Relationship of trainee dentists’ self-reported empathy and communication behaviors with simulated patients’ assessment in medical interviews

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Abstract

Objectives
We aimed to clarify the communication behaviors between trainee dentists and simulated patients (SPs), to examine how the level of trainee dentists’ self-reported empathy influences assessment by SPs in medical interviews.

Materials and methods
The study involved 100 trainee dentists at Okayama University Hospital and eight SPs. The trainee dentists conducted initial interviews with the SPs after completing the Japanese version of the Jefferson Scale of Empathy (JSE). All interviews were recorded and analyzed using the Roter Interaction Analysis System (RIAS). The SPs assessed the trainees’ communication immediately after each interview. The trainee dentists were classified into two groups (more positive and less positive) according to SP assessment scores.

Results
Compared with less-positive trainees, the more-positive trainees scored higher in the RIAS category of emotional expression and lower in the medical data gathering category. There was no difference in dental data gathering between the two groups. SP ratings for more-positive trainees were higher for use of positive talk and emotional expression and lower for giving medical information and dental information. Trainees with more positive ratings from SPs had significantly higher JSE total scores.

Conclusion
The results of this study suggest that responding to the emotions of patients is an important behavior in dentist-patient communication, according to SPs’ positive assessment in
medical interviews. Further, SPs’ assessment of trainees’ communication was related to trainees’ self-reported empathy, which indicates that an empathic attitude among dentists is a significant determinant of patient satisfaction.

Introduction

Effective communication is a critical determinant of delivering better care to patients. Communication is the process of sharing information between the sender and receiver of a message. Communication is a transactional process and can comprise content and relationship dimensions [1]. Extensive medical literature has suggested that a good communication between a physician and patient has positive effects on patient outcomes, such as increasing patient satisfaction [2,3], reducing anxiety/distress [4], and increasing adherence to treatment [5]. In interviewing patients, it has been reported that specific physician communication behaviors, such as asking about psychosocial issues, socioemotional behaviors, problem defining, and emotion-handling skills are positively related to patient outcome [2–4].

Empathy is an efficient channel of communication with patients and is also considered to be an important determinant of clinical outcomes. Empathy is the ability to put oneself in another’s place, to understand the feelings and problems of another person. It is a complex concept composed of cognitive, emotional, and behavioral elements; however, there is little consensus on the definition of empathy. Hojat defines empathy in the context of patient care, as follows: “Empathy is a predominantly cognitive (rather than an emotional) attribute that involves an understanding (rather than feeling) of experiences, concerns and perspectives of the patient, combined with a capacity to communicate this understanding.” [6]. Hojat developed the Jefferson Scale of Empathy (JSE) to measure empathy among physicians and other health providers, focusing on the cognitive dimension. We used the JSE to measure empathy, as we were concerned with the cognitive dimension of empathy. Previous studies have clarified that patients with diabetes who have physicians with high cognitive empathy maintain good metabolic control [7], and patients with HIV whose clinicians have high levels of cognitive empathy demonstrate higher medication self-efficacy [8]. Another study reported that higher physician self-reported empathy is associated with patient satisfaction [9].

The dental context is similar to that of medical relationships. Negative attitudes of dentists in their communication with patients is a significant predictive factor of dental fear [10]. Bernson et al. [11] analyzed interviews with patients who experienced dental-related fear and concluded that verbal and non-verbal communication reflecting empathy was among the main attributes that made dental care accessible to them. In a survey, Imanaka et al. [12] found that communication with dentists was the most important determinant of patient satisfaction in a dental hospital. Armfield et al. [13] also identified that the interpersonal characteristics of dentists and staff members, such as friendliness and respectfulness to patients, were the most common influencers of patient satisfaction. However, contradictory results have been found regarding the relationship between dentists’ communication and patient satisfaction. Sondell et al. [14] reported that dentists’ verbal communication was associated with patient satisfaction only immediately after a specific visit; however, in their earlier study [15], those authors found no association between dentists’ verbal communication and patient satisfaction. These two studies, however, did not investigate which specific dimensions of dentist-patient communication impacted patient satisfaction; these questions need to be further examined.

Although empathic communication in dentistry is assumed to be associated with patient outcomes, anecdotal evidence suggests that collecting insufficient information about a
patient’s problem can be one of the antecedents to patient dissatisfaction with their interview. Gathering relevant information and empathic communication are two important aspects in successful medical interviewing. Given this premise, the relationship dimension in communication, especially empathic communication, as well as the content dimension, especially related to information gathering, both influence patient satisfaction with medical interviews.

