Retaining participants in community-based health research: a case example on standardized planning and reporting

Nicole L. A. Catherine, Rosemary Lever, Lenora Marcellus, Corinne Tallon, Debbie Sheehan, Harriet MacMillan, Andrea Gonzalez, Susan M. Jack and Charlotte Waddell

Abstract

Background: Effective strategies for participant retention are critical in health research to ensure validity, generalizability and efficient use of resources. Yet standardized guidelines for planning and reporting on retention efforts have been lacking. As with randomized controlled trial (RCT) and systematic review (SR) protocols, retention protocols are an opportunity to improve transparency and rigor. An RCT being conducted in British Columbia (BC), Canada provides a case example for developing a priori retention frameworks for use in protocol planning and reporting.

Methods: The BC Healthy Connections Project RCT is examining the effectiveness of a nurse home-visiting program in improving child and maternal outcomes compared with existing services. Participants (N = 739) were girls and young women preparing to parent for the first time and experiencing socioeconomic disadvantage. Quantitative data were collected upon trial entry during pregnancy and during five follow-up interviews until participants' children reached age 2 years. A framework was developed to guide retention of this study population throughout the RCT. We reviewed relevant literature and mapped essential retention activities across the study planning, recruitment and maintenance phases. Interview completion rates were tracked.

Results: Results from 3302 follow-up interviews (in-person/telephone) conducted over 4 years indicate high completion rates: 90% (n = 667) at 34 weeks gestation; and 91% (n = 676), 85% (n = 626), 80% (n = 594) and 83% (n = 613) at 2, 10, 18 and 24 months postpartum, respectively. Almost all participants (99%, n = 732) provided ongoing consent to access administrative health data. These results provide preliminary data on the success of the framework.

Conclusions: Our retention results are encouraging given that participants were experiencing considerable socioeconomic disadvantage. Standardized retention planning and reporting may therefore be feasible for health research in general, using the framework we have developed. Use of standardized retention protocols should be encouraged in research to promote consistency across diverse studies, as now happens with RCT and SR protocols. Beyond this, successful retention approaches may help inform health policy-makers and practitioners who also need to better reach, engage and retain underserved populations.

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Keywords: Retention, Attrition, Randomized controlled trial, Adolescents, Pregnancy, Socioeconomic disadvantage
Background

Longitudinal observational studies and randomized controlled trials (RCTs) provide important opportunities to explore the processes underlying human development and the influences on health over time [1]. Such studies are often complex, typically requiring substantive resources to implement as well as significant investments of time by participants. Participant attrition, or non-adherence to study protocols, can present serious threats to both the internal and external validity of results, incur substantial research costs [2–4] and influence the economic efficiency of interventions [5]. Therefore, participant retention is critical to the success of long-term health studies and requires adequate planning and resources [4, 6–8].

Attrition challenges are magnified for populations who are experiencing socioeconomic disadvantages such as young age, low income and/or limited social supports—which influence researchers’ abilities to recruit and maintain contact with participants [6]. Yet researchers often fail to identify and address barriers to participation, leading to disadvantaged groups being characterized as “hard-to-reach” [6, 9–11]. Also, in Canada and elsewhere, policy-makers and practitioners have often struggled to reach, engage and retain populations who are experiencing socioeconomic disadvantage—with the aim of reducing health disparities and improving health outcomes [6, 11, 12]. Considerable disparities persist in health and social conditions and in the provision of public services [13, 14]. A better understanding of how to reach, engage and maintain contact with these groups can inform health research, as well as the provision of health and social services, in turn contributing to reducing health inequities [10–13].

For over three decades, researchers have been recommending that participant retention should be regarded as a legitimate field of study [7, 8, 15]. Accordingly, retention research has gained more prominence [6, 16–19]. For example, a “Study Within a Trial” (SWAT) is an independent methodological study embedded within a trial to examine whether trial activities, such as specific retention efforts, are effective [20]. Yet systematic reporting of planned, theory-informed retention strategies is still lacking in long-term health research methodology [6, 20]. In comparison, transparent and systematic reporting for RCT methods has greatly improved through initiatives such as Consolidated Standards of Reporting Trials (CONSORT) and the Standard Protocol Items: Recommendations for Interventional Trials (SPIRIT) [21, 22]. CONSORT provides standardized protocols in the form of checklists, flow diagrams and relevant literature to improve the reporting of trials [23]. Similarly, standardized protocols have been developed for registering and reporting on systematic reviews, such as PRISMA (Preferred Reporting Items for Systematic Reviews and Meta-Analyses) and PROSPERO, an international prospective register of systematic reviews [24, 25]. Such guidelines are also needed to promote standardization in retention practices. One such approach is the adoption of planned retention protocols that involve systematic evaluation and reporting of strategies and that are reproducible across diverse populations and studies [20, 26, 27]. These planned retention protocols would identify strategies early in the planning process with continued efforts across the engagement/recruitment and maintenance/follow-up phases of data collection.

