The Prevalence and Demographic Risk Factors for Latent Tuberculosis Infection (LTBI) Among Healthcare Workers in Semarang, Indonesia

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Purpose: To determine the prevalence and demographic risk factors for latent tuberculosis infection (LTBI) among healthcare workers in Semarang, Indonesia.

Methods: A cross-sectional study involving 195 healthcare workers from 34 primary health centers was conducted from August to October 2019. The relationship between independent variables and dependent variables was analyzed using a multivariable logistic regression analysis.

Results: The prevalence of LTBI among healthcare workers in this study was 23.6%. Comorbidities were the only risk factor for LTBI identified among other risk factors (OR=3.39, 95% CI: 0.99–11.62, p=0.04). Other demographic factors such as age (OR=0.93, 95% CI: 0.45–1.92, p=0.839), gender (OR=0.79, 95% CI: 0.23–2.72, p=0.708), smoking habits (OR=2.54, 95% CI: 0.52–12.38, p=0.247), and length of work (OR=1.43, 95% CI: 0.70–2.91, p=0.331) were not significant risk factors for LTBI.

Conclusion: Healthcare workers suffering from comorbidity have a high risk for tuberculosis infection, and should not work in areas where they would be exposed to patients with tuberculosis. Healthcare workers need to apply occupational safety standards during contact with TB patients or specimens to minimize the disease transmission.

Keywords: demographic risk factors, healthcare workers, LTBI

Introduction
The World Health Organization (WHO) estimated that the population of people with tuberculosis (TB) in 2018 would reach 10 million (within the range of 9.0–11.1 million). Indonesia ranks third for the incidence of TB in the world after India and China. In Semarang city, the newly identified cases of TB in 2017 reached the amount of 104.5%, or 29.5% higher than the targeted number. This statistic shows the success of government programs in identifying new cases, but at the same time, is worrying as it shows high cases in the community. Considering the high incidence of TB in Indonesia, TB management should be given a priority. One of the prevention programs promoted in Indonesia is a treatment that is directly observed or known as Directly Observed Treatment, Short-course (DOTS).

TB infection is caused by Mycobacterium tuberculosis (M. tuberculosis), which can spread easily from a patient to those people around him through the air when the patient coughs or talks. Splashes of saliva from the patient containing M. tuberculosis can be easily inhaled and enter the lungs, a favorite place for the bacteria as they are rich in oxygen. In the lungs, the bacteria find new places to live and multiply. When the host immune system is weak, the bacteria will multiply and cause new infections.
Healthcare workers are at a high risk of LTBI and active TB disease due to occupational exposure from patients. A study in Indonesia reported a significant relationship between interferon-gamma release assay (IGRA) tests and workplace, as evidenced by the results of positive IGRA on 37 (37.4%) hospital healthcare workers involved in the study.

Increasing age and length of work (indicating amount of exposure) are related to high incidence of LTBI among healthcare workers. Research shows that the incidence of LTBI among healthcare workers increases 1.04 times with increasing age every year, and 1.5 to 2.4 times with work length of more than one year. After three years, the prevalence is three times higher. Working on the ward and procedures directly related to patients (such as sputum collection, autopsy), as well as a history of contact with TB patients, are occupational risk factors for LTBI. Previous studies reported the prevalence of TB among nurses. Groups of nurses with high frequency of contacts with patients are potentially affected. The prevalence of LTBI among nurses ranged from 43% to 87%. This rate indicates that nurses have a higher risk for LTBI than other healthcare professionals.

A majority of healthcare workers are exposed to M. tuberculosis without clinical symptoms or radiologically active tuberculosis. Nevertheless, many showed positive results on the examination of the tuberculin skin test (TST). This condition is known as latent tuberculosis infection. Healthcare workers with latent tuberculosis status have no risk of transmitting the infection to other people; instead, they have a risk of becoming active TB sufferers when their immune system declines.

Previous studies have shown different risk factors for LTBI among healthcare workers in a number of healthcare centers. Risk factors for TB in healthcare workers throughout the world increase the risk of being infected with the disease. These factors include age, gender (male), smoking habits, length of work, professional groups (doctors and nurses, working with patients), late diagnosis and misdiagnosis in patients, no suspected clinical signs, and the lack or insufﬁciency of personal protective equipment and preventive measures.

