Exposure to Silica, Arsenic, and Chromium (VI) in Cement Workers: A Probability Health Risk Assessment

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ABSTRACT

Cement mineral dust contains a variety of carcinogenic and non-carcinogenic substances. The study aimed to determine the probability of health risk among cement workers due to respirable silica (Si), arsenic (As), and chromium (Cr) VI dust exposure. A cross-sectional study was carried out among 123 cement workers. A personal air sampling pump was used to assess respirable cement dust exposure. Inductively coupled plasma mass spectrometry (ICP-MS) was used for As, and Cr analysis, and X-ray powder diffraction (XRD) was used for Si analysis. The Fractional Exhaled Nitric Oxide levels and lung function test were obtained by using NIOX MINO and Chestgraph H1-105 spirometer. Risk assessment was calculated by using the incremental lifetime cancer risk (ILCR) and non-cancerous hazard quotient (HQ). The geometric mean and standard deviation of respirable Si and Cr dust concentrations were 5.27 ± 2.36 mg m⁻³ and 1.53 ± 2.47 mg m⁻³, respectively, in manufacturing workers. The mean concentration for As in administrative workers was 0.07 ± 0.02 mg m⁻³. After controlling for confounders, the abnormalities of FVC% predicted and FEV¹% predicted were significantly associated with the respirable Si dust among cement workers (OR = 6.913; CI = 1.965–24.322 and OR = 18.320; CI = 3.078–109.027). FENO concentrations in administrative workers were significantly influenced by the exposure to respirable Si dust (R² = 0.584, p = 0.006). Manufacturing workers had a high probability of getting cancer due to Si exposure in cement respirable dust at 29.81 × 10⁻⁴ times compared to administrative workers at 4.14 × 10⁻⁴ times. After reducing for control factors, the probability of manufacturing workers reduced to 0.45 × 10⁻⁴ times. As and Cr (VI) dust exposures among cement workers had a probability of cancer risk of 7.49 × 10⁻⁴ and 44.09 × 10⁻⁴ times, respectively, after reducing for control factors. The non-cancerous disease risk of the workers from exposure to cement mineral dust exceeded the acceptance limit (HQ > 1). Cement workers were at high risk of developing cancerous and non-cancerous diseases due to exposure while working. Cement workers were highly exposed to respirable Si, As, and Cr dust above the permissible exposure limit.

Keywords: Cement mineral dust; Incremental lifetime cancer risk (ILCR); Hazard quotient (HQ); Health risk assessment.

INTRODUCTION

The continued growth of developing countries is causing a high demand for road and building construction materials. It was estimated that in the year 2020, the production of cement would be 4.41 G-tonne year⁻¹, and in the year 2030, it will increase to 5.00 G-tonne year⁻¹ (WWF, 2008). The total estimated annual production of cement in Malaysia by eight major cement industries are 40.2 M-tonne year⁻¹ (MyCC, 2017). Meanwhile, 7.2 M-tonne year⁻¹ is an annual cement production capacity by Cement Industries of Malaysia Berhad (CIMA) which constitutes as the second-largest cement producers in Malaysia (MyCC, 2017). This cement industry is one of the largest cement plants in Malaysia, which having quarries activity in the plant and produces about 18% of the national cement production capacity (MyCC, 2017).

Portland cement is the most common type of cement used with the mechanism of a hydraulic binder. The input raw materials used in cement production contain several trace element concentrations, such as cadmium (Cd), copper (Cu), zinc (Zn), nickel (Ni), cobalt (Co), chromium (Cr), arsenic (As), and lead (Pb) (Achtembosch et al., 2005). The chemical...
composition in Portland cement contains high levels of silica (Si), aluminum (Al), calcium (Ca), and magnesium (Mg) (Bae et al., 2017). Cement manufacturing contributes to non-volatile metal dust emission, which includes Cr, As, Ni, Al, and manganese (Mn) (DOE, 2014). Si is readily found in the raw materials of the cement production process, including sand grounding, quartz crushing, and material refraction (IARC, 1997). The cement production process uses different sources of raw material containing various types of trace element concentrations from the natural mineral contained in limestone, clay, rock, chalk, and shale.

The Total Weight Average for eight hours working time (TWA-8) for Si crystalline quartz according to the Occupational Safety and Health Act 1994 (Act 514) is 0.1 mg m\(^{-3}\) for a respirable fraction as prescribed under scheduled one of the Use and Standards of Exposure of Chemicals Hazardous to Health Regulation 2000 (Malaysia, 2011). Arsenic (As) compound can be found in the form of organic and inorganic form in which the inorganic form is highly toxic to humans compared to organic form (WHO, 2018). Occupational exposure to As dust mainly occurs through the inhalation of total inorganic As dust (IARC, 2012). The TWA-8 for As is 0.01 mg m\(^{-3}\) prescribed under scheduled one of the Use and Standards of Exposure of Chemicals Hazardous to Health Regulation 2000 (Malaysia, 2011). The permissible exposure limit for the TWA-8 for Cr metal and compound is 0.5 mg m\(^{-3}\), Cr (III) is 0.5 mg m\(^{-3}\) and Cr (VI) is 0.01 mg m\(^{-3}\) as prescribed in schedule one of the Use and Standards of Exposure of Chemicals Hazardous to Health Regulation 2000 (Malaysia, 2011). Cr (III) naturally exists in rocks and soils, and essentially in a small amount to the human body. However, this Cr (III) can easily be transformed into Cr (VI) by oxidation process in the cement production (Bae et al., 2017).

Crystalline Si dust (quartz), As, and Cr (VI) compounds have been classified as group 1 carcinogens to human health by the International Agency for Research on Cancer (IARC), where the primary target organ is the lung (IARC, 2012). This classification as group 1 is due to sufficient evidence of carcinogenicity in humans, where there is a positive association of exposure to the agent and cancer studies (IARC, 2019). The incremental lifetime cancer risk (ILCR) is a calculation to determine the potential carcinogenic health effect as the result of exposure to a specific hazardous material (Bleam, 2012). The hazard quotient (HQ) is a calculation to determine the potential non-cancer risk health effect among cement workers. The ILCR and HQ calculation formula have Stated by the IARC and the United States Environmental Protection Agency (U.S. EPA, 1989).

The ILCR calculation formula was derived from the lifetime average daily dose (LADD) and the carcinogenic toxicity that have been presented in cancer slope factors (SF) (U.S. EPA, 2011). The U.S. EPA has built an integrated risk information system (IRIS) to collect and gather all research information that produced high-quality, evidence-based assessment involving the chemical toxicity on human health. The IRIS information is used as the SF in ILCR as a reference source in estimating the increase of cancer risk from inhalation of lifetime exposure and can be derived from inhalation unit risk (IUR) (U.S. EPA, 2011). The LADD is an assumption of body burden accumulated with the hazardous material over a lifetime by considering individual exposure factors. The exposure factors among individuals vary according to human behavior and characteristic such as exposure concentration, breathing rate, exposure frequency and body weight (U.S. EPA, 2011). However, the U.S. EPA has specified for a human averaging lifetime is 70 years and averaging exposure duration of workers is 20 years.

The HQ calculation formula was derived from the average daily dose (ADD) to the toxicity of the substance (U.S. EPA, 2011). The toxicity of the substance is represented in the reference dose (RfD) which the low dose extrapolated end-point strictly limited to non-carcinogenic toxicants. The RfD data was derived from no observed adverse effect level (NOAEL), lowest observed adverse effect level (LOAEL), or benchmark concentration (U.S. EPA, 2011).

A great deal of attention in the cement industry has focused on the dusty emissions that contribute to severe health effects. People who were exposed to cement dust have been studied and showed adverse respiratory health effects and an increased frequency of respiratory problems (Al-Neaami et al., 2001). Respirable to Si dust in the activities such as sandblasting, stone crushers, and quarrying in cement industries can contribute to respiratory diseases such as silicosis, chronic airway obstruction and bronchitis (Oyonluye, 2015). Silicosis can be described in three types of exposure to respirable dust with acute exposure, accelerated exposure and chronic exposure (Balakrishnan et al., 2019). Acute silicosis relatively short duration of exposure within a few months or years with a high content of crystalline Si. Accelerated silicosis where the exposure to respirable crystalline Si dust is more than five years to 15 years while the common exposure is chronic silicosis where the exposure usually more than 20 years (Balakrishnan et al., 2019). According to the International Programme on Chemical Safety, inhalation of As dust may cause rhinitis, pharyngitis, laryngitis, and trachea bronchitis, and tracheal and bronchial hemorrhage and may lead to complicating severe cases. Besides, the exposure to As dust also may show a symptom such as a cough, chest pain, difficulty breathing, headache, and in a long-term exposure may show a symptom of nasal sputum perforation (U.S. EPA, 2012). Inhalation of dust containing Cr may last several years in the lungs containing symptoms of cough, shortness of breath, wheezing, and asthma (ATSDR, 2012). The exposure to Cr dust in the occupational settings with a concentration greater than or equal to 0.002 mg m\(^{-3}\) causing nasal irritation and decreased pulmonary function and leading to pulmonary edema, bronchitis and acute bronchopneumonia (ATSDR, 2012).

The use of workers’ biomarkers can precisely indicate the occupational diseases regarding dust exposure and assist medical practitioners in making treatment decisions (Kim et al., 2017; Kamaludin et al., 2018b). It was estimated that 830 out of 10,000 (830\(\times\)10\(^{-3}\)) exposed cement manufacturing workers in Tehran had an excess lifetime risk of mortality caused by lung cancer (Rice et al., 2001). Studies on Cr (VI) exposure have found high cancer risk among respondents...
(Fang et al., 2013; Othman et al., 2016; Sulong et al., 2017; Xu et al., 2019). Industrial contributes to 68.7% of arsenic emission into the environment with $0.04 \times 10^4$ times of cancer risk (Tsai et al., 2019). Controlling the exposure factors of crystalline Si dust can profoundly reduce the ILCR among workers (Yeheys et al., 2012).

The American Thoracic Society (ATS) recommended the use of Fractional Exhaled Nitric Oxide (FENO) as a quantitative, non-invasive, simple and safe method for measuring airway inflammation biomarkers (ATS/ERS, 2005). FENO has been proposed as a useful biomarker in asthma patients (Frank et al., 1998; Kamaruddin et al., 2019). The presence of eosinophilic inflammation causes nitric oxide synthase 2A (NOS2A) to overproduce nitric oxide. NOS2A, the inducible nitric oxide synthase (NOS) isoform implicated in asthma (Maarsingh et al., 2008; Malerba et al., 2014). Eosinophilic inflammation generates nitric oxide (NO), a fraction of which can be measured during exhalation. Measurement of exhaled nitric oxide does not measure the production of nitric oxide in the lungs, but assesses the net output of the various nitric oxide production mechanisms minus the consumption of nitric oxide by numerous pathways across the airways (Nguyen et al., 2005). Asthma patients have high levels of nitric oxide in their exhaled breath and high levels of inducible nitric oxide synthase (NOS2) enzyme expression in the epithelial cells of their airways, indicating the role of nitric oxide in asthma pathogenesis (Dweik et al., 2011).