An RCT being conducted in British Columbia (BC), Canada provides a case example to highlight the importance of a priori retention protocol planning and standardized reporting in general, and to offer our trial as an example—to encourage the development of new collective approaches to planning and reporting, parallel to what the research community has achieved, for example, with CONSORT (for trials) and PRISMA and PROSPERO (for systematic reviews). Our specific objectives are: to describe the process of developing an evidence-informed and theory-informed participant retention framework for use in protocol planning and reporting, using the BC RCT as a case example; and to provide recommendations for planning, evaluating and reporting on participant retention across diverse populations and studies.

BC Healthy Connections Project

The BC Healthy Connections Project (BCHCP) involves an RCT examining the effectiveness of the Nurse–Family Partnership (NFP) program compared with existing services in improving child development and mental health, as well as maternal outcomes [28, 29].

The NFP involves intensive home visitation starting prenatally and continuing until children reach age 2 years. The program focuses on the children of young, first-time mothers who are experiencing socioeconomic disadvantage [29]. An adjunctive mixed-methods process evaluation has also examined how this public health intervention was implemented and delivered across BC [30]. A second adjunctive study is examining whether the NFP can reduce biological markers of stress in a subsample (n = 400) of children and mothers [31].

The NFP has been studied using RCT methods for over 40 years in diverse regions in the United States in Elmira, Memphis and Denver [32]. More recently, the NFP was also studied in the Netherlands [33] and England [34].

Two retention approaches were used in these NFP trials—led by either implementers (focused on NFP retention for the intervention group) or researchers (focused on research interview completion rates for both
intervention and control groups). NFP program retention efforts have typically taken the first approach, led by practitioners; in the BCHCP’s case, this involved public health nurses with NFP education. Evidence also exists on successful retention efforts led by nurses delivering the NFP in community settings in the United States [35]. The second approach has focused on research interview completion rates for the whole sample (intervention and control groups), led by researchers masked to treatment group allocation. (For long-term clinical studies, a rate of 80% or higher is considered acceptable or high retention [36]). Interview completion rates have been reported in the trial publications comparing the NFP and control groups—ranging from 60 to 83% by 24 months postpartum; and being 79% by age 15 years at long-term follow-up [32, 34, 37]. Yet specific retention strategies have not been reported for these trials.

For the BCHCP, while the NFP intervention was delivered by public health nurses, our focus here was on retention of research participants within the RCT—specifically, all intervention and control participants, across multiple data-collection time points. The research interviews were conducted by field interviewers masked to treatment allocation who reminded participants prior to each interview not to disclose their treatment group allocation. Participants were invited to complete all research interviews regardless of their level of involvement in NFP. Accordingly, this paper may have implications for all types of community-based health research involving multiple research interviews—not just clinical trials.

The BCHCP also focuses on participants experiencing socioeconomic disadvantage, who are often described as “hard-to-reach” with respect to engaging in health services and research [6, 29]. Most participants at trial entry were facing challenges such as living on low income (84% earning less than CAD$20,000 per year) or experiencing housing instability (52% had had to move three or more times in the past year). More than two-thirds (70%) were also experiencing cumulative disadvantage (defined as four or more forms of adversity) [29]. A brief summary of the data-collection schedule is described in the following. Details on the RCT, including the eligibility criteria, main outcome indicators and participant characteristics at study entry, are available elsewhere [28, 29].

