The Impact of Punishment on the Behaviour and Academic Work of Senior High School Students in the Ejisu- Juaben Municipality of Ashanti Region in Ghana

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Abstract
The study sought to assess the impact of punishment on the behavior and academic work of senior high schools in the Ejisu-Juaben municipality of Ashanti region in Ghana. The researcher administered survey questionnaire to 150 teachers and 3666 students to collect data in three selected public senior high schools in the Ejisu-Juaben municipality. The research design adopted for this study was multiple case studies using the descriptive survey approach to examine the impact of punishment on the behaviour and academic work of senior high school students in Ejisu-Juaben Municipality of Ashanti Region in Ghana. Students should be counseled through awareness programmes to be polite and respectful to their teachers and obey school rules and regulations. Students should be intimated regarding the usefulness of punctuality, conduction of homework, eschew making of noise in class, confirm health and hygiene, and should not quarrel with their school fellows. The results of the study indicated that incidence of misbehavior were frequently exhibited in schools by students. It was however recommended that teaching of Social Studies which includes life skills should be intensified in schools to equip learners with skills necessary in handling life challenges since human beings in their bit to make life face a lot of challenges in this world.

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1.0 Introduction
Punishment especially corporal punishment has received attention at the international community as a violation of a child's right. Most common students' behaviour problems include coming to school late, not doing assigned work, disrespecting teachers, skipping classes, stealing, and vandalizing school property (Manguvo, Whitney, and Chareka,.2011). Kilimci (2009) maintained that punishment is adopted worldwide in many schools. Krajewski, Martinek and Polka (1998) reported that not completing assignment, cheating in examinations attacks on teachers, stealing through force, carrying weapons, and sexual activity were the discipline problems among secondary school students.

Use of corporal punishment, according to Tan & Yuanshan (1999) has been banned in some countries such as United States, Canada, Australia and lately in Hong Kong, and also in South African schools (Cicognani 2004). In Ghana, corporal punishment in schools is unlawful. Meanwhile corporal punishment is still lawful in homes and practiced in senior high schools both as a sentence for crime and as a disciplinary measure in public institutions (Newell, 2007).

Use of punishment especially corporal punishment has been argued as a means of correcting students. Some researchers (Straus 2003; Hyman 1990) are against the use of punishment as it is a maltreatment and psychological abuse of the student. They further condemned it pointing out its harmful effect such as somatic complaints, increase anxiety, changes in personality and depression. Gershoff (2002) stated that corporal punishment increases aggression, and lowers the level of moral internalization and mental health. Robinson et al. (2005) noted that running away, fear of teacher, feelings of helplessness, humiliation, aggression, and destruction at home and at school, abuse and criminal activities are the side effects of punishment. Punishment to Ghanaian children results to ocular injuries and other forms of pains (Oluwakemi & Kayode 2007).

An individual's perception on the use punishment can be influenced by some socio-demographic factors like gender, religion, age, among others and teachers cannot be exempted. In Ghanaian schools especially pre-tertiary schools including senior high schools, punishments are mostly administered to students by the teachers. What are teachers' and students' perceptions towards the use of punishment as a means of correcting students' unwelcome behaviours in Ghanaian senior high schools? This study is designed to examine and find out the impact of punishment on the behaviour and academic work of senior high school students in the Ejisu- Juaben Municipality of Ashanti Region.

1.1 Statement of the Problem
An effective punishment system promotes positive behaviour and regular attendance (Ohene, 2006). It is the
essential foundation for a creative learning and teaching environment in schools. Although current policy concerning violence in schools states that corporal punishment is banned (Ministry of Education, 1994), however, we find that it is being widely practiced in basic and senior high schools in Ghana as a common tool for discipline (Nasr, 2004). Possible reasons for expanding the use of punishment in senior high schools in spite of its legal ban could be administrative acceptance represented by the school and social acceptance represented by parents. This phenomenon is stirred by administrative acceptance represented by the school for not implementing the policy effectively; lack of communication with family; inability to find alternative means of discipline to teachers.

1.2 Purpose of the Study
The main purpose of this study is to examine the impact of punishment on the behaviour and academic work of senior high school students in the Ejisu-Juaben Municipality of Ashanti Region in Ghana. The following specific objectives were used to conduct the study:

1. To examine the incidence of indiscipline behaviour shown by the students in the Ejisu- Juaben Municipality.
2. To identify the various types of punishment meted to the students in the Ejisu- Juaben Municipality.

1.3 Research Questions
The study was guided by the following research questions which provided direction for the study.

1. To what extent does incidence of indiscipline behaviour exist among students in senior high schools in the Ejisu- Juaben Municipality?
2. What types of punishments are usually meted out to indiscipline students in senior high schools in the Ejisu- Juaben Municipality?