The ATS prescribed for the normal airways for adults will exhale less than 25 ppb of nitric oxide, where eosinophilic cell inflammation and corticosteroid responsiveness are less likely at this time (ATS/ERS, 2005). If the adult has exhaled nitric oxide in the concentration range of 25–50 ppb, this shows an intermediate allergy inflammation of the airway where there is a mild symptom and response of asthma (ATS/ERS, 2005). While the concentration of exhaled nitric oxide above 50 ppb indicates that a person has significantly high allergic airway inflammation and eosinophilic cell inflammation (ATS/ERS, 2005). Symptomatic patients, responsiveness to corticosteroids, are likely and advisable in the clinical context. It is recommended for immediate treatment of asthma and to reduce the exposure of contaminants to air. A study of the cement industry in Kashmir, India, found that the exposed group had a significantly high concentration of exhaled nitric oxide, more than 50 ppb (Mehraj et al., 2013). ATS has recommended that factors that need to be considered when obtaining exhaled nitric oxide, including atopy, height, age, sex, respiratory tract infection, nitrate-containing food or diet, caffeine intake, alcohol, smoking, respiratory maneuver, physical activity, race, and anti-inflammation or allergy treatment, be considered.

Spirometry is a lung function test used to determine the severity or stage of the disease that patients will determine the appropriate improvement or response to treatment (Jones Medical, 2010). Although reading the lung function test is normal, occupational asthma may be present. Spirometric surveillance should be performed to represent an early stage of respiratory disease and as a complement to the biomarker outcome (Fell et al., 2010). The spirometer is a device used to test the level of lung function in expired and inspired volumes over time (Johns and Pierce, 2008). Vital Capacity (VC) is the maximum volume of air that can be exhaled or inspired by the maximum Forced Vital Capacity (FVC). Normal VC is equal to FVC except where there is obstruction of airflow. FEV1 is the Forced Expired Volume in the first second of maximum expiration after maximum inspiration. FEV1 is useful to measure how quickly the full lungs can be emptied. Peak Expiratory Flow (PEF) is the maximum expiratory flow rate and normally occurs early in the forced expiratory manoeuvre. FEV1% predicted indicates the obstructive level of the lung, while the FVC% predicted indicates the restrictive level of the lung (ATS, 2015). According to the Workers Health Protection Programme (2013), the normal percentage of FVC% predicted and FEV1% predicted concentration for workers should be equal to or greater than 80% and the normal percentage of FEV1/FVC% predicted concentration for workers should be equal to or greater than 70%. However, if the concentration percentage ratio is too high, which is greater than 120%, abnormalities in the lung are also shown (Pakhale et al., 2009). Several factors may influence the lung function such as gender, height, age, weight, smoking status, race, air exposure, and respiratory disease (Ostrowski and Barud, 2006).

The objective of this study was to determine the probability of cancerous and non-cancerous disease risk among industrial cement workers due to exposure to respirable crystalline Si, As, and Cr (VI) dust. A comparison was made between two groups of workers in the cement industry: manufacturing workers and administrative workers.

METHODS

Study Design and Study Location
This study is a cross-sectional study conducted on 72 male manufacturing workers in the cement industry as the directly exposed group and 51 male administrative staff in the cement industry as the indirectly exposed group. The study location was selected based on the prefecture of the surrounding environment of the cement industry, which has a clay rock quarry opposite its premises as in Fig. 1. The location is in Negeri Sembilan, Malaysia and near Banjaran Titwangsa, where there is mountain rock soil suitable as a source of raw materials for cement production.

The sample were obtained from 12 March until 20 April 2018. However, for the respondent that received the treatment or using medication within 6 months before the sampling date, their biological sample were obtained on 18 and 19 June 2018. The meteorological data was obtained from meteorological department for Jempol district. Average ambient temperature recorded during this sampling time in Jempol is 32.8°C with the minimum and maximum temperature range of 31°C to 35°C. The total average rainfall during daytime is 0.2 mm which almost considered as no rain during daytime. The average of humidity is 55.5% with 1.91 m s⁻¹ average of wind speed. The average air temperature in the cement manufacturing premise is 33°C with lower relative humidity less than 20%. meanwhile, the average air temperature in the cement office building is 23°C with 35% relative humidity.
Study Sample

A total of 123 workers were selected by using simple random sampling. The directly exposed group was comprised of those who are exposed to respirable cement dust more than or equal to three hours a day while working in the production line in the cement industry. Meanwhile, the comparative group was comprised of those who are indirectly exposed to respirable cement dust less than three hours a day and most of the time work in a closed office at the cement industry. The name lists of both groups of the study were obtained from the human resource department of the cement industry. All the department processes were involved in this study from the quarrying process, raw mills, cement mills, packaging, transporting (in-house), managing and cleaning. The inclusion criteria in this study were Malaysian male workers, age range 24 to 55 years old, and working in this industry for six months or more, without any ongoing treatment for respiratory diseases during the sampling time. The medical treatment for lung disease or lung allergies, such as corticosteroids, β2-agonists, leukotriene modifiers and Hi-antagonists, at least six weeks prior to the test because it will reduce their inflammation and relief the pulmonary which can affect the accuracy of sampling data (Barnes, 2006). The exposure to Si, As and Cr-contained breathable dust from cement while working in the cement industry needs at least six months or more to show the asthmatic symptoms for long-term exposure (Tarlo et al., 2010). Therefore, the respondent who have received a treatment or under medication during the sampling will be excluded, however their sample will be obtain after six months prior of the medication intake. The research proposal was reviewed and the approval letter was approved by the Medical Ethics Committee of the Faculty of Medicine and Health Sciences Universiti Putra Malaysia to conduct a research study on cement industrial workers (FPSK: EXP16 P12/6).

Instruments and Procedures

The self-administrated questionnaire for workers is adopted from the American Thoracic Society for Respiratory Disease ATS-DLD questionnaire used for adults in epidemiology research (Ferris, 1978). A pilot study is a pre-test of a questionnaire conducted randomly on 50 workers in other dusty industrial dual-language Malay and English to determine their understanding of the questionnaire and to measure the timeframe for them to finish answering all the questions. The validation by the expertise of the linguistic faculty to ensure the dual-language questionnaire was in the same sense by translation method in dual-language Malay...
and English. The reliability of the questionnaire was analysed using the Alpha Reliability Coefficient statistical test to determine Cronbach’s alpha (α) with a range of 0.83–0.95 for all sections. The range value of the stability coefficient is between 0 and 1, the value of which reaches almost 1 indicates excellent reliability.

Personal respirable dust exposure was collected using an SKC Nylon Cyclone and air sampling pump (Gilian GilAir-3) with a 1.7 L min⁻¹ air flow rate, placed at the breathing zone area for eight hours working duration. Polyvinyl chloride (PVC) filter papers were used in the mineral dust sampling, with a 0.8 µm pore size and 37 mm diameter. First, the filter papers were dried in a furnace for eight hours at 100°C before they were wrapped with aluminum foil and labeled. After storage in a desiccator for 24 hours, the filter papers were weighed using a six-digit electronic microbalance (Sartorius CPA2P). The acid digestion method was performed to extract cement mineral dust from the filter papers, which was analyzed using inductively coupled plasma-mass spectrometry (ICP-MS) to determine the concentration of As, Cr, and Si. The extraction method was performed by following the National Institute of Occupational Safety and Health (NIOSH) Manual of Analytical Method 7300 for elements by ICP (Milson et al., 2003; Latif et al., 2011; Rodriguez-Cotto et al., 2014).

Meanwhile, the procedure for Si respirable dust exposure was performed following the NIOSH Manual of Analytical Method 7500 using X-ray powder diffraction (XRD) analysis (Key-Schwartz et al., 2003). The Si samples were filtered onto the silver filter, and the integrated diffraction intensity of Si powder deposited was x-rayed.

The standard reference material (SRM) for quartz Si used for calibration standard concentrations is code 461 of the Japan Association for Working Environment Measurement (JIAW). It is 99.32% purity of quartz Si with a particle concentration of less than 10 µm through a respirable fraction. Six levels of standard quartz Si calibration were deposited on a filter calibration set with concentrations of 10, 20, 50, 100, 250 and 500 µg mL⁻¹. The preparation of the standard solution followed the NIOSH Manual of Analytical Methods 7500 (NMAM 7500) for Si Crystalline using XRD analysis (Key-Schwartz et al., 2003). The increase of 2.7721 times the Si weight (µg) plus the constant value of 0.075 will increase the integrated intensity of X-ray diffraction spectrometry (XRD) as shown in calibration curve Fig. 2. The standard reference material (SRM) solution for tracing As and Cr element concentration using Inductively Coupled Plasma-Mass Spectrometry (ICP-MS) was Perkin Elmer multi-element calibration standard 3 for ICP with 10 µg mL⁻¹ = 10 000 mg m⁻³ each concentration of 29 elements in 5% nitric acid (HNO₃). The wavelength of the element As is 189 nm and the element Cr is 267 nm. The As linear equation y = 1457.7x + 1333 shows that for each increasing of 1457.7 times of As concentration (mg m⁻³) and plus 1333 as a constant value will increase the spectrophotometry intensity. Meanwhile, an increase of 6356.4 times the concentration of Cr (mg m⁻³) plus a constant value of 94496 increases the intensity of spectrophotometry with linear equation y = 6356.4x + 94496.

The respondent weight was measured by using Tanita HD-319 series digital personal weight scale manufactured from Japan. The scale was calibrated for eccentricity test to ensure the load’s center of gravity is in the highest range. Then, the scale was tested for repeatability issues and weighing test for the accuracy. Seca 206 model for roll-up measuring tape was used to measure the height of the respondent.

In this study, Spirometry System ChestGraph HI-105 model was used on the workers for lung function test. According to the manual instruction of Chest Spirometry ChestGraph HI-105 model system is a non-calibration sensor with ± 3% or within ± 50 mL volume accuracy according to ATS Standard. Before each measurement session, the disposable mouthpiece was changed and the patient used a rubber glove without touching the new mouthpiece in the sanitising package to be installed. The mouthpiece was placed in the lips of the subject and asked them to close completely, ensuring that the position of the mouthpiece was sealed around the lips. The subject needs to inhale deeply and thoroughly through the mouthpiece, as far as possible, until the lungs are filled to the maximum. Then, the subject needs to exhale with the maximum force in the breathing tube until no more air is released. The result was generated immediately after the test and analysed using an analytical method. All electronic instruments used in this study were calibrated before and after the standard procedure was established.

