### Supplemental Table 1: Inter-correlations of evaluation items of the target soldier, by photograph version

**Normal weight version**

|                           | Tyler would be a role model for younger soldiers in the unit. | I would recommend Tyler for the promotion board. | I would be proud to have Tyler in my squad. | I think that Tyler is a good leader. | Tactical Proficiency | Technical Proficiency | Physical Fitness | Overall |
|---------------------------|-------------------------------------------------------------|-----------------------------------------------|------------------------------------------|-----------------------------------|----------------------|------------------------|-------------------|---------|
| Tyler would be a role model for younger soldiers in the unit. | Person’s r | 1 | .547** | .485** | .351** | .164 | .086 | .183 | .342** |
|                           | Sig. (2-tailed)                                             |                                               |                                          |                                    |                       |                        |                   |         |
|                           | N                                                           | 68                                           | 68                                       | 68                                 | 68                   | 68                   | 68                | 68      |
| I would recommend Tyler for the promotion board. | Person’s r | 1 | .566** | .440** | .136 | .418** | .175 | .455** |
|                           | Sig. (2-tailed)                                             |                                               |                                          |                                    |                       |                        |                   |         |
|                           | N                                                           | 68                                           | 68                                       | 68                                 | 68                   | 68                   | 68                | 68      |
| I would be proud to have Tyler in my squad. | Person’s r | 1 | .465** | .198 | .273’ | .330** | .485** |
|                           | Sig. (2-tailed)                                             |                                               |                                          |                                    |                       |                        |                   |         |
|                           | N                                                           | 68                                           | 68                                       | 68                                 | 68                   | 68                   | 68                | 68      |
| I think that Tyler is a good leader. | Person’s r | 1 | .329** | .407** | .181 | .366** |
|                           | Sig. (2-tailed)                                             |                                               |                                          |                                    |                       |                        |                   |         |
|                           | N                                                           | 68                                           | 68                                       | 68                                 | 68                   | 68                   | 68                | 68      |
| Tactical Proficiency     | Person’s r | 1 | .562** | .228 | .677** |
|                           | Sig. (2-tailed)                                             |                                               |                                          |                                    |                       |                        |                   |         |
|                           | N                                                           | 68                                           | 68                                       | 68                                 | 68                   | 68                   | 68                | 68      |
| Technical Proficiency    | Person’s r | 1 | .180 | .141 | .639** |
|                           | Sig. (2-tailed)                                             |                                               |                                          |                                    |                       |                        |                   |         |
|                           | N                                                           | 68                                           | 68                                       | 68                                 | 68                   | 68                   | 68                | 68      |
| Physical Fitness         | Person’s r | 1 | .478** | .487** | .004 |
|                           | Sig. (2-tailed)                                             |                                               |                                          |                                    |                       |                        |                   |         |
|                           | N                                                           | 68                                           | 68                                       | 68                                 | 68                   | 68                   | 68                | 68      |
| Overall                  | Person’s r | 1 | | | | | | |
|                           | Sig. (2-tailed)                                             |                                               |                                          |                                    |                       |                        |                   |         |
|                           | N                                                           | 68                                           | 68                                       | 68                                 | 68                   | 68                   | 68                | 68      |

**. Correlation is significant at the 0.01 level (2-tailed).**

*Correlation is significant at the 0.05 level (2-tailed).
Overweight version

| Person’s r | Sig. (2-tailed) | N  |
|------------|----------------|----|
| Tyler would be a role model for younger soldiers in the unit. | .677** .000 .747** .000 .754** .000 .612** .000 .558** .000 .490** .000 | 66 |
| I would recommend Tyler for the promotion board. | 1 .000 .678** .000 .653** .000 .464** .000 .389** .001 .391** .001 | 66 |
| I would be proud to have Tyler in my squad. | 1 .000 .642** .000 .538** .000 .562** .000 .534** .000 | 66 |
| I think that Tyler is a good leader. | 1 .000 .457** .001 .412** .001 .449** .000 | 66 |
| Tactical Proficiency | 1 .000 | 66 |
| Technical Proficiency | 1 .490** | 66 |
| Physical Fitness | 1 .684** | 66 |
| Overall | 1 | 66 |

**. Correlation is significant at the 0.01 level (2-tailed).
a. Specialist Tyler Harrison = Photo B
### Supplemental Table 2: Inter-correlations of adjective describing the target soldier, by photograph version