To the best of our knowledge, no studies have explored the relationship between dentists’ cognitive empathy and patient outcome, except for one study reporting that the overall satisfaction of simulated patients (SPs) with the interview was correlated with dental students’ emotional intelligence [16]. Owing to very few available studies, it remains unclear whether dentists’ self-reported empathy is correlated with patient outcome.

Thus, the aims of this study were 1) to clarify the communication behaviors of trainee dentists, as well as their SPs; and 2) to examine how the level of the trainee dentists’ self-reported empathy influences SPs’ assessment of trainee communication during initial medical interviews.

Materials and methods

Participants

We included a total of 100 trainee dentists (47 males and 53 females) enrolled in a 1-year postgraduate clinical training course at Okayama University Hospital in 2015 and 2016 (52 trainees in 2015 and 48 in 2016), and eight SPs from the Okayama Working Group for Simulated Patients (one male and seven females) in this study. Five SPs took part in this study in 2015 and six in 2016, and three SPs participated in both years. Dental education in Japan consists of a 6-year undergraduate program. After acquiring a license, a 1-year postgraduate clinical training program is compulsory.

All trainees provided their written informed consent after receiving an explanation of this study. Their participation was voluntary and did not influence their evaluation in the program. The Ethics Committee of Okayama University Graduate School of Medicine, Dentistry and Pharmaceutical Sciences approved this study (No. 2219).

Data collection procedure

The trainee dentists conducted initial interviews with the SPs 3 months after the start of clinical training. Each SP carried out the same scenario in the interview. Each SP’s setting was a middle-aged individual with no prior medical history of note. SPs primarily presented concerns about the potential severity of persistent stomatitis on the tongue. Details of the SP scenario are given in S1 Appendix. As SPs were simulated, their responses were contextualized and varied according to the flow of the interviews, which were not standardized. Thus, SPs revealed their concerns whenever they wished to do so. Trainee dentists completed the Japanese version of the JSE for health professionals (HP-Version) immediately before the interviews, which were videotaped and had no time constraints. Immediately after each interview, SPs assessed the trainees’ communication using an assessment sheet. The medical interviews were implemented once yearly in 2015 and 2016. Explanations were given to trainees and SPs in the same manner in both years.

The trainee dentists were classified into two groups, those who were more positive and those who were less positive, based on the median SP assessment score (11.0) of trainees’ communication.

Measures

Assessment sheet: SP assessment of trainee dentists’ communication. The assessment sheet (Table 1) consists of five items measured on a 4-point scale (0 = disagree, 1 = somewhat
disagree, 2 = somewhat agree, 3 = agree). Total possible scores range from 0 to 15, where a higher score indicates more positive assessment. This assessment sheet was developed with reference to the American Board of Internal Medicine’s Patient Assessment survey questionnaire, which consists of 10 items [17]. We chose those items that match an initial interview and changed the wording to make it easier for Japanese SPs to understand. Cronbach’s alpha was 0.88, which showed good internal consistency.

The Roter Interaction Analysis System (RIAS): Communication characteristics of trainee dentists during medical interviews with SPs. We analyzed videotaped medical interviews using the RIAS, which is a valid and reliable instrument developed to analyze physician–patient interactions during consultations and is currently one of the most widely used systems of its kind in Western countries [18]. The applicability of the RIAS has also been examined in the Japanese population [19].

In the RIAS, the dialogue between the medical professional and patient is divided into “utterances,” defined as the minimum unit comprising one thought or one piece of information. RIAS categories are composed of two main dimension behaviors, one is task-focused behavior and the other is socioemotional behavior. The former is used to find and resolve problems and includes asking questions and giving information. The latter behavior involves a socioemotional dimension such as building the relationship, engaging with empathic expression, and facilitating conversation [20].

In the Japanese version of the RIAS, each utterance is classified into only one of 42 mutually exclusive code categories. In this study, we added six new categories in the task-focused behaviors, to distinguish dental conversations from other medical conversations; we then concentrated all categories into 14 larger clusters based on similarity of content (Table 2).

RIAS coding is done directly from audio or videotapes rather than transcripts. Therefore, utterances can be categorized based on voice tone and phrasing cues, not only literal meaning. The main coder (S.W.) analyzed all videotapes according to the RIAS manual [18], and 20% of all videotapes (20 tapes, randomly selected) were independently double coded by the second coder (T.Y.), to assess inter-coder reliability. Both coders completed the RIAS coding training offered by RIAS Japan. We calculated inter-class correlation coefficients between results of the two coders for all categories, with a mean frequency greater than two per medical interview. The average correlation was 0.69 (0.25–0.99) for trainee dentists and 0.74 (0.64–0.82) for SPs, which indicated moderate reliability of the coding [21].