**BCHCP data-collection procedures**

The BCHCP RCT is being conducted over a wide geographical area, with participants living in four regional health authorities (Fraser, Interior, Island and Vancouver Coastal Health). Eligible and consenting participants \((N = 739)\) were referred by public health nurses in early pregnancy, and enrolled prior to 28 weeks gestation (2013–2016). Data collection involves multiple methods and sources, including: maternal self-report surveys administered in the home or by telephone (completed in 2019); child and maternal observational and cognitive tests in the home (completed in 2019); and administrative health data available through the BC health system to inform the primary outcome indicator, childhood injuries (being completed in 2021). (Participants have provided written informed consent for us to access the BC administrative data, even if they do not complete all follow-up interviews or the intervention.)

Field interviewers located across the four health authorities conducted research interviews with individual participants, commencing in pregnancy and continuing until their child reached age 2 years. The in-person baseline interview was completed with all 739 participants. Participants were then randomly allocated to receive existing services (comparison group) or the NFP plus existing services (intervention group). In late 2019, all five post-baseline research interviews were completed for study participants: by telephone at 34 weeks gestation; and in-person or by telephone at 2, 10, 18 and 24 months postpartum. Beyond completing the RCT, retention remains important as we aim to conduct long-term follow-up on the BCHCP child cohort, across childhood and adolescence, to determine longer-term benefits that may be associated with the NFP, as was found in the United States [37, 38].

**Methods**

**Literature review on participant retention protocols**

As an initial step, a preliminary literature review was conducted by one of the authors (CT) with the following goals: to ascertain the quantity and quality of retention methodologies relevant to the BCHCP RCT and its study population; to explore whether theory-informed and evidence-informed retention protocols for study data collection already existed; and to inform the development of a retention planning framework [39]. The following electronic databases were searched: Medline, Cochrane Central Register of Controlled Trials CENTRAL, Cochrane Methodology Register (CMR), Cumulative Index of Nursing and Allied Health Literature (CINAHL), PsycINFO, Social Sciences Index and Science Citation Index Expanded. Searches were constructed using key words related to the terms retention, attrition and hard-to-reach or vulnerable study populations, as well as any relevant database-specific subject headings. Search results were restricted to health-related research involving humans, published in English between January 1, 1980 and May 1, 2016. Inclusion criteria limited eligible studies as follows: involved research participation only (i.e., not participation in a program or service within a study); required at least one follow-up visit past the point of enrollment; involved disadvantaged
populations; included a rationale for selecting retention strategies; and considered retention prior to study completion (i.e., not simply post-hoc analysis of attrition).

This review identified 49 relevant articles describing 49 studies that were diverse in design, including regarding retention efforts and reporting. We extracted data within three main categories: study characteristics (e.g., study design and population type); follow-up procedures (e.g., number of assessment points and duration); and retention efforts (e.g., types and number of strategies). We then reported on the quality of evidence for both follow-up procedures (e.g., whether reasons for attrition were reported) and retention efforts (e.g., a priori retention protocol planning). Finally, we recorded any “lessons learned” that were shared by study authors. We then summarized the evidence in tabular form and conducted a descriptive analysis—exploring limitations in the studies as a whole, and discerning recommendations for improved participant retention practices. Our findings confirmed many limitations previously noted in the retention literature [39, 40]. Yet each of these limitations also presents an opportunity for advancing the field of research retention methodology. We then summarized these limitations and suggested recommendations for improving participant retention practices (see Table 1, adapted from [39]).

Theoretical model

A retention model can provide scaffolding for identifying barriers and organizing strategies to enhance research participation [41]. To inform BCHCP planning, we selected an ecological model of research participation developed by Shumaker et al. and Marcellus, and applied by Meneses et al. and Salihu et al. [26, 41–43]. We chose this model because it was comprehensive, addressing the multiple layers of influence on research participation (participant, researcher, study and environment). This model also captures the complex interactions across these layers [41] and is generalizable across diverse studies and populations [26, 41, 43]. Furthermore, this participant-centered ecological model of retention is consistent with recent research strategies emphasizing “person-centered” or “patient-oriented” approaches in the United Kingdom, Canada and the United States [44–46].

Adapting the ecological participant retention model

We adapted the ecological model for BCHCP participant retention following three study phases: planning (promote participation and prevent attrition prior to study commencement); participant recruitment and engagement (formal recruitment and early identification of non-adherence); and maintenance (long-term retention and re-engagement with those who were non-adherent). Figure 1 depicts the full model. This model then informed the development of a retention planning and reporting framework (described in the following).

