Mindsets of Current Entrepreneurial and Imminent Labour Forces in Chakan and Mumbai: A Comparative Study

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Abstract
This paper is focused on the concept of Game theory, which produces optimal decision-making of independent and competing actors in a strategic setting; we have designed hypothetical questions as a part of an online survey. Our respondents were (adults and students). Putting them in a critical economic situation, we asked them to answer a series of questions that would help us determine their mindsets, and form our raw data.

Keywords: Entrepreneurial, Imminent Labour Forces, Game Theory

Introduction:
Game Theory
Game theory is a theoretical structure or a roadmap to understand situation among competing players and their behavior to understand and study strategic decision making among individuals. This helps to know the action should perform by a player which would help him increase his change of success.

Game theory is about the detailed study of cooperation and conflict or grievances. This theory concept we can apply when the actions of players are independent. The agenda of game theory is to provide structure and try to understand strategic situations.

The theoretical part of Game Theory is based on a game, which is

● Game: Any interaction between multiple people in which each person's payoff is affected by the decisions made by others.

● Players: A strategic decision-maker within the context of the game
● Strategy: A complete plan of action a player will take given the set of circumstances that might arise within the game
● Payoff: The payout a player receives from arriving at a particular outcome (The payout can be in any quantifiable form, from dollars to utility)
● Information set: The information available at a given point in the game (The term information set is most usually applied when the game has a sequential component.)

Game theory: Branch of applied mathematics that was initially developed by an American Mathematician John von Neumann and his colleague Oscar Morgenstern, a German Economist, to solve economic problems. Game theory provides tools for analyzing situations in which parties; called players, make decisions that are interdependent. This interdependence causes each player to consider the other player’s possible decisions, or strategies, in formulating his own strategy. A solution to a game describes the optimal decisions of the players, who may have similar, opposed, or mixed interests, and the outcomes that may result from these decisions. In other words, a firm or individual considers the decisions of other firms or individuals while making their own.

Let’s take prisoner’s dilemma as an example. Consider that 2 players, Alice and Bob, are plausible suspects to a crime. The Judge tries to play it smart and separates Alice and Bob in 2 rooms. Assuming that both of them do not get time to talk to each other and that both are rational decision makers, who are not related by blood, they are each given 2 options: Remain Silent or Confess. If both Alice and Bob choose to remain silent, both serve 1 year in prison. If they both confess, both serve 3 years in prison. However, if Alice confesses and Bob remains silent, Bob serves 5 years in jail and Alice goes free, and vice versa.

Although, theoretically, both suspects remaining silent are the best outcome, it is not the realistic one. Because the suspects have an incentive to blame the other suspects for the crime, their decision will be in pursuit of self-interest, eventually compelling them to choose the worst outcome. If Alice chooses to confess, it is in Bob’s interest to confess too. If Alice chooses to remain silent, Bob should still confess to go free. Irrespective of Alice’s decision, it is in Bob’s interest to confess. This is a dominant strategy: optimum move for an individual regardless of how the other players act. Similarly, it is in Alice’s interest to confess regardless of Bob’s decision, which makes the outcome when both of them confess an example of a Nash
Equilibrium, which is the optimal outcome of a game is one where no player has an incentive to deviate from his chosen strategy after considering an opponent's choice.

**Psychology:**
Economic Theories are based on two critical assumptions, one of them being “Rational Economic Decision Making” or “rational self-interest”. This means that individuals are assumed to make decisions in their best self-interest, continually trying to maximize the satisfaction that they receive from their financial decisions. Example: It can be assumed that producers would try to maximize the profits they obtain from their business; workers would work at a place they receive the highest wage along with high job satisfaction.

Although in the real world, due to each individual's “cultural baggage” these assumptions may not always prevail. A plethora of factors affect the ability and willingness of an individual to make rational financial decisions including age, socioeconomic status, cognitive biases, and past experiences. It is essential to understand how the above-listed factors affect one’s ability to make rational decisions.

