COVID-19: Needs assessment of the pharmacy profession and contributions so far across the Commonwealth

Diane Ashiru-Oredope (diane.ashiru-oredope@phe.gov.uk)  
Commonwealth Pharmacists Association

Amy Chan  
Commonwealth Pharmacists Association; University of Auckland

Omotayo Olaoye  
Commonwealth Pharmacists Association

Victoria Rutter  
Commonwealth Pharmacists Association

Zaheer-Ud-Din Babar  
University of Huddersfield

Claire Anderson  
Commonwealth Pharmacists Association

Ayodeji Matuluko  
Commonwealth Pharmacists Association

Chloe Tuck  
Commonwealth Pharmacists Association

Manjula Halai  
Commonwealth Pharmacists Association

Hayley Wickens  
Commonwealth Pharmacists Association

Winnie Nambatya  
Commonwealth Pharmacists Association

Rao Vadlamudi  
Commonwealth Pharmacists Association

Raymond Anderson  
Commonwealth Pharmacists Association

Research Article

Keywords: Pharmacy, Pharmacists, Commonwealth, COVID-19, Health, Heads of Government, pandemic, CHOGM, CPA, Emergency Preparedness, Coronavirus, Pharmacy, Pharmacists
Abstract

Background
The declaration of COVID-19 a pandemic by the World Health Organisation on the 11 March 2020 marked the beginning of a global health crisis of an unprecedented nature and scale. The approach taken by countries across the world varied widely, however, the delivery of frontline healthcare was consistently recognised as being central to the pandemic response. This study aimed to identify and explore the issues currently facing pharmacy teams across Commonwealth countries during the COVID-19 pandemic. The study also evaluates pharmacy professionals’ understanding of key knowledge areas from the COVID-19 webinar hosted by the Commonwealth Pharmacists’ Association (CPA) on 5th June 2020.

Method
A quantitative survey-based approach was adopted, using a 32-item questionnaire developed from the literature on pharmacy and pandemic response. The survey was hosted on Survey Monkey and pilot tested. The final survey was disseminated by CPA member organisations. A 6-item online questionnaire was sent via email to all attendees of CPA’s COVID-19 webinar. Descriptive statistics on frequency distributions and percentages were used to analyse the responses. Data were analysed using Microsoft® Excel (2010).

Results
There were 545 responses from pharmacy professionals across 31/54 commonwealth countries in Africa, Asia, the Americas, Europe and the Pacific. Majority of the respondents reported being at least somewhat worried (90%) and more than 65% were very worried or extremely about the impact of COVID-19 on them personally and
professionally. Nearly two-thirds of respondents stated finding it somewhat difficult or very difficult to work effectively during the pandemic. Challenges mostly faced by pharmacy professionals working remotely included; general anxiety about the impact of COVID-19 on their lives (12%), and difficulties in communicating with their co-workers (12%). Most pharmacy professionals had not previously been actively involved in a global health emergency (82%) nor obtained training on global/public health emergency preparedness (62%). Between 45% to 97% of the COVID-19 webinar attendees provided the correct answers to post-webinar questions, suggesting some improvement in knowledge.

Conclusion

Our study confirms pharmacy professional’s concerns about practice during a pandemic and provides preliminary data on the challenges and learning needs of the profession. The CPA has since acted on these findings, providing on-going opportunities to develop and refine resources for the profession as the pandemic evolves. Pharmacy professionals have also demonstrated improved knowledge on the management of COVID-19 and resources available for professionals.

Background

COVID-19 was declared a pandemic by the World Health Organisation (WHO) on the 11 March 2020, marking the beginning of a global health crisis of an unprecedented nature and scale [1]. The response to the pandemic by countries across the world varied widely, with differences in the type of strategy and timing of steps employed. Regardless of the approach taken, the delivery of frontline healthcare was consistently recognised as being central to the pandemic response [2]. There were significant changes in healthcare delivery as a result of lockdown restrictions, such as travel and social distancing restrictions, and reductions in workforce capacity and /or working hours [3]. With the increased pressure on the health system, pharmacists were called upon as key members of the healthcare team to support and alleviate the burden on overcrowded emergency departments and free up medical staff to treat more unwell patients [4]. In many countries, at a national level, pharmacies were defined as essential services, and were one of the few services that remained opened and accessible to the public when countries were
placed in lockdown with recommendations in some countries for pharmacies to stay open 7 days a week and during usual holidays to manage the COVID-19 pandemic [5,6].

Pharmacy teams are critical members of the health workforce and are considered essential frontline healthcare workers. Community pharmacies are healthcare hubs [7] that can provide a wide range of health services [8]. They are uniquely positioned to help manage the COVID-19 pandemic and strengthen a country’s pandemic response and readiness. Pharmacies are the most widely distributed and accessible community health provider, more so in some countries than supermarkets, banks and medical centres [4]. Pharmacies are also familiar places to the community; most pharmacies have established relationships with the public and with primary care providers and are therefore ideally positioned to support other health providers in the pandemic response. The dual role of pharmacists as health providers and retailers [9] also brings opportunities for flexibility in health service delivery models during health crises. Pharmacies can dispense medicines and ration supplies, administer vaccinations but also supply consumables and health-related products [8, 9].

