Protein glycosylation, the attachment of complex carbohydrates (glycans) to discrete sites on proteins, plays diverse roles in biology. The system-wide analysis of intact glycopeptides, or glycoproteomics, aims to study glycan structures, modification sites and protein carriers at scale within a single experiment. Facilitated by the recent advances in separation science, mass spectrometry (MS) and informatics, glycoproteomics has matured over past decades and is now ready to tackle biological questions and generate new insights into the heterogeneous glycoproteomes of biological systems.

While glycoproteomics studies now routinely report thousands of N- and O-glycopeptides, accurate identification of glycopeptides from large volumes of mass spectral data remains a bottleneck. The annotation process of glycopeptide MS/MS data is highly error prone due to the challenging task of correctly assigning the glycan composition, modification site(s) as well as the peptide carrier. As a result, glycopeptides reported in glycoproteomics publications are frequently misidentified or suffer from ambiguous annotation even in studies attempting to control the false discovery rate (FDR) of assignments.

Diverse fragmentation modes including resonance-activation collision-induced dissociation (CID), beam-type CID (higher-energy collisional dissociation; HCD) and electron-transfer dissociation (ETD) have proved valuable for glycoproteomics. When applied in concert—now possible, for example, on Orbitrap Tribrid mass spectrometers—these fragmentation strategies provide complementary structural information on glycopeptides. Briefly, HCD-MS/MS informs on the peptide carrier and produces useful diagnostic glycan fragments, enabling glycopeptide classification and deduction of generic glycan compositions, ETD-MS/MS reveals in favorable cases the modification site and peptide identity, while resonance-activation CID-MS/MS informs primarily on the glycan composition, sequence and topology.
dissociation (ETciD) and electron-transfer/higher-energy collision dissociation (ETHcD) are becoming popular given their ability to generate information-rich glycopeptide fragment spectra containing multiple fragment types\(^1\). Accurate mass measurements (<5–10 ppm) at high resolution of precursor and product ions, available on most contemporary instruments, are essential in glycoproteomics. Despite these exciting advances, unambiguous glycopeptide identification remains challenging. Informatics advances are therefore required to ensure accurate glycoproteome profiling to further the field\(^6\).

Glycoproteomics has seen the development of diverse commercial and academic software showing promise for precise annotation and identification of glycopeptides from MS/MS data\(^26–29\). While some of these tools are already well established and widely applied, a few teams used Protein Prospector (team 12), SugarQB/Sequest HT (team 14) and Mascot (team 19) (Supplementary Table 1). Files A and B displayed characteristics (file size, complexity, type) similar to those of data typically encountered in glycoproteomics\(^26–29\). Most developers (5 teams) and users (8 teams) reported their approaches and identifications in a standardized reporting template. Most developers (5 teams) and users (8 teams) were compatible with most search engines.

Files A and B were shared with all 22 participating teams, who classified themselves as developers (9 teams) or users (13 teams) of glycoproteomics software (Fig. 1b and Extended Data Fig. 1a,b). All teams identified N- and O-glycopeptides from human serum, respectively (Fig. 1a). A synthetic N-glycopeptide was included as a positive control. Serum is a well-characterized biospecimen displaying profound heterogeneity of N- and O-glycoproteins\(^25–27\). Thus, Files A and B displayed characteristics (file size, complexity, type) similar to those of data typically encountered in glycoproteomics\(^26–29\) and were compatible with most search engines.

Results

Study design and overview. Two glycoproteomics data files (Files A and B) were generated using HCD-ETHcD/CID-MS/MS and HCD-ETHcD-CID-MS/MS of N- and O-glycopeptides from human serum, respectively (Fig. 1a). A synthetic N-glycopeptide was included as a positive control. Serum is a well-characterized biospecimen displaying profound heterogeneity of N- and O-glycoproteins\(^25–27\). Thus, Files A and B displayed characteristics (file size, complexity, type) similar to those of data typically encountered in glycoproteomics\(^26–29\) and were compatible with most search engines.

Files A and B were shared with all 22 participating teams, who classified themselves as developers (9 teams) or users (13 teams) of glycoproteomics software (Fig. 1b and Extended Data Fig. 1a,b). All teams identified N- and O-glycopeptides from Files A and B and reported their approaches and identifications in a standardized reporting template. Most developers (5 teams) and users (8 teams) were experienced in glycoproteomics (>10 years). Participants were from North America, South America, Europe, Asia and Oceania (Extended Data Fig. 1c,d).

Unlike File A, which was processed by 20 of 22 teams (90.9%), File B was processed by all teams (Extended Data Fig. 1e). While most participants reported on spectra acquired with multiple fragmentation methods, a few teams used only HCD- or ETHcD-MS/MS for the identifications (Extended Data Fig. 1f,g).

Participants used diverse search engines (Fig. 1b and Extended Data Fig. 1h). Some search engines were used as stand-alone tools or with other software while others were applied with pre- or post-processing tools to aid the identification (Extended Data Fig. 1i). The developers used nine different glycopeptide-centric search engines, including the following: team 1: IQ-GPA v2.5\(^{30}\); team 2: Protein Prospector v5.20.23\(^{31}\); team 3: glyXtool v5.0.1\(^{32}\); team 4: Byonic v2.16.16\(^{33}\); team 5: Sugar Qb\(^{34}\); team 6: Glycopeptide Search v2.0/alpha\(^{35}\); team 7: GlycopeptideGraphMS v1.0/\(^{36}\)Byonic\(^{34}\); team 8: GlycoPAT v2.0\(^{37}\) and team 9: GPQuest v2.0\(^{38}\). Among the 13 users, 10 teams (~75%) used Byonic (teams 10, 11, 13, 15–18 and 20–22), while a few teams used Protein Prospector (team 12), SugarQB/Sequest HT (team 14) and Mascot (team 19) (Supplementary Table 1).

Files A and B contained 8,737/9,776 HCD-MS/MS scans, of which 5,485/6,148 (~63%) spectra contained glycopeptide-specific oxonium ions (e.g., m/z 204.0867) used for ETHcD/ETHcD/CID-MS/MS triggering (Extended Data Fig. 2a,b). Among all potential glycopeptide MS/MS spectra (Files A and B, 16,445/18,444, considering all fragmentation modes), 3,402/4,982 (20.7%/27.0%) nonredundant (unique) glycopeptide-to-spectrum matches (glycoPSMs) were collectively reported by participants. Most teams reported on HCD- and ETHcD-MS/MS data, while only a few teams used CID- and ETHcD-MS/MS. Similar charge distribution (most frequently quadruply charged precursors) was observed for glycopeptides reported from different fragmentation modes (Extended Data Fig. 2c,d).

A wealth of data was collected via a comprehensive reporting template. The team reports covered intricate details of the employed search strategies and identified glycopeptides (Fig. 1c). Details of the applied search settings were captured including permitted peptide modifications, mass tolerance, postsearch filtering criteria (Supplementary Table 1) and the applied glycans search space (Supplementary Table 2). The search settings (SS1–SS13, Table 1) varied considerably across teams.

Diverse output data arising from the glycopeptide identification process were captured (Supplementary Table 3). The output data also varied notably across teams (Supplementary Table 4). Analysis of key search output variables (SO1–SO9, Table 1) revealed that the reported N- and O-glycopeptides, as expected, showed different characteristics (e.g., liquid chromatography (LC) retention time, glycan mass) while other characteristics (e.g., observed precursor m/z) were similar between the two analyte classes (Extended Data Fig. 3). Analysis of SO1–SO9 data also demonstrated that some teams reported highly discrepant outputs. For example, and without being able to link these observations to performance, the developers of Glycopeptide Search (team 6) and GlycopeptideGraphMS (team 7) reported glycopeptides with unusually low (z = −3\(^\text{d}\)) and high (~5.5\(^{\text{d}}\)) charge states relative to other teams (~4.5\(^{\text{d}}\)) (Extended Data Fig. 3c). These output data comparisons may be valuable for developers to better understand, further develop and ultimately improve their software.

The team performance was assessed using orthogonal performance tests that served to comprehensively evaluate the glycopeptide identification accuracy (specificity) and glycoproteome coverage (sensitivity), two key performance characteristics in glycoproteomics (Fig. 1d). Six (N1–N6) and five (O1–O5) performance tests were carefully designed to assess the relative performance for N- and O-glycopeptide data analysis across teams (Table 2 and Supplementary Tables 5–15). First, the ability to detect the synthetic N-glycopeptide in the datasets was assessed (N1). Further, the glycan compositions (N2, O1) and source glycoproteins (N3, O2) of the reported glycopeptides were compared to the established serum glycome and against known serum glycoproteins\(^{43–46}\). To validate the use of the literature to score teams, we performed manual site-specific glycoprofiling of four serum glycoproteins—\(\alpha-1\)-antitrypsin (A1AT), ceruloplasmin (CP), haptoglobin (HP) and immunoglobulin G1 (IgG1)—and showed an excellent agreement (\(R^2 = 0.85–0.99\)) with relevant literature on healthy human serum\(^{32,39–41}\) (Extended Data Fig. 4). The glycopeptide coverage, on the other hand, was simply the reported nonredundant glycopeptides (N4, O3). Finally, the ability to identify glycopeptides commonly reported by most teams (‘consensus glycopeptides’) (N5, O4) and glycopeptides free of NeuGc and multi-Fuc features (N6, O5) was also scored. We ensured that NeuGc and multi-Fuc glycopeptides, unexpected glycofeatures in human serum\(^{31–40}\) were indeed absent or rarely detected in Files A and B (discussed below) allowing these to be deemed putative false positives for the purpose of scoring teams (Extended Data Fig. 5).

The performance tests were used to score and rank teams (Fig. 1e and Supplementary Table 16). The developer and user groups
were not compared because they received different study instructions. The team scoring was validated using an independent glycoprotein-centric site-specific profiling test (Supplementary Table 17). Finally, performance data from both team-wide and search engine-centric approaches revealed performance-associated search variables and led to improved glycoproteomics search strategies (Supplementary Tables 18 and 19).

**Overview of the reported glycopeptides.** The following analyses were carried out using data reported from File B processed...
by all teams. The total N-glycoPSMs (49–2,122) and source N-glycoproteins (9–168) reported by the 22 teams varied dramatically (Fig. 2a and Supplementary Table 3). In line with the literature on human serum N-glycosylation23,24, the reported N-glycopeptides carried mainly complex-type N-glycans (92.6%, average across teams). Relatively few oligomannosidic (6.4%) and truncated (herein defined as Hex<4HexNAc<3Fuc<2 or biosynthetically unusual N-glycans) (1.0%) N-glycopeptides were reported. The applied N-glycan search space spanned an equally wide range (23–381 compositions) comprising mostly complex-type N-glycans (89.1%) and the less heterogeneous oligomannosidic (5.9%) and truncated (5.0%) N-glycans. No associations were found between the size of the N-glycan search space and reported N-glycoPSM counts (Pearson $R^2 = 0.115$). Unexpected glycan compositions including NeuGc and multi-Fuc-containing complex-type N-glycans, which are negligible features of human serum glycoproteins23,47–49, were not only included in the glycan search space (up to 26.5% and 28.9%, respectively), but also reported (up to 20.6% and 5.0%) by some teams. The absence of NeuGc and the rarity of multi-Fuc glycopeptides in the shared data was supported by a lack of diagnostic associations between these glycan compositions and reported N-glycoPSMs.