1.4 Hypotheses
The study was also guided by the following null hypotheses.

Ho1: There is no significant relationship between punishment and good behaviour among students in the Ejisu-Juaben Municipality.

Ha1: There is significant relationship between punishment and good behaviour among students in the Ejisu-Juaben Municipality.

2.0 Theoretical Framework of the Study
This study is based on two theories: the Traditional Behaviour Modification Theory and the Limit-Setting Theory. These theories explained the use of punishment in schools.

2.1 Traditional Behaviour Modification Theory
This study was based on the Traditional Behaviour Modification Theory advanced by Thorndike (1905 as cited in Busienei, 2012). The basic tenet of this theory is that learning depends on the events that occur after certain behaviour. Thorndike advanced the laws of effects according to which behaviours that are rewarded tend to persist while those that are followed by discomfort or punishments tend to diminish. The theory is relevant to teachers who are givers of rewards and punishment in schools. Corporal punishment has been one form of punishment applied in behaviour modification in schools.

2.2 The Limit-Setting Theory
The limit-setting theory incorporates Canter and Canter’s (1992) “assertive discipline” and Jones’s (2009) “positive discipline”, which claim that children need to be controlled to behave properly through non-verbal cues, and parents and administrators can be used to gain control over student behaviour (Locke & Lathan: 2006, p.1). The Limit-Setting Theory states that teachers have a right to impose order on students and students “need” adults to make it clear what we expect of them. Positive and negative consequences for individuals and the group as a whole will ensure that students comply with teachers’ expectations. Alhassan (2000, p.7) and Wolfgang (2005) explained the premise of the assertive model as the right of the teacher to expect students to obey, with the full support of parents and administrators if needed. The teacher gives warnings, and then, if necessary, follows up with pre-established corrective actions, making it clear that the misbehaving student has chosen this negative corrective action by his or her own behaviour. Limit-setting stops misbehaviour. To put it simply, it is a request that says, “Stop what you are doing and do what I am telling you to do.” It is to know how much power is appropriate to use in a given situation (Wolfgang, 2005). When the limit-setting fails, the teacher can declare that the learner’s conduct is beyond her skills and abilities and the teacher can then seek the help of other teachers, and professionals like counsellors, psychologists and mental experts (Wolfgang, 2005).

This theory sounds punitive and autocratic in the sense that it emphasizes the imposition and instructions
that must not be questioned and it is teacher centred in the sense that the learner must meet the teacher’s
expectations and the challenge with this approach is that it can make the learners rebellious. The theory does not
clearly explain at what stage these limitations must be set, before or after consultations and collective agreements
or must there be no consultations and agreements whatsoever.

2.3 Conceptual Framework
The conceptual framework was based on related reviewed literature to the study. The inputs of this study were
the independent variables and included forms of punishment used in correcting infraction. Development of a
well balanced pupil calls for the use of modes of correction that are not only friendly but also non-violent. The
output indicated by student’s level of discipline was the dependent variable.

Forms of punishment, both violent and non-violent were treated as independent variables. Effects of the
use of violence and non-violent forms of punishment were treated as dependent variables while training
of teachers was treated as the intervening variable. This study aimed at looking at the impact of corporal
punishment on the behaviour and academic work of senior high school students. It is conceptualized that
knowledge of the use of both violent and non-violent forms of punishment and the consequences of using each
of the methods would lead to adoption of best practices in management of discipline in schools and consequently
making learning environment warm and friendly to both the teachers and learners.

2.4 Empirical Review
The empirical review focused on the concept of punishment, types of punishment, and effects of punishment on
the behaviour and academic work of students.

2.5 Concept of Corporal Punishment
Different scholars give different definitions of corporal punishment. Some confine it to the direct infliction of
pain on the physical body and some take it beyond the physical to issues related to the child’s deprivation of
basic needs. Those who believe that it entails direct infliction of pain on the physical body see it as the
“intentional or deliberate infliction of pain or discomfort and/or the use of physical force upon a student in order
to stop or change behaviour and it includes hitting a child with the hand or with an object (such as a cane, belt,
whip, shoe, etc.); kicking, shaking, or throwing the child; pinching or pulling hair; burning or scarring; forcing a
child to stay or sit in uncomfortable or in undignified positions; excessive physical exercise; or humiliating
physical activities in front of the class” (Duhaime, 2009, p.1, Finney, 2002, p.1 & Kennedy, 2010, p.1). Ruptured
eardrums, brain damage and other body injuries and even death are listed as some of the bad and tragic effects of
corporal punishment, and Ghana is also reported to have such problems. Annually, children are reported of
injuries like “broken arms, serious wounds and burst eardrums which are inflicted by teachers in both public and
private schools” (Soneson & Smith, 2005, p. 1). Vally (2005, p. 44) also confirmed that there is strong evidence
that corporal punishment has placed children at risk of physical injury and this has resulted in many physical
injuries such as bruising, swelling, cuts, and scrapes and because corporal punishment is easily abused, it has
also led to very serious physical injuries like broken limbs, knocked out teeth, ruptured eardrums, damaged eyes,
brain damage and internal injuries.

