Archival Report

Controllability of Structural Brain Networks and the Waxing and Waning of Negative Affect in Daily Life

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ABSTRACT

BACKGROUND: The waxing and waning of negative affect in daily life is normative, reflecting an adaptive capacity to respond flexibly to changing circumstances. However, understanding of the brain structure correlates of affective variability in naturalistic settings has been limited. Using network control theory, we examine facets of brain structure that may enable negative affect variability in daily life.

METHODS: We used diffusion-weighted imaging data from 95 young adults (age [in years]: mean = 20.19, SD = 1.80; 56 women) to construct structural connectivity networks that map white matter fiber connections between 200 cortical and 14 subcortical regions. We applied network control theory to these structural networks to estimate the degree to which each brain region’s pattern of structural connectivity facilitates the spread of activity to other brain systems. We examined how the average controllability of functional brain systems relates to negative affect variability, computed by taking the standard deviation of negative affect self-reports collected via smartphone-based experience sampling twice per day over 28 days as participants went about their daily lives.

RESULTS: We found that high average controllability of the cingulo-insular system is associated with increased negative affect variability. We also found that greater negative affect variability is related to the presence of more depressive symptoms, yet average controllability of the cingulo-insular system was not associated with depressive symptoms.

CONCLUSIONS: Our results highlight the role that brain structure plays in affective dynamics as observed in the context of daily life, suggesting that average controllability of the cingulo-insular system promotes normative negative affect variability.

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Our lives are given meaning and color by our capacity to experience dynamically evolving affective responses. The dynamic nature of these experiences (1,2) has been documented in behavioral studies that densely sample self-reports of emotion in daily life (3–5). These data show that affect variability—or shifts in levels of affective experience over time (6)—is normative and is indicative of a capacity to respond flexibly to changing conditions (6–9). Yet, there are important between-person differences in affect variability that are associated with psychological and physical health outcomes (6,10). Between-person differences in affect variability likely stem from multiple sources and may be indicative of the individual, the context in which they are embedded, or the person-context system as a whole (11).

Here, we focus on the association between brain structure and negative affect variability. The brain can be conceived of as a network of neuronal ensembles or regions (nodes) interlinked by anatomical wires (edges) in a complex and patterned architecture. This connective structure supports the dynamics of neural activity as the brain transitions through functional brain states, traversing a path in a dynamic state-space landscape (Figure 1) (12). The trajectory of these brain state transitions is modulated by both external and internal perturbations (13). The ease with which these internal perturbations—driven by activity in individual brain regions—modulate the brain’s trajectory depends on the strength and pattern of structural connections associated with that region (14). Network control theory is a branch of physical and engineering sciences that can be used to quantify the ease with which particular brain regions can modulate the brain’s trajectory (15,16). Network control theory models each brain region’s activity as a time-dependent internal state that is predicted from a combination of three factors: 1) its previous state, 2) whole-brain structural connectivity, and 3) external inputs. After linearizing the system’s dynamics, average controllability quantifies a brain region’s capacity to distribute activity through the brain, via both direct and indirect connections, to guide changes in brain state. Average
controllability complements conventional graph-theoretic metrics of structural brain organization, such as strength and centrality metrics that describe brain structure (17–19), by modeling how brain regions with particular patterns of connections with regions throughout the rest of the brain can facilitate particular dynamics in brain function.

Networks with high average controllability are more influential in the control of network dynamics, exhibiting greater capacity of driving the system into different states with little effort (i.e., input energy). Some individuals may have structural brain network architectures that more easily facilitate changes in brain state trajectories than others (i.e., high average controllability), and consequently, they may show greater negative affect variability. We hypothesize that individuals with functional brain systems encompassing cingulate and frontoinsular regions that can more readily drive the brain into different states will exhibit greater negative affect variability. Our hypothesis stems from the fact that the cingulo-insular functional system facilitates access to cognitive control resources (e.g., attention, working memory) that coordinate behavioral responses appropriate to meet the demands of situations (e.g., studying) (20–22). This functional system facilitates access to cognitive control by engaging the frontoparietal system while suppressing default mode system activity (20,23). The cingulo-insular system’s facilitation of flexible behavior may also stem from engagement with functional systems beyond the frontoparietal and default mode systems, with functional magnetic resonance imaging (fMRI) studies indicating that nodes in this system have a unique spatiotemporal dynamic profile, showing substantial time-varying functional interactions with other functional systems (21,22). Notably, between-person differences in the extent to which the cingulo-insular system interacts with other functional brain systems is positively correlated with cognitive flexibility (21,22).