We calculated the percentage rates of trainees’ and SPs’ utterances for each category. The overall number of trainee and SP utterances was the denominator, and the number of utterances in each category was the numerator, similar to the calculation methods in other studies [22–26]. The percentage rate was used instead of the absolute number of utterances, to control for interview length.

The Jefferson Scale of Empathy (HP-Version): Trainees’ self-evaluation of empathy. The JSE (HP-Version) was developed to measure empathy specifically among physicians and

| How was the dental trainee’s performance at: (circle one number for each item) | Agree | Somewhat agree | Somewhat disagree | Disagree |
|-------------------------------|-------|----------------|------------------|---------|
| 1 Listening carefully while you are talking? | 3     | 2              | 1                | 0       |
| 2 Understanding your worry and uneasiness? | 3     | 2              | 1                | 0       |
| 3 Speaking using appropriate words and speed and plain language? | 3     | 2              | 1                | 0       |
| 4 Treating you like you are on the same level; never “talking down” to you or treating you like a child? | 3     | 2              | 1                | 0       |
| 5 Overall, do you want to see this dental trainee? | 3     | 2              | 1                | 0       |

Table 1. SP assessment sheet.

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Evidence in support of the reliability and validity of the JSE has been previously reported [6]. The JSE has three underlying factors, “perspective-taking”, “compassionate care”, and “standing in the patient’s shoes”, which confirm the latent variable structure [27]. The reliability and validity of the Japanese version of the JSE has been confirmed [28]. Cronbach’s alpha was 0.83 for this population, which showed good internal consistency.

The JSE includes 20 items answered on a 7-point Likert-type scale (1 = strongly disagree, 7 = strongly agree) with a total score range of 20–140. Half of the items are reverse scored. A higher score shows a more empathic orientation toward patient care (Table 3).

### Statistical analyses

The mean percentages of trainees’ and SPs’ utterances for each category, the total JSE score, and the length of the medical interview were compared between trainee dentists who had more-positive or less-positive assessments by SPs. Because the percentage rates of utterances were not expected to be normally distributed, the Mann-Whitney test was used. Unpaired t-tests were used for total JSE scores and the length of the medical interview because the data were normally distributed.

All analyses were performed using IBM SPSS version 23 (IBM, Tokyo, Japan), and the significance level was set to 0.05.

### Results

#### SP assessment of trainee dentists’ communication

The distribution of the total scores for SP assessment is shown in Fig 1. The mean total score was 11.2 and the median score was 11.0 (SD, 2.9; range, 2–15). We used the median score as a
base value and included 11.0 in the low group, to yield a participant number in each group that was as equal as possible. Trainee dentists with SP assessment scores ≥ 12 were classified as the more-positive group (n = 47), and those with scores < 12 were classified as the less-positive group (n = 53).

RIAS

Percentage rates of the trainees’ and SPs’ utterances. The mean percentage rates and mean frequencies of trainees’ and SPs’ utterances for the clusters are given in Tables 4 and 5, respectively. We expressed the cluster names in brackets in this study. Compared with the trainee dentists whose SP assessment was less positive, those with more-positive assessments had greater [Emotional expression], especially empathic and legitimizing statements. However, this group had a lower proportion for [Medical data gathering]. There was no difference in [Dental data gathering] between the two groups.

SPs gave higher ratings for [Positive talk], especially back-channel response, and [Emotional expression], which includes concerns of the patient, in the interviews with more-positive trainees. However, the rates of [Medical information giving] and [Dental information giving] were lower in the positive group.

JSE

The distribution of total scores for the JSE is displayed in Fig 2. The mean total JSE score was 102.00 (SD, 12.5; range, 64–132). There was a significant difference in JSE total scores between
the more-positive and less-positive groups (104.8 vs. 99.5). There was no significant difference between female and male trainee dentists in this study (102.7 vs. 101.4).

Length of the medical interview

The mean interview length was 8 min 34 s (SD, 2 min 30 s, range 3 min 43 s to 17 min 56 s). The mean length of the interviews with more-positive trainee dentists was significantly longer than that with less-positive ones (9 min 34 s vs. 7 min 40 s).

The results indicated that SPs regarded trainees who conducted longer interviews more favorably.

