An Evaluation of T-Cell Functionality After Flow Cytometry Sorting Revealed p38 MAPK Activation

Immanuel Andrä,1 Hanna Ulrich,2 Susi Dürr,1 Dominik Soll,1 Lynette Henkel,1 Corinne Angerpointner,1 Julia Ritter,2 Sabine Przibilla,3 Herbert Stadler,4,5 Manuel Effenberger,1 Dirk H. Busch,1,6,7 Matthias Schiemann1*

Abstract
Cell alterations during isolation and preparation for flow cytometry cell sorting by antibodies, temperature, homogenization, buffer composition and mitogens are well known. In contrast, little is known about cell alteration caused by the instrument or the sorting process itself. We systematically evaluated cellular responses to different sorter-induced physical forces. In summary, flow cytometry cell-sorting induced forces can affect cellular signaling cascades, especially the MAPK p38. Functional assays, related to the p38 MAPK pathway, of human primary T cells after flow cytometry sorting did lead to minor physiological modulation but no functional impairments. © 2020 The Authors. Cytometry Part A published by Wiley Periodicals, Inc. on behalf of International Society for Advancement of Cytometry.

Key terms
flow cytometry cell sorting; cell sorting; MAPK; p38 activation; T cells; cell purification; cell stress; traceless affinity cell selection

Cellular Stress Signaling
Activation of cells by external stress factors is a conserved mechanism across taxonomic kingdoms including plants, fungi, and animals and is often mediated by the mitogen-activated protein kinase (MAPK) pathways (1). Four major MAPK nodes have been described that can be activated separately depending on the stimuli (Supporting Information Fig. S1A). Extracellular-signaling-regulated kinases 1 and 2 (Erk1/2) react to various of extracellular stimuli; extracellular-signaling-regulated kinase 5 (Erk5) is known for being activated by stress signals like oxidative stress, hyperosmolarity, or mitogens (2); a main function of the c-Jun-amino-terminal kinase (JNK) is to respond on osmotic shock, ultraviolet irradiation, or heat shock. And finally, the p38 family consisting of four different members (α, β, γ, and δ, where the α-p38 is ubiquitously expressed in nearly all tissues) responds to environmental factors and inflammation.

MAPK are one possible way for cell stress signaling, another well described response to stress is mediated by the eukaryotic initiation factor 2 (eIF2) (3). This protein is phosphorylated via different serine kinases by various activating stimuli in its alpha unit, which leads to a stop in mRNA translation (Supporting Information Fig. S2A).

Cell Alteration by Preparation and Purification
The separation of heterogeneous samples into defined subpopulations is indispensable for the evaluation of individual cells types in in vitro and in vivo studies (4–6). Of all cell separation technologies, purification by antibody binding offers the highest purity and specificity. The two key technologies of antibody-based cell separation are bead-based cell sorting and flow cytometry cell sorting. Both methods can potentially lead to cell stress or cell alteration, whereby sample preparation is the first contributing factor. For example, the use of different buffers leads to changes in...
osmolarity (7–9), changes pH, or adds traces of mitogens (10). Additionally, solid tissues or blood derived material require cell homogenization (11), collagenase digestion (12), or the use of anticoagulants like heparin (13); all of them expose cells to considerable stress. Furthermore, certain antibodies alter cell physiology and function by receptor stimulation, blockade (14–17), or through initiation of cell- or complement-mediated cell lysis (18). First efforts made to reduce antibody effects included the use of reversible antibodies (19), which in turn required handling cells at low temperatures in order to prevent signaling, internalization, and cell lysis. In this regard, studies have already shown that hypothermic working temperatures have a significant impact on protein synthesis (20), induce pathways via eIF2α, and further might induce MAPK cell signaling (21). Despite these challenges in sample preparation, antibody-based cell separation remains an indispensable tool in basic research for life sciences and clinical cell-based therapies.

Antibody-Based Cell Separation Methods

Bead based and/or magnetic separation is associated with high purity, yield, and recovery of large cell numbers. It can be easily combined with other purification methods (22) and has already been used for various clinical applications (23–25). This method requires only low technological prerequisites concerning instrumentation and training.

In contrast, flow cytometric cell sorting is considerably more complicated but offers the opportunity to investigate multiple markers in parallel on single-cell level as well as providing higher purity and yields than magnetic separations.

However, mechanisms fundamental to the method of flow cytometry cell sorting itself (Fig. 1) potentially could affect cell phenotypes and cell functionalities. The biological status of cells, their viability, vitality, and functionality after a sort is crucial for the validity and outcome of subsequent experiments and has to be evaluated. So far published work (12,26) on instrument-induced changes use either harsh cell preparation processes or reporter proteins in immortalized cell culture, so that both systems suffered under pre-experimental cellular alterations. In this study, we specifically focused on the identification of cell changes caused by the sorting process, highlighting mechanical and physical forces potentially detrimental.

**Material and Methods**

**Chemicals and Disposables**

If not mentioned separately disposables were purchased from Greiner Bio-One GmbH (Frickenhausen, Germany) and all chemicals were ultra-pure grade (Sigma, Heidelberg, Germany).

**Isolation of Human Peripheral Blood Mononuclear Cell**

Human peripheral blood mononuclear Cells (PBMCs) were isolated in LeuCoSep™ Tubes by density centrifugation with Biocoll Separating Solution from fresh heparinized venous blood of healthy donors or buffy coats, obtained from healthy individuals during blood donation (German Heart Centre Munich, Munich, Germany). Blood donations were obtained from voluntary donors after informed consent under regulatory conditions and in accordance with the declaration of Helsinki (27). PBMCs were kept at 37°C with 5% CO₂ in RPMI-1640 containing 10% fetal calf serum (FCS) and 50 k units of penicillin, 50 mg streptomycin for cell culture or 2% FCS for MAPK-signaling assays.

