Quality Improvement of Public Services in Surabaya Radio Frequency Spectrum Monitoring Office with Integration of Service Quality, Important Performance Analysis and House of Quality

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I. INTRODUCTION

One of the Indonesia’s Reform Agenda is the implementation of Good Governance. To achieve that, the government has published laws governing the government administrators to provide good services to the public where the standard of the service could be measured by assessing the costumers’ satisfaction after using the product and costumers’ expectation before using the product [1]. As a public service provider, Balmon Surabaya has the duties to supervise and to control the radio frequency spectrum usage in East Java. The Balmon Surabaya public services such as Radio Station Licence (RSL) Distribution, Payment Notification Letter (PNL) Distribution, and Frequency Interference Handling.

The frequency usage in East Java reaches more than 100,000 channels with more than 1,000 users. In order to improve the quality service of Balmon Surabaya, this study was conducted to measure service quality using Servqual method, to define the priority of variable that need to be improved by using IPA method, and to determine the technical response as the variable improvement step by using QFD method.

II. LITERATURE REVIEW

A. Balmon Surabaya Services

According to the report of Balmon Surabaya [2] the services of Balmon Surabaya on frequency users are listed below:

a) Station Radio Licence (SRL) Distribution
b) Payment Notification Letter (PNL) Distribution
c) Frequency Interference Handling.

These services are obtained by the user after the user gets the radio frequency spectrum usage licence. The benefits for the users who get the services are:

a) Protection from frequency interference.
b) Appropriate frequency usage according to the parameter.
c) Avoid punishment for violating frequency usage.

1) Service Quality (Servqual).

The service quality measurement method was first introduced by [3]. The measurement is determined by calculating the gap between the perception perceived by the costumer after enjoying the service and the costumer’s expectation before enjoying the service or in the formula:

\[ \text{SERVQUAL} = \text{Perception} – \text{Expectation} \] (1)

According to Parasuraman, et al. (1988), there are 5 (five) gap models in Servqual, such as:
a. Gap 1. The Gap between customer expectation regarding management thought or opinion about costumer expectation.
b. Gap 2. The Gap between the management thought or opinion regarding customer’s expectation with the service quality specification and design.

c. Gap 3. The Gap between specification or service quality standards and service delivery to the customers.

d. Gap 4. The Gap between service delivery to customer with the promised or conveyed quality service by the company or service provider through external media.

e. Gap 5. The Gap between customer’s expectation and perception lays on the customer’s position and is caused by the appearance of 1 (one) or more than 1 gap.

There are 5 (five) dimensions used for measuring the service quality in the Servqual method, such as:

a. **Tangibles** are related to the used physical evidence of the provider, for instance: constructions, buildings, equipments, facilities, employee performance, and other infrastructures.

b. **Reliability** is related to the ability of providers to fulfill the promised service which is offered with a high level of accuracy.

c. **Responsiveness** is related to the willingness or unwillingness of the organization to provide quick services to customers.

d. **Assurance**, is a combination of competence, credibility, and security dimensions, related to the level of knowledge, ability, and manner of organization employees who provide confidence and trust in customers.

e. **Emphaty** is a combination of access, communication and understanding of the customer, related to the individual concern and attention of the organization to the customer.

2) **Important Performance Analysis (IPS)**

Important Performance Analysis (IPA) is a procedure to show the relative importance of various variables on the performance of an organization or company [4], IPA is a simple and effective technique that is able to help business player to identify the priorities for improving service variables and quality-based marketing strategies. IPA is applied to analyze 2 (two) dimensions of service variables, namely: the level of performance (satisfaction or perception) of customers and the level of importance of variables for customers [5]. The IPA is calculated by observing the level of conformity, where the Conformity Level is a comparison between the Performance Level on the variable with the Importance Level of the corresponding variable. The conformity value of the IPA analysis is shown in Figure 1, the form of a Cartesian diagram with the x-axis showing the level of performance and the y-axis indicating the level of importance.