Past Experiences can have a significant impact on one’s decision. If in the past, a similar arrangement has led to a positive output, individuals are motivated to make a similar decision, which might not be ideal given the current circumstances. Similarly, if the individual may have made a failed decision in the past, he/she might not invest in the present opportunity, even if it has an extremely high prospect of achieving success.

A cognitive bias is a systematic error in one’s thought process that occurs when individuals process and interpret information in the world around them, and base their decisions on them. Biases can prove to disrupt & distort objective contemplation of a particular situation by introducing various influences into the process of making decisions. Most individuals are usually entirely unaware of biases that may alter their judgment. The two most common cognitive biases include the halo effect and anchoring.

The halo effect refers to one’s general or overall impression of a company or another individual. It influences their thoughts about the company’s overall skills and properties. For example, if one performs well in a particular area we tend to believe that the individual would perform well in another area, even if the areas/topics aren't related. Anchoring refers to the over-dependence of people on an initial experience or piece of data. We tend to make all other decisions based on the
same information/experience around the “anchor” or initial encounter. This in turn hinders our ability to interpret and understand new information which may prove to be valuable.

Recent experiments have proved that emotions may have a significant impact on our ability to think logically. Each emotion creates a powerful yet different impact on each individual. For example, Anger may motivate some people to work more cautiously and may demotivate an entrepreneur to take risks. Although in some cases it may instil the concept of “revenge” in some entrepreneurs, in which case the entrepreneur might even be willing to make a loss as long as he feels that he is mentally satisfied.

Hence it is essential to keep in mind the various factors that might affect an individual’s ability to think rationally to understand the various types of entrepreneurial behaviour.

**Who do our respondents and their home-city symbolize?**

Students symbolize the impending labour force, and the adults are generalized as the current labour force. In this investigation, Mumbai represents the urban lifestyle and mindset; whereas, Chakan mirrors the relatively rural region.

**Objective of the study**

1. To know and understand the economic perspective of the students.
2. To study and compare their mindsets with the people

**Hypotheses:**

**Hypothesis 1** - Students based in Chakan will look to gain their individual benefit, looking at the situation through an economic perspective. If required, in the journey of individual benefit, they will break the agreement and their partner’s trust.

**Hypothesis 2** - Adults who own or work in a company in Chakan will look to gain their benefit to some extent. They will not stab their partner in the back and break a formal agreement.

**Hypothesis 3** - Students in Mumbai will also look to gain their individual benefit, looking at the situation through an economic perspective. If required, in the journey of individual benefit, they will break the agreement and their partner’s trust.

**Hypothesis 4** - Owners or Employees of a Mumbai-based company will look to gain their own benefit. They would consider but not mind breaking the trust of their partner, forming a dominant strategy.

**Research Methodology**
This study is based on primary and secondary data. Researcher framed a questionnaire and collected information from various respondents.

**Scope of the study**

This study will help multi-disciplinary researchers in expanding their knowledge about the state-of-the-art in game theory. It will also help researchers to look at game-theoretic literature analyzed from the perspective of different agents or players.

