Outbreak of coronavirus disease 2019 (COVID 19) in Pakistan: Psychological impact and coping strategies of health care professionals

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INTRODUCTION

Since the report of first cluster of COVID-19 (CORONA Virus) cases in December 2019, it has shown rapid spread over short span of time.\(^1\) WHO labelled virus as ‘severe acute respiratory tract coronavirus-2’ (SARS-CoV-2 / 2019-nCOV) and ‘COVID-19’ as global pandemic.\(^2,3\) Since then as per WHO report , more than 2.7 Million cases have been reported worldwide and 7,22,285 people have lost their lives.\(^4\) In Pakistan by August 10\(^{th}\) 2020 2,84,660 cases have been reported with around 6097 deaths.\(^5\)

During these circumstances, healthcare professionals (HCPs) working as frontline soldiers are
facing a multitude of challenges. Fear of getting infected themselves and their family members, increased workload, perplexing news about pandemic on social media, lack of evidence-based guidelines for patient management and inadequate provision of personal protective equipment (PPEs) are the factors that act as stressors.6-9 The physical and psychological stress continue to rise every passing day with increase in number of patients detected positive and contradicting reports.10,11 Various coping strategies proven successful from previous experience include provision of adequate PPEs, self-protection, infection prevention and control guidelines, institutional policies and SOPs based on evidence based practices.12,13 Acknowledgment and gratitude by government, health care authorities, hospital administration, community, society and general public is also documented as effective coping strategy in time of pandemic.14

This study marks the preliminary initiation of identifying underlying factors responsible for causation of stress and strategies deemed necessary to cope with them. This will provide baseline data for multi-dimensional mental health dynamics and psychological interventions deemed necessary for frontline workforce to win this battle.

METHODS

This cross-sectional survey was carried out after obtaining ethical approval from Institutional Review board of Rawalpindi Medical University, (Ref. No. 57/IREF\RMU\2020, Dated: 01-05-2020). Purposive sampling technique was employed and estimated sample size was 250 using 95% confidence level and 5% absolute precision, effect size of 50%, and 5% added for non-response. The included HCPs comprised of consultants, medical officers, faculty members, residents and house officers serving all over Pakistan. The online survey (google) Form was electronically shared and data was collected after obtaining informed consent. Only participant selecting the option ‘Yes’ were directed towards next page and were given option to quit at any time.

Study Questionnaire: It comprised of three sections; socio demographic profile of study participants, factors causing stress and coping strategies to reduce stress during COVID-19 respectively. Responses obtained on 5-point Likert scale ranging from 0-5 (Strongly disagree, disagree, neutral, agree and strongly agree).

Statistical Analysis: Data was analysed using SPSS version 23. Results were compared in sub categories of consultants, medical officers, faculty, resident and house officers. Descriptive statistics was used to present data as frequency and percentages. Responses were compared by chi square test, p-value of < 0.05 considered significant.

RESULTS

Survey was completed by 250 participants. Characteristics of the study participants are provided in Supplementary Table. Factors that caused stress are shown in Table-I. Lack of evidence-based guidelines for patient management (p<0.001) was reported highest by consultants whereas distress from news through media was reported higher by the residents (p=0.002). Medical officers were concerned with uncooperative patients, not willing for quarantine (p<0.001).

Table-II compared coping strategies suggested by HCPs to alleviate stress during pandemic. Receiving honour and respect from general public was reported highest by faculty (p=0.03) and receiving remuneration from government by medical officers (p<0.001). Consultants mentioned monetary benefits and compensation to be provided by organisation (p=0.02). Provision of PPEs and adequate training to treat COVID-19 patients by organization (p=0.01) was recommended by all HCPs.

