Barriers and facilitators to patient retention in HIV care

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Abstract

Background: Retention in HIV care improves survival and reduces the risk of HIV transmission to others. Multiple quantitative studies have described demographic and clinical characteristics associated with retention in HIV care. However, qualitative studies are needed to better understand barriers and facilitators.

Methods: Semi-structured interviews were conducted with 51 HIV-infected individuals, 25 who were retained in care and 26 not retained in care, from 3 urban clinics. Interview data were analyzed for themes using a modified grounded theory approach. Identified themes were compared between the two groups of interest: patients retained in care and those not retained in care.

Results: Overall, participants identified 12 barriers and 5 facilitators to retention in HIV care. On average, retained individuals provided 3 barriers, while persons not retained in care provided 5 barriers. Both groups commonly discussed depression/mental illness, feeling sick, and competing life activities as barriers. In addition, individuals not retained in care commonly reported expensive and unreliable transportation, stigma, and insufficient insurance as barriers. On average, participants in both groups referenced 2 facilitators, including the presence of social support, patient-friendly clinic services (transportation, co-location of services, scheduling/reminders), and positive relationships with providers and clinic staff.

Conclusions: In our study, patients not retained in care faced more barriers, particularly social and structural barriers, than those retained in care. Developing care models where social and financial barriers are addressed, mental health and substance abuse treatment is integrated, and patient-friendly services are offered is important to keeping HIV-infected individuals engaged in care.

Keywords: Retention, Engagement, HIV, Care, Barriers, Facilitators

Background

In order to optimally benefit from HIV care and treatment, HIV-infected individuals must complete several steps along a care continuum – HIV testing and diagnosis, linkage to and retention in primary HIV care, and receipt and adherence to antiretroviral therapy (ART) [1, 2]. Retention in care is essential in this process, providing opportunities to monitor response to HIV therapy, prevent HIV-associated complications, and deliver ancillary services [3–9]. Moreover, retention in care improves survival and reduces the risk of HIV transmission to others [10, 11]. Despite these advantages, only 50–75% of HIV-infected individuals in the United States (U.S.) linked to care meet national retention in care standards (e.g. completion of two or more HIV primary care appointments per year) [2, 12–16].

Multiple cohort and survey studies have examined predictors of retention in care, noting that younger age, male sex, black race/ethnicity, and use of intravenous drugs are associated with poor retention [2, 10, 12–14, 17, 18]. Conversely, patients receiving case management services and individuals with fewer unmet needs are more likely to consistently engage in care than their counterparts [19, 20]. However, these studies are limited by the type of information available in medical records and

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collected in questionnaires, primarily emphasizing demographic and clinical characteristics. To better understand the full range of factors impacting retention in care, a more qualitative approach is needed.

Some qualitative studies have examined patient-reported barriers and facilitators to retention in care [21–29]. On the patient-level, concerns about privacy, avoidance and disbelief of HIV serostatus, ability to cope with HIV stigma, and substance use have been identified as barriers [21–25]. Patients also described clinic-level barriers such as transportation problems and lack of clinic staff to consistently answer and return phone calls [23, 24, 30]. Facilitators to engagement in care included positive relationships with healthcare providers and a strong social support system [23, 24, 30]. Certain qualitative studies additionally focused on specific populations, such as women of color and those living in rural areas [26–29]. Patient-reported barriers to care in these populations included substance use, depression, stigma, and competing life activities such as family responsibilities and work schedules [26–29]. Similar to other studies, facilitators to care included having a positive patient/provider relationship and access to transportation [26–28].

Our study adds to prior literature by identifying barriers and facilitators to retention in care using contemporary data collected from a diverse population of HIV-infected individuals. Uniquely, we investigate and compare the experiences of patients who are retained and not retained in care to better understand the differences between these groups, including both the number and type of barriers and facilitators to retention in care they report.

Methods

Study design, sample, and recruitment strategy

We recruited HIV-infected adults (≥18 years) from three urban, Ryan White Program funded clinics in Philadelphia – Hospital of the University of Pennsylvania MacGregor Infectious Diseases Clinic, Temple University Comprehensive HIV Program, and the Jonathan Lax Treatment Center at Philadelphia FIGHT – between March and November 2013 to participate in qualitative, semi-structured interviews. Two clinics were university affiliated, and one was community-based. These clinics offered access to many Ryan White-funded and community services including counseling, support groups, transportation assistance, social work services, and case management to help individuals apply for housing and income assistance.