Exhaled Nitric Oxide is determined using the NIOX MINO device to indicate the level of inflammation of the airway using the Aerocrine electrochemical sensor technology. NIOX MINO instruments are used as medical devices and are regulated by the US Food and Drug Administration in the United States. The NIOX device is maintenance-free and calibrated, and the quality value is guaranteed by Aerocrine. This is a handheld instrument for exhaled nitric oxide (NO) analysis measurement range 5–300 ppb below 2 minutes. The workers were guided on how to use NIOX MINO Airway Inflammation Monitor to measure the concentration of FENO in human exhaled breathing. Before each measuring session, the disposable patient filter and the patient must be removed using each plastic filter cover without contacting the filter. The principle that NIOX Mino operates by ensuring that the instrument is ready for measurement and that the subject needs to empty the lungs first by exhalation before inhalation through the mouthpiece of the NIOX filter at total lung capacity. They were ensured that there was no free air at total lung capacity to trigger the measurement procedure. Continuous sound is heard, and a steady top light is shown, indicating that the inhalation pressure is maintained. Slowly, the subject needs to exhale through the filter until the top light and the sound are switched off. Standard exhalation sampling has been performed for 10 seconds, which means that the Nitric Oxide level is flow-dependent and the exhalation rate for a valid measurement is within 50 ± 5 mL s⁻¹.

**Data Analysis**

The data of cement mineral dust containing Si, As, and Cr were analyzed by using SPSS version 22 software to compare the mean concentrations between manufacturing and administrative workers. The data were then used to
determine the respiratory health risk assessment for cancer risk and non-cancer risk probability. The probability of cancer risk effect due to exposure to respirable Si, As, and Cr dust in the cement industry was calculated using the equation from U.S. EPA (1989) for the ILCR. HQ assessment was adopted from U.S. EPA (1989) to determine the non-cancer risk health effect due to respirable Si, As, and Cr dust exposure.

\[
ILCR = \frac{(C \times BR \times DS \times EF \times ED)}{(BW \times AT)} \times CSF \tag{1}
\]

\[
HQ = C \times DS \times EF \times \left(11.4 \times 10^{-4}\right) \text{hr year}^{-1} \times \frac{1}{REL} \tag{2}
\]

where ILCR = incremental lifetime cancer risk, HQ = hazard quotient, C = exposure concentration in air (mg m\(^{-3}\)), BR = breathing rate (m\(^3\) hr\(^{-1}\)), DS = daily shift (hr day\(^{-1}\)), EF = exposure frequency (day year\(^{-1}\)), ED = exposure duration (years), BW = bodyweight (kg), AT = averaging time for cancer effects (equals to the life expectancy in days), CSF = cancer slope factors (mg kg\(^{-1}\) d\(^{-1}\)), and REL = chronic reference exposure level (mg m\(^{-3}\)).
The intensity of physical activities contributes to the distinctive breathing rates of workers. According to Stifelman (2007), male adults have high breathing rate values as compared to female adults. Therefore, the U.S. EPA has summarized the breathing rates of each gender according to activities level: light, moderate, and heavy as in Fig. 3 (U.S. EPA, 2015). Light intensity activities refer to passive indoor works with less physical energy use such as office work, supervision, light cleaning, minor repairment, wheelbarrow push (<15 kg load), or bricks stacking. Moderate activities refer to active tasks of high energy consumption such as climbing, carrying loads, heavy lifting, welding, repairing, heavy cleaning, long-distance walking, or wheelbarrow pushing (≥15 kg load). Meanwhile, heavy work activities allude to vigorous physical activities or two or more moderate activities at once such as construction work, climbing while heavy- lifting, drilling, long-distance running, cycling or chopping with an axe.

Exposure duration of workers refers to the average years of work in a company under the same pollutant exposure. The average tenure of workers is 20 years with continuous service under the same employer (U.S. EPA, 2011). The average time for developing cancer effects equals to 70 years life expectancy (U.S. EPA, 2011). The Malaysian working days in a yearly basis is known as the worker’s exposure frequency prescribed under the Employment Act 1955 (Act 265). The normal working hour for every employee is eight hours per day and 48 hours per week. The maximum working days for administrative workers for this study were 250 days annually. However, for the massive production industries which operated 24 hours daily, the maximum working days for manufacturing workers are 302 days with one-off- day weekly.

The cancer slope factor (CSF) is a 95% confidence level of IARC on the expectation of the lifetime cancer risk due to hazardous exposure. CSF may also be derived from the inhalation unit risk value (U.S. EPA, 1989). Currently, no CSF for Si had been included in the integrated risk information system (IRIS) for chemical assessment. However, Goldsmith et al. (1995) recommended that the lifetime CSF for Si health risk is between \(3.09 \times 10^{-4} - 116.00 \times 10^{-4} \text{mg kg}^{-1} \text{d}^{-1}\), and most likely is \(84.30 \times 10^{-4} \text{mg kg}^{-1} \text{d}^{-1}\). While reference exposure level (REL) agreed by the American Conference of Government Industrial Hygienist (ACGIH) is 0.003 mg m\(^{-3}\). U.S. EPA recommends the CSF and REL for As, and Cr (VI) showed in Table 1.

The calculation of health risk assessment for the occupational sector was considered the prevention and control measure implemented in the working area as an alternative to reduce the exposure effect of cancerous and non-cancerous diseases among workers. The Malaysia Occupational Safety and Health Act 1994 (Act 514) under Part IV in Section 15 prescribes the general duties of employers and self-employed persons to provide safety, health, and welfare to employees in their working area (Malaysia, 2011). Therefore, dusty industrial are urged to execute prevention and control measures to reduce workers exposure.

An N95 mask or full-face respirator was found to have 90%–95% effectiveness in reducing respirable dust exposure (Lahiri et al., 2005). The implementation of engineering control, a ventilation system, or a dust control system may reduce the exposure by 65–86% (Cecala et al., 2000; Lahiri et al., 2005; Yeheyis et al., 2012). Working behavior also can contribute in reducing the risk of dust exposure by 20–50% and 58% by attending occupational safety and health (OSH) training and blowing clothes after entering the dusty working area, respectively (Cecala and Thimons, 1993; Lahiri et al., 2005). Thus, the ILCR and HQ calculations were reformulated by considering the implementation of prevention and control measures to reduce the risk of respirable dust exposure (Yeheyis et al., 2012). The number of factor reductions may vary according to the prevention and control measures that have been implemented in the industry.

\[ \text{ILCR}_{\text{pc}} = \text{ILCR} \times (1 - \text{RPC}_1) \times (1 - \text{RPC}_2) \times (1 - \text{RPC}_n) \]  
\[ \text{HQ}_{\text{pc}} = \text{HQ} \times (1 - \text{RPC}_1) \times (1 - \text{RPC}_2) \times (1 - \text{RPC}_n) \]

where, ILCR\(_{\text{pc}}\) = incremental lifetime cancer risk with prevention and control measures, ILCR = incremental lifetime cancer risk, HQ\(_{\text{pc}}\) = hazard quotient with prevention and control measures.

![Breathing Rate (m\(^3\) hr\(^{-1}\))](image-url)

**Fig. 3.** Breathing rate according to physical activities (U.S. EPA, 2015).
control measures, HQ = hazard quotient, and RPC = reduction of prevention and control measures. A detailed description of the input parameters and the distribution values used in the calculation of the ILCR and HQ is presented in Table 2.

Cr is essential to the human body in a small amount, and Cr (III) exists naturally in rocks and soil. The results generated by ICP-MS were total mixed of both trivalent chromium (Cr III) and hexavalent chromium (Cr VI). Cr (VI) is reported as a class 1 carcinogen, while Cr (III) has no sufficient evidence regarding carcinogenicity. Moreover, studies directly focusing on exposure to Cr (III) alone are not available. Nevertheless, Cr (III) is easily transformed into Cr (VI) through the oxidation process in cement production (Frias et al., 1994; Klemm, 1994; Bae et al., 2017). Thus, it is assumed that the worst-case exposure to cement dust is from Cr (VI).

The minimum acceptable lifetime cancer risk set by the Environment Protection Agency (EPA) and the World Health Organization’s (WHO) for IARC is less than 1 in 1 million (0.01 × 10⁻⁶) (U.S. EPA, 2012). However, this minimally acceptable level is not suitable in an occupational setting, where workers are highly exposed to hazardous material for an eight-hour working day. Besides, several industries have implemented prevention and control measures to reduce the risk of exposure. Therefore, the NIOSH has considered control technologies, exposure assessment, and management system implementation, and it recommends a minimum level of lifetime cancer risk exposure among workers of 1 in 10,000 cases (1 × 10⁻⁴) (Whittaker et al., 2017).

However, there is no acceptable HQ limit in an industrial district that has been recommended by the NIOSH or the Occupational Safety and Health Administration (OSHA). Thus, HQ values less than or equal to 1 can be considered to have negligible hazard or the least adverse effects according to the EPA and the IARC (U.S. EPA, 2015; IARC, 2019).

### RESULTS AND DISCUSSION

#### Anthropometric Measurement and Age

The study comprised male cement workers who have been working in this industry for six months or more. The anthropometric measurement and age of the respondents showed in Table 3 had no significant difference between the study groups (p > 0.05). The mean age of the manufacturing workers was 36.46 years, with a standard deviation of 8.14 years. Meanwhile, the administrative workers were 38.82 ± 8.39 years. The weight and height of the manufacturing and administrative workers were 79.01 ± 13.28 kg and 168.52 ± 6.00 cm and 77.71 ± 12.89 kg and 167.69 ± 6.19 cm, respectively. The smoking status and working tenure were controlled, and no significant differences were found among the respondents. It was determined that 47.2% and 52.9% of respondents had previous employment less than or equal to 10 years with 58.1% of the manufacturing department and administrative workers, respectively.

#### Socio-demographic Factors

From the statistical analysis, it was found that there was no significant difference in current tenure among the respondent groups (χ² = 2.705, p = 0.0239). Most of the respondents had worked for less than or equal to 10 years with 58.1% of the manufacturing group and 47.3% of the administrative group. Cement industrial manufacturing and administrative workers accounted for 73.3% and 78.4% of those who had previous employment in no dusty industry. The majority of the workers in the cement industry were Malay with a percentage of 90.5% of

