Reference Class Selection in Similarity-Based Forecasting of Corporate Sales Growth

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Abstract

This paper proposes a general method to handle forecasts exposed to behavioural bias by finding appropriate outside views, in our case corporate sales forecasts of analysts. The idea is to find reference classes, i.e. peer groups, for each analyzed company separately that share similarities to the firm of interest with respect to a specific predictor. The classes are regarded to be optimal if the forecasted sales distributions match the actual distributions as closely as possible. The forecast quality is measured by applying goodness-of-fit tests on the estimated probability integral transformations and by comparing the predicted quantiles. The method is out-of-sample backtested on a data set consisting of 21,808 US firms over the time period 1950 - 2019, which is also descriptively analyzed. It appears that in particular the past operating margins are good predictors for the distribution of future sales. A case study compares the outside view of our distributional forecasts with actual analysts’ forecasts and emphasizes the relevance of our approach in practice.

Keywords: Distributional Forecast, Goodness of Fit, Outside View, Prediction, Bias Correction

JEL Codes: C53, C55, G17, G40

1Wharton Research Data Services (WRDS) was used in preparing this paper. This service and the data available thereon constitute valuable intellectual property and trade secrets of WRDS and/or its third-party suppliers. We are very grateful for the colleagues at Flossbach von Storch (FvS) for providing the analysts’ estimates and valuable advice. This research did not receive any specific grant from funding agencies in the public, commercial, or not-for-profit sectors.
The forecasting of future cashflows and an appropriate discount rate is pivotal for the valuation of companies and active management of equity investments (e.g. Guerard et al., 2015 in portfolio construction). In order to tackle this task, analysts have to forecast performance indicators like corporate sales or operating margins for different periods of time. However, in general there is a low predictability of growth rates (see Chan et al., 2003) and forecasts are often based on heuristics and were empirically shown to be biased as well as overoptimistic (see, e.g., Tversky and Kahneman, 1973, 1974; Kahneman and Tversky, 1973; Cooper et al., 1988). In our context, survey results of Kunte (2015) among financial market practitioners show that herding (34%), confirmation (20%), overconfidence (17%), availability (15%) and loss aversion (13%) are the behavioral biases that affect investment decisions the most. Lim (2001) reviews analysts’ bias, Jones and Johnstone (2012) find proof for overoptimism while Löffler (1998) unravels overconfidence and underreaction to news and Lee et al. (2008) identify negligence of business cycles as a source of bias. Ashton and Cianci (2007) discuss differences between buy-side and sell-side analysts’ forecasts and Stotz and von Nitzsch (2005) analyzes reasons for analysts’ overconfidence.

A large part of the distorted forecasts is due to the fact that forecasts are often solely based on the so called inside view, which considers each forecasting challenge as unique and neglects statistical information, as well as results of similar forecast challenges (Kahneman and Lovallo, 1993). Thus, it can be very helpful to use empirical data and existing experience, the so called outside view, in order to identify and reduce the aforementioned biases (Tetlock and Gardner, 2016). The basic idea of the outside view is the definition of a reference class which includes objects of comparison similar to the initial object (Kahneman and Tversky, 1979; Lovallo and Kahneman, 2003). By means of this objective data set the forecaster becomes empowered to challenge and improve his
forecast (Kahneman and Tversky 1979). Adjusting or correcting forecasts is an already established tool in the financial and forecasting literature in terms of judgementally adjusting model based forecasts by experts (Wolfe and Flores 1990; Sanders and Ritzman 2001; De Bruijn and Franses 2017), combining statistical forecasts with analysts’ predictions (Lobo 1991; Bunn and Wright 1991) and combining analysts’ forecasts or using consensus forecasts (Butler and Saraoglu 1999; Ramnath et al. 2005; Jame et al. 2016). However, Du and McEnroe (2011) examine reports by research firms with multiple analysts’ forecasts. Similar forecasts leads to overconfidence while highly varying forecasts diminish confidence. Further, Du and Budescu (2018) show that the hit rates of analysts for earnings per share in 2014 range from 37% to 52%, depending on the forecast horizon. Our contribution will add to the toolbox of analysts and investors by the property to directly calculate confidence intervals.

The concepts of the outside view and reference classes are well known in literature and practice, e.g. in infrastructure projects (Flyvbjerg 2006, 2008; Themsen 2019) or software development (Shmueli et al. 2016). Moreover, the use of base rates, i.e. distributional information, is recommended by Armstrong (2005) and is part of professional forecasters and analysts’ training (Tetlock and Gardner, 2016) which is shown to improve their performance (Chang et al. 2016). Especially Karvetki et al. (2021) show that the use of base rates has a positive effect on forecast accuracy but in general there has been paid more attention to the biases than to debiasing (Chang et al. 2016). Green and Armstrong (2007) describe a procedure to include analogies in the forecasting process and Lovallo et al. (2012) conduct an empirical study using the outside view to forecast stock returns but both suffer from a subjective choice of similar objects such that the resulting reference classes are prone to the availability bias described by Tversky and Kahneman (1973). Noteworthy, Knudsen et al. (2017) construct peer groups of comparable companies for corporate valuation objectively by using a measure of similarity but these reference classes consist of only six elements elevating the probability of bias again. Surprisingly there
is a lack of studies which investigate how to construct optimal reference classes for the forecasting of future cash flows and the related performance indicators. To the best of our knowledge, the only existing concept is proposed by Mauboussin and Callahan (2015). They define 11 reference classes based on the size of the actual sales level in order to derive base rates for the growth rate of sales. However, the defined reference classes are neither theoretically derived nor empirically backtested. Thus, the quality of the reference classes and the added value for the analysts remain vague.

This paper fills the previously mentioned gap in literature. On the one hand, we propose a method to find appropriate outside views for sales forecasts of analysts. Hence, we define reference classes for each analyzed company separately by means of additional companies that share similarities to the firm of interest with respect to a specific predictor. This approach is easy to implement and interpret as we deliberately restrict the analysis to exactly one predictor variable at once, which also ensures that only a parsimonious amount of data is required. Thus, the proposed method is well suited for practical applications. On the other hand, we evaluate different predictors and analyze their quality by means of goodness-of-fit tests and the predicted quantiles via backtesting based on a data set consisting of 21,808 US firms over the time period 1950 - 2019. This analysis yields that in particular the past operating margins are good predictors for the distribution of future sales. Moreover, in a case study we compare our forecasts with actual analysts’ estimates in order to show the practical usefulness and demonstrate how to apply the results of our approach.

2. Reference Class Selection

The notion of reference class forecasting is based on ideas of Princeton psychologist and Nobel prize winner Daniel Kahneman and his co-author Amos Tversky. It originates in
theories of planning and decision-making under uncertainties and is motivated by the fact that forecasts are often based on heuristics and were empirically shown to be biased as well as overoptimistic. In order to overcome this issue, it is advisable to contrast the inside view, i.e. information on the specific case at hand, with the outside view, i.e. information on a class of similar cases. This may include for example statistical or empirical distributional information as well as base rates and is a promising approach to overcome overoptimism, wishful thinking or strategic misrepresentations.

