ABSTRACT: The O−O bond length is often used as a structural indicator to determine the valence states of bound O₂ ligands in biological metal–dioxygen intermediates and related biomimetic complexes. Here, we report very distinct O−O bond distances observed likely arise from dihedral O₂ ligand as significant intermolecular interactions in the second coordination sphere. The work suggests that the O−O distance is not a reliable benchmark to unequivocally identify the valence state of O₂ ligands for metal–dioxygen species in O₂-utilizing metalloproteins and synthetic complexes.

KEYWORDS: iron–superoxide complex, superoxide, O₂ ligand, non-heme iron, intermediate

INTRODUCTION

Reactive metal–dioxygen species, including metal–superoxide and –(hydro)peroxide, play important roles in various biological processes performed by O₂-utilizing metalloproteins. The O−O bond length typically serves as an important indicator to identify the electronic state of these O₂-bound intermediates. For instance, free O₂, O₂⁺, and O₂⁻ have distinct O−O distances of 1.2, 1.33, and 1.49 Å, respectively. Thus, based on the short O−O bond length of 1.23 Å, Cu(I)–O₂ or Cu(II)–O₂⁺ were both considered in peptideglycine-α-hydroxylating monooxygenase. The structures of several iron-containing oxygenses featuring O−O bond lengths of 1.3–1.4 Å have been proposed as representatives of iron–superoxide complexes; an O−O distance of 1.45 Å suggests an iron–peroxide species. For nickel-containing quercetinase, the O−O bond length only can be refined to a range of 1.20–1.35 Å; therefore, the valency of the O₂ ligand cannot be unequivocally assigned. Due to the low-resolution of X-ray structures of enzymes, geometric parameters obtained from well-defined synthetic analogues usually serve as references for comparison. Unfortunately, careful examination of individual categories of structurally characterized metal–superoxo or –peroxo complexes reveals that each has a wide range of O−O distances. Furthermore, abnormally short O−O distances have been attributed to librational motions of the diatomic O₂ ligand as signified by large thermal displacement parameters, which can be mitigated by collecting the crystallographic data at low temperatures. Notably, even for X-ray crystallographic data of acceptable quality, the O−O bond length still varies over a wide range (Tables S1–S21). In particular, for metal–peroxo examples, an O−O bond distance of 1.231(6) Å was found for a Cr(III)–η²-O₂⁻ complex, but that of 1.383(2) Å was resolved for a Cu(II)–η²-O₂⁻ species. Similarly, for metal–peroxo compounds, an O−O bond length of 1.361(5) Å was observed for a Co(III)–η²-O₂⁻ complex, and that of 1.463(6) Å was obtained for [Fe(III)(14-TMC)-O₂]⁺ (TMC = tetramethyl cyclam). A copper–dioxygen complex supported by a β-diketiminate ligand featuring an O−O bond length of 1.392(12) Å was initially proposed to be a Cu(III)–η²-O₂⁻ species, but this formulation was later revised to Cu(II)–η²-O₂⁻ after re-evaluation using Cu K pre-edge X-ray absorption spectroscopy. The correlation of O−O bond length and the absorption state of bound O₂ ligands in metal–dioxygen complexes seems spurious if not unclear.
discrepancy in O–O bond lengths for O2 ligands with the same valence state can be ascribed, at least in part, to dissimilarity in the geometry or coordination environment among complexes; therefore, solid evidence remains lacking.

In this work, we report a side-on iron–dioxogen complex, \([\text{Fe(PS}^3\text{)}(\text{O}_2)]^-\) (1) \((\text{PS}^3 = [\text{P}(\text{C}_6\text{H}_3-\text{3-SiMe}_3-2-\text{S})_3]^{3-})\), showing various O–O bond lengths in different crystallographic forms where iron centers all possess similar geometry. However, the spectroscopic features of all forms are indistinguishable and conclude an electronic formulation of \(\text{Fe}^{3+}\text{–O}_2^{2-}\) species. All of our structural data are of excellent quality, and thermal displacement parameters of O atoms in the bound O2 units are in an acceptable range, thus librational motion of the O₂ ligand is not a factor for their O–O distances. Instead, we propose that the subtle difference in crystal packing is likely responsible for the phenomena. This proposition is supported by the wave-function-based multireference calculations that predict a rather flat potential energy surface of side-on O₂ bonding to the Fe center with respect to the O–O distance.