In the Kartesian Diagram, there are 4 (four) quadrants that present:

a) **Quadrant I**

The variables included in Quadrant I are the variables that are the top priority for improvement due to low performance and high customer importance [6].

b) **Quadrant II**

The variables included in Quadrant II are the variables that need to be considered because of both the high importance and high perception [6].

c) **Quadrant III**

The variables included in Quadrant III are the variables with low interest and perception so that it is a minor weakness and no need additional effort to improve [7].

d) **Quadrant IV**

Variables included in Quadrant IV are the variables with high perception but low of importance, so the management could ignore these variables and existing resources can be used to improve other variables [7].

3) **Quality Function Deployment (QFD)**

The shift of the government agency services towards a public satisfaction as one of the reform agendas, clarify that public satisfaction is one of the important indicators in assessing the performance of government agencies. Measuring the level of public satisfaction that is able to show the level of satisfaction but is not followed by service improvement steps is useless. For this reason, this study will use the Quality Function Deployment (QFD) method, which is a product improvement method with a structured approach to interpret customer needs into a specific product plan with the aim of producing products that can meet the needs [8]. Akao call QFD as ‘hin shitsu kino ten kai’, which means:

a) **Hin shitsu** means quality or variable or feature...
b) **Kino** means function or mechanization

c) **Ten kai** means development, establishment, diffusion or evolution

One aspect that determines the success of an organization in implementing QFD is the organization's ability to interpret customer needs. The customer needs is also called as the Voice of Customer (VoC) [9].

The principal tool used in QFD is the House of Quality (HOQ). HOQ is able to show the relationship between consumer needs and is interpreted in technical variables and in the form of a matrix or "quality table" [10]. HoQ is useful in product planning that is used to describe customer needs, technical measures, target values, and competitive analyzes. HOQ consists of several matrices that are interconnected one with the others [10]. So HoQ is a matrix-shaped tool used to explain customer needs and expectations as well as methods to meet the customer needs. By using the matrix as the main tool in the formulation of QFD, the relationship between "WHAT" and "HOW" can be described clearly and unambiguously [10]. The HoQ illustration can be seen in Figure 2.

### B. Research Method

The research was carried out in some stages including: Data collection, making questionnaires, determining survey samples, initial surveys, validity and reliability testing, distributing and collecting questionnaire data; data processing and analysis using Serqual, IPA, and HoQ; and Finally, the formulation of a recommended action.

| Table 1. Distribution of respondent |
|-------------------------------------|
| **Customer Type** | **City** | **Total Customer** | **Total Respondent** | **Remarks** |
| Penyiaran FM | Surabaya | 29 | 29 | 100% |
| | Malang | 14 | 14 | 100% |
| | Kodiri | 7 | 7 | 100% |
| **Subtotal** | | 50 | 50 |  |
| Consession | Surabaya | 295 | 70 | Proporsional |
| | Malang | 58 | 6 | Proporsional |
| | Kodiri | 26 | 3 | Proporsional |
| **Subtotal** | | 379 | 79 |  |
| **TOTAL** | | 429 | 129 |  |

| Table 2. Validity and reliability testing results. |
|----------------------------------|
| **No** | **Data Type** | **Total Variable** | **Cronbach alpha** |
| 1 | Expectation Data | 16 | 0.935 |
| 2 | Perception Data | 16 | 0.935 |
| 3 | Interest Data | 16 | 0.900 |

Figure 3. Plot the importance level and the performance level of the data.
III. RESULT

Research respondents were The Balmon users in Surabaya, Malang, and Kediri in total of 429 (four hundred and twenty nine) users. By using the Slovin formula to determine samples, minimum number of samples is 129 (one hundred twenty-nine) samples. By anticipating return rate of a questionnaire, 300 (three hundred) questionnaire sheets are distributed and 130 (one hundred thirty) questionnaires are returned.

