Supplementary Appendix

Marginalized Identities, Mistreatment, and Burnout among U.S. Medical Students: An Intersectional Approach
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Table S1: Items on General and Identity-Based Mistreatment in the Graduate Questionnaire

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Table S1: Items on General and Identity-Based Mistreatment in the Graduate Questionnaire

| **During medical school, how frequently have you…** |
|----------------------------------------------------|
| **General Negative Behaviors** |
| - Been publicly embarrassed? |
| - Been publicly humiliated? |
| - Been threatened with physical harm? |
| - Been physically harmed? |
| - Been required to perform personal services? |
| - Been subjected to unwanted sexual advances? |
| - Been asked to exchange sexual favors for grades or other rewards? |
| **Gender-Based Discrimination** |
| - Been denied opportunities for training or other rewards based on gender? |
| - Been subjected to sexist remarks/names? |
| - Received lower evaluations or grades solely because of gender rather than performance? |
| **Sexual Orientation-Based Discrimination** |
| - Been denied opportunities for training or other rewards based on sexual orientation? |
| - Been subjected to offensive remarks/names related to sexual orientation? |
| - Received lower evaluations or grades solely because of sexual orientation rather than performance? |
| **Race/Ethnicity-Based Discrimination** |
| - Been denied opportunities for training or other rewards based on race/ethnicity? |
| - Been subjected to racially or ethnically offensive remarks/names? |
| - Received lower evaluations or grades solely because of race/ethnicity rather than performance? |