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Island time and the interplay between ecology and evolution in species diversification

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Abstract
Research on the dynamics of biodiversity has progressed tremendously over recent years, although in two separate directions – ecological, to determine change over space at a given time, and evolutionary, to understand change over time. Integration of these approaches has remained elusive. Archipelagoes with a known geological chronology provide an opportunity to study ecological interactions over evolutionary time. Here, I focus on the Hawaiian archipelago and summarize the development of ecological and evolutionary research; I emphasize spiders because they have attributes allowing analysis of ecological affinities in concert with diversification. Within this framework, I highlight recent insights from the island chronosequence, in particular the importance of (i) selection and genetic drift in generating diversity; (ii) fusion and fission in fostering diversification; and (iii) variability upon which selection can act. Insights into biodiversity dynamics at the nexus of ecology and evolution are now achievable by integrating new tools, in particular (i) ecological metrics (interaction networks, maximum entropy inference) across the chronosequence to uncover community dynamics and (ii) genomic tools to understand contemporaneous microevolutionary change. The work can inform applications of invasion and restoration ecology by elucidating the importance of changes in abundances, interaction strengths, and rates of evolutionary response in shaping biodiversity.

Introduction
A grand challenge in understanding the origins of biodiversity is to ‘disentangle the influence of evolutionary and historical processes operating at larger spatiotemporal scales from ecological processes operating at smaller scales’ (Leslardi et al. 2012). What makes this difficult is that ecological and evolutionary processes form a continuum and, while we can observe and test local ecological phenomena, we must usually infer evolutionary processes from current observations, often at larger spatial and temporal scales. Efforts to reconcile the interaction of ecological and evolutionary processes have largely adopted one of two approaches. The first makes maximal use of extensive sets of spatial data for broad comparative studies (Chase and Myers 2011; Belmaker and Jetz 2012); these studies use sophisticated approaches, with clustering analysis, network modularity analysis, and assemblage dispersion fields to define regional species pools (Carstensen et al. 2013). The far-reaching scope of these studies has added immensely to
species as a fairly static pool (Mittelbach and Schemske 2015); this approach would allow a much needed understanding of the ecological/evolutionary interplay involved in the formation of biodiversity.

Ecological insights into processes shaping species diversity

Until recently, ecological approaches to understanding parameters that dictate species composition, diversity, and community stability at a site primarily used one of two contrasting approaches. First, growing out of classic deterministic community ecology theory, manipulations of model vignette communities (with manageable species subsets in simplified mesocosms) or laboratory systems, coupled with simple dynamic theory, allowed tests for alternative mechanisms of local community interactions, such as predation or competition as limits to local diversity (e.g. Huffaker 1958; Paine 1966; Wilbur 1997; May 2001; Steiner et al. 2006). The main limitation of this approach is whether the results are relevant to more complex natural systems. In contrast, comparative approaches have applied statistical analysis of species composition of whole communities along abiotic gradients or time series to infer processes responsible for patterns of diversity (e.g. Pianka 1966; Rohde 1992). The main limitation here is that many hypotheses might explain similar patterns, making inferences on causation difficult (Palmer 1994).

From a theoretical perspective, exciting progress in understanding community structure comes from mechanistic models that can successfully predict strong central tendencies in quantitative food web patterns (Dunne 2006; Williams and Martinez 2008) and the effects of species loss and other dynamic population and community-level properties (Berlow et al. 2009; Romanuk et al. 2009). The development of unified theories (neutral, continuum, metapopulation, fractal, clustered Poisson, MaxEnt) that establish a common set of rules to explain processes previously thought to be distinct has added richly to the understanding of biodiversity (Hubbell 2001; McGill 2010). One particularly powerful (but currently time series) theory, derived from maximum information entropy is the maximum entropy theory of ecology (METE; Harte 2011; Harte and Newman 2014), which provides quantitative ways to assess steady state and hence identify when a particular ecosystem is exhibiting unusual characteristics in common metrics, such as the species-area relationship, species abundance distributions, spatial aggregation patterns (Brown 1995; Harte 2011), the distribution of metabolic rates over individuals in a community (Harte et al. 2009; Harte 2011), the inverse power-law relation between abundance and body size (White et al. 2007), and the distribution of linkages across species in a trophic network (Williams 2010). Lacking to date is progress advancing these theories from the static to the dynamic so as to understand how variables change during community assembly, including effects of invasion and extinction.

Difficulty of extrapolating ecological insights over evolutionary time

Adaptation and diversification are frequently studied independently from analyses of community assembly and structure, although there is increasing interest in linking the two, for example, in models of climate envelopes (Sutherst et al. 2007) and food webs (Loueille and Loreau 2005; Johnson and Stinchcombe 2007). Attempts to assess the role of ecological processes in population differentiation and speciation have been limited due to the difficulty of making observations over evolutionary time, coupled with the complexity of most natural systems. However, much progress has been made through detailed studies of recent divergence (Schluter 2003, 2009) and associated micro-evolutionary change (e.g. Roesti et al. 2014), although even in these studies, it is difficult to assess how short-term effects of ecological interactions may translate into species formation (Losos 2010). Rapidly diversifying bacterial communities have provided microcosm systems allowing insights into the dynamics of diversification (Fukami et al. 2007; Meyer and Kassen 2007), but the challenge is to apply this knowledge more broadly (Gillespie and Emerson 2007). Each of these research angles, while highlighting the importance of integrating the fields of community ecology and evolutionary biology to understand processes involved in generating and maintaining biodiversity (Seehausen 2009; Palkovacs and Hendry 2005; Johnson and Stinchcombe 2007), also emphasizes the need for a well-defined and simple system in order to measure and identify interactions (biotic and abiotic) and feedbacks.