The Manifestation of Indiscipline in Students and Teachers Behaviour
Disciplinary problems that occur in schools are many and varied. Acts or manifestations of indiscipline are
sometimes discussed based on their frequency in schools, how serious the given offences are and whether the
disciplinary problem have reduced or worsened over time. An indiscipline student or group of students in
reacting to an unpleasant situation in a school may overtly exhibit behavior which is inimical to the smooth
running of the school.

Irwin and Nucci (2004) identified lying, stealing and cheating as acts of dishonesty among students. They
explained that students tell lies in various degrees which reflect fear of failure, fear of a punitive, insensitive
parent or a disturbed capacity to distinguish reality from fantasy. Also, when students steal, it may be as a result
of monetary, lack of judgment or from misdirected peer influence. Millman, Schaefer and Cohen (2000)
explained that stealing may represent hostility towards parents as an attempt to win attention. The tendency of
stealing among students causing serious disciplinary problems is the possibility of hostile behaviour towards a
suspected thief. Sometimes too, the guilty student remained unknown and teachers will punish an entire class or
group for missing items.

2.6 Types of Punishment in Schools
There are various methods that have been applied in schools with some measure of success. Ndichu (2004)
categorizes them into two: preventive and corrective.

Preventive measures aim at helping learners to do the right thing and avoid any form of behavior termed as
undesirable by the school rules and regulations. These measures include guidance and counseling. They also
include teacher’s commitment to his or her professional expectations with dedication and love. It also involves provision students’ physical, psychological, emotional and intellectual needs by the school administration. In addition, it entails measures to ensure that schools principles of fairness, democracy and respect for student’s freedom. This view is held by Griffin (1994) when he said that form four students at Starehe Boys’ Centre are free to go out on Saturday in the afternoon after preps without leave out chit. As opposed to situations where students are strictly confined to school, when they are allowed out they go with a feeling of pride that they are trusted and are unlikely to commit crimes.

Ndichu (2004) noted that corrective measures are employed when preventive measures have failed and are aimed at correcting the offending student. They include a variety of measures. First, denial or withdrawal of privileges may be used. These privileges may include outings and popular leisure’s. This is likely to work since many of these activities are held dear by many students. The learner can only be allowed to participate in these activities only with a promise of improvement. She/he will endeavour to improve so as not to miss the favourite activity.

2.7 Legality of Corporal Punishment in Ghana
Corporal punishment of children is lawful in Ghana, despite repeated recommendations to prohibit it by the Committee on the Right of the Child, Committee against Torture and during Ghana’s initial Universal Periodic Review (UPR) in 2008 (Owen, 2012). Prohibiting corporal punishment is a key obligation under the Convention on the Rights of the Child and other international human rights instruments, though it is an obligation frequently ignored or evaded by governments. There has been no change in the legality of corporal punishment of children in Ghana since the state’s initial UPR in 2008. Today, as then, corporal punishment is unlawful as a sentence for crime and in prisons, but it is lawful in the home, schools, alternative care settings and penal institutions such as borstal institutions and industrial institutions.

Corporal punishment is lawful in the home. The Children’s Act of 1998 prohibits “cruel, inhuman or degrading treatment or punishment including any cultural practice which dehumanises or is injurious to the physical and mental well-being of a child” (article 13(1)) but allows for a degree of “reasonable” and “justifiable” punishment of children, stating that “no correction of a child is justifiable which is unreasonable in kind or in degree according to the age, physical and mental condition of the child and no correction is justifiable if the child by reason of tender age or otherwise is incapable of understanding the purpose of the correction” (article 13(2)). Provisions against violence and abuse in the Criminal Code of 1960, the Constitution (1992), the Domestic Violence Act of 2007 and the Children’s Act are not interpreted as prohibiting all corporal punishment in child rearing.

2.8 Reasons for Persistence Use of Corporal Punishment in Schools
Various reasons have been advanced in support for the use of corporal punishment. Gaffney (1997) espoused a study of preservice teachers’ beliefs about various issues and myths regarding use of corporal punishment. In his study, he looked at myths upon which corporal punishment has thrived. Among the reasons were:

i) Corporal punishment is time efficient.
ii) Corporal punishment attacks the problem head-on.
iii) All students dislike corporal punishment.
iv) Educators only use corporal punishment for the benefit of the students.
v) Corporal punishment prepares students to live in society that punishes those who break rules.
vi) Corporal punishment is a way of punishing those who misbehave.