## RESULTS AND DISCUSSION

### Synthesis, Characterization, and Reactivity of Complex 1

Reactions of trigonal-bipyramidal Fe(II) precursors, \([\text{X}][\text{Fe}((\text{PS}^3)_3)(\text{CH}_3\text{CN})])\) \((\text{PS}^3 = [\text{P}(\text{C}_6\text{H}_3-\text{3-SiMe}_3-2-\text{S})_3]^{3-}; \text{X} = \text{PPh}_4^+\) and \(\text{AsPh}_4^+\); Figure S1 and Tables S3 and S4) with \(\text{O}_2\) in \(\text{CH}_3\text{CN}\) at \(-20 \degree\text{C}\) or below generate a deep-blue solution with three intense bands at 504, 557, and 655 nm (Scheme 1).

![Scheme 1. Formation of \([\text{Fe(PS}^3\text{)}(\text{O}_2)]^-\) (1) from the reaction of \([\text{Fe(PS}^3\text{)}(\text{CH}_3\text{CN})]^-\) with \(\text{O}_2\)](image)

and Figure 1A). As monitored by UV–vis–NIR spectroscopy, this is a clean conversion with three isosbestic points at 400, 471, and 893 nm. The crystalline solids of the resulting species, complex 1, were isolated by removing \(\text{CH}_3\text{CN}\) from the solution, followed by dissolving the residue in THF and hexane. The single crystals of \([\text{X}][\text{Fe}((\text{PS}^3)_3)(\text{CH}_3\text{CN})])\) suitable for X-ray diffraction analyses were obtained by slow precipitation at \(-40 \degree\text{C}\) within several days. Complex 1 represents a rare example of structurally characterized non-heme \(\text{Fe}^{3+}\text{–O}_2^{2-}\) biomimetic complex, and the only other case is \([\text{Fe}^{\text{III}}(\text{TAML})(\text{O}_2)]^{2-}\) (TAML is a tetraamido macrocyclic ligand), which is, however, generated by treating an \(\text{Fe}^{\text{III}}\) precursor with \(\text{KO}_2\).

Other synthetic \(\text{Fe}^{\text{III}}\text{–O}_2^{2-}\) species have been only spectroscopically detected.\(^{18,54–60}\)

The molecular structures of \([\text{PPh}_4][\text{I}]\) and \([\text{AsPh}_4][\text{I}]\) in KBr; \(^{18}\text{O}_2\) sample (black) and \(^{16}\text{O}_2\) sample (red).

![Figure 1. (A) Variation of the UV–vis–NIR spectrum of \([\text{Fe(PS}^3\text{)}(\text{CH}_3\text{CN})]^-\) (green) reacting with \(\text{O}_2\) to form 1 (blue) at \(-20 \degree\text{C}\). (B) Infrared spectra of \([\text{PPh}_4][\text{I}]\) and \([\text{AsPh}_4][\text{I}]\) in KBr; \(^{18}\text{O}_2\) sample (black) and \(^{16}\text{O}_2\) sample (red).](image)

