During the 2011 and 2012 academic years, roughly 7.6 million students participated in high school sports.1 There has been a steady increase in sport participation,4 which creates the potential for a similar increase in the rate of sports injuries. Although a variety of injuries can occur in different clinical settings, approximately 9% to 13% of injuries sustained in high school sports are sport-related concussions.6,14 Marar et al14 reported that for every 10,000 athlete-exposures, roughly 2.5 concussions occurred.

Current recommendations for concussion management suggest a multifaceted approach for evaluating the numerous domains of concussions that could be impaired.3,7,10,12,18 Current literature
recommends concussion management practices should consist of (1) a preparticipation history and physical examination, (2) a baseline concussion assessment, (3) follow-up concussion assessment testing throughout the recovery process to monitor progression, and (4) a return-to-play clearance assessment.

Recent literature suggests that both cognitive and physical rest are the cornerstones of concussion management. Cognitive rest involves avoiding activities that require attention and concentration, and may include avoiding computers, text messaging, video games, or reading. Physical rest includes avoiding any activity that may exacerbate concussion symptoms. After acute symptoms resolve, a graded return to activity should commence, allowing for a safe return to activity and ensuring symptoms do not reemerge once physical activity is introduced. Additionally, it is important that student-athletes do not return to sport participation the same day a suspected concussion is sustained. This is to prevent further damage that may lead to a more catastrophic event. Along with return-to-play progression, it is imperative for the student-athlete to follow a “return to learn” protocol, including accommodations in academics after a sport-related concussion.

Having well-trained health care professionals involved in the management of concussions is essential. Particularly in the secondary school setting, the athletic trainer (AT) is typically the primary provider for student-athletes following sport-related concussions. Therefore, it is vital that ATs have the proper knowledge and understanding of concussion management and referral practices for successful care of their patients. Establishing a concussion management team and ensuring good communication and interaction between all school personnel can assist with the treatment process throughout the school day.

Current recommendations suggest a written policy as well as a multifaceted approach to assessment and management constitutes best practices. With limited studies on concussion management in the secondary school setting, it is still unclear how ATs employed in the secondary school setting are managing the care of student-athletes after a sport-related concussion. Therefore, the purpose of this study was to identify ATs’ current concussion management practices, including referral patterns, as well as the factors associated with these practices for adolescent student-athletes after sport-related concussion.

METHODS
Instrumentation
Survey Development

The Beliefs, Attitudes, and Knowledge following Pediatric Athlete Concussions in the Secondary School–Athletic Trainer (BAKPAC-AT) survey was created via Qualtrics Survey Software (Qualtrics Lab, Inc), and consists of 3 sections (concussion management and care, concussion referral, and academic accommodations) (see Appendix 1, available at http://sph.sagepub.com/content/suppl). In addition to the 3 survey sections, which included a variety of structured questions (eg, binary, multiple choice, open-ended, Likert-type scale, and multistep answers), a brief demographic questionnaire regarding participants’ personal and professional information was also included. After survey development, a panel of 3 concussion experts assessed the survey for content validity and comprehensiveness. The final survey was deemed a valid and comprehensive instrument to assess ATs’ concussion management practices, concussion referral patterns, and their perceptions of academic accommodations as they relate to sport-related concussion in the secondary school setting. Because of the nature of the data collected for this study, a reliability analysis to determine internal consistency of the instrument was not warranted. However, a small representative sample (n = 18) completed the BAKPAC-AT for further content refinement and comprehensibility.

Procedures

The research team requested names and e-mail addresses of ATs employed in the secondary school setting from the National Athletic Trainers’ Association (NATA) via the Survey List Request Form. An e-mail, including the purpose of the investigation, the estimated time to complete the survey, a URL hyperlink to the survey Web page, and contact information of the primary researcher, was sent to potential participants requesting their participation in the study. Participants were asked to complete the survey during a 4-week period between September and October 2012. A reminder e-mail was sent once a week for the 3 weeks after the initial request.