Kahneman and Tversky (1979) introduced a corrective procedure for biases of predictions which involves five steps. First, the forecaster has to identify a set of similar cases which define the reference class and provide the distribution of outcomes to be predicted. This distribution has either to be assessed directly or to be estimated within the next step. At this point the expert uses their available information on the case for an inside prediction. In the fourth step the expert needs to assess the predictability of their forecasts. In case of linear prediction, this may be the correlation between their predictions and the outcomes. Finally, the inside prediction is corrected and adjusted towards the mean of the reference class.

While each of the five steps has its own pitfalls in practice, we focus on the first one and provide guidance how to select an appropriate reference class. This is of major importance as Kahneman and Tversky (1979) gave no guideline how to build reference classes apart from the general rule to use similar cases. Moreover, there is a fundamental conflict of objectives in defining the reference class. On the one hand, it would be desirable to take as many cases into account as possible. However, it is crucial that heterogeneity does not become too large and each object is still comparable to the initial one. On the other hand, each element within the reference class should be similar to the initial object, whereby the risk arises that the class becomes too small and the objects too similar. In this case the probability of a biased forecast is again elevated. Based on this fact
Lovallo and Kahneman (2003) state: “Identifying the right reference class involves both art and science.”

In literature, there are several studies dealing with reference class building. For example, Lovallo et al. (2012) report two case studies with respect to private-equity investment decisions and film revenue forecasts. However, and to the best of our knowledge, there is a gap with respect to reference classes for the forecasting of future cash flows and the related performance indicators. The only existing concept is proposed by Mauboussin and Callahan (2015). They state that sales growth is the most important driver of corporate value and define the reference classes by sorting the firms’ real sales in 10 deciles as well as an 11th class for the top one percentile. To this end they use historical data of the S&P1500 from 1994-2014. In total they show the distribution of growth rates for 55 reference classes (11 size ranges multiplied by five time horizons) but give neither a theoretical justification for nor an empirical backtest of their proposed procedure. Thus, the quality of the proposed reference classes and the added value for the analysts remain open questions, especially as they used clustered data which has a substantial problem in general. As an example, Figure 1 shows three clusters constructed by the k-means algorithm for a simulated data cloud and highlights the pitfall that an element on the border of one cluster may be closer to the elements of another cluster than to the majority of elements in its own cluster – a general drawback of procedures using cluster algorithms.

In order to overcome this drawback we will present an alternative method which does not rely on cluster algorithms and finds reference classes for each analyzed company separately whereby the approach is easy to implement and interpret. Moreover, we will evaluate the resulting reference classes out-of-sample on a 1950–2019 data set in order
to be able to make a meaningful quality valuation. The following two subsections will provide the theoretical foundations.

2.1. Theoretical Framework

We aim to forecast $Y_{i,t+h}$, i.e. an $h$-step ahead forecast of the random variable $\{Y_{i,t}\}$ for firm $i$ at time $t$. In the following applications this will be the sales growth but basically it could be any other quantity of interest. At this point we assume that a sufficient amount of historical data of additional firms is available in order to assess the distribution of $Y_{i,t+h}$. We base the reference class on a specific reference characteristic $\{X_{i,t}\}$\footnote{For sake of readability we have restricted the notation in such a way that the subsequent applications are covered. In principle, the model also allows for several reference characteristics with time series properties.} The idea is now to build a reference class $J$ by finding firms $j$ in the past which are similar to firm $i$ with respect to the reference characteristic and in some norm $|| \cdot ||$, i.e.

$$||\{X_{i,t}\} - \{X_{j,s}\}||$$

shall be small, where $s + h \leq t$ to ensure the realization of $Y_{j,s+h}$ is available. For example, we could use all companies which had an operating margin $\pm 1$ percentage points in comparison to the actual margin of firm $i$ during the last 10 years. Figure 1 illustrates the difference of our approach to a classical cluster analysis. We do not try to find disjoint clusters of firms, but aim at finding neighbors for each firm separately. A forecast for the distribution of $Y_{i,t+h}$, which is used as an outside view, is now given by the empirical distribution of the values $Y_{j,s+h}, (j,s) \in J$.

The first assumption behind the approach is the existence of a market mechanism, say a smooth function $f_h$ such that $Y_{i,t+h} \sim f_h(\{X_{i,t}\})$. Moreover, we need some kind of
stationarity assumption so that this mechanism works similarly over time and we have
\( Y_{j,s+h} \sim f_h(\{X_{j,s}\}), (j, s) \in J \), for the outcomes within the reference class. If \( \{X_{i,t}\} \) is close to \( \{X_{j,s}\} \), which is supposed to be provided by finding suitable reference classes, \( f_h(\{X_{i,t}\}) \) is close to \( f_h(\{X_{j,s}\}) \) and the empirical distribution function of \( Y_{j,s+h} \) is a good approximation for the distribution of \( Y_{i,t+h} \). Note, the goal of this paper is not to get information about \( f_h \), but to get information about how suitable reference classes are.

### 2.2. Performance of Procedure

By means of the resulting distributional information we can assess predictions (e.g. by experts or analysts or model based forecasts) or we can assess the suitability of the reference class by evaluating the empirical cumulative distribution function of the reference class at the (known) realization, i.e. we calculate

\[
\mathbb{P}(Y_{i,t+h} \leq y_{i,t+h}) \approx n^{-1} \sum_{(j,s) \in J} 1\{Y_{j,s+h} \leq y_{i,t+h}\},
\]

where \( n = |J| \). Repeating this for multiple firms and points in time results in a sample of size \( m \), whereas the values lie in the interval \([0, 1]\). If the approximation of the distribution is valid, \( 1\) is roughly the probability integral transform and consequently we approximately have realizations from a uniform distribution on \([0, 1]\). To assess the forecast ability of the different predictor variables, we consider measures that determine how close this approximation is. This is done with classical statistical goodness-of-fit tests as well as a comparison of quantiles.

Let \( F_m \) be the empirical distribution function of these frequencies \( \{p_k\}_{k=1,...,m} \) and let \( F \) be the true distribution function of the counterparts of these frequencies in the
Let $F_0$ be the distribution function of the uniform distribution on $[0, 1]$. The considered hypothesis pair is $H_0 : F = F_0$ vs. $H_1 : F \neq F_0$ and the corresponding two test statistics are given by $\sqrt{m} \sup_{x \in [0,1]} |F_m(x) - F_0(x)|$ (Kolmogorov-Smirnov) and $m \int_0^1 [F_m(x) - F_0(x)]^2 dF_0(x)$ (Cramer-von-Mises).

However, we do not consider the actual tests’ decisions. Working with sample sizes between 100,000 and 300,000, depending on hyper parameters, we face the problem pointed out by Berkson (1938): “Any consistent test will detect any arbitrary small change in the [distribution] if the sample size is sufficiently large”. Thus, most p-values would be very small or even get reported as 0 by software. Avoiding this problem, we focus on the value of the test statistics, i.e. we rank the different combinations of predictor variable and hyper parameters based on these values.

A third measure of ranking the models consists of comparing the quantiles. This means that for a finite number of quantile levels, we consider the absolute difference between the quantiles of $\{p_k\}_{k=1,\ldots,m}$ and the quantiles of the uniform distribution on $[0, 1]$. These differences are summed up and ranked.