Given the cingulo-insular system’s role in recruiting other brain systems to facilitate changes in behavior (24), we tested the hypothesis that individuals with brains exhibiting a pattern of structural connectivity that facilitates the spread of activity from this system to other systems of the brain and with the ability to drive the brain into different states (i.e., high average controllability) would also have high negative affect variability.

**METHODS AND MATERIALS**

We used data from the Social and Health Impact of Network Effects (SHINE) study, a larger study designed to provide insight into health behaviors and social interactions among young adults. All research was conducted in accordance with the Institutional Review Boards at the University of Pennsylvania and Columbia University, in addition to the Army Research Office. All data and code used in the manuscript are available at http://osf.io/gkahy/.

**Participants and Procedure**

Recruitment materials advertised a study titled “Social Health Impact of Network Effects Study (SHINE)” to undergraduate students who were members of on-campus social groups across two universities, University of Pennsylvania and Columbia University. The study was advertised through flyers, university websites, and e-mail communication. To reach campus groups, researchers contacted group leaders as points of contact and further used a snowball sampling approach, such that participating students could share recruitment information with their peers who were members of on-campus social clubs or sports teams. For the current report, 912 individuals were invited to participate in the study (see Figure S1 in Supplement 1 for a CONSORT [Consolidated Standards of Reporting Trials] flow diagram of enrollment and retention through the study periods). A subset of 661 individuals (72.48%) of invited participants consented and agreed to take part in the study. These participants completed an online survey assessing fMRI eligibility and an hour-long baseline survey.

Following the baseline survey, participants meeting fMRI inclusion criteria and agreeing to participate in the next part of the study ($n = 112$) were randomized into three conditions as part of a larger investigation unrelated to the current report: control ($n = 39$), mindfulness ($n = 38$), and perspective taking ($n = 35$). Participants attended a laboratory session that included surveys, an MRI session, and instructions for an ecological momentary assessment (EMA) and intervention (EMI) protocol designed to reduce alcohol use (findings are robust to controlling for intervention condition, and as such, we present the most parsimonious models without condition throughout this paper). The day following the laboratory session, participants began a 28-day EMA protocol. The EMA and EMI were completed by 112 participants from 10 groups in the following conditions: control ($n = 39$), mindfulness ($n = 38$), and perspective taking ($n = 35$); however, final analyses were conducted on 95 participants following exclusion of...
participants who failed to complete the EMA component owing to accidentally deleting the smartphone application from their phones (n = 5) or who were scanned with incorrect MRI parameters (n = 12). Participants also completed 6- to 12-month follow-up online surveys not presented here. Participants received up to $135 for participating in this study. Participants received a $20 Amazon gift card for completing the online baseline survey, $50 cash for completing the laboratory session, a $55 Amazon gift card for answering at least 70% of EMAs, and an additional $10 gift card if more than 80% of group members completed the online baseline survey. We focus on the baseline survey, the MRI session, and the EMA and refer readers to http://osf.io/gkahy/ for greater detail about the rest of the protocol.

The participants reported on in this manuscript comprise 95 young adults aged 18–28 years (mean = 20.19, SD = 1.80 years; 56 women). Participants identified as Asian (30.5%); Black or African American (2.1%); Latino/a (5.3%); White (52.6%); and as multiple categories: White, American Indian or Alaska Native (2.1%); White, Asian (3.2%); White, Asian, Native Hawaiian, or other Pacific Islander (1.1%); and White, Latino/a (3.2%). Data collection began in February 2019 and ended in April 2020.