Data Analysis

All statistical analyses were conducted using SPSS Statistics (version 21.0.0, IBM Corp). Descriptive statistics, including means, standard deviations, and frequencies, were reported. The independent variables included years of experience as a certified AT, years of experience at the secondary school setting, type of secondary school, inclusion of football at the secondary school, and secondary school student enrollment. The dependent variables were participants’ responses related to concussion management and referral survey questions. Separate forward stepwise binary logistic regression analyses (P < 0.05) were used to determine whether any personal (years certified, experience in secondary school setting) or school (enrollment, type, presence of football) demographics predicted the use of baseline or follow-up concussion assessment testing. ATs’ decisions to refer patients to physicians after sport-related concussion, and whether the AT clears athletes to return to play.

RESULTS

Respondents

A total of 851 ATs, representing all 50 states and the District of Columbia, accessed the online survey, for a 25.9% response rate. Respondents consisted of 376 females and 308 males; 167 participants who accessed the survey instrument did not complete the demographic questionnaire (Table 1). Of the 851
ATs who accessed the survey, 51 individuals did not complete any questions, while 19 individuals were automatically excluded for not providing athletic training services in the secondary school setting during the time of the investigation. Therefore, 792 ATs employed in the secondary school setting completed at least one part of the instrument, and their responses were included for data analysis.

**Baseline Concussion Testing**

The majority of ATs indicated that they had a written concussion policy in place at their secondary school (82.4%, n = 701). In addition, 67.3% (n = 573) had standing orders about concussions approved by a directing physician. Baseline testing was used by 75.1% (n = 639) of ATs (Figure 1). The majority of ATs that conduct baseline concussion assessment testing used computer neurocognitive tests (71.2%, n = 606), with fewer using balance assessments (9.2%, n = 78) and symptom scales (11.4%, n = 97) as part of the baseline assessment battery. The primary factors preventing ATs from employing concussion baseline assessment testing were a lack of money (11.9%, n = 101) and time (10.6%, n = 90).

Results from the regression analyses (see Appendix 2, available at http://sph.sagepub.com/content/suppl) revealed that years of certification \( (P = 0.026) \) and type of secondary school \( (P = 0.008) \) predicted the use of baseline testing, with ATs practicing 6 to 10 years \( (\text{OR} = 0.39, 95\% \text{ CI} = 0.21-0.73; \ P = 0.003) \) and 10 to 16 years \( (\text{OR} = 0.41, 95\% \text{ CI} = 0.22-0.82; \ P = 0.011) \) less likely to baseline test compared with those practicing less than 5 years, and private parochial \( (\text{OR} = 2.29, 95\% \text{ CI} = 1.0-5.24; \ P = 0.05) \) and private other \( (\text{OR} = 14.50, 95\% \text{ CI} = 1.98-106.21; \ P = 0.008) \) affiliation were more likely to test than public schools.

**Follow-up Concussion Testing**

More than 90% of respondents \( (n = 695) \) employed follow-up concussion assessments in their clinical practice (Figure 2). The majority of assessment tools utilized included computerized neurocognitive testing (68.5%, n = 583), balance testing (23.5%, n = 200), symptom scales (35.5%, n = 302), and sideline assessments, such as the Sport Concussion Assessment Tool 2 (SCAT2) (40.5%, n = 345). Money (4.3%, n = 37), time (3.4%, n = 29), and limited resources (2.8%, n = 24) were the primary factors that prevented ATs from administering concussion assessment testing. There were no significant predictors of follow-up testing.

**Return-to-Play Clearance**

The majority \( (70.9%, n = 603) \) of ATs clear athletes after return-to-play protocols. However, the primary reasons preventing those ATs who do not clear athletes after a return-to-play protocol were state law restrictions \( (62\%, n = 93) \), school district policy \( (28\%, n = 32) \), and state athletic policy \( (18\%, n = 27) \). Furthermore, 55.9% \( (n = 476) \) of respondents reported that state law, state regulations, or standing orders require them to refer to a physician for final clearance of a student-athlete who has sustained a concussion.