3. Data Set

In order to find the best predictor variable and appropriate hyper parameters we analyze their performance on an historic data set with regards to finding optimal reference classes. We use Compustat North America fundamentals annual data[^3] from 1950 to 2019 by S&P Global Market Intelligence (2020) and limit our analysis to US firms excluding companies from the financial and real-estate sector. Firms without sales information or only one observation are discarded due to our interest in predicting

[^3]: Downloaded 28 January 2020
distributions of sales growth. We merge these data with stock-exchange information from the Center for Research in Security Prices (CRSP, 2020) daily stock of the University of Chicago Booth School of Business. All variables collected in US dollar are inflation adjusted to 1982 – 1984 US dollar using monthly inflation rate data from the consumer price index for all urban consumers (all items in US city average) by the U.S. Bureau of Labor Statistics (2020).

The data set consists of 303,628 observations on 21,808 firms with CRSP stock exchange market information on 206,221 observations of 17,099 firms in total. The length of the time series of the different firms varies considerably (c.f. Figures 3 and 4) as well as the number of observations per year (c.f. Figure 2). To put this in perspective, there is an influence of survivorship in the data set. Our later backtest focusses on one, three, five and 10 year predictions and the survivorship rates are 97.25% for one year, 89.61% for three years, 76.12% for five years and 48.20% for 10 years.

We select and investigate the most common metrics used for fundamental analysis as possible predictor variables whereby some of them relate to the company directly while some others are market parameters. To be more precise, observed key figures for all companies are sales, operating margin, total assets, shareholder equity, the SIC (standard industrial classification), $\beta$, the price-to-earnings ratio and the price-to-book ratio. Using sales and operating margin information over time, we construct one to 10 year past sales growth and one to 10 year past operating margin delta as additional possible predictor variables where the necessary data are available. Instead of SIC itself, we derive a firm’s major and industry group and use these groups to construct reference classes as

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a benchmark of the typical current practice. In Table 1 we provide a summary of the predictor variables used to construct reference classes including a description, relevant quantiles, their means and the number of missing values in the data set.

![Insert tables 1 and 2 about here](image)

We aim to forecast distributions of future sales growth while using exactly one of the predictor variables to construct reference classes. To be more precise, we construct one, three, five and 10 year future sales growth forecasts using temporal information in the data set. Table 2 displays the base rates, i.e. the historical sales compound annual growth rate (CAGR), for the full universe of data. Here, the tails of the distribution get lighter, the (2.5%-trimmed) standard deviation declines, the (2.5%-trimmed) mean gets closer to the median and the distribution more centered the longer the forecast horizon is, as it is visible in Figure 5 as well. By a 2.5%-trimmed mean or standard deviation we are referring to the arithmetic mean or standard deviation, respectively, where the largest 2.5% and the smallest 2.5% of the data are excluded.

The (2.5%-trimmed) means of sales CAGR are larger than the respective medians because the growth rates are left bounded and right unbounded and we observe a substantial amount of high values one could characterize as outliers which make the ordinary mean and standard deviation uninformative. In order to restrain the influence of these outliers and to keep the mean and standard deviation informative we use the trimmed versions of these measures. The summary statistic of the sales CAGR can be found in Table 1 as the distribution of future and past growth rates in the full data set are identical.

![Insert figure 5 about here](image)

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6To be precise, for a vector of sorted observations \( \{x_i\}_{i=1,...,n} \) we compute any \( \alpha \)-trimmed measure, \( 0 < \alpha < 1 \), based on the trimmed vector of observations \( \{x_i\}_{i=[\alpha n]+1,...,n-[\alpha n]} \), where \( [\cdot] \) is the floor function.
4. Backtest

By means of a backtest we compare the performance of our new procedure to forecast distributions of sales growth rates to the performance of the benchmark approach by Mauboussin and Callahan (2015) and the typical practice of using industry classifications, here the first two and three digits of SIC, respectively. We include three (hyper) parameters in the backtest where all methods depend on the number of past years to use for reference class construction and only our new procedure depends additionally on the predictor variable as well as the size of the reference class (see Table 3). Forecast horizons investigated are one, three, five and 10 years.

\[\text{[insert table 3 about here]}\]

The parameter window \(w\) defines the number of past years to provide candidates of historical observations to construct a reference class. All observations from this window period with known outcomes, i.e. firms with available \(h\)-year future sales growth, are candidates for the reference class. In order to backtest out-of-sample, given an initial case firm \(i\) at time \(t\), the parameters \(w\) and \(h\) determine the years of historical data to serve as candidates, namely starting in \(t - h - w + 1\) and ending in \(t - h\) (assuming that at time \(t\) all information of the financial year \(t\) is available). That means we consider all firms \(j\) at times \(s\) as candidates for the initial case’s reference class, where \(t - h - w + 1 \leq s \leq t - h\) and the predictor variable and \(h\)-year sales growth are available.

The size of the reference class, i.e. the number of observations it contains, is relative to the number of candidates and defined by the size parameter \(c \in (0, 1)\) determining which of the candidates \(X_{j,s}\) lie closely enough to the initial case \(X_{i,t}\) to be a member of the reference class. To be more precise, this means \(c\) assesses for which candidate firms \(j\) at time \(s\) the value \(||X_{i,t} - X_{j,s}||\) is considered as small. Here, we order the candidates by
the predictor variable and take the $c/2$ fraction smaller than the initial case’s observation and the $c/2$ fraction larger than the initial case’s observation. More theoretically, let \( \hat{F}_{\text{cand}} \) be the empirical distribution function of all candidates and \( \hat{F}_{\text{cand}}^{-1} \) be the associated empirical quantile function of all candidates. Then, all candidates \( \{j, s\} \), i.e. firms \( j \) at time \( s \), with \( |\hat{F}_{\text{cand}}^{-1}(X_{i,t}) - \hat{F}_{\text{cand}}^{-1}(X_{j,s})| \leq c/2 \) are chosen as members of the reference class. The parameter \( c \) is only relevant for our new approach. To keep the class size constant even if the initial case’s predictor variable is at the tail of the candidates’ distribution, we choose the top or bottom fraction \( c \) of the candidates regarding the predictor variable if \( \hat{F}_{\text{cand}}^{-1}(X_{i,t}) > 1 - c/2 \) or \( \hat{F}_{\text{cand}}^{-1}(X_{i,t}) < c/2 \), respectively. Moreover, the reference class of each case has to consist of at least 20 elements or members in order to allow reasonable distribution forecasts and to be considered within our backtest, this requirement applies to the benchmark methods as well.

The benchmarks models are the approach of [Mauboussin and Callahan (2015)] and a simple approach using the major and industry group of a firm and set the bar for our new method. [Mauboussin and Callahan (2015)] define the reference classes by sorting the candidates’ real sales in 10 deciles as well as an 11th class for the top one percentile. We use the major and the industry group in a typical straightforward way to construct a reference class from the set of candidates. In both cases, all candidate firms that are in the same major or industry group, respectively, as the initial case are members of the reference class. Thus, there is no size parameter in either of the benchmark approaches.

Our new approach is analyzed with regards to 27 predictor variables, three different class sizes and four different window lengths, thus resulting in 324 different combinations for each forecast horizon. The approach of [Mauboussin and Callahan (2015)] uses one predictor variable and four different window sizes, i.e. four combinations for each forecast horizon, and the typical industry classification approach uses two predictor variables and four different window sizes, i.e. eight combinations. In total we have 336 different
combinations for each forecast horizon.

