A Medical Article Publishing Club for Junior Doctors: A Quantitative and Qualitative Analysis

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Disclosures can be found in Additional Information at the end of the article

Abstract

Introduction

There is an increasing expectation for junior doctors to have a publication. However, there is not much help provided to bridge the gap between project completion or case reporting and getting published. Our previous study demonstrated that junior doctors felt that involvement in medical article publishing contributes to learning and that it is an effective teaching method. Junior doctors also agreed that it is difficult to get published. Based on this study we started a medical article publishing (MAP) club. The aim of this study was to assess user satisfaction with the MAP club.

Materials and methods

Questionnaires were sent to 12 doctors who obtained advice from the MAP club since its inception in December 2017. The questionnaire contained two questions: (1) how useful they found the advice and guidance received and (2) how likely they were to recommend the MAP club to their colleagues. The 10-point Likert scale responses were analyzed quantitatively. Written comments and suggestions were analyzed qualitatively by thematic analysis.

Results

Respondents gave scores of either 9 or 10 to both questions indicating that they found the advice and guidance received very useful and that they were very likely to recommend the MAP club to their colleagues (weighted scores 9.75 and 9.92, respectively). The thematic analysis revealed three main themes: (1) positive features of the MAP club, (2) what participants gained from the MAP club and (3) recommendations for the future. The majority of respondents commented that the club was useful, helpful, supportive, and informative. More than a third commented that the club provided encouragement, confidence, practical tips, learning experience, and the opportunity to publish. A similar proportion asked that we keep the club going and provide dedicated teaching sessions.

Conclusions

Junior doctors feel that the MAP club has positive features and has contributed to their learning, education, and publishing skills. A proportion of them would also like to receive formal teaching sessions concerning medical article publishing. This study has highlighted the benefits and importance of establishing a medical article publishing club for junior doctors.
Introduction

Having peer-reviewed articles published in medical journals is very important for career progression for junior doctors in many medical specialties [1, 2]. Not only does getting published provide junior doctors the opportunity to share educational experiences, provoke intellectual debate, and change practice. It also makes an important contribution to the scoring system for Physician Specialty Training Level 3 (ST3) recruitment. This covers recruitment to Specialty Training programmes in England, Scotland, and Wales, and also Northern Ireland for clinical genetics, medical oncology, and palliative medicine [3].

Getting a poster or presentations at regional or national meetings as well as full publications (be it research, audit report, or case report) has been seen as a sign of commitment to a chosen specialty. In fact, being first author of two or more PubMed-cited publications will provide a candidate with full marks for the publication section in the ST3 application [4].

It has been noted in the undergraduate medical student community that the number of publications produced is far less than the number of curricular faculty-mentored and student-run scholarly research projects being carried out by medical students. Lack of mentorship and student self-motivation may be the main reasons behind this production-outcome mismatch [5]. Could this be the same for junior doctors who also carry out a significant number of scholarly projects during their busy work schedules?

Despite the growing importance of medical article publishing to both junior doctor education and junior doctor career progression, there is no accompanying inclusion of a formal medical article publishing training module into the junior doctor training curriculum. There is lack of published data relating to article publishing by junior doctors and the use of a medical article publishing club to assist junior doctors with article publishing.

In a previous study we demonstrated that junior doctors feel that involvement in medical article publishing contributes to learning and education and that it is an effective teaching method [6]. However, a majority of junior doctors had not had adequate training or involvement in medical article publishing during their undergraduate medical training years. Worse still, it was the general view that it was difficult for them to get published as a junior doctor [6].

We therefore set up a medical article publishing (MAP) club to provide a forum for doctors to obtain advice and guidance concerning medical article publishing. Publications included scientific abstracts, posters, case reports, audit reports, and full articles. We aimed to assess user satisfaction with the MAP club as part of a quality of education improvement project.

Materials And Methods

The MAP club

Guidance consisted of providing advice on what, how, and where to publish, directions to additional resources, sample publications, case suggestions, and advice concerning journal-specific author instructions. Junior doctors could contact the instructors via email or physically to request for help with publishing. There were two dedicated instructors. The tips and resources provided by the club are demonstrated in the appendices (Appendix 1).