**Isolation of Murine Splenocytes**

Wild-type C57BL/6 mice (Envigo RMS GmbH, Lep-psteinswiesen, Germany) were sacrificed by cervical dislocation at an age of 8–10 weeks, in agreement with the rules of the regulatory authority “Regierung von Oberbayern.” Spleens were homogenized with a cell strainer and red blood cell lysis was done with tris-buffered ammonium chloride (ACT) containing 170 mM NH₄Cl and 220 mM TrisHCl. Splenocytes were cultured in 50% Dulbecco’s Modified Eagle’s Medium (DMEM) and 50% RPMI-1640 containing 0.025% l-Glutamine, 10% FCS, 1% PenStrep, and β-mercaptoethanol (0.1%).

**Cell Culture Conditions for Immortalized Cells**

Adherent cell lines were cultured in DMEM with 0.025% l-Glutamine, 10% FCS, and 1% PenStrep. Suspension cells were cultured in RPMI-1640 with 0.025% l-Glutamine, 10% FCS, and 1% PenStrep.

**Fab-TACS™ Traceless Affinity Cell Selection**

Fab-TACS® columns (IBA Lifesciences, Göttingen, Germany) for 10 ml human whole blood or Buffy Coat material were equilibrated with 10 ml of staining buffer (PBS with 0.5% [w/v] BSA and 1 mM EDTA, pH 7.4) and coated two times with 30 μg CD8 Fab (IBA Lifesciences, Göttingen, Germany) dissolved in 3 ml of staining buffer. Attached cells were dissolved from the matrix by running 5 ml of staining buffer containing 100 mM D-Biotin. Eluted fraction was washed in 50 ml of staining buffer. Purity, depletion, and viability of sample material were determined by flow cytometry with CD8 Allophycocyanin (APC), CD3 Brilliant Violet 650 (BV650), CD235 Phycoerythrin (PE), and propidium iodide (PI; ThermoFischer Scientific, Waltham) 1 μg/ml.

**Cell Sorting**

For cell sorting, the MoFlo™ legacy, MoFlo™ XDP (Beckman Coulter, Inc., Fullerton), S3e™ (BIO-RAD...
laboratories GmbH, Munich, Germany) or FACSARia™ III (BD Bioscience, Franklin Lakes) were used. When flow cytometry instruments were compared a 100 μm nozzle was used at 30 psi. If not specified elsewhere, samples at a concentration of 1 × 10⁷ cells/ml were sorted with a sample pressure of 60 psi, a 70 μm nozzle, and a maximum event rate of 20,000 events per second (eps).

**Staining Procedures**

Staining was done in the dark at 4°C with staining buffer for 20 min. Prior to intracellular phosphoprotein staining, 2 μg/ml ethidium monoazide (EMA) was incubated with staining buffer containing NaN₃ 0.06% (v/v) under light exposure for 20 min. Cells were then fixed by adding 2% final concentration PFA at RT for 20 min. After the addition of 250 μl of methanol (99%) at 4°C and 20 min incubation cells were washed and stained with p-JNK PE (CellSignaling, Danvers), p-Erk1/2_Peridinin-Chlorophyll-protein-eFluor710 (PerCpeF710) and p-p38 APC (ThermoFischer Scientific). After two washing steps, cells were analyzed.

**Western Blotting**

Cytoplasmic lysates were generated by incubation for 15 min on ice in 50 μl of NP-40 buffer containing 50 mM HEPES, 40 mM NaCl, 1 mM DTT, 1 mM Na₂EDTA, 1 mM EGTA, 0.5% (v/v) Nonident P-40, 10% (v/v) glycerol, 20 mM β-glycerolphosphate, 1 mM Na₃VO₄, 0.4 mM PMSF, 1 mM NaF, 1 tablet of protease inhibitor (Roche Diagnostics GmbH, Mannheim, Germany) adjusted to pH 7.6. Cell debris was removed by centrifugation. Supernatant was heated at 95°C

---

**Figure 1.** A “jet in air” flow cytometry cell sorter layout highlighting physical forces and risks of biological changes due to sample preparation and cell sorting.
An Evaluation of T-Cell Functionality After Flow Cytometry Sorting Revealed p38 MAPK Activation

with 4°Lämmli buffer 62.5 mM Tris, 2% SDS, 50% glycerol, 2 mM EDTA, 1% bromphenolblue, and 100 mM DTT for 5 min. The 10% SDS-polyacrylamidgels were used for gelelectrophoresis, running at 120 V for 100 min with running buffer 25 mM tris, 3.5 mM SDS, 200 mM glycine with a protein size-ladder 10–170 kDa (peqlab, Erlangen, Germany). Incubation with specific rabbit antibodies p-p38, endogenous p38, p-Erk1/2, p-Erk5, p-ef2, and β-actin (CellSignaling, Danvers) was done. Signals were detected by mouse-α-rabbit IgG coupled to HRP (CellSignaling), and WesternLightning ECL substrate (Perkin Elmer Inc., Waltham).

RNA Isolation
RNA was extracted with the RNeasy Micro Kit (Qiagen GmbH, Hilden, Germany), according to distributor’s protocol. After drying columns were stored at −80°C until all time points were acquired. mRNA was eluted from columns with 14 μl RNase free H2O and stored at −80°C until MicroArray analysis. mRNA yield was measured with NanoDrop ND-1000 (Nanodrop, Steinfurt, Germany).