For each approach and combination of (hyper) parameters we consider each observation in the data set, i.e. each firm $i$ at each point in time $t$ (where the firm is in the data set), as an initial case. We construct a reference class if several criteria are met. The predictor variable and the full window length of historical data must be available, i.e. $t \geq 1950 + w + h - 1$ since our data set starts in 1950. The $h$-year future sales growth must be available, so at least $t \leq 2019 - h$. Moreover, firm $i$ must be in the data set at time $t + h$ and the reference class has to consist of at least 20 elements.

After obtaining the reference class for an initial case $(i, t)$ we evaluate the empirical distribution function of the sales growth rates of the reference class elements (base rates) at the realized sales growth rate of firm $i$ at time $t$. Doing this for all initial cases of a parameter combination provides a sample of forecasted probabilities $\{p_k\}_{k=1,...,m}$ of being less or equal to the realized sales growth of the initial case. The sample size $m$ depends on the availability of the predictor and forecast variable, the window length and the forecast horizon. If the approximation of the distribution by the reference class is valid we roughly have realizations from a uniform distribution on $[0, 1]$. We then use the Kolmogorov-Smirnov (KS) test statistic and the Cramer-von-Mises (CvM) test statistic to measure the accuracy of the distributional approximation. As a third measure of the accuracy, we calculate the differences of the 1%, 5%, 10%, 25%, 50%, 75%, 90%, 95% and 99% quantiles of $\{p_k\}_{k=1,...,m}$ and of the uniform distribution on $[0, 1]$, respectively, and sum up the absolute values of these differences ($\Delta_{\text{quantiles}}$).
4.1. Results of Backtest

Tables 4 - 7 show an excerpt of our results. We display the best three parameter combinations according to the quantile deviation $\Delta_{\text{quantiles}}$ and as a comparison the benchmark approach of Mauboussin and Callahan (2015) for the best window length. Moreover, we present the benchmark approaches using industry classification through SIC’s major and industry group with the best window length, respectively. The best combinations are in all cases various combinations of the predictor past operating margin delta followed next by the predictor operating margin which is why we included the best parameter combination for the operating margin as well. As a comparison to the simpler approach by Mauboussin and Callahan (2015) we also included the best parameter combination for the predictor sales. All predictor variables which include only contemporaneous information have the common advantage not to rely on (a lot) of historical information of the initial case. The best parameter combinations all involve a window length of 30 which may be hard to achieve in practice. Hence, we added the best parameter combinations for window lengths five and 10 to get an impression of the influence of historical information. Thus, we report 10 results for each forecast horizon except for one-year sales growth. Here, the best parameter combination for window length 10 and the best parameter combination for predictor operating margin coincide.

In order to get a sense of the measure $\Delta_{\text{quantiles}}$, we consider the best predictor six-year operating margin delta for forecasting one-year ahead sales growth from Table 4. Here we have $\Delta_{\text{quantiles}} = 0.0155$, which is the sum of the absolute quantile deviations for nine quantiles. So, the mean absolute deviation of these quantiles is 0.17 percentage

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7Full results are available upon request.

8The necessity of historical information to use the past operating margin deltas as predictors reduces the amount of data and produces the risk of survivorship bias causing the better accuracy. We performed a robustness check where we limited the data set for each forecast horizon to the observations with available best predictor variable of this backtest. The past operating margin deltas still performed best. Results are available upon request.
points. Therefore, the backtest shows that we miss the quantile levels of the underlying
distribution of one-year ahead sales growth on historical data by only 0.17 percentage
points on average. Assuming e.g. that a practitioner constructs a 95% confidence interval
from the reference class the error in coverage rate should be negligible.

[insert tables 4, 5, 6 and 7 about here]

The results are consistent across the accuracy measures and the relative class size does
not influence the results substantially. All goodness-of-fit measures generally improve
with a shorter forecast horizon. The past operating margin deltas are the best predictor
variables using a window of length 30. In contrast, the best predictor variables for window
lengths of five and 10 are the operating margin for forecast horizons one and three while
the price-to-earnings ratio is best for the forecast horizon five. For forecast horizon
10 price-to-earnings ratio is optimal for the window length five and the 10-year past
operating margin delta for a window length of 10.

Constructing reference classes by the benchmark procedure using major or industry
groups yields the worst results for horizons one, three and five. Only for a 10-year horizon
the industry classification by groups results in more accurate distributional forecasts.
The approach by Mauboussin and Callahan (2015) performs in a very similar way to
using sales as a predictor in our approach. For forecast horizons one, three and five their
approach is slightly better than ours using sales and for a 10-year horizon it is vice versa.
Nonetheless, their approach performs clearly worse than the best parameter combinations
according to our accuracy measures.

Although it is not the aim of this work to give a theoretical framework of the drivers
of sales growth, we will try to give some intuition behind the results presented above,
especially as the operating margin or its past delta are not commonly known as drivers of
sales growth. Both figures are cumulative metrics which condense a lot of information. For example, the competition within the industry (see, e.g., [Porter 1979]) or the competitive position of the company (see, e.g., [Porter 1985]) significantly affect the operating margin (deltas) as well as the future development of a company. Intuitively, the more a company’s operating margin grows the better is its market position and it is natural to expect a higher sales growth. This corresponds to the results in Table 8 discussed below. Thus, it is not too surprising that the predictor variables operating margin and past operating margin deltas perform better than other variables including much less information. With respect to the benchmark approach of [Mauboussin and Callahan 2015] the superior performance could be partly explained by Gibrat’s law which basically states that the proportional rate of growth of a company is independent of the absolute size ([Gibrat 1931]).

To get a feeling for the influence of the predictor variable in our new approach on the shape of the distribution forecast provided by the reference class, we consider the year 2018 as an example in view of the later application in practice. For each forecast horizon we use the best parameter combination, according to the measure of quantile deviations $\Delta_{\text{quantiles}}$ and construct artificial initial cases by calculating the 10% to 90% quantiles of the predictor variable. After that, we use our new approach to construct reference classes based on these initial cases. Table 8 displays the value of the predictor variables and the median, mean and standard deviation of the distributional forecast of the associated quantiles.

[insert Table 8 about here]

The location and scale parameters behave similarly for all forecasting horizons. The standard deviation is smallest for medial predictor variables and rises towards the tails reflecting the uncertainty in the tails of the distributions by this v-shape. The mean and
median are monotone in the predictor quantiles besides few exceptions indicating that higher past margin deltas coincide with higher sales growth.

5. The Outside View in Practice

In the last section we systematically investigated the accuracy of constructing reference classes using a single predictor variable. In practice, we are able to assess a prediction by evaluating the empirical distribution function of the reference class. Thus, we can use the distributional information, i.e. the outside view, of the reference class to correct a potentially flawed or biased prediction. Moreover, we can calculate point forecasts based on the median or mean of the reference class, confidence intervals based on the quantiles of the distributional forecast, or similarity-based forecasts using the outcomes of the reference class and weighting them according to a measure of similarity to the initial case.

