Delirium is a harmful condition commonly encountered in the intensive care unit (ICU).1–4 It can affect 60%–87% of critically ill patients5–8 and is associated with multiple adverse outcomes such as increased mortality,1–3,6,7 prolonged hospital length of stay,2,3,6,8 increased health care costs2,4,5,9 and long-term cognitive dysfunction.5,10–12 Pain and agitation are closely linked to the development of delirium.2 Pain is a common symptom in the ICU; the incidence of moderate to severe pain is up to 50%–80%.13–15 Agitation affects at least 71% of patients in the ICU.16 The causes of pain, agitation and delirium (PAD) are multifactorial.17 In 2013, the Society of Critical Care Medicine published clinical practice guidelines for the management of PAD in adult patients in the ICU, known as the PAD guidelines.18 These guidelines strongly recommended the routine assessment of PAD using validated tools and the treatment and prevention of PAD. The validated tools for the assessment of PAD are the Critical Care Pain Observation Tool (CPOT), the Richmond Agitation-Sedation Scale (RASS) and the Confusion Assessment Method for the ICU (CAM-ICU).19 The optimal screening rates are 4 times per 12-hour shift for pain and agitation and once per 12-hour shift for delirium.18 Although there is well-established evidence demonstrating the advantages of implementing the PAD guidelines, the adoption of the guidelines and adherence to them remain poor,19 especially in community ICUs.19

Barriers to guideline implementation include organizational, professional and personal factors such as lack of training,
skills, knowledge and motivation for culture change. Only 3% of ICU nurses ranked delirium as the most important condition to evaluate; by comparison, 44% of them ranked level of consciousness as the most important, 23% ranked the presence of pain as the most important and 21% ranked improper placement of invasive device as the most important. 28 ICU nurses also reported many barriers to delirium assessment including intubation (38%), the complexity of the tools for assessing delirium (34%) and the inability to complete assessments of delirium in sedated patients (13%). 29 Moreover, health care professionals considered delirium to be a complex but nonurgent condition, and there were variable management strategies as a result. 30 These observations suggest that health care professionals’ attitudes about delirium management need to change if the barriers to the implementation of the PAD guidelines are to be overcome.

Multiple studies have looked at various interventions to improve the management of PAD, including education, 31 monitoring 31,32 and sedation quality feedback. 31 The educational intervention was associated with a 50% relative reduction in sedation-related adverse event rates, 31 whereas pain and delirium monitoring was associated with a decrease in mortality. 32 Barnes-Daly and colleagues evaluated the ICU Liberation Collaborative PAD implementation method called the ABCDEF bundle (awakening and breathing coordination, liberation collaborative PAD implementation method) in a community setting. They found that compliance with the ABCDEF bundle was associated with improved survival and more days free of delirium and coma. 33 Furthermore, Black and colleagues found that patients who received psychological care from family members demonstrated improved psychological outcomes at 4–12 weeks after critical illness. 34 However, only a limited number of studies have investigated the impact of a multifaceted and multidisciplinary intervention on PAD management. Moreover, most of the existing studies were conducted in academic ICUs 28,12,15 and thus it is difficult to extrapolate their findings to community ICUs. We therefore set out to conduct a quality improvement study to evaluate the effect of a multifaceted and multidisciplinary intervention to improve the assessment and treatment of PAD in a Canadian community ICU setting. We hypothesize that the implementation of a multidisciplinary intervention codeveloped by front-line health care staff would improve PAD management in a community ICU.

Methods

Design

This is a quality improvement study, with an uncontrolled before-and-after design. This study examines the impact of a multifaceted and multidisciplinary intervention targeting nurses, family members and physicians to improve PAD management in a Canadian community ICU.

Setting

We will conduct this study in the ICU of the St. Catharines Site, Niagara Health, a community hospital. The hospital is located in a medium-sized city in Ontario, Canada. Approximately 90 registered nurses provide ICU care. The centre has 1 level III medical–surgical ICU capable of caring for 14 adult patients in private rooms. The ICU is a closed unit with 24-hour intensivist coverage; the intensivists act as the patients’ primary physician during their ICU stay. The nurse to patient ratio is 1:1 to 1:2. There is a dedicated ICU pharmacist, respiratory therapist, physiotherapist and dietitian. The health care team provides care to general medical, cardiac, respiratory, nephrological, oncological, general surgical, orthopedic and vascular surgical patients. The ICU is a locked unit but without restriction during family visiting hours. There is a nursing policy in place that stipulates that pain is to be assessed using the Numeric Pain Rating Scale (NPRS) 16–18 at the beginning of each shift, after analgesic administration every 4 hours and as needed. Sedation level is assessed using the RASS 19 at the beginning of each shift and as needed, and delirium is assessed using the CAM-ICU. 40 Nurses are trained to use these validated tools during their orientation when they join the ICU team. The ICU nurses are responsible for titrating the doses and frequency of analgesics and sedatives according to patients’ clinical status. There is no preexisting protocol for medication titration.

