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Input Utilization and Agricultural Labor Productivity: A Gender Analysis

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4.1 Introduction

Agriculture employs about 65% of Africa’s labor force (World Bank 2013) and the sector has been identified as the major source of income of most rural households. Sub-Saharan Africa ranks high in the world in terms of the proportion of people living in poverty, and agriculture has been identified to have the potentials of reducing poverty and promoting economic development in the region. David (2010) however explained that there is the need to improve the productivity of the sector for it to have higher impacts on aggregate economic indicators and ultimately reduce poverty. Failure to develop the agricultural sector in the region could be associated with the low performance of labor. McCullough (2015) revealed that despite the fact that countries in Sub-Saharan Africa have the highest level of value added through the agricultural sector, the region has the lowest labor productivity.
In addition to land and capital, labor is identified as one of the most important and effective factors of agricultural production (Biniaz 2014). According to Oluyole et al. (2007), the availability of labor determines the quantity and quality of output as it influences planting precision, weed control, timely harvest and crop processing. Agriculture in Nigeria is labor intensive as the sector employs more than half of the labor force in the country. However, despite the high level of human resource, the contribution of the sector to the economic growth has continued to reduce over the years (Manyong et al. 2005; Mohammed-Lawal and Atte 2006). The low productivity has been associated with the fact that the sector is mostly made up of small scale farmers who still use rudimentary production techniques which makes them highly dependent on manual labor (Oluyole et al. 2013).

Family labor is an important source of manpower in agriculture. Women especially in the rural areas are known to play crucial roles in household farming activities, thus contributing significantly to the amount of labor available for agriculture. The increasing out-migration of men from rural areas and their participation in off-farm work has left agriculture more in the hands of women (Lastarria-corhiel 2006). Women’s work in agriculture has become more visible as their involvement in agricultural production has deepened in response to the economic opportunities in commercial agriculture and the rising need for them to provide for the household (Lastarria-corhiel 2006). However, despite their increased involvement in agriculture, significant differences have been identified in the level of productivity of men and women. The traditional system of division of labor where women are expected to care for the house and still participate in agricultural activities may restrict their availability for agricultural production, thus reducing the total area under crop cultivation due to labor shortages (Kwaramba 1997). Edet et al. (2016) explain that the availability of labor for farm activities determines the extent of work that can be done and ultimately the productivity of the sector.

The productivity of labor in agriculture is highly dependent on the availability of inputs and the quality of work done by labor. Okoye et al. (2008) explained that the proper allocation of inputs could assist farmers to make efficient and effective use of labor and ultimately improve
productivity. The lower productivity in female-managed farms is an indication of the differences in the factors of agricultural production (i.e. both input and management) between genders. Generally, the production capacity of farm households in Nigeria is limited by their poor access to inputs such as land (as a result of the expanding population), new technology and credit facilities. However, women face greater vulnerabilities in agriculture mainly because of their poor access to inputs coupled with their relative lack of education and heavy burden of unpaid domestic work (Phillip et al. 2009). Ogunlela and Mukhtar (2009) explain that high levels of gender imbalance combined with social, religious, psychological and biological factors promote discriminations against women in terms of employment, education and access to resources.

The variations in the extent of access to inputs between gender in Nigeria and the low contribution of the agricultural sector to the GDP in the country despite the high level of labor participation makes it important to examine the extent of input utilization and understand how it influences the productivity of labor in agriculture based on gender. Such assessments are germane for the formulation of effective policies that would promote efficient use of labor and other inputs, reduce poverty in agricultural households and increase the contribution of the agricultural sector to economic growth.

The main objective of the chapter is to explore the influences of input utilization on labor productivity among men and women in Nigeria. The specific objectives of the study are to:

• assess the extent of input utilization based on gender;
• examine the extent and type of labor utilized and the productivity of labor;
• identify the factors that determine the utilization of inputs among farmers; and
• analyze the effects of input utilization on the productivity of labor.

While the efficient use of resources in agriculture is important, an effective use of the vast human resources available for agriculture in Nigeria could promote rapid agricultural development as according to
it remains the most important factor in the production process. For agriculture to result in economic growth and reduce poverty, it is necessary for output to grow at a faster rate than the labor force in the population (Okoye et al. 2008). In Nigeria, studies such as, Anyaegbunam et al. (2010) and Okoye et al. (2008) have examined the effects of inputs on the productivity of labor while others such as Ogunniyi et al. (2012) and Umar et al. (2010) considered the differences in the productivity between males and females in their assessments. However, most of the studies on input utilization and labor productivity in Nigeria were focused on specific crops and farmers from certain parts of the country and not the country as a whole and hence lacked national representation. The availability of such information would be a substantial input in understanding the agricultural labor market dynamics in Nigeria. Also most of the studies often do not control for plot, household and village/community characteristics that could influence the gender gap in labor productivity. Ragasa et al. (2012) explains that the non-inclusion of such variables in the assessment of productivity in agriculture often leads to biased results. Also Clark (2013) opined that the inclusion of such variables does not only explain the gender gap in productivity, they also provide important insights into key variables that drive differences. This study also uses the quantile regression to assess the effects of inputs on labor productivity compared to the ordinary least squares (OLS) used in most studies. This method compared to the OLS gives a broader description of a dependent variable as a conditional function of a set of covariates (Kaditi and Nitsi 2010). Kaditi and Nitsi (2009) explain that the heterogeneity in farm data which leads to the problem of heteroskedasticity and resultant biased estimates makes quantile regression particularly suitable for its analysis.