DISCUSSION

Evidence from previous epidemics namely severe acute respiratory syndrome (SARS) and Middle East respiratory syndrome (MERS) has suggested that these out breaks had significant impact on psycho social well-being of frontline workers.15 Results of our study suggest that HCPs suffered a considerable psychological distress during the pandemic and main stressors reported were fear of getting infected and infecting family members similar to findings of recent study conducted in China.16 Comparable findings are reported from multicentre, multinational studies conducted during COVID -19.17 Lack of evidence-based guidelines for patient management was reported by consultants and faculty since there is no definite treatment and vaccine available.18,19 News about pandemic situation on electronic and social media was also reported as a stressor. This phenomenon is labelled as “Infodemic” meaning that excessive amount of misinformation that is real but inaccurate,
Table-I: Factors causing stress among different groups of health care professionals.

| Question                                                                 | Response          | Consultant (40 (16)) | Medical officers (70 (28)) | Faculty (53(21)) | Resident (47(19)) | House Officer (40(16)) | p-value |
|--------------------------------------------------------------------------|-------------------|----------------------|-----------------------------|------------------|-------------------|------------------------|---------|
| Do you feel fear of getting infected?                                    | Strongly disagree | 11(27.5)             | 3(4.2)                      | 33(64.7)         | 3(6.3)            | 8(20)                  |         |
|                                                                          | Disagree          | 5(12.5)              | 2(2.8)                      | 11(20.7)         | 11(23)            | 8(20)                  |         |
|                                                                          | Neutral           | 22(55)               | 8(11.4)                     | 2(3.7)           | 2(4.2)            | 14(35)                 | <0.001  |
|                                                                          | Agree             | 1(2.5)               | 22(31.4)                    | 4(5.6)           | 5(10.6)           | 5(12.5)                |         |
|                                                                          | Strongly agree    | 1(2.5)               | 35(50)                      | 3(5.6)           | 26(55.3)          | 5(12.5)                |         |
|                                                                          | Strongly disagree | 4(10)                | 7(10)                       | 5(9.4)           | 3(6.3)            | 5(12.5)                |         |
| Seeing your colleagues getting infected                                 | Strongly disagree | 4(10)                | 8(14.4)                     | 10(5.3)          | 5(10.6)           | 5(12.5)                |         |
|                                                                          | Disagree          | 2(5)                 | 15(21.4)                    | 24(45.2)         | 25(10.6)          | 10(10)                 | 0.57    |
|                                                                          | Neutral           | 6(15)                | 20(28.5)                    | 11(20.7)         | 8(17)             | 8(20)                  |         |
|                                                                          | Agree             | 24(60)               | 25(55.7)                    | 3(5.6)           | 6(12.7)           | 18(45)                 |         |
|                                                                          | Strongly agree    | 5(12.5)              | 3(4.2)                      | 3(5.6)           | 5(10.6)           | 6(15)                  |         |
| Fear of bringing infection home and infecting family members            | Strongly disagree | 4(10)                | 2(2.8)                      | 5(9.4)           | 5(10.6)           | 7(17.5)                | <0.001  |
|                                                                          | Disagree          | 20(50)               | 35(50)                      | 5(9.4)           | 3(6.3)            | 15(37.5)               |         |
|                                                                          | Neutral           | 6(15)                | 8(11.4)                     | 10(5.3)          | 7(14.8)           | 7(17.5)                |         |
|                                                                          | Agree             | 5(12.5)              | 22(31.4)                    | 30(56.6)         | 27(57.4)          | 5(12.5)                |         |
|                                                                          | Strongly agree    | 1(2.5)               | 10(7)                       | 3(5.6)           | 7(14.8)           | 10(25)                 |         |
|                                                                          | Strongly disagree | 25(62.5)             | 6(8.5)                      | 29(54.7)         | 3(6.3)            | 2(5)                   |         |