| Students from Mumbai | What is your name? | What is your age? | Assuming that Vodafone makes a rational decision following your decision, which of the 2 options will you choose, and why? | Would you stick with the agreement or choose a different option, and why? |
|----------------------|--------------------|------------------|-----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|
| Pratyay Agrawal      | 17                 | Advertise. This is basically game theory and according to economists, if the other person/company is unknown you should 'advertise' | Yes, I will stick with the agreement because I am a man of my word.           |
| jimin k              | 18                 | I will advertise assuming that Vodafone will also advertise to gain profits. I would not want to lose my market share to Vodafone, so advertising would be in my interest. | If I am not legally bound to follow the agreement, I will probably advertise to increase my profits. |
| Rehon Ganguli        | 17                 | Advertise because that would yield me extra money and Airtel will make more profit. In any case, I would advertise to gain more money | I will stick because of my reputation as the CEO.                           |
| Ramaswamy Muthiah    | 17                 | I would choose to advertise because the profit could potentially be higher at a risk of $10m. I’d rather take a risk to benefit more. | I will not stick as Airtel will earn more money                            |
| Name            | Age | Decision 1 | Reason                                                                 | Decision 2                                                                 |
|-----------------|-----|------------|------------------------------------------------------------------------|---------------------------------------------------------------------------|
| RohanReddi      | 17  | I would choose to advertise. If I don't I will make only 20.          | I would choose to stick with the agreement. Since if the decision is taken many times the best outcome for both parties is to get 50 every time. I would choose to trust Airtel. |
| Vihaan          | 18  | Advertise because rational behaviour would mean choosing to do best for your company. Advertise for to increase profits.         | Break the agreement and go ahead and advertise. This is a smart option because the competitor also has a chance to break the agreement. |
| Tejas           | 17  | Advertise since product promotion would anyways increase the sales of the company in the long run.                           | Not Stick, because that’s the most profitable outcome. If I don’t, they’ll also eventually infringe the contract, reducing profits to lower than originally. |
| Niketakhanna    | 16  | I would choose to advertise because I would rather take the risk of Vodafone also advertising than not advertising at all. Even if Vodafone does advertise the outcome for me would be better than if I don’t advertise at all. | I would stick with the agreement as it’s important to keep up to your word and seems like the right thing to do as a businessman. And to maintain my reputation. |
| Arjun           | 17  | Advertise as it would anyways lead to the promotion of my product.     | I would not stick to the agreement. It is the most profitable outcome.     |
| Name | Age | Comment |
|------|-----|---------|
| Pranav Sagar | 17 | Since both parties are rational the Nash equilibrium will be achieved. Therefore I will choose to advertise. No matter what Vodafone decides to do, advertising will be a more profitable outcome for me than not advertising. I wouldn't stick to the agreement due to the prospect of earning a higher profit. |
| Shefali | 17 | Well, this is game theory. So out of the two options I’d choose to advertise and ensure Vodafone doesn’t. Solely because the incentive to cheat is high: by advertising, Not only can Airtel expand their customer base (as advertising raises consumer awareness etc.), it is the most monetary profitable outcome as well (INR 70 million). I wouldn’t agree, as although formal collusion seems to be the safer option, it isn’t in the consumer’s best interests. What this means is it can potentially backfire and result in the loss of consumer loyalty for Airtel, which in the short term may not seem like a big issue (as INR 50 million seems like a good deal to compensate) but in the long run, it can be detrimental to the profit margins of airtel. And as mentioned, Airtel has no personal ties to Vodafone, so realistically there’s no determining what ulterior motive Vodafone has, apart from “most profitable outcome” for both companies. |
| Name               | Age | Reason for Advertising | Reason for Breaking Agreement |
|--------------------|-----|------------------------|-------------------------------|
| Anirban Dutta      | 17  | To decide to advertise Vodafone walks away with a 70 million profit whereas my profit decreases. | I would stick with the agreement because the cell phone data market is very elastic and it is easy for consumers to switch. Therefore, I will collude on different levels to capture more of the market. And it would aid my reputation as a CEO. |
| Gaayen             | 17  | Advertising as any kind of promotion would anyways aid my sales. | Wouldn’t stick as I would get more profit |
| Rishasirdeshmukh   | 16  | I would advertise because I can’t guarantee that Vodafone will choose not to advertise and so this option involves the least risk. | I would not stick to the agreement since this is the most profitable option for my firm. |
| **Students from Chakan** | | | |
| Rajvi Bagdai       | 19  | In order for Airtel to gain some of their market share back they need to advertise as it is profitable | Stick to the agreement because clearly it is the most profitable. Hopefully Vodafone sees it the same way. |
| Prit Shobhana      | 17  | Would choose to advertise because in that case Airtel either ways earns a profit so would be beneficial to them if only they advertise or Vodafone follows to do so too. | I would choose a different option, and break the agreement because that would be beneficial for my company by increasing our profits |
| Name               | Age | Decision          | Reason                                                                                                                                                                                                 | Trust and Break Agreement |
|--------------------|-----|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| Vishnu Sojitra     | 18  | Assuming that Vodafone makes a rational decision after my decision, according to me (the owner of Airtel), I would go with advertising for my company. The reason behind this is, by advertising for Airtel, I would gain a huge profit, profit in millions, which would be appreciated by my company's shareholders, having the sole aim for profit maximization. | Yes, I would stick to that agreement, as being the owner of such a reputable company I have my own responsibilities and reputation to maintain. Sticking to the agreement will help me sustain my decision rationally and ethically. |
| Aaryan Parmar      | 17  | Advertise because I can profit the most in that situation | I will break the agreement and get most of the market share.                                                                                                                                              |                           |
| Dev Kalaria        | 17  | Advertise. If i don't then vodafone takes off more profit which is bad for my company. To collect my extra profit, i will advertise.                                                                   | I will trust Vodafone to not break the agreement as we can share the market 50-50 without incurring costs, unless a third competitor gets in the market. |
| ayush p            | 18  | According to game theory, advertising is the most viable option so as to getting more profit                                                                                                           | Definitely break the agreement and advertise so I can get more customers and earn more profit.                                                                                                           |
| Darsh Parekh       | 19  | Advertise because by paying 10million i am not risking anything. Way safer and profitable                                                                                                             | Break because there’s higher profit. (70millon)                                                                                                                                                    |
| harmit Rathod      | 18  | 100% advertise as that is yielding more profit                                                                                                                                                    | As my dad has told me, trust is one of the most important factors in business and so I                                                                                                                                 |