However, in order to demonstrate how to use our method in practice, we compare the resulting outside view with experts’ forecasts and calculate base rates for two examples – 3M and Amazon. To be more precise, for both companies we forecast the distribution of one-year annual sales growth based on the best combination of predictor variable and hyper parameters. These results are compared to analysts’ forecasts which were obtained from the FactSet (2021) estimates database[9] whereby for both estimates 2018 is the base year[10]. The results are presented in Figures 6 and 7.

[insert figures 6 and 7 about here]

[9]Downloaded 07 January 2021
[10]We also calculated the distribution for the three-year sales growth but the results are very similar with respect to the basic statement, thus we only report the one-year results. Moreover, we could not take longer prediction horizons into account as there were far too few observations available.
For 3M there are 15 expert forecasts and Figure 6 illustrates that these forecasts vary between -2.35% and 3.26% and lie slightly below the median of our forecasted distribution. Thus, there is no indication of overoptimistic forecasts as in- and outside views coincide. Both views classify 3M as an average company with respect to sales growth. However, the low variability of forecasts may lead investors to overconfidence in the reported range of forecasts. The outside view uncovers higher sales growth variability, thus preventing the overconfidence pitfall.

Figure 7 shows the results for Amazon, based on 43 expert forecasts, which differ considerably. On the one hand, the forecasts are more heterogeneous and vary between 13.93% and 22.82%. On the other hand, the forecasts are much more optimistic and correspond to quantiles between 76.87% and 88.25%. This means that for the most optimistic forecast, roughly only one out of 10 companies within the reference class managed to reach the forecasted growth of Amazon. This big difference between in- and outside views should at least exhort the analysts to scrutinize their forecasts and to question the arguments for the optimistic assessment. Although Amazon is well known to be a high-growth company the analysts should have good reasons for such optimistic forecasts.

Tables 9 and 10 are inspired by Mauboussin and Callahan (2015) and show the base rates for 3M and Amazon. At this point it is worthwhile mentioning that our method yields different base rates for each company while the method of Mauboussin and Callahan results only in 11 clusters with one set of base rates for each. Furthermore, it is noteworthy that for both companies, and every forecast horizon, the mean, median as well as standard deviation are higher for our reference classes. This is due to the fact that small firms are included within our reference classes. This observation is in line with the results presented
in [Mauboussin and Callahan (2015)](2015) where these figures also increase with decreasing sizes of companies. As 3M and Amazon are relatively large companies with sales of USD 32.7 and 232.9 billion in 2018, respectively, small companies are not included in the reference classes of Mauboussin and Callahan. As a further consequence, the base rates of our approach are less concentrated in the range -5% to 10% and imply a wider range of possible outcomes which appears realistic. However, we do not want to make an assessment of the procedures as this point as this was already done within the last section.

6. Conclusion and Outlook

In this paper, we have extended financial analysts and investors’ toolbox by a general method to provide outside views for forecasting sales growth and we have provided an extensive backtest on sales data from the USA over several decades. Additionally, we have compared the method to several benchmark approaches used in practice and applied it to real world examples of 3M and Amazon. The new approach delivers very reasonable results, needs only a parsimonious amount of data and is easy to interpret. Thus, it is well suited to applications in practice and lays a sound foundation for further research as several extensions of our approach are possible.

First, the method itself can be extended by including multiple predictor variables or time series characteristics. In our approach, we focus on the case of one variable having an easy interpretation and a direct extension of the approach by [Mauboussin and Callahan (2015)](2015) in mind. Clearly, it would be interesting to see if better reference classes could be constructed with more than one predictor variable.

Within our method, the crucial part is to find orderings of the forecast ability of the different predictor variables based on several quality criteria. We have not answered
the question in which sense the different forecasts are statistically significantly different. Moreover, it is still an open question which forecast variables are actually acceptable for generating appropriate outside views and which not, i.e. it would be interesting to know in which numerical regions the goodness-of-fit measures may or may not lie. Maybe, a testing approach for relevant differences like Dette and Wied (2016) could be helpful here. The thresholds could be determined by potential losses induced by correcting the experts’ forecasts (which Kahneman and Tversky (1979) proposes), for example.

Finally, several stress tests of our method are possible. One could perform a simulation study to assess how well reference classes can uncover true underlying distributions of any variable in order to better understand the mechanics of reference classes. Furthermore, a formal approach of correcting potentially biased expert forecasts with the similarity-based outside views can be worked out and backtested. This means that one would consider point forecasts based on the median or mean of the forecasted distributions, combine them suitably with the experts’ views and backtest whether these combinations lead to better overall forecasts.

**Disclosure Statement**

The authors report there are no competing interests to declare.

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A. Figures and Tables

Figure 1: These three clusters constructed by the k-means algorithm for a simulated data cloud highlight the pitfall that elements on the border of one cluster may be closer to the elements of another cluster than to the majority of elements in their own clusters. By not building clusters but custom reference classes for each forecasting instance we overcome this disadvantage.

Figure 2: Number of companies over time. The left vertical axis covers the number of firms, i.e. observations, per year and the right vertical axis covers the number of firms as a proportion of the total number of firms.
Figure 3: Barplot of observations per firm in the data set displaying the empirical distribution of time series length.

Figure 4: The figure displays the time series properties of the firms. Each of the 21,808 firms is represented by one horizontal line and these are ordered from bottom to top according to three criteria: 1. the first year of appearance in the data set, 2. the number of observations of the firm, 3. the number of consecutive observations of the firm.
Table 1: Summary of predictor variables. CAGR is the compound annual growth rate, op. mar. C∆ is the compound operating margin delta, EBIT is the earning before interest and taxes, market cap. is the market capitalization, pp is percentage points and qu. is quantile. The summary on major and industry groups covers the group sizes.

