Health and Brigham and Women’s Hospital, Boston, MA, United States
7Department of Psychiatry, University of California, San Francisco School of Medicine, San Francisco, CA, USA
8Department of Global Health, University of Washington, Seattle, WA, USA
9Department of Anthropology, University of Washington, Seattle, WA, United States
10Henry M Jackson School of International Studies, University of Washington, Seattle, WA, United States
11Health Equity Action Leadership Initiative, Department of Medicine, University of California, San Francisco, San Francisco, CA, USA
12Department of Pediatrics, Natividad Medical Center, Salinas, CA, United States
13Nepal Health Research Council, Kathmandu, Nepal
14Department of Health Services, Ministry of Health and Population, Kathmandu, Nepal
15College of Business and Leadership, Eastern University, St Davids, PA, USA
16Department of Community Programs, Dhulikhel Hospital-Kathmandu University Hospital, Dhulikhel, Nepal
17Nepal Technology Innovation Center, Kathmandu University, Dhulikhel, Nepal
18Sun Yat-sen Global Health Institute, Sun Yat-sen University, Guangzhou, China
19Young Professionals Chronic Disease Network, New York, NY, United States
20Institute of Medicine, Tribhuvan University, Maharajgunj, Nepal
21Department of Psychology, Virginia Commonwealth University, Richmond, VA, USA
22Department of Obstetrics, Gynecology, and Reproductive Science, Icahn School of Medicine at Mount Sinai, New York, NY, United States
23Department of Health Systems Design and Global Health, Icahn School of Medicine at Mount Sinai, New York, NY, United States
24Gallup Indian Medical Center, Gallup, NM, United States
25Harvard University T H Chan School of Public Health, Boston, MA, USA
26Department of Orthopedic and Trauma, Hospital for Advanced Medicine and Surgery, Kathmandu, Nepal
27Division of General Internal Medicine, Department of Medicine, Massachusetts General Hospital, Boston, MA, United States
28Department of Epidemiology, Harvard University T H Chan School of Public Health, Boston, MA, USA
29Division of Research and Development, Dhulikhel Hospital, Dhulikhel, Nepal
30School of Public Health and Community Medicine, University of New South Wales, Sydney, NSW, Australia
31Tuba City Regional Health Care, Tuba City, AZ, United States
32Department of Internal Medicine, Icahn School of Medicine at Mount Sinai, New York, NY, United States
33Department of Pediatrics, Icahn School of Medicine at Mount Sinai, New York, NY, United States

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