| Name                  | Age | Statement                                                                                                                                       | Reason                                                                                     |
|-----------------------|-----|-------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| NityaJadeja           | 17  | Advertise to increase awareness about my company in the market and create presence by showing all the products my company specialises in.       | I will not break the agreement because my reputation will tarnish. It would be morally wrong to break an agreement when decided on it. |
| Diya G                | 18  | I will advertise because that is the nash equilibrium based on game theory. Irrespective of opponent’s move, it is important to advertise.        | Betray Vodafone because we are rivals and if I can get an opportunity to make more profit, I will take it as soon as I can.       |
| DevanshuMakwana       | 18  | Won’t risk to not advertise as Vodafone can advertise anytime and get a higher market share. (70 million) Whereas I (airtel) will be left with lesser amount(20 million) | Will not collude and go ahead and advertise as that gives me more money by taking most of the market share. Will be very difficult for Vodafone to come back then. |
| YuvrajFinava          | 18  | Advertise as it has more profit for my company                                                                                            | I will believe that Vodafone doesn't break the agreement and neither would I because in the long term it is better for the both of us. |
| ShreeyaTilva          | 17  | Advertise as I will lose less and gain more. Although it is lesser than 50                                                                 | I will choose a different option because that has                                         |
| What is your name? | What is your age? | Name of the company you own/work for? | Assuming that Vodafone makes a rational decision following your decision, which of the 2 options will you choose, and why? | Would you stick with the agreement or choose a different option, and why? |
|-------------------|------------------|--------------------------------------|-------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| Adults from Chakan |                  |                                      |                                                                                                 |                                                                     |
| Nirav shah        | 42               | RGS                                  | To advertise as its good for a solid reputation and also attracts new futuristic customers        | If the Ideology matches there is no harm in making a harmonious scenario in terms of plans offered to customers and so on. It all depends |

Diyakotecha 17

I would choose advertising as it is more money in my pocket and my employees. I will choose the other option because then there is more money that goes in my pocket and my employees can get a raise.