Unhealthy habits, such as alcohol consumption, are also a risk factor for TB infection. It is because alcohol can damage the immune system, resulting in decreased body’s ability to resist infection, contribute to the damage of the organs associated with alcohol consumption, and inhibits recovery from tissue injury. In addition, nutritional status is also closely related to TB infection. Diabetes provides the highest risk of TB in overweight and obese adults.

Healthcare workers have a high risk of TB infection when they provide services to their patients. However, data on how many healthcare workers suffering from LTBI, especially in Semarang city, are not yet known. It is because healthcare workers suffering from LTBI do not show any symptoms of the disease, and, therefore, specific examinations are required. For this reason, LTBI in healthcare workers often goes unnoticed and is at risk of becoming active TB.

Healthcare workers are one of the vulnerable groups to TB infection from patients. On the contrary, healthcare workers who suffer from active TB and provide services to patients can also be agents of infection transmission. Such a condition needs to be given special attention, mainly if the healthcare worker provides services to children. It is because children, especially under the age of six, are vulnerable groups to TB infection from healthcare workers, for example, when the children receive immunizations.

LTBI sufferers who are confirmed positive by IGRA and TST are programmed to have drug regimen therapy. There are some alternatives of drug regimen for LTBI, including INH consumed once a day for six months, INH consumed once a day for nine months, a combination of INH and Rifampicin consumed once a day for 3–4 months, and a combination of Rifapentin and INH consumed once a week for three months.

Therefore, it is crucial to conduct a study to investigate the prevalence and risk factors for LTBI among healthcare workers in Semarang city, so that it can be used as a basis for planning future programs of TB control.

Materials and Methods

Research Design

A cross-sectional study was conducted from August to October 2019, involving 200 healthcare workers who provided direct or indirect services to TB patients. These healthcare workers were recruited from 34 primary health centers in Semarang city, including doctors, nurses, health analysts, pharmacists, epidemiologists, health surveyors, administrative staffs, and cleaners. Non-systematic random sampling was used to recruit the respondents. Demographic information about the respondents was collected using a questionnaire. The respondents signed informed consent after they expressed their agreement to participate in the study. Ethical approval was received from the research ethics committee of Department of Nursing, Faculty of Medicine, Diponegoro University (No. 42/EC/KEPK/D.Kep.VI/2019, dated June 18, 2019). This study was conducted in concordance with the Declaration of Helsinki.
Sample Collection
Four (4) mL of blood was drawn from the vein of each respondent and put into four reservoirs; each consisted of 1 mL of blood (following the manufacturer’s operational instructions). All blood samples from the respondents were sent to Kimia Farma clinical laboratory for further analysis.

Laboratory Investigation
This study used the IGRA test of QuantiFERON-TB type to analyze the blood samples. The test was done based on the Qiagen manufacturer’s recommendation. In brief, the test began with a process of incubating blood samples at 37°C for one night. Next, the tubes were centrifuged at 2,500 rpm for 15 mins. The samples were then analyzed and calculated based on the QFT-GIT analysis software (version 2.62). A sample was considered positive if the TB control value minus with nil was >0.35 IU/mL and >25% of the nil value.

Statistical Analysis
Data were entered into IBM SPSS software version 20. Categorical variables were presented in frequency and percentage. The relationship between independent variables and dependent variables was analyzed using a multivariable logistic regression analysis. A p-value of <0.05 was considered statistically significant. The odds ratio analysis was used to estimate the magnitude of the risk factors of the disease.

Results
The Department of Health of Semarang city oversees 37 primary health centers (PHC) in its area. Hence, data in this study were collected from 34 PHCs throughout the city. Three PHCs were unable to participate in the study as they did confirm their availability to participate until the study was completed.

A total of 200 healthcare workers participated in this study; however, five (3%) of them were excluded as they had indeterminate QuantiFERON-TB results. At last, this study involved 195 (97%) health care workers who met the criteria. The process of determining the respondents is presented in Figure 1.