MicroArray and Data Analysis
mRNA quality was determined with Experion RNA Chips (BIO-RAD laboratories GmbH, Munich, Germany). RNA concentration ranged from 85 ng/μl to 124 ng/μl with a ratio of 285/185 for the ribosomal RNA ranging from 1.06 to 2.58. The RQF for all samples was between 8.2 and 9.1. mRNA was translated into DNA, fragmented and labeled and MicroArray analysis was done with the Affimetrix™ (ThermoFischer Scientific) using the Gene Chip™ Human Gene 1.0 ST (ThermoFischer Scientific).

Survival and Apoptosis
Living cells were determined with PI (1 μg/ml), EMA (2 μg/ml), 7-Aminoactinomycin D (7AAD), Flica-Cell event green_huFluorescein_isothiocyanate (FITC), and AnnexinV-PacificBlue (PB; ThermoFischer Scientific) staining. AnnexinV binding buffer contained 140 mM NaCl, 4 mM KCl, 0.75 mM MgCl2, and 10 mM HEPES. Staining for early apoptotic markers was done with FLICA at room temperature in the dark for 30 min with subsequent washing steps before staining with 7AAD and AnnexinV in AnnexinV binding buffer. For viability approaches with PI staining PBS buffer was used. Parallel sorting with identical samples at the same time were performed on all instruments with matching instrument setup criteria.

Migration
PBMCs were stained with CD4, CD14, CD16, CD19, on ECD. Samples were divided into alternate CD8 staining with the fluorochromes PB and PE to control for staining-induced differences in migration. Migration assay was done in Costar™ 24 well Transwell™ plates (Corning Incorporated, Kennebunk) pore size 5 μm. The 2 × 10^5 cells ("mock" and unsorted equally) were added per well, in RPMI medium without additives. Chemotaxis was established by RPMI containing 1% FCS in the lower plate.

Proliferation - Mixed Lymphocyte Reaction
From human PBMCs 2.5 × 10^5 effector cells HLA-mismatched together with 1 × 10^5 γ-irradiated (30 Gy) stimulator cells were harvested by a Micro96 Harvester (Skatron Instruments, Woonsocket) and transferred from a 96-well plate onto glass fiber filters. A beta counter 1500TR (ThermoFischer Scientific) detected emitted electrons from 3H-Thymidine (Hartmann Analytik GmbH, Braunschweig, Germany) taken up by proliferating cells. Cells were incubated with a total of 1 μCi per well. MLR experiments were sorted with a 100 μm nozzle at 30 psi.

Antigen-Specific Killing
TCR transgenic T cells recognizing the MART-1(A27L) 26–35 epitope were sorted by flow cytometry based on CD8 and pMHC positivity and subsequently expanded using 1.0 μg/ml αCD3, 0.5 μg/ml αCD28 antibodies (BD Bioscience, Franklin Lakes) and 50 U/ml IL2 (Peprotech, Hamburg, Germany).

The 5 × 10^7 A375 melanoma cells (28) were grown to confluency within a 96-well E-plate at 37°C and 5% CO2. Baseline growth was monitored within the xCELLigence system (ACEA, San Diego). A375 pulsing was done in 100 μl growth medium containing 10^{-7} M MART-1 peptide for 60 min. Culture medium was replaced with 100 μl RPMI containing 5% human serum, 1% PenStrep, 1% sodium pyruvate, and MART-1 effector T cells (either “mock” sorted or sort-medium exchanged) ranging in numbers from 1:1 to 8:1 E:T ratio. All conditions were done in duplicates; while killing was quantified by measuring impedance every 15 min for 48 h. Specific cell lysis was calculated from cell indices in a total of n = 4 experiments:

\[
\text{Specific lysis} = \frac{nCI(A375\text{only}) - nCI(A375\text{sample})}{nCI(A375\text{only})}
\]

Statistical Methods
For cell migration experiments replicates of n = 6 for each condition were measured as a percentage of migrated CD8' cells. Two-way ANOVA comparison of sorted and unsorted conditions gave a p-value of 0.2714 for observing sorting-induced effects. Mainly labeling color and incubation time affected the percentage of migrated CD8 cells with a p value of <0.0001.

MLR experiments were done in replicates of n = 8. Data were analyzed using two-tailed unpaired t test comparing purification conditions to unsorted material.

MicroArray data (n = 2) were RMA normalized which included a log2 transformation. mRNA upregulation was determined by:

\[
A - B > 1 \rightarrow 2^A > 2^B
\]
RESULTS

Intracellular Signaling Pathways after Sorting

To screen MAPK activation due to sorting, we abstained from using antibodies and performed sorting on scatter properties only (“mock” sorting). Either human PBMC samples or CD8+ T cells enriched by reversible Fab-TACS® reagents were used and rested overnight (o.N.) beforehand. “Mock” sorting was done on a MoFlo™ XDP (488 nm 200 mW and 355 nm 100 mW lasers). Sorted cells stained with EMA and anti-phosphorylated JNK, Erk1/2, or p38, showed a phosphorylation pattern after “mock” sorting (Fig. 2A) for Erk1/2 and p38 immediately as well as after 30 min. No activation of JNK was detected, although 355 nm laser light was used during sorting, which indicates that the short UV irradiation was not strong enough to activate this pathway. Flow cytometry cell sorting did not induce Erk5 phosphorylation as analyzed by Immunoblot (Fig. 2B).

Sorting buffers imply a potential activation of MAPK by osmolarity, pH changes, or mitogen traces in FCS. To differentiate whether sorting buffers or the instrument induced the observed phosphorylation, the same sample but unsorted was suspended and stored in sorting buffer (Fig. 2C). Transcription factor p38 did not show a sorting buffer-dependent phosphorylation pattern compared to endogenous p38 (calculated by ImageJ). In contrast, the overall phosphorylation of Erk1/2 for buffer containing 20% FCS (FF) was increased. Other buffer conditions did not induce Erk1/2 phosphorylation later than within 5 min. Taken together, only p38 showed pronounced activation due to “mock” sorting, indicating mechanical or physical forces responsible for this activation, so these forces were evaluated for their contribution.