Riya 18

I would choose to advertise because irrespective of the situation, my position and products will only be recognizable if I advertise.

I will have an incentive to cheat in order to capture more market share, and get higher returns because from the most optimistic point if I advertise and if Vodafone doesn’t then I am likely to gain 70 million and so the best option is to break the agreement and advertise.
| Name                  | Age | Company                           | Decision                                                                 | Reason                                                                                           |
|-----------------------|-----|-----------------------------------|--------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|
| Ajay m bagdai         | 47  | Chaitanya cine world Pvt Ltd      | If I am making a rational decision, I will advertise to aim for highest profit | Stick to agreement because hopefully Vodafone can see it from my point of view as the best outcome for the both of us |
| Manish Kalaria        | 50  | Star balls & rollers pvt ltd      | Option to advertise to earn the most benefit instead of waiting for vodafone to benefit | Yes, as for long term you need to do business with ethics and if we break the agreement, eventually my competitor will know it. So why do that |
| AMISH CHANDAR ANA     | 34  | Chandarana Intermediaries Brokers Pvt. Ltd. | Advertise because that is the maximum profit outcome | Stick with the agreement as if I make an agreement it will be right in terms of the profitability and if we have agreed on it I am pretty sure Vodafone wont break it |
| Manish Motiani        | 41  | DLP INDUSTRIES LLP                | I would choose to continue advertising, customer memory is very limited. The only way to remain relevant is to continue being in the customers mind, and also to eliminate the threat of losing market share, in case a third player enters the market. | If i stick I will not earn more profit so I would choose not to stick by any agreement, “Stopping advertising to save money is like stopping your watch to save time.” – Henry Ford. |
| prashantvithlani      | 46  | individual investor as well partner in companies | will go with first option, advertise, because in such competitive market one should take risk of losing | Agreements are based on faith. Hence, I will not break as it is a great outcome for both. |
| Name            | Age | Company                  | Advertise Reason                                                                 | Commitment Reason                                                                 |
|-----------------|-----|--------------------------|----------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| Atul Sheth      | 50  | Sheth Builders           | Advertise because it is a must to make your ideas stick                           | Trusting your partner in an agreement is the most important thing. Eventhough we are rivals, according to this agreement we become partners. |
| Vimal Airtel ;) | 42  | Airtel                   | To Advertise because customers forget your products very easily unless you use catchy phrases or songs | Assuming that Vodafone sticks to its agreement, I will also stick.                  |
| Bharat Hapani   | 45  | Kich Group               | 100% advertise because “Half the money I spend on advertising is wasted” the trouble is I don't know which half”~John Wanamaker | Yes, I will fulfill my Commitment 100% because I trust vodafone, although they are my rivals. |
| Mitul K Star rollers and bearings | 43  | Star rollers and bearings | Advertise to attract my targeted customers                                        | firstly will not go with the agreement and if at all go then would stick to it because ethics are more important |
| Rajesh Nathwani | 45  | IMS                      | Advertise to increase demand for airtel services in the telecommunications industry | If you look at it from Rajkot’s view, everyone makes an agreement only on trusting and so will I. |
| Name            | Age | Company         | Reason for Advertising                                                                 | Decision to Adhere to Agreement |
|-----------------|-----|-----------------|--------------------------------------------------------------------------------------------|---------------------------------|
| Maulesh Ukania  | 50  | Ban Labs        | Advertise because advertising is important.                                                | Never make the agreement but if I do I will trust myself and Vodafone to have made the right decision. |
| Rajan Vadalia   | 45  | Vadalia Foods   | Advertise to increase sales and make my product stand out in the industry.                | Stick to the agreement because I will value my position as CEO and also ethics play a big role.       |
| Chintan Sitapa  | 39  | Galaxy Gears   | I will definitely choose advertising otherwise people won’t know that Airtel exists.      | Stick to the agreement because I trust Vodafone as partners in an agreement.                         |
| Niraja Arya     | 47  | Utkarshmt      | Option No. 1: To advertise. Because, as a businessman, I will surely aim to grab maximum potential of market share | Stick because I believe the right decision would have been made, giving both of us a handsome amount. |

