Correlation Between Academic and Clinical Practice Performance of Nursing Students at a Pediatrics and Child Health Nursing Course; Mizan-Tepi University, Ethiopia

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Background: Members of the nursing profession face problems in relating knowledge with practice. However, there was no study on the correlation between academic and practice performance of pediatric nursing in Ethiopia.

Methods: A cross-sectional study was conducted at Mizan-Tepi University using 396 nursing students’ academic and practice achievements on a pediatric nursing course. SPSS version 21.0 was used for analysis. Spearman’s rho correlation ($r_s$), one way ANOVA, independent t-test and determination coefficient ($R^2$) were computed at $p<0.05$.

Results: The academic performance was strongly correlated with practice performance of the 2015 ($r_s (394) = 0.7$, $p<0.001$) and 2017 ($r_s (394) = 0.7$, $p<0.001$) batches of regular students. However, there was a moderate correlation between academic and practice performance for the batch of 2016 regular students ($r_s(394) = 0.43$, $p=0.001$). There was a moderate correlation between academic and practice performance of the 2015 ($r_s (394) = 0.6$) and 2016 ($r_s (394) = 0.51$, $p<0.001$) batches of summer students. Linear regression analysis showed that academic performance explained 17.9% to 44.1% of variability in practice performance of the regular students. The linear regression analysis also showed that academic performance explained 26.5% to 41.2% of the variability in the practice performance of summer students. Independent $t$-test revealed significant mean performance difference by admission type (academic ($t (144.7) = 6.43$, $p<0.001$) and practice ($t (115.5) = 5.71$, $p<0.001$)). The mean performance difference significantly varied with sex both at academic ($t (394) = 3.38$, $p=0.001$) and practice ($t (394) = 4.57$, $p<0.001$) levels.

Conclusion: There was a moderate to strong correlation between academic and practice performance. In addition to academic performance, variation in practice was also explained by other factors which deserve more study. Enhancing academic performance can further increase practice performance. In general, the achievements of regular and male students at pediatrics was statistically significantly higher than their counterparts. Hence, female and summer nursing students deserve extra support from nurse educators to enhance their performance.

Keywords: academic, clinical practice, nursing, Mizan-Tepi, Ethiopia

Introduction
Nursing is both Art and Science.\(^1\),\(^2\) Nursing is caring for a person in a variety of health-related situations to prevent illness and promoting higher standards of
health.3 The nursing profession has its foundation on theory, practice, and research.4 Professional nurses recognize the importance of using the best knowledge to guide nursing practice.5 However, members of the nursing profession face difficulties in applying theoretical knowledge in to practice.6 This influences the members of the nursing profession’s related motivation, credibility, dignity, and perceptions about nurses.3

Even though the theoretical knowledge directly influences the gap between theoretical knowledge and practice, the academic grade does not always reflect the competence of students in a clinical practice.7,8 The students’ academic achievements can also vary due to different factors.9 For instance, several study’s findings showed differences about the association between gender and academic achievements of students.10-12 Likewise, different study’s findings also revealed that the mode of admissions affect the students’ academic achievements,13,14 For this reason, nurse lecturers need to consider and relate theory with practice.15

Nursing students learn theories and understand the importance of theories and applications of these theories into practice.16 The theoretical knowledge delivered in the classroom is necessary for the clinical performance of nursing students.8,17 Clinical performance needs a clinical environment to test real-life situations by applying learned theories into practice.18 Consequently, it is compulsory to select the best environment for teaching required skills.17

One component of a BSc (Bachelor of Science) nursing graduate profile is to enable students to acquire knowledge, skill, attitude, and values in areas of pediatrics and child health nursing.19 In spite of nursing academic institutions’ efforts to link theory with practice, nursing students experience shortcomings in linking theory with practice.17,20 Identifying and closing the gap for nursing students prepares them for their future career. However, this could be practical only if there is evidence on the relationship between theoretical knowledge and level of practice. Despite this, to the investigator’s knowledge, there was no study conducted on the correlation of academic and clinical performance of nursing students in Ethiopia. Therefore, the objectives of this study were to describe; level of academic and clinical performance, trends in students’ performance, and to determine the correlation between academic and clinical practice performance of nursing students at a course of child health and pediatric nursing at Mizan-Tepi University (MTU). The findings of the present study can be an input for nurse educators to bridge students’ theoretical knowledge with practice, it can be a baseline data for interested researchers on the topic, and can be an input for a systematic review to challenge policy.