Using purposive sampling, a nonprobability sampling technique whereby subjects are selected because of specific characteristics, patients with varying retention patterns were invited by phone or approached while in the clinic waiting room to participate in the study. All participants provided written informed consent and were compensated $25 for their time. Recruitment concluded when we reached thematic saturation in our sample.

A multidisciplinary research team, comprised of experts in HIV care, health behavior science, and qualitative research methods, was responsible for the study design, data collection, and analysis. The study was approved by the University of Pennsylvania Institutional Review Board, Temple University Institutional Review Board, and Philadelphia FIGHT Institutional Review Board.

Data collection

For each patient, sociodemographic (age, race/ethnicity, HIV transmission risk factor, health insurance coverage) and clinical data (CD4 cell counts, ART regimen) at the time closest to the interview date were abstracted from the medical record. Retention was based on the U.S. National HIV/AIDS Strategy (NHAS) metric, with retained individuals defined as completing 2 or more primary HIV care visits separated by ≥90 days in the 12-month period prior to the interview date [31]. Primary HIV care visits refer only to medical care appointments and do not include nursing, pharmacy, laboratory, social services, or other types of visits. HIV viral suppression was categorized as suppressed (HIV-1 RNA ≤400 copies/mL) and not suppressed (HIV-1 RNA >400 copies/mL) based on the median value in the 12-month period before the interview date. A suppression cut-off of 400 copies/mL was chosen to facilitate comparison with other studies.

We developed a semi-structured interview guide designed to elicit patients’ perspectives on managing their HIV infection. Interview questions were based on a literature review of barriers and facilitators to HIV care and treatment, which included 20 articles published over the past 10 years, and discussions with experts involved in the care of people living with HIV. Each interview lasted 20–30 min, and was conducted by a trained interviewer familiar with the study goals and skilled in qualitative interview techniques. The interview began with open-ended questions exploring patients’ experiences with HIV medical care and treatment. Then, patients were asked to reflect on barriers and facilitators to retention in care, relationships with their providers and clinic staff, and experiences navigating the healthcare system. Following this, patients were asked to comment on their health beliefs, support networks, and ability to address problems that may compromise clinic attendance. Finally, patients had the opportunity to share general reflections regarding their experience managing their HIV infection.

After piloting the interview guide with 6 participants, whose data were included in the final analytic sample, the research team met to review early transcripts and adjust the interview guide to better capture patients’ perspectives.
Data analysis
All interviews were audio recorded, professionally transcribed, and imported into NVivo10 software for analysis (QSR International, Melbourne, Australia). Descriptive analyses of the sample were conducted. Interview data were analyzed for themes and patterns using a modified grounded theory approach, a methodology that involves iterative development of concepts about what is occurring in the data as they are collected [32]. The process develops themes and sub-themes that emerge “from the ground” based on responses to the questions. First, an initial set of transcripts was reviewed line-by-line to generate a working coding scheme. Then, using this scheme, we independently coded a second set of transcripts and revised the scheme until no new themes were identified. A subset of 12 transcripts (approximately 20% of the total sample) was double-coded to check for inter-rater reliability. Inter-rater reliability was compared across a total of 15 nodes. A kappa could be calculated for 8 of the 15 nodes. Of the 8 nodes where kappa was calculated, the median kappa was 1 with a range of 0.75–1. Of the 7 nodes where kappa could not be calculated, there was perfect agreement for 3 nodes and disagreement in 1 of 12 interview transcripts for 4 nodes. Lastly, a subset of the research team applied the final coding scheme to all transcripts.

After all transcripts were coded, the data was synthesized in summary tables. The frequency for each identified barrier and facilitator to retention in care was categorized into tertiles: high, medium, low. For the total sample and each group of interest (patients retained in care and patients not retained in care), a barrier or facilitator was classified as high if more than 40% of participants identified the theme, medium if 21–39% of participants identified the theme, and low if less than 20% of participants identified the theme. Identified barriers and facilitators were qualitatively compared between the two groups of interest: patients retained in care and those not retained in care.