Policies addressing agricultural productivity are masculine in nature and they often do not promote women empowerment by reducing the gender productivity differential and ensuring access to resources among women in agriculture. For the agricultural sector to promote significant economic development in Nigeria, the important roles of women, the increasing feminization of agriculture and the challenges faced by women need to be well understood and operationalized in policymaking across the country. Understanding how input utilization influences labor
productivity across gender is important in making decisions about the implementation of agricultural policies and interventions in various parts of the country. The findings from such studies are also vital in the formulation of policies that are concerned with promoting food security in the country as increasing farmers productivity translates to increasing the amount of food available within the country.

4.2 Methodology

Scope of study: Nigeria is located in West Africa and shares borders with the Republic of Benin in the west, Chad and Cameroon in the east and Niger in the north. The country has a land area of approximately 923,768 square kilometers with 1.4% covered by water. It has a population of about 184,551,471 (Worldometer n.d.) and a rural population of about 93,589,090. About 90% of the rural population is employed in agriculture according to International Fund for Agricultural Development (IFAD). The three largest and most influential ethnic groups in Nigeria are the Hausa, Igbo and Yoruba, and based on this, the country can be roughly split into three regions.

Data: The general household survey (GHS) data for Nigeria collected by the National Bureau of statistics in collaboration with the Federal Ministry of Agriculture and Rural Development and the World Bank would be used for this study. The sampling frame for the data is based on the 2006 housing and population census conducted by the National Population Commission (NPopC). The sampling frame was made up of about 662,000 enumeration areas (EAs). The master frame was also generated at the local government areas (LGAs). The National Integrated Survey of Households 2007/2012 Master Frame Sample (NISH—MSF) was constructed by pooling LGAs in the master areas by state. A systematic sample of 200 EAs was then selected with equal probability across all LGAs within the state. The sample EAs for the GHS was based on a sub-sample NISH—MSF which are replicates generated from the NISH—MSF frame. A two stage sampling procedure was used in collecting the GHS data. In the first stage, the EAs (or primary sampling units) were selected based on the probability proportional to size (PPS) of the total EAs in each
state and the Federal Capital Territory (FCT) and the total number of households listed in each of the EAs. The second stage involved the selection of ten households per EA by the systematic random sampling procedure.

The data is nationally representative and contains information about household characteristics, literacy rates, off-farm income generating activities, paid and unpaid employments, agricultural practices and output, labor, wage rates and farm characteristics collected from a sample of 5000 households. The data is also representative at rural and urban levels, and across the geopolitical zones of the country. The data contains adequate information that would allow the researcher answer the key questions of this research. The data can be downloaded at http://microdata.worldbank.org/index.php/catalog/1952.

4.3 Data Analysis

**Descriptive statistics**: This involved the use of tables, frequency distribution, means, percentages and standard deviation in analyzing the use of inputs and labor productivity by gender. The use of inputs was assessed across the six geopolitical zones in Nigeria.

**Principal Components Analysis (PCA)**: The input index was generated using the Principal Component analysis (PCA). The PCA finds the axis system defined by principal directions of variance ($\alpha$) in a given data set. It linearly transforms data into a substantially smaller set of uncorrelated variables called principal components that contain most of the information in the original data. The principal components are found by calculating the eigen vectors and eigen values of the covariance matrix. Following Kolenikov and Angeles (2004), if a random variable $X$ with dimensions $n$ with finite nxn variance-covariance matrix;

$$V[X] = \varepsilon$$  \hspace{1cm} (4.1)
The principal component \((Y_j)\) of variable \(X_1 \ldots X_n\) are linear combinations \(\alpha_{ij} \ldots \alpha_{in}\) such that:

\[ y_j = a_j x \quad (4.2) \]

where \(j = 1 \ldots n\).

Solving the eigen problem for matrix \(\epsilon\) involves finding \(\lambda\) and \(\alpha\) such that \(\epsilon \alpha = \lambda \alpha\) which gives the set of principal components weights \(\alpha\) (or factor loadings), the linear combinations \(\alpha'x\) (or factor scores) and eigen values \(\lambda_1 \geq \lambda_2 \geq \ldots \lambda n\). The variance \(\nu[\alpha'x = \lambda k]\) so that eigen values are the variances of the linear combinations. The index is generated as a weighted average of the variable scores with weights equal to the loadings of the first principal component.

\[ c_i = \sum_{i=1}^{n} w_i x_i \quad (4.3) \]

where \(c =\) composite index, \(w =\) weight attributed and \(n =\) number of variables

**Labor productivity**: This is the ratio of output \((y)\) and labor input \((l)\). It is a partial productivity measure which is largely dependent on the effective use of other inputs (Organization of Economic Co-operative and Development—OECD 2011). Labor productivity \((y_p)\) is expressed as:

\[ y_p = \frac{\text{volume measure of output}}{\text{Measure of labour input}} = \frac{Y}{L} \quad (4.4) \]

The factors that explain the productivity are thereafter unveiled in a labor productivity model given as:

\[ y_p = f(P,I,H) \quad (4.5) \]
where $y_p = \text{Labor productivity}$, $P = \text{Plot characteristics (Land size, cropping system)}$, $I = \text{other inputs (fertilizer, herbicides, pesticides, machinery and animal traction)}$ and $H = \text{characteristics of plot owner (socioeconomic and other household characteristics)}$.

