Appendix 1. Evaluation Form of Experts

| Area       | Questions                                                                 | Response type          |
|------------|---------------------------------------------------------------------------|------------------------|
| Adequacy   | Does the model fit the purposes of the program?                            |                        |
|            | Are the development tasks of each phase adequate for the medical students’ career maturity level? |                        |
|            | Are the goals, tasks, and competencies suggested in each phase appropriate? |                        |
|            | Is the medical school curriculum related to career coaching appropriate?   |                        |
| Linkage    | Are each of the phases connected and intensified?                          | 5-Point Likert scale   |
|            | Are the support systems connected and is the content appropriate?         |                        |
|            | Do connections or integration exist within the current curriculum and is the program content achievable? |                        |
| Applicability | Is the model appropriate to the medical school system at a national level? |                        |
|            | Are there expected positive outcomes when the model is applied to medical schools? |                        |
| Other opinion | Description                                                              |                        |