A strong evidence base exists showing that pharmacies are in a prime position to support a pandemic response [10], yet their skill sets are often not recognised and underutilised [4]. Anecdotal evidence suggests that the support available in each country for pharmacy teams have varied widely with pharmacies receiving differing levels of guidance on how to manage COVID-19 and how to adequately prepare their pharmacists part of the pandemic response, particularly as “gatekeepers with no safety” [11]. For instance, in Pakistan, poor attention was being paid to the protection of pharmacists by organisations and authorities despite their vital role as very accessible frontline healthcare workers during the pandemic. Pharmacists in the UK and Pakistan collaborated to compile guidelines for pharmacy teams in English and the Urdu language in an attempt to assist the response [12]. On the contrary, in some countries such as New Zealand and Northern Ireland, the government has acknowledged pharmacists’ contribution during the pandemic by providing extra remuneration [12,13]. The New Zealand Ministry of Health also produced useful resources for pharmacies including posters on infection prevention, information sheets to educate the general public about COVID-19, and educative social media images [14].

The Commonwealth Pharmacists’ Association (CPA) is a global charity that advances health, promotes wellbeing, and improves education for the benefit of people of the Commonwealth, which accounts for a third of the world’s population, spanning every continent and encompassing many lower-middle income countries [15]. The CPA vision is to ‘empower pharmacists to improve health and wellbeing throughout the Commonwealth’, with a key focus on supporting and optimising medicines use in the Commonwealth particularly in lower-middle income countries. The CPA achieves this through building strong collaborative networks; partnering with member organisations to improve the quality of pharmacy practice; and creating platforms for the dissemination of knowledge about pharmaceutical sciences and professional practice. The Commonwealth and the CPA are therefore well-placed to play a pivotal role in the pandemic response [16]. As an international global health charity, it is critical that the CPA responds to actual rather than perceived needs. However, there is limited data currently available to describe the
issues affecting the ability of the pharmacy profession to optimally respond to the pandemic, and what gaps exist in information provision.

In this context, this study was planned to identify and explore the issues that are currently facing pharmacy teams across Commonwealth countries during the COVID-19 pandemic, specifically:

- To evaluate how concerned pharmacy staff are about COVID-19 and their ability to work effectively during the COVID-19 pandemic;
- To explore what work has been done by pharmacy professionals and/or professional bodies as part of the current pandemic response;
- To analyse what support would be helpful to receive to better equip the profession to respond to the pandemic.
- To measure the impact of COVID-19 webinars on participant’s knowledge of COVID-19 as well as resources available for pharmacy professional’s across the commonwealth.

**Methods**

*Survey development*

A quantitative survey-based approach was adopted using a 32-item questionnaire developed from the literature on pharmacy and pandemic response. Most questions were in Likert-based response format, with categorical responses ranging from ‘extremely’ to ‘not at all’, depending on the focus of the question. In some questions, respondents were invited to select more than one option from a list of possible responses, for example, to identify the challenges that pharmacy professionals were facing during the pandemic, respondents were shown a list of challenges from which they could select their top three challenges (see supplement 2 for the full questionnaire).

Demographic data were also collected from respondents, including information on age, gender, country, number of years of practice in their current profession, and predominant work setting. The survey was reviewed and refined by discussing with a working group comprising members from the CPA COVID-19 action team with expertise covering pharmacy, infection management, health psychology, global health, and healthcare communications.

The survey was then hosted on Survey Monkey (surveymonkey.com, USA), a web-based survey platform, then pilot tested with eight individuals across UK, Uganda and New Zealand. Following this initial testing, the final survey was disseminated by CPA member organisations (national pharmacy organisations) via the CPA members list and associated networks. The survey was also promoted via CPA social media channels, including LinkedIn, Twitter, and Facebook, and the CPA newsletter and website. Further details are available in Supplement 1.

*CPA COVID-19 Webinar*
The CPA hosted its first webinar on COVID-19 on the 5th June 2020. The aim of the webinar was to find out how pharmacy teams across the Commonwealth had been coping with the pandemic as well as provide information on COVID-19 resources available for pharmacy professionals. As part of the evaluation of the webinar, a 6-item online questionnaire was designed and sent to webinar attendees. The questions comprised of three multiple-choice questions and three close-ended statements/questions to assess key knowledge areas (e.g. treatments for COVID-19) that were discussed in the webinar. A question in a Likert scale format was designed to assess attendee's satisfaction with the webinar. The survey was then sent to webinar attendees via email.

**Respondent Eligibility**

**CPA COVID-19 survey**

Pharmacy professionals (pharmacists, pharmacy technicians and dispensers) across the 54 Commonwealth countries were the intended audience for completion of the survey. Participation was voluntary, with the questionnaire being open for responses over a 4-week period (25 March until 26 April 2020).

**CPA COVID-19 Webinar**

All webinar attendees across the 54 Commonwealth countries were eligible to complete the survey. Participation was voluntary, with the questionnaire being open for responses over a 6-day period (14 May until 20 May 2020).