Equation (4.2) can be modeled explicitly as:

$$y_{fn} = \beta_0 + \beta_1 p_{fn} + \beta_2 I_{fn} + \beta_3 H_{fn} + e_{fn} \quad (4.6)$$

where $y_{fn} = \text{labor productivity on plot f in household n}$, $p_{fn} = \text{plot characteristics of plot f}$, $I_{fn} = \text{use of production inputs on plot of f}$, $H_{fn} = \text{characteristics of owner of plot f}$ and $e_{fn}$ is the error term.

**Quantile Model:** To estimate the labor productivity model, a quantile regression was employed. The conditional $\tau^{th}$ quantile of $y_{p}$ ($r \in [0, 1]$) given a covariate vector $x$ is expressed linearly in logarithms given a conditional quantile function

$$Q_{lny}(\tau / x) = \beta(\tau) \ln x \quad (4.7)$$

Adapting the labor productivity model in Eqs. 3 and 4 gives:

$$Q_{lny}(\tau / x) = \beta_0 + \beta_1 (\tau) p_{fn} + \beta_2 (\tau) I_{fn} + \beta_3 (\tau) H_{fn} + F'(\tau) \quad (4.8)$$

To further address the problem of heteroskedasticity, the bootstrapped quantile regression was used to obtain robust standard errors. According to Singh and Xie, bootstrapping involves the use of a data sample to create a large number of samples through resampling. It is a statistical function of the form

$$T = (\hat{\theta} - \theta) / SE \quad (4.9)$$
where $\theta = \text{Population parameter}$, $\hat{\theta} = \text{sample parameter (bootstrap)}$ and $\text{SE} = \text{sample estimate of the standard error of } \hat{\theta}$ which brings extra accuracy.

4.4 Results

4.4.1 Input Utilization Based on Gender

The level of input utilization on male- and female-managed plots was presented in Table 4.1. Generally less than 45% of the farmers had used fertilizer. Almost 45% of the males had used fertilizer while less than a quarter of the females had used the input on their plots. Even though females had a higher minimum quantity of 100 kg, males had a higher maximum quantity of 43,000 kg of fertilizer compared to the maximum of 20,000 kg among females. In assessing the constraints encountered by women in Agriculture in Nigeria, Fabiyi et al. (2007) explained that women identified that the high costs of inputs and late delivery of inputs, especially fertilizer, was a major constraint. Ajani and Igbokwe (2011) also identified that major constraints encountered by women in performing new roles with the feminization of agriculture were the lack of farm inputs such as fertilizer and herbicides.

For pesticides, less than 10% of the farmers had used the input on their plots. Even though a higher proportion of females (11.59%) had used the input, males used more pesticides than females as males had a maximum quantity of 40,000 kg compared to the maximum quantity of 2400 kg among female-managed plots. Similarly, over 30% of the females had used herbicides on their plots while less than a quarter of the males had used the input. However, males had a higher quantity of 10,000 kg compared to 2400 kg on female plots. For machinery/equipment, less than a quarter of males and females had used the input. Males had a higher maximum value of 40 machines/equipment while a higher proportion of women (20.86%) had used the input on their farms. This implies that even though higher proportions of females had used pesticides, herbicides and machines/equipment
Table 4.1 Use of inputs on plots managed by male and female farmers

| Inputs               | Yes Freq. | Yes %  | No Freq. | No %  | Mean   | Std. dev. | Min   | Max   | T-test          |
|----------------------|-----------|--------|----------|-------|--------|-----------|-------|-------|-----------------|
| **Fertilizer (kg)**  |           |        |          |       |        |           |       |       |                 |
| Total                | 1067      | 41.17  | 1525     | 58.83 | 8594.79| 26,022.87| 50.00 | 430,000|                |
| Male                 | 1001      | 43.71  | 1289     | 56.29 | 9491.82| 27,177.53| 50.00 | 430,000| 8.34***         |
| Female               | 66        | 21.85  | 236      | 78.15 | 1792.42| 12,639.14| 100.00| 200,000|                |
| Pearson chi2(2)      |           |        |          |       | 52.63**|           |       |       |                 |
| **Pesticide (kg)**   |           |        |          |       |        |           |       |       |                 |
| Total                | 217       | 8.37   | 2375     | 91.63 | 627.99 | 2877.45  | 1.00  | 40,000|                |
| Male                 | 182       | 7.95   | 2108     | 92.05 | 670.28 | 3139.57  | 1.00  | 40,000| 1.05**          |
| Female               | 35        | 11.59  | 267      | 88.41 | 411.69 | 456.58   | 4.00  | 2400  |                 |
| Pearson chi2(2)      |           |        |          |       | 4.61** |           |       |       |                 |
| **Herbicide (kg)**   |           |        |          |       |        |           |       |       |                 |
| Total                | 608       | 23.46  | 1984     | 76.54 | 379.02 | 551.84   | 0.02  | 10,000|                |
| Male                 | 511       | 22.31  | 1779     | 77.69 | 391.82 | 579.19   | 0.02  | 10,000| 2.70***         |
| Female               | 97        | 32.12  | 205      | 67.88 | 286.13 | 267.32   | 1.00  | 1200  |                 |
| Pearson chi2(2)      |           |        |          |       | 14.29***|           |       |       |                 |
| **Machinery/equipment (Pieces)** | | | | | | | | | |
| Total                | 412       | 15.90  | 2180     | 84.10 | 20.88  | 8.58     | 2.00  | 40    |                |
| Male                 | 349       | 15.24  | 1941     | 84.76 | 21.11  | 8.50     | 2.00  | 40    | 1.78*           |
| Female               | 63        | 20.86  | 239      | 79.14 | 19.57  | 10.52    | 2.00  | 38    |                 |
| Pearson chi2(2)      |           |        |          |       | 6.31***|           |       |       |                 |
| **Animal traction**  |           |        |          |       |        |           |       |       |                 |
| Total                | 493       | 19.02  | 2099     | 80.98 | 3.25   | 3.24     | 1.00  | 40    |                |
| Male                 | 419       | 18.30  | 1871     | 81.70 | 3.29   | 2.91     | 1.00  | 19    | 0.66            |
| Female               | 74        | 24.50  | 228      | 75.50 | 2.96   | 4.75     | 1.00  | 40    |                 |
| Pearson chi2(2)      |           |        |          |       | 6.67***|           |       |       |                 |