#### Normal weight version

|                  | Lazy                  | Has Good Will Power | Has Good Self-Control | Slow | Has Endurance | Active | Weak | Self-Sacrificing | Self-Confidence | Dependable | Responsible |
|------------------|-----------------------|---------------------|-----------------------|------|---------------|--------|------|------------------|----------------|------------|-------------|
| **Lazy**         | Person’s r            | 1                   | - .597**              | - .601** | - .754** | - .738** | - .748** | .797**          | - .408**       | - .582**   | - .651**    | - .454**   |
| Sig. (2-tailed)  | .000                  | .000                | .000                  | .000  | .000         | .000    | .000  | .001             | .000           | .000       | .000        | .000       |
| N                | 68                    | 68                  | 68                    | 68    | 68           | 68      | 68    | 68               | 68             | 68         | 68          |
| **Has Good Will Power** | Person’s r            | 1                   | .697**                | - .579** | .529** | .727** | - .462** | .480**          | .643**         | .575**    | .495**      |
| Sig. (2-tailed)  | .000                  | .000                | .000                  | .000  | .000         | .000    | .000  | .000             | .000           | .000       | .000        |
| N                | 68                    | 68                  | 68                    | 68    | 68           | 68      | 68    | 68               | 68             | 68         | 68          |
| **Has Good Self-Control** | Person’s r            | 1                   | - .606**              | .543** | .711** | - .584** | .508** | .647**          | .601**         | .586**    |
| Sig. (2-tailed)  | .000                  | .000                | .000                  | .000  | .000         | .000    | .000  | .000             | .000           | .000       |
| N                | 68                    | 68                  | 68                    | 68    | 68           | 68      | 68    | 68               | 68             | 68         |
| **Slow**         | Person’s r            | 1                   | - .677**              | - .699** | .831** | - .366** | - .641** | - .630**         | - .420**       |
| Sig. (2-tailed)  | .000                  | .000                | .000                  | .000  | .000         | .002    | .000  | .000             | .000           |
| N                | 68                    | 68                  | 68                    | 68    | 68           | 68      | 68    | 68               | 68             |
| **Has Endurance** | Person’s r            | 1                   | .683**                | - .708** | .416** | .508** | .484** | .284**          |
| Sig. (2-tailed)  | .000                  | .000                | .000                  | .000  | .000         | .000    | .019  | .000             | .000           |
| N                | 68                    | 68                  | 68                    | 68    | 68           | 68      | 68    | 68               | 68             |
| **Active**       | Person’s r            | 1                   | - .690**              | .389** | .697** | .628** | .562** |
| Sig. (2-tailed)  | .000                  | .001                | .000                  | .000  | .000         | .000    | .000  |
| N                | 68                    | 68                  | 68                    | 68    | 68           | 68      | 68    | 68               | 68             |
| **Weak**         | Person’s r            | 1                   | - .435**              | - .624** | - .631** | - .455** |
| Sig. (2-tailed)  | .000                  | .000                | .000                  | .000  | .000         | .000    |
| N                | 68                    | 68                  | 68                    | 68    | 68           | 68      | 68    | 68               | 68             |
| **Self-Sacrificing** | Person’s r            | 1                   | .453**                | .368** | .286** |
| Sig. (2-tailed)  | .000                  | .002                | .002                  | .018  |
| N                | 68                    | 68                  | 68                    | 68    | 68           | 68      | 68    | 68               | 68             |
| **Self-Confidence** | Person’s r            | 1                   | .643**                | .477** |
| Sig. (2-tailed)  | .000                  | .000                | .000                  | .000  |
| N                | 68                    | 68                  | 68                    | 68    | 68           | 68      | 68    | 68               | 68             |
| **Dependable**   | Person’s r            | 1                   | .690**                |
| Sig. (2-tailed)  | .000                  | .000                |
| N                | 68                    | 68                  |
| **Responsible**  | Person’s r            | 1                   |
| Sig. (2-tailed)  |                      | .000                |
| N                | 68                    | 68                  |