Materials and Methods
Study Design, Setting and Period
A retrospective cross-sectional study design was conducted using the performance of MTU nursing students at a course of pediatrics and child health nursing. MTU, Health Science College is found in the South Nations, Nationalities and People’s Region (SNNPR), 585 km away from Addis Ababa. Data were collected from 2–16 September 2020.

Source and Study Population
Three recent batches of 2015, 2016, and 2017 regular nursing students and two batches of 2015 and 2016 summer nursing students were the source population. Those students who fulfilled inclusion criteria were the study population.

Inclusion and Exclusion Criteria
All students with a paired performance (academic and practice results) were included. Students who had only academic results, dropped from their batch, or were added to another batch were excluded.

Study Variables
Dependent and Independent Variables
Student performance (paired academic/theoretical and practice/clinical performances at paediatrics and child health nursing) was the outcome variable. Batches, admission type, and the sex of students were explanatory variables.

Data Source and Measurement of Variables
Data were accessed with permission obtained from the MTU College of Health Science and department of nursing. The obtained data were carbon copies of official grade points of the academic and practice performance of nursing students on the paediatrics nursing course kept at the nursing department. The academic or theoretical grades were the official grade points that students achieved at pediatrics nursing theory out of 100%. In the same way, the pediatrics nursing practice performances were the
official grade points students achieved at pediatrics nursing practice out of 100%. Students’ performance both at academic and practice scored out of 100% were treated as continuous variables. Batch (2015–2017), admission type (regular and summer), and sex (male and female) of students were treated as categorical variables.

Sample Size Determination
All the recent three batches of 2015–2017 regular nursing students and two batches of 2015 and 2016 summer nursing students who fulfilled the inclusion criteria were included. Accordingly, the study employed a total of 396, including 325 regular nursing students and 71 summer nursing students.

Sampling Procedure
A survey of all the recent three batches of the 2015–2017 regular nursing students and the two batches of 2015 and 2016 summer nursing students were purposefully selected because these batches were all taught and evaluated by instructors with a specialty in the field (pediatrics and child health nursing).

Data Collection Tool
Data were collected using a data extraction checklist presented as Supplementary file.

Data Collectors and Data Collection Procedure
Data were collected by two academic staff of the nursing department after they were trained for one day about the data extraction procedures.

Data Processing and Analysis
The collected data were entered into Epi Info version 7 and imported into SPSS version 21.0 for cleaning and analysis. Analysis was conducted checking for all necessary assumptions. Descriptive statistics (frequency, mean, and standard deviation) were calculated for students’ performance based on sex, batches, and mode of admission. Welch’s t-test was calculated to compare students’ performance according to their mode of admission. One Way ANOVA with Welch’s test were used to compare students’ performances for the year of entries. Spearman’s rho correlation (r_s) was computed to identify the association between the theoretical and clinical practice performance of students. Linear regression was used to derive prediction equations and to obtain a coefficient of regression to identify the percentage of variation in practice performance explained by theory. The statistical significance was determined at p<0.05.

Results
Characteristics of Study Participants
The study was conducted on the performance (paired theory and practice results) of 396 students at the Pediatrics and Child health nursing course. Likewise, the performance of the recent three regular batches of 2015, 2016, and 2017 and two batches of 2015 and 2016 summer nursing students were analyzed. Accordingly, there were a total of 325 regular students and 71 summer students. The admission of regular students was high in 2016 and this accounted for 169 (42.68%). There were only 28 (7.07%) summer students admitted during 2015. In general, male students were dominant in all batches included in this study (Table 1).

Performance of Students and Comparisons According to Batch, Admission Type and Sex of Students
In all batches of regular and summer nursing students, males performed better than females. Concerning the admission type, the achievement of regular students was better than summer students. Regarding a particular year of entry, the performance of regular students of the batch 2017 was better than any other batches included in the current study (Table 2).