Source: Authors’ computation from GHS 2012/2013 survey data

*, **, *** show significance at 1%, 5%, and 1%, respectively
on their plots, the quantities used among them were smaller when compared to the quantities utilized on male-managed plots. The results of the T-test show there was significant difference in the quantity of fertilizer, pesticides, herbicides, machinery and equipment used on male- and female-managed farms. Ogunniyi et al. (2012), in assessing input utilization among male and female Cocoa farmers, revealed that male farmers used higher quantities of pesticides and insecticides on their farms than female farmers.

Only about 20% of the farmers had utilized animal traction on their farms. It seemed to be utilized more on female-managed plots as 24.50% of females had used the input compared to 18.30% of male-managed plots while females had also used a higher maximum number of animals (40 animals) compared to males (19 animals). However, there was no significant difference in the number of animals used for traction on both male and female farms. The results of the Pearson’s chi-square statistic also revealed that there was significant difference in the use of inputs across male- and female-managed farms in Nigeria. This implies that while a higher proportion of male-managed plots used fertilizer, a higher proportion of female-managed farms used pesticides, herbicides, machinery and equipment and animal traction.

Across the zones as shown in Table 4.2, all the females in the North-West had used fertilizer on their plots while none of the females in the South-West had used the input on their farms. In the North-Central and North-East more males had used fertilizer on their plots while in the South-East and South-South there was no significant difference in the proportion of males and females that had used fertilizer on their plots. For pesticides, none of the women in the North-Central and North-West had used the input while higher proportion of females had used the input in the North-East and South-South. None of the females in the North-Central zone had also used herbicides on their farms. However, compared to males, a higher proportion of females had used herbicides in the North-East, South-East and South-West. For machinery and equipment, none of the females in the North-East had used them while a higher proportion of females had used them in the other zones except the North-Central. Animal traction had not been used by females in the North-Central and North-East while a higher proportion of males had used them in the other zones.
Table 4.2 Use of inputs across zones

|                | North-Central | North-East | North-West | South-East | South-South | South-West |
|----------------|---------------|------------|------------|------------|-------------|------------|
|                | Yes | No  | Yes | No  | Yes | No  | Yes | No  | Yes | No  | Yes | No  |
| **%**          | %   | %   | %   | %   | %   | %   | %   | %   | %   | %   | %   | %   |
| **Fertilizer** |     |     |     |     |     |     |     |     |     |     |     |     |
| Total          | 33.10 | 66.90 | 46.52 | 53.48 | 81.83 | 18.17 | 26.19 | 73.81 | 14.76 | 85.24 | 4.31 | 95.96 |
| Male           | 34.17 | 65.83 | 47.02 | 52.98 | 81.62 | 18.38 | 26.67 | 73.33 | 14.83 | 85.17 | 4.86 | 95.14 |
| Female         | 21.62 | 78.38 | 20.00 | 80.00 | 100.00 | –       | 25.16 | 74.84 | 14.49 | 85.51 | –   | 100.00 |
| **Pesticide**  |     |     |     |     |     |     |     |     |     |     |     |     |
| Total          | 3.22 | 96.78 | 11.49 | 88.51 | 5.67 | 94.33 | 13.61 | 86.39 | 11.45 | 88.55 | 1.91 | 98.09 |
| Male           | 3.52 | 96.48 | 11.13 | 88.87 | 5.73 | 94.27 | 13.94 | 86.06 | 10.27 | 89.73 | 1.62 | 98.38 |
| Female         | – | 100.00 | 30.00 | 70.00 | – | 100.00 | 12.90 | 87.10 | 15.94 | 84.06 | 4.17 | 95.83 |
| **Herbicide**  |     |     |     |     |     |     |     |     |     |     |     |     |
| Total          | 12.41 | 87.59 | 16.01 | 83.99 | 22.83 | 77.17 | 45.36 | 54.64 | 30.12 | 69.88 | 5.74 | 94.26 |
| Male           | 13.57 | 86.43 | 15.93 | 84.07 | 22.93 | 77.07 | 44.24 | 55.76 | 31.18 | 68.82 | 5.41 | 94.59 |
| Female         | – | 100.00 | 20.00 | 80.00 | 14.29 | 85.71 | 47.74 | 52.26 | 26.09 | 73.91 | 8.33 | 91.67 |
| **Machinery/equipment** |     |     |     |     |     |     |     |     |     |     |     |     |
| Total          | 7.36 | 92.64 | 5.46 | 94.45 | 22.83 | 77.17 | 20.41 | 79.59 | 25.30 | 74.70 | 14.83 | 85.17 |
| Male           | 7.79 | 92.21 | 5.57 | 94.43 | 22.60 | 77.40 | 19.70 | 80.30 | 24.33 | 75.67 | 14.05 | 85.95 |
| Female         | 2.70 | 97.30 | – | 100.00 | 42.86 | 57.14 | 21.94 | 78.06 | 28.99 | 71.01 | 20.83 | 79.17 |
| **Animal traction** |     |     |     |     |     |     |     |     |     |     |     |     |
| Total          | 0.23 | 99.77 | 11.49 | 88.51 | 14.67 | 85.33 | 33.40 | 66.60 | 46.08 | 53.92 | 13.40 | 86.60 |
| Male           | 0.25 | 99.75 | 11.71 | 88.29 | 14.67 | 85.33 | 36.97 | 63.03 | 46.39 | 53.61 | 14.05 | 85.95 |
| Female         | – | 100.00 | – | 100.00 | 14.29 | 85.71 | 25.81 | 74.19 | 44.93 | 55.07 | 8.33 | 91.67 |