Study design
An anonymous, web-based survey was administered to medical doctors who had sought advice from the MAP club since its inception in December 2017. Questionnaire distribution and data collection were carried out prospectively over a six-month period. Ethics approval was sought through the Research & Development department of our institute. This survey did not require ethical approval on account of it being registered with our Quality, Governance and Compliance Department as a Quality of Education Improvement Project [6]. Participants were assured of strict anonymity and confidentiality during this survey.

**Study participants**

Twelve doctors sought advice concerning medical article publishing (case reports, abstracts, or full articles) over a six-month period. An email was sent out to each doctor asking whether they would participate in this survey and we received permission-replies from all 12 doctors.

**Questionnaire and administration**

The survey questionnaire was prepared online using SurveyMonkey [7]. We could not find any previously validated questionnaires so we created one to cater for this survey. The questionnaire contained two questions: (1) how useful they found the information, advice and guidance received from the club and (2) how likely they were to recommend the MAP club to their colleagues. Both questions required answers using the 10-point Likert scale (1 being not useful or very unlikely up to 10 being very useful or very likely, respectively). A comment and suggestion box was included. A web-link to the questionnaire was sent via email to the participants.

**Data analysis**

The responses to questions were analyzed quantitatively by expressing the percentages (and whole numbers) of responses to each question on the Likert scale. The weighted average score for both questions was calculated from “10”, which meant a majority of respondents found the information very useful and were very likely to recommend the club to a colleague, down to "1", which meant a majority of respondents did not find the information useful and were very unlikely to recommend the club to a colleague, for questions 1 and 2, respectively [8].

The comments and suggestions were transcribed verbatim and analyzed qualitatively by the process of thematic analysis [9, 10]. The data was reviewed for initial codes, sub-themes and subsequently developed themes related to positive/negative features, what was gained, and any recommendations for the future progress of the MAP club. The raw data, sub-themes, and themes were continuously reflected upon to ensure credibility and trustworthiness of this survey [11].

**Results**

Twelve doctors have obtained advice and guidance from the MAP club since its inception in December 2017. We received completed questionnaires from all participants (response rate of 100%).

**Quantitative analysis**

For question-1 concerning the usefulness of the information received from the MAP club, nine respondents (75%) gave a score of 10 and three respondents (25%) gave a score of 9, giving a weighted average of 9.75 for that question. For question-2 concerning how likely it was that they would recommend the club to a colleague, 11 respondents (92%) gave a score of 10 and one participant (8%) gave a score of 9, giving a weighted average of 9.92 for that question.
Therefore, the majority of the doctors found the information they received very useful and were very likely to recommend the MAP club to their colleagues.

**Qualitative analysis**

Twelve respondents provided comments and suggestions, which were recorded verbatim. These comments and suggestions are shown in Table 1.

| Participants’ comments/suggestions |
|-----------------------------------|
| “Was very helpful and in fact with more practical tips and information which has really helped me to start of my project and hopefully would be submitting for publication soon. Please continue to share your experience and knowledge which would be very valuable for people us who have limited experience in writing an article” |
| “The guide was very informative and has encouraged me to write medical papers.” |
| “As a junior doctor with very less experience in case reports, this was really helpful” |
| “As an International Medical Graduate, I believe it is a great platform to learn and gather experience about how to write/publish an article. I certainly believe MAP helped all of us to grow our own writing skills and gave the courage to submit our own writing in different international journals. I would suggest MAP to organize more meetings/semester/teaching for medical professionals to help them improve their writing skills. Best of luck to MAP.” |
| “Very supportive” |
| “I’m satisfied and very impressed with the help I received from the Medical Article Publishing club towards the publication of my article. Keep up the good work.” |
| “Organise teaching sessions for junior doctors about how to publish a medical article.” |
| “Found it very useful for first time users.” |
| “It is very useful to have this club to get advice and help to write a paper. Also help me to learn and give confident to improve independent writing skills.” |
| “The opportunity it provides to young doctors like myself in terms of article publishing.” |
| “The club is excellent. There needs to be a visible presence within the hospital so that more people can use the services provided.” |
| “Very clear and helpful guidance as well as support throughout the whole process. Thank you so much, couldn’t have it done without you.” |