similar and are close to those reported for related trigonal-bipyramidal complexes, \([\text{Fe}^{\text{III}}(\text{PS}^3\text{)}\text{L}]^2-\) \((\text{L} = \text{Cl}^-\text{and} \text{OCH}_3^-)\), containing intermediate-spin \(\text{Fe}^{\text{III}}\) centers.\(^{1,61}\) However, the two independent molecules in a crystallographic asymmetric unit of the \(\text{PPh}_4^+\) salt exhibit two distinguishable O–O distances irrespective of the temperature (tables in Figure 2A). Specifically, one with nearly identical Fe–O1 and Fe–O2 bond lengths displays an O1–O2 distance of 1.33–1.35 Å, and the other featuring a slightly asymetrically coordinated O2 motif possesses an O3–O4 length of 1.21–1.23 Å. In the structure of \([\text{AsPh}_4][\text{I}]\), the \(\eta^2\text{–O}_2\) ligand binds to the iron center symmetrically and has an O1–O2 distance of 1.387(2) Å (table in Figure 2B). The O–O bond distances observed for the symmetric Fe–O2 unit in \([\text{PPh}_4][\text{I}]\) and \([\text{AsPh}_4][\text{I}]\) are in the longer end of the range (1.23–1.38 Å) found for all structurally characterized metal–superoxido complexes reported thus far (Table S1),\(^{14–21}\) including \([\text{Fe}^{\text{III}}(\text{TAML})(\text{O}_2)]^{2-}\) (1.323(3) and 1.306(7) Å).\(^{16}\) It should be noted that \([\text{Mn}(\text{PS}^3\text{)}(\text{O}_2)]^-\), the Mn derivative of I, possesses an O–O distance of 1.379(3) Å but is formulated as a Mn(IV)–peroxo species.\(^{10}\) In contrast, the O–O bond lengths determined for the asymmetric Fe–O2 unit in \([\text{PPh}_4][\text{I}]\) are in the shortest end of the range and are even close to that of free \(\text{O}_2\) (1.21 Å). More importantly, the \(U_{eq}\) values for the two O atoms of the \(\text{O}_2\) ligand fall into the reasonable range and only marginally increase with the temperature (Table S9). Thus, in the present case, such a large variation in the O–O distances cannot be simply rooted back to the librational motion of the \(\text{O}_2\) ligand.

After scrutinizing all of the crystallographic data of \([\text{PPh}_4][\text{I}]\) and \([\text{AsPh}_4][\text{I}]\), we found subtle differences in
the second coordination sphere among three sets of the Fe−O2 units (Figure 2C,D). The symmetrically bound O1−O2 moieties of [PPh4][1] and [AsPh4][1] are well surrounded by two phenyl rings of the countercation and a solvated THF molecule. Notably, the distances between both O atoms and a plethora of neighboring C atoms in these groups are 3.2−3.7 Å, implying the presence of a weak hydrogen bonding C−H⋯O network.62 In contrast, the solvated THF molecule is further away from the bound O3−O4 ligand of [PPh4][1] (O3⋯C115 = 5.729(7) Å and O3⋯C116 = 6.520(6) Å). In addition, only one side of the O3−O4 unit (nearby O4) is more tightly encircled with three phenyl rings of PPh4+ compared to the other side (nearby O3).

To elucidate the electronic structure origin for the distinct geometries of 1, we carried out detailed spectroscopic characterizations. The KBr infrared (IR) spectrum of [AsPh4][1] revealed a Fermi doublet at 958 and 939 cm−1, which is shifted to 896 cm−1 upon 18O substitution (Figure 1B). Therefore, this doublet should be attributed to the O−O stretch (νO−O) because the observed isotopic shift of 53 cm−1 is in excellent agreement with that (54 cm−1) calculated for a diatomic O−O harmonic oscillator. Remarkably, although two different forms of 1 were found in the crystal structure of [PPh4][1], its solid IR spectrum showed the same features as those for [AsPh4][1] (Figure 1B). More importantly, a broad νO−O band at 958 cm−1, which is shifted to 896 cm−1 for the 18O-isotope-substituted sample, was identified in the IR spectrum of a THF solution of [PPh4][1] (Figure S3). Compared to those reported for metal−superoxo complexes (1260−961 cm−1) (Table S10), the νO−O frequencies measured for 1 are in the lower end. In line with this notion, a Badger’s rule analysis of the O−O stretch at 950 cm−1 predicts a long O−O bond distance of 1.40 Å.63 This value is substantially greater than that determined for the asymmetrically bound O2 ligand of [PPh4][1], although it is close to those for the symmetrically coordinated O2 moiety of [PPh4][1] and [AsPh4][1]. As elaborated elsewhere,64 the bond-length/bond-strength correlations are just empirical relationships rather than physical laws, and due to various reasons, numerous exceptions have been reported already. Therefore, although the bound O2 ligands in three crystallographic forms featured distinct O−O distances, they would have similar O−O force constants and stretching frequencies such that the low resolution of the measured IR spectra especially on solid samples failed to distinguish their differences.