Source: Authors’ computation from GHS 2012/2013 survey data
4.4.2 Labor Utilization and Productivity Among Farmers Based on Gender

4.4.2.1 Family and Hired Labor Use

The quantity of family and hired labor (men, women and children) used by male and female farmers was assessed as shown in Table 4.3. The average man-hours used of family labor on male and female plots were 199,468.70 man-hours and 175,203.60 man-hours, respectively. For hired labor, the average man-hours used on male and female plots was 588.48 man-hours and 833.32 man-hours, respectively. This indicates that, on average, female-managed plots used less family labor and more of hired when compared to male-managed ones. The average of hired

| Table 4.3 Labor input use | Mean  | Std. dev. | Min   | Max       | T-test |
|---------------------------|-------|-----------|-------|-----------|--------|
| **Family labor**          |       |           |       |           |        |
| Total                     | 196,641.00 | 804,835.00 | 0.00  | 23,400,000.00 | 0.59   |
| Male                      | 199,468.70 | 824,542.90 | 0.00  | 23,400,000.00 |        |
| Female                    | 175,203.60 | 636,546.90 | 8.00  | 6,865,218.00   |        |
| **Hired labor**           |       |           |       |           |        |
| Total hired labor         | 617.00 | 3130.44   | 0.00  | 87,499.38 | 2.64*** |
| Male                      | 588.48 | 2761.82   | 0.00  | 85,261.08 |        |
| Female                    | 833.32 | 5478.61   | 0.00  | 87,499.38 |        |
| **Men**                   |       |           |       |           |        |
| Total                     | 394.44 | 2354.33   | 0.00  | 85,005.00 | 0.27   |
| Male                      | 390.17 | 2374.17   | 0.00  | 85,005.00 |        |
| Female                    | 426.76 | 2201.47   | 0.00  | 31,368.00 |        |
| **Women**                 |       |           |       |           |        |
| Total                     | 198.61 | 1972.33   | 0.00  | 87,395.88 | 1.81** |
| Male                      | 172.06 | 1032.25   | 0.00  | 30,809.63 |        |
| Female                    | 399.93 | 5033.54   | 0.00  | 87,395.88 |        |
| **Children**              |       |           |       |           |        |
| Total                     | 23.96  | 284.06    | 0.00  | 12,804.00 | 2.91***|
| Male                      | 26.24  | 301.77    | 0.00  | 12,804.00 |        |
| Female                    | 6.63   | 41.24     | 0.00  | 185.60    |        |

Source: Authors’ computation from GHS 2012/2013 survey data
*significant at 1%, ** significant at 5%, *** significant at 1%
men, women and children used across the plots were 394.44, 198.61 and 23.96 man-hours respectively.

Generally, Female-managed plots had a higher mean of 426.76 man-hours from hired men when compared to male-managed plots. However, male-managed plots had a higher maximum labor (85,005 man-hours) spent working on plots by hired men. Hired females were utilized more on female-managed plots as they had a higher average and maximum labor of 399.93 man-hours and 87,395.88 man-hours, respectively compared to 172.06 man-hours and 30,809.63 man-hours on male-managed plots. More child labor was used on male-managed plots compared to those managed by females. The average and maximum time spent by children on male plots was 26.24 man-hours and 12,804.00 man-hours. However, on female plots, an average labor of 6.63 man-hours was used by children and the maximum labor was 185.60 man-hours. There was a significant difference in the quantity of total hired labor, female hired labor and child hired labor between male- and female-managed plots in Nigeria; however, there was no significant difference in the amount of family labor and hired male labor.