**Data management**

Data were collected anonymously, although survey respondents could voluntarily provide their name and email address should they wish to be contacted following the survey with information related to the survey or other COVID-19-related information. The data were held securely and in line with the General Data Protection Regulation 2016/679 (19).

Approval to carry out the study was obtained by the CPA board of trustees. Ethical approval was not required because this is a service evaluation. All respondents participated strictly in their professional capacity, and their participation in the survey was in all cases on the basis of informed consent.

**Data analysis**

Descriptive statistics on the frequency distributions and percentages were used to analyse the responses. Data were analysed using Microsoft® Excel (2010). Further details on the methodology are provided in Supplement 1 which completes the CHERRIES checklist for web-based studies (23). The survey questionnaire is also provided as supplement 2.

**Results**
**Demographics of respondents**

Overall, there were 545 responses from pharmacy professionals (486 pharmacists and 59 pharmacy technicians) across 37 countries; 31 of which are Commonwealth countries (Table 1). Additionally, there were responses from 111 pharmacy students from 7 countries. India (76), Tanzania (27), Bangladesh (2), Uganda (2), Zambia (2), Pakistan (1) and the UK (1). Over half of the respondents were in the age range of 25-44 years old, with the majority having less than 10 years of experience. Most respondents also worked in either a hospital or in a community setting.

**Table 1: Country distribution of responses from pharmacy professionals (pharmacists and pharmacy technicians), (n=545)**
| Country                          | Pharmacist & Pharmacy Technician | %  |
|--------------------------------|----------------------------------|----|
| Rwanda                          | 66                               | 12.1 |
| Tanzania                        | 60                               | 11.0 |
| Malaysia                        | 59                               | 10.8 |
| Ghana                           | 46                               | 8.4  |
| India                           | 39                               | 7.2  |
| Zambia                          | 34                               | 6.2  |
| Uganda                          | 30                               | 5.5  |
| New Zealand                     | 22                               | 4.0  |
| United Kingdom                  | 22                               | 4.0  |
| Nigeria                         | 16                               | 2.9  |
| Saint Lucia                     | 16                               | 2.9  |
| Singapore                       | 15                               | 2.8  |
| Pakistan                        | 13                               | 2.4  |
| Canada                          | 12                               | 2.2  |
| Kenya                           | 11                               | 2.0  |
| Cameroon                        | 10                               | 1.8  |
| Malawi                          | 9                                | 1.7  |
| Australia                       | 8                                | 1.5  |
| South Africa                    | 8                                | 1.5  |
| Saint Vincent and the Grenadines| 6                                | 1.1  |
| Dominica                        | 5                                | 0.9  |
| Mauritius                       | 5                                | 0.9  |
| Trinidad and Tobago             | 5                                | 0.9  |
| Fiji                            | 4                                | 0.7  |
| Malta                           | 4                                | 0.7  |
| Guyana                          | 3                                | 0.6  |
| Sri Lanka                       | 3                                | 0.6  |
| Samoa                           | 2                                | 0.4  |
| Country / Location                                      | Count | Percentage |
|--------------------------------------------------------|-------|------------|
| Swaziland                                              | 2     | 0.4        |
| United Arab Emirates*                                  | 2     | 0.4        |
| Afghanistan*, Grenada, Republic of Ireland*, Jordan*, Nepal*, Zimbabwe, United States*, Unknown | 1 respondent each | 0.2 |

*Indicates non-Commonwealth countries
| Age (years)          | Number of respondents | (%) |
|----------------------|-----------------------|-----|
| 18 to 24             | 43                    | 7.9 |
| 25 to 34             | 188                   | 34.5|
| 35 to 44             | 132                   | 24.2|
| 45 to 54             | 50                    | 9.2 |
| 55 to 64             | 24                    | 4.4 |
| >65                  | 8                     | 1.8 |
| No response          | 98                    | 18.0|

| Gender               | Number of respondents | (%) |
|----------------------|-----------------------|-----|
| Male                 | 272                   | 50.0|
| Female               | 254                   | 46.1|
| No response          | 18                    | 3.3 |
| Prefer not to say    | 1                     | 0.2 |

| Years in profession  | Number of respondents | (%) |
|----------------------|-----------------------|-----|
| <1                   | 37                    | 6.8 |
| 1-3                  | 96                    | 17.6|
| 4-10                 | 143                   | 26.2|
| 11-15                | 75                    | 13.8|
| >15                  | 108                   | 19.8|
| No response          | 86                    | 15.8|

| Professional setting  | Number of respondents | (%) |
|-----------------------|-----------------------|-----|
| Community             | 216                   | 39.6|
| Hospital              | 172                   | 31.6|
| Academia (University (as an academic) or research institute) | 77 | 14.1 |
| Government (local, regional or nationally) | 23 | 4.2 |
| Industry              | 18                    | 3.3 |
| Public Health Institute | 17                  | 3.1 |
| Professional body     | 10                    | 1.8 |
| Others (Post grad students, military, did not specify) | 8 | 1.5 |
Survey findings

Level of concern about COVID-19 and ability to work effectively during the pandemic.

Figure 1 illustrates the level of worry from respondents about the impact of COVID-19 on them personally and the pharmacy profession. More than 90% of people reported at least being somewhat worried, with nearly two-thirds reporting being ‘very worried’ or ‘extremely worried’. Extreme worry was observed to be higher on a personal level than on a professional level.