MRI Data Acquisition, Preprocessing, and Modeling. Imaging data were acquired on 3T Siemens Trio scanners equipped with a 64-channel head coil. The diffusion-weighted imaging (DWI) data were preprocessed and reconstructed through QSIprep v 0.8.0 (25). Briefly, the data were first denoised and bias corrected and then underwent susceptibility distortion correction and motion and eddy current correction via FSL 6.0 and coregistered to T1 space. We also warped both the Schaefer atlas (26) and the Harvard Oxford subcortical atlas (27) into individual T1 space to subdivide the brain into 200 cortical and 14 subcortical regions. Then, the preprocessed DWI data were reconstructed using generalized Q-sampling Imaging (28) in DSI-Studio (http://dsi-studio.labsolver.org). Deterministic tractography (29) was performed until 5 × 10^6 streamlines were reconstructed, yielding individual structural networks with brain regions as nodes and the number of streamlines connecting each brain region pair as weighted edges. Preprocessing was performed using QSIPrep 0.8.0, which is based on Nipype 1.4.2 (30,31) (RRID:SCR_002502). See Supplemental Methods in Supplement 1 for greater detail of anatomical and diffusion data preprocessing.

Ecological Momentary Assessment. On the day after the laboratory session, participants began a 28-day EMA period. Each day, participants answered two signal-contingent surveys per day. A morning survey was sent at 8:00 AM, and an evening survey was sent at 6:00 PM. The surveys assessed affect, alcohol consumption, and a range of other variables not reported on in this manuscript (see http://osf.io/gkahy/ for codebook). Participants completed on average 52.44 ± 6.56 reports (minimum = 18, maximum = 56). The number of responses was unrelated to negative affect or negative affect variability (rs ≤ 0.03, rs ≥ .65; 95% CI = 0.24 to 0.23).

Measures

We used participants’ reports of demographic information from the baseline surveys, their ratings of negative affect during the 28-day experience sampling period, and DWI to create structural brain networks.

Negative Affect. Negative affect was measured every morning and evening in response to the question “How negative do you feel right now?” on a scale of 1 (not at all) to 10 (extremely) in increments of 1. Of a possible total of 5376 negative affect reports, 4982 (92.7%) were available. Participants completed 18–56 affect reports (mean = 52.44, SD = 6.56) across the experience sampling period. Average negative affect was calculated using the intraindividual mean across each participant’s negative affect report time series (mean = 37.38, SD = 14.29). Negative affect variability was calculated using the intraindividual standard deviation across each participant’s negative affect reports time series (mean = 17.88, SD = 6.44).

Depression. Depression was measured using the 10-item version of the Center for Epidemiological Studies-Depression Scale (32). All items included four response categories indicating the frequency of depressive symptoms during the past week on a 4-point scale of 0 (rarely or none of the time, <1 day), 1 (some or a little of the time, 1–2 days), 2 (occasionally or a moderate amount of the time, 3–4 days), or 3 (most or all of the time, 5–7 days). The scoring of positive items is reversed, and the possible range of scores is 0–30, with higher scores indicating the presence of more depressive symptoms. Scores ≥10 indicate significant depressive symptoms (33). Participants’ depressive symptoms ranged from 0 to 22 (median = 9, SD = 5). Using the ≥10 cutoff score, 47 participants were classified as not having significant depressive symptoms, and 45 participants were classified as having significant depressive symptoms (n = 3 participants failed to complete the Center for Epidemiological Studies-Depression Scale portion of the baseline survey).

Average Controllability. From the DWI data, we constructed anatomical brain networks by subdividing the brain into 214 regions using the Schaefer atlas for 200 cortical regions and the Harvard Oxford atlas for 14 subcortical regions. In these anatomical connectivity matrices, brain regions are defined as nodes, and a link between two nodes represents the number of streamlines connecting them, normalized for density (34). We drew on network control theory to assess the extent to which large-scale brain networks exert control over other large-scale brain networks. Controllability of a dynamic system describes the possibility of driving the current state of a system to a desired target state via external control input (35). Here, we focus on average controllability, which quantifies each region’s capacity to leverage the brain’s underlying structural connectivity to distribute activity throughout the brain to guide changes between easily reachable states (15). Networks with high average controllability are more influential in the control of network dynamics, driving the system into different states with little effort (i.e., input energy). The
relationship of the mathematical formulation of network control to brain networks is discussed in more detail in Gu et al. (15).

