Specialist trainees on rotation cannot replace dedicated consultant clinicians for antimicrobial stewardship of specialty disciplines

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Abstract
Our prospective-audit-and-feedback antimicrobial stewardship (AS) program for hematology and oncology inpatients was switched from one led by dedicated clinicians to a rotating team of infectious diseases trainees in order to provide learning opportunities and attempt a “de-escalation” of specialist input towards a more protocol-driven implementation. However, process indicators including the number of recommendations and recommendation acceptance rates fell significantly during the year, with accompanying increases in broad-spectrum antibiotic prescription. The trends were reversed only upon reverting to the original setup. Dedicated clinicians play a crucial role in AS programs involving immunocompromised patients. Structured training and adequate succession/contingency planning is critical for sustainability.

Keywords: Antimicrobial stewardship, Antimicrobial resistance, Trainee supervision, Compliance

Letters to the Editor
Sir,

Effective antimicrobial stewardship programs (ASPs) have been shown to reduce inappropriate antimicrobial prescription and healthcare costs [1]. However, antimicrobial stewardship per se is loosely defined, and the field includes multiple strategies and interventions that are implemented in healthcare settings of diverse complexity [1,2]. There are few formal training curricula for antimicrobial stewardship practitioners currently, although their importance has been highlighted repeatedly [1]. Most antimicrobial stewardship practitioners have instead undergone experiential learning during the establishment of their ASPs.

We had previously shown that a safe and effective prospective audit and feedback ASP led by dedicated consultant-level clinicians (an infectious diseases physician and a clinical microbiologist) could be implemented even in the complex setting of hematology and oncology inpatients within a tertiary university hospital, with broad-spectrum antibiotics reviewed on the 4th and 7th day of prescription [3]. In order to improve manpower utilization, provide learning opportunities for trainees, and to determine if “de-escalation” of specialist input towards a more protocol-driven implementation was possible, the ASP was switched to a team of four infectious diseases (ID) trainees rotating weekly from August 2010, before being reverted to the original consultant clinicians from August 2011 because of suboptimal results. The pharmacist remained the same throughout all three periods. We present the impact of this personnel change on the ASP’s intervention outcomes and the antimicrobial utilization among hematology-oncology inpatients across 3 years (August 2009 to July 2012) below.

All data were captured prospectively as part of an ongoing audit of the ASP, and part of the first year’s data had been published earlier [3]. The antibiotic prescriptions reviewed include all carbapenems, 3rd- and 4th- generation cephalosporins, intravenous β-lactam/β-lactamase inhibitors, and vancomycin among others; and the ASP’s system has previously been described, with compliance to recommendations recorded within 48 hours [3]. Patients with accepted recommendations...
were assessed for clinical outcomes at one week post-acceptance [3].

The results of the audit are shown in Table 1, where Year 2 was the period where ID trainees were rotated through the ASP. Carbapenems (28.2%), piperacillin/tazobactam (26.7%) and cephalosporins (19.4%) formed the majority of the prescriptions reviewed by the ASP pharmacist, and a total of 1,569 recommendations were made during this period. Recommendation and recommendation acceptance rates were significantly higher in Years 1 and 3 compared to Year 2. The prescription of all intravenous antibiotics, carbapenems and vancomycin increased significantly in Year 2, but decreased in Year 3; piperacillin/tazobactam prescription significantly increased across all 3 years, whereas 3rd- and 4th-generation cephalosporin prescription fell in Year 2.

Improved patient clinical outcomes – defined as resolution of clinical signs and laboratory markers of infection 7 days post-acceptance of ASP recommendations – was observed in 79.2%, 68.4% and 66.0% of patients in Years 1, 2, and 3 respectively. The majority of patients with no clinical improvement either had no infection or had advanced malignancies for which active management was deemed futile. Only a small proportion (3.1%) of patients deteriorated post-acceptance of ASP recommendations as a consequence of worsening sepsis or new onset nosocomial infection.