The participation of healthcare workers in each PHC is shown in Figure 2. The number of the respondents in each PHC ranged from 3 to 10. A majority of respondents came from Poncol PHC (10 respondents), and the least came from Bugangan PHC (3 respondents).

The results of this study indicated that the mean age of respondents was 36.02 and the majority were women (n=158, 81%). Most respondents worked as nurses (n = 82, 42%), and 23 (12%) respondents were smokers. There were 12 (6%) respondents with illness; 10 of them suffered from diabetes mellitus (DM), and the other two suffered from hepatitis. A total of 104 (53%) respondents had worked in the PHC for more than 10 years. Forty-six (23%) out of 195 respondents showed positive IGRA, indicating the presence of LTBI. The characteristics of the respondents are presented in Table 1.

The odds ratio analysis showed that healthcare workers with current illness were more susceptible to LTBI (OR=3.39, 95% CI: 0.99–11.62, p=0.04), and midwives are at higher risk for LTBI than other healthcare professions, although the risk is not statistically significant. (OR=3.2, 95% CI: 0.48–21.29, p=0.230).

Other demographic factors such as age (OR=0.93, 95% CI: 0.45–1.92, p=0.839), gender (OR=79, 95% CI: 0.23–2.72, p=0.708), smoking habits (OR=2.54, 95% CI: 0.52–12.38, p=0.247), and length of work (OR=1.43, 95% CI: 0.70–2.91, p=0.331) were not significant risk factors for LTBI (see Table 2).

Discussion
Indonesia, officially the Republic of Indonesia, is a country in Southeast Asia, between the Indian and Pacific oceans. It is the world’s largest island country, with more than seventeen thousand islands, and at 1,904,569 square kilometres, the 14th largest by land area and 7th in the combined sea and land area. The description of population distribution in Indonesia can be seen in Figure 3.

Considering the structure of population distribution, as shown in Figure 3, it is not surprising that some areas in Indonesia have a very high population density that becomes one of the risks of TB development. There is
evidence that Indonesia is the country with the highest incidence of TB compared to other neighboring countries in Southeast Asia, which border directly with Indonesia. Data from the WHO in 2018 showed that the incidence of TB in Indonesia was 316 people per 100,000 population. This statistic is much higher when compared to Malaysia or Brunei Darussalam with a TB incidence of 92 and 68 people, respectively, per 100,000 population in the same year. Singapore has the lowest rate of TB incidence of 47 people per 100,000 population.  

Indonesia consists of 34 provinces. One of the most populous islands is Java that comprised of 6 provinces, one of which is Central Java. Data show that Central Java province ranks third as the province with the highest incidence of TB in Java Island after West Java and East Java provinces. As the capital city of Central Java province, Semarang city also ranks third in the incidence of TB within the province. The population density in Semarang ranges from 1277 to 12,307 people/km², with an average room temperature above 31°C in the entire region.  

Areas with high population density and high temperatures are hazardous for the presence and development of TB disease. The description of areas in Semarang city with a high incidence of TB can be seen in Figure 4.

Healthcare workers can have a high risk of TB transmission in their workplace. Therefore, screening and exploration of the determinants of LTBI among healthcare workers is a crucial step to reduce the incidence.
Furthermore, based on the resulted data, more precise and targeted TB risk planning and management can be prepared. In this study, the prevalence of LTBI among healthcare workers was 23.6%. It is higher than that in Duhok (12% of 395) as reported by Almufty.\(^3\) This difference might be due to different characteristics of the respondents between the two studies. In this study, the respondents were healthcare workers who provided services to TB patients, while the respondents in Duhok were randomly selected from all healthcare workers. High frequency and intensity of interaction with TB patients increases the risk of TB transmission from patients to healthcare workers. However, other research involving respondents with similar demographic and geographical characteristics as Duhok also reported a high prevalence of TB (27.8%).\(^3\) This result shows that demographic data of healthcare workers are not the only risk factors determining the infection.