To ensure system stability, each participant’s structural connectivity matrix was normalized by dividing each element by the largest absolute eigenvalue of the matrix plus one (16).

Following normalization, average controllability was calculated for each node. Next, rank-based inverse normal transformations were applied to each node across participants to ensure normality (36). Finally, we calculated the mean average controllability over nodes within each of 17 functional brain systems (26,30). These system-averaged estimates of average controllability were taken into subsequent analyses of between-person differences (see below for further details).

Statistical Analysis

We tested the extent to which negative affect variability was associated with average controllability of 17 functional brain systems (30) using 17 separate multilevel models, one for each system. We used multilevel models to account for the nested nature of the data (95 participants nested in 10 groups).

We included average negative affect, total brain volume, and in-scanner motion as covariates. In all models, we specified a random intercept for group (as participants were nested in social groups). All analyses used the nime package in R (R Foundation for Statistical Computing) (31). We controlled for social groups. All analyses used the nlme package in R (R Foundation for Statistical Computing) (31). We controlled for

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We controlled for multiple comparisons, given our examination of 17 systems, using the Benjamini–Hochberg (37) false discovery rate (FDR) control.

RESULTS

Following well-established methods (3,6,38), we operationalized negative affect variability by taking the intraindividual standard deviation of up to 56 reports (2/day for 28 days) of current negative affect. Participants with higher negative affect variability showed a greater range in their negative affect across time relative to participants with lower negative affect variability (Figure 2).

Average Controllability of the Cingulo-insular System Is Positively Associated With Negative Affect Variability

We provide descriptive statistics and correlations of the variables used in the analyses in Table S1 in Supplement 1. We found that average controllability of the cingulo-insular system [labeled Salience/Ventral Attention A in the Yeo et al. 2011 atlas (30); nodes included in this functional system are listed in Table S2 in Supplement 1, and associations between these nodes and neurosynth meta-analysis maps are listed in Table S3 in Supplement 1] was positively associated with greater negative affect variability (b = 9.57, p < .01, \( p_{\text{FDR}} = .03 \), Cohen’s d = 0.57) (see Table S4 in Supplement 1; Figure 3).

Notably, this association was observed when controlling for covariates, including total brain volume, in-scanner motion, and average negative affect. We included average negative affect to ensure that the association was specific to variability and not confounded with average negative affect (3), given that higher average self-reported negative affect was positively associated with negative affect variability (b = 0.13, p = .004, Cohen’s d = 0.65) (see Table S4 in Supplement 1). We provide results of the multilevel models examining associations between average controllability and negative affect variability in the 16 remaining functional brain networks in Table S6 in Supplement 1. Notably, no associations were significant following FDR control, and effect sizes were small (Cohen’s \( d \leq 0.29, ps \geq .20, p_{\text{FDRS}} \geq .47 \) (see Table 1).

In addition, we examined the extent to which our results were specific to average controllability by computing the average strength, clustering coefficient, betweenness centrality, and closeness centrality (four commonly used network indices) of the 17 functional brain systems. No associations between negative affect variability and these additional network measures reached statistical significance following FDR control ($ps \geq .04, p_{\text{FDRS}} \geq .10$; see Supplemental Analyses in Supplement 1). We direct readers to Table S9 in Supplement 1 for correlations among these network metrics within each of the 17 subsystems.

In addition, we conducted an analysis at the node level rather than the system level to test which specific brain regions were associated with negative affect variability. After controlling for multiple comparisons, we observed a significant association between average controllability of the RH_SalVentAttnA_Ins_2 node (a node in the cingulo-insular system) and negative affect variability (b = 1.91, p = .003, \( p_{\text{FDR}} = .008 \), Cohen’s d = 0.69) (see Table 2). No other nodes survived FDR control \( p_{\text{FDRS}} \geq .54 \), but of the top five nodes with the strongest effect sizes, four belonged to the cingulo-insular system (see Supplement 2 for supplemental node-level analyses).