### Table 1 | Overview of important study variables including key search settings (SS1-SS13) and search output (SO1-SO9)

| Search settings | Type* | Range or definition of category (team count) |
|-----------------|-------|---------------------------------------------|
| SS1             | Num   | N-glycan search space 23–381 unique N-glycan compositions |
| SS2             | Num   | O-glycan search space 3–223 unique O-glycan compositions |
| SS3             | Cat   | Search engine(s) applied Byonic (11), Protein Prospector (2), GlycoPAT (1), GlycopeptideGraphMS (1), glyXtool (1), GPQuest (1), other (5) |
| SS4             | Cat   | Type of search engine Academic/open access/in-house = 0 (7), commercial = 1 (15) |
| SS5             | Cat   | Spectral calibration postacquisition No = 0 (18), Yes = 1 (4) |
| SS6             | Cat   | Protease specificity Nontryptic (N- or C-ragged or nonspecific) = 0 (8), tryptic = −1 (14) |
| SS7             | Num   | Missed peptide cleavages permitted 0–2 missed cleavages |
| SS8             | Num   | Variable peptide modification(s) (nonglycan) 0–14 nonglycan modification types |
| SS9             | Num   | Maximum glycans per peptide 1–5 glycans/peptide |
| SS10            | Num   | Maximum other variable modifications 0–5 variable modifications/peptide |
| SS11            | Cat   | Precursor ion mass error permitted Low (<5 ppm) = 0 (6), medium (5–10 ppm) = 1 (14), high (>10 ppm) = 2 (2) |
| SS12            | Cat   | Product ion mass error permitted Low (<5 ppm) = 0 (0), medium (5–10 ppm) = 1 (9), high (>10 ppm) = 2 (13) |
| SS13            | Cat   | Peptide/protein FDR (decoy/contaminant database) No decoy/contaminant = 0 (3), only decoy or contaminant = 1 (9), both decoy and contaminant = 2 (10) |

| Search output   | Type* | Range |
|-----------------|-------|-------|
| SO1             | Num   | Glycopeptide LC retention timeb 41.7–57.2 min (NG) |
|                 |       |       | 26.2–55.8 min (OG) |
| SO2             | Num   | Glycopeptide m/z (observed)b $m/z$ 712.9–1199.4 (NG) |
|                 |       |       | $m/z$ 619.6–1229.0 (OG) |
| SO3             | Num   | Glycopeptide charge state (observed)b $z$ = 3.9–4.3 (NG) |
|                 |       |       | $z$ = 31–5.4 (OG) |
| SO4             | Num   | Monoisotopic correction (off-by-X, positive values)b 0–2.1 Da (NG) |
|                 |       |       | 0–2.0 Da (OG) |
| SO5             | Num   | Glycopeptide mass ([M+H]+, observed)b 3144.6–4913.0 Da (NG) |
|                 |       |       | 1892.9–6057.1 Da (OG) |
| SO6             | Num   | Glycopeptide actual mass error (observed, positive values)b 0.5–2.8 ppm (NG) |
|                 |       |       | 1.1–5.9 ppm (OG) |
| SO7             | Num   | Glycopeptide lengthb 16.9–26.8 AA (NG) |
|                 |       |       | 14.5–38.9 AA (OG) |
| SO8             | Num   | Glycan mass (calculated from reported glycopeptides)b 1880.8–2410.1 Da (NG) |
|                 |       |       | 195.8–2216.8 Da (OG) |
| SO9             | Num   | Reported glycoPSMs 49–2122 glycoPSMs (NG) |
|                 |       |       | 5–578 glycoPSMs (OG) |

See Supplementary Tables 1-4 for details. *Num, numerical variable; Cat, categorical variable. NG, N-glycosylation; OG, O-glycosylation. bAverage of output data reported by each team. AA, amino acid residues. While reported glycoPSMs were considered search output (SO9), unique glycopeptides were used to score the glycoproteome coverage (N4, O3).
fragment ions for NeuGc (m/z 290/308), scarcity of antenna Fuc ions (m/z 512/803) and the frequent mis-annotation of MS/MS spectra claimed to correspond to NeuGc and multi-Fuc glycopeptides (Extended Data Fig. 5). While only infrequently detected, multi-Fuc glycopeptides were, however, evidently present in our data as supported by manual spectral annotation (Extended Data Fig. 5d).

Collectively, 2,556 unique N-glycopeptides (defined herein as unique peptide sequences and glycan compositions), covering 320 different source N-glycoproteins and 442 different N-glycan compositions, were reported across teams (Fig. 2b and Supplementary Tables 6, 7 and 9). Of these, only 43 N-glycopeptides (1.7%), 26 source N-glycoproteins (8.1%) and 28 N-glycan compositions (6.6%) were commonly reported by at least 75% of teams (see Extended Data Fig. 6a for an example of congruent spectral annotation across teams). Most glycopeptides, however, were commonly reported by only a few teams, probably due to frequent mis-annotation of the spectral data (Extended Data Fig. 6b).

Notably fewer, but equally discrepant, O-glycopeptides (5–578 O-glycoPSMs) were reported by participants (Fig. 2c and Extended Data Fig. 3i). As expected, most reported O-glycopeptides carried Hex,HexNAc, NeuAc, α2,3,6. The applied O-glycan search space also varied dramatically (3–223 glycan compositions). Similar to the N-glycopeptide analysis, no association was observed between the O-glycan search space and reported O-glycoPSM counts (Pearson $R^2 = 0.118$). Instead, many other associations were identified, but surprisingly few O-glycan compositions could, in principle, in some cases arise from multiple discrete O-glycans residing on the same peptide. As O-glycosylation sites were inconsistently and/or ambiguously reported by most teams (below) we were not able to assess this aspect further.

Collectively, 1,192 unique O-glycopeptides covering 231 different source O-glycoproteins and 288 different O-glycan compositions were identified, but surprisingly few O-glycopeptides were commonly reported across teams. Only three O-glycopeptides (0.3%), six source O-glycoproteins (2.6%) and seven O-glycan compositions (2.4%) were commonly reported by at least half the teams (Fig. 2c). Most O-glycopeptides were reported by a single or few teams.

Despite the discrepant reporting, high-confidence lists spanning 163 N- and 23 O-glycopeptides commonly reported by teams could be generated. Importantly, these consensus glycopeptides mapped to expected serum glycoproteins; for example, α2-macroglobulin (UniProtKB, P01023) and haptoglobin (P00738) and carried expected serum N-glycans; for example, Hex,HexNAc,Fuc, NeuAc, (GlyTouCan IDs, G09675DY/G22754FQ) and O-glycans; for example, Hex,HexNAc,NeuAc, (G65285QO/G84906ML) that were biosynthetically related (Extended Data Fig. 7), devoid of NeuGc and poor in multi-Fuc, further supporting their correct identification. These high-confidence glycopeptides form an important reference to future studies of the human serum glycoproteome and have therefore been made publicly available (GlyConnect Reference ID 2943).
High-performance informatics solutions for N-glycoproteomics. The relative team performance for N-glycoproteomics was comprehensively assessed using six independent performance tests (N1–N6) (Table 2 and Supplementary Tables 5–10). Among these performance tests, N1 scored the ability to accurately identify a synthetic N-glycopeptide in the sample (Extended Data Fig. 8). Similar to the other performance tests, N1 was used to establish the relative team performance. Founded on a ‘ground truth’, the N1 data including the 12 manually annotated spectra all corresponding to the synthetic N-glycopeptide are particularly informative and may aid developers train algorithms and improve software to annotate N-glycopeptide spectral data better. The N1 data also supported observations made across the entire dataset (Extended Data Fig. 2) confirming that glycopeptides were preferentially identified in charge state 4+ using HCD- and EThcD-MS/MS even when high-quality MS/MS data from other charge states and fragmentation modes were available.

In line with the literature22, most teams employed HCD- and/or EThcD-MS/MS for glycopeptide identification. While these two fragmentation modes displayed similar performance in tests scoring the glycan composition (N2, O1) and glycoproteome coverage (N4, O3), higher scores were achieved for EThcD-based relative to HCD-based identifications in the source glycoprotein tests (N3, O2) (Extended Data Fig. 9). Importantly, accurate glycosylation site localization, not tested with this study (discussed below), is a recognized strength of EThcD-MS/MS data12.
Supporting our scoring method, an independent assessment method based on the match between reported and actual site-specific N-glycoforms of four serum glycoproteins (A1AT, CP, HP, IgG1, thus founded on a ‘ground truth’) recapitulated the scoring profile across teams ($R^2 = 0.82$) (Extended Data Fig. 10). Further supporting the top ranking of Byonic and Protein Prospector, the best performing user teams employed Byonic (teams 11, 13, 15, score range 0.687–0.777) and Protein Prospector (team 12, 0.709). Their overall performance scores were marginally higher than seven other Byonic users (teams 10, 16–18, 20–22, 0.593–0.679), but markedly higher than teams using SugarQb (team 14, 0.172) and Mascot (team 19, 0.413). Despite the similar overall performance among most user teams, not least the ten Byonic users, their performance profiles differed markedly across the six performance tests.

We then explored the scorecard for software-independent performance-associated variables including the search settings (SS1–SS13) and search output (SO1–9) using seven different statistical methods (Fig. 3b). Many statistically strong relationships were
found revealing key performance-associated variables that either positively or negatively correlated with the glycopeptide identification efficiency. As an example, the use of decoy/contaminant databases (SS13) showed associations with performance in the synthetic N-glycopeptide test (N1) and high N-glycoproteome coverage (N4). Search strategies that allowed for a relatively high diversity and number of nonglycan variable peptide modifications (SS8, SS10) and few glycans per peptide (SS9) were also associated with high N-glycoproteome coverage (N4). As expected, allowing multiple missed peptide cleavages (SS7) and variable nonglycan modifications (SS10) in the search strategy correlated with higher glycopeptide FDRs as indicated by higher rates of NeuGc and multi-Fuc identifications (low N6 scores) (Supplementary Table 18).