| Feeling helpless in managing patients appropriately                      | Strongly disagree | 1(2.5)               | 19(27.1)                    | 6(11.3)          | 10(21.2)          | 8(20)                  |         |
|                                                                          | Disagree          | 2(5)                 | 31(44.2)                    | 4(5.6)           | 10(2.2)           | 13(32.5)               | 0.41    |
|                                                                          | Neutral           | 10(4)                | 4(5.7)                      | 11(20.7)         | 13(27.6)          | 7(17.5)                |         |
|                                                                          | Agree             | 25(67.5)             | 37(52.8)                    | 3(5.6)           | 6(12.7)           | 2(5)                   |         |
|                                                                          | Strongly agree    | 1(2.5)               | 10(7)                       | 3(5.6)           | 3(6.2)            | 6(15)                  |         |
|                                                                          | Strongly disagree | 3(7.5)               | 19(27.1)                    | 5(9.4)           | 6(12.7)           | 10(25)                 |         |
| Seeing patients dying in front of you                                   | Strongly disagree | 1(2.5)               | 8(11.4)                     | 24(45.2)         | 22(46.8)          | 15(37.5)               | 0.009   |
|                                                                          | Disagree          | 2(5)                 | 31(44.2)                    | 4(5.6)           | 10(2.2)           | 13(32.5)               |         |
|                                                                          | Neutral           | 10(4)                | 20(28.5)                    | 11(20.7)         | 8(17)             | 7(17.5)                |         |
|                                                                          | Agree             | 27(67.5)             | 37(52.8)                    | 3(5.6)           | 6(12.7)           | 2(5)                   |         |
|                                                                          | Strongly agree    | 1(2.5)               | 10(7)                       | 3(5.6)           | 3(6.2)            | 6(15)                  |         |
|                                                                          | Strongly disagree | 3(7.5)               | 19(27.1)                    | 5(9.4)           | 6(12.7)           | 10(25)                 |         |
| Lack of evidence based guidelines for patient management                | Strongly disagree | 1(2.5)               | 3(4.2)                      | 5(9.4)           | 3(6.3)            | 8(20)                  |         |
|                                                                          | Disagree          | 9(22.5)              | 4(5.7)                      | 12(22.6)         | 8(17)             | 8(20)                  |         |
|                                                                          | Neutral           | 25(62.5)             | 6(8.5)                      | 28(52.8)         | 6(12.7)           | 4(10)                  |         |
|                                                                          | Strongly agree    | 5(12.5)              | 3(4.2)                      | 5(9.4)           | 3(6.3)            | 8(20)                  |         |
| Workload has been increased due to increasing number of COVID-19 cases   | Strongly disagree | 4(10)                | 2(2.8)                      | 10(5.3)          | 11(23.4)          | 7(17.5)                |         |
|                                                                          | Disagree          | 20(50)               | 8(11.4)                     | 24(45.2)         | 2(4.2)            | 15(37.5)               | 0.91    |
|                                                                          | Neutral           | 6(15)                | 20(28.5)                    | 11(20.7)         | 5(10.6)           | 6(15)                  |         |
|                                                                          | Agree             | 5(12.5)              | 37(52.8)                    | 3(5.6)           | 26(55.3)          | 4(10)                  |         |
|                                                                          | Strongly agree    | 5(12.5)              | 3(4.2)                      | 5(9.4)           | 3(6.3)            | 8(20)                  |         |
|                                                                          | Strongly disagree | 4(10)                | 2(2.8)                      | 12(22.6)         | 8(17)             | 8(20)                  |         |
| Increasing number of infected patients everyday                          | Strongly disagree | 2(5)                 | 22(31.4)                    | 11(20.7)         | 7(14.8)           | 5(12.5)                | 5.31    |
unauthentic and not supported by scientific evidence.\(^{20}\) Another stressor reported by medical officers was uncooperative attitude of patients during quarantine which is also supported by literature.\(^{21}\)