To sum up, species diversity unfolds over evolutionary time in a highly complex manner that involves the entire community of organisms; the challenge is to find a study system that is simple enough to get a handle on all of the complexity, the history, the geography, and evolutionary adaptation. Islands – in particular remote oceanic islands that are discrete and self-contained – provide a potential avenue for examining this complexity. And hotspot islands, which show a geological chronology, provide a potential opportunity for understanding the ecological–evolutionary continuum. The current paper aims to highlight this key role of remote islands in allowing insights into the processes underlying the formation of biodiversity at the intersection between ecology and evolution. I address: (i) How insular systems, in particular when chronologically arranged, provide opportunities to study the ecology/evo-
olution continuum. Given this framework, one can bring in the players by highlighting: (ii) how different organisms, with a focus on Hawaiian spiders, have provided insights into diversification across the ecological chronosequence of the Hawaiian Islands. In particular, (iii) I examine key evolutionary insights that chronologically arranged islands are starting to provide, focusing on the roles of fusion/fission cycles, variability/plasticity, and the balance between natural selection and drift. Building on this, the culminating step is to consider (iv) how the Hawaiian Island chronology can be used to understand processes at the nexus between ecology and evolution. While focused on the Hawaiian Islands, I finish with a discussion of (v) parallel systems that might potentially allow similar inferences, and (vi) the conservation and related applied insights that can be gained from understanding biodiversity dynamics at the intersection between ecology and evolution.

How can islands be used to understand eco-evolutionary dynamics

Natural selection and change through time

Insular systems, including islands and lakes, have played a fundamental role in providing insights into the operation of biological evolution (Gillespie and Baldwin 2009): The Galapagos islands in particular played a key role in the development of Charles Darwin’s theory of evolution by means of natural selection (Grant and Grant 2008). Likewise, Alfred Russell Wallace contemporaneously developed similar theories based on studies in the Spice Islands of Indonesia (Severin 1997). More recently, the closed nature of insular systems, their relative simplicity, and often replicated pattern within a known temporal (geological or climatological) framework, has allowed them to serve as microcosms for understanding fundamental processes in evolution (Warren et al. 2015).

Spatial ecology, theory, and applications

Islands have also served as a foundation for the development of key concepts in spatial ecology and biogeography. Perhaps the most important and influential theory was the equilibrium theory of island biogeography (ETIB) (MacArthur and Wilson 1967) that relates species numbers and area ($S = \alpha A$) based on the premise that species diversity on an island is a balance between immigration and extinction, immigration decreasing with increasing distance from a mainland source, and extinction decreasing with increasing island size. The equilibrium theory marked a turning point in biogeography (Losos and Ricklefs 2009). Moreover, it has been applied to a vast diversity of insular systems, most notably to examine conservation implications of fragmentation on species diversity (Triantis and Bhagwat 2011).

Other key constructs in ecology have been based on island-like systems. In particular, the Unified Neutral Theory of Biodiversity (Hubbell 2001) built on the ETIB to provide a general understanding of the diversity and relative abundance of species in ecological communities. Likewise, the METE, developed to describe the abundance, distribution, and energetics of species in a community, makes extensive use of island-like habitats (Harte 2011; Harte and Newman 2014).

Thus, islands have played a dual and key role in two very different research areas, evolutionary and ecological. However, despite the parallels between the basic genetic and ecological processes underlying biodiversity (Vellend 2010), integration between the explicitly temporal theories of evolutionary change and explicitly spatial theories of ecological change has proved extremely difficult to reconcile. The potential role of the Hawaiian Islands (Fig. 1) in providing insights on the interplay between ecology and evolution was first recognized over a century ago through the pioneering work of RCL Perkins (1913) (Box 1), although the sporadic nature of subsequent work meant that many of these earlier insights were largely overlooked until more recently (Grant 2000).

The study system – value of Hawaiian spiders for studies integrating ecology and evolution

Adaptive radiations are characterized by rapid diversification that results in clades with broad phenotypic diversity (Schluter 2000), but without comparable levels of genetic divergence (Givnish and Sytsma 1997). The Hawaiian Islands are well known for spectacular examples of adaptive radiation, although understanding of the extent and nature of diversification has been slow: Only 1% of the known terrestrial animals in Hawaii are vertebrates (almost all birds) (Eldredge and Evenhuis 2003), and a broad understanding of eco-evolutionary processes has been hindered by incomplete knowledge of the 99% (mostly arthropods) (Box 2).

Spiders are particularly suitable study organisms for examining patterns of diversification at the intersection between ecology and evolution, in part because their ecology is readily apparent through their very tight habitat affinities, and also because the web (when present) provides information on the ecology of the organisms. While Hawaiian spiders received little attention until recently (Box 2), studies are now starting to reveal insights into their origins, diversity, and evolutionary histories (Fig. 2). Thus, considering modes and directions of long distance dispersal, the long-jawed spider genus...
Tetragnatha appears to have colonized Hawaii twice from the American continent, most likely by ‘ballooning’ on air currents (Gillespie et al. 1994). Phylogenetic reconstructions of another lineage, the Theridinae (Theridiidae), support independent colonization of the Hawaiian Islands by two different lineages, one from the Americas, while the other has a holarctic sister relationship (Arnedo et al. 2007). Cyclosa (Araneidae) and the endemic Orsonwelles (Linyphiidae) may also have progenitors in the Americas. Jumping spiders in the genus Havaika (Salticidae) appear to have colonized the different archipelagoes of eastern Polynesia (Marquesas, Hawaii) independently, again most likely through ballooning from the Americas (Arnedo and Gillespie 2006), and the same may be true for thomisid crab spiders (Garb and Gillespie 2009). Both lineages (jumping spiders and crab spiders) in the eastern Pacific show a tight affinity between taxa in Hawaii and the Marquesas; given the large distance (almost equal to mainland-island) between these very tiny islands, this pattern has been used to suggest that dispersal, at least for thomisids, may have been mediated by birds (Garb and Gillespie 2006, 2009). Large-bodied Mygalomorph spiders in Hawaii are limited to two species in the genus Nihoa (Barychelidae), restricted to atolls on the northwest Hawaiian chain (Churchill and Raven 1992). Thus, spiders show the entire range of possible long-distance dispersal modes, ballooning taxa most likely having made use of aerial dispersal, and likely from the Americas; some evidence of transportation by means of vectors, presumably migratory birds; and the large mygalomorphs being potential candidates for ocean rafting due to their low propensity for ballooning behavior and affinity with rotting wood and vegetation that can serve as rafts (Gillespie et al. 2012).

Within the Hawaiian Islands, the tendency to follow the ‘progression rule’ and diversify following the geological appearance of islands (Funk and Wagner 1995) has been demonstrated in several groups of spiders. Jumping spiders (Havaika, Salticidae) are the only lineage of spiders known to date that do not show a progression down the island chain, which has been attributed to a relatively recent arrival in the islands (Arnedo and Gillespie 2006). Groups that are inferred to have arrived on the older islands and progressed to the younger islands include the genus Orsonwelles (Linyphiidae) (Hormiga et al. 2003) and the large radiation of Tetragnatha (Tetragnathidae) (Gillespie 2004) as well as in Hawaiian crab spiders (Thomisidae) (Garb and Gillespie 2009) and likely also Ariamnes (Theridiidae) stick spiders (see below). Thus, a spectrum of lineages has been part of the biological community for periods ranging from 5 Ma (Kauai) to those currently being assembled on Hawaii Island (Fig. 1).