Impact on effective working and need for remote working

Nearly two-thirds of respondents stated finding it somewhat difficult or very difficult to work effectively during the COVID-19 pandemic. Figure 2 illustrates the percentage breakdown of respondents who have needed to work remotely, by work setting. This shows that respondents working in academia, professional bodies and industry are more likely to work remotely compared to those in government and patient-facing roles such as community and hospital.

Key challenges with remote working

The most common challenges that pharmacy professionals selected with remote working (Table 2) were: general anxiety about the impact of coronavirus on their life, and difficulties with communication with their co-workers (each selected by 12% of respondents), issues with internet connectivity, social isolation, keeping a regular schedule, no access to tools or information needed to job at home, and issues with physical work space (each selected by 11% respondents). Challenges that were least faced were childcare (4.5%), getting enough food (1.8%) and being sick, or helping the sick (1.4%).

Table 2: Top three challenges facing pharmacy professionals with remote working (n=545)
Challenges currently faced by pharmacy professionals with remote working

| Challenge                                                                 | Number | %  |
|---------------------------------------------------------------------------|--------|----|
| General anxiety about the impact of coronavirus on my life                | 173    | 12.2|
| Communication with co-workers is harder                                  | 170    | 12.0|
| Internet connectivity                                                     | 158    | 11.2|
| Social isolation                                                          | 156    | 11.0|
| Keeping a regular schedule                                                | 155    | 11.0|
| I don’t have access to the tools or information I need to do my job at home | 153    | 10.8|
| My physical workspace                                                     | 149    | 10.5|
| Too many distractions at home                                             | 141    | 10.0|
| Childcare                                                                 | 64     | 4.5 |
| Other (please specify)                                                    | 48     | 3.4 |
| Getting enough food                                                       | 26     | 1.8 |
| I’m sick or helping others who are sick                                   | 20     | 1.4 |
|                                                                           | 1413   |     |

Impact of social distancing on work

There was a mixed response on the impact of social distancing on the pharmacy profession with 28% of respondents stating it had significantly increased workload and visits to the pharmacy, yet a similar proportion reported a reduced workload and visits to the pharmacy (Table 3).

Table 3: Impact of social distancing on workload of pharmacy profession (n=440).

| Impact of social distancing on pharmacy                                    | Number | %  |
|---------------------------------------------------------------------------|--------|----|
| A slight increase in workload and visits to the pharmacy                 | 76     | 17.3|
| Don't know                                                                | 28     | 6.4 |
| Not much impact on workload or visits to the pharmacy                    | 48     | 10.9|
| Other (please specify)                                                    | 38     | 8.6 |
| Reduced workload and visits to the pharmacy                              | 127    | 28.9|
| Significantly increased workload and visits to the pharmacy              | 123    | 28.0|
Work done by pharmacy professional and/or professional bodies in response to the pandemic

The majority of the respondents (n=479) were aware of pharmacy organisation or a pharmacist who was involved/consulted in COVID-19 response or preparation directly (40%) or indirectly (30%). In contrast, 16% stated that they were not aware of a pharmacist or pharmacy organisation being involved/consulted in COVID-19 response; 13% did not know and 1% selected other for contributions e.g. developing new workflow for medication extension, home delivery, managing adequacy of drug supplies due to global supply chain disruption and supporting/implementing tele-counselling.

More than a third of respondents (40%) stated that one or more COVID-19 responses had been spearheaded or proposed by pharmacy organisation in their country, a third were unsure (31%), 23% stated no responses had been spearheaded by pharmacy organisations and 6% selected sort of.

Most of the pharmacy professionals had not previously been actively involved in a global health emergency (82%) nor had training on emergency preparedness global/public health emergency preparedness (62%). (Figure 3).

Support to better equip profession to respond to the pandemic

When asked what kind of support respondents would find helpful from the CPA, most selected from the suggested list of options webinars (28%), and access to community of support to share questions and concerns (26%) (Table 4). Signposting to information was only selected by 17% of respondents and 6% of respondents provided other suggestions which included e.g. access to Protective Personal Equipment, training, guidance on tele-consults by pharmacists for therapy management, support in conducting research and literature review.

Table 4: Support needed to better equip the pharmacy profession to respond to COVID-19 pandemic (n=545)

| Support required                                           | Number | %   |
|------------------------------------------------------------|--------|-----|
| Webinars on Covid-19                                       | 150    | 27.5|
| Access to a community of support to share questions and concerns | 140    | 25.7|
| Signposting to information                                | 90     | 16.5|
| Other suggestions                                          | 32     | 5.9 |

COVID-19 webinar:
The first webinar on COVID-19 organised by the CPA held on 7 May 2020. It was an opportunity to discuss resources already available to support the COVID-19 response throughout the Commonwealth. Easy access to these resources collated from the World Health Organisation (WHO), International Pharmaceutical Federation (FIP), Africa Centres for Disease Control (Africa CDC), Ministries of Health, and National Pharmacy Associations was provided through the Commonwealth Partnerships for Antimicrobial Stewardship (CwPAMS) App. Future webinars are planned to provide a discussion forum and an opportunity to share learning based on experiences. This will be particularly important when testing, vaccination and treatment options are rolled out.