Discussion

Our finding of a positive relationship between trainee dentists’ as well as SP’s empathic communication and SPs’ assessment suggests that recognizing patients’ emotions and expressing acceptance of these emotions using verbal or nonverbal communication leads patients to open up and to be more active conversationally. Such empathy was received positively by SPs and led to higher assessments of trainees. This is a reciprocal interaction. Some prior studies have showing findings similar to this result. Roter et al. [29] investigated the effects of communication skills training and found that trained doctors used more facilitation and tended to engage more in emotional talk. Their patients also tended to use more positive statements and report higher satisfaction than the patients of untrained doctors. Dulmen et al. [30] found that more
Table 4. Mean proportions and mean frequencies of clusters in RIAS categories for trainee dentists with more-positive and less-positive SP assessments.

|                     | More positive n = 47 | Less positive n = 53 | P-value |
|---------------------|----------------------|----------------------|---------|
|                     | Mean% (Mean N)       | SD                   | Mean% (Mean N) | SD       |         |
| Total utterances    | 54.95% (115.7)       | 4.32%                | 55.63% (90.5) | 3.74%    | 0.419   |
| Relationship building | 3.75% (4.1)          | 1.35%                | 4.37% (3.8)  | 1.63%    | 0.076   |
| Positive talk       | 43.15% (50.1)        | 7.47%                | 41.17% (38.0)| 9.01%    | 0.373   |
| Negative talk       | 0.00% (0.0)          | 0.00%                | 0.02% (0.0)  | 0.15%    | 0.346   |
| Emotional expression| 2.13% (2.6)          | 1.90%                | 0.93% (0.9)  | 1.29%    | 0.000** |
| Facilitative behaviors | 26.78% (30.8)      | 5.07%                | 26.57% (23.9)| 7.03%    | 0.841   |
| Counseling/direction| 0.00% (0.0)          | 0.00%                | 0.00% (0.0)  | 0.00%    | 1.000   |
| Medical data gathering | 7.30% (8.4)        | 2.72%                | 8.77% (7.8)  | 4.16%    | 0.026*  |
| Psychosocial data gathering | 1.45% (1.8)    | 1.33%                | 1.58% (1.4)  | 1.36%    | 0.584   |
| Dental data gathering | 15.08% (17.5)      | 4.48%                | 16.42% (14.5)| 4.32%    | 0.107   |
| Data gathering for other issues | 0.00% (0.0)      | 0.00%                | 0.00% (0.0)  | 0.00%    | 1.000   |
| Medical information giving | 0.15% (0.2)    | 0.40%                | 0.08% (0.1)  | 0.36%    | 0.150   |
| Psychosocial information giving | 0.02% (0.0)     | 0.12%                | 0.01% (0.0)  | 0.10%    | 0.921   |
| Dental information giving | 0.20% (0.2)       | 0.69%                | 0.07% (0.1)  | 0.26%    | 0.554   |
| Information giving for other issues | 0.00% (0.0)     | 0.00%                | 0.00% (0.0)  | 0.00%    | 1.000   |

*p-value < 0.05
**p-value < 0.01.

N: number of the utterances.

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Table 5. Mean proportion and mean frequency of clusters in RIAS categories for SPs who assessed trainee dentists more positively and less positively.

|                     | More positive n = 47 | Less positive n = 53 | P-value |
|---------------------|----------------------|----------------------|---------|
|                     | Mean% (Mean N)       | SD                   | Mean% (Mean N) | SD       |         |
| Total utterances    | 45.05% (95.9)        | 4.32%                | 44.37% (72.0) | 3.74%    | 0.419   |
| Relationship building | 2.28% (2.1)          | 1.24%                | 2.46% (1.7)  | 1.55%    | 0.468   |
| Positive talk       | 44.31% (43.1)        | 8.34%                | 39.51% (29.0)| 7.25%    | 0.007** |
| Negative talk       | 0.61% (0.7)          | 0.87%                | 0.63% (0.5)  | 1.08%    | 0.697   |
| Emotional expression| 1.22% (1.2)          | 1.05%                | 0.44% (0.3)  | 0.86%    | 0.000** |
| Facilitative behaviors | 1.45% (1.4)        | 1.68%                | 1.65% (1.1)  | 1.72%    | 0.482   |
| Counseling/direction | -                   | -                    | -            | -        | -       |
| Medical data gathering | 0.09% (0.1)         | 0.30%                | 0.04% (0.0)  | 0.26%    | 0.141   |
| Psychosocial data gathering | 0.03% (0.0)       | 0.20%                | 0.00% (0.0)  | 0.00%    | 0.288   |
| Dental data gathering | 0.11% (0.1)         | 0.36%                | 0.07% (0.1)  | 0.30%    | 0.579   |
| Data gathering for other issues | 0.00% (0.0)     | 0.00%                | 0.00% (0.0)  | 0.00%    | 1.000   |
| Medical information giving | 12.00% (11.2)     | 4.02%                | 13.72% (9.7) | 5.17%    | 0.031*  |
| Psychosocial information giving | 7.34% (7.2)     | 3.43%                | 6.65% (4.8)  | 4.03%    | 0.203   |
| Dental information giving | 30.51% (28.8)     | 6.42%                | 34.82% (24.7)| 6.81%    | 0.001** |
| Information giving for other issues | 0.04% (0.0)     | 0.21%                | 0.02% (0.0)  | 0.16%    | 0.491   |

*p-value < 0.05.
**p-value < 0.01.
* Category for dentists only.
N: number of utterances.