**Figure 1** Map of the Hawaiian Islands at different time periods showing the age of the different island communities (Ma). Dashed circles indicate location of the volcanic hotspot. Colored bars indicate the period over which an island has existed. Gray circle around the northwest Hawaiian Islands in the top three panels indicate islands that generally do not form part of the biological chronosequence. These islands were small, low, and far apart when Kauai first emerged; thus, most taxa represented in the islands today originated from outside the archipelago rather than from the older islands, many colonizing Kauai at approximately 5 Ma (Price and Clague 2002). Map adapted from Carson and Clague (1995; Fig. 2.2).
Box 1: Setting the stage – early research in Hawaiian evolutionary biology and geology

The multiple examples of adaptive radiation in the Hawaiian Islands led to some key early insights beginning with the pioneering discoveries of Perkins (1913), who worked in the islands from 1892 until 1902, spending extended periods collecting in the cold and wet mountainous areas at remote camps; these collections resulted in the publication of the Fauna Hawaiiensis, in three volumes (Perkins 1903). Key insights were published in the Introduction (Perkins 1913) where Perkins argued that species arose through a series of events involving divergence in geographical isolation followed by speciation, with competition increasing as new species were added (Grant 2000). Perhaps more important than his far-sighted awareness of the evolutionary process, Perkins’ many years of field-based research focused on multiple groups of organisms, allowed him to develop a thorough understanding of the ecological underpinnings of adaptive radiation (Evenhuis 2007). Thus, he noted the diversity of Hawaiian Drosophila and their ecological segregation based on larval breeding substrates (Kaneshiro 1997), “…Some of the species are quite conspicuous, and are readily attracted by the sap oozing from a broken limb of a tree, or from exudations caused by decay or disease. Very many breed in stems of trees or plants, which, when decaying, yield abundant moisture, such as those of the arborescent lobelia…” (Perkins 1913, p. 189). Perkins also noted the potential role of plasticity in fostering diversification, “It is not improbable that the plastic condition of the species in so many genera, and the extreme difficulty that exists in limiting the species, is really due to the slackness or absence of the agencies, by which natural selection works, the struggle for existence in the case of many of the island creatures having been much less severe than in a more populous and varied fauna”. (Perkins 1913, p. 64). The importance of plasticity in adaptive radiation is only now starting to gain recognition.

Geological understanding of remote hotspot islands in the early 20th century, while fairly rudimentary, allowed recognition that volcanoes and islands differed in age (Perkins 1913). Indeed, Perkins pointed out that certain volcanoes must have existed long before others, stating, “…the island of Hawaii, which is sometimes loosely stated to be the ‘youngest’ island…is a composite island, and its northern part is of very great age and existed long prior to the bulk of the island, and coincidently with the oldest of the other islands of the group”. Clearly, the detailed chronology of the islands was not well understood, although island age was implicit in the ancient mythological story of Pele and Hi’aka, two sisters from Tahiti, who were said to have come to the northwestern Hawaiian Islands from Tahiti; Pele subsequently travelled down the island chain until finding her current home in the active volcano of Kilauea, on Hawai’i Island (Lund 1999).

Deeper understanding of the geological history of the islands did not come until much later. The idea that the Hawaiian and other volcanic island chains may have formed due to the movement of a plate over a stationary ‘hotspot’ in the mantle was proposed by Wilson (1963) who suggested that the islands arose, “like a series of bubbles arising from a point beneath the island of Hawaii” (Fig. 1). This hypothesis eliminated an apparent inconsistency to the plate-tectonics theory – the occurrence of active volcanoes that were many thousands of kilometers from the nearest plate boundary. This idea was soon to be embraced by evolutionary biologists.

The value of endemic Hawaiian spiders in eco-evolutionary studies is their broad spectrum of ecological affinities, and correspondingly different patterns of species diversity, while most have evolved over similar timeframes across the 5 Myr island chronosequence. I now consider the insights that these differences can provide into a broader understanding of differentiation over time.

Recent insights from the Hawaiian chronosequence

Detailed understanding of the geological evolution of the Hawaiian Islands allows one to read the island chronology as a sort of fossil record, to look at the timeline of species diversification and extinction, and how it differs between taxa (Fig. 1). Major developments over the last few decades, in particular the advent of molecular tools, coupled with an increased recognition of the diversity of Hawaiian organisms (Box 3) have paved the way to some important recent breakthroughs, of which I highlight three that provide avenues for further exploration of the process of differentiation.

Balance between natural and sexual selection and genetic drift

An important finding for the evolution of Hawaiian taxa is that the pattern of diversification differs markedly between lineages, presumably through differences in the balance between ecological isolation caused by natural selection and geographic isolation through genetic drift, although it can also be accelerated through sexual selection. The balance of these processes shapes the extent of adaptive radiation in each lineage. Courtship or sexual behavior appears to be particularly effective in promoting rapid divergence, leading to Hawaiian crickets in the genus Laupala having one of the fastest rates of speciation so far recorded in arthropods (Mendelson and Shaw 2005). Similarly, fast rates of diversification have been noted in Hawaiian Drosophila (Kambysellis et al. 1995), with key insights into the role of sexual selection in driving rapid speciation (Boake 2005). But, given that sexual selection tends to augment other selective pressures (Ritchie 2007), I focus here on the balance between natural selection and genetic drift which is well
Box 2: Hawaiian terrestrial arthropods, in particular spiders – taxonomic history

Taxonomic understanding of the Hawaiian fauna (notably arthropods) has progressed in spurts (Howarth and Gagné 2012), although remarkably few spurts. Following the Fauna Hawaiiensis (Perkins 1903), the next major undertaking was by E.C. Zimmerman who set out to develop keys and descriptions that would allow identification of all Hawaiian insects (Zimmerman 1948). Zimmerman accomplished this ambitious feat largely single-handed, with help only for the Diptera (Hardy 1965) although more recent volumes have been authored by others (Christiansen and Bellinger 1992; Liebherr and Zimmerman 2000; Daly and Magnacca 2003). The Insects of Hawaii volumes and results of the Drosophila Project were instrumental in Hawaii being included as a site in the International Biological Programme (IBP) in 1970, serving to foster extensive biological – and especially entomological – research in the islands. By the 1990s, a checklist of the Hawaiian insects had gone from the 3245 listed in the 1970 volumes and results of the IBP Programme (IBP) in 1970, serving to foster extensive biological – and especially entomological – research in the islands. By the 1990s, a checklist of the Hawaiian insects had gone from the 3245 listed in the Fauna Hawaiiensis to 7653 species, of which 4987 were endemic and by 2002 the tally included 8706 species of which 5366 were endemic (Nishida 2002). However, the 1980s saw a collapse in the funding situation for taxonomic research, with key institutions – the Bishop Museum in Honolulu being one of the first – falling on hard times. Thus, just when the importance of the arthropod fauna in Hawaii was finally being recognized, the rug was pulled out from underneath.

