CORRIGENDUM to “Gender Equity and Impedes of Career Progression in the Nursing Profession in Khomas Region of Namibia”

Mwetulundila, P., & Indongo, N. Gender Equity and Impedes of Career Progression in the Nursing Profession in Khomas Region of Namibia. SAGE Open Nursing. 2022;8. doi:10.1177/23779608221074652

The authors would like to alert the readers of changes in their article that provide clearer attribution to sources in their research.

In the introduction on pages 1 and 2, the sentence:

“that specialties chosen by men for their compatibility with male character traits include: psychiatry, because of its association with physical strength; anaesthesiology, because of its association with technical prowess and autonomy; and, intensive and emergency care, because of their association with technical competency and cool-headedness.”

Has been corrected to: “that specialties chosen by men for their compatibility with male character traits include: psychiatry, because of its association with physical strength; anaesthesiology, because of its association with technical prowess and autonomy; and, intensive and emergency care, because of their association with technical competency and cool-headedness” (Evans, 1997, p228).

Under section title “Namibia’s Interventions to Address Gender Inequalities” on page 2, the section:

“regulating the conditions of employment of all employees in Namibia without discrimination on grounds of sex, race, color, ethnic origin, religion, creed, or social or economic status, thus, ensuring equality of opportunity and terms of employment, maternity leave and job security for women”

To show that this is a direct quote from Namibia’s Labour Act of 2007, it has been edited to: “regulating the conditions of employment of all employees in Namibia without discrimination on grounds of sex, race, color, ethnic origin, religion, creed, or social or economic status, thus, ensuring equality of opportunity and terms of employment, maternity leave and job security for women” (Republic of Namibia, 2007, p8)

In the discussion, on page 8, the section:

“In the contemporary world, women are breaking the glass ceiling and achieving targets, where many believed that these targets could only be achieved by men.”

Has been corrected to: “In Sachinthana and Hapurugala’s essay “The Effect of Gender on Career Progression: A Conceptual Model”, they state “in the contemporary world, women are breaking the glass ceiling and achieving targets, where many believed that these targets could only be achieved by men” (2019, p23).

On page 3, in the first sentence of the subsection “Methodology” a reference has been added to cite the origins of the data:

“This study relies on secondary data collected from a thesis entitled ‘Gender equity and career progression in the Ministry of Health and Social Services in Khomas region of Namibia’ (Mwetulundila, 2019).”

In the references, to correctly attribute sources in the Introduction section, the citation:

Muldoon, O. (2003). Career choice in nursing students: Gendered constructs as psychological barriers. Journal of Advanced Nursing

was deleted, and replaced with:

Evans, J. (1997). Men in nursing: issues of gender segregation and hidden advantage. Journal of Advanced Nursing. Vol 26, 226-231.