**. Correlation is significant at the 0.01 level (2-tailed).  *. Correlation is significant at the 0.05 level (2-tailed).
### Overweight version

|                      | Lazy | Has Good Will Power | Has Good Self-Control | Slow | Has Endurance | Active | Weak | Self-Sacrificing | Self-Confidence | Dependable | Responsible |
|----------------------|------|---------------------|-----------------------|------|---------------|--------|------|-----------------|----------------|------------|--------------|
| Lazy Person's r      | 1    | - .713**            | - .585**              | - .683** | - .622**      | - .634** | .674** | - .586**        | - .599**        | - .555**   | - .639**     |
| Sig. (2-tailed)      |      | .000               | .000                  | .000  | .000          | .000    | .000  | .000            | .000           | .000       | .000         |
| N                    | 66   | 66                  | 66                    | 66    | 66            | 66      | 66    | 66              | 66             | 66         | 66           |
| Has Good Will Power  |      |                     |                       |       |               |         |       |                 |                |            |              |
| Person's r           | 1    | .725**              | - .663**              | - .783** | .693**        | - .603** | .766** | .740**          | .501**          | .622**     | .595**       |
| Sig. (2-tailed)      |      | .000               | .000                  | .000  | .000          | .000    | .000  | .000            | .000           | .000       | .000         |
| N                    | 66   | 66                  | 66                    | 66    | 66            | 66      | 66    | 66              | 66             | 66         | 66           |
| Has Good Self-       |      |                     |                       |       |               |         |       |                 |                |            |              |
| Control              |      |                     |                       |       |               |         |       |                 |                |            |              |
| Person's r           | 1    | - .603**            | .798**                | .573** | - .533**      | .600**  | .636** | .534**          | .595**          | .595**     | .595**       |
| Sig. (2-tailed)      |      | .000               | .000                  | .000  | .000          | .000    | .000  | .000            | .000           | .000       | .000         |
| N                    | 66   | 66                  | 66                    | 66    | 66            | 66      | 66    | 66              | 66             | 66         | 66           |
| Slow Person's r      |      |                     |                       |       |               |         |       |                 |                |            |              |
| Sig. (2-tailed)      |      |                     |                       |       |               |         |       |                 |                |            |              |
| N                    | 66   | 66                  | 66                    | 66    | 66            | 66      | 66    | 66              | 66             | 66         | 66           |
| Has Endurance Person' |      |                     |                       |       |               |         |       |                 |                |            |              |
| s r                  |      |                     |                       |       |               |         |       |                 |                |            |              |
| Sig. (2-tailed)      |      |                     |                       |       |               |         |       |                 |                |            |              |
| N                    | 66   | 66                  | 66                    | 66    | 66            | 66      | 66    | 66              | 66             | 66         | 66           |
| Active Person's r    |      |                     |                       |       |               |         |       |                 |                |            |              |
| Sig. (2-tailed)      |      |                     |                       |       |               |         |       |                 |                |            |              |
| N                    | 66   | 66                  | 66                    | 66    | 66            | 66      | 66    | 66              | 66             | 66         | 66           |
| Weak Person's r      |      |                     |                       |       |               |         |       |                 |                |            |              |
| Sig. (2-tailed)      |      |                     |                       |       |               |         |       |                 |                |            |              |
| N                    | 66   | 66                  | 66                    | 66    | 66            | 66      | 66    | 66              | 66             | 66         | 66           |
| Self-Sacrificing     |      |                     |                       |       |               |         |       |                 |                |            |              |
| Person's r           | 1    | .719**              | - .664**              | .702** | .682**        | .572**  | .602** | .602**          | .602**          | .602**     | .602**       |
| Sig. (2-tailed)      |      | .000               | .000                  | .000  | .000          | .000    | .000  | .000            | .000           | .000       | .000         |
| N                    | 66   | 66                  | 66                    | 66    | 66            | 66      | 66    | 66              | 66             | 66         | 66           |
| Self-Confidence      |      |                     |                       |       |               |         |       |                 |                |            |              |
| Person's r           | 1    | - .477**            | .551**                | .587** | .550**        | .586**  | .586** | .586**          | .586**          | .586**     | .586**       |
| Sig. (2-tailed)      |      | .000               | .000                  | .000  | .000          | .000    | .000  | .000            | .000           | .000       | .000         |
| N                    | 66   | 66                  | 66                    | 66    | 66            | 66      | 66    | 66              | 66             | 66         | 66           |
| Dependable Person's r|      |                     |                       |       |               |         |       |                 |                |            |              |
| Sig. (2-tailed)      |      |                     |                       |       |               |         |       |                 |                |            |              |
| N                    | 66   | 66                  | 66                    | 66    | 66            | 66      | 66    | 66              | 66             | 66         | 66           |
| Responsible Person's r|    |                     |                       |       |               |         |       |                 |                |            |              |
| Sig. (2-tailed)      |      |                     |                       |       |               |         |       |                 |                |            |              |
| N                    | 66   | 66                  | 66                    | 66    | 66            | 66      | 66    | 66              | 66             | 66         | 66           |

**. Correlation is significant at the 0.01 level (2-tailed).