Supplemental Figure 1. Top 10 ranking factors among Applicants. Y-axis = weighted values.

1=Operative volume; 2=Variety of cases; 3=Geographic location; 4=Reputation of the program; 5=Interview-day experience; 6=Influence of mentors/senior colleagues; 7=Number of calls; 8=Didactics; 9=Post-fellowship destination of alumni; 10=Endoscopy volume. Data not shown: 11=Number of hospitals; 12=Diversity; 13=Research support/opportunity; 14=Website; 15=Number of Fellows; 16=Social Media.