Furthermore, both complexes possess well-isolated S = 1 ground states, as established by the temperature-dependent magnetic susceptibility measurements (Figures S4 and S5). The 1H NMR spectra of both cation salts recorded at 223 K in THF-d8 consistently displayed three peaks at the paramagnetic region, 14.56, −2.54, and −46.03 ppm, associated with the protons in the phenyl rings of the PS3− ligand (Figure S6). These spectroscopic findings evidence that, despite having
distinct O–O bond distances, all forms of I feature nearly identical electronic structure irrespective whether in a solid state or in solution.

The zero-field Mössbauer spectra of [PPh₄][I] and related PS₃⁺ complex with varying Fe oxidation states are depicted in Figure 3. The isomer shift (δ) determined for I is comparable to those found for intermediate-spin ferric species [FeIII(PS₃)Cl]⁻ and [FeIII(PS₃)(OCH₃)]⁻ but deviates by more than 0.1 mm/s from those for Fe(II) complex [FeII(PS₃)(CH₃CN)]⁻ and Fe(IV) complex [FeIV(PS₃)]Cl. Therefore, Mössbauer data clearly indicate that I likely contains an intermediate-spin ferric center, as found for [FeIII(PS₃)Cl]⁻ and [FeIII(PS₃)(OCH₃)]⁻.⁶¹ The different quadrupole splitting (∆E_q) measured for them can be attributed to their distinct coordination geometries.

Computational Studies on the Electronic Structure and the Potential Energy Surface of Complex 1

To gain in-depth insight into the electronic structure of I, density functional theory (DFT) calculations were undertaken. The quintet and septet states of I were estimated to lie 13.4 and 22.0 kcal/mol, respectively, above the triplet ground state. Furthermore, the B3LYP computed key metrics (Table S11) and spectroscopic parameters (ν_{O=O} = 1049 cm⁻¹, δ = 0.35 mm/s, and |ΔE_q| = 2.26 mm/s) all match the experimental values within the uncertainty range of the calculations. In particular, considering that DFT computations often slightly overestimate O–O stretching frequencies, as exemplified by related Mn–superoxo and hydroperoxo complexes,⁶⁵,⁶⁶ all findings thus lend credence to the computed electronic structure of I (Figure S8).

To further elucidate the bonding of complex I, we carried out wave-function-based multireference CASSCF(20,14) calculations on its S = 1 ground state. The active space comprises five Fe 3d based orbitals, O–O σ, σ*, π_σ, π_σ*, π_π, and π_π* orbitals (p = in the Fe–O–O plane, op = out of the Fe–O–O plane), the two Fe–S σ bond orbitals (σ_{sys−1}) with respect to the interactions between Fe d_{yz} and the three equatorial S donors, and the P 3p centered bonding counterpart of the Fe d_{z²} orbital (σ_z). As depicted in Figure 4B, the ground state wave function of I consists of two dominant electron configurations, viz., (σ_z)²(σ_x²)²(σ_y²)²(π_σ²)²(π_π²)²(d_{xz} + π_π*²)²(d_{yz} - π_π*²)²(σ_{xz} - π_π*²)(σ_{yz} + π_π*²)²(d_{dx²−y²} - π_π*²)(σ_{dy²−z²} + π_π*²)²(d_{dz²} + π_π*²)(σ_{dx²−y²} + π_π*²)(σ_{dy²−z²} - π_π*²)(σ_{dz²} - π_π*²)²(σ_{dx²−y²} - π_π*²)(σ_{dy²−z²} + π_π*²)(σ_{dz²} + π_π*²)(σ_{dx²−y²} + π_π*²)(σ_{dy²−z²} - π_π*²)(σ_{dz²} - π_π*²)²(σ_{dx²−y²} - π_π*²)(σ_{dy²−z²} + π_π*²)(σ_{dz²} + π_π*²). The latter configuration, in fact, corresponds to a double excitation from the bonding d_{xz} + π_π* orbital to its antibonding d_{xz} + π_π* one. Consequently, the occupation numbers of these two orbitals differ substantially from 2 and 0, respectively, as expected for a doubly occupied and a vacant orbital, but their sum (2.04) is very close to 2. As elaborated elsewhere, such an orbital occupation pattern signifies that I possesses considerable diradical character, which can be quantified by diradical index (δ).⁶⁷,⁶⁸ A value of δ = 0 implies that the two unpaired electrons interact so strongly that a covalent bond is formed, whereas the vanishing interaction between them is distinguished by δ = 100%; consequently, 0% < δ < 100% implies antiferromagnetic coupling between them with a hindered overlap. For complex I, δ was computed to be 57%. This δ value suggests that it contains an S = 3/2 ferric center that is strongly antiferromagnetically coupled to a superoxo radical, thereby yielding an overall triplet state. This electronic structure description is consistent with the sizeable negative spin population observed for the O₂ ligand (Figure 4C). By contrast, the negative spin population found for the anchor P atom stems from spin polarization of the fully occupied σ_z orbital induced by the unpaired electrons residing in the Fe d_{yz} orbitals.