| Table 1. Participant and school demographics \( (n = 851) \) |
|-----------------|-----------------|
| **Characteristic** | **Secondary School Athletic Trainers** |
| | n | % |
| **Sex** | | |
| Male | 308 | 36.2 |
| Female | 376 | 44.2 |
| **Years AT experience** | | |
| 0-2 | 46 | 5.4 |
| 3-5 | 124 | 14.6 |
| 6-10 | 137 | 16.1 |
| 11-15 | 118 | 13.9 |
| 16-20 | 110 | 12.9 |
| 21+ | 149 | 17.5 |
| **Years AT SS Experience** | | |
| 0-2 | 75 | 8.8 |
| 3-5 | 140 | 16.5 |
| 6-10 | 146 | 17.2 |
| 11-15 | 132 | 15.5 |
| 16-20 | 88 | 10.3 |
| 21+ | 103 | 12.1 |
| **Highest education level** | | |
| Bachelor’s | 260 | 30.6 |
| Master’s | 417 | 49.0 |
| PhD, EdD | 5 | 0.6 |
| DPT | 2 | 0.2 |
| **Type of school** | | |
| Public school | 539 | 63.3 |
| Public charter | 2 | 0.2 |
| Private parochial | 63 | 7.4 |
| Private charter | 15 | 1.8 |
| Private other | 56 | 6.6 |
| Other | 9 | 1.1 |
| **Enrollment (number of students)** | | |
| <250 | 19 | 2.2 |
| 250-499 | 96 | 11.3 |
| 500-999 | 164 | 19.2 |
| 1000-1999 | 254 | 29.8 |
| 2000-2999 | 111 | 13.0 |
| 3000-3999 | 31 | 3.6 |
| 4000-4999 | 4 | 0.5 |
| >5000 | 5 | 0.6 |
| **Football** | | |
| Yes | 644 | 75.7 |
| No | 40 | 4.7 |

AT, athletic trainer; SS, secondary school.

ATs, who accessed the survey, 51 individuals did not complete any questions, while 19 individuals were automatically excluded for not providing athletic training services in the secondary school setting during the time of the investigation. Therefore, 792 ATs employed in the secondary school setting completed at least one part of the instrument, and their responses were included for data analysis.

**Baseline Concussion Testing**

The majority of ATs indicated that they had a written concussion policy in place at their secondary school (82.4%, n = 701). In addition, 67.3% (n = 573) had standing orders about concussions approved by a directing physician. Baseline testing was used by 75.1% (n = 639) of ATs (Figure 1). The majority of ATs that conduct baseline concussion assessment testing used computer neurocognitive tests (71.2%, n = 606), with fewer using balance assessments (9.2%, n = 78) and symptom scales (11.4%, n = 97) as part of the baseline assessment battery. The primary factors preventing ATs from employing concussion baseline assessment testing were a lack of money (11.9%, n = 101) and time (10.6%, n = 90).

Results from the regression analyses (see Appendix 2, available at http://sph.sagepub.com/content/suppl) revealed that years of certification \( (P = 0.026) \) and type of secondary school \( (P = 0.008) \) predicted the use of baseline testing, with ATs practicing 6 to 10 years \( (\text{OR} = 0.39, 95\% \text{ CI} = 0.21-0.73; \ P = 0.003) \) and 10 to 16 years \( (\text{OR} = 0.41, 95\% \text{ CI} = 0.22-0.82; \ P = 0.011) \) less likely to baseline test compared with those practicing less than 5 years, and private parochial \( (\text{OR} = 2.29, 95\% \text{ CI} = 1.0-5.24; \ P = 0.05) \) and private other \( (\text{OR} = 14.50, 95\% \text{ CI} = 1.98-106.21; \ P = 0.008) \) affiliation were more likely to test than public schools.

**Follow-up Concussion Testing**

More than 90% of respondents \( (n = 695) \) employed follow-up concussion assessments in their clinical practice (Figure 2). The majority of assessment tools utilized included computerized neurocognitive testing (68.5%, n = 583), balance testing (23.5%, n = 200), symptom scales (35.5%, n = 302), and sideline assessments, such as the Sport Concussion Assessment Tool 2 (SCAT2) (40.5%, n = 345). Money (4.3%, n = 37), time (3.4%, n = 29), and limited resources (2.8%, n = 24) were the primary factors that prevented ATs from administering concussion assessment testing. There were no significant predictors of follow-up testing.