2.9 Teachers’ Perceptions on Corporal Punishment as a Method of Discipline in Schools
The Convention on the Rights of the Child is the first legally binding international instrument to incorporate the full range of human rights-civil, cultural, economic, political and social rights. The Convention sets out these rights in 54 articles and two optional protocols. It voices the basic human rights that children everywhere have: the right to survival; to develop to the fullest; to protection from harmful influences, abuse and exploitation; and to participate fully in family, cultural and social life. The four core principles of the Convention are non-discrimination; devotion to the best interests of the child; the right to life, survival and development; and respect for the views of the child. Every right stated in the Convention is inherent to the human dignity and harmonious development of every child. The Convention protects children's rights by setting standards in health care; education; and legal, civil and social services (UNICEF, 2009).

Agbenyega (2006) reported on the practice of corporal punishment in two basic schools in the Greater Accra District in Ghana. The findings revealed that an overwhelming majority of the teachers, 94 and 98 percent, use corporal punishment to enforce school discipline. The results further indicated that the majority of the
teachers in both school sites administer corporal punishment to students who perform poorly in academic work. This implies that students with special learning problems who are not officially identified may be punished often for poor performance.

Education at any level is expected to influence behaviour of those who experience it. This applies to primary and secondary school pupils. These pupils react to happenings around them. Such happenings emanate from the changing nature of the society and the prevailing circumstances. These are physical, psychological, intellectual, emotional, educational, technological, economic, political and social changes all taking place at the same time.

The Method
3.0 Research Design
The research design adopted for this study was multiple case studies using the descriptive survey approach to examine the impact of punishment on the behaviour and academic work of senior high school students in Ejisu-Juaben Municipality of Ashanti Region in Ghana. The survey research, according to Saunders, Lewis and Thornhill (2007) is usually associated with the deductive approach.

3.1 Population
Fraenkel and Wallen (2006) defined population as any set of person or subjects that possess at least one common characteristic. According to Gay (1992) respondents in a population must possess the information required for the study. The study was limited to teachers and students of three senior high schools in Ejisu-Juaben Municipality of Ashanti Region. The target population size distribution in the study area was 68 teachers and 1036 students at Bonwire SHS, 83 teachers and 1485 students at Juaben SHS and 75 teachers and 1145 students at Ejisu SHTS.

3.2 Sample and Sampling Procedure
The total population size for the study was 3666 students and 226 teachers from three schools and a sample size of 150 and 51 teachers were sampled respectively and used for the study. One hundred and fifty students were randomly sampled because according to Amedahe and Asamoah-Gyimah (2014, p.45) “one to five percent of the population will be adequate for a study when the sample is well selected to be representative of the population.”

3.3 Data Collection
Data was collected from primary sources. The primary source of data collection was the use of the questionnaire. In the administration of the questionnaire, majority of the activities was undertaken by me. This was done to ensure that portions of the items were explained to respondents to ensure their comprehension and high rate of return.

Table 1: Sample size distribution of teachers and students

| Schools       | Teachers | % Sampled | Student’s Population | % Sampled |
|---------------|----------|-----------|----------------------|-----------|
| Bonwire S.H.S.| 68       | 16(25.0)  | 1036                 | 42(4.1)   |
| Juaben S.H.S. | 83       | 18(21.7)  | 1485                 | 61(4.1)   |
| Ejisu S.H.S.  | 75       | 17(20.0)  | 1145                 | 47(4.1)   |
| Total         | 226      | 51(22.1)  | 3666                 | 150(4.1)  |

QUESTIONAIRE DATA
The structure of the two questionnaires was made up of close ended items. The close-ended format offered the teachers and students fixed alternative responses from which respondents had to choose the option that was most applicable to them. The contents of the questionnaires were guided by research questions of the study. Both questionnaires contained 54 items, each covering background information on teachers and students, teachers’ academic qualification and working experience. All the questionnaire that were distributed were analyzed using the SPSS statistical program of windows. The responses were then coded and subjected to complete item analysis to determine, among other things, the internal consistencies and validity of the instrument. The Cronbach alpha value was computed and used to test the reliability of the items on the questionnaire. A reliability coefficient of 0.71 was realized for the students’ questionnaire and 0.78 for the teachers’ one. This means the items on the two instruments were reliable since Fraenkel and Wallen (2006) asserted that “For research purposes, a useful rule of thumb is that reliability should be at .70 and preferably higher” (p.179).

4.0 Data Analysis
Data collected with the questionnaires were edited, coded and analysed using Predictive Analytic Software (SPSS version 16.0). The data were analysed by computing several sets of descriptive statistics in a form of frequencies, percentages, and means with their standard deviations. Pearson Moment Correlation analysis was
carried out to establish if there is a linear relationship between punishment and indiscipline behaviour of students in senior high schools. Regression analysis was also carried out to find out what percentage of punishment account for students’ misbehaviour. All level of test of significance was set at 0.05 alpha levels. The computed results were presented in tabular form for discussion.