Results
A total of 51 HIV-infected patients were interviewed; 25 retained in care and 26 not retained in care. (Table 1) The median age was 45 years (range 24–65), with 27 male patients (53%) interviewed. Most participants were of minority race/ethnicity (87%), reported heterosexual transmission as their HIV risk factor (69%), and were on Medicaid or uninsured (73%). All but two patients (96%) were on ART. Over half of the sample (69%) had a CD4 cell count ≥350 cells/mm³ and 57% were virologically suppressed.

Overall, participants identified 12 types of barriers and 5 types of facilitators to retention in care. Barriers and facilitators were associated with patient, clinic/health system, and environmental factors. On average, retained individuals endorsed 3 barriers, while persons not retained in care endorsed 5 barriers. Both groups (participants retained and not retained in care) commonly (high tertile) discussed depression and mental illness, feeling sick, and competing life activities as barriers. In addition, individuals not retained in care commonly (high tertile) endorsed expensive and unreliable transportation, experiencing stigma, and insufficient insurance as barriers. On average, participants in both groups referenced 2 facilitators. Both groups commonly (high tertile) discussed the presence of social support, patient-friendly clinic services (transportation, co-location of services, scheduling/reminders), and positive relationships with providers and clinic staff as facilitators.

Tables 2 and 3 categorize barriers and facilitators to retention in care, respectively; display selected quotes; and show the relative frequency (high, medium, low) with which each theme was discussed overall and by each patient group (retained in care and non-retained in care). A more detailed analysis of the barriers and facilitators to retention in care is presented below.

Barriers to retention in care

Competing life activities
Regular attendance at clinic is not always the top priority for some participants; competing life activities was a barrier in the high tertile for both those individuals retained and not retained in care. Caring for children or elderly family members, work, and school were among the most commonly mentioned obstacles. Requesting time off for appointments was difficult and some participants mentioned struggling to find a job that was flexible enough to allow them to effectively manage their HIV infection.

Feeling sick
Feeling sick was a barrier in the top tertile for both groups and was commonly a reason for skipping or rescheduling appointments. Participants related their symptoms to a range of factors including medication side effects, compromised immune systems that made common colds and the flu more potent, and feeling emotionally low.

Stigma
Stigma was a barrier in the high tertile for patients not retained in care and a barrier in the medium tertile for those retained in care. Many participants reported hesitancy to disclose their status to family, friends, and acquaintances. Uncertainty about how family, friends, or the public would respond to their status made some patients anxious and affected their ability to attend appointments. Attempting to avoid disclosure in the waiting room, laboratory, and pharmacy created additional obstacles for these participants and discouraged regular clinic attendance.
Participants in both groups commonly (high tertile) identified symptoms of depression and other mental illnesses (e.g. post-traumatic stress disorder, schizophrenia, anxiety, and bipolar disorder) as barriers. Participants experiencing depression described sleeping through appointments and sometimes not wanting to "bother" with traveling to clinic. In addition, depressed participants felt apathetic about their health care, with some stating that they did not care whether they lived or died.

Expensive and unreliable transportation

Patients who were not retained in care more often (high tertile) discussed transportation-related challenges relative to other barriers, as compared to retained patients (low tertile). Participants experiencing depression described sleeping through appointments and sometimes not wanting to "bother" with traveling to clinic. In addition, depressed participants felt apathetic about their health care, with some stating that they did not care whether they lived or died.

Insufficient health insurance

Non-retained patients more commonly (high tertile) expressed challenges with health insurance as compared to retained patients (low tertile). Participants found the process of enrolling in health insurance complicated and slow, affecting their ability to schedule appointments and receive medications in a timely manner. In addition, co-pays associated with medical visits deterred some participants from seeking care.
A table from the document is presented below with the headers and data in markdown format:

### Table 2 Barriers to retention in care for people living with HIV

| Barriers                                      | Selected patient quotes                                                                 | Total patients | Retained | Not retained |
|-----------------------------------------------|----------------------------------------------------------------------------------------|----------------|----------|--------------|
| Competing Life Activities                     | “Of course, mother of four. Work 40-hour full-time job, come home to a full-time job, single mom. So yeah, I mean, there are times, like I said, from exhaustion. Sometimes – most times, it's just sheer exhaustion. I'm tired, you know. Before I know it, I'm asleep somewhere and I'm sleeping so long, it's the next day. But when I get up, I will take it. It's far and few between, but it happens. It happens.” -NR Female |
| Feeling Sick                                  | “Maybe because it was cold or it was raining and I was sick and I didn't feel like coming, even though I was sick, because I know like in the past I will be feeling sick as hell, but I couldn't even have the strength to get up to come to see the doctor.” -R Female |
| Stigma                                        | “You don't want to see nobody you know and all that kind of stuff. I hate the waiting room, I wish I could put on my hood and walk right through there when I leave.” -R Male |
| Depression & Mental Illness                  | “It impacts a lot. It can impact a lot especially depending on I guess my emotional state. Depending on how bad I feel I'm not gonna move at all, I'm just not gonna come out the house, no matter what the reason that may have brought it on, whether it was me, an argument or fight with my husband, the kids driving me crazy today, no matter what brought it on, depending on how bad I feel, I'm just not gonna come because of my depression.” -NR Female |
| Expensive & Unreliable Transportation         | “Well, what makes it hard sometimes if you don't have money to get here. If you don't have a car, that's one thing. And what makes it easy is when you have transportation to come here. And it's accessible if you're on a bus route. It's right on the [Specific bus route]. It's easy to get here. And that's about it. Sometime you can't come because you don't have the money. That's a factor.” -NR Male |
| Insufficient Health Insurance                 | “I'd say about the last two years, it's gotten to a point whereas though things they used to cover they don't cover no more. And being – having this disease, we need a lot of things done. They don't send out no letter, no nothing, just saying you can't have this done no more or it's going to be an extra charge. They don't say nothing. I get to the place like the dentist, I have bone loss. And I had an appointment. I went to the appointment, and they're telling me it's not covered.” -R Male |
| Forgetfulness                                 | “If I'm rushing out of the house and I forget to just grab them and put them in my purse or something. That's most of the time when I forget.” -R Female |
| Substance Abuse                               | “I forgot a lot of appointments. I was on drugs and I didn't – I wouldn't come in for like months, six months, to a year. I'm just getting back on track.” -R Female |
| Negative Experiences with Clinic Spaces & Processes | “I still went... He just run in and out of the office, leave me sitting – first of all, you sat an hour just to get triaged. Then they stuck in a room, you sat another half an hour, 45 min. Then he'd come and he'd be on the phone, he'd be in and out, just write you a script and send you on your way. Every once in a while he gave you blood work. Back then it was like an easy gig. But I left him and I found – the Gods called up, no for real man, it was a blessing.” -R Male |
| Challenges with Appointment Scheduling         | “Then if I come to appointment, I have to adjust schedule back and forth. She say 11:30, but on the paper I got last time, it was 12:30. So I get her 12:00, she say it's too late, I have to go back and reschedule. And I rescheduled again for the 26th, it took another month.” -NR Female |
| Difficult Relationships with Clinic Staff Including Providers | “The social worker, [Participant’s Social Worker], and I am not a fan of her. I am not a fan of her. She thinks she's here doing you a favor. She is manipulative, ring the rule, send you up the steps and down and around and about and then all around. I cannot take that social worker behavior. Just get to the point and lead me in the right direction and tell me what the steps to take. I'm not here to ask you for a handout or what you can offer me personally from a clinical standpoint, a professional standpoint, please assist me with this matter. She make it seem as if she is doing you a favor.” -R Female |
| Inconsistent, Unstable, or Inadequate Housing | “I'm going through a situation right now with my living conditions. I haven't took my medications in about three weeks now. I discussed - because I am going through – I'm living right now in a warehouse with my cousin who was also evicted because of some of the legal bullcrap we had to go through with my niece and other stuff which annoy's me. But right now I'm staying with him so I'm going through a lot of stress with that. I guess I could have continued taking it but I just never been down to get the pills or whatnot.” -R Male |