Eligibility criteria and sample size calculation

All adult patients (aged 18 yr and above) admitted to the ICU for more than 24 hours will be included in this study. There are no exclusion criteria for this study, as the PAD guidelines can be applied to all adult patients in the ICU. This study will incorporate nonprobability consecutive sampling. Using a priori determination, we calculated the sample size for this study using a 95% confidence interval. 41 On the basis of a previously conducted nurse-focused quality improvement study, expected differences in pain (8.2%), agitation (14.4%) and delirium (14.8%) management are anticipated (Carolyn Tan, Mercedes Camargo, Franziska Miller, et al. Niagara Health: unpublished data, 2019). Using a power of 80% (Zα = 0.20), we calculated that a minimum sample size of 277 patients is required. As a conservative estimate, we plan to include at least 280 patients.

Preintervention data collection

A dedicated research assistant will collect prospective data daily on all admitted ICU patients for 6 weeks (Appendix 1 available at www.cmajopen.ca/content/7/2/E430/suppl/DC1). On the basis of the volume of this ICU, the estimated number of patients enrolled in this period will be approximately 140. See the data analysis section for the details of the data collection.

Intervention

PAD Advisory Committee

The intervention for this project is multifaceted and multidisciplinary. It focuses on the social and medical needs of the patients in the ICU in relation to the PAD guidelines. 14 The intervention targets 3 groups: nurses, family members and
physicians. To facilitate the development of the intervention, we formed a PAD Advisory Committee. It comprises the ICU manager, 5 nurses, 2 physicians (intensivists), an ICU pharmacist and the ICU research coordinator. In addition to informing the development of our intervention, the members of the PAD Advisory Committee will act as local champions to engage, motivate and support front-line health care staff during the implementation of the intervention. More importantly, the PAD Advisory Committee will cultivate positive relationships with end users of the program to enhance PAD protocol adherence, obtain feedback from front-line staff and stimulate collaborative practice among front-line staff. We will hold regular meetings with the PAD Advisory Committee to ensure that we receive regular feedback on the progress of the study, monitor the implementation of the PAD intervention and make changes according to their feedback.

Development of intervention
We designed and developed the intervention over a 1-year period (September 2017 to August 2018) using the Model for Improvement to allow for the development and refinement of the intervention through plan–do–study–act test cycles to optimize adherence. Specifically, the PAD Advisory Committee designed and developed the nurse-focused components (educational modules and visual reminders), the family member focused components (interviews, educational pamphlet and educational video), the physician-focused component (multidisciplinary round script) and the multidisciplinary-focused component (delirium poster). We circulated the interventional materials among front-line health care staff to receive feedback and we have iteratively refined the contents and the layout of the interventional materials to ensure optimal adoption by front-line staff during implementation. We developed and refined the interview guide for the family member interviews through plan–do–study–act test cycles by conducting interviews with family members and iteratively revising the interview guide.

Nurse-focused components
Educational modules
We will implement an online educational program for all ICU nurses with 4 modules that were developed using the 2013 PAD guidelines. The first module is a PAD program overview. This module will include information on our local PAD research program, postintensive care syndrome and basic pharmacology and pharmacokinetic properties of common ICU drugs in critically ill patients. The second module is the pain module. This module will introduce the CPOT. It will also provide nurses with information on the pharmacology of commonly used nonopioid and opioid analgesics in the ICU. The third module is the agitation module. This module will introduce the RASS. It will also provide nurses with information on the pharmacology of commonly used sedatives. The fourth module is the delirium module. This module will give an overview on delirium and will introduce the CAM-ICU as a validated tool to screen for delirium.

Family member focused components
Interviews
A team of PAD volunteers (undergraduate students) will conduct in-person interviews (approximately 20 minutes in duration) with family members of all newly admitted ICU patients within 48–72 hours of admission. We will obtain consent before all interviews. The purpose of this intervention is to empower family members to participate in the PAD care of the patients by providing us with important information about patients’ baseline cognitive function, mobility and use of visual and hearing aids.

Educational pamphlet
We will provide an educational pamphlet (developed with permission from www.icudelirium.org) in the ICU waiting room for family members. The purpose of this component is to provide educational materials to family members about delirium.

Educational video
An educational video on delirium (produced by Osmosis) will be made available on a dedicated computer in the ICU waiting room for family members. The purpose of this component is to provide information on delirium to family members through a different educational medium.