Results and Discussions
The presentation of the results involved analysis of the main data, interpretation of the analyzed data and discussion of the findings. The results were presented in two parts. The first part dealt with analysis of the demographic characteristics of the respondents whilst the second part dealt with analysis of the main data of the study.

Demographic Characteristics of the Respondents
The demographic characteristics which were relevant to this study were gender of the students and teachers, ages of the students and teachers and teaching experience of the teachers. The gender distribution of the students and teacher used for the study is shown in table 2.

Table 2: Gender Distribution of students and teachers

| Gender | Students |  | Teachers |  |
|--------|----------|---|----------|---|
|        | Freq.    | % | Freq.    | % |
| Male   | 60       | 40.0 | 35       | 68.6 |
| Female | 90       | 40.0 | 16       | 31.4 |
| Total  | 150      | 100.0 | 51       | 100.0 |

As shown in Table 2, 60 (40.0%) out of the 150 students used were males whilst the remaining 90 (60.0%) students were females. On the other hand, 35 (68.6%) of the teachers used to conduct the study were males whilst the other 16 (31.4%) were females. From the result it could be seen that more female students were used to conduct the study than males whilst more male teachers were used than female teachers to conduct the study.

Table 3: Age Distribution of the Student

| Age (years) | Frequency | Percentage |
|-------------|-----------|------------|
| 13-15       | 10        | 6.7        |
| 16-18       | 123       | 82.0       |
| 19-21       | 16        | 10.7       |
| 22 and above| 1         | 0.7        |
| Total       | 150       | 100.0      |

Table 3 indicated that majority of the students used to conduct the study, 123 (82.0%) were between the ages of 16-18 years whilst only 10(6.7%) and 16 (10.7%) other students were between the ages of 13 – 15 years and 19 – 21 years respectively. Thus, most of the students used for the study were between the ages of 13 – 21 years. Students in this age bracket were supposed to be in senior high school according to the system of education in Ghana (Antwi, 1992). The system of education in Ghana according to Antwi (1992) is six years primary education, of senior high school and four years of University education. Based on the above system, a student in senior high school should be between the ages of 16 – 19 years. This showed that majority of the students used for the study were in senior high school.

The study also explored the age distribution of the teachers. The ages given by the teachers are shown in Table 4.

Table 4: Age Distribution of the Teachers

| Age (years) | Frequency | Percentage |
|-------------|-----------|------------|
| 25 – 30     | 11        | 21.6       |
| 31 – 35     | 13        | 25.5       |
| 36 – 40     | 15        | 29.4       |
| 41 – 45     | 4         | 7.8        |
| Above 45    | 8         | 15.7       |
| Total       | 51        | 100.0      |

Table 4 showed that 11(21.6%) and 13(25.5%) of the teachers used for the study were between the ages of 25 – 30 and 31 – 35 years respectively whilst 15(29.4%) years and above 45 years respectively. Majority of the teachers used for the study were 25 years and above. Teachers in this age bracket are in the active working group and in one way or another might have punished students who showed indiscipline behaviour either in the classroom or outside the classroom.

The teaching experiences of the teachers were sought during the study. Table 5 shows the various years that the teachers have taught.
Table 5: Number of years Teachers have taught

| Number of years taught | Frequency | Percentage |
|------------------------|-----------|------------|
| 1 – 5                  | 13        | 25.5       |
| 6 – 10                 | 15        | 29.4       |
| 11 – 15                | 3         | 5.9        |
| 16 – 20                | 9         | 17.6       |
| Above 20               | 11        | 21.6       |
| Total                  | 51        | 100.0      |

As presented in Table 5, 13(25.5%) of the teachers have taught for 1 – 5 years, whilst 15(29.4%) others have taught for 6 – 10 years. In addition, whilst only 3 (5.9%) of the teachers have taught for 11 – 15 years, as many as 9 (17.6%) and 11 (21.6%) others have taught for 16 – 20 years and above 20 years respectively.

The number of years taught as shown in Table 5 indicated that most of the teachers, 38 (74.5%), have taught for six years and above. Teachers who have taught for six years and more might have witnessed various forms of punishments meted to students and the effects of each punishment on the academic performance of the students. The responses of the teachers with these considerable teaching experiences could provide valid data for the study.

Analysis of the Main Data and Discussion of the Findings of the Study.

This session dealt with analysis of the main data and results of the study as well as discussion of the findings. The results were presented in line with the research questions and hypotheses formulated to guide the study. The results were presented using frequencies percentages and means with their standard deviations.

Research Question One: To what extent does incidence of indiscipline behavior exist among students in senior high schools in the Ejisu - Juaben Municipality?