**Abbreviations:** R retained, NR not retained

The frequency for each identified barrier to retention in care was categorized into tertiles: high, medium, low
Table 3 Facilitators to retention in care for people living with HIV

| Facilitator                                    | Selected patient quotes                                                                 | Total patients | Retained | Not retained |
|-----------------------------------------------|----------------------------------------------------------------------------------------|----------------|----------|--------------|
| 1. Positive Relationships with Clinic Staff Including Provider | "When Dr. [Doctor’s Name] speaks, I take it to heart because I know he is really concerned about me. I don’t know about every other doctor. I can only tell you about Dr. [Doctor’s Name]. I know he’s concerned and I know his concerns are valid so when he suggests or says, okay, [Name], I always try to do it." - R Male | High           | High     | High         |
| 2. Social Support                             | "Sometimes I’m not able to go to the food bank, but I’ll call my children. I’ve called my two daughters or my son, and somebody will drop something off. They say, ma, we don’t want you to be there and not have nothing to eat. We know it’s important that you’ve got to take your medicines. So sometimes when I can’t make it to the food bank, they look out for me and bring me something over to the house." - R Female | High           | High     | High         |
| 3. Patient-friendly Clinic Services           | "Because they give you transportation back and forth… So they make sure I have that when I come. So there’s really no excuse." - R Female | High           | High     | High         |
|                                               | "They usually call me the day before or a couple days before and I usually put it in my phone on my calendar." - NR Male | High           | High     | High         |
|                                               | "So it’s just convenient that everything is in one place, I can go to the doctors, I can get my medicine, I can go to my groups, and I can do this all in one, between the two buildings." - NR Female | High           | High     | High         |
| 4. Patient Initiated Reminder Strategies      | I: "What things help you making your appointments?"                                     | Low            | Low      | Medium       |
|                                               | R: "The alarm on my phone. It’s aggravating. I’ll turn it off, it’ll turn back on… Yeah. I fixed it that way. I got five alarms and I’ll set them all 10 min apart." - R Male | Low            | Low      | Low          |
| 5. Flexible Schedule                          | "Basically just me. I just will go. I mean I try to schedule where I don’t have nothing to do that week. When nothing else is coming up and if I have an appointment, it will just be my appointment that I have to go to that week without anything else bothering me. Clearing it out, yeah." - R Female | Low            | Low      | Low          |

Abbreviations: R retained, NR not retained
The frequency for each identified facilitator to retention in care was categorized into tertiles: high, medium, low

Forgetfulness
Both groups sometimes (medium tertile) discussed challenges remembering appointment dates. Losing an appointment slip, not writing a reminder note, or not entering information into a phone or calendar were common actions that led to missed appointments. Participants also referenced having a busy lifestyle as an obstacle to remembering appointment dates.

Substance abuse
Substance abuse was in the medium tertile for both patients retained and not retained in care. These participants described forgetting or dismissing thoughts about attending appointments when actively using drugs. Retained participants mentioned substance abuse as an issue they struggled with in the past but had overcome.

Negative experiences with clinic space and processes
Participants in both groups sometimes (medium tertile) referenced negative experiences at their clinic. Several participants mentioned frustration about clinic wait times that can extend to several hours; some also mentioned frustration that being 15 min late could result in a cancelled appointment. Many participants disliked the waiting room experience for a range of reasons including fear of unintentional disclosures and conflict with other patients. Challenges with referral paperwork and long waits for laboratory testing were also mentioned as barriers to appointment adherence.

Challenges with appointment scheduling
Non-retained patients more often (medium tertile) discussed difficulties with scheduling appointments as compared to other barriers, while this barrier was in the lowest tertile for retained participants. Patients described challenges with their clinic’s scheduling system and limited hours as well as their own lack of privacy when scheduling appointments over the phone.

Difficult relationships with clinic staff including providers
Both groups mentioned strained relationships with current or past health care providers or clinic staff; though this barrier was in the middle tertile for non-retained patients and in the low tertile for retained patients. Participants were sometimes unwilling to share details about their health or listen to providers’ instructions if they felt patronized or disrespected.

Inconsistent, unstable, or inadequate housing
Unstable housing was a barrier mentioned (low tertile) by both patients retained and not retained in care. For some participants, housing insecurity caused significant stress...
and created obstacles for daily living that affected appointment adherence. Without a stable phone number, participants were unable to receive reminder phone calls and maintain contact with their provider. Also without a place to shower and bathe, participants were self-conscious about visiting the clinic. In addition, frequent address changes sometimes prevented patients from completing the necessary paperwork required to maintain their health insurance.