Among Hawaiian spiders, the Fauna Hawaiiensis collection of Perkins was studied in Paris by Simon (1900) who recognized the native spider species as belonging primarily to a handful of genera, most notably: Tetragnatha (Tetragnathidae), Ariamnes and Theridion (Theridiidae), Labulla, later transferred to Orsonwelles (Linyphiidae) (Hormiga 2002), Cyclosa (Araneidae); several genera of crab spiders, now all included in the genus Mecaphesa (Thomisidae) (Lehtinen and Marusik 2008), Sandalodes, later transferred to Hauiaka (Salticidae) (Prószyński 2002), Pagopus and Pedinopistha (Philodromidae); and Lycosa, Lycosella, and Syroloom (Lycosidae). Over the next 90 years, the only major taxonomic work on Hawaiian spiders was by Suman (1970) on Thomisidae and Philodromidae, and Gertsch (1973) on two species of cave Lycosidae. Spiders were also not included in the Insects of Hawaii series and so had remained largely unknown. Thus, when I first arrived in the Hawaiian Islands in 1987, only eight species of a large adaptive radiation of Tetragnatha (Tetragnathidae) had been described from the islands (Simon 1900).

Since that time, I have described an additional 29 species of Hawaiian Tetragnatha (Gillespie 1991, 1992, 1994, 2002b, 2003a), with at least as many species left to describe. This species radiation encompasses forms representing a huge spectrum of colors, shapes, sizes, ecological affinities, and behaviors. Many species are web builders, with their shapes modified to allow concealment within specific microhabitats (Blackledge and Gillespie 2004); some species have modifications of the jaws, apparently to allow specialization on specific prey types (Gillespie 2005a); several groups have abandoned the characteristic web-building behavior of the genus (Gillespie 1991, 2002b) with one entire clade of 16 species (the ‘spiny leg’ clade) having ‘lost’ web-building behavior, with the concomitant development of long spines along the legs and adoption of a vagile, cursorial, predatory strategy. Additional taxonomic work on Hawaiian spiders over recent decades includes work on linyphiid sheet web spiders (Hormiga 2002), salticid jumping spiders (Prószyński 2002, 2008), and thomisid crab spiders (Lehtinen and Murasik 2008), as well as the discovery of a new genus of barychelid brushed trapdoor spider on the atolls of the north west Hawaiian Islands (Churchill and Raven 1992).

Taxonomic understanding is integral to any insights into adaptive radiation. Thus, while highlighting the key role of molecular tools in facilitating the understanding of adaptive radiations (Givnish and Sytsma 1997), it is worth noting what has happened to the rate of new species descriptions. The situation in Hawaii reflects a global problem whereby understanding of the morphology and ecology of organisms has lagged far behind research using new genetic and genomic tools (Page 2013). With the increasing pressures of time, and escalating demands of permits and well-cited publications, it is tempting for scientists to resort to DNA-based approaches without consideration of taxonomy or natural history; however, the decreased emphasis on morphological and ecological characters also has resulted in a reduced understanding of the organism’s place in the environment, and without such an understanding, one is effectively trying to build an edifice of knowledge without having paid attention to the foundation.
Figure 2 Convergence of similar ecological forms between species (A) and (B) and for diversity in form within a species (*Theridion grallator*, C) in Hawaiian spiders. Each red box indicates a single species. (A) Representatives of each of the primary web morphologies of the web-building lineage of *Tetragnatha* spiders where different web types on the same island are more closely related than the same web type on different islands; however, the species that build the webs (inset photographs) show no eco-morphological convergence (Blackledge and Gillespie 2004). (B) Three of four known ecomorphs of the spiny leg on older (Kauai, Oahu) and younger (Maui) islands (Gillespie 2004); the taxa shown from different ecomorphs on the same island are more closely related to each other than to the same ecomorph on different islands. (C) Happy face spiders, *Theridion grallator*, from Hawaii Island (top) and West Maui (bottom) – a set of corresponding color morphs found in a single population at one time. Photograph credits: (A) webs Todd Blackledge; insets R. Gillespie; (B) R. Gillespie except *Tetragnatha kamakou*, Darko Cotoras; (C) top row, G. Oxford, bottom row R. Gillespie.
Box 3: Developing insights into Hawaiian evolutionary biology and geology (1960–1995)

Toward the second half of the 19th century, with increasing knowledge of the geology of the islands and initial ideas as to how organisms might be diversifying within the landscape, the major roadblocks to unraveling the process of adaptive radiation were (i) lack of tools for inferring evolutionary history and (ii) incomplete knowledge of the organisms. Galvanized by taxonomic and systematic feats by Zimmerman (1958) and Hardy (1965), some of the earliest work resulted from the Hawaiian Drosophila Project, initially funded by the National Institute of Health in 1963. In the 1960s, notable pioneering work by Hampton Carter examined the mechanism through which the geology of the Hawaiian Islands fostered genetic and functional diversity. He used polytene chromosomal inversions to map the evolutionary history of species across the archipelago (Carson 1970), culminating in an extraordinarily detailed understanding of phylogenetic connections between taxa in the diverse picture winged clade (Carson 1983, 1987). Results from these studies clearly showed that most species on the younger islands have evolved from the older islands.