Table 1 Characteristics of Nursing Students at a Pediatrics and Child Health Course MTU SNNPR, Ethiopia

| Batches | Mode of Admission | N (%) | Sex     | Frequency (%) |
|---------|------------------|-------|---------|---------------|
| 2015    | Regular          | 76 (19.19) | Male    | 57 (75.0)     |
|         |                  |       | Female  | 19 (25.0)     |
|         | Summer           | 28 (7.07) | Male    | 23 (82.1)     |
|         |                  |       | Female  | 5 (17.9)      |
| 2016    | Regular          | 169 (42.68) | Male    | 100 (59.2)    |
|         |                  |       | Female  | 69 (40.8)     |
|         | Summer           | 43 (10.86) | Male    | 29 (67.4)     |
|         |                  |       | Female  | 14 (32.6)     |
| 2017    | Regular          | 80 (20.20) | Male    | 52 (65.0)     |
|         |                  |       | Female  | 28 (35.0)     |
| Total   |                  | 396(100) |         | 100           |
Table 2 Performance of Nursing Students of MTU at Pediatric and Child Health Course SNNPR, Ethiopia

| Admission Type | Batches | Sex       | Mean Performance (Standard Deviation) |
|----------------|---------|-----------|---------------------------------------|
|                |         | (N) Frequency (%) | Theory | Practice |
| Regular        | 2015    | Male 57 (75.0)   | 62.33 (9.54) | 79.24 (5.42) |
|                |         | Female 19 (25.0) | 59.11 (10.97) | 76.34 (6.10) |
|                | 2016    | Male 100 (59.2)  | 71.46 (12.60) | 79.74 (5.96) |
|                |         | Female 69 (40.8) | 64.28 (12.10) | 77.76 (6.56) |
|                | 2017    | Male 52 (65.0)   | 77.28 (8.80)  | 82.09 (5.20) |
|                |         | Female 28 (35.0) | 67.64 (4.93)  | 79.30 (5.89) |
| Summer         | 2015    | Male 23 (82.1)   | 59.26 (8.60)  | 75.83 (5.59) |
|                |         | Female 5 (17.9)  | 56.4 (4.93)   | 75.2 (5.89)  |
|                | 2016    | Male 29 (67.4)   | 64.46 (7.95)  | 76.45 (5.18) |
|                |         | Female 1432.6    | 55.16 (6.52)  | 75.5 (3.29)  |

The t-test result showed that there was statistically a significant mean performance difference according to admission type (academic (MD = 7.84 (t (144.7) = 6.43, p<0.001)) and practice (MD = 4.0 (t (115.5) = 5.71, p<0.001)). Similarly, there was a significant mean performance difference with sex both at academic (MD = 2.15, (t (394) = 3.38, p<0.001)), and practice (MD = 5.76, (t (394) = 4.57, p<0.001)) (Table 3).

For all batches, the trends in theoretical achievement of regular and summer students at the Pediatric and Child health nursing course showed a noticeable increment. However, their practice performance remained nearly the same (Figure 1).

Correlation Between Academic and Clinical Practice Performance
The Spearman’s rho test result showed a significant and strong positive relationship between academic and practice performance for 2015 (r_s (394) = 0.7, p<0.001), and 2017 (r_s (394) = 0.7, p<0.001) batches of regular students. However, there was a moderate correlation between academic and practice performance of the 2016 batch of regular students (r_s (394) = 0.43,

Table 3 Comparison of Students’ Performance at Pediatrics and Child Health Nursing Course Based on Sex of Students and Mode of Admission at MTU SNNPR, Ethiopia

| Levine’s Test | t-Test for Equality of Means |
|---------------|------------------------------|
|               | Sig. | t   | df | Sig (2-Tailed) | MD | 95% CI |
|               |      |     |    |               |    | Lower | Upper |
| 1. Admission type |      |     |    |               |    |       |       |
| Theory        | 0.000 | 6.43 | 144.7 | 0.000 | 7.84 | 5.43 | 10.25 |
| Practice      | 0.016 | 5.71 | 115.5 | 0.000 | 4.00 | 2.60 | 5.38 |
| 2. Sex        |      |     |    |               |    |       |       |
| Theory        | 0.40  | 3.38 | 394  | 0.001 | 2.15 | 1.00 | 3.40 |
| Practice      | 0.50  | 4.57 | 394  | 0.000 | 5.76 | 3.28 | 8.43 |