HCPs were satisfied with their duty hours, extended wearing of PPEs, level of support and encouragement provided by government consistent with results of study conducted in Hunan, China.\(^{16}\) Appreciation of HCPs as frontliners in recent pandemic has been mentioned as a source of strong moral booster for frontliners.\(^{22}\) Furthermore, receiving regard and remuneration from government in recognition of services, monetary benefit, compensation provided by organisation were reported as stress relieving factors in our study. Recognition of services of HCPs can serve as a catalyst to motivate them to work and to fulfil their moral and social responsibilities and professional obligations diligently.

Our study though provided baseline data of possible causes of stress and effective coping strategies yet inclusion of nursing staff and allied health care should have been considered. In depth longitudinal studies by involving multiple health care centers are further suggested to enhance generalizability of results.

| News about pandemic situation on electronic and social media | Strongly disagree | disagree | Neutral | Agree | Strongly agree |
|-------------------------------------------------------------|------------------|---------|---------|-------|---------------|
| Strongly disagree                                           | 11(27.5)         | 10(14.2)| 3(5.6)  | 3(6.3)| 5(12.5)       |
| Strongly disagree                                           | 5(12.5)          | 19(27.1)| 5(9.4)  | 6(12.7)| 5(12.5)       |
| Neutral                                                    | 18(45)           | 31(44.2)| 5(9.4)  | 24(45.2)| 4(10)         |
| Agree                                                      | 3(7.5)           | 4(5.7)  | 10(5.3)| 8(17) | 8(20)         |
| Strongly agree                                             | 3(7.50)          | 6(8.5)  | 30(56.6)| 6(12.7)| 18(45)        |
| Strongly disagree                                           | 5(12.5)          | 3(4.2)  | 5(9.4)  | 3(6.3)| 8(20)         |
| Neutral                                                    | 21(52.5)         | 8(11.4) | 22(41.5)| 20(42.5)| 15(37.5)      |
| Agree                                                      | 7(17.5)          | 21(30)  | 11(20.7)| 8(17) | 4(10)         |
| Strongly agree                                             | 5(12.5)          | 36(51.4)| 3(5.6)  | 6(12.7)| 5(12.5)       |
| Strongly disagree                                           | 5(12.5)          | 3(4.2)  | 5(9.4)  | 3(6.3)| 7(17.5)       |

| Dealing with uncooperative patients who are not willing for quarantine |
|---------------------------------------------------------------|------------------|---------|---------|-------|---------------|
| Strongly disagree                                             | 5(12.5)          | 3(4.2)  | 5(9.4)  | 3(6.3)| 8(20)         |
| Strongly disagree                                             | 4(10)            | 2(2.8)  | 12(22.6)| 10(21.2)| 8(20)         |
| Neutral                                                       | 21(52.5)         | 8(11.4) | 22(41.5)| 20(42.5)| 15(37.5)      |
| Agree                                                         | 7(17.5)          | 21(30)  | 11(20.7)| 8(17) | 4(10)         |
| Strongly agree                                                 | 5(12.5)          | 36(51.4)| 3(5.6)  | 6(12.7)| 5(12.5)       |

| Extended duty hours due to COVID-19 outbreak                  |
|---------------------------------------------------------------|------------------|---------|---------|-------|---------------|
| Strongly disagree                                             | 5(12.5)          | 3(4.2)  | 5(9.4)  | 3(6.3)| 7(17.5)       |
| Strongly disagree                                             | 4(10)            | 2(2.8)  | 12(22.6)| 11(23.4)| 9(22.5)       |
| Neutral                                                       | 5(12.5)          | 8(11.4) | 18(25.7)| 4(8.5) | 5(12.5)       |
| Agree                                                         | 9(22.5)          | 23(31.9)| 10(14.2)| 5(10.6)| 5(12.5)       |
| Strongly agree                                                 | 19(47.5)         | 33(47.1)| 7(10)   | 28(59.5)| 16(40)        |

| Discomfort due to extended wearing of PPEs                    |
|---------------------------------------------------------------|------------------|---------|---------|-------|---------------|
| Strongly disagree                                             | 5(12.5)          | 3(4.2)  | 7(10)   | 3(6.3)| 8(20)         |
| Disagree                                                      | 4(10)            | 2(2.8)  | 12(22.6)| 9(19.1)| 8(20)         |
| Neutral                                                       | 9(22.5)          | 8(11.4) | 5(9.4)  | 2(4.2) | 5(12.5)       |
| Agree                                                         | 9(22.5)          | 20(28.5)| 9(16.9) | 11(23.4)| 5(12.5)       |
| Strongly agree                                                 | 15(37.5)         | 37(52.8)| 20(37.7)| 22(46.8)| 14(35)        |

| Blaming on doctors from media                                 |
|---------------------------------------------------------------|------------------|---------|---------|-------|---------------|
| Strongly disagree                                             | 5(12.5)          | 10(14.2)| 4(7.5)  | 3(6.3)| 5(12.5)       |
| Strongly disagree                                             | 6(1.5)           | 19(27.1)| 4(7.5)  | 8(17) | 5(12.5)       |
| Neutral                                                       | 7(17.5)          | 6(8.5)  | 5(9.4)  | 5(10.6)| 4(10)         |
| Agree                                                         | 8(20)            | 4(5.7)  | 12(22.6)| 8(17) | 8(20)         |
| Strongly agree                                                 | 16(40)           | 31(44.2)| 28(52.8)| 23(48.9)| 18(45)        |