BC Healthy Connections Project retention framework

Informed by the literature review and the adapted ecological model, we then developed the BCHCP retention framework. The framework was intended to: guide the organization of strategies according to natural study phases; use “real-time” data to inform continuous evaluation; and facilitate reporting on effectiveness and costs of specific efforts. First, we identified context-specific barriers to participation (e.g., lack of up-to-date contact information for a low-income population with intermittent phone access). Then, we developed strategies based on the literature and the model to enable us to influence participants’ behavior (e.g., identifying alternative contacts, and creating protocols for re-establishing contact and participation) [27]. Finally, we organized the strategies across the planning, participant engagement and maintenance/follow-up phases. In aggregate, these strategies provide a framework for retention planning, protocol development and reporting.

Results

Planning phase

Planning is critical to retention and therefore is a valuable component of the research design process [41, 42]. Adequate planning also enhances participants’ ties with the researchers and the study [12, 41]. For the BCHCP adapted ecological model, planning activities began prior to study launch, as the overall protocol was being

| Table 1 Limitations and recommendations for improved participant retention practices |
|---------------------------------|---------------------------------|
| Limitations                     | Recommendations                  |
| Uncoordinated planning efforts   | A priori retention protocol planning |
| Poor funding of retention efforts| Study budgets committed to retention |
| Heterogeneity in reporting       | Standardized reporting           |
| Descriptive/narrative analyses   | Quantitative/comparative analyses |
| Post-hoc analyses of “what worked”| Ongoing evaluation of specific strategies |

Adapted with permission from [39]
developed. This planning involved two crucial components: training and supporting research staff; and developing a robust participant-tracking system (see Table 2).

**Planning phase: training and supporting research staff**

Enduring and respectful relationships between research staff and participants have been found to underlie successful retention efforts [36, 47]. Participants’ experience of being the focus of attention for research staff, in particular, is highly valued [48, 49]. This focus can provide social contact and exchange, while also giving participants a voice—which may serve as incentives for study commitment. Such incentives may be even more important for study populations such as the pregnant girls and young women participating in the BCHCP, whose circumstances may place them at risk for social isolation [50, 51].

Apart from the investigators, the BCHCP study team included senior administrative research staff, who were centrally located, and field interviewers, who traveled to participants’ homes across large geographical areas. Field interviewers typically held Bachelor’s degrees, and had relevant research and communication skills, but had no clinical training. For the BCHCP, the recruitment phase spanned 3 years and interviews were conducted over 6 years (2013–2019) with a disadvantaged study population. Therefore, we developed and provided field interviewers with 4 weeks of training covering essential topics including: research (e.g., knowledge of the study design, eligibility, measures and retention strategies); communication skills; and administration (e.g., knowledge of the participant-tracking database and processes). Field interviewers were also provided with safety training, given that data were collected in participants’ homes [3, 27, 52, 53]. (We acknowledge that this level of training may not be necessary for other studies, for example, with less disadvantaged study populations or with more experienced interviewers.)

Another common factor in long-term studies with acceptable retention rates (of 80% or more) is having a research team that not only functions well, but also is adequately supported [36]. Recognizing the need for support, we recruited full-time field interviewers to facilitate job satisfaction and reduce staff turnover, while further contributing to retention by enabling long-term participant relationships [36]. Regular support and supervision were built into overall team processes as well, through frequent team meetings and annual retention training. BCHCP field interviewers remained with the trial for an average of 3–4 years, suggesting that these efforts were successful.

**Planning phase: developing a robust participant-tracking system**

A secure, online tracking system was developed using Research Electronic Data Capture (REDCap) [54]. The BCHCP tracking system was designed to: support study operations across a large geographical area; track participants’ progress; evaluate the effectiveness of retention strategies; and track the cost of specific study processes. Accordingly, study team members (including field interviewers) used electronic data capture for all study-related information. The online system enabled sharing or masking (e.g., treatment allocation) of confidential information among study team members who were assigned varying levels of user access. We customized reports to monitor workflow and to inform retention strategies, such as reminders for upcoming interviews. Automated messages indicated time-sensitive topics requiring action (e.g., approaching missed interview deadlines). The system was designed to adapt to emerging