The webinar had 620 registrations from 38 countries. Top five registrations were from Nigeria (20%), Kenya (17%), Malaysia (11%), India (8%) and Pakistan (7%). A post webinar feedback questionnaire was completed by 264 individuals; 71% were pharmacists and 19% pharmacy students. 75% watched the live session while 23% watched the recording. Majority of the respondents found the webinar very useful (64%) and useful (29%) (n=259).

The feedback also included six knowledge quizzes (Table 5). One of which was on organisations that have developed international recommendations/guidelines on COVID-19. Responses revealed that 97%, 53% and 45% correctly identified that the World Health Organisation, International Pharmaceutical Federation and Africa Centres for Disease Control have developed international recommendations/guidelines on COVID-19. 24% of respondents correctly answered the question on relevant COVID-19 resources that have been developed or in development as part of the Commonwealth Partnerships for Antimicrobial Stewardship (CwPAMS) with ‘hand rub formulation training video’ and ‘app’ selected by 78% and 73% of respondents respectively. In addition, some respondents incorrectly selected ‘COVID-19 Treatment guidelines’ (59%), ‘COVID-19 treatment’ (0.4%) and ‘hand rub formulation’ (0.4%). A total of 49% respondents correctly answered the question on the spread of COVID-19 identifying that COVID-19 is spread by droplets (96%) and surfaces (82%) while 34% incorrectly selected that the coronavirus is airborne.

Table 5: Percentage of respondents who answered each key knowledge question correctly (n=264).
| Key knowledge question (n)                                                                 | Correct answer                                                                 | Correct (%) | Incorrect (%) |
|-------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|-------------|---------------|
| 1. Which organisations have developed international recommendations/guidelines on COVID-19? | WHO, FIP, Africa CDC                                                           | 39          | 61            |
| 2. There are currently one or more treatments for COVID-19 that have been fully tested for safety and efficacy (False) | False                                                                         | 86          | 14            |
| 3. Chloroquine and hydroxychlorine can be used to treat COVID-19 outside of clinical trials | False                                                                         | 59          | 41            |
| 4. The CwPAMS app, currently piloted in Ghana, Uganda, Tanzania and Zambia has other international resources for AMR and COVID-19? (n=18 356) | True                                                                          | 87          | 13            |
| 5. What COVID-19 relevant resources have been developed or in development as part of CwPAMS? | Hand rub formulation training video, App                                        | 24          | 76            |
| 6. Spread of Coronavirus is via?                                                            | Droplet, Surface.                                                             | 49          | 51            |

**Discussion**

This is one of the first evaluations of the impact of the COVID-19 pandemic on the global pharmacy profession and its ability to work effectively, and to identify what resources are needed to better support the profession. The study found high levels of worry amongst almost all respondents both on a professional and personal level with extreme worry observed to be higher on a personal level than on a professional level.

This correlates with a very recent study on the psychological impact of the COVID-19 pandemic on health care workers in a MERS-CoV endemic country which revealed that based on the 1–5 worry rating scale, healthcare staff were more anxious about personal implications of COVID-19 such as the transmission of the disease to a family member rather than acquiring the infection themselves [17].

Most respondents reported facing some difficulty with working effectively, with nearly half having to adjust to remote working, particularly those working in non-patient-facing roles such as the industry and academia. Major difficulties stated by respondents such as anxiety, communication and physical workspace were common to pharmacy professionals worldwide. However, from previous studies, specific challenges such as poor internet connectivity which could significantly affect access to tools or information needed to work at home are frequently associated with the lower middle-income countries which constitute a significant part of the Commonwealth [19]. The impact on workload from social distancing was mixed with 28% of respondents stating it had significantly increased workload and visits to the pharmacy, yet a similar proportion reported a reduced workload and visits to the pharmacy. This
can be explained by uncertainties associated with the pandemic. At the early stages of the pandemic, there was a major upsurge in workload initially when there was much uncertainty among populations regarding access to their medicines followed by a reduction when supplies were secured. This was however reassuring as most respondents were able to identify some level of involvement of pharmacy as part of a COVID-19 response. These findings are in line with the literature available on the role of pharmacy in managing health crises, which highlight the key benefits of partnerships between the pharmacy sector and government bodies in ensuring an optimal pandemic response [20-24].