**TABLE 1: A list of the 12 participants’ comments and suggestions**

Three major themes emerged from a thematic analysis: (1) positive features of the MAP club, (2) what was gained from the MAP club, and (3) the recommendations for the future. The themes and sub-themes are shown in Table 2. The process used for the thematic analysis is shown in the appendices (Appendix 2).
Positive features of the MAP Club

- Helpful
- Useful
- Supportive
- Informative
- Excellent service

What participants gained from the MAP club

- Provided encouragement/courage to publish
- Provided confidence to publish
- Provided practical tips
- Provided a learning experience
- Provided the opportunity to publish

Recommendations for the future

- Need for future teaching sessions
- Keep the programme going
- Need for visible presence

TABLE 2: Themes and sub-themes from the participants' comments and suggestions

| Theme 1 - Positive Features of the MAP Club |
|---------------------------------------------|
| A majority of the respondents (83%) highlighted positive features of the MAP Club. Sub-themes related to this were demonstrated in the respondents’ comments and suggestions. Examples of these were: how excellent the service was, how helpful, how supportive, how useful, and how informative the service was. |

| Theme 2 - What Participants Gained from the MAP Club |
|-----------------------------------------------------|
| A significant proportion of the respondents (42%) made positive comments and suggestions related to what they gained from using the service. Related sub-themes were demonstrated by comments such as: the service provided encouragement or gave them the courage and also provided them the confidence to be able to write their own medical article. Others mentioned that the club provided them with a learning experience, a much-needed practical tip, and also gave them that opportunity to contribute to a medical article publication. |

| Theme 3 - Recommendations for the Future |
|------------------------------------------|
| A significant proportion of the respondents (42%) made suggestions concerning improvements |
that can be made for the future. These were demonstrated by the following sub-themes: the need for the programme to keep going, the need for formal teaching sessions for junior doctors, and one participant mentioned the need for a physical presence, which we interpreted as the need for a physical forum or office where junior doctors can attend for advice and guidance when writing medical articles.

**Discussion**

The results of this survey suggest that junior doctors feel the MAP club has several positive features with both learning and educational benefits. A proportion of them would also like to receive formal teaching sessions concerning medical article publishing.

Despite the growing importance of medical article publishing (abstracts, case reports, audit reports, etc.) for junior doctors, there are no published reports relating to or evaluating the use of a medical article publishing club or forum to help junior doctors with medical article publishing during their busy clinical work. The junior doctor training curriculum does emphasize the need for junior doctors to be involved in audits, quality improvement projects, case presentations at national meetings, and research on one hand [12], and the ST3 recruitment panel emphasizes the importance of achieving peer-reviewed PubMed-cited publications on the other hand [3]. However, there is not much help provided to bridge the gap between project completion or case reporting and getting published.

There are published journal-specific instructions for authors (case reports, abstracts, research articles, etc.), and some journals have provided additional aid with medical article publishing [13, 14]. Despite this, junior doctors still find it difficult to get published during their training. This fact emphasizes the importance of mentorship and training, which could be provided by a curriculum-based medical article publishing club or forum.

Medical students have highlighted the benefits gained while writing case reports [15]. Another study reported that only a minority of students had written or presented case reports and that there were multiple educational values. The barriers to writing case reports and the importance of good mentorship and training were also highlighted in this study [16]. Participants in a writers’ workshop indicated they experienced lasting positive effects on observation, empathy, and future writing skills [17]. Our study quantitatively and qualitatively examined the value of a medical article publishing club to junior doctors working in a busy hospital.

**Limitations of this study**

Despite the favourable response rate, there are important limitations to this survey. Firstly, participants’ inherent interest in getting published could have biased their response to the questionnaire. A majority of the participants were able to write an article (abstracts, case reports or research articles), of which some have been published. It would be interesting to analyse feedback from a similar group of participants who were not able to write an article or get published despite receiving help from an MAP club. Secondly, the sample size was small, limited to one institution, and limited to the help received from just two instructors; therefore, the results of this survey may not be generalizable. Future studies should include a larger number of junior doctors who, after receiving help from the MAP club, are followed up to see if they do get published and go on get more than one publication. Future studies should also be multi-institutional, taking into account a larger number of physician-instructors and teaching methods over a longer time period. These important points can be incorporated into a collegiate/faculty-led national survey assessing junior doctors’ knowledge, attitude, support, and practice around medical article publishing, with the aim of providing a curriculum-based training module.
Conclusions

Despite the limitations, this study is unique. It not only highlights the importance of medical article publishing to junior doctors but also, and more importantly, highlights the benefits and importance of establishing a medical article publishing club. Establishing such clubs or forums as part of the junior doctor training curriculum will aid in getting junior doctors published.