### Table 1. Input parameter and reference value for respiratory health risk assessment.

| Input parameter                                      | Distribution values | Source                                      |
|------------------------------------------------------|---------------------|---------------------------------------------|
| Exposure concentration in air, C (mg m⁻³)            |                     | Data calculated                              |
| Breathing rate, BR (m³ hr⁻¹);                        |                     |                                             |
| - Light activities (administrative workers)          | 0.8                 | U.S. EPA (2011)                             |
| - Moderate activities (manufacturing workers)        | 2.5                 |                                             |
| Daily shift, DS (hr day⁻¹)                           | 8                   | U.S. EPA (2011), Employment Act 1955, (Act 265) |
| Exposure frequency, EF (day year⁻¹)                  |                     |                                             |
| - Administrative workers                             | 250                 | Employment Act 1955, (Act 265)              |
| - Manufacturing workers                              | 302                 |                                             |
| Exposure duration, ED (years)                        | 20                  | U.S. EPA (2011)                             |
| Averaging time for cancer effects (equals to the life expectancy in years), AT (days) | 70 years × 365 day year⁻¹ | U.S. EPA (2011) |
| Bodyweight, BW (kg)                                 |                     | Data calculated                              |
| Cancer slope factors, SF (mg kg⁻¹ d⁻¹)               |                     |                                             |
| - Si                                                  | 8.43 × 10⁻³         | Goldsmith et al. (1995)                      |
| - As                                                  | 1.51 × 10¹          | U.S. EPA (1995)                             |
| - Cr (VI)                                            | 4.1 × 10¹           | U.S. EPA (1998)                             |
| Chronic reference exposure level, REL (mg m⁻³)       |                     |                                             |
| - Si                                                  | 0.003               | ACGIH (2005)                                |
| - As                                                  | 0.0002              | U.S. EPA (1995)                             |
| - Cr (VI)                                            | 0.0001              | U.S. EPA (1998)                             |
founders of respiratory
of them wore an N95 mask or respirator
gories have
administrative respectively. Most of them were moderate smokers with
been adopted by the Ministry of Health Malaysia smoking
smokes less than 10 pieces per day. These cate
between 10 and 20 pieces per day, and light smoker who
more than 20 pieces per day, moderate smoker who smokes
categorised into three groups: heavy smoker who smokes
industrial
significant difference in smoking status among the cement
was therefore sought in the selection of respondents to
respondents. The same number of smokers and non
represented by smokers, this study
a family history of respiratory diseases was 79.7%.
In the meantime, the administrative group that did
not have a family history of respiratory diseases was 75.2%.
However, the history of family respiratory health or allergy has
manufacturing group and 54.1% in the admini
had SPM at the highest level of education, with 52.4% in the
among the cement industry. Most cement industrial workers
strative group.
exclude these factors as a confounder. There was therefore no
workers, since they are not directly exposed to cement
mask or respirator because they were working
more than three hours a day in a plant. Most of them
mask and respirator while working.

| Variables                       | Prevention and Control Measures | Exposure Reduction (%) | Source                  |
|---------------------------------|---------------------------------|------------------------|-------------------------|
| Engineering control             | 70–86%                          | Lahiri et al. (2005)   |
| Ventilation system              | 65%                             | Yeheyis et al. (2012)  |
| Wet method                      | 69%                             | Cecala et al. (2000)   |
| Dust control system             | 70–85%                          | Lahiri et al. (2005)   |
| Blowing clothes                 | 89%                             | NIOSH (1998)           |
| OSH Training                    | 76%                             | Cecala et al. (2000)   |
| Respirator                      | -Full face 95%                  | Lahiri et al. (2005)   |
|                                | -half face 90%                  |                         |
| Mask                            | -with filter dust 80%           | Lahiri et al. (2005)   |
|                                | -comfort mask/clinical mask 30% |                         |
| Personal Protective Equipment (PPE) | 78%                           | Yeheyis et al. (2012)  |

Table 2. Percentage of exposure reduction.

| Variables          | Manufacturing (n = 72) | Administrative (n = 51) | T-value | p-value |
|--------------------|-----------------------|-------------------------|---------|---------|
| Age (years)        | 36.46 ± 8.14          | 38.82 ± 8.39            | −1.567  | 0.120   |
| Weight (kg)        | 79.01 ± 13.28         | 77.71 ± 12.89           | 0.544   | 0.587   |
| Height (cm)        | 168.52 ± 6.00         | 167.69 ± 6.19           | 0.743   | 0.459   |

Table 3. Comparison of anthropometric measurement and age between manufacturing and administrative workers.

Working Behavior

Working behavior factors were essential to ensure that the
prevention and control measures set up by the company are
adequately protected and to prevent the risk of exposure among workers. Table 4 shows the comparison of working behavior between manufacturing and administrative workers. The variable “notice respiratory health risk” was indicated to
determine whether the workers were aware and had respiratory health-consciousness of their exposure to dust. The majority of the
cement workers realized that they were at high risk of respiratory diseases, with 84.7% in the manufacturing group and
90.2% in the administrative group.

Manufacturing workers in this study were interpreted as
workers directly exposed to highly dusty cement flour for
more than three hours a day in a plant. Most of them were
provided with an N95 mask and respirator while working.
The full-face respirator with dual filter cartilage were provided
to manufacturing workers during emergency situation when
the workers need to manually handle the cement mixture.
However, 94.4% of them wore an N95 mask or respirator
while working, and 5.6% admitted to not wearing the N95
mask or respirator for various reasons. Meanwhile, none of the
administrative workers in the cement industry wore any
mask or respirator because they were working in the office
of the cement industry. There is no enforcement regarding
wearing suitable PPE in this industry among administrative
workers, since they are not directly exposed to cement
mineral dust. Hence, there was a significant difference in the
study group regarding wearing a mask or respirator while
working (χ² = 107.718, p = < 0.001).

cement workers, 162 workers in the manufacturing group
and 160 workers in the administrative group were Malay.
This shows that there was no significant difference in races
among the cement industry. Most cement industrial workers
had SPM at the highest level of education, with 52.4% in the
manufacturing group and 54.1% in the administrative group.

Respiratory health history information to indicate whether
the history of family respiratory health or allergy has
contributed to the respiratory health of workers. However,
most of the respondents did not have a family respiratory
disease. The percentage of the manufacturing group that did
not have a family history of respiratory diseases was 75.2%.
In the meantime, the administrative group that did not have
a family history of respiratory diseases was 79.7%.

Smoking is one of the major confounders of respiratory
disease studies. However, due to the large cement community
represented by smokers, this study cannot exclude these
respondents. The same number of smokers and non-smokers
was therefore sought in the selection of respondents to
reduce these factors as a confounder. There was therefore no
significant difference in smoking status among the cement
industrial workers (χ² = 5.621, p = 0.123). They were
categorised into three groups: heavy smoker who smokes
more than 20 pieces per day, moderate smoker who smokes
between 10 and 20 pieces per day, and light smoker who
smokes less than 10 pieces per day. These categories have
been adopted by the Ministry of Health Malaysia smoking
categories. Most of them were moderate smokers with
34.3% and 28.4% of smokers in the manufacturing and
administrative respectively.
set the task and any physically stressful duty work in their job.

Thus, the group had 51.4% and 52.9% of respondents, respectively, contributed to workers' breathing rate. An increased breathing pressure or hot area, or using physical strength, directly exposed to the respirable Si dust. Besides, it was found that the workers were directly exposed to respirable Si in cement mineral dust. The main carcinogenic elements in cement dust are Si, As, and Cr. The geometric mean and standard deviation of log Si concentrations in manufacturing workers were 5.27 ± 2.36 mg m⁻³. Meanwhile, there were significantly lower log Si concentrations in the administrative worker group of 2.22 ± 2.19 mg m⁻³ (F = 5.696, p = < 0.001). The highest concentration of Si determined in respirable cement dust was 21.82 mg m⁻³, and the lowest concentration was 0.26 mg m⁻³. The Malaysian Occupational Safety and Health Act 1994 (Act 514) and the Malaysian Factories and Machinery Act 1967 set the permissible exposure limit for exposure to crystalline Si (quartz) at 0.1 mg m⁻³ (Malaysia, 2011). Thus, all workers in the cement industry have been exposed to high respirable Si dust.

The Si dust exist in natural rock with less than 4.0 µm of aerodynamic size is respirable by crusher operators at Malaysian quarries was found to exceed the permissible exposure limit by more than 30.5% (Amran et al., 2017). The crusher operators are not directly exposed to the respirable Si dust, since they work inside a closed crane car. However, this is contradicted with the current study, where the workers were directly exposed to respirable Si in cement mineral dust. Besides, it was found that the workers had a 1.57 times more likely of developing respiratory diseases and 1.94 times more likely of pneumoconiosis after annual exposure to Si dust higher than 2.0 mg m⁻³ (Attfield and Costello, 2004).

The permissible exposure limit for respirable As dust set in the Malaysia Occupational Safety and Health Act 1994 (Act 514) is 0.01 mg m⁻³ (Malaysia, 2011). However, the range

| Variables                  | Manufacturing (n = 72) | Administrative (n = 51) | χ²   | p-value |
|----------------------------|-----------------------|-------------------------|------|---------|
| Smoking Status             |                       |                         |      |         |
| Yes                        | 34 (47.2)             | 27 (52.9)               | 0.391| 0.532   |
| No                         | 38 (52.8)             | 24 (47.1)               |      |         |
| Tenure (years)             |                       |                         |      |         |
| ≤ 10                       | 42 (58.3)             | 25 (49.0)               | 1.087| 0.581   |
| 11–20                      | 20 (27.8)             | 18 (35.3)               |      |         |
| > 20                       | 10 (13.9)             | 8 (15.7)                |      |         |
| Notice respiratory health risk |                     |                         |      |         |
| Yes                        | 61 (84.7)             | 46 (90.2)               | 0.790| 0.374   |
| No                         | 11 (15.3)             | 5 (9.8)                 |      |         |
| Wear mask                  |                       |                         |      |         |
| Yes                        | 68 (94.4)             | 0 (0.0)                 | 107.718| < 0.001* |
| No                         | 4 (5.6)               | 51 (100.0)              |      |         |
| Attend training            |                       |                         |      |         |
| Yes                        | 30 (41.7)             | 16 (31.4)               | 1.351| 0.245   |
| No                         | 42 (58.3)             | 35 (68.6)               |      |         |
| Clean clothes              |                       |                         |      |         |
| Yes                        | 14 (19.4)             | 8 (15.7)                | 0.287| 0.592   |
| No                         | 58 (80.0)             | 43 (84.3)               |      |         |
| Heavy duty work            |                       |                         |      |         |
| Yes                        | 35 (48.6)             | 24 (47.1)               | 0.029| 0.865   |
| No                         | 37 (51.4)             | 27 (52.9)               |      |         |

Chi-square test.

* Significant at p < 0.05.

“Attend training” refers to the question “Are you attending any training on how to use a proper respirator or attending any course/seminar on respiratory health disease?” This question was asked to determine whether the workers had a basic knowledge of their respiratory health and how to wear suitable PPE. There was no significant difference among study respondents’ claims that they did not attend or receive any training regarding respiratory disease or how to use an N95 mask and respirator (58.3% of the manufacturing workers and 68.6% of the administrative workers).

Some dusty industries have set rules for cleaning clothes after working to ensure that the workers do not inhale the respirable dust trapped on their clothes after removing their mask or respirator. However, the cement industry has not implemented such rules among its workers, and only 19.4% and 15.7% of manufacturing and administrative workers, respectively, cleaned their clothes after working.

The heavy-duty work task and any physically stressful activities such as standing for an extended period, climbing, heavy lifting, running, walking a long-distance, working in a high-pressure or hot area, or using physical strength, contributed to workers’ breathing rate. An increased breathing rate will increase the risk of inhalation exposure of the workers. The manufacturing group and the administrative group had 51.4% and 52.9% of respondents, respectively, who admitted not doing any heavy-duty work in their job. Thus, there was no significant difference between the manufacturing and administrative workers regarding heavy-duty work in their job (χ² = 0.029, p = 0.865).
of respirable As concentrations exceeded the limit by 0.03–0.14 mg m⁻³ among cement workers. Manufacturing workers were found highly exposed to respirable cement mineral dust containing As at 0.10 ± 0.02 mg m⁻³. Administrative workers were found to be slightly less exposed to respirable cement mineral dust containing As at 0.07 ± 0.02 mg m⁻³. Workers in the Nigerian cement industry had higher As dust concentration exposure compared with the limit (Richard et al., 2016).