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**Table 2 Retention planning activities**

|   |   |
|---|---|
| 1. | Establish a local retention working group |
| 2. | Identify funds within the study budget for retention |
| 3. | Design the study to maximize participant reach, engagement and retention (see also Tables 3, 4, 5), e.g., |
|   | – Develop and refine a retention protocol with theory-informed and evidence-informed strategies |
|   | – Develop specific retention tools (e.g., honoraria, study fact sheets) |
|   | – Develop a public study presence (e.g., name, logo, website, letterhead, business cards, toll-free participant phone line) |
| 4. | Train and support research staff |
| 5. | Develop a robust participant-tracking system (see also Table 3) |

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**Fig. 1 Ecological participant retention model. Adapted from Shumaker et al. and Marcellus, and applied by Meneses et al. and Salihu et al. [26, 41–43]**
study needs involving new information or future follow-up time points. The BCHCP retention protocol also included measures to promote research participation beyond the current study via a participant-informed consent-for-future-contact form (see Table 3).

Participant engagement phase
The engagement phase is crucial in setting the stage for long-term retention. We therefore invested in promoting retention during this phase. We designed the trial so that in-person research interviews occurred early (at baseline and 2 months postpartum) to facilitate the establishment and maintenance of trusting interviewer-participant relationships—while balancing the need for data collection. Field interviewers followed a robust participant-tracking protocol throughout the 2.5 years of each family’s participation. Detailed contact information (including alternative contacts such as friend, partner or family member) was collected and verified throughout, similar to robust tracking procedures used in studies with individuals experiencing disadvantages such as homelessness or problematic substance use [27, 52]. BCHCP participants were aged 14–24 years and used cellular phone texting as their main mode of contact with the study team. Texting was therefore a central mode of contact [55]. Passive refusal (i.e., no response to different modes and frequency of contact) was anticipated and field interviewers were encouraged to persist in a respectful manner, offering flexibility around interview scheduling—which has been shown to be important with populations such as the BCHCP’s participants [27, 36, 52, 56, 57]. Table 4 depicts the participant engagement activities.

Maintenance phase
Long-term retention efforts involve strategies for re-engaging those who are non-adherent or non-responsive for an extended period or who request to withdraw from the study—while not being coercive [26]. To assist with these efforts, we ensured that arranging interviews was made as easy as possible for participants (e.g., offering flexibility in time and location; accommodating requests for rescheduling appointments). Some participants also required numerous contacts (five or more) to schedule an interview, with additional contacts required to yield interview completion, as other studies have found [52, 56–58]. Our participant-tracking system captured data on the number of contact attempts and the various outcomes (e.g., complete/incomplete interview), which we will summarize in future reports. We also held regular team meetings and provided annual training meetings to support field interviewers in appreciating these issues.

Field interviewers were masked to treatment allocation to ensure that the participant-tracking protocol and data-collection process were equivalent for all participants regardless of their treatment group allocation (intervention or control). Our efforts were focused on maintaining engagement in the research process, independent of the intervention (NFP). The study team also generated frequent tracking system reports to assess the overall effectiveness of retention strategies and to identify the need for new or refined approaches. For example, early in the trial we increased the frequency of “check-ins” (i.e., interviewer sent a text/email message) between each postpartum interview by 40% (from seven to ten “check-ins” over six interviews, or approximately every 2 months). We later increased the frequency of “check-ins” by an additional 20% (to 12 “check-ins” over six interviews, or approximately every 5 weeks) for individuals we defined as “need-to-reach”, that is, no interview and three contact attempts. We also implemented a specific tracking protocol for participants who we failed

| Study information | Examples of data capture |
|------------------|---------------------------|
| Participant information | Demographics and study information for mother and child, contact information, assigned field interviewer, status changes (e.g., adoption) |
| Participant contacts | Mode (text, phone, email), nature (scheduling, reminder, check-in), content (date, time, contact information), frequency, time since last contact |
| Study status | Referral status (e.g., ineligible/declined/pending), study status (e.g., “need-to-reach”/re-engaged/withdrawn/completed) |
| Interviews | Type (in-person or telephone, paper or electronic), timing (within deadlines or not), nature (booked, cancelled, completed, partial, missed) |
| Honoraria | Gift card tracking and reconciliation |
| Field interviewers | Schedule and availability, participant case load, data quality checks |
| Communication | Among field interviewers (masked to group allocation) and onsite team |
| Progress reports | Monitoring recruitment and retention, generating progress reports |
| Randomization | Secure treatment group allocation |
| Retention efforts | Tracking engagement and retention materials, consent for future contact |
| Retention costs | Staffing hours per retention strategy (e.g., average number, frequency and type of contacts, interview mode) |
we will be able to examine the number, frequency and
of specific strategies for future reporting. For example,
system has generated data on the effectiveness and costs
mental estimates. The BCHCP participant-tracking
planned our retention efforts with systematic measure-
stantial financial investment [52, 59]. We therefore
strategies
Evaluating the effectiveness and costs of specific
strategies
The BCHCP is a long-term study which requires sub-
stantial financial investment [52, 59]. We therefore
planned our retention efforts with systematic measure-
ment and reporting to assist us in making accurate fi-
nancial estimates. The BCHCP participant-tracking
system has generated data on the effectiveness and costs
of specific strategies for future reporting. For example,
we will be able to examine the number, frequency and