**Adults from Mumbai**

| Name        | Age | Company                  | Reason for Advertising                                                                 | Decision to Adhere to Agreement |
|-------------|-----|--------------------------|----------------------------------------------------------------------------------------|---------------------------------|
| Neha Jain   | 39yr| Indo Containers Pvt Ltd  | 1) I would certainly advertise to refrain my existing customers from kindling any desire to strike any comparison with my rival and swapping over to their product. This would ensure their continued support and trust in our quality. | If we have mutually agreed to sustain the agreement, then I would like to go ahead with that. The market being an oligopolistic one, competitors are just a handful, although big. So, word of commitment should hold good and in all probability upheld by the competitor too. This would ensure a healthy atmosphere for both in future too. |
| Name       | Age | Company                  | Reason                                                                 | Decision                                                                 |
|------------|-----|--------------------------|------------------------------------------------------------------------|--------------------------------------------------------------------------|
| Saroj S    | 69  | HitechBlow moulders Pvt Ltd | Advertising for sure! Risk taking is a vital factor in every undertaking. However calculated risks are much safer with a certain assured profit. To boost sales and growth in business, a steady and stable progress is the key. | Agreement on non-advertising with your competitor though sounds good, however, cannot be completely relied upon. A slight change in protocols may be sufficient reason for the rival to obliterate the agreement. So it would be better if I will prepare to advertise than wait and watch |
| SMRITI Sethia | 39yrs | FACET58 jewellery Co Pvt Ltd | Advertise. Since promoting the product would anyways help the sales revenue. | No, I would not stick to obtain higher market share. |
| NeelamAgarwal | 41 | Tatva | Advertise, I stand to get 40 million no matter what (70 best case). In the other case there's a possibility to drop down to 20 million. | I would certainly stick due to ethical reasons. |
| Rohit      | 44  | KanikaIspat Pvt Ltd       | I would definitely go in for advertising my Brand cauz in the long run it will definitely give me results.....Jo DikthaHaiWohBiktaHai | I would stick due to ethical reasons. |
| IshanBajoria | 29 | Trambak Rubber Industries Ltd. | I would advertise based on the fact that if Vodafone does not advertise I earn 70 million but if it does advertise I may lose 10 million in advertising cost but I still maintain market share | I would not stick with the agreement because based on assumption that Vodafone would not opt to stick to the agreement as well. The chance and risk of advertising and earning the additional 20 million is more |
| Name          | Age | Company                  | Reason                                                                 | sticks/intents          |
|---------------|-----|--------------------------|------------------------------------------------------------------------|-------------------------|
| Shyam Mendia  | 44  | WIPRO LTD                | Advertise, as I will also be promoting my product which would help me in the long run. | stick with the agreement as long advodafone is also sticking to it and because of ethical reasons |
| Dev Gupta     | 44  | Strapp Business Solution Pvt. Ltd. | Advertise, as promoting my product would help me in the long run.          | Stick due to ethical reasons. |
| Sidharth S    | 44  | Indo containers pvt ltd   | I would definitely advertise because customer should be aware of the brand which will help in introducing new products at a later date | would definitely stick to the agreement because in long term various situations would arise if there is no trust in service providers customers would take Advantage, secondly being ethical is important |
| Kritika Baid  | 29  | Solicitor firm           | Advertise as I would stand to make a higher profit but mainly due to promotional activities. | If I agree, it implies I have the intention to do so, so I would stick to it |
| Sandeep       | 44  | KPEPL                    | Advertise as promotion usually leads to higher sales in the long run.      | stick to the agreement for ethical reasons |