The laboratory analysis in this study was carried out using the IGRA test to determine whether the respondents had LTBI or not. Positive results indicated that they had LTBI. In contrast, negative results indicated that respondents were healthy. Studies in neighboring countries proved that the IGRA test showed better sensitivity and specificity than the TST examination to establish a diagnosis of LTBI. A study conducted in Bandung, Indonesia, also reported a high prevalence of LTBI among healthcare workers who were examined using IGRA and TST tests. From the study, it was revealed that among 84 respondents, the prevalence of LTBI was 51.2% (IGRA) and 29.8% (TST) with a sufficient kappa value (κ=0.34).\(^3\) WHO recommends the use of TST and IGRA tests to investigate LTBI in high and middle-income countries with low TB incidence (the incidence is less than 100 per 100,000 populations). Meanwhile, for low and middle-income countries with high TB incidence, the IGRA test should not replace the use of TST test.\(^3\) In addition to being more sensitive than the TST, the IGRA test results are least affected and even not affected by BCG immunization. Therefore, the IGRA test is recommended to be used in groups of people who extensively receive BCG immunization.\(^3\) Furthermore, based on the results of previous studies, the IGRA test also shows more consistent results than the TST for screening the LTBI in immunocompromised patients, such as HIV.\(^3\)

Age is associated with a relatively high TB prevalence. Most of the respondents in this study were aged <40 years amounted to 129 (66.15%) out of 195. Healthcare workers older than 40 years have a higher risk of TB infection than the younger ones. Currently, the highest incidence globally occurs at the age of 45–55 (productive age). Nonetheless, in Western Pacific Regions, Eastern Mediterranean, and Southeast Asia, the incidence of TB is quite high in the elderly, and the peak occurs in older adults aged ≥65 years old.\(^3\) In old age, the immune system has passed through various evolutionary processes, and its ability is decreasing.\(^3\) One of the indicators is the changes in the characteristics of the T cells that are very instrumental in resisting attacks from exogenous microorganisms such as viruses and bacteria.\(^3\) This situation will affect increasing susceptibility to various diseases, especially infectious diseases, including TB infections.

The length of time of exposure and contact with patients can cause an increased risk of infection. High intensity and duration of exposure to infectious agents increase the risk of healthcare workers to be infected with TB. In this study, 104 (53.33%) respondents had worked for more than ten years. In the health sector, the prevalence of LTBI increases with the

### Table 1 Characteristics of Respondents

| Variable            | No. (%)       |
|---------------------|---------------|
| **Age**             |               |
| <40 years old       | 126 (64.62%)  |
| ≥40 years old       | 69 (35.38%)   |
| **Gender**          |               |
| Male                | 37 (18.97%)   |
| Female              | 158 (81.03%)  |
| **Occupation**      |               |
| Nurses              | 82 (42.05%)   |
| Laboratory technicians | 45 (23.07) |
| Doctors             | 28 (14.36%)   |
| Epidemiologists     | 6 (3.08)      |
| Midwives            | 5 (2.56)      |
| Health surveyors    | 7 (3.58)      |
| Miscellaneous       | 22 (11.28%)   |
| **Cigarette smokers** |             |
| No                  | 172 (88.2%)   |
| Yes                 | 23 (11.8%)    |
| **Current illness** |               |
| No                  | 183 (93.85%)  |
| Yes*                | 12 (6.15%)    |
| **Length of work**  |               |
| <10 years           | 91 (46.67%)   |
| ≥10 years           | 104 (53.33%)  |
| **IGRA test**       |               |
| Negative            | 149 (76.41%)  |
| Positive            | 46 (23.59%)   |

*Note: *Current illnesses of respondents includes DM (10 people) and hepatitis (2 people).
The incidence in younger ages in this study is different from most published literature, stating that the risk of LTBI is directly related to the increasing age. The correlation between increasing age and risk for LTBI is related to prolonged exposure to \textit{M. tuberculosis} infection. The reason why the risk for LTBI is high in people aged 30 to 39 is not clearly explained in the study. It might be because the number of young respondents in the study was higher than that of elderly respondents. Further research is needed to have a better understanding of the relationship between LTBI and age. The analysis of the study is not congruent with the results of the present study, in which healthcare workers aged less than 40 and older did not show significant differences in LTBI (OR=0.93, 95% CI: 0.45–1.92, \(p=0.839\)). In addition, healthcare workers working for more than ten years and less did not show a significant difference in the risk of LTBI (OR=1.43, 95% CI: 0.70–2.91, \(p=0.331\)). This may happen as people are accustomed to a healthy lifestyle, exercise, healthy food consumption, positive thinking, and happiness so that they have a good immune system and are not susceptible to infectious diseases.