The association analyses also identified many interesting relationships between the search output and performance (Fig. 3b). Intuitively, teams that reported many N-glycoPSMs (SO9) performed well in the synthetic N-glycopeptide test (N1), had a higher N-glycoproteome coverage (N4) and identified more consensus N-glycopeptides (N5). Further, teams that reported glycopeptides featuring a relatively high glycan mass (SO8) more often identified the correct glycan composition (N2), while teams that reported glycopeptides exhibiting relatively high molecular masses (SO5) more often identified the correct source N-glycoproteins (N3). Glycopeptides displaying relatively high molecular masses (large glycans and/or peptides) are less likely to be incorrectly identified due to fewer theoretical glycopeptide candidates (fewer potential false positives) in the higher mass range. In addition, early LC retention time (SO1), high charge (SO3), high glycopeptide mass (SO5), high actual mass error (low mass accuracy, SO6) and high glycan mass (SO8) were search output linked to high N-glycoproteome coverage (N4). Teams reporting N-glycopeptides with high molecular masses (SO5) more often identified consensus glycopeptides (N5). Finally, low actual mass error (SO6) was, as expected, associated with better identification accuracy.

High-performance informatics solutions for O-glycoproteomics. Protein Prospector (team 2) displayed the highest performance in tests scoring the source O-glycoproteins (O2) and consensus O-glycopeptides (O4) (Fig. 3c and Supplementary Table 16). Conversely, ICP-GPA (team 1) and glyXtoolSSS (team 3) were the best performing software in tests scoring the O-glycan compositions (O1) and O-glycoproteome coverage (O3), respectively. Overall, Protein Prospector (team 2, overall score 0.613) and glyXtoolSSS (team 3, 0.522) were found to be high-performance software for O-glycoproteomics. Among the users, four Byonic teams (teams 13, 15, 17, 18, overall score range 0.473–0.701) were ranked in the high-performance band.

Correlation analyses showed that accurate identification of the O-glycan compositions (O1) associated with approaches using a focused (narrow) O-glycan search space (SS2) and permitting only few missed peptide cleavages (SS7) (Fig. 3d and Supplementary Table 18). In addition, search strategies permitting incorrect precursor selection (SO4) were commonly used by teams scoring well in the O-glycan composition test (O1). Interestingly, employing a broad O-glycan search space (SS2) was associated with accurate identification of source O-glycoproteins (O2), high O-glycoproteome coverage (O3) and better identification of consensus O-glycopeptides (O4). Further, teams reporting identifications with low mass error (SO6) scored well in the O-glycan composition test (O1), but, notably, at the cost of lower O-glycoproteome coverage (O3) and fewer consensus O-glycopeptides (O4).

Search engine-centric analysis. We then explored the impact of different search strategies on the glycoproteomics data output for the popular Byonic search engine used by 11 teams. The Byonic teams employed highly diverse search strategies; except for the common use of decoy/contaminant databases (SS13) and monoiso-topic correction (SS14), the search settings varied considerably across these teams (Fig. 4a). Undoubtedly, this search diversity and different output filtering methods used by the Byonic teams (e.g., Byonic score >100, PEP-2D <0.001, FDR <1%) contributed to the dramatic variation in reported glycopeptides (Fig. 4b and Supplementary Table 1). Unsurprisingly, therefore, the relative specificity (accuracy) and sensitivity (coverage) scores (established from N1–N6/O1–O5) showed different performance profiles of the Byonic teams particularly for the O-glycopeptide analysis (Fig. 4c and Supplementary Table 16). Teams achieving better than average sensitivity scores (e.g., teams 15 and 17), typically under-performed with respect to specificity. Other teams achieved higher than average specificity scores at the cost of sensitivity (e.g., teams 18 and 22), confirming the intuitive reciprocal relationship between these performance metrics.

The individual search variables were then investigated through a series of controlled (in-house) searches using Byonic. For this purpose, the search settings were systematically varied from the ‘default’ search strategy used by most teams while keeping other parameters constant. Several search settings showed performance gains in terms of improved specificity (e.g., literature-guided narrow glycan search space, SS1–SS2) or sensitivity (e.g., decoy database disabled, SS13) but often at the expense of other performance characteristics (Fig. 4d,e and Supplementary Table 19a). While reduced sensitivity (glycopeptide coverage) may be an acceptable compromise for higher specificity (identification accuracy), the opposite arguably does not hold true. Thus, the considerable sensitivity gains and concomitant loss in specificity achieved by disabling the decoy database (SS13) did not benefit the data analysis. Instead, increasing the permitted glycans per peptide (SS9), tightening the allowed mass error (SS11–SS12) and relaxing the protease specificity benefited both specificity and sensitivity. Search settings that showed cost-less performance gains were combined for subsequent rounds of iterative searches. Importantly, these efforts led to improved ‘high accuracy’, ‘high coverage’ and ‘balanced’ (accuracy < coverage) search strategies for N- and O-glycoproteomics (Fig. 4f). None of the Byonic teams had utilized these combinations of search settings. When assessed using the independent glycoprotein-centric scoring method, these three recommended search strategies showed improved performance (specificity, sensitivity) relatively to the default strategy and strategies used by Byonic teams (Supplementary Table 19b). Notably, the high-coverage searches dramatically expanded the search time, a metric here not considered beyond logistic constraints.

Finally, we explored the performance of different fragmentation methods by systematically varying the spectral input (HCD/EThCD/CID) in Byonic while keeping search settings and output filtering constant. The highest performance was achieved when HCD and EThCD were jointly searched (Supplementary Table 19c). Our analysis also suggested that low-resolution CID data do not benefit the Byonic search performance when used alone or with HCD/EThCD data, an observation supported by the Byonic team comparison (Supplementary Table 19d).

Discussion

This community study has objectively discerned the performance of current informatics solutions for glycoproteomics data analysis. Excitingly, several high-performance glycoproteomics software and search strategies were identified. Among the nine developer teams, Protein Prospector (team 2) was identified as the top performing software for both N- and O-glycoproteomics. Byonic (team 4) also displayed high performance for N-glycopeptide data analysis, and while this developer only demonstrated moderate performance for O-glycoproteomics, four Byonic user teams (teams 13, 15, 17 and 18) displayed the highest performance for O-glycopeptide data analysis.
**Analysis**

Search engine-centric (Byonic-focused) analysis of search strategies for high-performance glycoproteomics data analysis.

- **Fig. 4** Overview of the search settings employed by Byonic teams. Default: search strategy used by most teams (yellow). Custom*: variations from the default search strategy (green).

- The glycoproteome coverage (unique glycopeptides) are also indicated. Search time and glycoproteome coverage are also indicated.

- The recommended search strategies showed relative performance gains as determined using an independent glycoprotein-centric score (iteration levels 2 and 3, dark green). See **e** for shared symbol key.

- **f** Recommended Byonic-centric search strategies for ‘high accuracy’, ‘high coverage’ and ‘balanced’ (between accuracy and coverage) glycoproteomics data analysis. The recommended search strategies showed relative performance gains as determined using an independent glycoprotein-centric score (Supplementary Table 19b). Search time and glycoproteome coverage (unique glycopeptides) are also indicated.

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**Table 1**

| Search settings | Team | Glycopeptides | Glycoproteins | Sensitivity | Specificity | Coverage | Balanced |
|----------------|------|---------------|---------------|-------------|------------|---------|----------|
| No | No | No | No | No | No | No | No |
| Full | Full | Semi | Semi | Semi | Semi | Semi | Semi |
| 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| Time (min) | 14 | 9 | 3,274 | 315 | 74 | 15 | 1,359 | 1,439 |
| Glycopeptides (unique) | 448 | 265 | 812 | 376 | 105 | 22 | 488 | 397 |
| Performance gain | 1.00 | 1.40 | 0.96 | 1.42 | 1.00 | 1.03 | 0.93 |

**Fig. 4**

a) Overview of the search settings employed by Byonic teams. Default: search strategy used by most teams (yellow). Custom*: variations from the default search strategy (green). *Data for SS14, a setting not included in the team reports, were adopted from SO4 data. b) The glycoproteome coverage (unique glycopeptides, File b) varied among Byonic teams. c) Specificity (accuracy) and sensitivity (coverage) scores for (i) N-glycopeptides and (ii) O-glycopeptides for Byonic teams. d) Controlled (in-house) searches for N-glycopeptides using Byonic (File b). Individual search settings were systematically varied (iteration level 1) and output assessed for performance gains (specificity, sensitivity). Search settings showing performance gains (shaded circles/diamonds) without unacceptable costs in specificity (SS13) or search time (SS8/SS10, SS9; see examples in e) (gray stars) were collectively tested for synergistic performance gains (iteration levels 2 and 3, dark green). See e for shared symbol key. e) Byonic-centric O-glycopeptide searches. See d for details. f) Recommended Byonic-centric search strategies for ‘high accuracy’, ‘high coverage’ and ‘balanced’ (between accuracy and coverage) glycoproteomics data analysis. The recommended search strategies showed relative performance gains as determined using an independent glycoprotein-centric score (Supplementary Table 19b). Search time and glycoproteome coverage (unique glycopeptides) are also indicated.
Protein Prospector\textsuperscript{1} and Byonic\textsuperscript{15}, developed 10–20 years ago, have pioneered the glycopeptide informatics field and are search engines already commonly used in glycoproteomics.\textsuperscript{23,33,35}

Protein Prospector is an academic (free) tool recognized for its ability to identify modified peptides and modification site(s) from LC-MS/MS data using a probability–difference-based scoring system.\textsuperscript{11} Protein Prospector is often a preferred search engine in studies addressing the challenging site annotation of O-glycopeptides, in particular when ET(hc)D-MS/MS data are available.\textsuperscript{1} However, Protein Prospector does not estimate the FDR of the gleany components of glycopeptides, which it regards as nondescript post-translation modifications with an exact mass, and the software may appear less user-friendly than competing tools.

Facilitated by a user-friendly interface, precise spectral annotation and useful output reports of identified glycopeptides/proteins, the commercial Byonic search engine has gained considerable popularity (as illustrated herein) as it enables relatively straightforward identification of peptides with known and unknown modifications including glycosylation from different MS/MS data. Byonic features useful fine control options that enable tailored glycopeptide searches and postsearch filtering of output based on prior knowledge. Byonic scores and annotates multiple types of glycopeptide fragments to deduce the peptide carrier, glycan and modification site, but the FDRs, calculated identically for nonglycosylated peptides and glycopeptides, primarily address the correctness of the peptide rather than the glycan and the site localization.\textsuperscript{33}

Notably, GlycoPAT\textsuperscript{30} (team 8) and glyXtool\textsuperscript{10,32} (team 3) were in our study also identified as high-performance N- and O-glycoproteomics software, respectively. Furthermore, IQ-GPA\textsuperscript{30} (team 1) demonstrated merit for both N- and O-glycopeptide data analysis. While all three software packages handle high-resolution HCD-, ETciD- and EThcD-MS/MS data, IQ-GPA and GlycoPAT also identify glycopeptides based on high-resolution CID-MS/MS data and apply postsearch filtering based on advanced peptide and glycan decay methods to estimate both peptide and glycan FDRs of glycopeptide candidates. The software glyXtool\textsuperscript{10,32} instead uses oxonium ions, $Y_1$-ions (peptide–HexNAc), other glycopeptide–specific fragments and peptide-specific b-/y-ions to control FDR. These three academic tools were recently developed (<5 years ago) and, thus, hold a considerable potential in the field.