Facilitators of retention in care
Positive relationships with clinic staff including providers
For both the retained and non-retained groups, positive relationships with clinic staff including the HIV providers was one of the most commonly (high tertile) discussed facilitators. Patients reported that a strong relationship with their provider increased confidence in their provider’s recommendations and advice. Moreover, having a supportive patient-provider relationship created a sense of trust, allowing patients to honestly share their health experiences and adherence behaviors. Many patients stated that they enjoyed coming to the clinic and felt supported by clinic staff. These patients described staff as professional, sincere, patient, and caring.

Social support
Both groups commonly (high tertile) referenced people in their lives who supported their appointment adherence. Children, siblings, partners, relatives, friends, neighbors, clinic staff, and support groups were all discussed as important sources of support. These people and groups reminded and motivated participants to attend appointments, and helped assure that participants had food and transportation.

Patient-friendly clinic services
Patients retained and not retained in care commonly (high tertile) discussed a range of clinic services that made attending appointments easier, including transportation assistance, convenient scheduling processes, reminder phone calls, and co-location of medical and ancillary care services. Non-retained and retained patients both commonly referenced the benefit of transportation services, including free bus/subway passes and van services. Similarly, both groups mentioned the value of a convenient scheduling process, which included the ability to schedule appointments over the phone or in-person; talking to a live person instead of an automated system; and schedulers that work with patients to find the earliest and most convenient appointment time. Participants also discussed the benefit of reminder phone calls in facilitating appointment adherence. Some participants appreciated the ability to accomplish multiple tasks in the same location, such as participating in a research study or attending a support group before or after a scheduled appointment.

Patient initiated reminder strategies
The benefits of appointment reminder tools were referenced by both retained and non-retained patients; however, this facilitator was in the medium tertile for those non-retained in care and in the low tertile for those retained in care. Participants commonly mentioned personal systems like calendars and alarms for organizing appointment schedules. Participants inputted appointment date information into electronic (mobile device) and paper calendars and set alarms to remind themselves of upcoming appointments.

Flexible schedule
An open, flexible schedule was identified by some (low tertile) retained and not retained patients as a facilitator of retention in care. The ability to schedule appointments at multiple times during the day made it easier to get and keep appointments. Clearing a schedule on appointment days or even during the week of an appointment was mentioned as a strategy for assuring appointment attendance.

Discussion
Retention in care is a critical element of the HIV care continuum and is necessary for successfully managing HIV infection. This study adds to the existing literature by examining differences in barriers and facilitators to retention in care for patients with varying retention patterns. Individuals in the retained and non-retained groups expressed common barriers and facilitators to retention in care. However, as a group, non-retained individuals identified more barriers and more often discussed stigma, expensive and unreliable transportation, insufficient health insurance, challenges with appointment scheduling, and difficult relationships with clinic staff as obstacles.

Participants from both groups described common struggles to consistently attending clinic visits, including dealing with competing life priorities (e.g. caring for children or elderly family members), feeling physically sick, and being depressed. Caregivers of chronically ill individuals, particularly in underprivileged populations, may experience substantial economic strains due to lost wages, social isolation, and depressive symptoms [33–35]. Moreover, studies have shown that caregiver responsibilities may prevent people from attending their own appointments or reaching their own full health potential [36]. The use of new technologies, including secure electronic messaging and videoconferencing, could address some of these barriers by increasing access to care and medical information [37, 38]. However, these modalities have been limited by lack of uptake and integration with our current financial reimbursement systems, privacy concerns, and provider comfort using these technologies [39]. Consistent with other studies, patients who felt sick or depressed were more likely to miss their appointments [28, 29, 36, 40–42]. Successfully integrating
psychiatric and psychosocial treatment into HIV care, when possible, may serve as a tool for improving both retention in care and HIV clinical outcomes [43–46].