A majority of respondents were females amounting to 158 (81.03%). The risk of LTBI in men and women did not differ significantly in this study (OR=0.79, 95% CI: 0.23–2.72, \(p=0.708\)). It is in line with a previous study conducted in China that reported no differences in the incidence of TB between men and women (OR=0.83, CI: 0.52–1.35, \(p=0.457\)). Nevertheless, this result is in contrast with a systematic review by Horton, stating that the prevalence of TB is significantly higher in men than women, especially in low and middle-income countries. Men are less persistent in seeking or accessing TB care. It was evident that men have a high prevalence ratio of 2.21

| Risk Factors | IGRA Test | Total (%) | Odds Ratio (95% CI) | P-value |
|-------------|-----------|-----------|---------------------|---------|
|             | Positive (n=46) | Negative (n=149) |          |         |
| Gender      |            |            |                     |         |
| Male (ref)  | 10 (21.74) | 27 (18.12) | 37 (18.97) | 0.79    |
| Female      | 36 (78.26) | 122 (81.88)| 158 (81.03) | (0.23–2.72) | 0.708 |
| Occupation  |            |            |                     |         |
| Nurses (ref)| 17 (36.96) | 65 (43.62) | 82 (42.05) | 0.259   |
| Laboratory Technicians | 13 (28.26) | 32 (21.48) | 45 (23.07) | 1.65 (0.69–3.95) | 0.247 |
| Doctors     | 5 (10.87)  | 23 (15.44) | 28 (14.36) | 1.03 (0.35–3.0) | 0.953 |
| Epidemiologists | 1 (2.17)  | 5 (3.36)   | 6 (3.08)   | 0.93 (0.10–8.73) | 0.952 |
| Midwives    | 2 (4.35)   | 3 (2.01)   | 5 (2.56)   | 3.20 (0.48–21.29) | 0.230 |
| Health surveyors | 0 (0)     | 7 (4.35)   | 7 (3.58)   | 0 (0) | 0.999 |
| Miscellaneous | 8 (17.4)   | 14 (10.47) | 22 (11.28) | 1.82 (0.60–5.50) | 0.289 |
| Cigarette smokers |            |            |                     |         |
| No (ref)    | 40 (86.96) | 132 (88.60)| 172 (91.8) | 2.54    |
| Yes         | 6 (13.03)  | 17 (11.40) | 23 (8.2)   | (0.52–12.38) | 0.247 |
| Current illness |            |            |                     |         |
| No (ref)    | 40 (86.96) | 143 (95.97)| 183 (93.85) | 3.39    |
| Yes         | 6 (13.03)  | 6 (4.03)   | 12 (6.15)  | (0.99–11.62) | 0.04 |
| Length of work |            |            |                     |         |
| <10 years (ref) | 17 (36.96) | 74 (49.66)| 91 (46.67) | 1.43    |
| ≥10 years   | 29 (63.04) | 75 (50.34)| 104 (53.33)| (0.70–2.91) | 0.331 |

Note: The data analysis was performed using a multivariable logistic regression analysis.
Research conducted in India showed a higher increase in gender disparities in rural areas than in urban areas. From the total calculation, 88% of respondents lived in rural areas while the other 12% lived in urban areas. Differences in findings could be due to the imbalanced number of male and female respondents and other characteristics in this study.

This study involved nurses as the highest number of respondents compared to other healthcare professions (42.05%). The results of this study indicate that the risk of LTBI in various healthcare professionals is not statistically significant. These results are congruent with a study conducted in Morocco, which showed that there is no significant difference in the risk of LTBI in various healthcare professions in hospitals. The difference in the risk of LTBI incidence among healthcare workers is determined by the area where the healthcare workers work. The healthcare workers who work in the pulmonary disease service units have a fourfold increased risk of LTBI compared to the non-clinical service units. This is related to the characteristics of pulmonary TB, which is easily transmitted from its sufferers to others through the airway.