There was a significant difference in the exposure to respirable Cr mineral dust between the manufacturing group and the administrative group, as shown in Table 5 (F = 6.765, p = <0.001). The geometric mean of log Cr concentrations was 1.53 ± 2.47 mg m⁻³ in manufacturing workers and 0.55 ± 1.97 mg m⁻³ in administrative workers. The highest concentration of Cr dust exposure in respirable cement dust is 11.05 mg m⁻³, and the lowest concentration is 0.17 mg m⁻³. If these ranges were compared with the permissible exposure limit for Cr metal or Cr (III) in Act 514, 77.3% of the cement workers exceeded 0.5 mg m⁻³ (Malaysia, 2011). Meanwhile, if those respirable dust were considered as the worst case of exposure to Cr (VI), all the cement workers exceeded 0.01 mg m⁻³.

The maximum Cr dust concentrations found in Portland cement composition were 425 mg m⁻³, with a range between 42 mg m⁻³ and 212 mg m⁻³ (Dietz et al., 2003). In contrast, Cr dust concentration was found to be lower in cement dust, with a mean concentration of 0.3 mg m⁻³ (Richard et al., 2016). The justification for this low level of exposure was effective engineering control measures.

Respiratory Health Symptoms

Four types of respiratory symptoms identified in this study were cough, phlegm, wheezing, and chest tightness. The respiratory symptoms showed significant difference among the manufacturing group, the administrative group, and the comparative group with cough (χ² = 14.576, p = <0.001), phlegm (χ² = 26.868, p = <0.001), wheezing (χ² = 8.555, p = 0.014) and chest tightness (χ² = 6.292, p = 0.043). Manufacturing workers had the higher symptom of cough with 24.8% of the group compared with administrative workers with 16.2%. The number of respondents who claimed that they had phlegm in the manufacturing group was 36 workers and the administrative group was 18 workers. Manufacturing group had 14.3% of the respondents who was having chest wheezing on breathing, while for the administrative group was 14.9%. Cement industrial workers accounted for 12.4% and 13.5% of the manufacturing and administrative groups with chest tightness.

Cough was reported to have been 30% of exposure workers in the cement industry and 25.4% had phlegm and 7.5% had wheezing (Al-Neaimi et al., 2001). However, cement workers were highly reported to have phlegm and followed by cough in this study. Aminian et al. (2014) found that cement production workers had significantly higher respiratory symptoms with 11% cough compared to office cement workers. This study reported less chest tightness among cement workers compared to another study in Malaysia that reported 19.4% of exposed workers in the cement industry had chest tightness (Noor et al., 2000). A study reported a high prevalence of respiratory symptoms from cement exposure with 37.5% of respiratory signs and symptoms such as cough and wheezing (Manjula et al., 2013). Respondents who were exposed to cement dust were found to have a prevalence of cough and wheezing of 96% (Mehraj et al., 2013). Previous study reported various respiratory health symptoms among manufacturing workers compared to administrative workers due to highly exposed to dust. The administrative workers was found having a symptoms of chest wheezing and chest tightness due to indirectly exposed with the respirable cement dust that trapped in the office building.

Lung Function

The mean FVC and FEV₁ manufacturing group were 3.08 ± 0.59 L s⁻¹ and 2.76 ± 0.52 L s⁻¹ while in administrative group were 2.84 ± 0.55 L s⁻¹ and 2.54 ± 0.50 L s⁻¹. The mean of ratio FEV₁/FVC among the manufacturing and administrative groups were 0.90 ± 0.05 L s⁻¹, 0.90 ± 0.06 L s⁻¹ respectively. The mean FVC% predicted in the manufacturing group was 89.51 ± 14.27 and the administrative group was 85.91 ± 13.03. The administrative group had the lowest FEV₁% predicted mean at 87.95 ± 13.72, compared to the manufacturing group at 91.34±15.80. Cement industry workers predicted a mean FEV₁/FVC% of 102.27 ± 6.09, with 102.10 ± 5.92 in the manufacturing group and 102.51 ± 6.36 in the administrative group.

The manufacturing group had 23.8% abnormalities in FVC% predicted and 18.1% abnormalities in FEV₁% predicted. Administrative group had 29.7% abnormalities in FVC% predicted and 28.4% abnormalities in FEV₁% predicted. The total percentage of cement workers who had FVC% predicted and FEV₁% predicted abnormalities was 26.3% and 22.3% respectively. Lung function of cement production workers was found to be significantly associated with a decrease compared to administration workers (Nordby et al., 2011). All respondents were expected to have a normal FEV₁/FVC% predicted in this study. On the contrary, the study of cement industrial workers in the United Arab

| Variable | Manufacturing (n = 72) | Administrative (n = 51) | range | T-value | p-value |
|----------|----------------------|------------------------|-------|---------|--------|
| Log Si (mg m⁻³) | 5.27 ± 2.36 | 2.22 ± 2.19 | 0.26–21.82 | 5.696 | < 0.001* |
| As (mg m⁻³) | 0.10 ± 0.02 | 0.07 ± 0.02 | 0.03–0.14 | 6.835 | < 0.001* |
| Log Cr (mg m⁻³) | 1.53 ± 2.47 | 0.55 ± 1.97 | 0.17–11.05 | 6.765 | < 0.001* |

Independent Sample T-Test.

* Significant p < 0.05.
Emirates (UAE) found that 36% of exposed workers had FEV\(_1\)/FVC% predicted abnormalities for the lung function test compared to unexposed workers (Al-Neaimi et al., 2001). This was a difference from the finding in this study. However, Kim et al. (2015) was found that 21.6% of high exposure group had abnormalities of FVC% predicted. The cement workers showed prevalence of FVC% predicted and FEV\(_1\)% predicted with 26.3% and 22.3% respectively similarly founded by Noor et al. (2000) and Al-Neaimi et al. (2001).

Although Si concentration was found to be the highest among manufacturing workers compared to administrative workers, the Pearson Correlation showed that Si exposure among administrative workers was significantly related to FVC% predicted and FEV\(_1\)% predicted \((r = 0.399, p = 0.004)\) and \((r = 0.434, p = 0.001)\) respectively. This means that increased exposure to Si respirable dust would increase the tendency of abnormalities of the FVC% predicted and FEV\(_1\)% predicted by administrative workers. Meanwhile, Si exposure to manufacturing workers had a significant weak relationship with FVC% predicted \((r = 0.295, p = 0.008)\). The correlation of Si concentration with FVC% predicted and FEV\(_1\)% predicted among cement workers had a significant relationship with \((r = 0.259, p = 0.003)\) and \((r = 0.208, p = 0.017)\) respectively.

As the concentration in the administrative and manufacturing air sample showed a significant correlation with FVC% predicted \((r = 0.316, p = 0.006)\) and \((r = 0.316, p = 0.005)\) respectively. This means that the increasing exposure to As in administrative and manufacturing workers will increase the abnormalities status of FVC% predicted of lung function. The FEV\(_1\)% predicted of the manufacturing workers had a significant weak correlation with As dust concentration \((r = 0.234, p = 0.047)\). However, As concentration in all cement workers showed a significant weak relationship on FVC% predicted and FEV\(_1\)% predicted status \((r = 0.239, p = 0.006)\) and \((r = 0.179, p = 0.041)\) respectively.

The administrative group showed a significant correlation between exposure to Cr respirable dust on lung function FVC% predicted and FEV\(_1\)% predicted status of with \((r = 0.348, p = 0.007)\) and \((r = 0.334, p = 0.010)\) respectively. Besides, FVC% predicted status showed a significant relationship with exposure to Cr respirable dust among manufacturing workers \((r = 0.330, p = 0.004)\) and a significant weak relationship among all cement workers \((r = 0.236, p = 0.006)\). This means that administrative workers had higher abnormalities in their lung function with an increase in Cr in respirable dust compared to manufacturing workers.

**Fractional Exhaled Nitric Oxide**

The geometric mean concentration of FENO in cement industrial workers was 30.02 ± 26.55 ppb. Cement industrial workers, there was 31.76 ± 27.29 ppb geometric mean concentration of FENO in the manufacturing group and 28.28 ± 26.24 ppb geometric mean concentration of FENO in the administrative group. However, there is no significant difference in FENO concentration between these two cement industrial groups \((T = -2.779, p = 0.067)\).

A study in cement factory workers on the effect of FENO in Tanzania showed no significant difference between the concentration of FENO among exposure workers with control groups (Tungu et al., 2013), and a decrease of 2 ppb after shifting of work (Tungu et al., 2016). The possible reason for these studies to find a lower concentration of FENO may be that the lung function test was performed prior to the FENO test. The FENO test performed after the shift of work is not appropriate because working in the cement industry is a heavy task and requires the physical strength of the workers. The ATS recommended that the respiratory maneuvering factor and physical activity should have an effect on the production of FENO. Instead, a study on FENO in Norwegian cement production workers showed a lower concentration of FENO with a median of 14 ppb (Fell et al., 2011). However, the concentrations of FENO among cement mill workers in Saudi Arabia had mean 31.71 ± 28.08 ppb (Meo et al., 2014), which was almost similar with FENO concentration in cement workers of this study.

The ATS has classified that FENO level into three groups, where the lower FENO level is less than 25 ppb and the normal FENO status in adults. The medium FENO level shows early inflammation of the lung at a concentration between 26–50 ppb. In the meantime, the highest FENO level is more than 50 ppb, where there is inflammation of the airways. This indicates that 20% of the cement workers have an intermediate allergic airways inflammation. However, 18% of the cement workers which highly contributed by manufacturing workers have eosinophilic inflammation that increased the production of FENO.

The manufacturing group had the highest percentage of workers with a high FENO level of 24.0%. Then, the administrative group had 12.0% of the workers who were high in FENO level. The total cement workers showed a high FENO abnormality of 38.0%. There were 21% of exposed respondents who had medium FENO levels and 9% of exposed respondents who had high FENO levels in the cement industry in Tanzania (Tungu et al., 2013). In addition, a study in Kashmir, India found that the exposed group of dust had a significantly high FENO level with a mean of 51.349 ± 15 ppb (Meheraj et al., 2013).

Respirable Si dust among all cement workers showed a significant relationship to the production of FENO concentrations \((r = 0.373, p = 0.016)\). This was due to a significant moderate correlation between the respirable Si dust and the production of FENO concentration among administrative workers \((r = 0.646, p = 0.004)\). However, manufacturing workers in the cement industry have shown no significant relationship between the respirable Si dust and the production of FENO concentration \((r = 0.171, p = 0.436)\). Respirable As dust among all cement workers, there has been a significant relationship with the production of FENO concentration \((r = 0.321, p = 0.016)\). There was a significant correlation between the respirable As dust and production of FENO concentration among administrative workers \((r = 0.440, p = 0.040)\). Manufacturing workers in the cement industry have shown a weak relationship between respirable As dust and production of FENO concentration, but no significant value \((r = 0.224, p = 0.317)\). Respirable Cr dust among all cement workers also showed a significant relationship to the production of FENO.
concentrations \((r = 0.350, p = 0.002)\). This was due to the significant moderate correlation between the respirable Cr dust and the production of FENO concentration among administrative workers \((r = 0.521, p = 0.013)\). However, there was no significant relationship between the respirable Cr dust and the production of FENO concentration \((r = 0.230, p = 0.303)\) between cement manufacturing workers.