to reach over an extended period of time. Data on the
effectiveness of these various strategies were captured to
evaluate specific strategies, including costs, for future re-
ports (see following section). Table 5 provides further
details.

Evaluating the effectiveness and costs of specific
strategies

Table 4 Participant engagement activities

1. Referral to study team by health authorities
   – Collaborate with referral partners to obtain participant contact
     information, preferred modes and times of contact, consent for initial
     contact
   – Assign each participant to one field interviewer throughout the
     study, where possible
2. Initial contact (telephone)
   – Contact participant using study cell phone with text and email
     functions
   – Use different modes and times of contact and obtain three
     alternative contacts
   – Answer questions and offer flexibility in timing and location of
     interview
   – Provide 24-h reminders using preferred communication mode (e.g.,
     text messages)
   – Enquire at each encounter if there is a change in contact
     information
   – Accommodate interview rescheduling
3. Baseline interview (in-person)
   – Establish rapport using effective communication techniques
   – Adopt a professional (neutral, non-judgmental) manner
   – Apply risk-mitigation training (interviewer safety)
   – Provide essential study materials outlining the research process and
     interview dates
   – Explain study purpose and confidentiality, answering questions and
     providing time to consider
   – Use visual aids to convey the type, length and timing of research
     interviews
   – Verify eligibility and obtain written informed consent
   – Verify contact information and alternative contacts
   – Use audio aids for survey items sensitive to reporting bias
   – Provide meaningful honoraria such as gift cards for local
     department stores
   – Collect information to facilitate rapport at follow-up interviews, such
     as preferred name

Table 5 Participant re-engagement activities

1. Follow-up interviews (in-person or telephone)
   – Emphasize the value of participant’s contribution at each interview
     and review the study purpose
   – Provide breaks during lengthier interviews
2. Participant tracking and interview scheduling
   – Maintain the same field interviewer
   – Text reminders 1 week and 24 h prior to each interview
   – Attempt different modes/times/types of contact and alternative
     contacts (partner/friends/family)
   – Reminder of ongoing study eligibility even if previous interviews are
     missed
   – Offer flexibility in interview location and time and accommodate
     requests for rescheduling
   – Encourage participants to update team with changes in personal
     information
3. Specific tracking protocols
   – Identify new approaches, vary contact type and frequency, send re-
     engagement letter
4. Study team support
   – Review progress reports (completed or missed interviews, requests
     to withdraw)
   – Frequent field interviewer meetings and retention training

BCHCP retention outcomes to date
The study team received 1177 referrals from participat-
public health partners and successfully “reached” and obtained an initial response from the majority (97%,
or 1142) of referred participants. Of the 1177 referrals,
739 (63%) enrolled in the trial and 438 (37%) were ex-
cluded. Of the 438 excluded participants, 125 were
screened and deemed ineligible, 154 were eligible and
decided to participate, and 159 were passive refusals
(eligibility or informed consent was not confirmed prior
to passing the 28-week gestation deadline).
All 739 participants completed the baseline interview
prior to 28 weeks gestation as per the trial protocol re-
quirements. Immediately following the baseline inter-
view, after random allocation to intervention or control
groups, no participants withdrew. Results from 3302
follow-up interviews (in-person or telephone) conducted
over 4 years indicate high completion rates: 90% (n =
667) at 34 weeks gestation prenatally; 91% (n = 676) at 2
months postpartum; 85% (n = 626) at 10 months post-
partum; 80% (n = 594) at 18 months postpartum; and
83% (n = 613) at 24 months postpartum. Almost all par-
participants (99%, n = 732) also provided ongoing informed
consent for us to access BC administrative health data.
Our results show comparable interview completion rates between participants in the control and intervention groups, despite intervention participants possibly being easier to locate due to the higher frequency of contact with the NFP nurses. These results provide preliminary data on the success of the framework and the value of retention protocol planning—including with disadvantaged populations. For further details, see Fig. 2.