First, sorted samples were pressurized and depressurized with 4 bar which did not induce p38 phosphorylation (Fig. 2D). However, passing cells through a cell sorter fluidic system did activate p38 in PBMCs, either by shear forces or by acceleration. A phosphorylation of p38 due to endotoxins in the sorter or sheath reservoirs was excluded by adding the same volume of sheath buffer to unsorted controls as “mock” sorted. Subsequent forces like oscillation, laser light, electric charge or impact into sorting tubes did not stack to the overall p38 phosphorylation. Rise and decline of phosphorylated p38 signal over time compared to cytoplasmic p38 (Fig. 2E) verified MAPK signaling kinetics. After resting, the p38 activity of the cells leveled out to basic values within 60 min.

Complete Temperature-Controlled Cell Sorting to Avoid p38 Signaling by Hibernation

We next evaluated whether it is possible to avoid p38 activation by cell hibernation during sorting with a fully temperature-
controlled sorting approach (Fig. 3A). With certain modifications by insulating all fluidic lines and active chilling of sheath and sample lines, we gained full temperature control of the sorter fluidic system, even within the nozzle assembly. To avoid condensation, a precchilling of the sheath was done to 14°C and in a second step, it was cooled down to 4°C. Also sample and receptacle holder temperature was kept constant at 4°C.

PBMCs “mock” sorted under different temperature conditions led to p38 activation at any given temperature sorting condition (Fig. 3B). Continuous hibernation of PBMCs before and during sorting enhanced early phosphorylation temporarily. However, the phosphorylation was neither induced by 4°C storing conditions nor by deflection or droplet charging (Fig. 3C), while endogenous p38 levels stayed at comparable amounts of protein.

Since no technical variation of sorting conditions could suppress MAPK signaling, cell responses as well as cell alterations (Supporting Information Fig. S1B) induced by the inevitable p38 activation were further elevated.

**No Measurable p38-Induced Cell Alterations by “Mock” Sorting Survival**

As p38 phosphorylation potentially influences cell survival, we sorted murine splenocytes on different instruments and evaluated their survival (Fig. 4A) immediately by multiple live/dead markers, which identified late and early apoptotic markers. Flow cytometric cell-sorting gates excluded dead cells by PI staining, but 8–11% of splenocytes were found to

---

**Figure 3.** (A) Schematic drawing of the changes of the fluidic system of a MoFlo™ XDP. Chillers and insulation enable complete temperature control. Sheath buffer and sample line temperature are freely adjustable. (B) Phospho-immunoblot of p38 for three different sorting conditions (21°C, 4°C, and conventional (c.) sample chilled, but unchilled sheath buffer) in PBMCs. (C) Temperature and sorting influences on PBMCs for p38 activation at 4°C. [Color figure can be viewed at wileyonlinelibrary.com]
Figure 4. (A) Murine splenocytes sorted on different instruments for living lymphocytes and stained afterwards with early (AnnexinV and FLICA) and late (7AAD) apoptotic markers. (B) Sorted for living murine splenocytes on three different instruments and analyzed after 2 h’ incubation via PI staining by flow cytometry. Pooled data (n = 10) of CD4+ and CD8+ sorted populations. (C) Survival of double sorted human CD8+ cells under cell culture conditions (without IL2) over a 2 days’ time course. (D) One exemplary MART1 antigen specific kill assay (n = 4) with transgenic T cells. A375 cell line was MART1 peptide pulsed. Killing of target cells under different conditions in different E:T ratios was measured with the XCellLigence impedance system. (E) Percentage of CD3+ and CD8+ cytotoxic T cells in the impedance assays (n = 4). (F) Percentage of antigen specific T cells in the killing assays (n = 4).
be 7AAD-positive immediately after sorting. The FACSARia™ III and S3e™ cell sorter performed similarly, the MoFlo™ system had the highest count for living cells (92.4%). FLICA and AnnexinV staining for double positive early apoptotic cells stood below 1% for all instruments, indicating a low number of cells undergoing apoptotic processes after sorting. AnnexinV-single positive cells from the 7AAD negative compartment were considered as rather disturbed or activated than truly apoptotic.

On the other hand, survival analysis of freshly isolated PBMCs (Supporting Information Fig. 3) purified by flow cytometry or magnetic enrichment showed little more dead cells (97% for unsorted, 96.5% for magnetic and 93.5% for the MoFlo™ system) after purification than unsorted counterparts. However, over a 2-day incubation period, dead and apoptotic cell numbers were equal to unpuriﬁ ed controls, indicating that puriﬁ cation and probably phospho-p38-induced apoptotic cell processes only accelerate dying of a small fraction of cells. The survival of CD8⁺ T cells isolated from whole blood (Supporting Information Fig. S4) by two sorting steps with a MoFlo™ XDP showed similar numbers and kinetics for PI staining (Fig. 4C) over a 2-day time course, excluding additional ficol1-separation-induced cell death events. In multiple experiments, PI staining was done for murine splenocytes 2 h after sorting (Fig. 4B). For the inter-instrument performance, some differences were detected ($p$ value = 0.0053). However, these differences mainly resulted from few outliers, while most experimental repetitions yielded comparable results.

