employ a societal perspective in addition to any other perspective utilised (e.g. individual, third-party payer, government).

Affordability is simply the question of whether the available resources are sufficient to meet the costs of implementing and maintaining the proposed interventions. Cost modelling studies do not directly address the above issues, but they can help identify the main drivers of costs and assess the effect of interventions on broader costs (e.g. Carr et al, 2004).

Equity and feasibility
The principle of equity has to do with the extent to which a given society may seek preferential allocation of resources for socially and economically disadvantaged groups, marginalised or less powerful groups, remote or isolated communities, and diseases that may be conspicuous in the community or associated with high levels of disability (e.g. psychoses). Feasibility refers to whether the intervention falls within the existing or readily achievable range of human expertise or technological capacity.

Other issues
Having thus established a priority list of potential evidence-based, cost-effective interventions, assessed their affordability, and addressed questions of equity and feasibility, there are further issues to be addressed. Structural adjustments are necessary to permit the flexible allocation of ‘discretionary’ expenditure (e.g. in Australia, shifting from long-term hospitalisation to supported community accommodation in the treatment of psychosis). Other implementation issues include training, administration, uptake by clinicians, and intangible or hidden costs. Programmes are necessary to increase clinicians’ and administrators’ awareness of efficient interventions, to improve the therapeutic skills of clinicians, and to motivate them to provide the identified interventions. Motivation to deliver the interventions can be enhanced through the provision of incentives. These may include a combination of financial rewards and disincentives, prestige enhancement or promotion, performance reviews, and feedback of information concerning effectiveness and efficiency. Implementation should also be monitored at the individual, health system and government levels so that timely adjustments can be made.

Conclusions
There is a demonstrably high level of expenditure on psychosis in Australia and a more rational basis for resource allocation is required, driven primarily by treatment efficiency and equity considerations. We also contend that many of the principles outlined above are not just applicable to the psychoses but could usefully inform decisions about resource distribution in mental health services generally.

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THEMATIC PAPER – REFORMING PSYCHIATRIC SERVICES

Psychiatric services in the fifth year of health care reform in Poland

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Changes in the Polish health care system, introduced by a Parliamentary Act in 1999, resulted from an urgent need for a more effective provision of health services, which were held in poor esteem by the public. Public expenditure on health care at the time of the reform was equivalent to 4.19% of gross national product, or US$363 at purchasing power parity (PPP) per capita. This amount was considerably lower than in the most developed countries (i.e. members of the Organisation for
Economic Cooperation and Development, OECD). The reformers’ main modification consisted of replacing state financing of health services with insurance-based financing. Statutory health insurance covers 99.4% of Poland’s 38.2 million citizens. The insurance fee is to be increased from 7.0% of personal income at the beginning of the reforms to 9.0% (at present it has reached 8.25%). The aim was also to achieve relatively stable health care expenditure, independent of the annual political budget allocation. A special administrator was appointed for the Sickness or National Health Fund and was authorised to contract for health services. These market-oriented developments were paralleled by the implementation of special programmes, financed from the Ministry of Health budget, which were aimed at restructuring health care facilities.

Since the earliest days of the reforms, attention has been drawn to the problem of so-called ‘blurred responsibility’ – namely, it was difficult to specify the extent of responsibilities and mutual relations between the state administration units, regional governments, payers, service providers and patients. Another objection concerned confusion about how public resources were to be distributed among the regions and health care areas. Disproportionate allocation, in many cases, limited access to some specialists and health care facilities. These difficulties were usually attributed to an insufficient supply of financial resources, due to an insufficiently low health insurance rate, as well as poor management. Reimbursement rates offered in the contracts for health services frequently did not cover the real costs. In turn, this resulted in many health care facilities experiencing growing debts and financial liquidity problems.

The effect on psychiatric care

Although the above problems pertained also to the provision of psychiatric care, the reforms were expected to aid the development of community-based psychiatric care in Poland. The following are the main achievements of the past 5 years.

- Sixteen psychiatric wards have been established within general hospitals, which has increased the proportion of this category of bed from 13% to 15% (the latter figure represents a total of 5000 beds).
- More than 50 day hospitals for psychiatric patients have been opened (an increase of 45%).
- In large mental hospitals, the process of psychiatric bed reduction has continued (their number has decreased by 3000, or 17%).
- There has been a restructuring of mental hospitals – less expensive units providing nursing-therapeutic care have been created.
- The number of psychiatric out-patient clinics has been increased by 50%, to some 950.

