Introduction

Airway emergencies are a common presentation in the emergency department, with the incidence reported to range between 2% and 14.8% Kovacs et al. [1]. In the vast majority of cases, 'difficult airway' presentations are managed successfully by emergency medicine doctors Wong et al. [2]. While anaesthetic staff on the whole manage the remainder, surgical doctors (especially those working within ENT surgery) are often involved in cases that require invasive interventions such as tracheostomy or surgical cricothyroidotomy Awad et al. [3]. Furthermore, it is often the most junior member of the ENT team is first to attend to those patients requiring emergency on-call airway services; frequently without immediate senior supervision or support.

Despite this, there is currently no formal curriculum in airway management for core surgical trainees (ISCP, 2013) and as such, training is highly variable. Awad et al. [3] conducted a survey assessing competence of emergency airway management amongst one hundred ENT surgical house officers in the United Kingdom and reported that only 54% of respondents felt their training in this area was adequate and felt confident to provide emergency airway services. Furthermore, the authors found that attendance at ALS or ATLS courses correlated poorly with trainee confidence and perceived adequacy of training.

Rationale for simulation

Training in medicine has traditionally been based upon an apprenticeship model whereby the novice is taught by an 'expert' (usually within the clinical arena); ultimately becoming master craftsman him or herself Chur H et al. [5]. However, such a model has been significantly challenged by a number of factors including the European Working Time Directive and its impact on available training time, variability in trainee exposure and increased emphasis on patient safety Motola et al. [6]. Such concerns may in part be responsible for the exponential rise of simulation training within medical education over the past two decades.

Simulation-based medical education (SBME) enables trainees to learn within a safe, controlled environment without compromising patient safety [7-9]. In addition, SBME offers the opportunity for formative assessment and feedback. The basis of simulation is underpinned by the concepts of deliberate practice and mastery learning; the former refers to the identification and practice of specific components of a skill, which provides immediate feedback to promote improvement Ericcson [10]. Ericcson (2004) argues that deliberate practice is critical to the acquisition of motor skills and pivotal to the transition from competency to expertise. Indeed, Ericcson's research highlights that deliberate practice is a more powerful predictor of expert performance than is academic aptitude or experience. Deliberate practice is of particular importance when considering motor skills that are rarely performed (i.e. emergency surgical cricothyroidotomy) and thus offers little opportunity for practice within the clinical setting. The concept of mastery dates back to 1960s Motola et al. [6] and has its origins in engineering education.

In essence, mastery learning is competence-based education that aims to ensure all learning objectives are attained by all learners; eliminating variation in trainee outcomes as far as possible Wong & Kang [11]. However, it is acknowledged that learners may take varying amounts of time to achieve mastery [12]. A number of authors have documented various positive translational outcomes of SBME including reduced length of hospital stay, fewer intensive care admissions as well as reduced health care costs Barsuk et al. [13]. For instance, a recent systematic review undertaken by Cook et al. [14] comparing mastery SBME with traditional training within healthcare reported that SBME had a large and statistically significant effect upon skill acquisition and a moderate effect upon patient outcomes.

Curriculum

A hybrid SBME program that incorporates an initial didactic lecture, skill stations and intermediate-fidelity simulation
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This will be performed in a three-step manner whereby participants can build upon their knowledge by first providing the opportunity to learn or review underlying theoretical principles of airway management, followed by the practice of specific skills or procedures, before finally applying such knowledge and skill later within the simulation scenarios. Windsor [15] outlines a hierarchy of surgical skill acquisition beginning with basic or core skills, becoming more complex and automatic with the attainment of procedural and non-technical skills. Professor Windsor, a surgeon himself, emphasises that in traditional surgical training, the trainee is expected to master skills from all such domains simultaneously. He follows further that SBME enables trainees to learn appropriate skills at a time that is appropriate to their experience. This is somewhat in keeping with Bloom’s Taxonomy of Learning 1956 cited in Amer [16] that outlines three educational domains as cognitive (knowledge), psychomotor (skills) and affective (attitudes) and follows that educators and the learning activities they use should facilitate all such domains simultaneously. He follows further that SBME or core skills, becoming more complex and automatic with the attainment of procedural and non-technical skills. Professor Windsor, a surgeon himself, emphasises that in traditional surgical training, the trainee is expected to master skills from all such domains simultaneously. He follows further that SBME enables trainees to learn appropriate skills at a time that is appropriate to their experience. This is somewhat in keeping with Bloom’s Taxonomy of Learning 1956 cited in Amer [16] that outlines three educational domains as cognitive (knowledge), psychomotor (skills) and affective (attitudes) and follows that educators and the learning activities they use should facilitate all levels of learning commencing with the most basic and building to a level which ultimately fosters high cognitive education [17].