equally and still earn revenue of 40 million and do not give up an established market. rewarding and safe in comparison to not advertising and loosing market share completely and dropping revenue to 30 million.
| Name          | Age | Company Name          | Reason for Advertising                      | Ethical Considerations                   |
|---------------|-----|-----------------------|---------------------------------------------|------------------------------------------|
| Nikita Bajoria| 29  | Trambak Rubber Industries Ltd. | I would advertise based on the fact that if Vodafone does not advertise I earn 70 million but if it does advertise I may lose 10 million in advertising cost but I still maintain market share equally and still earn revenue of 40 million and do not give up an established market. | I would stick to the agreement because of ethical restraints. |
| Rahul Tripathi| 42  | Tripathi Industries    | Advertise. Since promoting my product would anyways help me. | Business Ethics is something that is very important to me, I would stick. |
| Sanjay Baid   |     | Baid Blow-moulders    | Advertise. Since promotion would aid in the long run. | I would stick since my reputation as an ethical company would help me in the future. |
| Alok Parekh   |     | Parekh Automobiles    | Advertise, since only what is seen is sold. | I would stick, since clients also prefer doing business with a company that is known to be ethical. |

**Data Analysis:**

The analysis of our responses was divided by the 2 reason-based questions that the respondents were supposed to answer in our form.

**Question 1:**

As seen by the responses, every student and adult from both Chakan and Mumbai chose the option to advertise; however, their reason to do so made all the difference. In the situation, it was indeed the best option to advertise, an option chosen by every respondent. The reasons to
advertise were split in 2 different categories: Profit and Promotion. If a respondent chose to advertise for promoting his product, he was thinking about the long-term prospect of his product and was actually considering the benefits of advertising. On the other hand, the respondents who chose to advertise for profits limited their thinking to the data provided by us and did not think from an analytical point of view.

Similarly,

**Question 2:**

The answer to the second question was the main determinant of the Entrepreneurial Mindset of the respondents. All the responses received were divided into 3 categories: Stick because of trust, Stick because of ethics and reputation as CEO, and Do not stick to earn more profit. A response that chose to stick because of trust shows that the person is trustworthy and expects their partner to reciprocate. This type of person is very optimistic about anything from his business decision to his expectation of his competitor’s business decision. A person who chooses to stick because of ethics cares about his image in the market and believes in integrity, something that, in the future, would yield him respect and loyalty, not only from his competitors but also his employees. Lastly, if a person chooses to not stick, he is striving for profit and is in the pursuit of his individual benefit. This person would most likely be a person who if given the chance to be a partner in a firm would put his benefit first. He would also be a type of person who might not trust anybody but himself.

*Graph 1*

Responses by students (Chakan and Mumbai) in Question 1
It was noticed that the responses of Students of Chakan and Mumbai were fairly similar, compelling us to compile their responses together and display it in one Graph. A plausible explanation for these similar responses could be the similarity of education they receive and their lack of hands on experience in the market. The data shown by Graph 1 states that 83.3% of students chose to advertise for profit; whereas 16.7% chose to spread their product by promoting it.

It can be inferred that the majority of the students did not think about the actual benefits of advertising and reasoned out their choice using the data present in the form. A small portion of the students, however, thought for the long-term betterment of their product.

Another significant observation in the data was that most of the students used theoretical words like ‘Game Theory’ or ‘rational.’ These words allude to the fact that the thinking and reasoning of these students was confined to the knowledge they have received from the textbook or their teacher. The use of these words also implied that they have less or no experience working or owning a company.

*Graph 2*

Responses by students (Chakan and Mumbai) in Question 2

*Graph 2 -* So, the majority of the students do not stick, signifying that in order to gain individual benefit, they would be ready to stab their competitor in the back. This means the impending labour force is not trustworthy and strives for maximum individual profit. However, there are high chances that their ideologies can change once they get an experience of how the real world
functions. In the future, they would make mistakes or learn from someone else’s mistakes, which would influence their choice and shape their mindset.