In general, the above changes are in line with the National Mental Health Programme set up by a team from the Institute of Psychiatry and Neurology.

Financial resources

The popular belief that success of the health care reform programme depends largely on the financial resources allotted seems to be correct. Public expenditures on health care have increased since the pre-reform period insuffciently in relation to needs, the more so as a large proportion of the increment has been spent on medication. Psychiatric care is also affected by the scarcity of resources. At present about €220 million is allotted to psychiatric care provision (without the costs of medication reimbursement), which is about 3.4% of all health service expenditure. The estimated shortfall of 15–20% significantly reduces the chances of attaining the planned targets. Any large-scale implementation of the community-based model of psychiatric care would require considerable additional funds.

Medical priorities

The (frequently modified) reform regulations lack mechanisms to link health policy targets to payers’ decisions. The Mental Health Programme outlined the major targets and tasks of psychiatric care but has no statutory power, so the interests of psychiatry have usually been secondary to those of other areas of health care (which have a higher social and medical profile). The majority of the changes noted above in the psychiatric infrastructure have been made in response to opportunities arising after the reform implementation, rather than being planned.

Out-patient and day patient care

The allocation of funds to cheaper alternatives than psychiatric hospitalisation (i.e. day hospitals and psychiatric out-patient clinics) is beneficial for the payer, and is in tune with reform priorities. The 50% increase in the number of psychiatric out-patient clinics noted above has led to a 63% increment in the number of treated patients. However, this success was achieved at the cost of a well-developed network of such clinics that existed before the reform, some of which were divided into smaller and understaffed units.

In-patient psychiatric care was a particular challenge to the reformers, since in some regions there were too many hospital beds while in others there was a scarcity of them.
psychiatric wards. Their establishment was aided, on the one hand, by financial support from the so-called restructuring programmes and, on the other hand, by the payer’s readiness to contract for such psychiatric services.

A detailed cost-effectiveness analysis revealed that in large mental hospitals beds were not fully used, too many patients were hospitalised for social reasons, and there was a liberal attitude towards treatment duration. Over the 5 years of reform, the number of excess beds has been reduced and the remaining ones have been better used. The average treatment duration has been shortened by 12 days, to 35 days.

After-care
While after-care in sheltered housing and hostels is desirable, there are insufficient funds for its general implementation. Moreover, funds for this purpose are regarded as improving quality of life, which does not constitute a priority within the tight constraint on budget limits.

Hypothecated funding
It should be noted that the National Health Fund formally allotted special resources to psychiatric care for the first time in the 2004 financial plan. This is an encouraging move and will improve the regional distribution of funds. There were also reforms in contracting principles, including prescriptive conditions for psychiatric service provision, developed by our Institute and approved by the psychiatric community in general.

Further reading
Langewitz, W. & Słupczyńska-Kossobudzka, E. (2000) Organization and financing of mental health care in Poland. *Journal of Mental Health Policy and Economics*, 3, 77–81.

### COUNTRY PROFILE

The state of mental health in the Philippines

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The Philippines, known as the Pearl of the Orient, is an archipelago of 7107 islands, bounded on the west by the South China Sea, on the east by the Pacific Ocean, on the south by the Sulu and Celebes Sea, and on the north by the Bashi Channel. The northernmost islands are about 240 km south of Taiwan and the southernmost islands approximately 24 km from Borneo. The country has a total land area of some 300 000 km². It is divided into three geographical areas: Luzon, Visayas and Mindanao. It has 17 regions, 79 provinces, 115 cities, 1495 municipalities and 41 956 barangays (the smallest geographic and political unit). It has over 100 ethnic groups and a myriad of foreign influences (including Malay, Chinese, Spanish and American).

The last official census (2000) put the population at 76 498 735. However, the National Statistics Office Population Projections Unit estimated it to be 81 081 457 in 2003. The annual population growth rate (1995–2000) is 2.36% (a reduction from the 1980s).

The population is young: 38% are under 15 years old and only 3.5% over 65 years. Most (83%) of the population had increased to 49%, with the country profile section are welcome: please contact Shekhar Saxena (email saxenas@who.int).