Appendices

Appendix 1: The MAP club

| Article type      | Tips provided                                                        |
|-------------------|----------------------------------------------------------------------|
| Abstracts         | Discuss a completed project                                          |
|                   | Suggest relevant scientific meeting                                  |
|                   | Guide with abstract writing instructions                              |
|                   | Constructive review of draft abstract and guide to submission         |
| Posters           | Discuss accepted abstract                                             |
|                   | Offer poster templates and examples                                   |
|                   | Constructive review of draft poster and guide to submission           |
|                   | Finding an interesting/unusual case                                   |
|                   | Discuss the case                                                      |
|                   | Suggest relevant journals                                             |
| Case reports      | Discuss journal author guide and specific instructions                |
|                   | Provide sample/example case reports                                   |
|                   | Help with literature review                                           |
|                   | Constructive review of draft article                                  |
| Original articles | Discuss a research report                                             |
|                   | Suggest relevant journals                                             |
|                   | Discuss journal author guide and specific instructions                |
|                   | Provide sample/example research reports                               |
|                   | Help with literature review                                           |
|                   | Constructive review of draft article                                  |

Other helpful resources

Sun Z. Tips for writing a case report for the novice author. J Med Radiat Sci 2013;60(3):108-113. https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4175810/

Kirthi V. How to write a clinical case report. RCP insight. Royal College of Physicians. 2011.
TABLE 3: Tips and resources provided by the MAP club

Appendix 2: The thematic analysis process - raw data, codes, sub-themes, and final major themes

| Stage 1 Examined comments/suggestions for codes | Stage 2 Generated codes | Stage 3 Generated sub-themes |
|------------------------------------------------|-------------------------|-----------------------------|
| "Was very helpful and in fact with more practical tips and information which has really helped me to start of my project and hopefully would be submitting for publication soon. Please continue to share your experience and knowledge which would be very valuable for people us who have limited experience in writing an article" | Very helpful | Helpful |
| 1                                              | Practical tips         | Provides practical tips    |
|                                                | Information            | Informative                |
|                                                | Really helped           | Helpful                    |
|                                                | Continue to share experience and knowledge | Keep the program going |
|                                                | Very informative        | Informative                |
|                                                | Encouraged              | Encourage/gave courage     |
|                                                | Really helpful          | Helpful                    |
| 2 "The guide was very informative and has encouraged me to write medical papers" | Platform to learn and gather experience | Learning experience |
|                                                | Helped                  | Helpful                    |
| 3 "As a junior doctor with very less experience in case reports, this was really helpful" | Gave courage            | Encourage/gave courage     |
| 4 "As an International Medical Graduate, I believe it is a great platform to learn and gather experience about how to write/publish an article. I certainly believe MAP helped all of us to grow our own writing skills and gave the courage to submit our own writing in different international journals. I would suggest MAP to organize more meetings, seminar, teaching for medical professionals to help them improve their writing skills. Best of luck to MAP" | Organize more meetings/seminar/teaching | Need formal teaching sessions |
| 5 "Very supportive"                           | Very supportive         | Supportive                 |
6. "I'm satisfied and very impressed with the help I received from the Medical Article Publishing club towards the publication of my article. Keep up the good work!"