To shed light on how the distinct O–O distance impacts the electronic structure of I, we performed a series of relaxed surface scans with the Perdew–Burke–Ernzerhof (PBE) density functional in which the O–O bond distance was systematically varied (Figures S5 and S9). On top of that, the electronic energy of each structure was further evaluated using the ab initio CASSCF(20,14)/NEVPT2 methods with the same active space discussed above. Theoretical results revealed that lengthening the O–O bond from 1.23 to 1.50 Å only causes a slight contraction of 0.07 Å for the average Fe–O₂ bond lengths (Figure 5A). More importantly, during this process, the bonding situation of I is nearly identical, as evidenced by the minute changes of the occupation numbers of the orbitals describing the dominant Fe–O₂ interaction, viz. d_{xz} + π_π* and d_{xz} - π_π* as well as O₂ σ and σ* (Figures S5B,C and Figures S10 and S11). In support, the computed Mössbauer parameters based on the crystal structures are also in reasonable agreement with the experiment (Table S11). Consistent with such minimal electronic structure adjustments...
is that the energy variation is less than 6 kcal/mol for the O−O bond distance in the range of 1.29−1.50 Å (Figure 5D). However, upon shortening the O−O bond length from 1.28 to 1.23 Å, the energy difference increases from 6.8 to 14.6 kcal/mol. As shown in Figure S12, the CASSCF(20,14) computations without NEVPT2 corrections predict an even greater energy gap of 15.6 kcal/mol for the complex with an O−O bond distance of 1.23 Å relative to the minimum. These theoretical findings thus indicated that, due to lack of proper treatment of dynamic electron correlations, the present CASSCF(20,14)/NEVPT2 calculations still overestimate the energy separation of complex 1 with the slightly different O−O bond distance, especially for that less than 1.28 Å. To verify this notion, we also computed the energies of the three different forms found in the crystals (not shown in Figure 5).

To do so, prior to ab initio calculations, only the positions of H atoms in the crystal structures were optimized while keeping those of the remaining atoms unchanged. The CASSCF(20,14)/NEVPT2 calculations still overestimate the energy separation of complex 1 with the slightly different O−O bond distance, especially for that less than 1.28 Å. To verify this notion, we also computed the energies of the three different forms found in the crystals (not shown in Figure 5).

Nevertheless, our theoretical findings unambiguously revealed that the side-on O₂ addition to the Fe center with respect to the varying O−O distance induces negligible electronic structure changes and hence likely has a rather flat PES. As a consequence, a subtle difference in weak interactions arising from the slightly different second coordination sphere likely affects their O−O distances considerably. This notion rationalizes why 1 exhibits three distinct O−O bond lengths in the crystals, but spectroscopic measurements cannot distinguish them. PBE calculations demonstrated that the end-on O₂ congener of 1 is destabilized by 4.8 kcal/mol relative the side-on one and features a considerably higher νO−O value (1151 cm⁻¹), which can be attributed to σ-type donation from the doubly occupied O₂ π* to the empty Fe dₓ² orbital (Figure S13).