Skills stations

The trainees will rotate through three skills stations in small groups. Each station will be led by one senior clinician and will be interactive to enable participants to discuss and clarify ideas and issues. Each station will provide the opportunity for ‘hands on’ practice in basic airway skills (simple adjuncts) and intubation, surgical airways (cricothyroidotomy and tracheostomy) and fibro-optic nasoendoscopy. Skills will be performed on cadaveric head and neck specimens [18-20].

Intermediate-fidelity simulation

Skill stations will be followed by a series of simulation scenarios using a Sim Man patient simulator; all with the theme of management of patients with rapidly deteriorating airway problems. The scenarios will be formulated from a combination of real life examples and learning needs assessments. Participants will undertake simulation scenarios individually, playing their true role as ENT surgical house officers and will be assisted by other participants and facilitators who will assume the role of nursing and anesthetic staff to increase the realism of the scenario. Realism is important in fostering the notion of suspension of belief whereby participants ‘buy into’ the scenario as a real life clinical situation [21-23]. Each scenario will last 8-10 minutes in duration and will be preceded by a concise briefing in the form of a referral or handover. The remaining participants will follow the progress of each scenario via a live video feed.

The simulation scenarios will not only provide an opportunity for participants to transfer and apply the knowledge and skills acquired from the previous activities it will also assess candidate ability to function as an effective team member. In modern medical practice, there is increasing emphasis being placed upon the impact of the clinical environment, wider team dynamics and human factors Marshall & Flanagan [24] and it has been shown that effective team working is an essential component of care delivery and overall patient outcomes. In particular, communication, or more specifically, miscommunication was indicated as a root cause of almost 70% of significant events Joint Commission of Sentinel Events [25]. Despite this, undergraduate and early surgical education has traditionally failed to address the skills required to work effectively within teams; focusing primarily on knowledge and acquisition of technical skills Flanagan et al. [26].

Debriefing and feedback

Feedback is an integral aspect of learning within SBME. Van De Ridder et al. [27] define feedback as an activity that involves the giving of specific information around a trainee’s observed performance given with the intent to improve their performance. Debriefing is a specific form of feedback employed in SBME and has been described as the single most important part of simulation training Rall et al. [28]. The importance of debriefing and feedback can perhaps be explained again by the work of Kolb’s four-stage model of experiential learning (1984 cited in Motula et al. [6]) that reinforces that enhanced learning occurs when participants are given feedback to form the basis of a post-reflective process where they are able to make sense of events through analysis and subsequently implement new ideas and theories to facilitate improvement (Figure 1).
Savoldelli et al. [29] support this highlighting that isolated simulation encounters without feedback often fail to lead to trainee improvement, particularly in the domain of non-technical skills. It must however be borne in mind that feedback has the potential to be demoralising and counterproductive, having a negative impact upon learning if delivered ineffectively Wulf et al. [30]. Given the importance of debriefing, a significant amount of time will be allocated to undertaking this process (up to 40 minutes for each scenario) and will be undertaken as a group activity facilitated by two instructors [31].

Conclusion

Although it is clear that simulation in health care can be effective, to date empirical evidence around aspects of development, instructional design as well as implementation of simulation programs is largely lacking. With specific reference to SBME in surgery, there is strong evidence that simulation is an effective educational activity for the acquisition of surgical and non-technical skills. More specifically, SBME is also proving to be an invaluable adjunct to the current ENT specialty training curriculum. Within core surgical training where no formal curriculum exists around acute airway management however, simulation may offer the only opportunity for formal teaching before junior doctors working in ENT are faced with a real life patient with airway compromise.

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