Appendix 1: Interview Grid (Risk perception related to covid-19 and future affective responses among healthcare workers in Switzerland: A mixed-methods longitudinal study; Switzerland. 2022)

- How would you describe your life during the pandemic?
  - Lived experience in general
  - Professional situation
  - Private situation

- Have you or anyone close to you been infected with COVID-19?
  - If so, how did it affect you or him/her?

- How did you experience the quarantine period (yours and/or a person close to you)?

- How was your work during the pandemic?
  - Changes (other assignments, teleworking, etc.)?
  - Description of a regular day?

- In general, what difficulties have you encountered during the pandemic (at work)?
  - What types of difficulties?
  - How did you feel during these difficulties?

- How did you manage these difficulties?
  - What resources did you use?
  - What help/support did you receive?
  - What did you find most helpful?
  - What would have helped more?

- In your professional setting, how often did you come into contact with patients infected OR suspected of being infected with COVID-19?
  - What type of contact have you had (direct, indirect, what management? context)?

- How did these contacts feel to you?
  - Can you recall any concrete cases?
  - What means of protection did you have?
  - What did you think of them?

- How did you feel when you were in contact with patients infected (OR suspected of being infected) with COVID-19?
  - Can you think of an actual case?
  - How did you feel in this situation (fear, stress, why)?

- During a health care interaction with a COVID-19 patient, have you had any accidents with body fluids/respiratory secretions?
  - Tell me how it happened? (feeling, experience etc.)

- What difficulties have you encountered when caring for patients infected with covid-19?
  - Examples
  - What helped you the most in this case?
  - What could have helped you more?
  - What resources did you mobilize?
• How did you generally feel at work during the pandemic?
  o What emotions did you have while coming to/from work?
  o How did you feel at the end of the day?
  o What habits did you change and why?

• What do you see as opportunities for improvement in handling a similar situation in the future?
  o What would you have needed to be better prepared?
  o What would have helped you more?
  o Other (e.g., training, specific type of intervention, other organization, etc.)?

• How would you describe the collaboration with your colleagues at the time of the pandemic?
  o How did this collaboration support you?
  o Difficulties encountered
  o Can you recall any concrete cases?
  o In your opinion, what are the possibilities for improvement?

• How was your collaboration with your superiors?
  o How did this collaboration support you?
  o Difficulties encountered?
  o Can you come back to concrete cases?
  o In your opinion, what are the areas for improvement?

• And how was your collaboration with the institution in general?
  o In what way did this collaboration bring you support?
  o Can you recall any concrete cases?
  o Difficulties encountered?
  o In your opinion, what are the areas of improvement?

• How is your work going now that the pandemic seems to have calmed down?
  o Are changes still present (e.g. reassignment)?

• You said you felt (this or that emotion), what about now?
  o What emotions do you feel when you come to work?
  o How do you feel at the end of a work day?

• How has this pandemic changed your perception of your profession and the way you practice it?
  o Are you satisfied or not with this change?
  o How has this been reflected in your attitude towards patients?
  o What changes do you notice in your collaboration with your colleagues?

• What other elements would you like to share?