Participants in the non-retained group more commonly identified stigma, expensive and unreliable transportation, insufficient health insurance, challenges with appointment scheduling, and difficult relationships with clinic staff as barriers to retention in care compared to the retained group. While major advances in the treatment of HIV have been made, negative perceptions and stigma associated with the disease have not evolved as rapidly [47, 48]. Non-retained individuals commonly (high tertile) cited stigma as a barrier compared to retained individuals (middle tertile). This difference may be a consequence of different experiences or varying perceptions of similar experiences between the groups. Patients retained in care may also have stronger social supports or access to mental health care, which have been identified as protective against stigma [49, 50], than those not retained in care. Additional studies are needed to better understand how patients perceive stigma and its subsequent impact on health behaviors, particularly among individuals with otherwise similar social, economic, and behavior backgrounds and experiences. Interventions, such as skill building through peer coaching, education programs to gain a better understanding of HIV disease, and connecting HIV-infected individuals with community resources and peers, may help patients combat stigma and improve their engagement in healthcare [19, 51, 52].

Expensive and unreliable transportation was commonly (high tertile) discussed as a barrier in the non-retained group, but was in the middle tertile for the retained group. Differences in income, place of residence, and access to individuals who can provide transportation may explain this finding. Prior studies demonstrate that clinics providing support services, including transportation and case management, have better retention rates than those without these services [36, 53–55]. Insufficient health insurance was a high tertile barrier for not retained patients and a low tertile barrier for retained individuals, despite both groups having a similar insurance distribution. While both groups had similar insurance patterns, it may be that those retained in care are better able to navigate the healthcare system and use their insurance coverage effectively to obtain care than those not retained.

Challenges with appointment scheduling and difficult relationships with clinic staff were both in the lowest tertile of barriers for the retained group, but in the middle tertile for patients not retained in care. Satisfaction with the clinic experience predicts whether or not patients return for care [56, 57]. Moreover, patients’ perception of the clinic experience depends not only on the quality of clinical care delivered but also on interactions with clinic staff, appointment wait times, and scheduling efficiency [56, 57]. Among people living with HIV, satisfaction with care has been shown to be positively associated with retention in care and adherence to ART [58]. Non-retained patients may have been less satisfied with their clinic experience and for that reason did not return for appointments or remain engaged in care. Additional research is needed to better understand the differences between patients retained and not retained in care, since despite similar demographic characteristics between the groups they differed in their perceptions about barriers to care.

Both the retained and non-retained groups commonly (high tertile) mentioned supportive patient-provider/patient-staff relationships, patient-friendly clinic services, and social support as highly important facilitators to retention in care. Studies examining the patient-provider relationship have found that interaction styles that reduce social distance with the patient and improve patient comprehension of health issues lead to improved engagement in HIV care [59, 60]. Similarly, patient-friendly clinic services, such as patient orientation to the clinic or open access scheduling, have been documented to reduce missed appointments [36]. In HIV infection, brief face-to-face meetings with clinic staff upon returning for care, interim visit calls, appointment reminder calls, and missed visit follow-up calls improved visit adherence in a randomized control trial of usual care versus enhanced personal contact [61].

There are several limitations to this study. Though we were able to recruit a large number of individuals not retained in care, there may be differences in those patients who were unable to be recruited. These patients may be even less engaged in care, and thus may have different barriers and facilitators than participants in this study. Additionally, patients’ responses may have been influenced by social desirability bias. Ensuring confidentiality and training interviewers to avoid judgmental reactions helped minimize this risk. Finally, the findings of this study may not generalize to other populations, as our patients, clinical practices, and geographic and cultural environment may vary from others. Moreover, not all barriers and facilitators identified may apply to the same degree across populations and locales.

Conclusions
This qualitative analysis builds on prior research, which describe barriers and facilitators to engagement in care, by comparing the type and frequency of barriers and facilitators between individuals retained and not retained in care. This analysis offers insights for providers, clinic administrators, and health policy makers seeking to improve retention in care. Developing care models where social and financial barriers are routinely assessed and addressed, mental health and substance abuse treatment is integrated, and patient-friendly services are offered is
important for keeping HIV-infected individuals engaged in care and for meeting national retention metrics.

Competing interests
BRY: Received investigator-initiated research support (to the University of Pennsylvania) and honorarium from Gilead Sciences.

Authors’ contributions
Conceived and designed the study: BRY LMJ KG JPSM JA. Contributed to data acquisition: LS AM CWH JH KM. Analyzed and interpreted the data: BRY LS FM AM CWH LMJ JPSM JA. Contributed to the writing of the manuscript: BRY LS FM AM CWH LMJ JH KM KG JPSM JA. All authors read and approved the final manuscript.

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