The study sought from both students and teachers incidence of indiscipline behavior among students in senior high schools used for the study. The various incidence of students’ indiscipline behavior provided the students are shown in Table 6.

Table 6: Incidence of Students’ Indiscipline behaviour as Reported by the Students

| Type of Misbehaviour                     | Mean   | Standard Deviation |
|------------------------------------------|--------|--------------------|
| Stealing of other students belongings    | 4.74   | 0.69               |
| Bullying of junior students              | 4.42   | 1.94               |
| Possession of unprescribed kits and gadgets | 4.16   | 1.07               |
| Cheating during test and examination     | 3.91   | 1.20               |
| Dodging classes (truancy)                | 3.79   | 1.20               |
| Going out of school without permission   | 3.63   | 1.18               |
| Fighting / quarrelling                   | 3.55   | 1.30               |
| Smoking / substance abuse and alcoholic drink | 2.85   | 1.27               |
| Sexual misconduct                        | 2.72   | 1.32               |
| Strikes demonstration and riots          | 2.35   | 1.1                |

As shown in Table 6, the mean score of incidence of student’s misbehaviour ranges from stealing of other student’s belonging (mean = 4.74; std = 0.69) to strikes, demonstration and riots (mean = 2.345; std = 1.18). The response to the various misbehaviour, however, show variations from strongly agreed to strongly disagree.

The results presented in Table 6 indicated that students strongly agreed to the presence of incidence of stealing other student’s belonging, which had a mean score of 4.74 with a standard deviation of 0.69. Stealing is one of the offences in the code of discipline for students in senior high schools. Once there is an incidence of stealing among the students in the schools used for this study, the needed sanctions have to be applied and hence students have to be subjected to various form of punishments to deter others. This finding of the study confirms those of Alhassan (2013), who asserted that students are punished by teachers or school administrators for wrong done against rules and regulations of the schools. The rules and regulations of the school include stealing of other student’s belongings or other people who are not part of the school system.
Table 7: Incidence of Indiscipline Behaviour among Student as given by Teachers

| Statements                          | Strongly Agree | Agree | Not Sure | Disagree | Strongly Disagree |
|------------------------------------|----------------|-------|----------|----------|------------------|
|                                    | Freq. | %    | Freq. | %      | Freq. | %    | Freq. | %    | Freq. | %    |
| Stealing of other Student's belongings | 23    | 45.1 | 22    | 43.1   | 1     | 2.0  | 2     | 3.9  | 3     | 5.9  |
| Strikes, demonstration and riots   | 2     | 3.9  | 9     | 17.6   | 11    | 21.6 | 16    | 31.4 | 13    | 25.5 |
| Bullying of junior Students        | 18    | 35.3 | 26    | 51.0   | ---   | ---  | 2     | 3.9  | 5     | 9.8  |
| Cheating during test and examination | 17    | 33.3 | 27    | 52.9   | 1     | 2.0  | 4     | 7.8  | 2     | 3.9  |
| Going out of school without permission | 13    | 25.5 | 29    | 56.9   | 2     | 3.9  | 4     | 7.8  | 3     | 5.9  |
| Fighting / quarrelling              | 8     | 15.7 | 27    | 52.9   | 9     | 17.6 | 1     | 2.0  | 6     | 11.8 |
| Sexual misconduct                   | 9     | 17.6 | 24    | 47.1   | 9     | 17.6 | 3     | 5.9  | 6     | 11.8 |
| Smoking, substance abuse and drinking of alcohol | 4     | 7.8  | 21    | 41.2   | 13    | 25.5 | 4     | 7.8  | 9     | 17.7 |
| Possession of unprescribed kits     | 18    | 29.4 | 22    | 43.1   | 7     | 13.7 | 5     | 9.8  | 3     | 5.9  |
| Dodging classes                     | 15    | 29.4 | 22    | 43.1   | 5     | 9.8  | 5     | 9.8  | 4     | 7.8  |

As shown in Table 7, as many as 45 out of 51 teachers, representing 88.2%, agreed that there is incidence of student stealing other students’ belongings in their schools, whilst only 5(9.8%) teachers disagreed that there was no incidence of students stealing other student’s belongings and one teacher was not sure if such incidence of stealing was prevalent in the school. The results, thus, indicated that there was incidence of students stealing other students belongs in the senior high schools used for the study.

Research Question Two: What types of punishments are usually meted out to indiscipline students in the study area?

The researcher sought from both teachers and students the various types of punishments given to students when they flange or fringe on school rules and regulations. Table 8 provides a summary of student’s responses on the punishments meted to them when they disobeyed school rules and regulations.