To determine the specificity of the association between average controllability of the cingulo-insular system and negative affect variability, we ran multilevel models to assess the association between average controllability and average negative affect in addition to other emotion dynamic metrics. We found no significant associations between average controllability and average negative affect ($ps \geq .11$), negative affect reports of 2 participants is shown in panels (A) and (B). Both participants provided up to 56 reports (2 reports per day for 28 days) of their negative affect on their smartphones as they went about their daily lives in an ecological momentary assessment protocol. The time series of negative affect reports of 2 participants is shown in panels (B) and (C). Both participants exhibit similar mean (M) values of negative affect across the 56 reports, as indicated by the black dashed line. However, the participant in panel (C) shows greater variability in their negative affect around their mean affect, relative to the participant in panel (B) as highlighted in gray. This greater negative affect variability is captured by the intraindividual standard deviation of the negative affect time series (SD).
affect instability ($p = .03, p_{FDR} = .06$) (see Table S7 in Supplement 1), or negative affect inertia ($p = .21, p_{FDR} = .64$) (see Table S8 in Supplement 1). Table S10 in Supplement 1 shows correlations among negative affect variability, instability, and inertia (see Supplemental Analyses for further details regarding calculations for negative affect instability and negative affect inertia).

**Average Controllability of the Cingulo-insular System Promotes Normative Negative Affect Variability**

In follow-up analyses, we tested the extent to which the observed association between average controllability of the cingulo-insular network reflects normative variation in negative affect variability versus variability that may place individuals at risk for psychopathology. In line with previous work (39–41), a multilevel Poisson regression revealed that greater negative affect variability related to the presence of more depressive symptoms as measured by the Center for Epidemiological Studies-Depression Scale ($b = 0.02, p = .001, d = 0.63$) (Figure S2 in Supplement 1). However, there was little evidence that average controllability of the cingulo-insular system was statistically significantly associated with depressive symptoms ($b = 0.35, p = .11, d = 0.15$), indicating that negative affect variability was unlikely to mediate the association between controllability of this functional system and depressive systems. Finally, when depressive symptoms were included as a covariate in the regression model testing the association between controllability of the cingulo-insular system and negative affect variability, average controllability of the cingulo-insular system remained associated with negative affect variability ($b = 8.42, p = .03, Cohen’s $d = 0.50$) (see Table S5 in Supplement 1).

**DISCUSSION**

We sought to explore the structural organization of brain systems underlying between-person differences in the extent to which negative affect fluctuates during daily life. We tested the hypothesis that individuals with cingulo-insular systems that have greater ability to facilitate the spread of activity to other brain systems (i.e., high average controllability) will show greater negative affect variability in daily life. In line with this hypothesis, we found that average controllability of the cingulo-insular system [Salience/Ventral Attention A in the Yeo 2011 atlas (30)] is positively associated with greater negative affect variability. Supplementary analyses demonstrate that other network metrics (i.e., strength, centrality, clustering coefficient) that describe brain structure organization were not associated with negative affect variability. This suggests that network control theory and other model-based approaches that offer insight into the dynamics made possible by between-person differences in brain structure may be particularly sensitive for understanding how brain structure organization influences changes in affective states.

The association between average controllability and negative affect variability was specific to the cingulo-insular system. This suggests that this functional system may serve as a key control point in structural brain networks subserving affect variability in daily life. Such an interpretation is consistent with the cingulo-insular system’s unique role as a system that facilitates behavioral responses to detected events by signaling the engagement and suppression of other brain systems (42,43). Having structural brain network architectures that facilitate the spread of activity from the cingulo-insular system...