We used both team-wide and search engine-centric approaches to uncover performance-associated search variables for glycoproteomics data analysis. The team-wide correlation analyses revealed many search settings and search output linked to performance. Backed by robust statistics, these ‘universal’ relationships existing across search engines will widely benefit glycoproteomics software developers and users aiming to improve N- and O-glycopeptide data analysis (Table 3). This knowledge may aid tackling existing challenges in glycoproteomics, among the most critical, reducing the FDR of glycopeptide candidates carrying glycans with similar (e.g., NeuAc-R versus Fuc$_2$-R, $\Delta m = 1.0204$ Da) or identical (e.g., NeuAc,Hex$_3$-R versus NeuGc,Fuc$_2$-R, $\Delta m = 0$ Da) masses. Our study indeed confirms that glycopeptides displaying such ‘difficult-to-identify’ features (NeuAc, NeuGc, multi-Fuc, Met oxidation, Cys carbamidomethylation) are frequently mis-annotated with current search engines (Extended Data Fig. 5). We therefore recommend that efforts should be invested in improving tools to allow for accurate identification of such challenging glycopeptides.

Meanwhile, our search engine-centric approach involving systematic Byonic searches revealed search settings impacting the performance of this widely used search engine and highlighted that specificity (accuracy) and sensitivity (coverage) are competing performance characteristics challenging to achieve in a single search. This suggests that glycoproteomics data may benefit from being interrogated using multiple orthogonal search strategies that are subsequently combined or by approaches that strike a balance between accuracy and coverage. To this end, we here recommend a set of improved ‘high accuracy’, ‘high coverage’ and ‘balanced’ search strategies that should be selected (and further tailored/optimized) according to the sample and research question being investigated (Fig. 4f).

Although not a focus here, our study also showed that the search strategy dramatically impacts the search time. While the spectral input type and data output filtering represent other critical variables that also need further exploration, our study indicates that HCD and EThcD are currently the most informative spectral types in glycoproteomics, and that knowledge-guided filtering and curation of data output is critically required to lower FDRs.

The study also highlighted informatics challenges still associated with large-scale glycopeptide data analysis, as illustrated by the discrepant reporting of glycopeptides across teams. Notably, high discordance of reported glycopeptides was even found between participants using the same software, confirming that search variables other than the search engine also substantially impact the glycopeptide data analysis. While the ten Byonic user teams reported a marginally higher rate of consensus glycopeptides, their spread in terms of search output data, reported glycoPSMs and overall performance scores was of similar magnitude as the variance observed among other user teams. While the (self-reported) team experience in glycoproteomics was not found to be an accurate predictor of team scoring and ranking, the variability in the spectral data input, search settings and, importantly, at the postsearch filtering stage were identified as key factors contributing to the discrepant reports. Conceivably, these observations point to the importance of using both the most informative spectral data, powerful search engines, tailored search settings and knowledge-driven postsearch filtering to achieve high-performance glycoproteomics data analysis.

Despite the considerable team-to-team variation, this study produced consensus lists of 163 N-glycopeptides and 23 O-glycopeptides from serum glycoproteins commonly reported by teams. Importantly, these high-confidence glycopeptides carried biosynthetically related glycans that were devoid of NeuGc and poor in multi-Fuc features in line with the literature\textsuperscript{5,22} and mapped to known high-abundance serum proteins.\textsuperscript{4,23,39,41,42} The consensus lists have been made publicly available (GlyConnect ID 2943) as they form an important reference for future studies of the human serum glycoproteome.

The study design including the sample type/preparation and data collection method was chosen to mimic conditions typically encountered in glycoproteomics while also aiming to accommodate most informative solutions and appeal to users in the field. Multiple orthogonal performance tests and separate validation were applied to ensure a fair and holistic scoring of search engines and teams. Despite these efforts, it cannot be ruled out that some software or users may have been unintentionally disadvantaged and/or excluded by the chosen experimental design and scoring system. The team scoring and ranking should be viewed in light of these constraints and limitations common to most community-based comparison studies founded on communal data.

In addition to reporting on the peptide and glycan components of identified glycopeptides, teams were requested to report on site(s) of modification where possible. As most trypptic N-glycopeptides only comprise a single sequon, site localization is primarily a challenge related to O-glycopeptides.\textsuperscript{5,19} Most teams indeed returned data of the O-glycosylation site(s), but due to highly discrepant and often inconclusive reporting of sites and a paucity of literature on serum O-glycosylation sites, we were unable to score glycosylation site localization.

Most software currently available for glycoproteomics data analysis participated in this study. However, several glycopeptide
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Table 3 | Overview of software-independent search variables important for high-performance glycoproteomics data analysis (see Fig. 3b, Tables 1 and 2 and Supplementary Table 18 for study variables and associations)

| Performance area                        | Related test | High-performance search settings* | High-performance search output (expected)* | Strategy may compromise |
|-----------------------------------------|--------------|-----------------------------------|---------------------------------------------|-------------------------|
| Efficient N-glycopeptide analysis       | Overall score (N1–N6) | • Use decoy/contaminant protein database to establish peptide/protein FDR (SS13) | • High m/z (SO2) | N-glycopeptide coverage |
| (all-round performance)                 |              | • High monoisotopic correction (SO4) | • High glycopeptide mass (SO5) |                         |
|                                        |              | • High glycoPSm count (SO9) | |                         |
| Accurate N-glycan identification        | N2           | NA                               | • High glycan mass (SO8) | N-glycoproteome coverage |
|                                        |              | | |                         |
| Accurate source N-glycoprotein          | N3           | NA                               | • Late LC retention time (SO1) | N-glycoproteome coverage |
| identification                          |              | • High glycopeptide mass (SO5) | |                         |
|                                        |              | | |                         |
| High N-glycoproteome coverage           | N4           | • Allow diversity of nonglycan peptide modifications (SS8) | • Late LC retention time (SO1) | N-glycopeptide identification accuracy, search time |
|                                        |              | • Allow few glycans per peptide (SS9) | • High charge stage (SO3) |                         |
|                                        |              | • Allow multiple variable nonglycan modifications per peptide (SS10) | • High glycopeptide mass (SO5) |                         |
|                                        |              | • Use decoy/contaminant protein database to establish peptide/protein FDR (SS13) | • High actual mass error (SO6) |                         |
|                                        |              | • | • High glycan mass (SO8) |                         |
|                                        |              | • | • High glycoPSm count (SO9) |                         |
|                                        |              | | |                         |
| Reduced NeuGc and multi-Fuc FDR         | N6           | • Allow few missed peptide cleavages (SS7) | • Low actual mass error (SO6) | N-glycoproteome coverage |
|                                        |              | • Allow few variable nonglycan modifications per peptide (SS10) | |                         |
|                                        |              | | |                         |
| Efficient O-glycopeptide                | Overall score (O1–O5) | • Use broad glycan database (SS2) | • Large peptides (SO7) | Search time |
| analysis (all-round performance)        |              | • Allow few missed peptide cleavages (SS7) | • High glycoPSm count (SO9) |                         |
|                                        |              | • Allow multiple variable nonglycan modifications per peptide (SS10) | |                         |
|                                        |              | | |                         |
| Accurate O-glycan identification        | O1           | • Use focused (narrow) glycan database (SS2) | • High monoisotopic correction (SO4) | O-glycoproteome coverage |
|                                        |              | • Allow few missed peptide cleavages (SS7) | • Low actual mass error (SO6) |                         |
|                                        |              | | |                         |
| Accurate source O-glycoprotein          | O2           | • Use broad glycan database (SS2) | • High glycoPSm count (SO9) | O-glycoproteome coverage, search time |
| identification                          |              | • Use full trypsin specificity (SS6) | |                         |
|                                        |              | • Allow few missed cleavages (SS7) | • O-glycopeptide identification accuracy, search time | |
|                                        |              | • Allow few glycans per peptide (SS9) | |                         |
|                                        |              | • Allow multiple variable nonglycan modifications per peptide (SS10) | |                         |
|                                        |              | | |                         |
| High O-glycoproteome coverage           | O3           | • Use broad glycan database (SS2) | • High actual mass error (SO6) | O-glycoproteome coverage |
|                                        |              | | • High glycoPSm count (SO9) |                         |
|                                        |              | | |                         |

Only search variables closely associated with high performance (≥2 statistical tests) have been included. *Software-independent search settings that may guide improved glycoproteomics search strategies. | Search output expected from high-performance glycoproteomics data analysis. | This information may also aid postsearch filtering of glycopeptide data. The possible compromise of selected search strategies on the overall glycoproteomics performance is indicated. NA, not applicable.

search engines; for example, pGlyco12, MSFragger-Glyco13, O-Pair Search14 and StrucGP15, were unfortunately not represented due to LC-MS/MS data incompatibility or due to their development after the study period. Thus, this study is essentially a snapshot of the performance of software available at the time the data analysis was performed. Highlighting the rapid progress in glycoproteome informatics, most of the software solutions participating in this study have been improved and new versions released after the evaluation period. For example, GPQuest v2.0, GlycoPAT v1.0 and Protein Prospector v5.20.23 tested herein have been superseded by more recent versions: namely, GPQuest v2.1, GlycoPAT v2.0 and Protein Prospector v6.2.2. Thus, a limitation of this study is that newer tools are available at the time of publication that were not compared in our analysis. Follow-up studies comparing the performance of these latest glycoproteomics software upgrades and informatics solutions not included in this study are therefore warranted. Beyond testing the ability of participants to identify the peptide and glycan components of glycopeptides from glycoproteomics data, such future comparative studies should ideally also test the ability to accurately quantify (relative, absolute) and report on modification sites of identified glycopeptides and could explore other relevant parameters not addressed herein including the use of alternative proteases, tandem mass tag-labeling and stepped-HCD-MS/MS data among other experimental conditions gaining popularity in glycoproteomics.

In summary, this community study has documented that the field has several high-performance informatics solutions available for glycoproteomics data analysis and has elucidated key performance-associated search strategies that will serve to guide developers and users of glycoproteomics software.
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Methods

Study design and participants. Calls to join this study as a developer (academic/ commercial) or user of glycoproteomics software were made widely across the proteomics and glycocemnics community. In total, 23 teams signed up for the study, out of which 22 teams consisting nine developer and 13 user teams completed the study. All teams identified N- and O-glycopeptides from two communal glycoproteomics LC-MS/MS data files (Files A and B), and reported their findings using a common reporting template (PXD024101, PRIDE repository). While the user teams were guaranteed anonymity, the developers were informed that their software (but not potentially their identity) would be disclosed on publication. The user teams were free to use any search engine(s) at their disposal including manual annotation/filtering of search output. Developers returned the identified glycopeptides directly from their own software without manual post-search filtering. The developers employed the following search engines: team 1: 1Q-GPA v2.5.3; team 2: Protein Prospector v3.20.23; team 3: glyXtoolbox v6.1.4; team 4: Byonic v2.0.14, Sugar QC; team 5: Glycopeptide Search v2.0.10; team 6: Byonic v2.0.14, Sugar QC; team 7: GlycopeptideGraphMS v1.0/Byonic; team 8: GlycoPAT v2.0.9 and team 9: GPQuest v2.0.10 (see Supplementary Table 1 and below for overview of software and pre- and postprocessing tools used by all participants). The relative team performance was compared within (not between) the developer and user groups as these two groups were given slightly different instructions (above).