The late 1980s started to see a recognition of the potential value of the Hawaiian Islands as a focus for studies integrating evolution and ecology, with the publication of a special issue on the islands edited by Chris Simon (1987) in Trends in Ecology and Evolution. The subsequent years benefited tremendously from molecular approaches. For example, while early studies had relied on patterns of ploidy in plants (e.g. Gardner 1976) and of polytene chromosomes in Drosophila (Carson 1970), methods such as DNA-DNA hybridization started to be used in birds (Sibley and Ahlquist 1982) and Drosophila (Triantaphyllidis and Richardson 1982), and allozyme electrophoresis both in plants (Helenurm and Ganders 1985; Lowrey and Crawford 1985; Witter and Carr 1988; Aradhya et al. 1993) and flies (Carson 1982).

The development of molecular tools, while having a huge impact on evolutionary studies everywhere, was particularly important in Hawaii. Here, the many cases of rapid and strongly ecologically driven adaptive radiations make traditional phylogenetic studies based on morphological characters difficult due to the tendency of morphological synapomorphies to be few and frequently dominated by convergence (Givnish and Sytsma 1997). The molecular approaches allowed independent assessment of phylogeny, and thus a framework with which to examine the evolution of morphological, ecological, behavioral, and physiological adaptations, and the circumstances under which they have allowed species’ proliferation. The first studies to employ sequencing approaches to examine the evolutionary history of Hawaiian terrestrial organisms not surprisingly used Drosophila (Desalle et al. 1986), but additional molecular studies in other groups started in the early 1990s, with work on Dubautia (Baldwin et al. 1990, 1991). It was during this period that a heretofore largely unknown radiation of spiders was re-discovered, that of the long-jawed orb weaving genus Tetragnatha (Croom et al. 1991; Gillespie et al. 1994; Holmes and Harvey 1994).

With the growing interest in Hawaiian evolutionary biology, in large part facilitated by the increasing availability of tools for determining phylogenetic relationships, Warren Wagner and Vicki Funk organized a symposium to examine the developments in Hawaiian biogeography, an effort that resulted in a now classic volume (Funk and Wagner 1995), which described multiple radiations, all analyzed with regards their tendency to show an evolutionary progression down the island chain (i.e. the progression rule). That the geological history is mirrored in patterns of diversification for many Hawaiian adaptive radiations, and gives rise to sequential bouts of speciation upon successively younger islands, has since been borne out in radiations of many taxonomic groups (Wagner and Funk 1995; Roderick and Gillespie 1998).
Another clade within the Hawaiian *Tetragnatha* radiation comprises web builders. Here, ecomorphs can be defined by web form (Blackledge et al. 2003; Blackledge and Gillespie 2004), and here again, evidence suggests repeated evolution of ecomorphs. Interestingly, while web morphologies represent ecological associations, the morphology of the spiders themselves has changed in a manner unrelated to the web form (Fig. 2).

More recent work by Gillespie and Rivera (2007) has shown that *Arianemes* stick spiders (Theridiidae) have undergone adaptive radiation much like that of the spiny leg *Tetragnatha*, with species exhibiting one of three ecomorphs – Black, Gold, or White – depending on which portion of the habitat they utilize (Gillespie 2004, 2013). Ecomorphs have arisen largely independently within islands, with convergence leading to similar sets between islands (Fig. 4A).

Convergence within single species. Surprisingly, convergence has been found within species, as well as between, as illustrated by the Hawaiian happy face spider *Theridion grallator* – a single species across the islands of Oahu, Molokai, Maui, and Hawaii. In any one population, this spider displays approximately eight distinct ‘color morphs’ (Gillespie and Tabashnik 1989; Gillespie and Oxford 1998; Oxford and Gillespie 2001) (Fig. 2C). Laboratory rearing experiments have indicated that this polymorphism is inherited in a Mendelian fashion, with the phenotypes exhibiting a genetic dominance hierarchy that reflects the extent of expressed pigmentation (Oxford and Gillespie 1996a). In virtually all populations, the polymorphism comprises a common cryptic yellow morph and numerous rarer, patterned morphs, and appears to be maintained by balancing selection (Gillespie and Oxford 1998). Remarkably, a fundamental change appears to have occurred in the mechanism of inheritance of the color polymorphism on the island of Hawaii (compared to Maui) with the most common morphs sex limited (unlike Maui) (Oxford and Gillespie 1996b,c). This suggests that the color polymorphism, or at least many of the rarer patterned morphs, may have been ‘reinvented’ on different island populations within the species (Croucher et al. 2012).

Fragmentation and admixture

While a break in gene flow is necessary for adaptive differentiation, hybridization and genetic admixture resulting from previously separated populations coming back into contact with each other can be important in diversification: While sometimes leading to introgression among established species (Seehausen et al. 2008), genetic admixture...
has become increasingly recognized as a major contributor to adaptive variation and functional novelty (Seehausen et al. 2008). Several studies now demonstrate how the negative consequences of genetic founder effects may be offset if different colonization events result in multiple genotypes within the introduced population, highlighting the potential role of admixture among successively introduced populations in providing the genetic variation to allow adaptive evolution (Kolbe et al. 2007).

The importance of admixture in early diversification is not new to studies of Hawaiian organisms. Carlquist (1974) argued that natural hybridization can be a constructive force in the evolution of the waif flora: ‘As conditions change, gene flow among semi-separate populations (and ... taxonomic species) could maintain a high level of adaptability’. In Hawaiian silverswords, it has been shown that all crosses yield vigorous hybrids and the fertility of the F1 is dependent on the number of chromosome rearrangements differentiating parent species; introgression is theoretically possible between even the least interfertile species (Carr and Kyhos 1986). While such hybridization may lead to introgression and species ‘loss’, it may also have aided establishment or evolutionary success of a number of lineages, by elevating the genetic or genomic variation and potentially allowing for extensive recombination and expression of diverse phenotypes on which natural selection could act (Baldwin and Wagner 2010).

