Concise Communication

Hand hygiene and glove use in nursing homes before and after an intervention

Gwen R. Teesing MA, MSc1,2, Jan Hendrik Richardus MD, PhD1,2, Vicki Erasmus PhD1, Mariska Petrignani MD3, Marion P. G. Koopmans DVM, PhD4, Margreet C. Vos MD, PhD5, Jos M.G.A. Schols MD, PhD6 and Helene A.C.M. Voeten PhD1,2

1Department of Public Health, Erasmus MC, University Medical Center Rotterdam, Rotterdam, The Netherlands, 2Municipal Public Health Service Rotterdam-Rijnmond, Rotterdam, The Netherlands, 3Municipal Public Health Service Amsterdam, Amsterdam, The Netherlands, 4Viroscience Department, Erasmus MC, University Medical Center Rotterdam, Rotterdam, The Netherlands, 5Department of Medical Microbiology and Infectious Diseases, Erasmus MC, University Medical Center Rotterdam, Rotterdam, The Netherlands and 6Department Health Services Research, CAPHRI, Maastricht University, Maastricht, The Netherlands

Abstract

We investigated whether an intervention to improve hand hygiene compliance in nursing homes changed glove use. Hand hygiene compliance increased, but substitution of hand hygiene with gloves did not decrease. We observed a reduction of inappropriately unchanged gloves after exposure to body fluids.

Clinical trials identifier: Netherlands Trial Register, trial NL6049 (NTR6188): https://www.trialregister.nl/trial/6049.

(Received 2 September 2020; accepted 20 November 2020)

Hand hygiene (HH) is a cornerstone of infection prevention programs in nursing homes. Yet, HH is often lacking when gloves are donned or doffed.1 Although gloves are necessary before a sterile procedure, when a healthcare worker (HCW) expects contact with body fluids, and when using contact precautions, gloves should be used in combination with HH.2 HH is necessary before donning gloves because micro-organisms on hands can contaminate the outsides of gloves (and other gloves in the same box). HH is also necessary after removing gloves, since microorganisms on gloves can contaminate hands and wrists during glove removal.

When an HCW dons or doffs gloves at an HH opportunity without performing HH, we assume that the HCW knows that an infection prevention activity should be done. We therefore consider this replacing HH by glove use (ie, ‘substitution’). Being unaware of the importance of the WHO guidelines and suboptimal availability of HH materials has been shown to cause low compliance with HH and glove protocol.3

The primary goal of this paper is to investigate whether the HH intervention in the HANDSOME study decreased substitution of HH by glove use. We also explore other glove use at HH opportunities.

Methods

In this before-and-after study, we used data from a cluster randomized controlled trial to evaluate an HH intervention (HANDSOME study). The protocol and HH compliance outcomes are described elsewhere.4,5 The present study analyses glove use in the intervention arm of the trial.

Definitions and data collection

All HH opportunities were registered in accordance with the WHO-defined HH moments.6 Total HH compliance rates exclude food- and medication-related opportunities. HH was defined as compliant if the nurse used either alcohol-based hand rub (ABHR) or the combination of soap, water, and a paper towel at a WHO-defined HH opportunity, regardless of glove use. HH compliance was measured through unobtrusive direct observation at baseline (October 2016) and follow-up (4 months, 7 months, and 1 year after the baseline observation). We recorded whether HH was performed, which WHO-defined moment it was, which submoment (when applicable), and glove use. Gloves were considered inappropriately unchanged if the nurse was wearing the same gloves as during a previous activity (moments 1 or 2) or if the nurse did not remove gloves after an activity for which HH was indicated (moments 3, 4, and 5). No distinction was made between sterile and nonsterile gloves.

Analysis

At every HH opportunity, the nurse could do one of the following actions: (1) perform HH and not use gloves, (2) perform HH and don and doff gloves, (3) perform no HH, but don and doff gloves (substitution), (4) perform no HH and inappropriately not change gloves, or (5) perform no HH and not wear gloves. The rate of each category was calculated as the number of times that the action
occurred, divided by the total number of WHO-defined HH opportunities, expressed as a percentage. We recorded frequently occurring submoments, specifically (1) before or after washing and/or perineal care in own room, (2) before or after helping at the toilet, (3) after an aseptic procedure, and (4) after removing bedding. Differences in glove-related behavior between baseline and follow-up measurements were statistically tested in multi-level analyses, controlling for the clustering of observations within nursing homes and nurses. Because differences are easily statistically significant due to the large number of observed HH opportunities, we considered them to be relevant (and presented the statistical test results) when there was an absolute difference of at least 10%. We also investigated the actions per observed nurse in multilevel analyses, controlling for clustering of observations within nursing homes. Nurses were included if they were observed for 5 or more HH opportunities. Odds ratios (OR) were calculated with 95% confidence intervals (CIs). All data were analyzed using IBM SPSS Statistics for Windows, version 25 (IBM, Armonk, NY).

Ethical approval was waived by the Medical Ethics Review Committee of Erasmus MC, University Medical Center Rotterdam (reference no. 58158).

**Results**

We observed 4,666 HH opportunities with 476 nurses in 36 nursing home units. Before the intervention, substitution (15% of HH opportunities) was performed more often than HH without gloves (9% of HH opportunities). After the intervention, substitution remained 15%, while HH without gloves increased from 9% to 30% (OR, 3.40; 95% CI, 2.55–4.55). There was a slight decrease in gloves that were inappropriately unchanged (13% to 9%) and a slight increase in HH with donning and doffing gloves (3% to 9%).