Abbreviations: df, degree of freedom; MD, mean difference; CI, confidence interval.
Table 4 Post Hoc Tests-Multiple Comparisons of Students' Performance Among Different Batches of Regular Students at Pediatrics and Child Health Nursing Course, MTU SNNPR, Ethiopia

| Dependent Variable | (I) Batch | (J) Batch | Mean Difference (I-J) | Std. Error | Sig. | 95% CI |
|--------------------|-----------|-----------|------------------------|------------|------|-------|
|                    | 2015      | 2016      | 2017                   |            |      |       |
| Theory             |           |           | −6.31*                 | 1.27       | 0.00 | −9.29 | −3.33 |
|                    |           |           | −13.13*                | 1.51       | 0.00 | −16.71| −9.54 |
|                    | 2016      | 2015      | 6.31*                  | 1.27       | 0.00 | 3.33  | 9.29  |
|                    |           |           | −6.82*                 | 1.47       | 0.00 | −10.29| −3.35 |
|                    | 2017      | 2015      | 13.13*                 | 1.51       | 0.00 | 9.54  | 16.71 |
|                    |           |           | 6.82*                  | 1.47       | 0.00 | 3.35  | 10.29 |
| Practice           | 2015      | 2016      | −0.41                  | 0.71       | 0.83 | −2.08 | 1.26  |
|                    |           |           | −3.35*                 | 0.84       | 0.00 | −5.33 | −1.38 |
|                    | 2016      | 2015      | 0.41                   | 0.71       | 0.83 | −1.26 | 2.08  |
|                    |           |           | −2.95*                 | 0.75       | 0.00 | −4.72 | −1.17 |
|                    | 2017      | 2015      | 3.35*                  | 0.84       | 0.00 | 1.38  | 5.33  |
|                    |           |           | 2.95*                  | 0.75       | 0.00 | 1.17  | 4.72  |

Note: *Significant at p<0.05.

Similarly, there was a significant moderate positive relationship between academic and practice performance for both batches of 2015 ($r_s (394) = 0.61$, $p<0.001$), and 2016 ($r_s (394) = 0.51$, $p<0.001$) summer nursing students (Table 5).

The result of linear regression analysis showed that academic performance explained 17.9% to 44.1% of the variability in the practice performance. For summer students, the result of linear regression analysis result also revealed that the academic performance explained 26.5% to 41.2% of the variability in the practice performance. The corresponding prediction equation model was also derived (Table 6).

Table 5 Spearman’s Rho Correlation Between Theory and Practice Results of Students at Pediatrics and Child Health Nursing Course at MTU, SNNPR

| Admission Type | Batches | $r_s$ | Sig. (2 Tailed) | Interpretation |
|----------------|---------|-------|----------------|----------------|
| Regular        | 2015    | 0.7   | $p<0.001$      | Strong         |
|                | 2016    | 0.4   | $p<0.001$      | Moderate       |
|                | 2017    | 0.7   | $p<0.001$      | Strong         |
| Summer         | 2015    | 0.6   | $p<0.001$      | Moderate       |
|                | 2016    | 0.5   | $p<0.001$      | Moderate       |

Abbreviation: $r_s$, Spearman correlation coefficient.

Discussion

To the author’s knowledge, this was the first study on the correlation between the academic and pediatric practice performance of nursing students in Ethiopia.

The study revealed a moderate to strong positive correlation between theory and clinical performance of nursing students on the Pediatric and Child health nursing course. The finding of this study was consistent with evidence from a Philippine Nursing University and Des Moines University.17,21 This indicated that increasing academic performance increases the clinical performance of nursing students. This may also indicate that the more active students are, academically, the better performers.
they might be in a clinical setup. Consequently providing tutorials for low achievers, using different active learning techniques such as simulation, case studies, and role-play might increase students’ academic performance and therefore might also enhance their performance at clinical practice.

According to the linear regression analysis, the theoretical performance explained 17.9% to 44.1% of the variability in the practice performance of regular students. In the same way, for summer nursing students, the performance in the theory explained 26.5% to 41.2% of the variability in practice performance. In this study, the regression model evidenced that the theoretical results of nursing students at pediatrics better explained practice performance (explained variability of 17.9% to 44.1%) when compared with studies conducted on nursing, medical and radiology students (explained variability of 16% to 20%). This may indicate that students’ performance at pediatrics theory plays a better role in determining pediatrics clinical practice performance. However, variation accounted for 55.9% to 82.1% in the practice performance being due to other factors. Though this deserves further studies, students’ socio-demographic characteristics, economic status, and communication between students and instructors might contribute to linking theory with practice. Proper orientation to the clinical environment and strict guideline-based assessment might positively influence students’ clinical practice performance. 