CD8⁺ T cell-specific functions after cell sorting

**TCR-mediated killing.** Like survival, other cellular functions are closely related to cellular fitness, and in the case of T cells, killing via the TCR is one of those and is also related to the p38 MAPK pathway. The capacity of T cells to fulﬁ ll their antigen-speciﬁc killing potential after cell sorting is a crucial readout system in many in vitro and in vivo experiments. To evaluate sorting inﬂuences on the killing capacity, cell culture-expanded MART1-speciﬁc T cells, electroporermobilized to express recombinant TCR, were used in impedance-based killing assay. Transgenic T cells directed against the adherent cell line A-375 and pulsed with the MART1 peptide were used in increasing effector to target ratios. One representative killing assay ($n = 4$) is shown (Fig. 4D) with normalized curves for target-speciﬁc lysis. At high effector-to-target (E:T) ratios like 4:1, no differences between unsorted, sort media control, and “mock” sorted transgenic T cells were visible. At lower E:T ratios, curves between unsorted and sorted cells spread with a lower speciﬁc killing for the controls. Effector cells within experiments were 89.97% CD3⁺ and CD8⁺ positive (±5.4% standard deviation) (Fig. 4E) of which a large proportion (73.8% ± 6.09) were antigen-speciﬁc MART1 transduced T cells (Fig. 4F).

**Cell cycle analysis for CD8 T cells after sorting.** One main function of p38 is described as a regulator for cell cycle progression (29–31). Therefore, the effect on flow cytometric sorted cells was tested in a mixed lymphocyte reaction. Stimulation with HLA mismatched irradiated cells led to an expansion of CD8⁺ T cells within the PBMC samples. The proliferation of T cells for different time points, with or without allogeneic stimulus, was measured (Supporting Information Fig. S5A). DNA ampliﬁcation of cells puriﬁed by different methods was compared after 72 h of allogeneic stimulation between flow cytometrically sorted, magnetically puriﬁed, and unpuriﬁ ed counterparts (Fig. 5A). While additional CD3 stimulation of effector cells further enhanced proliferation, irradiated stimulator cells alone showed no thymidine uptake. Early data sets correlated closely with each other and showed no signiﬁcant differences between puriﬁed cells and their unpuriﬁed controls (Fig. 5B), while a longer time period ranging from 4 to 8 days (Fig. 5C) showed differences. Sorted cells were prone to a faster response to the allogeneic stimulus, which reached a peak of expansion at Day 6 (144 h) with a signiﬁcantly higher value of “mock” sorted T cells ($p = 0.0012$) compared to unsorted cells. These data indicate that there is at least no indicator for a cell cycle arrest due to p38 phosphorylation after sorting. However, the longer the allogeneic stimulation persists the more the variability increases within one condition.

**Migration of CD8⁺ T cells after sorting.** As the expansion of T cells in a MLR was slightly affected, we further tested inﬂuence of sorting on the migration behavior, also associated with p38 signaling in CD8⁺ T cells. Fresh PBMCs from human blood were stained for CD8 with two different dyes (PE and PB) vice versa to exclude ﬂuorochrome-mediated alteration in migration. In addition, CD4, CD14, CD16, and CD19 staining excluded T helper cells, B cells, monocytes, and other phagocytes (Supporting Information Fig. S5B). Labeling frequencies between “mock” and unsorted cells were adjusted equally, for example, PE 23.1% for “mock” sorted and 25.2% for unsorted or for PB 20.5% for “mock” sorted and 20.9% for unsorted. Migration against a 1% FCS gradient for 4 or 9 h was determined by flow cytometry (Supporting Information Fig. S5C). Even though results varied by staining properties (Fig. 5D), consistent data were achieved by measuring migration in at least six different wells under different labeling conditions and vice versa (Fig. 5E). Nine hours of incubation biased a higher frequency of transmigrated CD8⁺ T cells labeled with PE due to a better detectability of this dye after longer incubation under cell culture conditions (PB vanishes after 9 h, APC already after 4 h). Analyzed data at all time points and staining conditions did not indicate any impairment in the migratory behavior of CD8⁺ T cells due to sorting ($p = 0.2714$). Mainly labeling color and time were affecting the percentage of migrated CD8⁺ T cells ($p < 0.0001$).

**Cytoskeleton after flow cytometry cell sorting.** To further prove unaltered cell migration behavior after sorting, the cell structure proteins tubulin and actin were stained for confocal microscopy. Sorted and unsorted human bladder nonmalignant epithelial cell line HCV-29 (32) (Fig. 5F) and primary cells
Supporting Information Fig. S6A) were used. In total, nine complete sections were analyzed by six independent investigators comparing sorted against unsorted cells in a blinded study. Representative sections, six cropped in single cell format (40× magnification) and four as complete section are shown. Despite slight morphological changes between cells such as edgy shape (beak-like cells) or rounded cell periphery, which were not unique for one condition, observers were not able to identify the differences.

Figure 5. (A,B) Bar graphs or individual data points (n = 8) of one exemplary experiment for the beta-decay of radioactive H3-labeled thymidine in proliferated CD8+ cells with no significance between unsorted and purified conditions (p = 0.0919 and p = 0.0927). (C) Proliferation in a time course (4–8 days) after allogenic stimulation (n = 8) of mock-sorted T cells compared to unsorted (p = 0.0012 at the peak of expansion of around Day 6). (D) Transmigration of sorted and unsorted CD8+ T-cells through a 5 nm pore membrane against a 1% FCS gradient. (E) Percentage of sorted and unsorted transmigrated CD8+ cells on an intra-well comparison (n = 6). (F) Confocal microscopy of cell structure proteins tubulin (green) and actin (red) and the cell nucleus (blue) of "mock" sorted and unsorted HCV-29 cells (32).
sorted versus unsorted cells reliably. No deformation or structure ruptures were visible for either tubulin or actin individually (Supporting Information Fig. S7 and S6B).