**Influence by Working Behavior Factors**

The factors influence by working behavior on workers' exposure to respirable cement mineral dust are shown in Table 6. The behavioral factor data of cement workers, such as the data whether the workers are noticed of their respiratory health risk, wearing a mask while working, attending respiratory or PPE training, cleaning clothes after working, and having heavy-duty work on the job task, might influence in the increasing of cement mineral dust exposure (Cecala and Thimons, 1993; Lahiri et al., 2005; Yeheyis et al., 2012). The previous studies show how the effectiveness of using N95 mask or respirator, blowing the clothes and attending training can reduce as the maximum of 95%, 58% and 50%, respectively of exposure risk (Cecala and Thimons, 1993; Lahiri et al., 2005; Yeheyis et al., 2012). The routine of not cleaning clothes after working is significantly influenced in the increasing of cement mineral dust in administrative workers and no significantly influence in manufacturing workers. It was found that 13.2% of increased Si concentrations were explained by administrative workers not cleaning their clothes after working \((R^2 = 0.132)\). However, if this study is replicated with a sample drawn from the same administrative workers, 11.4% of the increased exposure to Si concentrations was explained by not cleaning clothes after working \((R^2_{adj} = 0.0114)\). Every increase of one standard deviation of not cleaning clothes after working among administrative workers would result in a 0.363 significant increase of respirable Si cement dust exposure \((\beta = 0.363, p = 0.009)\).

This also happened for the As and Cr concentrations, of which 9.0% and 8.3%, respectively, were explained by not cleaning clothes after working. The replicated study found \(R^2 = 0.074\) and \(R^2 = 0.067\) for As and Cr, respectively, among administrative workers. The increase of one standard deviation of not cleaning clothes after working among administrative workers would result in a 0.300 significant increase of respirable As cement dust exposure \((\beta = 0.300, p = 0.021)\) and a 0.288 significant increase of respirable Cr cement dust exposure \((\beta = 0.288, p = 0.027)\).

The factors influenced by wearing a mask cannot be determined since none of the administrative workers wears a mask while working. However, among all cement workers showed that not wearing mask (N95 or respirator) is the main predictor that influenced the increased exposure to respirable cement mineral dust. It was found that 18.5%, 27.0%, and 26.7% of the increased exposure to Si, As, and Cr concentrations, respectively, were explained by not wearing a mask while working among cement workers. If this study is replicated with a sample drawn from the same cement workers, 17.9%, 26.4%, and 26.2% of the increased exposure to Si, As, and Cr concentrations, respectively, were explained by not wearing a mask while working.

**Table 6. Regression of respirable cement dust mineral (Log Si, As, and Log Cr) with influenced of working behavior factors.**

| Variables          | Manufacturing (n = 72) | Administrative (n = 51) | All Workers (n = 123) |
|--------------------|------------------------|-------------------------|-----------------------|
|                    | \(R^2\)                | \(R^2_{adj}\)           | \(R^2_{adj}\)         |
| Log Si             | 0.171                  | 0.129                   | 0.171                 |
|                     | \(< 0.001\)            | \(< 0.001\)             | \(< 0.001\)           |
| Clean clothes      | 0.121                  | 0.038                   | 0.121                 |
|                     | \(< 0.001\)            | \(< 0.001\)             | \(< 0.001\)           |
| Wear mask          | 0.169                  | 0.016                   | 0.169                 |
|                     | \(< 0.001\)            | \(< 0.001\)             | \(< 0.001\)           |
| Log As             | 0.363                  | 0.017                   | 0.363                 |
|                     | \(< 0.001\)            | \(< 0.001\)             | \(< 0.001\)           |
| Clean clothes      | 0.308                  | 0.001                   | 0.308                 |
|                     | \(< 0.001\)            | \(< 0.001\)             | \(< 0.001\)           |
| Wear mask          | 0.163                  | 0.019                   | 0.163                 |
|                     | \(< 0.001\)            | \(< 0.001\)             | \(< 0.001\)           |
| Log Cr             | 0.288                  | 0.027                   | 0.288                 |
|                     | \(< 0.001\)            | \(< 0.001\)             | \(< 0.001\)           |
| Clean clothes      | 0.026                  | 0.003                   | 0.026                 |
|                     | \(< 0.001\)            | \(< 0.001\)             | \(< 0.001\)           |
| Wear mask          | 0.169                  | 0.016                   | 0.169                 |
|                     | \(< 0.001\)            | \(< 0.001\)             | \(< 0.001\)           |

Linear Regression (Model Enter Method). \(\beta\) = Standardized coefficient, *Significant at \(p \leq 0.05\), \(R^2_{adj}\) = Adjusted \(R^2\).
There would be significantly increased Si ($\beta = 0.431, p < 0.001$), As ($\beta = 0.519, p < 0.001$), and Cr ($\beta = 0.517, p < 0.001$) concentrations with every increase of one standard deviation of not wearing a mask while working among cement workers. However, the behavioral of manufacturing workers such as aware on respiratory health risk, wearing a mask while working, attending respiratory or PPE training, cleaning clothes after working, and heavy-duty work on the job task have no significant influence with the increased of respirable Si, As, and Cr concentration.

### Probability Risk on Respiratory Health Effect

Nagelkerke $R^2 = 0.410$ in manufacturing workers means that 41.0% of the lung function FVC% predicted abnormalities have been explained by exposure to Si Respirable Cement Dust concentration as in Table 7. Thus, the prevalence having abnormalities of FVC% predicted among manufacturing workers from exposure to high concentration of Si respirable cement dust after controlling other factors influenced was 19.3 times likelihood (OR = 19.340, 95% CI = 1.918–194.994). The highest predictor variables of FEV$_1$% predicted by manufacturing workers were Si respirable cement dust. The increase in the concentration of Si respirable cement dust concentration was significantly associated with a 10-fold increase in the FEV$_1$% predicted status abnormality among manufacturing workers (OR = 10.159, 95% CI = 1.027–100.513). The abnormalities of FEV$_1$% predicted were 18 times likely to occur among cement workers exposed to high respirable Si dust (OR = 18.320, 95% CI = 3.078–109.027). Meanwhile, Si was found highly influence in the abnormality of FEV$_1$% predicted compared to FVC% predicted among administrative workers with adjusted OR = 20.953, 95% CI = 5.403–182.92 and OR = 9.54, 95% CI = 5.955–15.289, respectively.

The increase in the concentration of As respirable cement dust concentration was significantly associated with a 16.6 fold increase in the FVC% predicted abnormality among manufacturing workers (OR = 16.575, 95% CI = 1.725–159.288). The risk abnormalities of FEV$_1$% predicted were significantly associated with 7.6 times greater probability of heavy work duties among manufacturing workers (OR = 7.655, 95% CI = 1.255–46.698). Meanwhile, the risk abnormalities of FEV$_1$% predicted of heavy duty work task among all cements workers were 3.8 times more likely to occur (OR = 3.802, 95% CI = 1.549–14.143). However, manufacturing workers and all cement workers who have been exposed to As respirable cement dust are unlikely to contribute to the risk abnormalities of FEV$_1$% predicted. Meanwhile, exposure to As and having heavy work duties might influenced the abnormalities of FEV$_1$% predicted among administrative workers with adjusted OR = 10.064 (95% CI = 1.541–127.347) and adjusted OR = 5.708 (95% CI = 1.025–31.780) respectively.

The abnormalities status of FVC% predicted among manufacturing workers can be explained by 50.5% of Cr respirable cement dust as shown in Table 7. As a result, the risk abnormalities of FVC% predicted were 18 times higher after adjustment to the confounding of other factors among manufacturing workers who were exposed to Cr respirable cement dust (OR = 18.337, 95% CI = 2.379–141.318). The prevalence having abnormalities of FEV$_1$% predicted among cement workers from exposed to a high concentration of Cr respirable cement dust after controlling other factors influence was 14.4 times likelihood (OR = 14.408, 95% CI = 1.903–109.063). Heavy duty work tasks would increase the 5.5-fold likelihood of abnormalities of FEV$_1$% predicted among manufacturing workers (OR = 5.485, 95% CI = 1.063–28.308). The abnormalities of FEV$_1$% predicted were 38 times likely to occur among administrative workers exposed to high respirable Cr dust (OR = 37.78, 95% CI = 1.224–265.802) compared to the occurring of FVC% (OR = 14.12, 95% CI = 1.838–108.53).

A linear regression analysis was conducted to estimate the predictors that influenced the production of FENO concentration in the study group as presented in Table 8. Variables in the production of FENO were influenced by factors such as the concentration of respirable cement dust of Si, As, and Cr (mg m$^{-3}$), smoking status, age, respiratory health risk notification, cleaning of clothing after work, and attending any respiratory disease training or training to wear proper protective equipment. Manufacturers have shown no significant relationship between exposure to respirable cement dust concentration of Si, As and Cr with FENO concentration.

Si respirable cement dust had found the only predictors that influenced FENO concentration among administrative workers ($p = 0.006$) to be significant. Hence, exposure to Si respirable cement dust concentration ($R^2 = 0.584$) highly explained 58.4% of the FENO concentration. However, if this study is replicated with a sample taken from the same administrative workers, 35.7% of the increased production of FENO concentration is explained by exposure to Si respirable cement dust concentration (Adjust $R^2 = 0.357$). In addition, As respirable cement dust was a predictor that significantly improves the predictive ability to contribute to increasing production the concentration of FENO among administrative workers ($p = 0.040$). Exposure to respirable cement dust concentration ($R^2 = 0.319$) explained that 31.9% of R$^2$ will influence the production of FENO concentration. However, if this study is replicated with a sample taken from the same manufacturing workers, 4.7% of the increased production of FENO concentration is explained by exposure to As respirable cement dust concentration (Adjust $R^2 = 0.047$). Cr respirable Cement Dust was the only significant predictor that contributed to increasing the concentration of FENO production in administrative workers ($p = 0.019$). 37.9% of the increased production of FENO concentration was explained by exposure to Cr respirable cement dust concentration in administrative workers ($R^2 = 0.379$). However, if this study is replicated with a sample taken from the same administrative workers, 13.1% of the increase in production of FENO concentration is explained by exposure to Cr respirable cement dust concentration in administrative cement workers (Adjust $R^2 = 0.131$).