Table 8: Types of punishments given to students as provided by the student’s themselves

| Types of Punishment                          | Strongly Agree | Agree | Not Sure | Disagree | Strongly Disagree |
|-----------------------------------------------|----------------|-------|----------|----------|------------------|
| Cleaning of dining hall / bowls                | 88             | 55.7 | 33       | 22.0     | 12               | 8.0  | 8      | 5.3  | 9     | 6.0  |
| Sweeping of classroom                         | 74             | 49.3 | 35       | 23.3     | 26               | 17.3 | 8      | 5.3  | 7     | 4.7  |
| Knocking on the head                          | 44             | 29.3 | 37       | 24.7     | 41               | 27.3 | 15     | 10.0 | 13    | 8.7  |
| Pulling students’ ear or hair                 | 26             | 17.3 | 30       | 20.0     | 55               | 36.7 | 16     | 10.7 | 23    | 15.3 |
| Slapping the student                          | 110            | 73.3 | 21       | 14.0     | 5                | 3.3  | 6      | 4.0  | 8     | 5.3  |
| Kneel with arms Being made to                 | 119            | 79.3 | 23       | 15.3     | 7                | 4.7  | 1      | 0.7  | --    | --   |
| Standing with arms raised                     | 65             | 43.3 | 37       | 24.9     | 29               | 19.3 | 9      | 6.0  | 10    | 6.7  |
| Kneeling with the arms in the air             | 76             | 50.7 | 32       | 21.3     | 32               | 21.3 | 6      | 4.0  | 4     | 2.7  |
| Canning                                       | 141            | 94.0 | 6        | 4.0      | 2                | 1.3  | 1      | 0.7  | --    | --   |
| Weeding                                       | 123            | 82.0 | 17       | 11.3     | 5                | 3.3  | 4      | 2.7  | 1     | 0.7  |
| Running around school compound                 | 14             | 9.3  | 11       | 7.3      | 66               | 44.0 | 17     | 11.3 | 42    | 28.0 |
| Squatting and standing                        | 24             | 16.0 | 29       | 19.3     | 54               | 36.0 | 13     | 8.7  | 30    | 20.0 |
| For long hour       | 58             | 38.7 | 43       | 28.7     | 29               | 19.3 | 6      | 4.0  | 14    | 9.3  |
Table 8 showed that the students were given different forms of punishments when they flout school rules whilst 121(77.7%) of the students agreed that they were made to clean the dining hall / bowls when they misbehaved in the school, only 17(11.3%) of the students disagreed to the statement and 12(8.0%) of the students were not sure of such punishments being meted to students. With regard to sweeping of classroom, 74(49.3%) and 35(23.3%) students strongly agreed and agreed respectively that they were made to sweep the classroom when they disobeyed school rules.

Teachers perception on the types of punishment they give to students were examined. Table 9 showed the various types of punishment given by the teachers.

| Types Of Punishment                        | Mean  | Standard Deviation |
|-------------------------------------------|-------|--------------------|
| Sweeping of class                         | 4.29  | 0.97               |
| Canning                                   | 4.08  | 0.77               |
| Cleaning of dining hall /bowl              | 4.02  | 0.64               |
| Weeding                                   | 3.69  | 1.09               |
| Being made to kneel down                  | 3.69  | 1.09               |
| Standing with arms raised                 | 3.10  | 1.37               |
| Kneeling with the arms in the air         | 3.02  | 1.39               |
| Running around school compound            | 2.76  | 1.37               |
| Squatting and standing for long hours     | 2.18  | 1.38               |
| Scolding and verbal assaulting students   | 2.16  | 1.33               |
| Knocking on the head                      | 1.98  | 1.12               |
| Pulling students ear or hair              | 1.75  | 0.84               |
| Slapping the student                      | 1.49  | 0.78               |
| Means of Means                            | 2.94  | 1.09               |

The teacher’s responses to the various types of punishments they meted to students showed different levels of agreements and disagreement, with their means scores ranging from 4.29 to 1.49 with standard deviation of 0.97 and 0.78 respectively. The response to the various punishment scored different means and standard deviations.

The results shown in Table 9 indicate that the teachers strongly agreed to asking students to sweep their classroom (mean=4.29, std=0.97), canning (mean=4.08, std=0.77) and cleaning of dining hall/bowls (mean=4.02, std=0.64) when students fringe on the school rules and regulations, these types of punishments are among those commonly given to disobedient students in senior high schools. The teachers also agreed that they punish students to weed certain portion of the compound (mean=3.69, std=1.09) and make them to kneel down (mean=3.67, std=1.19) when they flout school rules and regulations. However, the teachers were not sure they ask students to stand with arms raised and kneeling with the arms in the air. The teachers’ response to these two punishments had a mean score of 3.10 with a standard behavior of 1.39. The teachers response should that they never punish students by asking them to stand with arms raised or kneel down with the arms raised in the air.