In terms of the needs assessment, most pharmacy professionals had not previously been actively involved in a global health emergency and did not have previous training on emergency preparedness. Respondents identified a need to upskill to better respond to the pandemic; they felt this would be best achieved through webinars on COVID-19, access to a community of support to share questions and concerns, and being signposted to information among other suggestions. This resonates with a recent survey in India where pharmacy professionals expressed willingness to be trained and better equipped for COVID-19 and other health emergencies which could occur in the near future [20]. Based on these findings, the CPA rapidly developed a number of activities to support pharmacy professionals across the Commonwealth. These included:

**COVID-19 webinars:**

The first webinar on 7 May 2020 was an opportunity to discuss resources already available to support the COVID-19 response throughout the Commonwealth. Responses to key knowledge questions on COVID-19 revealed that the webinar significantly improved attendee's knowledge on COVID-19 resources available for pharmacy teams, latest updates in the treatment of COVID-19 and the contents of the CwPAMS smartphone app. However, a higher percentage of respondents provided correct answers to close-ended questions than multiple choice questions. This can be clearly explained by the multiple-choice question format as respondents were required to select all right options to be considered correct as opposed to close-ended questions which required the selection of only one option. Notably, there were varying responses to the question on the spread of COVID-19 as research is on-going in this area. In a recent briefing from WHO, it was stated that the possibility of airborne transmission of the coronavirus in public settings, especially closed, poorly ventilated settings cannot be ruled out and emphasized WHO’s commitment in the provision of credible and accurate information concerning COVID-19 [28].” The CPA has planned future webinars to provide a discussion forum and an opportunity to share learning based on experiences. This will be particularly important when testing, vaccination and treatment options are rolled out.

Future webinars planned include shared learning panel webinars with pharmacists from countries across the Commonwealth discussing their response and challenges to tackling COVID-19.

*Implementation of resources/toolkits and advocacy because of the findings*
COVID-19 community of support: A dedicated email address and a telegram group was established to provide a discussion and support community to members. As part of our ‘CPA 2020 Challenge 50th Birthday’ virtual tour of the Commonwealth (which commenced pre COVID-19), the CPA have used the opportunity to check in with member organisations to understand how they are coping and how the CPA could be of further support at this challenging time; this was also advertised on Twitter using the #CPA2020C Twitter handle.

COVID-19 resources toolkit: A webpage was added to the CPA site to signpost to COVID-19 resources that are directly relevant to the pharmacy workforce – including international guidance, publications, and tools and resources produced by member organisations. The CPA also produced a downloadable tool kit based on the infection prevention control (IPC) activities that were developed as part of the Commonwealth Partnerships in Antimicrobial Stewardship (CwPAMS) programme [26].

Easy to access COVID-19 resources via CwPAMS app: Another development which is linked to the CwPAMS programme has been the introduction of a COVID-19 section on the CwPAMS Microguide app that was developed to bring together resources to support IPC and antimicrobial stewardship at the point of care, independent of internet connection in four low-middle income countries.

Advocacy: The CPA's advocacy role has continued through the COVID-19 pandemic. For example, via the recent virtual Commonwealth Civil Society Forum, which traditionally takes place on the eve of the Commonwealth Health Ministers Meeting (CHMM) in Geneva each year. This year, the theme was how digital health could help support the response to the COVID-19 pandemic. The CwPAMS app was showcased here and the CPA presented how the pharmacy workforce are well placed to use digital technologies as part of the response to the COVID-19 pandemic, particularly supporting the access to quality medicines and prescribing information. These points were reflected in the statement and recommendations that were put forward to health ministers.

CPA has also contributed to the advocacy papers ahead of the (postponed) biennial Commonwealth Heads of Government Meeting (CHOGM) that was set to take place in Kigali in Kigali, Rwanda on 22–27 June 2020. These efforts seek to raise the profile of the profession alongside issues that need to be brought to the attention of policy makers relating to medicines and progressing towards Universal Health Coverage. The theme for CHOGM 2020 is ‘Delivering a Common Future: Connecting, Innovating, Transforming’. The COVID-19 pandemic has brought new, unprecedented health challenges such as questions on how to ensure ongoing, equitable access to pharmaceutical care, and protect the safety of our current health workforce. This led to the CPA authoring a commentary that will be disseminated to policy makers, entitled ‘The role of the Commonwealth in achieving Universal Health Coverage through pharmaceutical care amidst the COVID-19 pandemic’ [16].

Training video on local production of hand sanitisers based on the WHO formulation: As part of our advocacy efforts, the CPA secured funding from the Commonwealth Secretariat to produce a training video on local production of hand sanitisers using the WHO formulation. This was produced to help
pharmacists in low and middle-income countries produce these alcohol-based hand sanitisers at a low cost. The video, which provides a step-by-step guide on the preparation, labelling and storage of the alcohol-based formula, has been developed under the CPA's Commonwealth Partnerships for Antimicrobial Stewardship programme.

**Strengths and Limitations**

This survey provides a high-level overview of the issues facing the pharmacy profession in the Commonwealth and the potential to provide guidance to better support the response of the profession. The survey was able to obtain responses from a large number of countries, and capture the views of respondents in different parts of the Commonwealth. In particular, there was a high level of responses from low-middle income countries. The results however do not provide in-depth detail of the issues potentially facing the profession; further research to explore the barriers and facilitators is warranted. Additionally, the questions used to develop the survey were not validated as there was limited literature at the time of survey launch to inform questionnaire development. Nevertheless, the survey provides useful initial data amidst a global pandemic of the pharmacy sector response and can be used to inform ongoing work and studies.