The reactivity of 1 exhibits an amphoteric nature, acting either as an electrophile or as a nucleophile. On one hand, its electrophilicity is demonstrated by its moderate capability of abstracting hydrogen atoms. Treatment of complex 1 with 2,6-di-tert-butylphenol (BDE O−H = 82.8 kcal/mol) yields, primarily, 4,4′-dihydroxy-3,3′,5,5′-tetra-tert-butylidiphenyl as identified by electrospray ionization mass spectrometry (ESI-MS) measurements (Figure S14). The quantitative product analyses were performed by liquid chromatography (LC) and gave a yield of 88% (Figure S15). However, complex 1 fails to activate C−H bonds such as those in xanthene, 9,10-dihydroanthrene, and fluorene. On the other hand, complex

Figure 4. (A) Electronic structure of complex 1 with the O−O distance of 1.40 Å (the local minimum shown in Figure 5D) derived from CASSCF(20,14) calculations. Natural orbitals with occupation number in parentheses and contribution from atomic orbitals. (B) Two dominant electron configurations. (C) Spin density plot and important atomic spin population.
I can perform a nucleophilic oxidative reaction with benzaldehyde to furnish a dominant product of benzoate (detected by ESI-MS and quantified by LC, 95% yield, Figures S16 and S17). Kinetic measurements of complex 1 reacting with both substrates were taken by monitoring the disappearance of the characteristic band at 655 nm in UV−vis−NIR spectra (Figures S18 and S19). The obtained second-order rate constants ($k_2$) at 253 K were $1.61 \times 10^{-4}$ and $3.86 \times 10^{-4}$ M$^{-1}$ s$^{-1}$, respectively (Figure S20). Although the majority of reported Fe(III)−superoxo complexes were found to only exhibit electrophilic reactivity, such an amphoteric behavior is also found for [Fe(TAML)(O2)]$^2-$, which further affirmed the notion that both complexes feature a similar electronic structure.

■ CONCLUSION

In summary, we have obtained a ferric−superoxo complex by addition of O$_2$ to an Fe(II) precursor bearing a tris-(benzenethiolato)phosphine derivative. The X-ray structures revealed distinct O−O bond lengths in three different crystallographic forms, but they all shared the same spectroscopic features in the solid state and in solution. Consequently, their electronic structure is best described as an intermediate-spin ferric center antiferromagnetically coupled to a superoxo radical, giving an overall triplet state. The variation in O−O bond lengths across different crystallographic forms likely results from the subtle difference in the second coordination sphere environment of the side-on bound O$_2$ moiety because the computed PES of side-on O$_2$ bonding with respect to the O−O bond distance is rather flat. Thus, one should keep in mind that the assignment of valence states of O$_2$ moieties in metal−η$^2$-O$_2$ complexes simply using the O−O bond length alone is unsatisfactory. The overall implication provides a basis to question the electronic structure of metal−dioxygen intermediates when solely judged by the structural parameter of the O−O bond length.