Transcription analysis for cells after flow cytometry cell sorting. To gain a more complete understanding whether sorter-induced p38 activation was associated with mRNA changes, MicroArray analyses were performed, since a plethora of transcription factors could be involved (Supporting Information Fig. S1B). For comparable results between “mock” and unsorted cells, a pre-enrichment with minimal affected CD8+ T cells isolated out of fresh human donor blood by reversible T catch affinity chromatography (19) Fab-TACS® was done (Supporting Information Fig. S8), yielding more than 96% living cells with purities above 99% CD8+ cells, respectively, >93% CD8+ and CD3+ T cells (Fig. 6A). Cells were given rest overnight and “mock” sorted with a MoFlo™ XDP. mRNA was isolated immediately or after 4 h of incubation in resting medium.

Immunoblot proofed that Fab-TACS® did not affect p38 in cells before MicroArray analysis (Fig. 6B), and “mock” sorting generated a pronounced phosphorylation. Despite this, only little effect on mRNA levels was found after sorting. We compared the changes between “mock” and unsorted populations immediately after the sorting process (Supporting Information Fig. S2B). Here, only two genes out of 18,710 mRNA data sets, C2 and IGHG1, were twofold downregulated. Comparable changes were visible between “mock” and unsorted after a 4 h resting phase (Fig. 6C). After normalization, two mRNA profiles remained differentially...
expressed by factor 2. In sorted cells, complement component 2 (C2) was overexpressed, 5'-nucleotidase, and cytosolic IIIA (NT5C3) was downregulated. Interestingly, C2 was also downregulated in “mock” sorted at time point zero (Supporting Information Fig. S2B), indicating an increase of this mRNA in sorted cells after the resting phase. C2 acts as part of the classical and lectin pathway in complement activation (33) and is essential to activate C3, the gatekeeper in the complement pathway (34). As a plasma protein physiologically produced in the liver, it is not likely to be specifically regulated by the p38 activation of PBMCs by sorting. More likely, the enrichment of some CD8+ DCs after Tip purification might be the cause for this finding. Previous work already showed increased mRNA levels of C2 for different macrophages under stress and in inflammatory conditions (35).

In contrast, more gene-expression profiles differed between the cells after 4 h resting phase in both unsorted and “mock” sorted controls (Supporting Information Fig. S2C,D). To exclude changes induced by the resting period, we generated a heatmap adjusted for differentially expressed genes after 4 h compared to unsorted groups (Fig. 6D). This approach resulted in eight mRNAs of which six were upregulated and two downregulated. Seven of those were protein coding, with exception for RNA variant U1 small nuclear 1, 2, and 3 (RNVU1-3), which is coding for snRNA. The X-C motif chemokine ligand 1 (CML), TNF alpha induced protein 3 (TNFAIP3), and the S100 calcium binding protein A8 could be regulated by transcription factors associated with p38 signaling. Cyclic adenosine monophosphate (cAMP)-responsive-element-modulator (CREM) could be linked to a stress response via eIF2α phosphorylation. However, we found no activation of eIF2α in sorted samples, which would induce a translation stop of mRNA to protein (Fig. 6E). Only sorting at 4°C induced some eIF2α phosphorylation.

The comparison of overall mRNA profiles within the assay was analyzed in a cluster dendrogram (Fig. 6F), graphically displaying data set similarities in a hierarchical tree. mRNA profiles between the incubation times accounted for the greatest differences. Of all conditions, “mock” sorting induced the smallest effect on mRNA levels. However, with only seven differentially expressed genes the differences are too minor to identify enrichments or correlations between the analyzed samples.

**Discussion**

In this study, we analyzed the potential impact of flow cytometry cell sorting on subsequent cell functions. Despite demonstration of sorter-induced MAPK p38 activation, detectable cell changes by flow cytometry cell sorting were only minor and did not indicate any significant changes of cellular readouts. In order to analyze instrument-based influences, it was important to use defined cell material that was as little disturbed as possible. We addressed this in different ways. First, we applied technologies available to generate highly defined, pure, minimally manipulated cell populations by reversible staining and isolation out of fresh whole blood via FabTACS®, as already shown by other groups (36,37). Second, we preferentially used human primary blood cells to reduce artifacts generated by immortalized or cultured cells of sometimes unknown origin (38–41). Immortalized cells show high intrinsic activity, for example, the MAPK pathway can be inhomogeneously activated due to high cell division rates. We therefore preferred primary lymphocytes from humans or mice, although we were aware that sample preparation like density purification or homogenization of organs still can influence experimental outcome. For the separation of cells by Ficoll–Hypaque solution, no major cell phenotypic changes have been described, but a loss of certain cell types is known (42,43). In order to exclude Ficoll-influences for our experiments, we tested sample material before all assays, especially when intracellular signaling pathways or mRNA-levels were evaluated.

We controlled sort parameters such as temperature, pressure, buffers, laser light or charging and deflection independently and thereby generated a unique experimental platform to evaluate the influence of these parameters on sorted cells.

The sorter-induced phosphorylation of the MAPK pathways for p38 and in parts also for Erk1/2 reflects a cellular stress sensing most likely induced by parameters like acceleration or shearing of cells, forces unavoidable due to the instrument design. Yet, in contrast to previous reports (44,45), the cellular sensing was not accompanied by detectable cellular stress responses. However, other methods like detection of mitochondrial reactive oxygen species (mROS) stress responses (46) or inhibition of the p38 dephosphorylation by MAPK phosphatases (MKPs) might provide additional insights and therefore we cannot fully exclude minor sorter-induced cellular stress responses or an inhibition of the p38 dephosphorylation as cellular responses to sorting.