### Incremental Lifetime Cancer Risk (ILCR)

Table 9 shows the ILCR of respirable cement mineral dust containing Si, As, and Cr (VI). High exposure to respirable
Table 7. Regression of Cement Respirable Dust Particles (Log Si, As, and Log Cr) on Abnormalities of lung function (FVC% predicted & FEV₁% predicted) after Controlling Factors that Influenced among Cement Workers.

| Variables                  | Manufacturing workers | Administrative workers | Cement workers |
|----------------------------|-----------------------|------------------------|----------------|
|                            | $\chi^2$ R$^2$ p-value | OR* 95% CI             | $\chi^2$ R$^2$ p-value | OR* 95% CI | $\chi^2$ R$^2$ p-value | OR* 95% CI |
| FVC% predicted             |                       |                        |                |
| Constant Log Si (mg m$^{-3}$) | 26.713* 0.410 0.063  | 19.340 (1.918–194.994) | 24.817 0.530 0.095 | 9.54 (5.955–15.289) | 35.590* 0.336 0.063 | 0.003* 6.913 (1.965–24.322) |
| Constant As (mg m$^{-3}$)  | 31.340* 0.505 0.999   | 16.575 (1.725–159.288) | 34.507* 0.324 0.035* | 0.016* 2.954 (1.220–7.153) |
| Constant Log Cr (mg m$^{-3}$) | 31.360* 0.505 0.999  | 18.337 (2.379–141.318) | 36.616* 0.341 0.028* | 0.006* 4.680 (1.549–14.143) |
| FEV₁% predicted            |                       |                        |                |
| Constant Log Si (mg m$^{-3}$) | 22.656* 0.370 0.106  | 10.159 (1.027–100.513) | 27.076 0.567 0.212 | 20.953 (5.403–182.92) |
| Heavy duty                 |                       |                        |                |
| Constant As (mg m$^{-3}$)  | 30.895* 0.521 0.038* | 0.044 0.004–0.489     | 23.599 0.453 0.747 | 10.064 (1.541–127.347) |
| Heavy duty                 | 0.027* 7.655 (1.25–46.698) | 0.047* 5.708 (1.025–31.780) | 40.148* 0.375 0.006* | 0.002* 0.145 (0.043–0.493) |
| Constant Log Cr (mg m$^{-3}$) | 28.987* 0.495 0.027* | 14.408 (1.903–109.063) | 22.680 0.438 0.599 | 37.777 (1.224–265.802) |
| Heavy duty                 | 0.042* 5.485 (1.063–28.308) | 0.035* 6.135 (1.133–33.228) | 42.389* 0.393 0.004* | 0.001* 14.361 (3.012–68.468) |

Logistic Regression (Model Enter Method).
B = Unstandardized coefficient; SE = Standard Error.
*Significant at $p < 0.05$.
OR* (Adjusted OR) for smoking, height, family respiratory disease, dusty residential area, previous employment, notice respiratory health risk and clean clothes).
*Significant OR* > 1, 95% CI; $R^2$ = Nagelkerke $R^2$. 
Si dust in the cement industry contributes to a high probability of developing cancer among manufacturing workers at 29.81 \times 10^{-4} times compared to administrative workers at 4.14 \times 10^{-4} times. This means that in every 10,000 manufacturing workers, 29.81 workers have a high tendency of developing cancer due to exposure to respirable Si in cement mineral dust. Meanwhile, the administrative group has 4.14 workers with high chances of developing cancer among 10,000 workers exposed to respirable Si in cement mineral dust. If considering the prevention and control measures implemented in this industry, the ILCR after exposure to respirable Si cement dust is reduced to 0.45 among 10,000 (0.45 \times 10^{-4}) manufacturing workers and 0.06 among 10,000 (0.06 \times 10^{-4}) administrative workers.

However, in this study, the administrative workers worked in an office and did not receive prevention and control measures like the manufacturing workers. Thus, the cancer risk for manufacturing workers was considered with prevention and control measures (ILCR_{pc}), while the cancer risk for administrative workers was not considered with prevention and control measures (ILCR). If the data were compared with NIOSH recommendations of the minimum levels for cancer risk exposure among workers, the manufacturing group had an acceptable risk of exposure to respirable Si dust. In contrast, the administrative group of workers exceeded 1 in 10,000 cases (1 \times 10^{-4}), the acceptable limit set by the NIOSH (Whittaker et al., 2017).

Manufacturing workers had a high probability of developing cancer due to exposure to As in respirable cement dust at 734.87 \times 10^{-4} times. After considering prevention and control measures, the mean ILCR_{pc} for exposure to respirable As cement dust was 11.02 among 10,000 (11.02 \times 10^{-4}) manufacturing workers. Exposure to As in respirable cement dust without prevention and control measures had a high probability of developing cancer among administrative workers at 173.62 for every 10,000 (173.62 \times 10^{-4}) workers. The exposure to high concentrations of respirable As cement dust among both manufacturing and administrative workers did not meet the minimal acceptable limit set by the NIOSH and had a high risk of developing cancer in a lifetime.

The total Cr concentrations in this respirable cement dust were assumed to be Cr (VI) due to the high oxidizing process of Cr (III) in cement production. The respirable Cr (VI) dust exposure among manufacturing and administrative cement workers had a high probability of lifetime cancer risk at 4707.90 \times 10^{-4} and 490.38 \times 10^{-4} times, respectively. It was found that 70.62 out of 10,000 manufacturing workers are expected to develop cancer due to exposure to Cr (VI) respirable dust even after reducing for prevention and control measures. However, the ILCR_{pc} among manufacturing workers and the ILCR among administrative workers greatly exceeded the minimal level for lifetime cancer risk according to the NIOSH.

A reviewed study on workers’ health risk assessment in the various working industry was presented as in Table 10. A study on exposure to Cr (VI) and As in Upper Silesia, Poland, found that the respondents were at high risk of cancer due to urban traffic exposure, with Cr (VI) = 18.00 \times 10^{-4}.
Inhalation of As cement dust caused a 0.007 lower and below the permissible exposure limit. exposure to As dust in adults was 0.51 \times 10^{-4} (Widziewicz et al., 2016). Inhalation of As cement dust caused 0.007 \times 10^{-4} times greater likelihood of developing cancer (Addo et al., 2016). It was estimated that the 95% cancer risk due to exposure to As from industrial emission in Xiaogang, Taiwan is 0.04 \times 10^{-4} (Tsai et al., 2019). The previous study found less of As cancer risk due to the concentration exposure is lower and below the permissible exposure limit.

Construction workers exposed to crystalline Si had an ILCR of 0.77 \times 10^{-4} times, but this was reduced to 0.16 \times 10^{-4} and 0.26 \times 10^{-4} times after considering engineering control and wearing a comfort mask, respectively (Yeheyis et al., 2012). This shows that factor control reduces the risk of exposure.

| Authors                | Subject/Area                                                                 | Mineral | Exposure Concentration | Risk Assessment                                      |
|------------------------|-------------------------------------------------------------------------------|---------|------------------------|-------------------------------------------------------|
| Fang et al. (2013)     | E-waste factory’s workers in Shanghai, China                                  | Cr (VI) | -                      | ILCR = Cr (VI) = 3.45 \times 10^{-4}                  |
|                        |                                                                               |         |                        | HQ = Cr (VI) = 0.005                                   |
| Othman et al. (2015)   | Office building at urban area (City in Negeri Sembilan, Malaysia)             | Cr (VI) | 0.493 ± 0.421 mg m^{-3} | ILCR: Cr (VI) = 0.92 \times 10^{-4}                  |
|                        |                                                                               |         |                        | HQ: Cr (VI) = 0.22                                    |
| Yang et al. (2018)     | Steel welders in Taiwan                                                       | Cr (VI) | 0.504 ± 0.295 mg m^{-3} | ILCR for pipeline construction: Cr (VI) = 1.40       |
|                        | • Pipeline construction                                                       |         |                        | ILCR for pressure container manufacture: Cr (VI) = 130.00 \times 10^{-4} |
| Mousavian et al. (2017) | Steel industries workers in Iran                                              | Cr (VI) | 0.05 mg m^{-3}         | ILCR = 50.00 \times 10^{-4}                          |
|                        |                                                                               |         |                        | HQ = 0.3                                              |
| Widziewicz et al. (2016)| Adult (19–75.5 years)-Urban traffic site-Upper Silesia, Poland              | • Cr (VI) | -                      | ILCR: Cr (VI) = 18.00 \times 10^{-4}, As = 0.51 \times 10^{-4} |
|                        | • As                                                                           |         |                        | ILCR for Cr (VI) and As was above acceptable limit    |
| Sulong et al. (2017)   | Adult (18–70 years)-Kuala Lumpur city centre, Malaysia                       | • Cr (VI) | -                      | ILCR after haze: Cr (VI)=0.13 \times 10^{-4}, As = 0.003 \times 10^{-4} |
|                        | • As                                                                           |         |                        | HQ after haze: Cr (VI) = 0.18, As = 0.002             |
| Yeheyis et al. (2012)  | Construction workers                                                          | Crystalline Si | 0.22 ± 5.3 mg m^{-3} | ILCR: Si = 0.77 \times 10^{-4}                       |
|                        |                                                                               |         |                        | ILCR with Engineering control: Si = 0.16 \times 10^{-4} |
|                        |                                                                               |         |                        | ILCR with wearing comfort mask control: Si = 0.26 \times 10^{-4} |
|                        |                                                                               |         |                        | HQ: Si = 22.00                                        |
|                        |                                                                               |         |                        | HQ with Engineering control: Si = 4.83                |
|                        |                                                                               |         |                        | HQ with wearing comfort mask control: Si = 8.01       |
Hazard Quotient (HQ)

The HQ value for exposure to respirable Si, As, and Cr (VI) cement dust highly exceeded the minimal reference value among manufacturing and administrative cement workers, as shown in Table 11. The minimum acceptable value of HQ is less than or equal to 1, which is considered having a negligible hazard or the least adverse effects (U.S. EPA, 2015; IARC, 2019). However, the minimal reference value of an HQ with a value less than 1 is the threshold limit of dose-response concentration for non-cancerous disease and fits regulatory compliance; it does not indicate the statistical probabilities of non-cancerous disease risk. Even after the reduction of prevention and control measures, the HQc value of respirable cement mineral dust was unacceptable. Yeheisy et al. (2012) was found a high level of HQ value with 22.00 and after the reduction of engineering control and wearing a comfort mask, the HQpc is above the acceptable value as shown in Table 10.

Through workplace observation, this cement industry was equipped and implemented various engineering control measures, such as local exhaust ventilation (LEV) with a bag filter system, an air dryer system, and an air slide conveyor system to reduce dispersion and suspension of cement dust in the working atmosphere in the cement production factory. Besides, the manufacturing workers were provided with a suitable N95 mask and a respirator while working. The management of the cement industry also conducted training regarding the use of PPE and health awareness.

However, the management might not be aware that the health risk to administrative workers is somewhat similar to that of manufacturing workers, even though they are not directly in contact with cement mineral dust. Administrative workers also neglected to wear an N95 mask or respirator and did not attend any training regarding the use of PPE and health awareness. The regression factors show that not wearing a mask among cement workers is the main predictor that significantly influenced the increased exposure to respirable cement mineral dust. Besides, the habit of the administrative workers, not cleaning their cloth after working also have significantly influenced the increasing exposure to respirable cement dust. Thus, they had a high probability of cancer and non-cancer risk associated with their working behavioral factors, especially not wearing PPE or protected mask and not cleaning cloth after working.