■ EXPERIMENTAL SECTION

Materials and Methods

All experiments were carried out under dinitrogen with standard Schlenk techniques or N$_2$-filled glovebox. H$_3$[PS$_3"$] (H$_3$[P(C$_6$H$_3$-3-Me$_3$Si-2-S)$_3$]) was synthesized according to the literature procedures. [PPh$_4$][Fe(PS$_3"$)Cl], [PPh$_4$][Fe(PS$_3"$)(OCH$_3$)] and [Fe-(PS$_3"$)Cl] were prepared for Mössbauer measurements using synthetic protocols reported in the literature. Solvents were dried and distilled by standard procedures. Otherwise, all starting materials were obtained commercially and used without further purification. The crystals were mounted on a glass fiber and quickly coated in epoxy resin. Diffraction measurements were performed with a Bruker SMART CCD diffractometer. The experimental temperature was controlled using an Oxford Cryosystems cooler. Least-squares refinement of the positional and anisotropic thermal parameters for the contribution of all non-hydrogen atoms and fixed hydrogen atoms was based on $F^2$. A SADABS absorption correction was made. The SHELXTL structural refinement program was employed. All non-hydrogen atoms were refined with anisotropic thermal parameters for the contribution of all non-hydrogen atoms and fixed hydrogen atoms was based on $F^2$. A SADABS absorption correction was made. All hydrogen atoms were calculated using the riding model. Diffraction measurements were performed with a Bruker SMART CCD diffractometer. All operations were carried out using standard Schlenk techniques. H NMR samples were characterized by a Bruker AMX500 spectrometer. A PerkinElmer Spectrum RX I spectrophotometer was used as the tool to record Fourier transform infrared spectroscopy. Elemental analysis data were measured with Elemenar.
vario EL. III. ESI-MS spectra were performed by Q-Orbitrap MS. Product analysis for the reactivity was quantified by high-performance liquid chromatography (Agilent 1260 Infinity). Magnetic susceptibility data were measured from powder samples of solid material in the temperature range of 2−300 K using a SQUID susceptometer with a field of 0.1 T (MPMS-7, Quantum Design, calibrated with standard palladium reference sample, error <2%). Mössbauer spectra were recorded on conventional spectrometers with alternating constant acceleration of the γ source. The minimum experimental line width was 0.24 mm/s (full width at half-height). The sample temperature was maintained constant in an Oxford Instruments Variox cryostat. Isomer shifts are quoted relative to iron metal at 300 K. The zero-field spectra were simulated with Lorentzian doublets with the program msSL developed by Dr. Eckhard Bill at the Max-Planck Institute for Chemical Energy Conversion. Kinetic studies of complex 1 reacting with 2,6-DTBP and benzaldehyde were performed. Different equivalents of substrates were reacted with complex 1 (0.2 mM) in THF at −20 °C. The reactions were monitored by UV−vis−NIR spectroscopy with the disappearance of the characteristic band at 655 nm. The pseudo-first-order rate constants \( k_{\text{obs}} \) increase linearly as a function of the substrate concentration, giving second-order rate constants. The product analyses were quantified by LC. The product yield was compared against the standard curves with authentic samples.74 Benzil and phenol were used as internal standards for the reactions with 2,6-di-t-butylphenol and benzaldehyde, respectively.

**Synthesis of [AsPh₄][Fe(PS₃)³⁺](CH₃CN)·5CH₃CN**

H₂PS³⁻ (0.100 g, 0.174 mmol) and Li (0.0037 g, 0.522 mmol) were dissolved in CH₃OH to generate a pale yellow solution. After FeCl₂ (0.0221 g, 0.174 mmol) was added to the reaction mixture, the solution color changed to emerald immediately. The solvent was removed, and the residue was dissolved in CH₃CN. After AsPh₄Cl·H₂O was added, the solution was stored at −40 °C. The dark green crystals of [AsPh₄][Fe(PS₃)⁺](CH₃CN)·5CH₃CN were produced after 1−2 days. Yield: 63.1%. Electronic absorption in CH₃CN (λ, μM; e, M⁻¹ cm⁻¹): 417 (4.48 × 10³); 601, (2.33 × 10⁴). Anal. Calc. for C₃₃H₃₅AsFeP₂S₃Si₃ ([AsPh₄][Fe(PS₃)⁺](CH₃CN)): C, 60.50; H, 5.65; N, 4.91; S, 9.63. Found: C, 60.37; H, 5.82; N, 5.19; S, 9.07.

**Synthesis of [PPh₄][Fe(PS₃)⁺](16/18O)²⁺·2THF ([PPh₄][1]·2THF)**

Adding O₂ into [PPh₄][Fe(PS₃)⁺](CH₃CN) (0.005 g, 5 × 10⁻³ mmol) in CH₃CN at −40 °C generated a blue solution. After H₂O was added, the residue was recrystallized from THF/hexane at −40 °C to give a dark blue crystalline solid of [PPh₄][1]·2THF in a quantitative yield. Electronic absorption in THF (λ, μM; e, M⁻¹ cm⁻¹): 504 (1.88 × 10³); 557 (1.99 × 10³); 655 (2.59 × 10³). Anal. Calc. for C₃₃H₃₅AsFeP₂S₃Si₃ ([PPh₄][1]·2THF): C, 61.30; H, 5.65; S, 9.63. Found: C, 60.51; H, 5.98; S, 9.28. IR (KBr, ν, cm⁻¹): 959, 939 (18O⁻→16O); 897 (18O⁻→18O).