Table 3.
Technical responses for the three variables

| No | Technical Responses                                                                 |
|----|--------------------------------------------------------------------------------------|
| 1  | Arranging PNL printing plan every semester                                          |
| 2  | Inventorizing the user's contact person                                              |
| 3  | Publishing PNL 2 months before the due date                                         |
| 4  | Informing the User about publishing the PNL                                          |
| 5  | Delivering PNL to the User                                                           |
| 6  | Confirming the user acceptance of PNL                                                |
| 7  | Updating the new regulations regularly                                               |
| 8  | Making a new regulation table                                                        |
| 9  | Conducting service trainings regularly                                               |
| 10 | Proposing Toll Free Telephone Number                                                 |
| 11 | Informing the toll free number to the citizen                                       |
| 12 | Providing toll-free telephone number                                                 |

Figure 4. Technical Responses for the Three importance variables.

Table 3.
Technical responses for the three variables

The Technical Responses for the Three importance variables.
A. Validity and Reliability Testing.

By using SPSS 25, the obtained results of the validity and reliability test of the questionnaire are valid and reliable. The validity and reliability test results are seen in the Table 2 From the test results, it is known that the questionnaire data is valid and reliable.

B. Service Quality

By using the Servqual method, there are 5 (five) highest gap between customer perceptions and expectations, such as:

a. Availability of toll-free telephone numbers, average gap: -1.46.
b. Mentioning the rules / basic / data when providing information, average gap: -1.16.
c. Submission of PNL before the due date, average gap: -1.11.
d. Delivery of SRL on time, average gap: -0.74.
e. Interference Report are handled well, average gap: -0.68.

Importance-Performance Analysis. By using the Importance-Performance Analysis, which is Performance is represented by the Perceived Quality and Importance is represented by the Expected Quality, we plot all the data into Figure 3.

From the diagram above it is shown that:

1) Quadrant I.

The variables included in Quadrant I are:

a. Submission of PNL before the due date
b. Mentioning the rules / basic / data when providing information
c. Availability of toll free telephone numbers

2) Quadrant II.

The variables included in Quadrant II are:

a. On time SRL Distribution (R-2)
b. Interference Reports are Handled Well (R-3)
c. Responsiveness in responding to reports (RS-1)

3) Quadrant III.

There are 1 (one) variables included in Quadrant III, namely: Proactive in contacting customers (E-1).

4) Quadrant IV.

The variables included in Quadrant IV are:

a. Accuracy of the operating hours (R-4)
b. Simplicity in obtaining information (RS-2)
c. Availability of alternative communication media beside telephone (RS-3)
d. Firmed Information and not diverse (A-2)
e. Ease of contacting officers (E-2)
f. Ease of reaching Graha Postel (T-1)
g. Availability of brochures / service pamphlets (T-3)
h. Complete and standard working tools (T-4)
i. The officer wears a uniform or official identity (T-5)

From the IPA analysis it is known that the variables included in Quadrant I are:

1. Submission of PNL before the due date
2. Mentioning the rules / basic / data when providing information.
3. Availability of toll-free telephone numbers.

These variables then, are analyzed further using QFD. Result of the analysis are given in the HoQ depicted in Figure 4.

From the discussions with management, it was agreed that there were 12 (twelve) Technical Responses arranged to improve the 3 (three) variables in Quadrant I. The 12 technical responses are mentioned in the Table 3.

Sales point and goal values are the result of the discussions with management, and are used to calculate the Final Important Rating for Customer Needs (FIRCN). From the FIRCN calculation results, the FIRCN values are: Submission of PNL before due date is 10.01; Mentioning the rules / basic / data when providing information is 8.56; and Availability of toll-free telephone numbers is 7.67.

By adding up the multiplication results between FIRCN and the quality of the relationship between variables and technical responses, the Important Rating of Technical Response (IRTR) values are obtained. The highest IRTR value is the Technical Response that will be used in correcting variables.

From the results of the calculation of IRTR, it is obtained that: Printing PNL 2 months before the due date is the highest Technical Response with IRTR 143.17; Confirming receipt of PNL by the user is the second technical response with IRTR 130.43; and Proposing the creation of a toll-free number is the third technical response with IRTR 109.1.

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