Among arthropods, the role of hybridization is less clear. On one hand, the rapidity with which genetic incompatibilities can arise has been well documented, a recent study

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**Figure 3** Phylogenetic relationships among radiations of: (A) *Orsonwelles* sheet web spiders, showing the progression down the island chain (Hormiga et al. 2003). Species numbers have increased with island age. Values below branches indicate Bremer support. (B) *Mecaphesa* crab spiders, showing early diversification into different ecologically defined taxa, and subsequent general progression down the island chain in each species; here, species numbers are high even on the youngest island and seem to level off quickly on the older islands (Garb and Gillespie 2009). Values above branches indicate posterior probabilities. Colors around taxa denote island. Inset photo credits A, G. Hormiga; B, J.E. Garb.
showing that parts of the genomes of Drosophila can diverge quickly, with strong detrimental fitness consequences of admixture between recently diverged taxa developing even at early stages of speciation (Fang et al. 2012). On the other hand, extensive hybridization and admixture are well known among Hawaiian arthropods with discordance of mtDNA and nuclear DNA phylogenies of Hawaiian Drosophila suggesting that genetic contact and hybridization between the ancestors may have played a role in shaping differentiation (DeSalle and Giddings 1986). Indeed, Carson et al. (1990) argued famously for the importance of the dynamic landscape of Hawaii created by lava flows, saying that, “...each species must continually recolonize from nearby areas or become extinct. This imposes a shifting mosaic population structure. ...Since genetic adjustment depends on balanced, coadaptive polymorphisms, abundant polygenic recombinational genetic variability is retained [after a founder event]...” Thus, the repeated cycles of isolation and subsequent mixing of populations in new combinations (as a result of lava flows and subsequent vegetation regeneration) may provide an evolutionary crucible that can facilitate and potentially accelerate diversification (Carson et al. 1990). Here, the idea is that the negative consequences of genetic founder effects may be offset if different colonization events result in multiple genotypes within the introduced population; thus, admixture among successively colonizing populations could provide the genetic variation to allow adaptive evolution. Genomic approaches are now beginning to provide evidence of this phenomenon, although in other systems (Loh et al. 2013; Rius and Darling 2014). Interestingly, the arguments raised for Hawaii by Carson et al. (1990) have

Figure 4 Phylogenetic relationships among radiations of: (A) Preliminary phylogeny of Ariamnes stick spiders based on mtDNA sequences, showing the progression down the island chain and repeated evolution of similar ecomorphs within islands. Values above branches indicate posterior probabilities. Species numbers increase early, and then decrease. (B) Tetragnatha long-jawed spiders, also showing progression down the island chain and repeated evolution of similar ecomorphs (heavily shaded) as well as speciation between islands without any shift in ecomorph (subdued shading; the lower part of the phylogeny, Gillespie 2004). Colors around taxa represent island. Boxes to the right represent ecomorphological affinity.
been echoed in the Galapagos, with Grant (Ahmed 2010) noting that the Galapagos finches “…exist in a kind of equilibrium state, dying and replenishing at a more-or-less equal rate over the long-term. … This fusion/fission oscillation goes on a lot in biological systems. Hybrid finches … mating pattern refuels the genetic pool of potential evolutionary responsiveness of each population…” Evidence supporting the idea that lava flows can generate significant genetic differentiation has been shown among spiders in which lineages that have more restricted habitat preferences are subject to repeated episodes of isolation and fragmentation as a result of lava flows and vegetation succession (Vandergast et al. 2004). Moreover, it appears that the initial dynamic set up by the landscape translates over time into discrete lineages (Roderick et al. 2012): Given the same geographic distance, population divergence increases with time such that divergence is greater between the volcanoes of Maui Nui as compared to between the volcanoes on the Big Island. However, although admixture is expected to occur in the early diversification of spider lineages – with exciting recent observations possibly corroborating this suspicion (Fig. 5) – its role and extent has yet to be determined. Further work is needed to understand how genetic changes interact with a changing set of ecological interactions across a shifting mosaic of landscapes to promote species formation.

Role of developmental variability

Polyphenism, in particular when associated with developmental variability and heterochrony, has been implicated in the early stages of adaptive radiation in diverse taxa (Price et al. 2003; Harmon et al. 2010; Muschick et al. 2011; O’Quin et al. 2011), suggesting that selection may act on some aspect of this variability to allow rapid differentiation. Indeed, polyphenism is associated with higher species richness in different clades of fish and amphibians (Plennig et al. 2010). In terms of the mechanism by which diversification might happen, several studies, ranging from butterflies to fish, suggest that monophenic taxa are derived via fixation of a single phenotype from an ancestral taxon exhibiting polyphenism (West-Eberhard 2003). Among sticklebacks, preliminary ontogenetic studies suggest that individuals of anadromous species are limnetic when young, becoming more benthic with age (West-Eberhard 2005); if substantiated, this would imply that differentiation may involve alteration in the timing of expression of previously evolved adaptive traits related to these habitats (West-Eberhard 2003). Likewise, selection acting on developmental polyphenism in beak shape among Galapagos finches seems to have played a role in differentiation (Abzhanov et al. 2004; Grant et al. 2006); and one of the basal African cichlid species appears to have undergone developmental shifts in genes associated with photoreceptor sensitivity, more derived taxa having evolved through repeated parallel evolution of opsin genes that are sensitive to either short- or middle-wavelengths (O’Quin et al. 2011). Perhaps the most intriguing aspect of these studies is not just that polyphenism is tied to adaptive radiation, but that it is also associated with parallel evolution of similar eco-morphological attributes (Gillespie 2013). These studies lend support to the argument that replicate speciation may arise from ancestral variability, perhaps as an expression of polyphenism rather than independent parallel evolution (West-Eberhard 2003).

Island chronologies provide an ideal system in which to understand the evolutionary context within which developmental polyphenism might give rise to fixed differences, and how this might facilitate adaptive radiation: Among Hawaiian spiders, members of the ‘spiny leg’ clade show a gradation of developmentally linked color variability from older to younger islands (Breuer et al. 2015). Two species on the oldest islands in the archipelago (Tetragnatha kauaiensis and Tetragnatha polychromata) exhibit intraspecific (and mostly within-individual) variability, changing from one ecomorph to another as the spiders age; more derived species on the younger islands show much less intraspecific variability, any one species or individual displaying a single ecomorph. Moreover, by examining variation in transcriptomes, we found clear signatures of selection associated with both loss of the color-changing phenotype as well as colonization of a new environment. The next step will be to compare taxa at different ‘time slices’ across this radiation to show exactly how develop-

Figure 5 A field observation of a pair of Ariamnes from Waikamoi on the island of Maui. The upper individual is a male Ariamnes alepeleke, the lower a female A. laau. It appears that these spiders are mating, in which case it would be the first ever documentation of hybridization between two species of Hawaiian spiders, although it is unknown whether the mating was successful. Photograph by Susan Kennedy, March 2015.
mental polyphenism might serve as an avenue for the repeated evolution of ecomorphs during adaptive radiation.