Next, we compared WHO moments at baseline versus follow-up (Fig. 1). Substitution varied per moment at baseline (4%–27%). During follow-up, we observed little change in substitution per moment compared to the baseline (0% to −4%). The combination of HH and gloves occurred infrequently at the baseline (0%–4%) and remained infrequent for most moments after the intervention (1%–13%).

Moment 3 showed the largest decrease in inappropriately unchanged gloves (−14%; OR, 0.48; 95% CI, 0.33–0.68). There was little change (−4% to +3%) in substitution per moment compared to the baseline (0% to −4%). The combination of HH and gloves occurred infrequently at the baseline (0%–4%) and remained infrequent for most moments after the intervention (1%–13%).

We investigated whether individual nurses’ behavior changed at follow-up (345 nurses; mean, 13 opportunities; range, 5–37; standard deviation, 6). The percentage of nurses who performed substitution at least once remained stable (Table 1). We detected a 15% increase in nurses who combined HH with glove donning and
doffing at least once and a 15% decrease of nurses who inappropriately did not change gloves at least once.

**Discussion**

We investigated whether an HH intervention in nursing homes changed glove usage. Substitution occurred at 15% of HH opportunities at baseline and did not decrease at follow-up. At moment 3 (ie, after body fluid exposure risk), there was a marked reduction of inappropriately unchanged gloves (−17%). There were increases in performing HH with donning and doffing gloves at 3 submoments. The percentage of nurses who performed substitution at least once remained stable.

Other studies have also reported little change in substitution after an HH intervention. In our study, facilities for HH were often lacking in the residents’ rooms (29% of nursing home units lacked a sink, 54% lacked ABHR), possibly explaining why substitution remained constant.

A strength of the study is that not only the WHO Moments but also the frequently occurring submoments were investigated. Furthermore, individual nurse’s behavior was analyzed. A limitation is that only nurses were observed, although nurse’s aides provide substantial care in nursing homes.

In conclusion, the intervention was not successful in reducing substitution of HH by glove use, even though the training addressed substitution. We observed significant positive changes in HH with donning and doffing gloves as well as a significant decrease in inappropriately unchanged gloves after contact with body fluids. Nurses in nursing homes need dedicated glove-use training.

**Acknowledgments.** We thank Roel Faber for developing the application to register the observations and Jennifer Bloem for assisting in the organization of the study.

**Financial support.** A grant was received from The Netherlands Organization for Health Research and Development. Nonfinancial support was provided by Essity during the conduct of the study.

**Conflicts of interest.** All authors report no conflicts of interest relevant to this article.

**References**

1. Girou E, Chai SH, Oppein F, et al. Misuse of gloves: the foundation for poor compliance with hand hygiene and potential for microbial transmission? J Hosp Infect 2004;57:162–169.
2. Glove use information leaflet. World Health Organization website. [https://www.who.int/gpsc/5may/Glove_Use_Information_Leaflet.pdf](https://www.who.int/gpsc/5may/Glove_Use_Information_Leaflet.pdf). Published 2009. Accessed September 2, 2020.
3. Acquarulo BA, Sullivan L, Gentile AL, et al. Mixed-methods analysis of glove use as a barrier to hand hygiene. Infect Control Hosp Epidemiol 2019;40:103–105.
4. Teesing G, Erasmus V, Nieboer D, et al. Increased hand hygiene compliance in nursing homes after a multimodal intervention; a cluster randomized controlled trial (HANDSOME). Infect Control Hosp Epidemiol 2020;41:1169–1177.
5. Teesing G, Erasmus V, Petrigiani M, et al. Improving hand hygiene compliance in nursing homes: protocol for a cluster randomized controlled trial (handsome study). JMR Res Protoc 2020;9(5):e17419.
6. Hand hygiene in outpatient and home-based care and long-term care facilities: a guide to the application of the WHO multimodal hand hygiene improvement strategy and the “My Five Moments for Hand Hygiene” approach. World Health Organization website. [https://www.who.int/infection-prevention/publications/hh-outpatient-care/en/](https://www.who.int/infection-prevention/publications/hh-outpatient-care/en/) Published 2012. Accessed September 2, 2020.
7. Kuruno N, Kasahara K, Mikasa K. Hand hygiene compliance in a universal gloving setting. Am J Infect Control 2017;45:830–834.
8. Baccolini V, D’Egidio V, de Socio P, et al. Effectiveness over time of a multimodal intervention to improve compliance with standard hygiene precautions in an intensive care unit of a large teaching hospital. Antimicrob Resist Infect Control 2019;8:92.
9. Picheansanthian W, Chotiibang J. Glove utilization in the prevention of cross transmission: a systematic review. JBI Database System Rev Implement Rep 2015;13:188–230.
10. Fuller C, Savage J, Besser S, et al. “The dirty hand in the latex glove”: a study of hand hygiene compliance when gloves are worn. Infect Control Hosp Epidemiol 2011;32:1194–1199.

### Table 1. Individual Nurses’ Behavior During the Studya

| Action | Baseline (n=109), % | Follow-up (n=238), % | Difference, % | Odds Ratio (95% CI)b |
|--------|--------------------|----------------------|---------------|---------------------|
| Performed hand hygiene with donning and doffing gloves at least once | 28 | 43 | +15 | 1.98 (1.20–3.28) |
| Replaced hand hygiene with gloves (substitution) at least once | 73 | 72 | −1 | 0.91 (0.55–1.53) |
| Inappropriately unchanged gloves at least once without doing hand hygiene | 49 | 34 | −15 | 0.50 (0.31–0.82) |
| Never did hand hygiene, never wore gloves | 12 | 4 | −8 | 0.40 (0.18–0.90) |

Note. CI, confidence interval.

a345 nurses, of whom 15% were nursing students.

bOdds ratios were corrected for the clustering of observations within nursing homes in a multilevel analysis.