Our experience highlights several pertinent issues for prospective audit and feedback ASPs. Firstly, dedicated clinician specialists appear more effective than unsupervised trainee ID physicians in complex medical disciplines despite the often-algorithmic nature of ASP work. A random retrospective audit of 100 ASP-reviewed prescriptions in Year 2 (Table 2) revealed a significant number of cases where recommendations were not issued despite local antibiotic guidelines being flouted [4] or where antibiotics could be de-escalated in view of microbial susceptibility results. De-escalation of consultant presence probably resulted in trainees behaving more conservatively during ASP sessions, particularly for patients with persistent febrile neutropenia. The lower recommendation acceptance rates likely occurred because the primary physicians had more difficulty accepting recommendations from trainees rather than consultants (all recommendations were signed and included a name stamp), and the weekly rotation of trainees resulted in conflicting recommendations to the primary teams on occasion, reducing credibility in the ASP.

However, simultaneously providing rotational consultant oversight would not have resolved all issues, particularly those of conflicting opinions [5], and lack of ownership. In reality, only a fraction of ID specialists elect to participate in antimicrobial stewardship, and most trainees and consultants face major challenges in

Table 1 Results of the ASP audit on recommendations and outcomes over 3 years (August 2009 to July 2012)

|                        | Year 1 (August 2009 to July 2010) | Year 2 (August 2010 to July 2011) | Year 3 (August 2011 to July 2012) |
|------------------------|-----------------------------------|-----------------------------------|-----------------------------------|
| Number of prescriptions reviewed | 1,414                             | 1,168                             | 1,567                             |
| Number of antimicrobial stewardship recommendations made (percentage of prescriptions reviewed) | 649 (45.9%)                        | 363 (31.1%)                       | 557 (35.5%)                       |
| Discontinuation of antibiotic therapy | 239                               | 135                               | 227                               |
| De-escalation of antibiotic therapy | 198                               | 74                                | 176                               |
| Intravenous to enteral switch | 49                                | 10                                | 47                                |
| Escalation of antibiotic therapy | 25                                | 7                                 | 13                                |
| Antibiotic dosing | 39                                 | 68                                | 49                                |
| Others | 99                                 | 69                                | 45                                |
| Recommendation acceptance (percentage of recommendations accepted) | 570 (87.7%)                        | 266 (73.3%)                       | 464 (83.3%)                       |
| Antimicrobial prescription (defined daily dose/1,000 inpatient-days) | | | |
| All intravenous antibiotics | 468.6                             | 580.3                             | 513.7                             |
| All carbapenems | 130.8                             | 181.2                             | 149.1                             |
| 3rd and 4th-generation cephalosporins | 128.2                             | 95.1                              | 108.7                             |
| Piperacillin/tazobactam | 62.2                              | 116.0                             | 160.8                             |
| Vancomycin | 80.9                              | 108.7                             | 38.1                              |

Others include advice on duration of antibiotics, further investigations, and advice on referral to infectious diseases specialists.

Statistically significant difference between Years 1 and 2, and Years 2 and 3, based on the chi-square test.

Statistically significant difference between Years 1 and 2 only, based on the Wilcoxon rank-sum test.

Statistically significant difference between Years 1 and 2 only, based on the Wilcoxon rank-sum test.
making therapeutic recommendations without direct patient contact.

The results for cephalosporins and piperacillin/tazobactam are consistent with local guidelines recommending the switch from ceftazidime to piperacillin/tazobactam for febrile neutropenia in late 2009 [4], with consequent "spillover" to antibiotic prescription for other nosocomial infections. This again highlights the difficulty in reducing the prescription of "workhorse" antibiotics in ASPs where reviews occur only on the 4th day of prescription [3].

In conclusion, dedicated consultant-level clinicians play a crucial role in prospective audit and feedback ASPs, especially in a setting with immunocompromised patients. In situations where manpower limitations are unavoidable, employment of alternative strategies such as formulary restriction — where outcomes are less provider-dependent — may improve resource utilization [1]. However, it would be better to have structured antimicrobial stewardship training programs for trainee ID physicians and to have adequate succession/contingency planning.

Competing interests
LYH has received research funding and speaker’s honoraria from Pfizer, AstraZeneca, Janssen & Cilag, and Merck, Sharpe & Dohme. Other authors have no conflicts of interest to declare.

Authors’ contributions
CLY and LYH conceived the study and analyzed the data. CLY, JEW, GMC and DSC acquired the data. CLY drafted the manuscript, while critical revision was provided by JEW and DF. All authors read and approved the final version of the manuscript.

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