Concerning running around school compound as a punishment students misbehaved, the teachers disagreed that they meted out such punishment to students (mean=2.76 and std=1.37). The teachers also strongly disagreed that they give students punishment such as squatting and standing for long hours, scolding and verbally assaulting students, knocking students head, pulling students ear or hair and slapping them. The teachers’ responses to this punishment scored a mean in the range of 2.18 to 1.49 with their standard deviations.

The teachers’ responses to the types of punishments they give to their students are in line with the code and ethics of regulations for punishing students in senior high schools. The code of ethics for punishing students for bid teachers from slapping students, knocking students head or pulling their ears and hair.

The students response to some punishments meted to them by their teachers are different from the teachers’ responses. For instance, most of the students strongly agreed that their teachers slapped them (mean=4.75, std=1.4) when they disobeyed school rules and regulations. It seems that the students were exaggerating the punishments being meted to them by their teachers. However, punishments such as canning, weeding, cleaning of dining hall/ bowls given by the students as punishments meted to them are consistent with those of the punishments indicated by the teachers as given to students.

Testing of Hypotheses
The hypothesis formulated to guide the study was tested using correlation and regression analysis. Correlation analysis was conducted to examine the relationship between independent variable (punishment) and the dependent variables good behaviour among students and academic works or classroom learning.

Ho1: There is no significant relationship between punishment and good behaviour among students in the Ejisu- Juaben Municipality.
HA1: There is significant relationship between punishment and good behaviour among students in the Ejisu-Juaben Municipality.

Table 14: Correlation between Corporal Punishment, students’ behaviour and academic work

| Variables        | R-square | t-value | Coefficient | F-value | P-value |
|------------------|----------|---------|-------------|---------|---------|
| Corporal Punishment | 0.612     | 14.33   | 0.71        | 26.0    | 0.00    |

The result in Table 14 showed that there is significant relationship between punishment and student behaviour as well as punishment and students’ academic work at 0.01 level (2tailed). Table 14 showed that independent variable (corporal punishment) is positively correlated with students’ behaviour which is significant at p ≤ 0.01. Based on the result, the null hypothesis (H01) which stated that there is no significant relationship between punishment and good behaviour among students in the study area is rejected but the alternative hypothesis (HA1) which indicated that there is significant relationship between punishment and good behaviour among students in the study area is accepted.

Regression analysis was used to test the research hypothesis. The result for each variable obtained is presented in the table that follows:

HO1: There are no statistically significant relationships between corporal punishments and students behavior in the study area.

HA1: There is significant relationship between punishment and good behaviour among students in the study area.

The result of the regression analysis carried out is shown in Table 15.

Table 15: Regression Analysis of Corporal Punishment and Students’ behaviour

| Variables        | R-square | t-value | Coefficient | F-value | P-value |
|------------------|----------|---------|-------------|---------|---------|
| Corporal Punishment | 0.641     | 15.21   | 0.56        | 21.2    | 0.00    |

Table 15 indicated that the value of coefficient beta is calculated as 0.71. That is, there is a significant relationship between the variables; the value of R-square is calculated as 0.612 showing 61.2% on the dependent variables (students’ behaviour) is explained by independent variables (corporal punishment). The model’s goodness of fit shown by F-value was 26.0. Hence, H01 hypothesis which stated that “there is no statistically significant relationships between corporal punishments and students behavior in the study area” was rejected. As found above, 61.2% of students change in behaviour in the schools used for the study were accounted for by punishments.

HO2: There is no statistically significant relationship between corporal punishment and students’ academic work (classroom learning) in the study area.

HA2: There is significant relationship between punishment and academic work among students in the study area.

The result of the analysis of the data obtained is shown in Table 16.

Table 16: Regression Analysis of Corporal Punishment and students’ academic works (classroom learning)

| Variables        | R-square | t-value | Coefficient | F-value | P-value |
|------------------|----------|---------|-------------|---------|---------|
| Corporal Punishment | 0.641     | 15.21   | 0.56        | 21.2    | 0.00    |

As shown in Table 16 above, the value of the coefficient beta is measured as 0.56. That is there is a significantly negative relationship between punishment and academic work. The value of R-square is calculated as 0.641 showing 64.1% variation in the dependent variable (academic works) is explained by independent variable (corporal punishment). The model’s goodness of fit shown by F-value was 21.2. Therefore hypothesis (H0 2) which showed that there is no statistically significant relationship between corporal punishment and students’ academic work was rejected. The results showed that corporal punishment was negatively correlated with students’ academic work. The results showed that students who are physically punished develop negative attitude towards learning such students develop poor attention span become depressed and emotionally unstable. These findings of the study support those of Roussow (2003), According to Roussow (2003), students who received corporal punishment show symptoms’ of dejection in their studies, poor performance in tests and also do not participate in the teaching learning process enthusiastically.

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