Meanwhile, the exposure to respirable cement dust among manufacturing workers shows no significant influence by their behavioral factors due to most of them are following good behavioral. The distance between the cement production area and quarries and the administrative office is less than 200 m. Even though the administrative workers work in an office building, respirable cement dust can enter through a small hole and become entrapped in the building since no ventilation system was applied in this office. The U.S. EPA and NIOSH have recommended the use of a ventilation system equipped with a high-efficiency particulate air (HEPA) cleaning filter system for the indoor air quality to reduce the exposure of contaminants and maintain a healthy indoor environment (NIOSH, 2018; U.S. EPA, 2018).

A study in Korea from 2008 to 2012 found various cancer effects from cement exposure, with 228 cases in men and 76 cases in women of lung and bronchial cancer; these included 18 cases of men with larynx cancer, 5 cases of women with salivary gland cancer, and 3 cases of men with nasopharynx cancer (Eom et al., 2016). Dietz et al. (2003) concluded that cement workers are at high risk of developing laryngeal cancer due to exposure to hazardous cement dust. It was also determined that Portland cement workers who had worked without any respiratory protection developed obstructive respiratory disease (Al-Neaimi et al., 2001) and had a high prevalence of respiratory signs and symptoms (Manjula et al., 2003; Kamaludin et al., 2018a).

Inhalation of respirable Si dust will be deposited in airways and alveoli, then phagocytized by macrophages (Balakrishnan et al., 2019). This will activate the proinflammatory and profibrotic pathway that leads to cell necrosis, autophagy and release of cytotoxic, inflammatory cytokines and arachidonic metabolites (Barnes, 2019). Subsequently causing alveolar inflammation and fibrosis (Balakrishnan et al., 2019; Barnes et al., 2019). After adjusting for various factors, cement manufacturing workers were 2.31 times more likely to get cancer after exposure to respirable Si dust (Cassidy et al., 2007). In Korea, the major lung cancer among workers was 23.5% caused by exposure to crystalline silica (Ahn and Jeong, 2014).

A study on cement mineral dust exposure found that the inhalation of Cr (VI) dust without prevention and control measures caused 0.008 × 10⁻⁴ times greater likelihood of developing cancer, while inhalation of As cement dust caused 0.007 × 10⁻⁴ times greater likelihood of developing cancer (Addo et al., 2016). IARC had reported that the inhalation of Cr (VI) in the long term could cause carcinogenesis, immunological disorder, and fibrosis (U.S. EPA, 1998; Junaid et al., 2016). The rapid permeability of Cr (VI) chemical properties into cell membranes and interaction with intracellular protein and nucleic acids are very toxic to the human body (Mishra and Bharagava, 2016). A great concern was highlighted on the health risk regarding the exposure to Cr (VI), which potentially causes cancer, dermatitis, asthma, ischemic heart disease, and other lung diseases (Dietz et al., 2003).

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chronic bronchitis, hypertension, metabolic syndrome and many others (Mikoczy and Hagmar, 2005; Junaid et al., 2016). The office workers have a high probability of lifetime cancer risk due to exposure Cr (VI) at the urban area with exposure from motor vehicle and industrial emission (Othman et al., 2015).

Inhalation of As may cause rhinitis, pharyngitis, laryngitis, and trachea bronchitis, and tracheal and bronchial haemorrhage may complicate serious cases, according to the International Programme on Chemical Safety. Dermal changes are significant indicators of chronic As toxicity following inhalation or oral exposure (Public Health England, 2016). Inhalation and ingestion of As were found to have significantly increased the possibility of lung cancer among the population risk (Smith et al., 2009). Respirable to the high concentration of As can cause a sore throat and lung inflammation, while exposure in more extended periods can cause liver and kidney damage and a shortage of red and white blood cells (American Cancer Society, 2019).

The use of personal respiratory protection was found to decrease the respiratory health prevalence of cement workers from 65% to 35% (Nordby et al., 2011). Moreover, several studies have found that respiratory health performance has a significant relationship with the effectiveness of PPE (Merenu et al., 2007; Zeleke et al., 2010; Tungu et al., 2014). The risk of exposure to respirable Si, As, and Cr (VI) cement dust can be reduced by 70–86% with the implementation of engineering controls (Lahiri et al., 2005).

A study in the cement industry of Central Ethiopia found that workers had a significantly increased likelihood of 1.2 of having chronic respiratory diseases due to not attending OSH training (Mekasha et al., 2018). Not attending training on OSH regarding exposure to respirable dust caused a 2.73 times greater likelihood of developing chronic respiratory symptoms among cement workers (Gizaw et al., 2016), which is consistent with other studies (Ahmed Shafik and Abd El-Mohsen, 2012; Tungu et al., 2014).

This study revealed that administrative workers also had a high tendency of ILCR and non-cancerous disease risk and exceeded the acceptable limit. This was due to the lack of prevention and control measures in the office building, and the workers themselves were not aware of their own risk. The respirable dust that was dispersed from the cement production was small enough to penetrate the lungs. All cement workers in either the production line or the management department should have been protected once they entered the premises. The cement industry should review the effectiveness of and attendance at the training provided regarding respiratory health and the use of PPE. Behavior-based safety was highly related with the working hazard and preventing unsafe behavior such as not wearing proper PPE, absence from training, notification of risk, and neglect of self-hygiene (Zerguine et al., 2016).

The dust particle may be deposited and retained in the respiratory tract in several periods before it was expelled via exhalation or deeply penetrate the lung depending on the particle size fraction and method of clearance (Martin et al., 2014). The respirable dust with size less than 4 µm can deposit in bronchi and bronchioles and retain in hours to weeks before absorption through airways epithelium into the blood, lymphatic systems, and phagocytosis (Martin et al., 2014).

Inhalation of respirable Si dust will deposit in airways and alveoli then phagocytised by macrophages (Balakrishnan et al., 2019). This will activate the proinflammatory and profibrotic pathway that leads to cell necrosis, autophagy and release of cytotoxic, inflammatory cytokines and arachidonic metabolites (Barnes et al., 2019). Subsequently causing alveolar inflammation and fibrosis (Barnes et al., 2019; Balakrishnan et al., 2019). The exposure to crystalline Si can bioaccumulate in the lung and cause a build-up connective tissues known as silicosis (Nakladalova et al., 2018). The repeated exposure to airborne Si will retain and accumulate in the lung tissues even after years of exposure cessation (ATSDR, 2019).

The respirable to cement dust containing Si will cause Silicosis that involving in fibronodular lung disease of primary pneumoconiosis. The Occupational Safety and Health Administration in the United States prescribe for low or moderate exposure to Si dust is associated with chronic silicosis after 15 to 20 years. While after 5–10 years or few months until two years of exposure to silica dust will associate with accelerated silicosis and acute silicosis respectively (OSHA, 2010; Nakladalova et al., 2018; Balakrishnan et al., 2019). The acute silicosis by the accumulation of granular lipoproteinaeous material in alveolar can be caused by the higher exposure to Si dust (Hutyrova et al., 2015; Nakladalova et al., 2018). Meanwhile, chronic silicosis happened when the pulmonary alveolar spaces were accumulated with eosinophilic proteinaceous which is developed by pulmonary silicoproteinosis and influenced by the increased concentration of various inflammatory mediators and fibrogenic (Greenberg et al., 2007).

In a low dose of exposure, Cr (VI) can be reduced to Cr (III) by the epithelial lining fluid and pulmonary alveolar macrophage in the lower respiratory tract and detoxification through cirrhotic. However, the balance of Cr (VI) that exists between the extracellular can enter cells and toxify the cell. The damage of cellular components by the reduction process of Cr (VI) will generate free radicals and DNA damage (ATSDR, 2012). This happened when the reactive Cr (V/IV) intermediates were formed during the reduction process react with hydrogen peroxide (H2O2) to generate a spectrum of reactive oxygen species (ROS) that containing hydroxyl radicals, singlet oxygen, superoxide and Hydrogen Peroxide through the Fenton pathway (Wang et al., 2017). The Cr (VI) can be yearly accumulated in the human body and remain in plasma when it enters red blood cells via phosphate and sulfate anion exchange carrier (ATSDR, 2012). Exposed to Cr (VI) dust in the repetitive and prolonged duration will cause damage to the mucous membrane in respiratory airways leads to ulceration and severely causes perforation of the septum (ATSDR, 2012).

Industrial exposure of As contains the total of Arsenate and Arsenite (IARC, 2012). Arsenate can disrupt the formation of Adenosine triphosphate (ATP) by subtracting phosphate to react with glucose and resembles glucose-6-phosphate into glucose-6-arsenate (Kuivenhoven and Mason, 2019). Glucose-6-phosphate is essential in glycolysis and the
generation of ATP as a central metabolite that transfers energy molecules (Dunn and Grider, 2020). Arsenite can cause dysregulation and inhibition of protein and enzyme multiplication by reacting with thiol and sulfhydryl groups (Kuivenhoven and Mason, 2019). A vital enzyme in the citric acid cycle; Pyruvate dehydrogenase (PDH) enzyme can disrupt the impairment of cellular respiration and ATP formation due to loss of dithiol for the enzyme activation (Kuivenhoven and Mason, 2019). Exposed to As in the long period can lead to conjunctivitis, irritation of the throat and respiratory tract, and perforation of the nasal septum (ATSDR, 2014). The excretion rate of Arsenite is lower than Arsenate and organic As which causes the compound to retain in the body organ (Kuivenhoven and Mason, 2019).

CONCLUSIONS

Cement contains a variety of minerals that can be a hazardous risk to human health, especially to cement workers. The minerals contained in cement dust might cause respiratory problems among workers. This study showed that cement workers were exposed to respirable Si, As, and Cr dust at a level high above the permissible exposure limit set by the Malaysian government. Manufacturing workers of the cement industry have a high risk of getting lifetime cancer and non-cancerous diseases because of the exposure to As and Cr dust even after the implementation of prevention and control systems. Administrative workers have more than 31.9% tendency in the production of FENO concentration with exposure to cement dust particle content with Si, As and Cr. The Administrative workers also show high prevalence of getting abnormalities of FEV$_\text{I}$% predicted of lung function compared with manufacturing workers. Thus, administrative workers are more risk compared to manufacturing workers due to absenteeism of prevention and control system to reduce their exposure effects. After reducing for control factors, the HQ$_\text{Ar}$ of the workers for exposure to Si, As, and Cr (VI) still exceeded the threshold limit value. The main predictor for behavioral factors among cement workers is not wearing the N95 mask or respirator while working especially for administrative workers who then followed by not cleaning their clothes after working. Therefore, it is highlighted in this study that indirect exposure, such as the administrative workers of the cement industry, also would receive a prevention and control system to reduce their risk of exposure. The previous study has found the effectiveness of prevention and control systems that can be applied by the industry to reduce the exposure risk among the workers. This would be the justification for the behavioral factors did not significantly influence the manufacturing workers' exposure due to they are following the good behavioral factors.

These findings represent the risk probability analysis of cancerous and non-cancerous disease risk among cement workers regarding exposure to respirable Si, As, and Cr (VI) in cement mineral dust. More research is needed on cancer and non-cancer health assessment, which may lead to extrapolation that more directly indicates specific diseases among cement workers.

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