Synthetic N-glycopeptide. An Asn building block carrying a disialylated, biantennary glycan (HexHexNAc2NeuAc) was purified from chicken egg yolk powder. Previous studies have confirmed that a disialylated, biantennary N-glycan carrying only two Hex residues is the most abundant component of the chicken egg yolk glycopeptide complex. In short, this glycosylated hexapeptide was subjected to extensive proteolysis to generate a glycosylated Asn, which was then converted into a fluorinemethoxycarbonyl (Fmoc) protected building block as described earlier. Using this glycosylated Asn building block, a synthetic glycopeptide carrying a homogenous N-glycan (HexHexNAc2NeuAc) was generated using an established method for solid phase peptide synthesis. The synthetic peptide sequence mimicked a tryptic N-glycopeptide from human vitamin K-dependent protein C present in human serum (UniProtKB, P04070, “EVFVHPNYSK”). The structure, purity and integrity after deprotection and purification were confirmed using reversed-phase LC-MS/MS as described earlier.

Study sample. Human serum from a commercial source was used for this study (product no. 31876, Thermo Fisher Scientific). As a positive control, 52 fmol of the synthetic N-glycopeptide from human vitamin K-dependent protein C (see details above) was spiked into 5 μg human serum before digestion. Proteins were cysteine reduced and alkylated before protein digestion using 1:100 (w/w, enzyme:protein substrate) sequence-grade trypsin for 16 h, 37°C in 20 mM aqueous ammonium bicarbonate, pH 8.0. Undigested protein material and large peptides were removed by filtration using a 30 kDa molecular weight cut-off membrane (product no. 88502, Thermo Fisher Scientific). The membrane was washed using 30% (v/v) methanol in 0.1% (v/v) aqueous trifluoroacetic acid (TFA). The flow-through fraction was collected, evaporated using a SpeedVac, and then resuspended in 200 μL 50% (v/v) acetonitrile (ACN) in 0.1% (v/v) aqueous TFA. Glycopeptide enrichment was performed using Hesperin Rexten AX columns (product no. 60107-403, Thermo Fisher Scientific). The columns were prepared according to the manufacturer’s instructions and were additionally washed with 100 mM aqueous triethylammonium acetate (pH 8.0) before equilibration with 200 mM ACN in 1% (v/v) aqueous TFA. The sample was diluted in 3 mL 95% (v/v) ACN in 1% (v/v) aqueous TFA, applied to the columns, and then washed with an additional 3 mL 95% (v/v) ACN in 1% (v/v) aqueous TFA before the glycopeptides were eluted with 1 mL 50% (v/v) ACN in 0.5% (v/v) aqueous TFA. The enriched glycopeptide mixtures were dried using a SpeedVac and resuspended in 0.1% (v/v) aqueous TFA for LC-MS/MS analysis.

Mass spectrometry. The glycopeptides were separated by reversed-phase nanoLC using a Thermo Scientific EASY-nLC 1200 UPLC system connected to a C18 LC column (50 cm length x 75 μm inner diameter, Thermo Scientific EASY-Spray). Separation was achieved using a 75 min 6–45% (v/v) TFA and 3 min 45–95% (v/v) ACN (gradient of solvent B consisting of 80% (v/v) ACN in 0.1% (v/v) aqueous formic acid in solvent A consisting of 0.1% (v/v) aqueous formic acid at a 300 μL/min flow rate). The separated glycopeptides were detected using a Thermo Scientific Orbitrap Fusion Lumos Tribrid mass spectrometer connected directly to the LC. Approximately 1 ng peptide material was injected on the LC column per run. The same glycopeptide sample was analyzed twice using two slightly different acquisition methods producing two related data files (Files A and B).

For both methods, MS1 scans were acquired from m/z 350–1,800 in the Orbitrap at a resolution of 120,000 and with an automatic gain control (AGC) of 4x10^5 and an injection time of 50 ms. Data-dependent HCD-MS/MS was performed for the ten most intense precursor ions selecting the highest charge state and the lowest m/z in each MS1 full scan. The HCD-MS/MS fragment ions were detected in the Orbitrap at a resolution of 30,000 and with an AGC of 5x10^4, injection time of 60 ms, normalized collision energy (NCE) of 28% and a quadrupole isolation width of 2 Th. Already selected precursors were dynamically excluded for 45 s. Product-fragment ion triggered re-isolation and fragmentation of these ions were enabled on detection of at least one of three selected glycan oxonium ions (m/z 138.0545, 204.0867 and 366.1396) if the diagnostic ion(s) was among the top 20 fragment ions within each HCD-MS/MS spectrum. For File A, product-fragment-triggered ETciD- and CID-MS/MS events were scheduled. The ETciD-MS/MS fragments were detected in the Orbitrap at a resolution of 60,000 with an AGC of 4x10^5, injection time of 250 ms, CID NCE of 15% and a quadrupole isolation width of 1.6 Th. Charge-dependent ET calibration was enabled. The CID-MS/MS fragments were detected in the Orbitrap at a resolution of 30,000 with an AGC of 5x10^4, NCE of 30%, injection time of 54 ms and a quadrupole isolation width of 1.6 Th. HCD-Charge-dependent ET calibration was enabled. The CID-MS/MS fragments were detected in the ion trap at unit resolution using a rapid scan method with an AGC of 1x10^6, injection time of 70 ms, NCE of 30% and a quadrupole isolation width of 1.6 Th. Files A and B were provided to all participants as raw data files (File A: 684 MB, File B: 811 MB) or as three separate .mgf files containing peak lists of the fragment spectra from the three different fragmentation modes used for Files A and B (23.9 MB–65.6 MB). Conversion to .mgf was performed using ProteoWizard.

Search instructions and reporting template. The participants were requested to use a protein search space provided by the study organizers comprising the entire human proteome (20,201 UniProtKB reviewed sequences, downloaded July 2017) for their search. In contrast to the fixed protein search space, the participants were free to choose the N- and O-glycan search space. To limit the number of study variables, participants were not to include any glycan substitutions (e.g., phosphate, sulfate and acetylation) in the glycan search space. The participants were requested to report their team details, identification strategy and the identified glycopeptides in a common reporting template organized as five separate sheets in an Excel file comprising the following categories of information: (1) Team and contact details; (2) Identification strategy and other study information; (3) N- and O-glycan search space; (4) List of identified N- and O-glycopeptides and (5) Summary of identified glycopeptides and glycoproteins. The returned reports were carefully checked for compliance with the study guideline. See PXD024101 via the PRIDE repository for the common reporting template and the deidentified reports from all participants forming the foundation of this study.

Search engines and pre- and postprocessing tools used for the glycopeptide identification. A total of 13 search engines was used for glycopeptide identification: IQ-GPA v2.5.3, Protein Prospector v5.20.23, glyXtoolbox v0.1.4, Byonic v2.16.16, Sugar QB, Glycopeptide Search v2.0alpha, GlycopeptideGraphMS v1.0/Byonic, GlycoPAT v2.0, GPQuest v2.0, Mascot v2.5.11 or v2.2.0, MS Amanda v1.4.18, Sequest-HT (in Proteome Discoverer v2.2) (Extended Data Fig. 1h). These tools were used as stand-alone tools or in combinations. Some of the search engines were applied with pre- or postprocessing tools, including OMMSSA v2.1.8, Preview v2.13.2, Protein Prospector MS-filer, MS-GF + PepAARML and pParse v2.0.4 (Extended Data Fig. 11).

Compilation and comparison of participant reports. Information of the participating teams was compiled from the returned reports (Supplementary Table 1–2). The lists of intact N- and O-glycopeptides reported by the 22 teams were collated into a single table with 1.6 Th (Files A and B—Supplementary Table 3). Additional columns were manually added to the compiled table with the purpose of standardizing some of the reported test variables and generating unique identifiers (IDs) for the reported glycopeptides and their glycan compositions and source glycoproteins. The glycan composition ID was written as the generic monosaccharide composition as HexHexNAcFucNeuAc, where * represents the number of the individual monosaccharide residues. Glycopeptides adducted with Na+ and K+ were considered and reported by some teams. The adducted glycopeptides were combined with the corresponding nonadducted monosaccharide compositions. UniProtKB IDs were used as the source protein IDs. The glycopeptide IDs were written as the peptide sequence followed by the generic glycan composition adducted if not to include xylose and W in glycan substitutions.

The comparisons between the generic glycan compositions, source proteins and glycopeptide IDs reported by the 22 teams were performed using the pivot table tool available in Excel, where the ID type was placed in ‘rows’, and the team ID in ‘columns’. The variables from each ID type were compared as summed counts across the 22 teams.

Performance testing of teams and software. The relative team and software performance for glycopeptide data analysis was in this study determined via three different methods as detailed below. In short, all teams were first scored and ranked based on a comprehensive assessment method involving multiple complementary performance tests (1). Subsequently the scoring of teams was adjusted by using an independent glycoprotein-based assessment score (2). Finally, for the search engine-centric analysis and optimization of the search strategies for Byonic, the
perform accurate and comprehensive scoring and ranking of teams via multiple performance tests (N1–N6 and O1–O5). The relative specificity and sensitive scores (3).

Orthogonal glycoprotein-based scoring to validate the team scoring and ranking.

To validate the scoring and ranking of teams based on the multiple performance tests described above ("Scoring and ranking of teams via multiple performance tests (N1–N6 and O1–O5)"), an orthogonal glycoprotein-based scoring was devised. The method, founded on a 'ground truth' as opposed to inference from the literature, evaluated the quantitative match of the glycoPSMs reported by the teams to the actual site-specific N-glycosylation of selected high-abundance glycoproteins including A1AT, CP, HP and IgG1. For this purpose, two metrics were developed (specificity and sensitivity) to score the match to the actual site-specific glycoprotein distribution. First, the site-specific distribution of N-glycans covering Asn70, Asn107 and Asn271 from HP and Asn180 from IgG1 was manually determined using area-under-the-curve (AUC)-based glycopeptide quantitation (see below for details) and also determined for each team based on spectral counting of reported glycoPSMs. The specificity score was then calculated by multiplying the site-specific glycoprotein distribution reported by each team by the relative abundance of the actual site-specific glycoforms. The site-glycoform specificity scores were summed within each protein and normalized across the teams (best coverage set to 1). The overall specificity score was calculated by averaging the normalized scores from A1AT, CP, HP and IgG1. The specificity score was calculated by the proportion of reported nonredundant (unique) glycoforms covering the expected site-specific glycoforms of the four glycoproteins based on robust literature41–46. The site-glycoform sensitivity scores were summed within each protein and normalized across the teams (best coverage set to 1). The overall sensitivity score was determined by averaging the normalized scores from A1AT, CP, HP and IgG1. Combined scores (glycoprotein-centric score) were established by averaging the overall specificity scores and the overall sensitivity scores. The combined scores were then compared to the overall N-glycopeptide scores generated from the performance tests N1–N6 (see "Scoring and ranking of teams via multiple performance tests (N1–N6 and O1–O5)" above) using Pearson correlation (R). The data underpinning this scoring method can be found in Supplementary Table 7.