Across the zones, as revealed in Table 4.4, female farmers in the South-South and South-West had higher means of time spent by male labor on their farms while in the North-Central and South-South they had a higher mean of time spent by female labor when compared to male-managed farms. The proportions of family and hired labor used on male and female plots vary with location in Nigeria as Obasi and Kanu (2014) found that male farmers had more access to hired labor than their female counterparts in Imo state while Ogunniyi et al. (2012) found that females used more hired labor and less family labor when compared to men in Ondo state.

### 4.4.2.2 Labor Productivity

In Table 4.5, male-managed plots had higher value of outputs with an average of ₦159,344.10 and a maximum of ₦3,059,000 while female-managed ones had an average of ₦133,138.60 and a maximum value of ₦1,590,000. The amount of labor utilized on male-managed plots was higher as they had an average of 208,266.60 man-hours while females
**Table 4.4  Labor input used by zones**

|                | North-Central | North-East | North-West | South-East | South-South | South-West |
|----------------|---------------|------------|------------|------------|-------------|------------|
| **Family labor** |               |            |            |            |             |            |
| Total          | 173,945.1     | 746,172.1  | 165,874.2  | 649,088.9  | 131,989.9   | 409,904.9  |
| Mean           | 179,731.8     | 776,536.6  | 168,178.9  | 652,612.9  | 133,669.1   | 424,350.7  |
| Male           | 111,699.9     | 240,839.1  | 45,799.8   | 240,839.1  | 45,799.8    | 1077,051.0 |
| Female         | 678.9         | 922.1      | 284.8      | 284.8      | 284.8       | 1077,051.0 |
| **Hired labor**|               |            |            |            |             |            |
| Total          | 723.1         | 4151.7     | 552.9      | 552.9      | 552.9       | 3415.8     |
| Male           | 727.1         | 4331.9     | 558.0      | 558.0      | 558.0       | 3222.8     |
| Female         | 678.9         | 922.1      | 284.8      | 284.8      | 284.8       | 3222.8     |
| **Men**        |               |            |            |            |             |            |
| Total          | 486.1         | 4098.8     | 3484.3     | 3484.3     | 3484.3      | 3484.3     |
| Male           | 491.8         | 4280.5     | 3484.3     | 3484.3     | 3484.3      | 3484.3     |
| Female         | 425.2         | 689.9      | 3484.3     | 3484.3     | 3484.3      | 3484.3     |
| **Women**      |               |            |            |            |             |            |
| Total          | 220.4         | 648.2      | 147.1      | 147.1      | 147.1       | 147.1      |
| Male           | 218.2         | 646.1      | 147.1      | 147.1      | 147.1       | 147.1      |
| Female         | 243.8         | 678.5      | 122.4      | 122.4      | 122.4       | 122.4      |
| **Children**   |               |            |            |            |             |            |
| Total          | 16.5          | 96.2       | 21.5       | 21.5       | 21.5        | 91.0       |
| Male           | 17.1          | 99.9       | 21.5       | 21.5       | 21.5        | 91.0       |
| Female         | 9.9           | 38.2       | 22.6       | 22.6       | 22.6        | 91.0       |

Source: Authors’ computation from GHS 2012/2013 survey data
had an average of 176,592.20 man-hours. Labor productivity was therefore higher on male-managed plots with an average of ₦49.07/man-hour and a maximum value of ₦9976.19/man-hour compared to female-managed plots with an average of ₦47.86/man-hour and a maximum of ₦1376.81/man-hour. Palacios-Lopez and Lopez (2015) explained that in Sub-Saharan Africa, land and labor productivity were higher in plots managed by male headed households; however, the gender difference was greater for labor productivity.

### 4.4.3 Effects of Input Utilization on Labor Productivity by Gender

#### 4.4.3.1 Gender-Specific Labor Productivity Model (Male)

In the male model in Table 4.6, the results from the OLS when compared to the results from the quantile regression seem very similar. However, while three variables were significant in the OLS, four (4), four (4), three (2) and two (2) variables were significant in the 25th, 50th, 75th and 90th quantiles, respectively. The variation in the number of significant variables across the quantiles is an indication of the heterogeneity that exists in farm data. The R2 revealed that the variables in the model...
explained about 56.1% of the variations in land productivity among males. Also the variables representing land size and savings that were not significant in the OLS were found to be significant in the 25th, 50th and 95th quantile regression.

The coefficient of the use of index was significant in the 90th quantile. The index, even though not significant, had a positive effect only in the 25th quantile while it was negative in the other quantiles. This implies that input use only had an increasing effect on labor productivity among farmers who had the lowest productivity. Labor productivity increased significantly with farmers in the northern zones in the 25th, 50th and 75th, respectively. The coefficients indicate that the labor productivity in the northern zones was highest in the lowest quantile and decreased across the quantiles. Labor productivity also reduced significantly in rural areas across all the quantiles except in the 90th quantile while it increased among land owners in the 25th and 50th quantiles respectively. Labor productivity increased among male farmers who practiced multiple cropping across all the quantiles.