Physician-focused component
Multidisciplinary round script
We will post a script (Appendix 5 available at www.cmajopen.ca/content/7/2/E430/suppl/DC1) for use during multidisciplinary rounds on the workstation on wheels as a reminder to intensivists to order target RASS score, to discuss PAD assessment and treatment and to encourage nurses to achieve adequate pain control and light sedation.

Multidisciplinary-focused component
Poster
We will post our delirium poster in the ICU to remind all front-line multidisciplinary health care staff, patients and family members about the importance of detection, treatment and prevention of delirium.
Postintervention data collection
Four weeks after the implementation of the intervention, a dedicated research assistant will collect data on all admitted ICU patients each day for 6 weeks. On the basis of the volume of this ICU, we estimated that approximately 140 patients will be enrolled in this period.

Data analysis
We will analyze quantitative data with descriptive and analytical statistics, using SPSS version 26. We will examine numerical data using means and standard deviations or medians and 25th to 75th percentiles according to data distribution. We will use paired t tests for parametric analyses and Wilcoxon signed-rank paired difference tests for nonparametric analyses comparing before-and-after intervention data of 2 related samples. As our objective is to evaluate the adherence to guideline recommendations on pain, agitation and delirium assessment by nurses per day, we will measure their adherence to our intervention in patient-day units. The level of significance is set at \( \alpha = 0.05 \).

Our primary outcomes will be (a) the proportion of patient-days with pain assessment using the NPRS (for patients who can verbally report pain) or the CPOT (for patients who cannot verbally report pain) at least 4 times per shift, (b) the proportion of patient-days with agitation assessment using the RASS at least 4 times per shift and (c) the proportion of patient-days with delirium assessment using the CAM-ICU at least once per shift.

Our secondary outcomes will be (a) the average number per patient-day of pain assessments using the NPRS (for patients who can verbally report pain) or the CPOT (for patient who cannot verbally report pain), (b) the average number per patient-day of agitation assessments using the RASS, (c) the average number per patient-day of delirium assessments using the CAM-ICU, (d) the proportion of patient-days with benzodiazepine use, (e) the proportion of patient-days with significant pain defined by NPRS scores of 4 or higher or CPOT scores of 3 or higher, (f) the proportion of patient-days with optimal sedation level defined by a RASS score of between –2 and 0 or a target RASS score at least 50% of the time, (g) the proportion of patient-days with oversedation defined by a RASS score less than –2 at least 50% of the time, (h) the proportion of patient-days with agitation defined by a RASS score greater than 0 at least 50% of the time and (i) daily percent patient-days with a positive delirium screen using the CAM-ICU.

Our balancing measures will include the proportion of patient-days with physical restraint use and inadvertent extubation. Our control measures will include the proportion of patient-days during which mechanically ventilated patients are on stress ulcer prophylaxis and the proportion of patient-days during which pharmacological or mechanical prophylaxis for deep vein thrombosis is used.

Ethics approval
We have obtained local ethics approval from the Hamilton Integrated Research Ethics Board (HiREB 18-040-C), with a waiver of the need to obtain consent as this is a quality improvement study. All data will be anonymized and stored in password-protected computers in a locked research office.

Knowledge translation
We will present our data at the annual scientific meeting of the European Society of Intensive Care Medicine and the Critical Care Canada Forum. We will also publish the results of this study in peer-reviewed academic journals. Should this multifaceted and multidisciplinary intervention be effective in improving PAD management, we will implement it in other Canadian community ICUs.

Interpretation
This quality improvement study will report on the baseline rate at which target RASS scores were ordered by physicians; the rate of PAD screening, the rate of optimal pain and sedation management and the rate of delirium documented by bedside nurses in a Canadian community ICU. We selected these process and outcome metrics on the basis of the recommendations of the 2013 PAD guidelines. This study will also report on the impact of a multifaceted and multidisciplinary intervention on PAD management as reflected by the process and outcome metrics described above. The results of this study will provide information on the feasibility of implementing multifaceted and multidisciplinary PAD interventions in community ICUs.

Limitations
The uncontrolled before-and-after study design may overestimate the effect of the intervention. However, this study design represents a pragmatic approach and reflects real-life experience in a Canadian community ICU setting, where research infrastructure is generally lacking. We chose this study design because it allowed us to conduct a quality improvement study with the greatest possible degree of scientific rigour given the limitations of a community ICU. Lastly, because resources are limited in the community ICU setting, we will not collect information on patient demographics that would allow for adjustment for confounders (e.g., severity of illness, age, history of dementia, delirium, substance use). However, our primary outcomes should not be affected by any major patient-related confounders because according to the PAD guidelines all ICU patients, regardless of severity of illness, should have regular PAD assessments.

Conclusion
This uncontrolled before-and-after study in a Canadian community ICU proposes to determine the effect of a multifaceted and multidisciplinary intervention on the management of PAD.

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