Search engine-centric scoring of the sensitivity and specificity of Byonic search strategies.

To establish the performance of various Byonic search strategies, a scoring method that assessed the relative sensitivity (coverage) and specificity (accuracy) of the search engine was devised. For this purpose, the multiple performance tests already established for the scoring and ranking of teams (N1–N6 and O1–O5; see "Scoring and ranking of teams via multiple performance tests (N1–N6 and O1–O5)" above) were used, but in a slightly different manner. The individual specificity and sensitivity scores from the synthetic N-glycopeptide test (N1) and source glycoprotein test (N3 and O2) were named separately and grouped with several sensitivity and specificity-centric performance tests to establish 'global sensitivity scores' and 'global specificity scores' that could be compared between searches. The global sensitivity score for N-glycopeptides was determined by averaging the normalized sensitivity scores from the synthetic N-glycopeptide test (N1), source N-glycoprotein test (N3), N-glycoprotein coverage (N4) and commonly reported (consensus) N-glycopeptide (N5) tests. The global specificity for N-glycopeptides was determined by averaging the normalized specificity scores from the synthetic N-glycopeptide (N1), glycan composition (N2), source N-glycoprotein (N3) and non-NeuGc/multi-Fuc glycopeptide (N6) tests. The 'overall sensitivity score' was determined by averaging the normalized sensitivity score from source O-glycopeptide (O2), O-glycopeptide coverage (O3) and commonly reported (consensus) O-glycopeptide (O4) tests. The global specificity for O-glycopeptides was determined by averaging the normalized specificity score from the O-glycan composition (O1), source O-glycoprotein (O2) and non-NeuGc/multi-Fuc glycopeptide (O5) tests.

Manual quantitative glycoprofiling of select serum N-glycoproteins.

A comprehensive quantitative site-specific analysis of the N-glycosylation of four high-abundance serum N-glycoproteins including α1-antitrypsin (A1AT, UniProtKB, P01009), three N-glycosylation sites: Asn70, Asn107 and Asn271), ceruloplasmin (CP, P00450), Asn184 (Asn358 and Asn762 from CP, A000998), immunoglobulin G1 (IgG1, P01857; Asn180) was manually performed to allow for a quantitative comparison of the studied glycoprotein sample to glycoprofiling data in the literature41–46, and thus validate the literature-based performance tests (N2–N3 and O1–O2) used to score teams (above). The site-specific N-glycofying data were also used as a 'ground truth' to validate the scoring and ranking of teams in an orthogonal manner (see above for details).

For the quantitative site-specific glycoprofiling, the HCD- and EThCD-MS/MS data from File B were first searched using Byos v3.9–7 (Protein Metrics Inc.)47,48. The default search strategy for N-glycopeptides commonly used by teams in this study was employed for the Byos search (see details below). The Byos identified N-glycopeptides (PEP-2D <0.001 was used as a general confidence threshold) were manually confirmed, and the Byos output and the LC-MS/MS raw data were carefully inspected for any additional N-glycoforms expected based on the literature of the selected glycoproteins41–46, or based on known biosynthetic rules using Xcalibur v3.0.63 (Thermo Fisher Scientific) and with support from protein glycoproteins.

Relative performance was evaluated based on a scoring method that produced relative specificity and sensitive scores (3).

Manual quantitative glycoprofiling of select serum N-glycoproteins. A comprehensive quantitative site-specific analysis of the N-glycosylation of four high-abundance serum N-glycoproteins including α1-antitrypsin (A1AT, UniProtKB, P01009), three N-glycosylation sites: Asn70, Asn107 and Asn271), ceruloplasmin (CP, P00450), Asn184 (Asn358 and Asn762 from CP, A000998), immunoglobulin G1 (IgG1, P01857; Asn180) was manually performed to allow for a quantitative comparison of the studied glycoprotein sample to glycoprofiling data in the literature41–46, and thus validate the literature-based performance tests (N2–N3 and O1–O2) used to score teams (above). The site-specific N-glycofying data were also used as a 'ground truth' to validate the scoring and ranking of teams in an orthogonal manner (see above for details).

For the quantitative site-specific glycoprofiling, the HCD- and EThCD-MS/MS data from File B were first searched using Byos v3.9–7 (Protein Metrics Inc.)47,48. The default search strategy for N-glycopeptides commonly used by teams in this study was employed for the Byos search (see details below). The Byos identified N-glycopeptides (PEP-2D <0.001 was used as a general confidence threshold) were manually confirmed, and the Byos output and the LC-MS/MS raw data were carefully inspected for any additional N-glycoforms expected based on the literature of the selected glycoproteins41–46, or based on known biosynthetic rules using Xcalibur v3.0.63 (Thermo Fisher Scientific) and with support from protein glycoproteins.
Scores from each performance test (N1–N6 and O1–O5) and Supplementary Table 19c. from each of the searches. Data from these additional searches can be found in N-Glycopeptides were filtered using the same criteria described above. Sensitivity and specificity scores were normalized to the scores arising from the default search strategy (set to 1). A detailed summary of the search settings and performance scores were determined as described above. All sensitivity and specificity scores were generated from systematic searches in which the default search strategy was then systematically changed; these alternative settings were selected based on the literature and by taking inspiration from search strategies used by the high-performance teams. For the N- and O-glycan databases (SS1–SS2), customized glycan databases of 25 N-glycans expected in human serum (Clerc et al.) or 13 O-glycans expected in human serum (Yabu et al.) were used. The systematic searches also explored the output when allowing up to two glycans per peptide as a ‘rare’ variable modification, considered only peptides with tryptic cleavage patterns with a maximum of two missed tryptic cleavages per peptide, allowed up to 10/20 ppm deviation of the observed precursor/product ion masses from the expected values, considered up to one Met oxidation (+15.994 Da) per peptide (variable ‘common’ modification), used monoisotopic correction (error check excluded), used dynamic modifications (Y abu et al.40) and employed a decay and contaminant database available in Byonic. One or more of the search settings (SS1–SS2 and SS6–SS14) used for the default search strategy were then systematically changed; these alternative settings were selected based on the literature and by taking inspiration from search strategies used by the high-performance teams. For the N- and O-glycan databases (SS1–SS2), customized glycan databases of 25 N-glycans expected in human serum (Clerc et al.) or 13 O-glycans expected in human serum (Yabu et al.) were used. The systematic searches also explored the output when allowing up to two glycans per peptide as a ‘rare’ variable modification (SS9), when considering semispecific trypsin cleavages (SS6) with a maximum of one missed cleavage per peptide (SS7), when allowing ±10/100 ppm deviation of the observed precursor/product ion masses from the expected values (SS11/SS12), when considering up to four variable ‘common’ modifications per peptide, including Met oxidation (+15.994 Da), ASN/ Gln deamidation (+98.040 Da), Gln → proly Gln (+17.0265 Da) (SS8 and SS10) and, finally, also when no error check for monoisotopic correction (SS14) and no decoy/contaminant database (SS13) were employed. Gys carboxymethylation (+57.021 Da) (fixed modification) and the protein search space (20,201 UniProtKB reviewed sequences, downloaded July 2017) remained constant across all searches and none of the searches employed spectral recalibration. Glycopeptides were filtered to 0% FDR at the peptide level by manually removing glycopeptides identified in the decoy or contaminant database (SS12). A general confidence score threshold was applied to the data output (Byonic score > 100). The resulting lists of glycopeptides identified from each of these Byonic-centric searches were subjected to the devised performance tests for N- and O-glycopeptides (N1–N6 and O1–O5), respectively and the relative sensitivity and specificity scores were described as above. All sensitivity and specificity scores were normalized to the scores arising from the default search strategy (set to 1). A detailed summary of the search settings and performance scores were determined from controlling the search settings while keeping the search settings and data output filtering constant. The File B raw data file was used as input for all searches and the fragmentation type for each search was specified within the Byonic interface. The ‘default’ search strategy for N-glycopeptides was used for all searches (see above for details). Fragment mass tolerance of 0.5 Da and 20 ppm were considered for CID- and HCD/EThcD-MS/ MS data, respectively. The following fragmentation types and combinations thereof were tested in individual searches: CID only, HCD only, EThcD only, HCD/ EThcD (in concert), HCD/CID (in concert) and HCD/EThcD/CID (in concert). Glycopeptides were filtered using the same criteria described above. Sensitivity and specificity scores were determined for the identified N-glycopeptides from each of the searches. Data from these additional searches can be found in Supplementary Table 19c.

**Statistical analysis.** Scores from each performance test (N1–N6 and O1–O5) and the overall team performance scores were tested for associations with the search settings (SS1–SS13) and search outputs (SO1–SO9) (average of selected variables). Specifically, seven statistical methods were applied to identify search settings and search output characteristics that were associated with high performance scores including: (1) a multiple linear regression model applied with a significance threshold of P < 0.05 to identify association between search variables (predictors) and performances scores (response variable); (2) a ridge linear regression model applied using an induced smoothing paradigm for hypothesis testing; (3) a Lasso linear model for variable selection; (4) a least angle regression exploiting exact post-selection inference to identify associations; (5) a forward stepwise linear regression applied using selective inference to identify association; (6) a random forest algorithm (an ensemble learning model for regression) applied using a variable of importance score to identify association’ (a permutation strategy on augmented set of noise variables was exploited to define the variable importance cut-off); and (7) a gradient boosting tree algorithm (an ensemble of decision trees for prediction applied using a similar strategy as the random forest algorithm to select important associations). R packages v1.2, 1.2.5 and 2.1.8 were used for these analyses. Only associations commonly observed across a minimum of three different statistical methods were considered in this study.

Unpaired two-sided t-tests were applied to compare N-glycopeptide (n = 22) against O-glycopeptide (n = 20) search output data from all teams (Extended Data Fig. 3) and to compare the performance scores based on HCD-MS/MS data (n = 17 or n = 16) against EThcD-MS/MS data (n = 13 or n = 10) (Extended Data Fig. 9). The confidence interval was set to 95% and statistical significance was indicated as *P < 0.05, **P < 0.01 and ***P < 0.001.

**Reporting summary.** Further information on research design is available in the Nature Research Reporting Summary linked to this article.