Graph 3
Responses by adults in Mumbai

Graph 3 displays the data for Adults in Mumbai for Question 1. 73.3% of the adults in Mumbai wanted to advertise to promote their product. This means a majority of the adults reasoned their choice using the actual benefits of advertising, some of which include increased demand and higher profits in the long run. Although their choice was also to advertise and they also strove for profits, their motive was long-term profits, something that is evident by their reasoning.

Graph 4
Responses by adults in Mumbai in Question 2

Graph 4 shows that 80% of the Adults in Mumbai chose to stick for ethics, 6.7% chose to stick because of trust, and 13.3% chose to not stick, for profit. A very large portion of the respondents cared about their reputation in the market, and perhaps thought that as a CEO, they have a
reputation to maintain, one that is probably more important than short-term profit. This aids us to generalize that the majority of the businessmen in Mumbai care about their stature and influence in the market. The fact that they consider their prestige to be above all else elucidates that they meticulously evaluate the outcomes, risks, and the people affected following their decision. This highlights their pensive and calculative nature, underlining their journey to short-term profit.

Graph 5
Responses Adults in Chakan for Question 1

Graph 5 shows 66.7% of adults choosing to advertise to promote their product. The adults in Chakan hence thought in a similar way to the adults in Mumbai for Question 1. Their main goal was to promote their product and not increase their profits, something that exhibited the importance of advertising in their perspective. The reason why the adults chose to make people aware of their product could be justified by a potential bias because of any past experience or knowledge they have had working in their own field or noticing other firms. For example, in the past, if an owner lost a part of his market share to his competitor because the competitor advertised, the owner is more likely to choose ‘advertise to promote his product’ as an option in the form.

Graph 6
Response by adults from Chakan for Question 2
Graph 6 shows that 73.3% respondents chose to stick because of trust, 20% chose to stick for their reputation, and 6.7% chose to not stick in order to gain more profits. As visible by the data presented in the graph, the majority of the Adults in Chakan is trustworthy and expects their competitor to reciprocate the same. Having had a business in Chakan, I can say with certainty that most Punekar (in Chakan) completely base their business or investments off trust in the other person. In fact, there are people in Chakan who invest huge sums of money in start-ups based in Chakan, solely due to trust.

Findings:
1. Majority student and adult from both Chakan and Mumbai chose the option to advertise.
2. Majority of the students did not think about the actual benefits of advertising and reasoned out their choice using the data present in the form.
3. The students used theoretical words like ‘Game Theory’ or ‘rational.’ These words allude to the fact that the thinking and reasoning of these students was confined to the knowledge they have received from the textbook or their teacher.
4. The impending labour force is not trustworthy and strives for maximum individual profit. However, there are high chances that their ideologies can change once they get an experience of how the real world functions.
5. 73.3% of the adults in Mumbai wanted to advertise to promote their product. This means a majority of the adults reasoned their choice using the actual benefits of advertising, some of which include increased demand and higher profits in the long run.
6. 80% of the Adults in Mumbai chose to stick for ethics, 6.7% chose to stick because of trust, and 13.3% chose to not stick, for profit. A very large portion of the respondents cared about their reputation in the market.
7. The majority of the Adults in Chakanare trustworthy and expect their competitor to reciprocate the same

**Limitations of the study**

- All the respondents were owners of big companies or renowned businessmen in their respective cities, thereby leading to a biased generalisation of the entire current labour forces of Chakan and Mumbai
- Results were based on a small sample size which could have made the percentages of the graphs less accurate.
- Past experiences or personal affiliations could have hindered the collection of accurate and reliable data, hence, affecting the analysis.
- Some responses lacked reasoning. Consequently, those respondents were requested to fill the forms again, this time with their reasoning.
- Respondents were all from different industries yielding different responses to the given pressuring situation

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