**Return-to-Play Clearance**

The majority \( (70.9%, n = 603) \) of ATs clear athletes after return-to-play protocols. However, the primary reasons preventing those ATs who do not clear athletes after a return-to-play protocol were state law restrictions \( (62\%, n = 93) \), school district policy \( (28\%, n = 32) \), and state athletic policy \( (18\%, n = 27) \). Furthermore, 55.9% \( (n = 476) \) of respondents reported that state law, state regulations, or standing orders require them to refer to a physician for final clearance of a student-athlete who has sustained a concussion.
Collaborative Care and Referral

Roughly half (47.4%, n = 403) of ATs interact with a school nurse daily. Of those who interact with a school nurse, 37.1% (n = 316) collaborate with school nurses on concussion management. While 19.7% of ATs (n = 168) reported they share care of concussion management with school nurses, 12.5% of respondents (n = 106) indicated they serve as the sole health care provider for concussion management.

A majority of respondents (77.8%, n = 662) refer adolescent athletes to a physician after sport-related concussion. Nearly half of these respondents (48.8%, n = 415) indicated they refer 100% of annual concussion cases. The most frequently identified factors leading to a referral were state law (40.3%,...
n = 343), personal preference (34.7%, n = 295), and school district policy (24.8%, n = 211). ATs most commonly reported having an established relationship with sports medicine fellowship–trained physicians (80%, n = 596), neurologists (33%, n = 243), neuropsychologists (27%, n = 201), and physician assistants (27%, n = 197).

Seven percent of respondents (n = 52) did not have established relationships with other health care providers. Further analysis of this subgroup indicated that 31 respondents do not have standing orders and do not have established relationships. In addition, 21 respondents did have standing orders but do not have established relationships with other health care providers. Nineteen percent of respondents (n = 10) do not refer patients to a physician after sport-related concussion. Furthermore, 26.9% reported they do not have a directing physician for the secondary school at which they are employed. Personal and school demographics of this subgroup are referred from Williams et al.16

**DISCUSSION**

The majority of ATs are practicing proper concussion management by utilizing objective tools during follow-up concussion assessment testing, which is similar to results found by Lynall et al.15

According to our survey data, the majority of ATs are discharging student-athletes following established return-to-play protocols. This means that the AT is making the final return-to-participation decision for the student-athlete. To discharge a student-athlete for return-to-sport participation (1) an AT must have direction from his or her directing physician, (2) the decision must be within the state’s scope of practice for athletic training, and (3) existing state concussion laws must permit it. Best practices suggest a student-athlete can be discharged for sport participation once they have followed a return-to-play progression and have been reevaluated by a health care professional.5,10

**Collaborative Care and Referral**

Health care providers are frequently asked to work together in interprofessional teams for better patient care. Interprofessional collaboration is especially important for concussions because of the multifaceted nature of concussion management.6,22 The AT should collaborate with and/or seek assistance from physicians with a sports medicine fellowship, neurologists, physician assistants, or other health care providers regarding concussion management.

At the high school level, about half of the ATs surveyed indicated they work with a school nurse on a daily basis, and the majority of those collaborate with the school nurse on concussion management. School nurses can play a vital role in the concussion management process, especially with regard to cognitive rest and return-to-learn strategies.5,21 School nurses can often serve as the liaison between school officials (eg, administrators, teachers) and the health care professionals managing concussion during the school day. They can also assist in monitoring the student-athlete throughout the school day and play a role in obtaining academic accommodations, if necessary.5

Currently, 7 states allow only a licensed physician (MD or DO) to clear the student-athlete for return to play.

More than one third of ATs indicated they never refer to physician assistants, who often serve as extenders of physicians and whose specialties have relevance to concussion management practices.

Seven percent of respondents did not have an established relationship with another provider. This suggests that those ATs are solely managing all aspects of care for their concussed student-athletes. While there may be reasons for this situation (specialty provider availability in rural areas), this situation is of concern because it suggests the AT is not meeting a basic requirement to provide athletic training services under the direction of a physician. Relatedly, 59.6% of respondents did not have physician-approved standing orders for their concussion management practices. Standing orders of this kind are a basic component of compliance with physician direction requirements for athletic training practice. A directing physician is not only important for the safety of the student-athletes but is also a requirement of nationally certified ATs2 and is a component of most state licensure laws.