**Data availability.** Figures 1–4, Tables 1–3 and Extended Data Figs. 1–4, 8–10 have associated raw data. The supporting information includes Extended Data Figs. 1–10 and Supplementary Tables 1–19 (Microsoft Excel). The LC-MS/MS raw data (Files A and B),reporting template and deposition of raw mass spectrometry data are available via ProteomeXchange (PXD024101). The consensus glycopeptides are available via the GlyConnect resource of the Glycomics@ExPASy collection hosted at SIB (the Swiss Institute of Bioinformatics) (GlyConnect Reference ID 2943).

**Code availability.** Developers (teams 1–9) used their own software to complete this study. All participants including the developers detailed how software were handled and how data were generated. Additionally, developers detailed in their reports how their software could be tested and data validated by the study committee. While the codes for the developer software (commercial/academic origins) have not been released as part of this work, all team reports underpinning this study have been released (Data Availability Statement).

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Author contributions
Conception: NHP, MT-A. Design: RK, DK, KK, GL, KFM, GP, JZ, JSY, SMH, NHP, MT-A. Data acquisition: All participants (teams 1–22). Data analysis: RK, AC, BLP, GS, MT-A. Data interpretation: RK, AC, MT-A. Creation of new software used in the work: All developers (teams 1–9). Manuscript writing and editing: RK, AC, DK, KK, GL, KFM, GP, JZ, JSY, SMH, NHP, MT-A. All authors have approved the manuscript.

Competing interests
All authors responsible for the study conception/design, data analysis/interpretation and manuscript writing/editing declare no conflict of interest. Participants (teams 1–22) declare a perceived or real financial or academic conflict of interest in the study outcomes, which was mitigated by excluding participants from the analysis and interpretation of data returned by participants and from manuscript editing.

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Extended Data Fig. 1 | See next page for caption.
Extended Data Fig. 1 | Overview of the participating teams and their search strategies grouped according to their status as either developers (orange) or users (blue) of glycoproteomics software. 

**a.** Number and type of teams that registered for and completed the study. Note that a few registered teams did not complete the study; individuals within these non-completing teams and their data (if any) were not included in the study outcome. 

**b.** Average number of members in each of the completing teams. Data is represented by mean ± SD (n = 9, developers and n = 13, users). 

**c.** The self-reported experience in glycoproteomics of each team.

**d.** Team origin by continent.

**e.** Data files (File A and/or B) handled by the teams.

**f-g.** Type of fragmentation spectra used by teams to identify glycopeptides. 

**h.** Search engine(s) and 

**i.** pre- and postprocessing tools used for the glycopeptide identification.
Extended Data Fig. 2 | Overview of the MS/MS data and charge state distribution of the reported glycopeptides. **a-b.** The total number of all recorded HCD-MS/MS scans within Files A-B (striped bars), the total number of m/z 204-containing MS/MS scans (potential glycopeptide MS/MS spectra, black bars) and the total number of glycoPSMs collectively reported from all teams (red bars) over the different fragmentation methods. **c-d.** Charge state distribution of the reported glycoPSMs from Files A-B (data are plotted as the mean calculated from all teams).
Extended Data Fig. 3 | See next page for caption.
Extended Data Fig. 3 | Team-centric overview of the search output data from the glycopeptide identification process (SO1-SO9). Distribution of the a. LC retention time (min), ***P = 4.52 × 10^{-6}, b. observed glycopeptide m/z, c. observed charge state (z), *P = 1.97 × 10^{-3}, d. observed precursor selection off-by-X (Da, positive values only), e. observed glycopeptide mass [M+H]^+ (Da), f. actual mass error of observed glycopeptides (ppm, positive values only), **P = 2.78 × 10^{-3}, g. length of observed glycopeptides, ***P = 2.44 × 10^{-6}, h. glycan mass of observed glycopeptides (M, Da), ***P = 1.03 × 10^{-9}, i. total N- and O-glycoPSMs reported by the participants, ***P = 1.02 × 10^{-4}. The mean and SDs of data from all teams are also indicated for each graph. Developer data are plotted in orange and user data points are in blue. Teams reporting data outside the SDs have been labelled. The N-glycopeptide (N-GP, n = 22) data were statistically compared to the O-glycopeptide (O-GP, n = 20) data using unpaired two-sided t-tests where *P < 0.05, **P < 0.01 and ***P < 0.001. See Supplementary Table 4 for data.
Extended Data Fig. 4 | The site-specific N-glycosylation of proteins in the investigated serum sample was found to quantitatively match previously reported N-glycoform distributions of the same proteins from normal human serum. Four high abundance glycoproteins each harboring multiple N-glycosylation sites were selected for this comparison including a. alpha-1-antitrypsin (A1AT, P01009), b. ceruloplasmin (CP, P00450), c. haptoglobin (HP, P00738) and d. immunoglobulin G1 (IgG1, P01857). The glycoproteins selected for this analysis are positive acute phase proteins and hence their serum levels and glycosylation features may be altered as a result of physiological changes. The quantitative glycoprofiling (indicated as “rel abundance (HGI)”) was manually performed using AUC-based quantitation and compared to robust literature reporting on the relative abundance of site-specific glycoforms from the same proteins. The glycoforms have been labelled according to their generic monosaccharide composition (N, HexNAc; H, Hex; F, dHex; S, NeuAc). Cartoons illustrating likely N-glycan structures have been provided for the high abundance glycoforms. Low abundance glycoforms were listed according to their relative expression level (high->low, see zoom indicated with broken boxes). Black compositions indicate the glycopeptides reported in literature and found in HGI study; blue compositions indicate glycopeptides reported only in literature; Green compositions indicate glycopeptides found only in HGI study. The relative abundance (in %) of the individual glycoforms were plotted and correlation coefficients ($r^2$) generated for each N-glycosylation site. The consistently high correlation between the site-specific glycoprofiles generated from the HGI sample and from the literature ($r^2 = 0.85 – 1.00$) validates the use of literature to score and rank the team performance in this study as used for the performance tests N2-N3 and O1-O2 (see Table 2 for details of performance tests).
Extended Data Fig. 5 | See next page for caption.
Extended Data Fig. 5 | Glycopeptides carrying NeuGc and multi-Fuc signatures are undetectable or rarely detected in the human serum sample investigated in this study. a. Extracted ion chromatograms (XICs) were performed at the MS/MS levels for well-established diagnostic oxonium ions, including fragment ions reporting on i) HexNAc, ii) NeuAc, and iii) NeuGc. While abundant diagnostic ions as expected were observed for HexNAc and NeuAc, practically no diagnostic ions were observed for NeuGc glycopeptides. The XIC traces have been plotted on the same absolute intensity scale. All fragmentation modes (HCD, ETHCD and CID) were considered for this XIC analysis. Only data from File B reported on by all teams were plotted in this figure; File A showed similar patterns (data not shown). b. Example of an HCD-MS/MS spectrum of a NeuAc-containing sialoglycopeptide correctly and incorrectly annotated by teams. Most teams correctly identified that this scan corresponds to a NeuAc glycopeptide as demonstrated by the presence of diagnostic oxonium and B ions for NeuAc, while two teams incorrectly identified the spectrum as a NeuGc-containing glycopeptide despite the absence of diagnostic oxonium and B ions for NeuGc (see insert) and one team incorrectly identified the spectrum as a NeuAc and Fuc containing glycopeptide due to the misidentification of Met oxidation. c. XICs were performed at the MS/MS level for well-established diagnostic B ions reporting on different antenna features, including i) sialyl LacNAc, ii) sialyl Lewis x/a, and iii) Lewis x/a. While abundant diagnostic ions as expected were observed for sialyl LacNAc, only very few diagnostic ions were observed for antennary fucosylation features (sialyl Lewis x/a and Lewis x/a). iv) Few diagnostic ions for antennary fucosylation could be observed at very low abundance, which indicated that antenna fucosylation (and thus by extension multi-fucosylated glycopeptides) are present but are rarely detected in the studied serum sample. The XIC traces have been plotted on the same absolute intensity scale. All fragmentation modes (HCD, ETHCD and CID) were considered for this XIC analysis. Only data from File B reported on by all teams were plotted in this figure; File A showed similar patterns (data not shown). d. Example of an HCD-MS/MS spectrum of a multi-Fuc-containing glycopeptide correctly and incorrectly annotated by teams. Most teams correctly identified that this scan corresponds to a multi-Fuc sialoglycopeptide as indicated by the presence of diagnostic B ions for Lewis x/a (see insert, broken lines) and NeuAc oxonium ions as well as core fucosylated Y1 and Y2 ions, while one team incorrectly identified the spectrum as a tetra-fucosylated asialylated glycopeptide. Note that some teams (for example team 17) reported on several different glycopeptides from the same scan, likely due to conflicting output data from multiple searches of the same data. The monoisotopic precursor ion profile (see insert, full lines) supported that this spectrum corresponds to a difucosylated glycopeptide carrying a single NeuAc. e. Example of an HCD-MS/MS spectrum of a NeuAc-containing glycopeptide correctly and incorrectly annotated by teams. Three teams correctly identified that this scan corresponds to a disialylated (NeuAc) afucosylated glycopeptide as indicated by the presence of diagnostic oxonium and B ions for NeuAc, while three teams incorrectly identified the spectrum as a multi-Fuc sialoglycopeptide despite the lack of diagnostic ions for core fucosylated Y1 ions, and sialyl Lewis x/a or Lewis x/a. The monoisotopic precursor ion profile (see insert, full lines) supported that this spectrum corresponds to a disialylated NeuAc glycopeptide not carrying fucose.
a Example of an HCD-MS/MS spectrum correctly annotated by most teams

Extended Data Fig. 6 | See next page for caption.
Extended Data Fig. 6 | Examples of (in)correctly annotated N-glycopeptides. 

a. HCD-MS/MS fragment spectrum of a ‘consensus’ NeuAc-containing sialoglycopeptide correctly annotated by all 16 teams (teams 1, 5, 7, 8, 9, 10, 11, 13, 14, 15, 16, 17, 18, 19, 20, 21) reporting on this particular scan number. Manual annotation confirmed that this spectrum indeed corresponds to the indicated NeuAc-containing N-glycopeptide from human alpha-2-HS-glycoprotein (UniProtKB, P02765) as demonstrated by the presence of diagnostic oxonium and B ions for NeuAc and extensive b- and y-ion peptide backbone fragmentation. Further, the monoisotopic precursor ion profile (see insert) supported the annotation of this spectrum.

b. HCD-MS/MS spectrum of a NeuAc-containing core-fucosylated glycopeptide that was incorrectly annotated by several teams. While four teams (teams 10, 17, 20, 21) correctly identified that this spectrum corresponds to an N-glycopeptide from human immunoglobulin heavy constant mu (P01871) carrying a single NeuAc and Fuc as indicated by the presence of diagnostic oxonium and B ions for NeuAc (see insert, broken lines), y-ions confirming Met oxidation and Cys carbamidomethylation, and correct monoisotopic precursor ion profile, four incorrect glycan structures were reported by other teams as indicated. The structural differences between the incorrectly and correctly assigned glycans have been indicated in attempts to rationalize the misidentification.