Although some differences were measured, for example, in proliferation or killing, no functional impairment of sorted cells was detected. After sorting, PBMCs proliferated even faster at later time points. Viability was dependent on the instrument and up to 10 % of sorted cells had a structural loss of membrane integrity. However, the cells that survived cell sorting did not undergo apoptosis and analysis at later time points (up to 2 days) showed comparable results between sorted and unsorted.

Cell death immediately after cell sorting, as identified by PI or 7AAD staining, indicated a membrane rupture to some extent. The cytoskeleton coordination between sorted and unsorted living cells never gave hints of rupture of actin nor tubulin. In line with this, the migratory potential of cells, which is strongly associated with cellular structure proteins, was not impaired by sorting.

We assume that cell sorting could accelerate the death of cells, which were already prone to die before the sorting process.

The p38 phosphorylation induced little to no changes in mRNA expression profiles. Cluster dendrogram analysis indicated the closest relation between sorted and unsorted
samples. Taken together, these studies indicate that cells are capable of sensing the sorting by their molecular signaling machinery; yet, these stimuli seem insufficient to change cellular behavior, physiology or function, at least for primary cells.

Many published experiments using flow cytometric cell sorting relied on a low technical bias of the sorting process, especially susceptible read out systems like RNA-seq, Micro-Arrays, or quantitative PCR without controlling for this potential experimental influences.

In this context, our data support the interpretation that sorting itself causes only minor changes to the isolated cells. However, we are aware that primary CD8⁺ T cells might not be the most sensitive cell type to react within 4 h to changes in the extrinsic environment and sorter induced forces.

Our temperature-controlled cell sorting approach in combination with reversible dyes could become important to guarantee unaltered readouts when antibodies are used in sorting.

ACKNOWLEDGMENTS
This work was in part funded by the Deutsche Forschungsgemeinschaft (DFG, German Research Foundation) – “Projektnummer 272983813” – TRR 179. The authors thank Philipp Bruns (DKFZ, Heidelberg) and Lena Appel (MIH, München) for help with data processing and visualization of MicroArray data.

AUTHOR CONTRIBUTIONS
LA. wrote the manuscript, designed and performed experiments and analyzed data. H.U., S.D., and D.S. performed experiments and analyzed data. L.H., C.A., and J.R. performed experiments. S.P., H.S., and M.E. provided key technologies. D.H.B. and M.E. supervised coordination and financing of the research project, co-wrote manuscript, provided methodological and scientific input and lab infrastructure.

LITERATURE CITED
1. Sako EL, Leit MK, Freeman C, Meloche S. Redundancy in the world of MAP kinases: All for one. Front Cell Dev Biol 2016;4:67. https://doi.org/10.3389/fcell.2016.00067
2. Nishimoto S, Nishida E. MAPK signalling: ERK5 versus ERK1/2. EMBO Rep 2006;7:782–786. https://doi.org/10.1038/sj.embor.7400755
3. Donnelly N, Gorman AM, Gupta S, Samali A. The eIF2alpha kinases: Their structure and functions. Cell Mol Life Sci 2013;70(3):493–511. https://doi.org/10.1007/s00018-012-1,252-6
4. Stemberger C, Hueter KM, Koeller M, Anderl F, Schiemann M, Wagner H, Busch DH. A single naive CD8⁺ T cell precursor can develop into diverse effector and memory subsets. Immunity 2007;27:985–997. https://doi.org/10.1016/j.immuni.2007.10.012
5. Graef P, Buchholz VR, Stemberger C, Flossdorf M, Henkel K, Schiemann M, Drexler I, Hoffer T, Riddell SR, Busch DH. Serial transfer of single-cell-derived immunocompetence reveals stemness of CD8⁺ central memory T cells. Immunity 2014;116:116–128. https://doi.org/10.1016/j.immuni.2014.05.018
6. Stemberger C, Neuenhahn M, Buchholz VR, Busch DH. Origin of CD8⁺ effector and memory T cell subsets. Cell Mol Immunol 2007;4:399–405.
7. Zhou X, Naguro I, Ichijo H, Watanabe K. Mitogen-activated protein kinases as key players in osmotic stress signaling. Biochim Biophys Acta 2016;1860:2037–2052. https://doi.org/10.1016/j.bbagenen.2016.05.032
8. Pasantes-Morales H, Lezama RA, Ramos-Mandjouan G, Tuz KL. Mechanisms of cell volume regulation in hypo-osmolality. Am J Med 2006;119:54–51. https://doi.org/10.1016/j.amjmed.2006.05.002
9. Burg MB, Ferrariz JD, Dmitrieva NL. Cellular response to hyperosmotic stress. Physiol Rev 2007;87(1):441–1474. https://doi.org/10.1152/physrev.00056.2006
10. Wang L, Wormstone IM, Reddan JR, Duncan G. Growth factor receptor signaling in human lens cells: Role of the calcium store. Exp Eye Res 2005;80:885–895. https://doi.org/10.1016/j.exer.2005.01.002
11. Nicolini C, Baserga R, Kendall F. DNA structure in sheared and unsheared chroma-tin. Science 1976;192:796–798
12. Dogru-Isik NM, Lanning JS, Macara IG. Does FACS perturb gene expression? Cyto-molec Immunol 2015;87A:166–175. https://doi.org/10.1002/cyt.a22608
13. Kari M, Lundmark K, Religa P, Gouda I, Larm O, Ray A, Swedborg J, Hedén U. Inhibition of rat smooth muscle cell adhesion and proliferation by non-anticoagulant heparins. J Cell Physiol 2002;193:365–372. https://doi.org/10.1002/jcp.10184
14. Schwab R, Crow MK, Russo C, Wéckerl ME. Requirements for T cell activation by OKT3 monoclonal antibody: Role of modulation of T3 molecules and interleukin 1. J Immunol 1985;135(1):714–1,718
15. Dyavar Shetty R, Velu V, Tikanä K, Bossinger SE, Freeman GI, Silvestri G, Amara RR. PD-1 blockade during chronic SIV infection reduces hyperimmune activation and microbial translocation in rhesus macaques. J Clin Invest 2012;122(1):712–7,176. https://doi.org/10.1172/JCI66612
16. Melero I, Shuford WW, Newby SA, Aruffo A, Ledbetter JA, Hellstrom KE, Mitten BS, Chen L. Monoclonal antibody-conjugated beads for T-cell activation molecule eradicating established tumors. Nat Med 1997;3:682–685.
17. Moreau JL, Nahboh M, Diamantstein T, Malek T, Shvech E, Théze J. Monoclonal antibodies identify three epitope clusters on the mouse p55 subunit of the interleu-kin 2 receptor. Relationship to the interleukin 2 binding site. Eur J Immunol 1987;17:929–933. https://doi.org/10.1002/eji.1801707076
18. Godin JW. Biological effects of antibodies to lymphocyte surface receptors. Springer Semin Immunopathol 1982;5:663–675.
19. Stemberger C, Dreher S, Tschulik C, Piossek C, Bet J, Yamamoto TN, Schiemann M, Neuenhahn M, Martin K, Schlapchy M, et al. Novel serial positive enrichment technology enables clinical multiparameter cell sorting. PLoS one 2012;7:e37598. https://doi.org/10.1371/journal.pone.0037598
20. Knight JR, Bastide A, Roobol A, Roobol J, Jackson TJ, Utami W, Barrett DA, Smale CM, Willis AE. Eukaryotic elongation factor 2 kinase regulates the cold stress response by slowing translation elongation. Biochem J 2016;455:227–238.
21. Stanciu LA, Shute J, Holgate ST, Djukanovic R. Production of IL-8 and IL-4 by positively and negatively selected CD4+ and CD8+ human T cells following a four-step cell separation method including magnetic cell sorting (MACS). J Immunol Methods 1996;189:107–115.
22. Sato H, Kitaori K, Kasai M, Shimokawa T, Kato C, Yamashii H, Ueda R, Morishima Y. A new marrow T cell depletion method using anti-CD6 mononuclear antibody-conjugated magnetic beads and its clinical application for prevention of acute graft-vs.-host disease in allogeneic bone marrow transplantation: Results of a phase I-II trial. Int J Hematol 1999;69:27–35.
23. Watanabe N, Kamachi Y, Koyama N, Aima L, Nagakura Y, Yamamoto T, Isomura M, Kudo K, Kuniyshita K, et al. Expansion of human CMV-specific cytotoxic T lymphocytes to a clinical scale: A simple culture system using tetramer HLA-peptide complexes. Cytotherapy 2004;6:514–522. https://doi.org/10.1080/14653240400000505
24. Hoffmann P, Boed TJ, Eider R, Albrecht J, Doser K, Piseshka B, Dada A, Poeck H, Busch DH. Minimally manipulated murine regulatory T cells puri-}