**Synthesis of [AsPh₄][Fe(PS₃)⁺](16/18O₂)²⁻·2THF ([AsPh₄][1]·2THF)**

Adding O₂ into [AsPh₄][Fe(PS₃)⁺](CH₃CN) (0.005 g, 4.7 × 10⁻³ mmol) in CH₃CN at −40 °C generated a blue solution. The solvent was removed, and the residue was recrystallized from THF/hexane at −40 °C to give a dark blue crystalline solid of [AsPh₄][1]·2THF in a quantitative yield. Electronic absorption in THF (λ, μM; e, M⁻¹ cm⁻¹): 504 (2.63 × 10³); 557 (2.701 × 10³); 655 (3.407 × 10³). Anal. Calc. for C₃₃H₃₅AsFeO₄P₂S₃Si₃ ([AsPh₄][1]·2THF): C, 59.23; H, 5.78; S, 8.63. Found: C, 58.19; H, 5.706; S, 8.805. IR (KBr, ν, cm⁻¹): 958, 939 (16O⁻−16O); 896 (16O⁻−18O).

**Computational Setup**

Geometry optimizations were performed with the PBE and B3LYP density functionals, and the RI and RIJCOSX approximations were used to accelerate the calculations, respectively. The def2-TZVP for the first coordination sphere and def2-SVP basis sets were for the remaining atoms were applied in combination with the auxiliary basis sets def2/J.38 As shown in Table S11, the estimated geometric metrics using both density functionals are in reasonable agreement with experiment (for details, see the Supporting Information). In line with this finding, the computed electronic structures are nearly identical. However, the B3LYP calculations suggested that the former isomer with an end-on O₂ motif lies above its ground-state isomer with an on-end O₂ motif by 9.5 kcal/mol, whereas the B3LYP calculations suggested that the latter is destabilized by 4.8 kcal/mol. Therefore, relaxed scans of the O−O bond distance were carried out using the PBE density functional only. The Mössbauer spectroscopic parameters were computed using the B3LYP density functional. The CP(PPP)⁶² basis set for Fe was employed, and the def2-TZVP⁶¹ basis sets for O, P, and S and the def2-SV(P) basis set⁷⁰ for remaining atoms were used.

Isomer shifts δ were calculated from the electron densities ρ₀ at the Fe nuclei by employing the linear regression:

\[ \delta = \alpha (\rho₀ - C) + \beta \]

Here, C is a prefixed value, and α and β are the fit parameters. Their values for different combinations of the density functionals and basis sets can be found in our earlier work (\( \alpha = -0.366, \beta = 2.852, C = 111810 \)).

\[ \Delta = \frac{1}{2} Q \cdot V_{\text{rel}} \left( 1 + \frac{1}{\eta^2} \right) \]

Here, \( \eta = \frac{V_{\text{rel}} - V_{\text{obs}}}{V_{\text{rel}}} \) is the asymmetry parameter.

All calculations were performed by using the ORCA quantum chemical program package.

**ASSOCIATED CONTENT**

**Supporting Information**

The Supporting Information is available free of charge at https://pubs.acs.org/doi/10.1021/jacsau.1c00184.

- Crystallographic data for [AsPh₄][1] (CIF)
- Crystallographic data for [PPh₄][1] at 100 K (CIF)
- Crystallographic data for [PPh₄][1] at 150 K (CIF)
- Crystallographic data for [PPh₄][1] at 200 K (CIF)
- Crystallographic data for [AsPh₄][Fe(PS₃)⁺](CH₃CN) (CIF)
- ORTEP diagrams, NMR spectra, data tables (PDF)

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Notes
The authors declare no competing financial interest.

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