| Lack of Support and encouragement at workplace                |
|---------------------------------------------------------------|------------------|---------|---------|-------|---------------|
| Strongly disagree                                             | 1(2.5)           | 10(14.2)| 4(7.5)  | 3(6.3)| 5(12.5)       |
| Strongly disagree                                             | 3(7.5)           | 19(27.1)| 4(7.5)  | 8(17) | 6(15)         |
| Neutral                                                       | 1(2.5)           | 6(8.5)  | 5(9.4)  | 5(10.6)| 5(12.5)       |
| Agree                                                         | 10(25)           | 4(5.7)  | 10(5.3) | 6(12.7)| 8(20)         |
| Strongly agree                                                 | 26(65)           | 31(44.2)| 30(56.6)| 25(53.1)| 20(50)        |

Responses are compared on basis of chi square test, p-value <0.05 considered significant *
Table-II: Factors reducing stress among different groups of health care professionals during COVID-19 outbreak.

| Question                                                                 | Response                | Consultant 40 (16) | Medical officers 70 (28) | Faculty 53 (21) | Resident 47 (19) | House Officer 40 (16) | p-value |
|--------------------------------------------------------------------------|-------------------------|--------------------|-------------------------|----------------|-------------------|-----------------------|---------|
|Pakistan not showing rapid upsurge in COVID-19 cases                      | Strongly disagree       | 9 (22.5)           | 5 (7.1)                 | 35 (66)        | 3 (4.2)           | 5 (12.5)              |         |
|                                                                          | disagree                | 7 (17.5)           | 2 (2.8)                 | 13 (24.5)      | 9 (19.1)          | 8 (20)                |         |
|                                                                          | Neutral                 | 20 (50)            | 6 (8.5)                 | 2 (3.7)        | 8 (4.6)           | 15 (37.5)             | <.001   |
|                                                                          | Agree                   | 2 (5)              | 24 (3.4)                | 4 (5.6)        | 7 (14.8)          | 6 (15)                |         |
|                                                                          | Strongly agree          | 1 (2.5)            | 37 (52.8)               | 3 (4.6)        | 28 (59.5)         | 6 (15)                |         |
|                                                                          | Strongly disagree       | 4 (10)             | 7 (10)                  | 7 (13.2)       | 3 (6.3)           | 5 (12.5)              |         |
|Patients recovering from Illness                                          | Neutral                 | 4 (10)             | 15 (21.4)               | 22 (41.5)      | 24 (42.5)         | 4 (10)                | 0.04    |
|                                                                          | Agree                   | 7 (17.5)           | 21 (30)                 | 10 (18.8)      | 9 (19.1)          | 7 (17.5)              |         |
|                                                                          | Strongly agree          | 21 (52.5)          | 24 (34)                 | 4 (5.6)        | 6 (12.7)          | 19 (47.5)             |         |
|                                                                          | disagree                | 6 (15)             | 3 (4.2)                 | 3 (4.6)        | 5 (10.6)          | 5 (12.5)              |         |
|                                                                          | Strongly disagree       | 4 (10)             | 3 (4.2)                 | 4 (5.6)        | 4 (8.5)           | 8 (20)                |         |
|Seeing HCPs working diligently to provide best services                    | Neutral                 | 22 (55)            | 36 (51.4)               | 6 (11.3)       | 4 (8.5)           | 16 (40)               | 0.09    |
|                                                                          | Agree                   | 4 (10)             | 7 (10)                  | 11 (20.7)      | 6 (12.7)          | 6 (15)                |         |
|                                                                          | Strongly agree          | 4 (10)             | 21 (30)                 | 28 (52.8)      | 28 (59.5)         | 5 (12.5)              |         |
|                                                                          | Strongly disagree       | 1 (2.5)            | 10 (7)                  | 3 (4.6)        | 7 (14.8)          | 10 (250)              |         |
|Receiving honour and respect from general public                           | disagree                | 2 (5)              | 19 (27.1)               | 6 (11.3)       | 11 (23)           | 8 (20)                |         |
|                                                                          | Neutral                 | 3 (7.5)            | 30 (42.8)               | 4 (5.6)        | 9 (19.1)          | 15 (37.5)             | 0.03    |