7. “Organise teaching sessions for junior doctors about how to publish a medical article”

8. “Found it very useful for first time users”

9. “It is very useful to have this club to get advice and help to write a paper. Also help me to learn and give confidence to improve independent writing skills”

10. “The opportunity it provides to young doctors like myself in terms of article publishing”

11. “The club is excellent. There needs to be a visible presence within the hospital so that more people can use the services provided”

12. “Very clear and helpful guidance as well as support throughout the whole process. Thank you so much, couldn’t have it done without you”

| Code                     | Help I received | Keep up the good work | Organise teaching sessions | Need formal teaching sessions | Very useful | Useful             | Club to get advice and help | Help | Learning experience | Provides confidence | Opportunity to publish | Provides opportunity to publish | Excellent service | Need for visible presence | Helpful | Supportive |
|--------------------------|-----------------|-----------------------|-----------------------------|-------------------------------|-------------|--------------------|-----------------------------|------|---------------------|---------------------|-------------------------|-----------------------------|-------------------|-----------------------------|---------|----------|

TABLE 4: Thematic analysis: generating codes and sub-themes

Codes have been highlighted (bold and underlined text) in Stage 1
| Sub-themes                                       | Frequency | Comment numbers from Table 4 where sub-themes were found |
|------------------------------------------------|-----------|-----------------------------------------------------------|
| Provides confidence                            | 1         | 9                                                         |
| Provide practical tips                          | 1         | 1                                                         |
| Encourage/give courage                          | 2         | 2, 4                                                      |
| Helpful                                         | 6         | 1, 3, 4, 6, 9, 12                                         |
| Useful                                          | 2         | 8, 9                                                      |
| Informative                                     | 2         | 1, 2                                                      |
| Keep the program going                          | 2         | 1, 6                                                      |
| Need formal teaching sessions                   | 2         | 4, 7                                                      |
| Supportive                                      | 1         | 5, 12                                                     |
| Learning experience                             | 2         | 4, 9                                                      |
| Excellent service                               | 1         | 11                                                        |
| Need for visible presence                       | 1         | 11                                                        |
| Provides opportunity to publish                 | 1         | 10                                                        |
| **Total**                                       | **25**    |                                                           |

**TABLE 5: Thematic analysis: re-examining and reflecting on the sub-themes**
### TABLE 6: Thematic analysis: developing the major themes from the sub-themes

| Sub-themes                      | Developed major theme groups                      |
|--------------------------------|---------------------------------------------------|
| Provides confidence            | What they gained from the MAP club                |
| Provide practical tips         | What they gained from the MAP club                |
| Encourage/give courage         | What they gained from the MAP club                |
| Helpful                        | Positive features                                 |
| Useful                         | Positive features                                 |
| Informative                    | Positive features                                 |
| Keep the program going         | Recommendations for the future                    |
| Need formal teaching sessions  | Recommendations for the future                    |
| Supportive                     | Positive features                                 |
| Learning experience            | What they gained from the MAP club                |
| Excellent service              | Positive features                                 |
| Need for visible presence      | Recommendations for the future                    |
| Provides opportunity to publish| What they gained from the MAP club                |

### TABLE 7: Thematic analysis: final major themes and frequency of use by participants

| Major themes                        | Participant comment numbers from Table 4 containing these major themes | Number of participants providing these themes |
|-------------------------------------|-------------------------------------------------------------------------|-----------------------------------------------|
| Positive features of the MAP club   | 1, 2, 3, 4, 5, 6, 8, 9, 11, 12                                         | 10                                            |
| What they gained from the MAP club  | 1, 2, 4, 9, 10                                                          | 5                                             |
| Recommendations for the future      | 1, 4, 6, 7, 11                                                          | 5                                             |

### Additional Information

**Disclosures**

**Human subjects:** Consent was obtained by all participants in this study. Issued approval Not applicable. Ethics approval was sought through the Research & Development department of our...
This survey did not require ethical approval on account of it being registered with our Quality, Governance and Compliance Department as a Quality of Education Improvement Project. Participants gave their written consent to participate. Participants were assured of strict anonymity and confidentiality during this survey. Animal subjects: All authors have confirmed that this study did not involve animal subjects or tissue. Conflicts of interest: In compliance with the ICMJE uniform disclosure form, all authors declare the following: Payment/services info: All authors have declared that no financial support was received from any organization for the submitted work. Financial relationships: All authors have declared that they have no financial relationships at present or within the previous three years with any organizations that might have an interest in the submitted work. Other relationships: All authors have declared that there are no other relationships or activities that could appear to have influenced the submitted work.

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