All teams (except for team 1, who reported a different peptide from a different source protein with an incorrect precursor m/z, data not shown) identified the correct peptide sequence, although the Met oxidation and Cys carbamidomethylation were features that frequently led to incorrect glycopeptide identification. Some teams (for example team 21) reported on several glycopeptides from the same scan, likely due to conflicting output data from multiple searches of the same data. The monoisotopic precursor ion profile (see insert, full lines) and the subsequent ETHcD-MS/MS scan (scan #8026, data not shown) supported that this spectrum, in fact, corresponds to the indicated N-glycopeptide carrying Met oxidation and Cys carbamidomethylation as well as an N-glycan displaying a composition corresponding to a complex N-glycan structure with a single NeuAc and Fuc.
Extended Data Fig. 7 | See next page for caption.
Extended Data Fig. 7 | Biosynthesis-centric network analysis of the N- and O-glycan compositions of the consensus glycopeptides. Biosynthesis-centric network analysis of the N- and O-glycan compositions carried by the a. 163 consensus N-glycopeptides and b. 23 consensus O-glycopeptides using Glyconnect Compozitor v1.0.0. Each node corresponds to a glycan composition either reported within the consensus list of glycopeptides arising from this study (blue circles) or manually added to biosynthetically connect the glycan compositions by a single glycan processing step (red circles). Both networks showed close biosynthetic relationship between the consensus N- and O-glycan structures reported in this study supporting the correctness of their identification.
Extended Data Fig. 8 | See next page for caption.
Extended Data Fig. 8 | Data underpinning the synthetic N-glycopeptide performance test (N1). a. MS/MS spectra corresponding to the non-adducted synthetic N-glycopeptide (EVFVHPNYSK, Hex₅HexNAc₄NeuAc₂, UniProtKB, P04070) in charge state 3⁺ and 4⁺ (9 top spectra) and the K⁺-adducted synthetic N-glycopeptide in charge state 5⁺ (three bottom spectra) arising from the four fragmentation modes (HCD-, ETciD-, EThcD- and CID-MS/MS) used to generate File A and B. Green asterisks: Oxonium ions and non-reducing end glycan fragments (B-ions). Blue asterisks: Y-ion series (peptide conjugated with glycan fragment). Red asterisks: Peptide backbone b-/y-/c-/z-ions. Black asterisks: Unfragmented peptide without glycan, unfragmented precursor (peptide with glycan) and charge-reduced precursor. b. Overview of the 12 MS/MS spectra of the synthetic N-glycopeptide (from panel a) that were either correctly identified (green), incorrectly identified (red), or not reported by each team (white). Spectra arising from fragmentation mode(s) not included in the search strategy chosen by each team were not included in the assessment (indicated in grey). c. Structure of the synthetic N-glycopeptide spiked into the human serum sample. d. Performance scores arising from the test determined for each team based on the sensitivity and specificity of the identification of the 12 MS/MS spectra corresponding to the synthetic N-glycopeptide.
Extended Data Fig. 9 | Comparison of the raw (before normalization) performance scores arising from the glycopeptide identifications based on HCD- or EThcD-MS/MS data. Only glycopeptides unambiguously reported by either HCD- or EThcD-MS/MS data were included in this analysis. 

- **a.** N-glycan composition (N2), **b.** source N-glycoprotein (N3), and **c.** N-glycoproteome coverage (N4) were calculated using HCD-MS/MS glycoPSMs reported by 17 teams and EThcD-MS/MS glycoPSMs reported by 13 teams.
- **d.** O-glycan composition (O1), **e.** source O-glycoprotein (O2), and **f.** O-glycoproteome coverage (O3) were calculated using HCD-MS/MS glycoPSMs reported by 16 teams and EThcD-MS/MS glycoPSMs reported by 10 teams. Significance was tested between the HCD- and EThcD-MS/MS data for all performance scores using unpaired two-sided t-tests where ** indicates \( P = 0.0021 \).
Extended Data Fig. 10 | Orthogonal glycoprotein-based scoring to validate the team scoring and ranking. 

**a.** The overall team scores (best performer normalized to 1) from multiple performance tests (N1-N6, orange dots) and the independent glycoprotein-centric scores (black dots, normalized) showed high similarity across teams. 

**b.** Pearson correlation analysis confirmed that the overall team scores and the glycoprotein-centric scores correlated across the 22 teams thereby validating the team scoring and ranking (see scorecard, Fig. 3 and Supplementary Table 17 for data).
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☐ For Bayesian analysis, information on the choice of priors and Markov chain Monte Carlo settings
☐ For hierarchical and complex designs, identification of the appropriate level for tests and full reporting of outcomes
☐ Estimates of effect sizes (e.g. Cohen’s d, Pearson’s r), indicating how they were calculated

Our web collection on statistics for biologists contains articles on many of the points above.

Software and code

Policy information about availability of computer code

Data collection

As outlined in the manuscript [see for example “study design and overview” pp.7-12], our study relied on data collected by many study participants using shared LC-MS/MS data files. The participants were free to use any bioinformatics solutions available to them [see overview of the used software below; this information has been provided in the Online Methods in the manuscript p.37]. All participants provided a detailed report of how the software was handled and how the reported data were generated. In addition, the software developers were asked to explain in their reports how their software could be tested and data validated by the study committee. While the codes for the developer software (commercial and academic origin) have not been released as part of this work, all the team reports forming the foundation of this comparative study have been made publicly available. This information has been provided in a "Code Availability Statement" in the manuscript pp.57-53.

- iQ-GPA v2.5 (type: in-house, available in https://www.igpa.kr/)
- Protein Prospector V5.20.233 (type: academic, open source, available in https://prospector.ucsf.edu/prospector/mshome.html)
- glyXtoolMS v0.1.4 (type: open source, available in https://github.com/glyXera/glyXtoolMS)
- Byonic v2.16.16 (type: commercial, available in https://proteinmetrics.com/)
- Sugar Cb [v. 20/09/2017 for N-glycans, type: in-house, available in www.imba.oeaw.ac.at/sugarcb]
- GlycoPeptideSearch v2.0/phpa (type: academic/in-house, available in http://edwardsiaab.bmcb.georgetown.edu/GPS)
- GlycoPeptideGraphMS v1.0 (type: academic, available in https://bitbucket.org/glycandict/glycopeptidographs/src/master/)
- GlycoPAM v2.0 (type: academic, available in https://virtualglycome.org/glycopam)
- GEPquest v2.0 (type: academic)
- Mascot v2.5.1 (type: commercial, available in https://www.matrixscience.com/)
- Sequest HT/Proteome discoverer v.2.2 (type: commercial, available in https://www.thermofisher.com.au/en/home.html)

Other software/algorithms/packages/versions used in this study:
Microsoft excel version 2107
Byos v3.9.7 (Protein Metrics Inc., CA, USA)
Data analysis
An independent study committee performed all the analysis of data collected and reported by the study participants using Microsoft Excel and statistical tools as described in the Online Methods (p.51).

For manuscripts utilizing custom algorithms or software that are central to the research but not yet described in published literature, software must be made available to editors and reviewers. We strongly encourage code deposition in a community repository (e.g. GitHub). See the Nature Research guidelines for submitting code & software for further information.

Policy information about availability of data
All manuscripts must include a data availability statement. This statement should provide the following information, where applicable:

- Accession codes, unique identifiers, or web links for publicly available datasets
- A list of figures that have associated raw data
- A description of any restrictions on data availability

We have included a "Data Availability Statement" section that as outlined below describes the data availability (p.52).

"This study contains extended data figures and other supplementary information. Multiple figures/tables have associated raw data (Figure 1-4, Table 1-3, Extended Data Figure 1-4, 8-10). The supporting information includes: 1) Extended Data Figure 1-10, and 2) Supplementary Table 1-19 (Microsoft Excel). Further, the LC-MS/MS raw data (File A-B), reporting template, and deidentified but otherwise unredacted team reports are available via ProteomeXchange (PXD024101). Username: reviewer_pxd024101@ebi.ac.uk, Password: YLk2W1P. The consensus glycopeptides are available via the GlyConnect resource of the Glycomics@ExPaSy collection hosted at SIB - Swiss Institute of Bioinformatics (GlyConnect Reference ID 2943)."

Field-specific reporting
Please select the one below that is the best fit for your research. If you are not sure, read the appropriate sections before making your selection.

- Life sciences
- Behavioural & social sciences
- Ecological, evolutionary & environmental sciences

For a reference copy of the document with all sections, see nerc-reporting-summary-list.pdf

Life sciences study design
All studies must disclose on these points even when the disclosure is negative.

Sample size
The sample size of this inter-laboratory comparison study could be considered as the number of teams (n = 22) completing the study. The sample size of developer teams was n = 9 and expert user teams was n = 13. All 22 teams reported N-glycopeptide data while 20 teams reported O-glycopeptide data for File B that was used for the detailed data and correlation analyses. The sample sizes have been clearly mentioned in multiple sections of the manuscript in relevant places (e.g. p.8). No sample size calculation was performed. Since no biological conclusion was drawn, sample size is sufficient.

Data exclusions
File B was handled by all participants and thus used for the extensive data analysis and correlation testing to identify high performance search strategies and software solutions. While not being excluded from the reporting, File A that was only handled by a subset of the participants was not used for the downstream data and correlation analyses except for performance test N1 (synthetic N-glycopeptide test) due to relatively weak statistical power related to data reported from this dataset. These important points have been clearly mentioned in multiple sections of the manuscript (e.g. p.8).

Replication
As described in the manuscript, two LC-MS/MS data files (File A-B) of the same biological sample were shared with and analysed by participants of the study - the two data files were acquired using slightly different mass spectrometry methods to cater for as many software developers and users as possible in the community. As such no conventional biological or technical replicates were included in the experimental design. However, since the participants all analysed the same data, these may be considered as technical replicates of the data analysis process.

Randomization
Randomisation was not included in the experimental design due to the nature of the study. Biological replicates were not included in this study, thus randomization was not needed.

Blinding
The data collected by the participants were analysed by an independent study committee that did not have any conflict of interest in the study outcomes (described on p.24). No blinding of the reported data collected by the participants was performed, but the participant reports were deidentified in accordance with the study guidelines (established at the conception of the study) before the reports were made publicly available.
**Reporting for specific materials, systems and methods**

We require information from authors about some types of materials, experimental systems and methods used in many studies. Here, indicate whether each material, system or method listed is relevant to your study. If you are not sure if a list item applies to your research, read the appropriate section before selecting a response.

| Materials & experimental systems | Methods |
|----------------------------------|---------|
| • Involved in the study          | • Involved in the study |
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| • Eukaryotic cell lines          | • Flow cytometry |
| • Palaeontology and archaeology  | • MRI-based neuroimaging |
| • Animals and other organisms    |         |
| • Human research participants    |         |
| • Clinical data                  |         |
| • Dual use research of concern   |         |