Thus, we can see some common processes associated with adaptive differentiation in Hawaii, in particular that both fragmentation and admixture as well as developmental heterochrony, may play a role in providing variability upon which selection can act. At the same time, taxa differ in the nature and extent of diversification, in particular whether this involves adaptive shifts, and if so how readily. Thus, across communities of different ages, the nature and extent of divergence and adaptation will differ greatly between the players. Embracing these differences sets the stage for integrating the combined role of ecology and evolution in assembling communities over time.

The Hawaiian Island chronology to integrate ecology and evolution

Ecological work in the terrestrial Hawaiian Islands has emphasized several key themes: (i) conservation biology, to determine ecological affinities of rare and endangered taxa (e.g. Vanderwerf 2012; Chau et al. 2013) or habitats (Howarth 1987); (ii) invasion biology to determine the impact of invasive species on natives (Vitousek et al. 1987; Cole et al. 1992; Krushelnyncky and Gillespie 2008, 2010); and (iii) the ecological context of diversification (KambySELLIS et al. 1995; SAKAI et al. 1995; O’Grady et al. 2011; GOODMAN et al. 2012).

The use of the islands in providing a chronology for ecological studies and hence an opportunity to place research that is implicitly spatial, within a dynamic and temporal framework – has been used rather little. The primary exception is in ecosystem approaches to understand changes in soil and vegetation across the island chronology (VITOUSEK 2004), together with successional phenomena in vegetation dynamics focusing in particular on the dominant canopy tree Metrosideros polymorpha (Mueller-Dombois 1987). An intriguing result from this work is that, along this gradient of some 4 million years of ecosystem development, nutrient availability and productivity peak at intermediate ages on the youngest island and begin to decline on the next older island and collapse on the oldest island. Nitrogen is most limited early on, with leaching of phosphorus from the parental material becoming most influential later on (Vitousek et al. 1995). Following the same gradient, GRUNER (2007; GRUNER et al. 2003) used whole biotic inventories of communities identified to morphospecies or functional groups, again finding that species richness peaks on islands of intermediate age (Gillespie 2007).

To understand how species diversity changes across the island chronology within specific lineages, Gillespie and Baldwin (2009) examined Hawaiian lineages that have been inferred to have been in the archipelago at least since the appearance of the current high islands (5 Ma) and showed that most species-rich lineages of plants and animals reach their highest diversity (per unit area) on islands of intermediate age (Fig. 6). However, some lineages (in particular those that are less diverse) tend to show a steady increase in numbers. Two important implications from these results are as follows: (i) Patterns of species accumulation over evolutionary time in species-rich lineages of remote islands are analogous to results from experimental tests of the ETIB, although species will clearly accumulate through speciation as well as immigration: Tests of the ETIB showed that immigration results in an overshoot in species number prior to a diversity decline and eventual stable state on islands close to the source of immigrants (SIMBERLOFF and WILSON 1970). (ii) Lineages appear to reach peak diversity at different rates and some may not have reached a stable state even on the oldest islands suggesting the possibility that, at least in some lineages, species numbers would continue to increase given enough time and persistence of terrestrial habitat. This raises the question as to whether there might be some predictability as to which lineages show which pattern. Interestingly, at least among the limited spider taxa we have studied to date (Figs 3 and 4), species diversity patterns across the Hawaiian chronosequence are associated with the extent and mechanism of adaptive radiation:

1 ‘Nonadaptive’ radiation (Orsonwelles) – diversity increases linearly (perhaps even exponentially) with island age. This result is consistent with the knowledge that genetic distances between populations tends to increase with island age (Roderick et al. 2012), although it is interesting that a steady state appears not to have been reached, even on the oldest island of Kauai.

2 Adaptive radiation with ecological shifts limited to early in the radiation (Mecaphesa crab spiders) (Garb and Gillespie 2009) – diversity rises quickly, presumably because most ecological forms immigrate quickly to the new land mass from an older island.

3 Adaptive radiation with repeated episodes of ecological differentiation (Ariamnes and Tetragnatha). In these lineages, although initial divergence involves allopatry (Gillespie 2005b), speciation is frequently accompanied by sister taxa rapidly coming together in sympathy. It appears that, in the Hawaiian spider lineages that show this pattern of diversification, species numbers tend to increase rapidly on the younger islands, and then drop off on the older islands.
Thus, studies that have used the island chronology to examine ecosystem and biodiversity dynamics have mostly revealed nonlinear patterns of change over time.

**Parallel systems – a range of insular chronosequences**

A common concern in considering the Hawaiian Island chronosequence as a system within which to examine the intersection between ecology and evolution is that it represents a sample size of one! So the question is, Are there other systems that can be used to generate the same kinds of data and test the same hypotheses?

Certainly, there are other hotspot archipelagos. In the south Pacific, lineages occurring on increasingly isolated islands to the east tend to be a subset of those to the west (Gressitt 1982; Gillespie et al. 2008a). The Society Islands range from the oldest island of Maupiti at 4.3 Ma to the largest and youngest island of Tahiti at 2.0–0.5 Ma (Clouard and Bonneville 2005). One of the best studied genera of arthropods in the Society Islands is that of Simuliun blackflies in which all species known today appear to have arisen on the youngest island of Tahiti (Joy and Conn 2001; Craig 2003). In long-jawed spiders (Tetragnatha, Tetragnathidae) (Gillespie 2003c), the three known species represent two independent colonizations to the islands (Gillespie 2002a). The Marquesas, another hotspot archipelago in French Polynesia, ranging from Nuku Hiva, the oldest of the current high islands at 3.7 Ma, to Fatu Hiva the youngest at 1.8 Ma (Clouard and Bonneville 2005). Here, perhaps the best known radiation is that of the bird genus Pomarea (Monarchidae) which appears to have differentiated sequentially according to island appearance (Cibois et al. 2004). Among spiders, the genus Tetragnatha has undergone a small radiation (Gillespie 2003b), but the diversity is nothing close to that of the Hawaiian Islands. The islands of the Austral Archipelago, a hotspot south of the Societies, are sequentially ordered by increasing age, 4.5–12.2 Ma (Clouard and Bonneville 2005), although with secondary volcanic activity beneath the older islands. Among independent lineages of spiders, similar stories are emerging of sequential colonization of islands, with large genetic distances between island populations (Garb and Gillespie 2006; Gillespie et al. 2008a). Thus, the archipelagoes of the South Pacific show some striking examples of a ‘progression rule’, but this has been accompanied by little diversification (at least for spider lineages) in the Austral Islands, and rather little in the Marquesas or Societies – findings that should not be surprising given the very small size of these islands.