| Predictor                                      | Description                                                                 | 2.5% qu. | 25% qu. | Median | Mean  | 75% qu. | 97.5% qu. | Missings |
|------------------------------------------------|------------------------------------------------------------------------------|----------|---------|--------|-------|---------|-----------|----------|
| total assets in million USD                    |                                                                              | 0.27     | 11.82   | 62.31  | 877.65| 337.77  | 6767.24   | 2714     |
| operating margin EBIT divided by sales (in %) |                                                                              | -827.80  | -1.19   | 6.01   | -402.68| 12.27   | 34.49     | 18532    |
| sales in million USD                           |                                                                              | 0.00     | 10.67   | 67.60  | 721.10| 337.74  | 5345.51   | 0        |
| shareholder equity total assets minus total liabilities (in million USD) |                                                                              | -9.65    | 3.58    | 24.00  | 319.76| 128.97  | 2478.79   | 19811    |
| major group first two digits of SIC, 63 groups |                                                                              | 10       | 895     | 2646   | 4819.49| 5295    | 25617     | 0        |
| industry group first three digits of SIC, 250 groups |                                                                              | 38       | 283     | 622    | 1214.51| 1248    | 6793      | 0        |
| \( \beta \) slope of regressing daily return on market return       |                                                                              | -0.28    | 0.37    | 0.77   | 0.83  | 1.21    | 2.31      | 97469    |
| price-to-book ratio market cap. divided by shareholder equity       |                                                                              | -6.00    | 0.59    | 1.34   | 2.65  | 2.57    | 11.70     | 100318   |
| price-to-earnings ratio market cap. divided by net income           |                                                                              | -70.39   | -3.45   | 8.34   | 11.24 | 17.69   | 104.99    | 98786    |
| past 1-year sales CAGR sales growth rate in past year (in %)         |                                                                              | -100     | -5.39   | 4.93   | 115.70| 19.24   | 1465000   | 31591    |
| past 2-year sales CAGR compound sales growth rate in past 2 years (in %) |                                                                              | -100     | -4.18   | 4.55   | 17.07 | 16.33   | 19090     | 52164    |
| past 3-year sales CAGR compound sales growth rate in past 3 years (in %) |                                                                              | -100     | -3.31   | 4.32   | 10.41 | 14.51   | 3862      | 71103    |
| past 4-year sales CAGR compound sales growth rate in past 4 years (in %) |                                                                              | -100     | -2.71   | 4.21   | 7.90  | 13.17   | 1794      | 88572    |
| past 5-year sales CAGR compound sales growth rate in past 5 years (in %) |                                                                              | -100     | -2.22   | 4.13   | 6.52  | 12.23   | 1019      | 104702   |
| past 6-year sales CAGR compound sales growth rate in past 6 years (in %) |                                                                              | -100     | -1.87   | 4.05   | 5.62  | 11.44   | 609.50     | 119372   |
| past 7-year sales CAGR compound sales growth rate in past 7 years (in %) |                                                                              | -100     | -1.55   | 4     | 5.02  | 10.82   | 435.80     | 132772   |
| past 8-year sales CAGR compound sales growth rate in past 8 years (in %) |                                                                              | -100     | -1.29   | 3.98   | 4.50  | 10.38   | 339.00     | 145044   |
| past 9-year sales CAGR compound sales growth rate in past 9 years (in %) |                                                                              | -100     | -1.06   | 3.95   | 4.28  | 9.97    | 277.10     | 156300   |
| past 10-year sales CAGR compound sales growth rate in past 10 years (in %) |                                                                              | -100     | -0.87   | 3.91   | 4.03  | 9.58    | 205.30     | 166682   |
| 1-year op. mar. C∆ difference to op. mar. 1 year ago (in pp)          |                                                                              | -2824000 | -2.73   | 0.04   | -10.15| 2.57    | 2823000    | 41527    |
| 2-year op. mar. C∆ difference to op. mar. 2 years ago (in pp)          |                                                                              | -1412000 | -1.96   | -0.03  | -11.85| 1.71    | 681300     | 62660    |
| 3-year op. mar. C∆ difference to op. mar. 3 years ago (in pp)          |                                                                              | -374800  | -1.54   | -0.07  | 4.04  | 1.26    | 951200     | 81829    |
| 4-year op. mar. C∆ difference to op. mar. 4 years ago (in pp)          |                                                                              | -326200  | -1.27   | -0.08  | 3.89  | 1.00    | 691100     | 99288    |
| 5-year op. mar. C∆ difference to op. mar. 5 years ago (in pp)          |                                                                              | -260800  | -1.09   | -0.08  | 3.19  | 0.82    | 523200     | 115291   |
| 6-year op. mar. C∆ difference to op. mar. 6 years ago (in pp)          |                                                                              | -217300  | -0.95   | -0.09  | 0.42  | 0.69    | 204400     | 129585   |
| 7-year op. mar. C∆ difference to op. mar. 7 years ago (in pp)          |                                                                              | -107800  | -0.84   | -0.09  | 3.81  | 0.60    | 185700     | 142583   |
| 8-year op. mar. C∆ difference to op. mar. 8 years ago (in pp)          |                                                                              | -89290   | -0.76   | -0.08  | 2.25  | 0.53    | 190800     | 154449   |
| 9-year op. mar. C∆ difference to op. mar. 9 years ago (in pp)          |                                                                              | -81610   | -0.69   | -0.08  | 3.21  | 0.46    | 335300     | 165288   |
| 10-year op. mar. C∆ difference to op. mar. 10 years ago (in pp)        |                                                                              | -75350   | -0.64   | -0.08  | 3.44  | 0.41    | 301700     | 175265   |
Table 2: Compound annual sales growth rates for the whole data set. Mean and standard deviation are 2.5% trimmed on both tails, the respective quantiles are contained in the table.

| CAGR (%) | Full Universe | Base Rates |
|----------|---------------|------------|
|          | 1-Yr          | 3-Yr       | 5-Yr       | 10-Yr      |
| ≤ -25    | 8.70          | 5.44       | 4.00       | 2.38       |
| ]-25,-20] | 2.19          | 1.69       | 1.28       | 0.68       |
| ]-20,-15] | 3.18          | 2.65       | 2.13       | 1.37       |
| ]-15,-10] | 4.53          | 4.27       | 3.71       | 2.68       |
| ]-10,-5]  | 7.06          | 7.28       | 7.11       | 6.12       |
| ]-5,0]    | 10.92         | 13.20      | 14.29      | 15.64      |
| [0,5]     | 13.59         | 17.82      | 21.17      | 27.25      |
| [5,10]    | 11.65         | 14.33      | 16.34      | 20.09      |
| [10,15]   | 8.24          | 9.06       | 9.70       | 9.95       |
| [15,20]   | 5.65          | 5.86       | 5.77       | 5.38       |
| [20,25]   | 4.08          | 3.95       | 3.61       | 2.92       |
| [25,30]   | 3.05          | 2.71       | 2.54       | 1.76       |
| [30,35]   | 2.31          | 2.04       | 1.73       | 1.14       |
| [35,40]   | 1.78          | 1.54       | 1.26       | 0.69       |
| [40,45]   | 1.46          | 1.17       | 0.93       | 0.48       |
| > 45      | 11.58         | 6.99       | 4.42       | 1.46       |
| mean      | 10.62         | 7.01       | 5.75       | 4.62       |
| median    | 4.93          | 4.32       | 4.13       | 3.91       |
| std       | 32.30         | 19.08      | 14.21      | 9.20       |
| q_{0.025} | -60.01        | -44.75     | -36.52     | -23.91     |
| q_{0.975} | 206.31        | 95.19      | 62.75      | 35.85      |
Figure 5: Estimated densities of compound annual sales growth for horizons one, three, five and 10 years. For density estimation on support $[-100, \infty)$ we used the Gaussian kernel with Silverman’s rule of thumb as bandwidth.