TECHNICAL NOTE
reversible Fab Multimers are potent suppressors for adoptive T-cell therapy. Eur J Immunol 2017;47(2):153–2,162. https://doi.org/10.1002/eji.201747137

38. Pan C, Kumar C, Bohl S, Klingmueller U, Mann M. Comparative proteomic phenotyping of cell lines and primary cells to assess preservation of cell type-specific functions. Mol Cell Proteomics 2009;8:443–450. https://doi.org/10.1074/mcp.M800258-MCP200

39. Alge CS, Hauck SM, Priglinger SG, Kampik A, Ueffing M. Differential protein profiling of primary versus immortalized human RPE cells identifies expression patterns associated with cytoskeletal remodeling and cell survival. J Proteome Res 2006;5:862–878. https://doi.org/10.1021/pr050420h

40. Alge CS, Suppmann S, Priglinger SG, Neubauer AS, May CA, Hauck S, Welge-Lussen U, Ueffing M, Kampik A. Comparative proteome analysis of native differentiated and cultured dedifferentiated human RPE cells. Invest Ophthalmo Vis Sci 2003;44(3):629–3,641. https://doi.org/10.1167/iovs.02-1,225

41. Lorsch JF, Collins FS, Lippincott-Schwartz J. Cell biology. Fixing problems with cell lines. Science 2014;346(6200):1452–1453. https://doi.org/10.1126/science.1259110

42. Tamul KR, Schmitz JL, Kane K, Folds JD. Comparison of the effects of Ficoll–Hypaque separation and whole blood lysis on results of immunophenotypic analysis of blood and bone marrow samples from patients with hematologic malignancies. Clin Diagn Lab Immunol 1995;2:337–342.

43. De Paoli P, Villalta D, Battistin S, Gasparollo A, Santini G. Selective loss of OKT8 lymphocytes on density gradient centrifugation separation of blood mononuclear cells. J Immunol Methods 1983;61:259–260.

44. Mollet M, Godoy-Silva R, Berdugo C, Chalmers JJ. Acute hydrodynamic forces and apoptosis: A complex question. Biotechnol Bioeng 2007;98:772–788. https://doi.org/10.1002/bit.21476

45. Mollet M, Godoy-Silva R, Berdugo C, Chalmers JJ. Computer simulations of the energy dissipation rate in a fluorescence-activated cell sorter: Implications to cells. Biotechnol Bioeng 2008;100:260–272. https://doi.org/10.1002/bit.21762

46. Llufrio EM, Wang L, Naser FJ, Patti GJ. Sorting cells alters their redox state and cellular metabolome. Redox Biol 2018;16:381–387. https://doi.org/10.1016/j.redox.2018.03.004