![Figure 6](image-url)
The Caribbean islands, although not entirely chronologically arranged, provide a system within which similar sets of ecological forms have evolved largely independently, together with some unique forms, as has been well documented in Anolis lizards (Langerhans et al. 2006; Losos 2009). Moreover, island age plays a role in species richness and associated island-specific limits on total diversification (Rabosky and Glor 2010). However, the directionality of diversification across the islands of the Caribbean is unclear, with much debate on the role of vicariance versus dispersal in shaping the Caribbean biota and the importance of a hypothesized Greater Antilles-Aves Ridge landbridge (‘GAARlandia’) between South America and the Greater Antilles during the Eocene Oligocene transition (Iturralde-Vinent and MacPhee 1999). Following up on previous work across multiple organisms, studies on spiders in the genera Selenops (Selenopidae) (Crews and Gillespie 2010) and Loxosceles (Sicariidae: Loxosceles) (Binford et al. 2008) have supported the GAARlandia hypothesis in the colonization of the islands from South America.

Beyond conventional islands, any habitat can serve as an island for a given organism depending on the extent to which it is restricted to a given habitat, its ability to cross the intervening matrix of inhospitable habitat, the distances involved, and its dispersal capability at a given time (Gillespie and Clague 2009). Thus, sky islands (McCormack et al. 2009), montane habitats (Porembski 2009; Rull 2009; Graham et al. 2014), and habitat fragments (Cayuela 2009) are often examined in the context of islands, the archipelagic nature coupled with repeated cycles of climate-driven habitat expansion and contraction (Weir and Schluter 2004; Schoville et al. 2012) allowing some to serve as either ‘museums’ or ‘species pumps’ of diversity (Hutter et al. 2013). Although many of these systems do not show an easily identifiable chronology, a number do, and there is increasing information on a diversity of habitat chronosequences that might provide insights similar to those of the Hawaiian Islands (Wardle et al. 2004; Wardle 2006).

Perhaps the best known systems that parallel the chronosequence of the Hawaiian Islands are lakes of different ages within which evolutionary diversification progresses along the chronology. Among cichlids in the Great Rift Lakes, morphological and ecological convergence to similar form is strongly associated with the trophic niche of the organisms (Musick et al. 2012), much like Anolis lizards (Losos 2009) and Hawaiian spiders (Gillespie 2004).

In addition, the age of the lakes allows examination of patterns of co-occurrence and can potentially be used to determine community-level properties of the system (Brawand et al. 2014; Wagner et al. 2014) and how these change over time (Gillespie 2013). In the same way, other lake systems, in particular the alpine lake system in Switzerland, are starting to offer insights into biodiversity dynamics, using the natural spatio-temporal pattern of the landscape (Brodersen and Seehausen 2014) and changes in ecological community characteristics over time (Melián et al. 2015).

**Dynamics of change and conservation implications**

With the arrival of humans, the biological dynamics of isolated biological communities has changed completely, with immigration rates higher by orders of magnitude. While great strides have been taken to block the arrival of invasive species and mitigate their impacts, we have no models to show how native communities can accommodate, resist, or succumb to the new dynamic. To assess the future of the native biodiversity, it is necessary to understand the ecological and evolutionary dynamic of the nonindigenous species on these islands (Gillespie et al. 2008b). A major question is: Can we predict vulnerability or resilience based on community metrics?

Through ongoing research on community dynamics, colleagues and I are investigating (i) whether abundance distributions and trophic interactions change in a predictable way and (ii) how lineages have evolved within the age-structured landscape of the youngest island within the Hawaiian chain using a set of arthropods from a range of trophic levels, habitat affinities, and species diversity (Rominger et al. 2015).

Efforts to predict invasion success have major limitations (Williamson 1996). Yet, models have examined possible general rules that govern invasion success within ecological networks that integrate models of food web structure and nonlinear dynamics (Williams and Martinez 2004). Similar rules are likely to govern ecological restoration success (Tylianakis et al. 2010). For species invasions, food web theory describes how each invader’s trophic function is mediated by other species’ trophic activities and the structural topology of the invaded food web (Romanuk et al. 2009). This framework, together with METE kinds of approaches, provides an opportunity to make predictions about what types of communities are prone to invasion by what kind of invaders, and the new stability states of an invaded or restored community in terms of network structure and interaction strengths.

Communities of endemic Hawaiian species emerged when evolution outpaced immigration as a source of novel diversity; however, alien propagules now arrive faster than ever. The question then is, how are communities responding to the new dynamic? We hope our research will provide answers to the following: (i) What is the relative importance of priority, sequence, abundance, and interaction strengths in determining response to higher rates of immigration from non-native taxa? (ii) Are non-native species functional substitutes for native species? and (iii) Can we develop viable strategies for restoration?
Conclusion

A major gap in understanding biodiversity dynamics is determining how small scale ‘ecological’ processes give rise to larger and longer term ‘evolutionary’ processes. Island chronologies provide one of the few systems in which to examine this dynamic – that is, how do ecological processes give way to evolutionary processes; they provide (i) a largely closed system and (ii) a well-defined geological history such that younger islands or substrates hold the biologically youngest communities. My research has been using islands to understand eco-evolutionary dynamics since 1987 (Box 4).

Islands have served as bedrock systems for the development of key theories in evolution, although only recently have molecular genetic and genomic tools allowed detailed insights into patterns of diversification. Spiders have proved particularly useful for this work, as ecomorphological attributes are readily measurable and provide insights into adaptive radiation that result from dynamic landscapes, polymorphism, and natural selection. Islands have also been integral in the development of ecological theory to generate predictive patterns of species abundance and diversity. Here again, Hawaiian spiders offer understanding as to how and why species diversity changes over evolutionary time. We now recognize the potential roles of the changing landscape in fostering cycles of genetic fusion and fission, and of developmental heterochrony in providing variability upon which selection can act. Moreover, we recognize that taxa differ fundamentally in rates of diversification and adaptive divergence. We also now have the tools to use islands to understand the intersection between shorter term ecological processes and longer term evolutionary processes in dictating the assembly of entire communities. This understanding of biodiversity dynamics is critical to the future of these unique communities – not only how diversity has been shaped in the past, but also how it will be expected to accommodate change in the future.

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