### Table 4.6 Labor productivity model (male)

| Explanatory variables | OLS | 25th quantile | 50th quantile | 75th quantile | 90th quantile |
|-----------------------|-----|---------------|---------------|---------------|---------------|
| Input use index       | 0.036 | 0.067 | -0.004 | -0.004 | -0.114** |
| North (dummy)         | 2.608*** | 0.818*** | 0.407*** | 0.261*** | 0.179 |
| Age                   | 0.118 | 0.027 | 0.015 | 0.011 | 0.043 |
| Education             | -0.024 | -0.001 | -0.008 | -0.028 | 0.046 |
| Rural (dummy)         | 0.073 | -0.241** | -0.211* | -0.298*** | -0.091 |
| Multiple cropping     | 0.556*** | 0.001*** | 0.001*** | 0.001** | 0.001*** |
| Own land              | -0.363* | -0.563 | -0.068 | -0.195 | -0.093 |
| Land size             | 0.134 | 0.001* | 0.001*** | 0.001 | 0.001 |
| Household size        | -0.257 | -0.759 | -0.004 | -0.002 | 0.019 |
| Has savings           | -0.416 | -0.255 | 0.026 | 0.197* | 0.054 |
| R2                    | 0.561 | - | - | - | - |
| Adjusted R2           | 0.356 | - | - | - | - |
| Pseudo R2             | - | 0.1775 | 0.1708 | 0.1489 | 0.1266 |

Source: Authors’ computation from GHS 2012/2013 survey data
*significant at 10% level; **5% level; ***1% level
4.4.3.2 Gender-Specific Labor Productivity Model (Female)

In the female labor productivity model on Table 4.7, only one variable was significant in the OLS model while two were significant in the 25th quintile and four variables were significant in each of the other quantiles. The R2 reveals that the variables in the model explain about 53.9% of the variations in land productivity among females. Just like the male model, the input use index had a positive effect only in the 25th quantile while it was negative in the other quantiles. It was also only significant in the 90th quantile. Labor productivity among women in the north increased significantly in the 25th and 50th quantile while it increased significantly in the rural areas in the 75th quantile. Labor productivity increased among female farmers who practiced multiple cropping across all the quantiles while it decreased significantly among women who owned land in the 50th quantile and increased among those in the 90th quantile. The labor productivity among women also increased with household size in the 75th and 90th quantiles while it increased with women that had savings in the 50th quantile.

Table 4.7 Labor productivity model (female)

| Explanatory variables | OLS | 25th  | 50th  | 75th  | 90th  |
|-----------------------|-----|-------|-------|-------|-------|
| Input use index       | -0.134 | 0.067 | -0.074 | -0.111 | -0.152*** |
| North (dummy)         | -0.341 | 1.397*** | 0.761*** | -0.137 | 0.127 |
| Age                   | 0.185 | 0.152 | -0.076 | -0.088 | -0.039 |
| Education             | 0.268 | 0.079 | 0.099 | 0.973* | 0.032 |
| Rural (dummy)         | 0.417 | -0.005 | 0.286 | 0.959* | 0.222 |
| Multiple cropping     | -0.387 | 0.001*** | -0.002 | 0.001*** | 0.001*** |
| Own land              | 2.015 | -0.649 | -0.500* | -0.479 | 2.544* |
| Land size             | 1.945 | 0.001 | 2.501* | 0.001 | 2.232 |
| Household size        | -0.001 | -0.055 | -0.009 | 0.155* | 0.146** |
| Has savings           | 0.068* | 0.217 | 0.388* | 0.147 | 0.347 |
| R2                    | 0.539 | – | – | – | – |
| Adjusted R2           | 0.383 | – | – | – | – |
| Pseudo R2             | – | 0.1383 | 0.1167 | 0.1202 | 0.1919 |

Source: Authors’ computation from GHS 2012/2013 survey data
*significant at 10% level; **5% level; ***1% level
4.5 Conclusion

The extent of input utilization and its effect on labor productivity based on gender was examined in the study. The use of inputs was generally low among both male and female farmers. Compared to males, female-managed farms in the South-South and South-West used more of hired labor. More man-hours were utilized on male-managed plots (208,266.60 man/hours) when compared to those managed by females (176,592.20 man/hours). Males had a higher level of labor productivity (₦49.07/man-hour) when compared to females (₦47.86/man-hour). Labor productivity decreased significantly with input use among both male and female as their level of productivity increased.

4.5.1 Recommendations

- Generally, only very few farmers had utilized inputs on their farms. The generally low productivity of the agricultural sector in Nigeria can be improved extensively through the availability of agricultural inputs and its efficient use by farmers. The agricultural policy of the country should be revised and effectively implemented by the Federal Government of Nigeria. This would not only promote farmer’s access to resources but would also improve productivity.
- The use of fertilizer was particularly low among female-managed plots in the southern zones. Generally, even though more of them used other inputs, the quantity utilized was lower when compared to male-managed plots. The implementation of gender-sensitive policies should be strengthened to increase the access of female farmers to production inputs.
- Females also used more hired labor in their production activities. The agricultural labor market in Nigeria needs to be standardized and productivity to improve the performance of labor and promote labor use efficiency among farmers.
- Labor productivity decreased significantly with input use among both male and female in the highest productivity quantile. The Ministry of Agriculture and Rural Development needs to organize trainings to
build the capacity of farmers so as to enhance their resource use skills and production efficiency. With the increasing participation of women in agriculture, female farmers should be encouraged to participate in such training programs.