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**Table 1. Effect Sizes (Cohen’s $d$) for Associations Between Average Controllability and Negative Affect Variability in the 17 Functional Brain Networks in Descending Order**

| Network                                      | Cohen’s $d$ | $p_{FDR}$ |
|----------------------------------------------|-------------|-----------|
| Salience/Ventral Attention A, Cingulo-insular | 0.57        | .03       |
| Control A                                    | 0.29        | .47       |
| Default A                                    | 0.27        | .53       |
| Default B                                    | 0.25        | .58       |
| Limbic A                                     | 0.23        | .68       |
| Visual Peripheral, Visual B                  | 0.22        | .68       |
| Control C                                    | 0.21        | .72       |
| Dorsal Attention A                           | 0.19        | .77       |
| Salience/Ventral Attention B                 | 0.17        | .85       |
| Control B                                    | 0.17        | .85       |
| Somatomotor B                                | 0.14        | .95       |
| Dorsal Attention B                           | 0.11        | .95       |
| Visual Central, Visual A                     | 0.10        | .99       |
| Limbic B                                     | −0.04       | .99       |
| Temporal Parietal                            | −0.10       | .99       |
| Somatomotor B                                | −0.14       | .99       |

Reported $p$ values ($p_{FDR}$) are following false discovery rate control (37).
Brain Controllability and Negative Affect

Table 2. Results of Multilevel Model Examining Associations Between Average Controllability With Negative Affect Variability in the RH_SalVentAttnA_Ins_2 Node* Within the Cingulo-insular System

| Effect                              | Estimate | Standard Error | p Value | d    | 95% CI          |
|-------------------------------------|----------|----------------|---------|------|-----------------|
| Intercept                           | 13.40    | 1.77           | <.001   | –    | 9.88 to 16.91   |
| Average controllability             | 1.91     | 0.61           | .003    | 0.70 | 0.68 to 3.13    |
| Negative affect                     | 0.12     | 0.04           | .005    | 0.64 | 0.04 to 0.21    |
| Total brain volume                  | 0.17     | 0.61           | .78     | 0.06 | –1.04 to 1.39   |
| In-scanner motion                   | 0.12     | 0.73           | .87     | 0.04 | –1.33 to 1.57   |

Fixed Effects

Random Effects

Intercept 1.65 – – –
Residual 34.04 – – –

A total of 95 participants were nested in 10 groups. Total brain volume and in-scanner motion were sample-mean centered; average controllability was rank-based inverse normal transformed.

*RH_SalVentAttnA_Ins_2 was the only node surviving false discovery rate control. See Table S2 in Supplement 1 for coordinates.

*p < .001.

Studies Limitations and Future Directions

Despite the methodological strengths of the present investigation, the findings are not without limitations. First, an interval-contingent EMA protocol was used whereby participants responded to prompts at the same time every day. This approach likely supported the high response rate (92.7% of reports were completed), but it may have also led participants to change their behaviors in anticipation of assessments in a way that may be mitigated with signal-contingent or variable time-based approaches. Second, the study sample exhibited low levels of depression. Thus, findings may not generalize to samples experiencing more severe levels of depression. Although our findings demonstrate no gender-related differences in the relationship between negative affect variability and average controllability, previous work has observed significant sex differences in functional connectivity in the cingulo-insular network (45) and in tractography when mapping the connectome (46). Future investigations should examine how sex assigned at birth relates to average controllability of the cingulo-insular system. Finally, we focused on average controllability, which estimates the extent to which individual brain regions distribute activity to other brain regions across the whole brain. Given that the engagement of cingulo-insular regions with regions of the frontoparietal and default mode systems is specifically highlighted in theories of cognitive and behavioral flexibility (30,36), future network control applications may, with suitable analytic frameworks (47), be capable of determining the extent to which findings are driven by a whole-brain spatiotemporal diversity of activity in cingulo-insular regions (21,22) relative to engagement with the default mode and frontoparietal systems specifically.