Feedback from field interviewers further suggested that the following strategies were most effective: personalizing the connection, such as showing appreciation, demonstrating interest and using friendly scripts; having flexibility and working on weekends and evenings; customizing tracking protocols to change the frequency or type of contact; and being persistent (e.g., not taking non-response personally). Our field interviewers have also reported that, anecdotally, many BCHCP participants have said that they enjoy contributing to the research and having their voices heard (through the survey data)—feeling that someone is listening and is interested in their lives.

**Standardized reporting of retention protocols**

The BCHCP retention framework presented here (see Tables 2, 3, 4, 5) provides an example of the content and processes that could be encouraged—and that, in aggregate, could inform the development of retention protocols for health research. Building on our retention framework, we propose that a standardized approach could be required in reporting results of RCTs or any health research involving follow-up interviews. We have developed initial recommendations that can be applied to diverse study contexts, beyond this case example, and encourage health researchers to continue to refine and adapt these steps (see Table 6). For instance, we recommend that researchers conduct a systematic review of relevant literature and utilize theoretical frameworks and participant-centered methodologies (e.g., behavior change techniques) to identify barriers/facilitators and

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**Fig. 2** Participant interview schedule and completion rates
subsequent retention strategies [20, 60, 61]. With these steps, we are encouraging health researchers to move away from the conventional post-hoc analyses of “what worked”, instead adopting a priori standardized planning and reporting for retention protocols.

Discussion
Considerable literature points to the importance of participant retention in long-term health research. Yet the retention field is limited by inconsistent planning and reporting of efforts across studies [8, 41]. As a result, retention rates may be needlessly low, health research resources may be wasted and the impact of health research may be reduced. We have therefore described the development of an evidence-informed and theory-informed retention framework and offered a case example showing the feasibility of retention planning, even in highly disadvantaged populations. We have also highlighted the need for more standardized retention planning and reporting in health research in general. BCHCP retention results suggest that these efforts can yield acceptable interview completion rates [36] that are comparable to, or higher than, previous international trials comparing the NFP to (existing services) controls (ranging from 60 to 83% by 24 months postpartum) [32–34]. Data are also being generated through our study to further track retention outcomes and the effectiveness and costs associated with these efforts. We have developed high-level recommendations that health researchers can explore, refine and adapt to their study context. To truly advance the field, however, the adoption of planned retention protocols should be encouraged—for example, guided by a case example such as ours—as a necessary part of the trial funding and publication processes. Health researchers have an opportunity to collectively develop standardized checklists and guidance for retention protocol development and reporting—similar to the scientific consensus for RCTs (CONSORT) and systematic reviews (PRISMA and PROSPERO) [21–25]. A systematic and theory-informed approach can improve the validity and reliability of retention interventions, improve the quality and efficiency of studies, and provide much-needed evidence for informing retention efforts longer term.

There is an added reason for concern about retention of health research participants. As with many studies, the BCHCP study population comprises individuals who are experiencing socioeconomic disadvantage, which may limit researchers’ ability to engage and retain participants [29]. These circumstances require greater effort by researchers to understand and overcome associated barriers to participation [6, 9]. This is especially true given that poor retention has traditionally been cited as one reason for deliberately excluding disadvantaged groups from research [6]—impeding aims to reduce health inequities through research. The adoption of planned retention protocols could encourage more researchers to address this situation, thereby benefitting disadvantaged populations. Our BCHCP retention rates during pregnancy and through to 24 months postpartum are encouraging given that 70% of participants were experiencing concentrated disadvantage (four or more adversities including low income, limited education, limited social supports and housing instability) on trial entry [29].