*T*-test result showed a significant performance difference based on sex both at theory (MD = 2.15) and practice (MD = 5.76). The finding of this study was consistent with different studies. This difference may suggest that factors determining students’ pre-university level academic performance may also affect academic performance at university level though it needs further studies. This implies that nurse educators need to provide additional support for female nursing students both in the academic and clinical setting. There was a significant performance difference according to the mode of admission both at theory (MD = 7.84) and practice (MD = 4.0). This might be due to difference in curricular approaches, differences in admission criteria, and social and personal characteristics. However, this again leaves a message to nurse educators that the summer nursing students deserve special consideration and treatment to support them at both theoretical and clinical setup. This may also suggest a revision of admission criteria for summer students. Nevertheless, the factors behind this difference in achievement invites other study too.

A recent trend in academic performance of nursing students showed a significant improvement. This finding was inconsistent with a study conducted on academic performance in higher learning institutions in Tanzania. This may be due to the different time of study and differences in the fields of study. The other possible reason might be widespread use of technological devices like smartphones by contemporary students’ might make teaching materials easily accessible and use of internet browsers to visit for further assistance as necessary. From this point of view, the author highly encourages the use of technologies to make educational materials more accessible.

**Limitation**

Potential confounders like pre-university level academic performance, socio-demographic factors, and age of students were not controlled due to the nature of the data.

**Conclusion**

There was moderate to strong correlation between academic and practice performance. The academic performance explained 17.9% to 44.2% variation at practice performance.

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**Table 6 Linear Regression Analysis Results of Students’ Performance at Pediatrics and Child Health Nursing Course at MTU SNNPR, Ethiopia**

| Admission Type | Batch | B     | X     | Sig.   | Confidence Interval | R² (%) | Prediction Equation |
|---------------|-------|-------|-------|--------|---------------------|------|-------------------|
| Regular       | 2015  | 55.11 | 0.38  | P<0.001| 48.93               | 44.1 | \( Y = 55.11 + 0.38X \) |
|               | 2016  | 64.78 | 0.21  | P<0.001| 60.08               | 17.9 | \( Y = 64.78 + 0.21X \) |
|               | 2017  | 56.54 | 0.33  | P<0.001| 49.88               | 41.4 | \( Y = 56.54 + 0.33X \) |
| Summer        | 2015  | 49.83 | 0.44  | P<0.001| 37.27               | 41.2 | \( Y = 49.83 + 0.44X \) |
|               | 2016  | 56.96 | 0.30  | P<0.001| 47.31               | 26.5 | \( Y = 56.96 + 0.3X \) |

**Abbreviations:** B, constant; Y, practice result; X, theory result; R², R-square.
This indicated that variation in practice performance was also explained by other factors which deserve more study. Enhancing the academic performance of students can further increase practice performance. The achievement of regular and male nursing students at pediatrics, both academically and at practice, was statistically significantly higher than their counterparts. Therefore, to further enhance the performance of female and summer nursing students, both at classroom and clinical attachment, nurse educators should provide them with extra support. Due to the similarity in admission criteria, harmonized curriculum, similar specialty of nurse educators, and relative similarity in clinical environments, the findings of this study can be inferred to other similar universities in Ethiopia.

**Abbreviation**

BSc, Bachelor of Science; MTU, Mizan-Tepi University; SNNPR, South Nations, Nationalities and People’s Region.

**Data Sharing Statement**

Data analyzed and used for this manuscript can be accessed on reasonable request from LC at lalisachewa-ka@gmail.com.

**Ethical Approval and Informed Consent**

The written permission letter with “Ref No MTU/CHO/147/13” was obtained from MTU College of Health Science, Academic and Research Directorate. Based on the letter from the College, data were accessed and obtained from the nursing department. Furthermore, this study was conducted in accordance with the Helsinki Declaration. However, there was no consent to participate due to the nature of the data. Furthermore, no identifiable data was included and reported for this work.

**Consent for Publication**

No publication consent to report.

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**Author Contributions**

The author was responsible for the conception and design, acquisition of data, or analysis and interpretation of data; in drafting the article or revising it critically for important intellectual content; agreed to submit to the current journal; gave final approval of the version to be published; and agreed to be accountable for all aspects of the work.

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