**REFERENCES**

1. Benson BW, Hamilton GM, Meuriswisse WH, McCrory P, Dvorak J. Is protective equipment useful in preventing concussion? A systematic review of the literature. Br J Sports Med. 2009;43(suppl 1):i56-i67.
2. Board of Certification for the Athletic Trainer. BOC Standard of Professional Practice. 2006. http://www.bocatc.org/images/stories/resources/boc_standards_of_professional_practice_1401bf.pdf. Accessed July 29, 2014.
3. Broglio SP, Cantu R, Gioia GA, et al. National Athletic Trainers’ Association position statement: management of sport concussion. J Athl Train. 2014;49:245-265.
4. Centers for Disease Control and Prevention. For concussion prevention in youth. http://www.cdc.gov/concussion/sports/nfl_poster.html. Accessed April 12, 2012.
5. Dazzal AL, Wyckoff LJ. NASN position statement: concussions—the role of the school nurse. NASN Sch Nurse. 2013;28:110-111.
6. Gesse1 L, Fields S, Collins C, Dick R, Comstock RC. Concussions among United States high school and collegiate athletes. J Athl Train. 2007;42:495-503.
7. Gessel L, Fields S, Collins C, Dick R, Comstock RC. Concussions among United States high school and collegiate athletes. J Athl Train. 2007;42:495-503.
7. Giza CC, Kutcher JS, Ashwal S, et al. Summary of evidence-based guideline update: evaluation and management of concussion in sports: report of the Guideline Development Subcommittee of the American Academy of Neurology. *Neurology*. 2013;11:2250-2257.

8. Greiner AC, Knobel E. *Health Professions Education: A Bridge to Quality*. Washington, DC: National Academies Press; 2003.

9. Guerriero R, Proctor M, Mannix R, Meehan WP 3rd. Epidemiology, trends, assessment and management of sport-related concussion in United States high schools. *Clin Opin Pediatr*. 2012;24:696-700.

10. Guskaiewicz KM, Register-Mihalik J, McCrory P, et al. Evidence-based approach to revising the SCAT2: introducing the SCAT3. *Br J Sports Med*. 2013;47:289-293.

11. Halstead ME, McAvoy K, Devore CD, et al. Returning to learning following a concussion. *Pediatrics*. 2013;132:944-957.

12. Harmon KG, Drezner JA,Gammons M, et al. American Medical Society for Sports Medicine position statement: concussion in sport. *Br J Sports Med*. 2013;47:15-26.

13. Lynall R, Laudner KG, Mihalik JP, Stanek JM. Concussion-assessment and -management techniques used by athletic trainers. *J Athl Train*. 2013;48:844-850.

14. Marar M, McIlvain NM, Fields SK, Comstock RD. Epidemiology of concussions among United States high school athletes in 20 sports. *Am J Sports Med*. 2012;40:747-755.

15. Master CL, Gioia GA, Leddy JJ, Grady MF. Importance of ‘return-to-learn’ in pediatric and adolescent concussion. *Pediatr Ann*. 2012;41(9):1-6.

16. Williams BM, Welch CE, Parsons JT, Valovich McLeod TC. Athletic trainers’ familiarity with and perceptions of academic accommodations following sport-related concussion. *J Athl Train*. 2014. In press.

17. McCrory P, Meeuwisse W, Johnston K, et al. Consensus statement on concussion in sport—the 3rd International Conference on Concussion in Sport held in Zurich, November 2008. *J Inj Prev Rehabil*. 2009;1:406-420.

18. McCrory P, Meeuwisse WH, Aubry M, et al. Consensus statement on concussion in sport—the 4th International Conference on Concussion in Sport held in Zurich, November 2012. *Br J Sport Med*. 2013;47:250-258.

19. Meehan WP 3rd, Taylor AM, Proctor M. The pediatric athlete: younger athletes with sport-related concussion. *Clin Sports Med*. 2011;30:133-144.

20. Moser RS, Schatz P. A case for mental and physical rest in youth sports concussion: it’s never too late. *Front Neurol*. 2012;3:171.

21. Pennington N. Head injuries in children. *J Sch Nurs*. 2010;26:26-32.

22. Pew Health Professional Commission. Critical challenges: revitalizing the health professions for the twenty-first century. http://futurehealth.ucsf.edu/Public/Publications-and-Resources/Content.aspx?topic=Critical_Challenges_Revitalizing_theHealthProfessions_for_the_Twenty_First_Century. Accessed July 8, 2014.

23. Valovich McLeod T, Gioia G. Cognitive rest: the often neglected aspect of concussion management. *Athl Ther Today*. 2010;15(2):1-3.