**Conclusion**

The pharmacy profession plays an essential role in pandemic response, for example in ensuring ongoing medicines supply and medicines access, supporting public health measures, and assisting in case identification and management. It is crucial that global health organisations, such as the CPA, are able to support pharmacists during the pandemic by providing the needed guidance and advice. Our study confirms the high level of worry amongst the profession, and provides preliminary data on the issues and learning needs of the profession. The CPA have since acted on these findings, with ongoing opportunities to continue to develop and refine resources for the profession as this unprecedented global crisis continues to evolve. As a result, pharmacy professionals across the Commonwealth have demonstrated improved knowledge on the management of COVID-19 and resources available for professionals.

**List Of Abbreviations**

CPA: Commonwealth Pharmacists’ Association

CHMM: Commonwealth Health Ministers’ Meeting

COVID-19: Corona virus disease 2019

CwPAMS: Commonwealth Partnerships for Antimicrobial Stewardship

CHOGM: Commonwealth Heads of Government Meeting
Declarations

Author information

Affiliations

1. Commonwealth Pharmacists Association, London, UK

Amy Hai Yan Chan, Victoria Rutter, Diane Ashiru-Oredope, Omotayo Olaoye

2. School of Pharmacy, Faculty of Medical and Health Sciences, University of Auckland, Level 3, Building 505, 85 Pard Road, Grafton, Auckland, 1023, New Zealand

Amy Hai Yan Chan

3. Department of Pharmacy, University of Huddersfield, Queensgate, Huddersfield, HD1 3DH, UK

Zaheer-Ud-Din Babar

Contributions

The study was conceptualised by DAO and ZB. All authors participated in the drafting and revision of the manuscript. All authors have read and approved the final text of the manuscript.

Competing interests: Two authors declare the following competing interests: DAO is technical programme lead for CwPAMS programme and Lead Pharmacist for HCAI and AMR at Public Health England. ZB is the Editor of Journal of Pharmaceutical Policy and Practice. All other authors declare no competing interests.

Authors’ information

Diane Ashiru-Oredope, MPharm MPH PhD FFRPS is Global AMR Lead and Programme Lead for CwPAMS with the Commonwealth Pharmacists Association.

Amy Chan, PhD is the Professional Development and Research Lead with the Commonwealth Pharmacists Association, and a Senior Clinical Research Fellow with the School of Pharmacy, University of Auckland.

Victoria Rutter, MPharm is Executive Director at The Commonwealth Pharmacists Association.

Omotayo Olaoye is a Global AMR Intern with the Commonwealth Pharmacists Association.

Zaheer-Ud-Din Babar, BPharm MPharm PhD SFHEA is the Professor in Medicines and Healthcare and Director of Pharmaceutical Policy and Practice Research Centre at the Department of Pharmacy, University of Huddersfield, United Kingdom.
References

1. World Health Organization. WHO announces COVID-19 outbreak a pandemic Copenhagen, Denmark: WHO; 2020 [Available from: http://www.euro.who.int/en/health-topics/health-emergencies/coronavirus-covid-19/news/news/2020/3/who-announces-covid-19-outbreak-a-pandemic.

2. World Health Organization. COVID-19: Operational guidance for maintaining essential health services during an outbreak. In: Department of Communications, editor. Geneva: WHO; 2020.

3. Tanne J.H., Hayasaki E., Zastrow M., Pulla P, Smith P, Rada A.G. BMJ; 2020 Mar 18. Covid-19: How Doctors and Healthcare Systems Are Tackling Coronavirus Worldwide. https://www.bmj.com/content/368/bmj.m1090[Internet] [cited 2020 Mar 20];368. Available from: [PubMed] [Google Scholar]

4. Watson KE, Singleton JA, Tippett V, Nissen LM. Defining pharmacists' roles in disasters: A Delphi study. PLoS One. 2019;14(12):e0227132.

5. Frias L. Italy closing all stores except groceries, pharmacies - Coronavirus 2020 2020 [Available from: https://www.businessinsider.com.au/italy-closing-all-stores-except-groceries-pharmacies-coronavirus-2020-3?r=US&IR=T.

6. Journal TP. Pharmacies urged to stay open seven days per week in the face of Covid19: Royal Pharmaceutical Society; 2020 [Available from: https://www.pharmaceutical-journal.com/news-and-analysis/news/pharmacies-urged-to-stay-open-seven-days-per-week-in-the-face-of-covid-19/20207824.article?rstPass=false.

7. McMillan SS, Wheeler AJ, Sav A, King MA, Whitty JA, Kendall E, et al. Community pharmacy in Australia: A health hub destination of the future. Research in Social and Administrative Pharmacy. 2013;9(6):863-75.

8. Smith AJ, Scahill SL, Harrison J, Carroll T, Medlicott NJ. Service provision in the wake of a new funding model for community pharmacy. BMC health services research. 2018;18(1):307-.

9. Scahill SL, Tracey MS, Sayers JG, Warren L. Being healthcare provider and retailer: perceiving and managing tensions in community pharmacy. Journal of Pharmacy Practice and Research. 2018;48(3):251-61.

10. Porter KE, Singleton JA, Tippett V, Nissen LM. Ready, willing and able: the role of pharmacists in natural and manmade disasters – can we do more? International Journal of Pharmacy Practice. 2018;26(2):195-6.
11. Pharmacy Today. COVID-19: 'The lack of specific advice for pharmacies is a disgrace': New Zealand Doctor; 2020 [Available from: https://www.nzdoctor.co.nz/article/news/covid-19-lack-specific-advice-pharmacies-disgrace.