Our purpose was to encourage the development of a priori standardized retention planning and reporting guidelines for health research. Yet we acknowledge limitations in our approach. While our review was comprehensive, it was not systematic. This work is also based on one case example. Also, we did not focus on the initial recruitment, which was conducted by our referral partners; we recommend a similar planned approach to recruitment [62]. We also did not capture reasons for individuals declining to participate in the study, which would provide valuable information on those we “need-to-reach”. Beyond this, the strategies presented in this RCT retention protocol involve relationships across multiple contexts both within and throughout all the study phases. Therefore, we did not delineate which individual strategies occur at each contextual level (i.e., environment, study, researcher or participant) for each study phase (i.e., planning, engagement/recruitment or maintenance). Also, we did not address the various methodological and ethical considerations influencing retention in health research. For example, it is possible that the relationships established between interviewer and participant may influence the therapeutic benefit of the service

Table 6 Recommendations for standardized planning and reporting of retention protocols

| 1. Developing a retention protocol |
|-----------------------------------|
| – Conducting a systematic review of the literature |
| – Using theoretical frameworks and methodologies to identify retention strategies |
| – Developing retention planning, participant engagement and maintenance activities within an evaluation framework |
| – Developing data-informed monitoring and evaluation of retention strategies |
| 2. Implementing a retention protocol |
| – Evaluating and refining strategies for monitoring and assessing effectiveness |
| – Conducting quantitative and qualitative comparative analyses of strategies |
| – Monitoring and evaluating costs of specific efforts |
| 3. Publishing retention protocol and outcome data |
| – Reporting in peer-reviewed journals and other public venues and sharing lessons learned |
or program being studied. (For the BCHCP, this potential effect should be equivalent across intervention and control groups.) The intervention itself may also influence interview completion rates as well as retention within the intervention; however, no group differences in retention rates were observed in our case. Field interviewer rapport and persistence are common themes underlying successful retention efforts in long-term health research [36, 47, 52, 56, 58]. However, researchers should also monitor when persistence may be experienced as harassment, particularly with populations experiencing disadvantage.

Conclusions
The BCHCP retention protocol is presented as a case example of a comprehensive retention framework modeled on an ecological–theoretical model of research participation. We believe that this case example provides a foundation for the development of standardized retention planning and reporting guidelines, similar to the scientific consensus approach to RCT protocols (CONSORT) and systematic reviews (PRISMA and PROSORDERO), with the goal of improving the quality and efficiency of study findings. Understanding the barriers to research participation and identifying approaches to addressing these for disadvantaged populations also have the potential to inform retention efforts for programs and services. Despite Canada’s universal healthcare system, considerable disparities persist in health and social conditions and in the provision of public services [13, 14]. In Canada and elsewhere, policy-makers and practitioners have traditionally struggled to reach, engage and retain populations who are experiencing socioeconomic disadvantage—with the aim of reducing health disparities and improving health outcomes [6, 11]. We therefore hope that this case example and the arguments for improved retention planning and reporting in health research will inform a shift for researchers, policy-makers and practitioners alike—from viewing disadvantaged populations as “hard-to-reach” to viewing them as “need-to-reach”.

Abbreviations
BC: British Columbia; BCHCP: British Columbia Healthy Connections Project; CONSORT: Consolidated Standards of Reporting Trials Group; NFP: Nurse–Family Partnership; PRISMA: Preferred Reporting Items for Systematic Reviews and Meta-Analyses; RCT: Randomized controlled trial; REDCap: Research Electronic Data Capture; SPIRIT: Standard Protocol Items: Recommendations for Interventional Trials

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Authors’ contributions
All authors made important contributions to the paper, including retention framework design and implementation (NLAC, RL, LM, CW) and preparation of the manuscript (NLAC, RL, LM, CT, DS, HM, AG, SMJ, CW). All authors read and approved the final manuscript.

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Availability of data and materials
All data generated or analyzed during this study are included in this published article. For more information, please contact the corresponding author.

Ethics approval and consent to participate
The authors received research ethics board approvals from all participating organizations prior to commencing the research. These organizations include: Simon Fraser University, the University of BC, the University of Victoria, McMaster University, the Public Health Agency of Canada and the four participating health authorities. The BC Ethics Harmonization Initiative provides oversight and facilitates timely reviews for the eight BC-based organizations. The authors obtained written informed consent from all participants prior to commencing the BCHCP RCT. All ethics approvals are reviewed and renewed on an annual basis. An Independent Data Safety and Monitoring Committee also oversees the trial.

Consent for publication
Not applicable.

Competing interests
The authors declare that they have no competing interests.

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