Table 3: (Hyper) Parameters

| Name          | Description                              |
|---------------|------------------------------------------|
| predictor variable | see table 1                              |
| class size    | relative size $\in \{0.050, 0.025, 0.010\}$ |
| window        | number of past years $\in \{5, 10, 20, 30\}$ |
Table 4: Comparison of predictor variables for forecasting one-year ahead sales growth

| Predictor Variable                  | Window Size | \( \Delta_{\text{quantiles}} \) (rank) | KS (rank) | CvM (rank) |
|------------------------------------|-------------|----------------------------------------|-----------|------------|
| six-year operating margin \( \Delta \) | 30          | 0.025                                  | 1.874 (4) | 0.8265 (3) |
| seven-year operating margin \( \Delta \) | 30          | 0.025                                  | 2.1986 (10) | 1.0815 (8) |
| six-year operating margin \( \Delta \) | 30          | 0.01                                   | 2.4469 (14) | 1.3149 (13) |
| operating margin                   | 10          | 0.01                                   | 4.1606 (50) | 6.1461 (74) |
| operating margin                   | 5           | 0.05                                   | 4.4720 (74) | 4.8603 (43) |
| sales (Mauboussin)                 | 5           | –                                      | 6.3825 (213) | 12.7518 (199) |
| sales                              | 5           | 0.05                                   | 6.3939 (214) | 13.4453 (212) |
| major group                        | 5           | –                                      | 8.6576 (274) | 22.5482 (256) |
| industry group                      | 5           | –                                      | 10.7868 (302) | 36.6514 (291) |

Table 5: Comparison of predictor variables for forecasting three-year ahead sales growth

| Predictor Variable                  | Window Size | \( \Delta_{\text{quantiles}} \) (rank) | KS (rank) | CvM (rank) |
|------------------------------------|-------------|----------------------------------------|-----------|------------|
| seven-year operating margin \( \Delta \) | 30          | 0.025                                  | 3.2227 (8) | 2.8868 (10) |
| eight-year operating margin \( \Delta \) | 30          | 0.025                                  | 1.9903 (2) | 1.0989 (1) |
| eight-year operating margin \( \Delta \) | 30          | 0.01                                   | 1.9878 (1) | 1.2532 (4) |
| operating margin                   | 30          | 0.01                                   | 6.9177 (65) | 16.7632 (63) |
| operating margin                   | 5           | 0.05                                   | 10.4675 (160) | 33.6971 (119) |
| operating margin                   | 10          | 0.05                                   | 11.8366 (200) | 55.6297 (200) |
| sales (Mauboussin)                 | 5           | –                                      | 13.4856 (247) | 61.3185 (211) |
| sales                              | 5           | 0.05                                   | 13.8816 (253) | 63.7592 (213) |
| major group                        | 5           | –                                      | 17.9423 (311) | 106.9768 (292) |
| industry group                      | 30          | –                                      | 16.9141 (302) | 117.9496 (302) |
Table 6: Comparison of predictor variables for forecasting five-year ahead sales growth

| Predictor Variable                | Window | Size | Δ<sub>quantiles</sub> (rank) | KS (rank) | CvM (rank) |
|----------------------------------|--------|------|-----------------------------|-----------|------------|
| 10-year operating margin Δ       | 30     | 0.01 | 0.0312 (1)                  | 2.204 (3) | 1.3081 (2) |
| 10-year operating margin Δ       | 30     | 0.025| 0.0341 (2)                  | 1.7507 (1) | 0.9922 (1) |
| six-year operating margin Δ      | 30     | 0.01 | 0.0361 (3)                  | 2.4614 (6) | 2.0039 (9) |
| operating margin                 | 30     | 0.01 | 0.0851 (37)                 | 9.4868 (89)| 32.0685 (84)|
| price-to-earnings ratio          | 5      | 0.05 | 0.1096 (55)                 | 9.2194 (88) | 41.3370 (93)|
| price-to-earnings ratio          | 10     | 0.025| 0.1485 (128)                | 12.5293 (133) | 79.8237 (152)|
| sales (Mauboussin)               | 5      | –    | 0.1600 (170)                | 19.0380 (277) | 137.3941 (261)|
| sales                            | 5      | 0.05 | 0.1650 (187)                | 19.5103 (279) | 147.1779 (269)|
| major group                      | 30     | –    | 0.2136 (289)                | 16.7058 (243) | 106.9918 (231)|
| industry group                   | 30     | –    | 0.2179 (296)                | 17.6483 (261) | 127.3253 (255)|

Table 7: Comparison of predictor variables for forecasting 10-year ahead sales growth

| Predictor Variable                | Window | Size | Δ<sub>quantiles</sub> (rank) | KS (rank) | CvM (rank) |
|----------------------------------|--------|------|-----------------------------|-----------|------------|
| six-year operating margin Δ      | 30     | 0.025| 0.0432 (1)                  | 3.7904 (5) | 4.1498 (5) |
| seven-year operating margin Δ    | 30     | 0.025| 0.0456 (2)                  | 3.5849 (3) | 3.8386 (2) |
| five-year operating margin Δ     | 30     | 0.025| 0.0478 (3)                  | 4.0971 (15) | 5.0842 (9) |
| operating margin                 | 30     | 0.01 | 0.1112 (36)                 | 7.4423 (80) | 20.6308 (88)|
| sales (Mauboussin)               | 30     | –    | 0.2270 (128)                | 11.2416 (130) | 50.6546 (128)|
| major group                      | 30     | –    | 0.2561 (146)                | 12.0198 (131) | 61.4773 (134)|
| price-to-earnings ratio          | 5      | 0.01 | 0.2842 (168)                | 17.4874 (183) | 136.6147 (192)|
| industry group                   | 30     | –    | 0.2859 (169)                | 13.4787 (141) | 75.4007 (145)|
Table 8: Influence of the best predictor variables on median, mean and standard deviation of the reference classes for forecasting compound sales growth for different forecasting horizons. Mean and standard deviation are 2.5% trimmed on both tails. op.mar $\Delta_l$ stands for l-year operating margin delta and is measured in percentage points per year.

| qu. | one-year forecast horizon | | three-year forecast horizon | |
|-----|---------------------------|-----------------|-----------------------------|-----------------|
|     | op.mar. $\Delta_6$ | median | mean | std | op.mar. $\Delta_7$ | median | mean | std |
| 10% | -3.50 | -0.04 | 1.65 | 26.72 | -2.74 | 0.43 | 0.43 | 17.66 |
| 20% | -1.44 | 0.66 | 1.28 | 17.58 | -1.19 | 0.81 | 0.86 | 11.83 |
| 30% | -0.74 | 1.39 | 1.97 | 14.62 | -0.62 | 1.68 | 2.12 | 10.17 |
| 40% | -0.33 | 2.39 | 3.04 | 13.98 | -0.28 | 1.93 | 2.20 | 10.03 |
| 50% | -0.03 | 3.40 | 4.64 | 12.47 | -0.02 | 2.55 | 3.06 | 9.57 |
| 60% | 0.27 | 3.16 | 4.18 | 12.62 | 0.23 | 2.48 | 3.01 | 9.43 |
| 70% | 0.68 | 3.77 | 4.93 | 14.07 | 0.58 | 2.92 | 3.73 | 9.73 |
| 80% | 1.44 | 3.66 | 5.23 | 17.69 | 1.20 | 3.34 | 4.34 | 12.28 |
| 90% | 4.48 | 4.67 | 7.36 | 28.57 | 3.51 | 4.16 | 5.31 | 17.88 |