Appendix

Table 4.8 Descriptive statistics of explanatory variables used

| Variables                        | Total | Male | Female |
|---------------------------------|-------|------|--------|
|                                 | Freq. | %    | Freq.  | %    | Freq.  | %    |
| **Age**                         |       |      |        |      |        |      |
| 19–30                           | 151   | 5.83 | 149    | 6.51 | 2      | 0.66 |
| 31–40                           | 479   | 18.48| 462    | 20.17| 17     | 5.63 |
| 41–50                           | 613   | 23.65| 562    | 24.54| 51     | 16.89|
| 51–60                           | 632   | 24.38| 543    | 23.71| 89     | 29.47|
| >60                             | 717   | 27.66| 574    | 25.07| 143    | 47.35|
| **Mean**                        | 52.53 | 51.53| 60.16  |      |        |      |
| **Standard dev.**               | 14.79 | 14.79| 12.37  |      |        |      |
| **Education**                   |       |      |        |      |        |      |
| No education                    | 1190  | 45.91| 1034   | 45.15| 156    | 51.66|
| Primary                         | 596   | 22.99| 546    | 23.84| 50     | 16.56|
| Secondary                       | 659   | 25.42| 583    | 25.46| 76     | 25.17|
| Higher                          | 147   | 5.67 | 127    | 5.55 | 20     | 6.62 |
| **Number of males in household**|       |      |        |      |        |      |
| 0                               | 62    | 2.39 | –      | –    | 62     | 20.53|
| 1–3                             | 1581  | 61.00| 1407   | 61.44| 174    | 57.62|
| 4–6                             | 814   | 31.40| 754    | 32.93| 60     | 19.87|
| >6                              | 135   | 5.21 | 129    | 5.63 | 6      | 1.99 |
| **Household has savings**       |       |      |        |      |        |      |
| Yes                             | 697   | 26.89| 618    | 26.99| 79     | 26.16|
| No                              | 1672  | 73.11| 1672   | 73.01| 223    | 73.84|
| **Own land**                    |       |      |        |      |        |      |
| Yes                             | 70    | 2.70 | 59     | 2.58 | 11     | 3.64 |
| No                              | 2231  | 97.30| 2231   | 97.42| 291    | 96.36|
| **Multiple cropping**           |       |      |        |      |        |      |
| yes                             | 1750  | 67.52| 1529   | 66.77| 221    | 73.18|
| No                              | 842   | 32.48| 761    | 33.23| 81     | 26.82|
| **Mono cropping**               |       |      |        |      |        |      |
| Yes                             | 738   | 28.47| 662    | 28.91| 76     | 25.17|
| No                              | 1854  | 71.53| 1682   | 71.09| 226    | 74.83|

Source: Authors’ computation from GHS 2012/2013 survey data
Table 4.9  Variance inflation factor (VIF) test

| Variable       | VIF  | Tolerance | R-squared |
|---------------|------|-----------|-----------|
| Fertilizer    | 1.11 | 0.9004    | 0.0996    |
| Pesticide     | 1.16 | 0.8642    | 0.1358    |
| Herbicide     | 1.16 | 0.8646    | 0.1354    |
| Animal traction| 1.28 | 0.7789    | 0.2211    |
| Mach/equip    | 1.21 | 0.8294    | 0.1706    |
| Age           | 1.10 | 0.9095    | 0.0905    |
| Education     | 1.06 | 0.9471    | 0.0529    |
| Cropping system| 1.13 | 0.8851    | 0.1149    |
| No of males   | 1.03 | 0.9688    | 0.0312    |
| No of animals | 1.04 | 0.9591    | 0.0409    |
| Savings       | 1.02 | 0.9851    | 0.0149    |
| Mean VIF      | 1.12 |           |           |

Source: Authors’ computation from GHS 2012/2013 survey data

Table 4.10  Result of PCA for inputs

The eigenvalues of the PCA for the inputs show that the first component has a variance of 1.28, and the second component has a variance of 1.13. The variance of the first and second component represents 25.7% and 22.6% of the total variance in the access to healthcare. The first and second components explain 48.3% of the total variance of the five indicators in the input use index. In the first component, pesticide and animal traction had a negative and reducing effect on the healthcare index while in the second component, only fertilizer had reducing effects.

| Component | Eigenvalue | Difference | Proportion | Cumulative |
|-----------|------------|------------|------------|------------|
| Comp1     | 1.285      | 0.155      | 0.257      | 0.257      |
| Comp2     | 1.131      | 0.169      | 0.226      | 0.483      |
| Comp3     | 0.961      | 0.071      | 0.192      | 0.676      |
| Comp4     | 0.890      | 0.158      | 0.178      | 0.853      |
| Comp5     | 0.732      | 0.146      | 0.146      | 1.0000     |

Principal components (eigenvectors) for first two components

| Variable       | Comp1 | Comp2 |
|---------------|-------|-------|
| Fertilizer    | 0.353 | −0.517|
| Pesticide     | −0.104| 0.618 |
| Herbicide     | 0.149 | 0.519 |
| Animal traction| −0.689| −0.002|
| Mach/equip    | 0.606 | 0.283 |
Notes

1. Following International Rice research institute—IRRI (1991) and Khurana R.M. 1992, the time spent by hired female and child labor was adjusted to the hired male labor by multiplying the time they spent by 0.75 and 0.50, respectively.
2. The heterogeneity in the data was confirmed with the F test which showed that significant difference existed in the productivity of labor across the quantiles. $F = 75.23$ ($p < 0.01$).

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