12. Pharmacists at the frontline beating the COVID-19 pandemic Nadia Bukhari, Huma Rasheed, Bismah Nayyer, Zaheer-Ud-Din Babar J Pharm Policy Pract. 2020; 13: 8. Published online 2020 Apr 20. doi: 10.1186/s40545-020-00210-w. PMCID: PMC7168565

13. Business Services Organisation, Northern Ireland. COVID-19 Community Pharmacy Funding Assurance Available at: http://www.hscbusiness.hscni.net/services/3149.htm. Accessed 11 July 2020

14. Pharmaceutical Society of New Zealand (Inc.). COVID-19: Guidance Provided By The Society For Pharmacy. Available on: https://www.psnz.org.nz/Story?Action=View&Story_id=111. Accessed 05 April 2020.

15. Commonwealth Secretariat. The Commonwealth 2020 [Available from: http://thecommonwealth.org/.

16. Chan AHY, Rutter V, Ashiru-Oredope D, Tuck C, Babar Z-U-D. Together we unite: the role of the Commonwealth in achieving universal health coverage through pharmaceutical care amidst the COVID-19 pandemic. Journal of Pharmaceutical Policy and Practice. 2020;13:1-7.

17. Eysenbach G. Improving the quality of web surveys: The Checklist for Reporting Results of Internet E-Surveys (CHERRIES). J Med Internet Res. 2004;6(3):1-6.

18. Temsah MH, Al-Sohime F, Alamro N, et al. The psychological impact of COVID-19 pandemic on health care workers in a MERS-CoV endemic country. J Infect Public Health. 2020;13(6):877-882. doi:10.1016/j.jiph.2020.05.021

19. Feroz A, Jabeen R, Saleem S. Using mobile phones to improve community health workers performance in low-and-middle-income countries. BMC Public Health. 2020;20(1):49. Published 2020 Jan 13. doi:10.1186/s12889-020-8173-3

20. Rubin SE, Schulman RM, Roszak AR, Herrmann J, Patel A, Koonin LM. Leveraging Partnerships Among Community Pharmacists, Pharmacies, and Health Departments to Improve Pandemic Influenza Response. Biosecurity and Bioterrorism: Biodefense Strategy, Practice, and Science. 2014;12(2):76-84.

21. Atif, M., Malik, I. COVID-19 and community pharmacy services in Pakistan: challenges, barriers and solution for progress. J of Pharm Policy and Pract13, 33 (2020). https://doi.org/10.1186/s40545-020-00240-4
22. Elbeddini, A., Prabaharan, T., Almasalkhi, S. et al. Pharmacists and COVID-19. *J of Pharm Policy and Pract* **13**, 36 (2020). https://doi.org/10.1186/s40545-020-00241-3

23. Alves da Costa, F., Lee, V., Leite, S.N. et al. Pharmacists reinventing their roles to effectively respond to COVID-19: a global report from the international pharmacists for anticoagulation care taskforce (iPACT). *J of Pharm Policy and Pract* **13**, 12 (2020). https://doi.org/10.1186/s40545-020-00216-4

24. Ahmad, A., Alkharfy, K.M., Alrabiah, Z. et al. Saudi Arabia, pharmacists and COVID-19 pandemic. *J of Pharm Policy and Pract* **13**, 41 (2020). https://doi.org/10.1186/s40545-020-00243-1

25. Meghana A, Aparna Y, Chandra SM, Sanjeev S. Emergency preparedness and response (EP&R) by pharmacy professionals in India: Lessons from the COVID-19 pandemic and the way forward [published online ahead of print, 2020 Apr 25]. *Res Social Adm Pharm*. 2020;S1551-7411(20)30437-X. doi:10.1016/j.sapharm.2020.04.028

26. Commonwealth Pharmacists Association. Commonwealth Partnerships for Antimicrobial Stewardship London: CPA; 2020 [Available from: https://commonwealthpharmacy.org/commonwealth-partnerships-for-antimicrobial-stewardship/.

27. Aruru M, Truong H-A, Clark S. Pharmacy Emergency Preparedness and Response (PEPR): a proposed framework for expanding pharmacy professionals' roles and contributions to emergency preparedness and response during the COVID-19 pandemic and beyond. Research in social & administrative pharmacy : RSAP. 2020:S1551-7411(20)30323-5.

28. Damian M. WHO Plans to Address Airborne COVID-19 Transmission. Medscape News and Perspectives. Available at: https://www.medscape.com/viewarticle/933544

**Figures**
**Figure 1**

How worried respondents were on the impact of COVID-19 on them personally and the pharmacy profession in their country (n=545)

**Figure 2**

Percentage of respondents reporting needing to work remotely, according to work setting (n=531)
Figure 3

Percentage of respondents with previous involvement in a global health emergency (n=522) or previous training on emergency preparedness (n=518)

Supplementary Files

This is a list of supplementary files associated with this preprint. Click to download.

- Supplement1CPACOVIDCherriesChecklist.docx
- Supplement2CPACOVIDSurveyBlinded.pdf