| qu. | five-year forecast horizon | | 10-year forecast horizon | |
|-----|---------------------------|-----------------|-----------------------------|-----------------|
|     | op.mar. $\Delta_{10}$ | median | mean | std | op.mar. $\Delta_6$ | median | mean | std |
| 10% | -1.74 | 0.40 | 0.59 | 11.84 | -2.68 | 1.49 | 1.32 | 10.82 |
| 20% | -0.83 | 1.27 | 1.20 | 9.58 | -1.19 | 2.37 | 2.68 | 6.75 |
| 30% | -0.47 | 2.31 | 2.48 | 8.55 | -0.63 | 1.58 | 1.78 | 6.36 |
| 40% | -0.22 | 1.44 | 1.56 | 8.57 | -0.27 | 2.46 | 2.68 | 6.25 |
| 50% | -0.04 | 2.04 | 2.15 | 7.14 | 0.00 | 2.73 | 2.59 | 5.96 |
| 60% | 0.14 | 3.24 | 3.40 | 8.44 | 0.27 | 3.02 | 3.42 | 6.16 |
| 70% | 0.37 | 1.87 | 2.49 | 7.96 | 0.63 | 2.96 | 3.28 | 6.49 |
| 80% | 0.75 | 2.69 | 3.21 | 8.81 | 1.27 | 3.04 | 3.58 | 7.19 |
| 90% | 2.05 | 3.15 | 4.55 | 13.36 | 3.59 | 4.82 | 4.97 | 10.55 |
Figure 6: Forecasted density of one-year sales growth for 3M based on six-year operating margin delta (1.77 percentage points) and with hyper parameters window = 30 and size = 0.025 compared to experts’ estimates. For density estimation on support $[-100, \infty)$ we used the Gaussian kernel with Silverman’s rule of thumb as bandwidth.

Figure 7: Forecasted density of one-year sales growth for Amazon based on six-year operating margin delta (4.16 percentage points) and with hyper parameters window = 30 and size = 0.025 compared to experts’ estimates. For density estimation on support $[-100, \infty)$ we used the Gaussian kernel with Silverman’s rule of thumb as bandwidth.
Table 9: Comparison of base rates for 3M based on reference classes of our approach using the respective best predictor and hyper parameters and of [Mauboussin and Callahan (2015)]. Mean and standard deviation are 2.5% trimmed on both tails.

| 3M | Base Rates |
|----|------------|
| CAGR (%) | 1-Yr 1-Yr MC | 3-Yr 3-Yr MC | 5-Yr 5-Yr MC | 10-Yr 10-Yr MC |
| ≤ -25 | 4.13 4.64 | 2.12 1.53 | 1.16 0.97 | 0.57 0.41 |
| [-25,-20] | 1.50 1.71 | 1.77 2.39 | 0.66 0.83 | 0.43 0.26 |
| [-20,-15] | 2.71 2.92 | 1.58 4.11 | 2.64 2.07 | 1.42 1.31 |
| [-15,-10] | 4.01 4.42 | 3.89 5.40 | 3.31 4.77 | 2.83 2.90 |
| [-10,-5] | 7.86 8.72 | 8.87 10.67 | 8.43 11.20 | 6.02 9.65 |
| [-5,0] | 16.16 19.37 | 18.04 26.13 | 18.51 27.37 | 17.08 27.77 |
| [0,5] | 20.17 24.17 | 24.25 26.07 | 32.23 29.72 | 35.79 35.65 |
| [5,10] | 14.95 15.95 | 15.57 13.62 | 15.70 15.41 | 20.55 15.72 |
| [10,15] | 9.96 6.46 | 9.41 5.09 | 8.43 3.87 | 8.79 4.11 |
| [15,20] | 6.36 3.48 | 5.47 2.21 | 4.63 2.07 | 3.97 1.32 |
| [20,25] | 3.73 2.48 | 3.65 1.10 | 2.64 0.76 | 1.63 0.51 |
| [25,30] | 2.15 1.55 | 1.53 0.67 | 0.66 0.41 | 0.57 0.27 |
| [30,35] | 1.58 1.16 | 1.43 0.18 | 0.99 0.35 | 0.14 0.09 |
| [35,40] | 1.05 0.77 | 0.59 0.18 | 0.00 0.14 | 0.14 0.02 |
| [40,45] | 0.45 0.72 | 0.69 0.12 | 0.00 0.00 | 0.07 0.00 |
| > 45 | 3.24 1.49 | 1.13 0.49 | 0.00 0.00 | 0.00 0.00 |

mean | 4.30 1.59 | 3.54 -0.45 | 2.57 0.29 | 3.18 0.89 |
median | 3.33 1.73 | 2.53 -0.04 | 2.38 0.31 | 3.02 0.92 |
std | 12.89 11.31 | 10.09 7.80 | 7.66 6.32 | 6.30 5.13 |
Table 10: Comparison of base rates for Amazon based on reference classes of our approach using the respective best predictor and hyper parameters and of Mauboussin and Callahan (2015). Mean and standard deviation are 2.5% trimmed on both tails.

| Amazon CAGR (%) | 1-Yr 1-Yr MC | 3-Yr 3-Yr MC | 5-Yr 5-Yr MC | 10-Yr 10-Yr MC |
|-----------------|--------------|--------------|--------------|----------------|
| ≤ -25           | 4.37         | 3.31         | 1.72         | 1.23           | 1.16           | 2.08           | 1.06           | 0.35           |
| [-25,-20]       | 1.74         | 0.55         | 1.77         | 3.68           | 0.83           | 0.00           | 0.57           | 0.71           |
| [-20,-15]       | 2.39         | 3.87         | 1.72         | 4.29           | 2.31           | 4.17           | 1.63           | 2.36           |
| [-15,-10]       | 4.50         | 2.76         | 3.55         | 4.29           | 2.81           | 3.47           | 2.20           | 2.60           |
| [-10,-5]        | 8.95         | 8.29         | 7.93         | 11.04          | 8.60           | 15.97          | 6.87           | 10.64          |
| [-5,0]          | 14.54        | 17.68        | 19.02        | 19.02          | 18.35          | 16.67          | 20.84          | 30.02          |
| [0,5]           | 18.47        | 26.52        | 22.77        | 28.22          | 33.06          | 32.64          | 32.67          | 33.33          |
| [5,10]          | 13.69        | 16.02        | 18.43        | 17.79          | 15.87          | 19.44          | 20.77          | 16.31          |
| [10,15]         | 10.04        | 6.63         | 9.96         | 5.52           | 9.09           | 4.17           | 6.52           | 2.84           |
| [15,20]         | 6.97         | 4.42         | 5.32         | 3.07           | 2.98           | 0.00           | 4.46           | 0.71           |
| [20,25]         | 3.93         | 5.52         | 2.37         | 1.23           | 2.31           | 0.69           | 1.35           | 0.12           |
| [25,30]         | 2.59         | 1.66         | 1.38         | 0.61           | 1.32           | 0.69           | 0.50           | 0.00           |
| [30,35]         | 1.94         | 1.10         | 1.28         | 0.00           | 0.50           | 0.00           | 0.50           | 0.00           |
| [35,40]         | 1.26         | 1.10         | 0.84         | 0.00           | 0.50           | 0.00           | 0.00           | 0.00           |
| [40,45]         | 1.09         | 0.55         | 0.34         | 0.00           | 0.17           | 0.00           | 0.00           | 0.00           |
| > 45            | 3.52         | 0.00         | 1.58         | 0.00           | 0.17           | 0.00           | 0.07           | 0.00           |

| mean            | 4.93         | 2.75         | 3.72         | 0.00           | 2.55           | 0.03           | 2.65           | 0.16           |
| median          | 3.70         | 2.27         | 2.88         | 0.39           | 2.16           | 1.23           | 2.50           | 0.49           |
| std             | 14.11        | 10.73        | 9.74         | 8.23           | 7.62           | 7.01           | 6.46           | 5.15           |