|                                                                          | Agree                   | 9 (22.5)           | 5 (7.1)                 | 10 (18.8)      | 14 (29.7)         | 5 (12.5)              |         |
|                                                                          | Strongly agree          | 24 (6)             | 6 (8.5)                 | 30 (56.6)      | 2 (4.2)           | 2 (5)                 |         |
|Receiving regard and remuneration from government in recognition of services| Strongly disagree       | 1 (2.5)            | 3 (4.2)                 | 5 (9.4)        | 4 (8.5)           | 8 (20)                |         |
|                                                                          | disagree                | 1 (2.5)            | 2 (2.8)                 | 9 (16.8)       | 8 (17)            | 8 (20)                |         |
|                                                                          | Neutral                 | 3 (7.5)            | 10 (7)                  | 25 (47.10)     | 20 (42.5)         | 16 (40)               | <0.001  |
|                                                                          | Agree                   | 10 (4)             | 20 (28.5)               | 10 (18.8)      | 8 (17)            | 6 (15)                |         |
|                                                                          | Strongly agree          | 25 (6.25)          | 35 (50)                 | 4 (5.6)        | 7 (14.8)          | 2 (5)                 |         |
|                                                                          | Strongly disagree       | 1 (2.5)            | 10 (7)                  | 3 (4.6)        | 4 (8.5)           | 4 (10)                |         |
|Monetary benefit, compensation provided by organisation                    | disagree                | 3 (7.5)            | 20 (28.5)               | 5 (9.4)        | 6 (12.7)          | 11 (27.5)             |         |
|                                                                          | Neutral                 | 2 (5)              | 30 (42.8)               | 5 (9.4)        | 23 (48.90)        | 13 (32.5)             | 0.02    |
|                                                                          | Agree                   | 9 (22.5)           | 4 (5.7)                 | 13 (24.5)      | 9 (19.1)          | 8 (20)                |         |
|                                                                          | Strongly agree          | 24 (60)            | 6 (8.5)                 | 27 (50.9)      | 5 (10.6)          | 4 (10)                |         |
| Provision of PPEs & adequate training to treat COVID-19 patients          | Strongly disagree       | 5 (12.5)           | 3 (4.2)                 | 5 (9.4)        | 3 (6.3)           | 8 (20)                |         |
|                                                                          | disagree                | 4 (10)             | 2 (2.8)                 | 10 (18.8)      | 10 (21.2)         | 8 (20)                |         |
|                                                                          | Neutral                 | 19 (47.5)          | 7 (10)                  | 23 (43.3)      | 3 (6.3)           | 13 (32.5)             | 0.01    |
|                                                                          | Agree                   | 7 (17.5)           | 22 (31.4)               | 12 (22.6)      | 5 (10.6)          | 5 (12.5)              |         |
|                                                                          | Strongly agree          | 5 (12.5)           | 36 (51.4)               | 3 (4.6)        | 26 (55.3)         | 5 (12.5)              |         |

Responses are compared on basis of chi square test, p-value <0.05 considered significant *
**Recommendations:** Healthcare organizations and universities should organize virtual training courses for awareness about COVID-19 infection and prevention. Guidelines for control and prevention should be updated with sessions on hand washing techniques, donning & doffing and use of PPEs. Furthermore, telemedicine and telehealth consultation training courses should be encouraged.

**CONCLUSION**

The study findings showed that significant factors associated with stress in HCPs were fear of getting infected and infecting family members, lack of evidence-based guidelines for patient’s management, exaggerated news about pandemic situation on electronic and social media and dealing with uncooperative patients who are not willing for quarantine. The strategies serving as motivational factors to reassure HCPs to continue to work during pandemic were; Pakistan not showing rapid upsurge in COVID-19 cases as compared to rest of the world, recovery of patients from Illness, receiving respect from general public, remuneration from government, compensation provided by organisation with adequate provision of PPEs and arranging training sessions for COVID-19 patient management.

**Conflict of interests:** None.

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**Author’s Contribution:**

Dr. Khola and Dr. Ashad Sabir designed the study and performed statistical analysis. Dr. Rehana and Dr. Umar took part in collection of data. All the authors made substantial contribution in literature search, writing of the manuscript and revising it for critical evaluation.