In sum, we find that between-person differences in the ease with which the cingulo-insular system can drive the brain into different states are associated with between-person differences in negative affect variability as observed in daily life. These findings provide insight into the role of brain structure in everyday affective experiences and provide additional support for the cingulo-insular system as a key functional brain system involved in affective dynamics.

network to other systems, individuals with cingulo-insular systems with high average controllability may be more capable of changing their behavior when salient events are detected, which in turn may manifest as greater negative affect variability when these changes in behavior are recorded over extended periods. Future experimental work is necessary to test the extent to which average controllability relates to behavior as related to detecting salient events.

An additional finding of interest is that average controllability of the salience system was unrelated to daily-life average negative affect. This result indicates that having a cingulo-insular system with a pattern of structural connectivity that facilitates the spread of activity to other brain systems is implicated in experiencing greater variability in changing affective states rather than simply experiencing an overall greater intensity of negative affect. Furthermore, average controllability of the cingulo-insular system was associated with the spread or deviation from one’s average level of affect over time but not with other temporally dynamic processes (e.g., affect instability and affect inertia). This specificity further speaks to the cingulo-insular system’s role in affect variability. Notably, the ability of the cingulo-insular network to engage with other systems of the brain to promote behavior change is often highlighted as a boon to promote cognitive, affective, and behavioral flexibility (21,22). The current findings suggest that brain network structures that facilitate an especially strong influence of the cingulo-insular system on other brain systems promote flexibility in affect.

Importantly, follow-up analyses confirm previous work indicating that excessive negative affect variability is associated with greater symptoms of depression (41). However, there was little evidence that this excessive variability, better conceptualized as affective lability (44) and emotion dysregulation, was associated with average controllability of the cingulo-insular system. Instead, average controllability of the cingulo-insular system was associated with normative variation in negative affect variability, in line with the system’s role in cognitive and affective flexibility (22).
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Citation Diversity Statement: Recent work in several fields of science has identified a bias in citation practices such that papers from women and other minority scholars are undercited relative to the number of such papers in the field (48–56). Here we sought to proactively consider choosing references that reflect the diversity of the field in thought, form of contribution, gender, race, ethnicity, and other factors. First, we obtained the predicted gender of the first and last author of each reference by using databases that store the probability of a first name being carried by a woman (52,57). By this measure (and excluding self-citations to the first and last authors of our current paper), our references contain 23.73% woman (first)/woman (last), 16.95% man/woman, 15.25% woman/man, and 44.07% man/man. This method is limited in that 1) names, pronouns, and social media profiles used to construct the databases may not, in every case, be indicative of gender identity; and 2) it cannot account for intersex, nonbinary, or transgender people. We look forward to future work that could help us to better understand how to support equitable practices in science.

The authors report no biomedical financial interests or potential conflicts of interest.

ARTICLE INFORMATION

From the Annenberg School for Communication (ALM, YK, SL, MJ, EBF, DML-S); Department of Bioengineering (LP, KH, DSB, DML-S) and Department of Electrical & Systems Engineering (DSB), School of Engineering and Applied Science; Department of Psychology (EBF); Marketing Department (EBF), Wharton School; Department of Physics & Astronomy (DSB), College of Arts and Sciences; Department of Neuroscience (DSB) and Department of Psychiatry (DSB), Perelman School of Medicine; Leonard Davis Institute of Health Economics (DML-S); Department of Bioengineering (LP, XH, DSB, DML-S) and Department of Bioengineering; Marketing Department (EBF), Wharton School; Department of Electrical & Systems Engineering (DSB), School of Engineering and Applied Science; Department of Psychology (EBF); Marketing Department (EBF), Wharton School; Department of Physics & Astronomy (DSB), College of Arts and Sciences; Department of Neuroscience (DSB) and Department of Psychiatry (DSB), Perelman School of Medicine; Leonard Davis Institute of Health Economics (DML-S); University of Pennsylvania, Philadelphia, Pennsylvania; Santa Fe Institute (DSB), Santa Fe, New Mexico; Department of Psychology (OS, KNO), Columbia University, New York, New York; Department of Mathematics and Applied Physical Sciences (PJM), University of North Carolina, Chapel Hill, North Carolina; and Department of Psychology (KH), School of Humanities and Social Sciences, University of Science and Technology of China, Heifei, P.R. China.

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