The results of the study showed that 23 (8.2%) respondents were smokers, and all were male. Six of them were positive for IGRA. Although smoking can reduce the immune system, it is statistically not a risk factor for LTBI (OR=2.54, 95% CI: 0.52–12.38, p=0.247). This result is congruent with a study conducted in 2011 in Indonesia, which showed that smoking did not appear to be strongly significant.
associated with TB (OR= 0.99, 95% CI 0.76–1.31). Nevertheless, this finding is different from a study by Alavi-Naini in 2012 in Iran that revealed a significant difference between TB and the control group concerning smoking (p<0.0001). In the multivariate logistic regression test, smokers were at risk of 3.1 (95% CI: 1.4–10.3) times higher for TB infection than the control group. Other factors showing significant differences between TB patients and the control were the history of smoking in the family (OR=2.8, 95% CI: 1.1–8.4), and smoking habit for more than ten years (OR=1.6, 95% CI: 1.2–9.8). Exposure to cigarette smoke that chronically occurs will decrease the percentage of dendritic cells in the lungs and change the expression of their costimulatory molecules. In addition, exposure to cigarette smoke prevents specific expansion and maximum activation of CD4 T cells and reduces the number of activated CD4 and CD8 T cells in response to microorganisms. As a result, the neutralization process of microorganisms will decrease, and the body’s protection against viral and bacterial pathogens will also decrease, thereby increasing the prevalence of both viral and bacterial infections.

Recently, the cases of TB have also been found in people with diabetes mellitus (DM) and HIV. This shows that the decreased immune system increases the risk of TB infection. In this study, twelve respondents who were positive for IGRA also had other diseases, including 10 person with DM and 2 person with hepatitis. The risk of current illness for LTBI is the only statistically significant risk factor among other risk factors investigated in this study (OR=3.39, 95% CI: 0.99–11.62, p=0.037). The prevalence of DM in TB patients ranges from 1.9% to 45%, while the median of global prevalence is 16% (IQR 9.0–25.3%). The prevalence of TB among DM patients ranges from 0.38% to 14%, and the median of global prevalence is 4.1% (IQR 1.8–6.2%). Comorbidities of TB and DM are not only found in certain regions but all regions in the world, such as Asia, Europe, and the United States. Nevertheless, Asia has the highest risk.

Hyperglycemia interferes with the recruitment of antigen-presenting cells (APC), resulting in delays in the initiation of adaptive immunity. This situation causes a reduction of the Th1, Th2, and Th17 cell frequencies and cytokine secretion, which have a significant role in macrophage activation and the inflammatory response of tuberculosis. Impaired immune response and intracellular bacterial killing have the potential to increase the burden of bacteria, chronic inflammation, and central necrosis, which facilitates the spread of bacteria and miliary TB. Although not much studied, other than DM, hepatitis infection is also comorbidity to TB. Findings from a previous study by Wu in Taiwan showed that the incidence of active TB is higher in HCV infections than the controls (134.1 vs. 89.1 per 100,000 person-year; incidence rate ratio=1.51; p=0.014).55 Fist-line anti-TB medications (isoniazid = INH, rifampin = RIF, ethambutol = EMB, pyrazinamide = PZA) often produce drug-induced liver injury (DILI). The incidence of DILI was significantly higher in the HCV group (13/41 [31.7%], p<0.001) and the HBV + HCV group (3/4 [75.0%], p=0.002) than in the control group (25/251 [10.0%]).56 Patients with TB receiving Isoniazid therapy showed a five-time higher increase in hepatic enzyme (ALT/AST) levels than the controls. This result indicates the presence of liver injury in TB patients.

Conclusion
The only demographic factor that acted as a risk factor for TB was the comorbidity. Other demographic factors such as age, gender, smoking habits, and length of work were not significant risk factors for LTBI among healthcare workers. Nurses were at the highest risk for LTBI compared to other healthcare professions.

Suggestion
Healthcare workers with comorbidities such as DM or hepatitis should not work in areas associated with TB patients due to their high risk of TB infection. Nurses and other healthcare workers need to apply appropriate work safety standards every time they make contact with TB patients or specimens to minimize the transmission.

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Disclosure
The authors report no conflicts of interest in this study.

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