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anxious patients preferred empathic doctors and that empathic responses were rated as appropriate responses by doctors. The fact that the SPs in our study expressed concerns might reflect this finding.

In the dental context, our findings were partly consistent with studies among prosthodontic patients reporting that dentist communication was associated with patient satisfaction only immediately after a specific visit but not with overall patient satisfaction in the longer term [14]. This may imply that observable dentist–patient communication may not be directly related to treatment outcomes, which reflects many characteristics of dentistry. A consultation in dentistry is nearly always accompanied by a subsequent invasive procedure, and manual skills also affect treatment success, such as in prosthodontics, endodontics, and oral surgery. Patient satisfaction regarding clinical treatment quality has received much attention and is often assessed in the dental literature [31]. The SPs in our study assessed dentists’ communication only during their interviews, which may affect our finding that dentists with empathic communication received higher assessments from SPs.

Our study results indicated that trainees with positive assessments had a lower or equal rate of utterances in [Medical data gathering] and [Dental data gathering]; however, in terms of the number of utterances, more-positive trainees and their SPs had a greater number of utterances regarding medical and dental data exchange compared with those in the less-positive group, even though this was not statistically tested. Thus, this result does not mean that more-positive trainees and their SPs gathered or gave less biomedical information but it does suggest that more utterances were allotted to [Emotional expression], such as responding and showing...
emotions, than to gathering and giving information, in comparison with those in the less-positive group. Gathering relevant information is indispensable for accurate diagnosis, and responding to patients’ emotions is an important characteristic for patient satisfaction. Both aspects are needed for successful medical interviews; therefore, the interviews of trainee dentists who received more-positive assessments from SPs took more time than those of less-positive trainees.

Another notable finding was that the trainees’ self-reported empathy was positively related with the ratings from SPs. An earlier study agreed with our findings [32]; however, another study showed contradictory results [33]. These two studies, however, measured SPs’ perception of students’ or residents’ empathy, which is not exactly the same as what we measured. In our study, SPs evaluated trainees’ communication, which may suggest that trainees demonstrated an empathic attitude in their communication with SPs, and SPs perceived that empathy. We found that trainees who received more-positive assessments used more empathic communication, which may indicate that cognitive measures of empathy may reflect behavioral measures. One study reported the relation between self-reported empathy and communication behavior in emotional responsiveness [34]; however, another study reported contradictory findings [35]. We did not examine the relationship between trainees’ self-reported empathy and their communication behavior; further studies are needed to confirm the positive relationship between these two measures.

Considering our findings, patient satisfaction can be improved by increasing the dentist’s empathy. As the existing literature has demonstrated the effectiveness of enhancing clinicians’ empathy [36], it seems that empathy can be taught and learned. Therefore, it is worth emphasizing development of an empathic attitude toward patients in the dental curriculum.

This study had some limitations. First, because our study involved only one institution and had a small sample size, we cannot eliminate the impact of sex concordance between dentists and SPs. Second, we only analyzed communication during the initial interview encounter and not during the entire clinical interaction. Thus, the results of SP assessment in this study only partly reflect patients’ satisfaction. Third, we included non-verbal behaviors with utterances but did not include non-verbal behaviors without utterances in our analysis, which may limit our results. Last, we only compared the number of communication behaviors and did not take into account the order in which communication behaviors were seen. These limitations may limit the ability to generalize these findings to a wider population. Verification of these findings in future studies is warranted.

**Conclusion**

In this study, we provided evidence that responding to patients’ emotions is an important behavior in dentist-patient communication, for positive assessment by patients. For this reason, the conversation during medical interviews in dental settings should not be restricted to biomedical topics but should also include responding to the patient’s emotional statements. Additionally, we found that SPs’ assessment of trainees’ communication was related to trainees’ self-reported cognitive empathy. These findings add to the body of literature indicating that promoting an empathic attitude is an important aspect in the dental education curriculum.

**Supporting information**

S1 Appendix. SP senario.

(DOCX)
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