SYMmetric MONOIDAL $G$-CATEGORIES AND THEIR STRICTIFICATION

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Abstract. We give an operadic definition of a genuine symmetric monoidal $G$-category, and we prove that its classifying space is a genuine $E_{\infty}$ $G$-space. We do this by developing some very general categorical coherence theory. We combine results of Corner and Gurski, Power, and Lack, to develop a strictification theory for pseudoalgebras over operads and monads. It specializes to strictify genuine symmetric monoidal $G$-categories to genuine permutative $G$-categories. All of our work takes place in a general internal categorical framework that has many quite different specializations.

When $G$ is a finite group, the theory here combines with previous work to generalize equivariant infinite loop space theory from strict space level input to considerably more general category level input. It takes genuine symmetric monoidal $G$-categories as input to an equivariant infinite loop space machine that gives genuine $\Omega G$-spectra as output.

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Introduction and statements of results

Symmetric monoidal categories are fundamental to much of mathematics, and they provide crucial input to the infinite loop space theory developed in the early 1970’s. There it was very convenient to use the still earlier categorical strictification theory showing that symmetric monoidal categories are monoidally equivalent to symmetric strict monoidal categories, whose products are strictly associative and unital. Following Anderson [1], topologists call symmetric strict monoidal categories “permutative categories”.

Equivariantly, we take this as inspiration, and in this paper we give a definition of genuine symmetric monoidal $G$-categories and prove that they can be strictified to genuine permutative $G$-categories, as defined in [11]. These are $G$-categories with extra structure that ensures that their classifying spaces are genuine $E_\infty$ $G$-spaces, so that after equivariant group completion they can be de looped by any finite dimensional representation $V$ of $G$. This theory shows that we can construct genuine $G$-spectra and maps between them from genuine symmetric monoidal $G$-categories and functors that respect the monoidal structure only up to isomorphism.

While this paper is a spin-off from a large scale ongoing project on equivariant infinite loop space theory, it gives a reasonably self-contained exposition of the relevant categorical coherence theory. In contrast to its equivariant setting in our larger project, this work is designed to be more widely applicable, and in fact the equivariant setting plays no particular role other than providing motivation. We say more about that motivation shortly, but we first discuss the categorical context in which most of our work takes place.

Category theorists have developed a powerful and subtle theory of 2-monads and their pseudoalgebras [5, 19, 26, 31]. It gives just the right framework and results for our strictification theorem. Working in an arbitrary ground 2-category $\mathcal{K}$, we briefly recall the definitions of 2-monads $T$, (strict) $T$-algebras and $T$-pseudoalgebras, (strict) $T$-maps and $T$-pseudomorphisms, and algebra 2-cells in Section 2.1. With these definitions, we have the following three 2-categories.\footnote{We shall make no use of the second choice. We include it because it is often convenient and much of the relevant categorical literature focuses on it.}

- $T$-$\text{PsAlg}$: $T$-pseudoalgebras and $T$-pseudomorphisms.
- $T$-$\text{AlgPs}$: $T$-algebras and $T$-pseudomorphisms.
- $T$-$\text{AlgSt}$: $T$-algebras and (strict) $T$-maps.

In all of them, the 2-cells are the algebra 2-cells.

Power discovered [26] and Lack elaborated [19] a remarkably simple way to strictify structures over a 2-monad.\footnote{We are greatly indepted to Power and Lack for correspondence about this result.} Power’s short paper defined the strictification $\text{St}$ on pseudoalgebras, and Lack’s short paper (on codescent objects) defined $\text{St}$ on 1-cells and 2-cells. The result and its proof are truly beautiful category theory.
Generalizing to our internal categorical context, we obtain the following strictification theorem in Section 5.1.

**Theorem 0.1.** Let $\mathcal{K}$ have a rigid enhanced factorization system $(\mathcal{E}, \mathcal{M})$ and let $T$ be a monad in $\mathcal{K}$ which preserves $\mathcal{E}$. Then the inclusion of 2-categories

$$J: T\text{-AlgSt} \to T\text{-PsAlg}$$

has a left 2-adjoint strictification 2-functor $St$, and the component of the unit of the adjunction is an internal equivalence in $T\text{-PsAlg}$.

As we explain in Remark 5.5, the counit also becomes an internal equivalence once we use $J$ to consider it as a map of pseudo-algebras.

We shall take the opportunity to expand on the papers of Power and Lack with a number of new details, and we give a reasonably complete and self-contained exposition. The hypothesis about rigid enhanced factorization systems (EFS) is developed and specialized to the examples of interest to us in Section 4, and the construction of $St$ and proof of the theorem are given in Section 5.

The reader is forgiven if she does not immediately see a connection between this theorem and our motivation in terms of symmetric monoidal $G$-categories. That is what the rest of the paper provides. Our focus is on the 2-category $\mathcal{K} = \text{Cat}(\mathcal{V})$ of categories internal to a suitable category $\mathcal{V}$. We describe this context in Section 1.1.

We specify a rigid EFS on $\text{Cat}(\mathcal{V})$ in Section 4.2, deferring proofs to Section 4.3.3

This has nothing to do with operads or monads.

As we show in Section 2.2, an operad $O$ in $\text{Cat}(\mathcal{V})$ has an associated 2-monad $O$ defined on $\text{Cat}(\mathcal{V})$. Guided by the monadic theory and largely following Corner and Gurski [8], we define $O$-pseudoalgebras, $O$-pseudomorphisms, and algebra 2-cells (alias $O$-transformations) in Section 2.3. With these definitions, we have the three 2-categories

- $O\text{-PsAlg}$: $O$-pseudoalgebras and $O$-pseudomorphisms.
- $O\text{-AlgPs}$: $O$-algebras and $O$-pseudomorphisms.
- $O\text{-AlgSt}$: $O$-algebras and (strict) $O$-maps.

In all of them, the 2-cells are the algebra 2-cells.

With motivation from symmetric monoidal categories, our definitions in Section 2 differ a bit from those in the literature, in particular adding normality conditions. We have tailored our definitions so that an immediate comparison gives the following monadic identifications of our 2-categories of operadic algebras in $\text{Cat}(\mathcal{V})$.

$$O\text{-PsAlg} = O\text{-PsAlg}$$

$$O\text{-AlgPs} = O\text{-AlgPs}$$

$$O\text{-AlgSt} = O\text{-AlgSt}$$

It requires some work to define $O\text{-PsAlg}$ since $\text{Cat}(\mathcal{V})$ is a 2-category, so that instead of requiring the usual diagrams in the strict context to commute, we must fill them with 2-cells that are required to be coherent and we must make the coherence precise. The monadic forerunner charts the path.

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3We are greatly indebted to Gurski for correspondence about this generalization of the EFT on $\text{Cat}$ defined by Power [26].
Of course, this is analogous to the identification of $O$-algebras and $\Omega$-algebras for operads in spaces that motivated the coinage of the word “operad” in the first place [21]. The theory of 2-monads gives a formalism that allows us to treat operad algebras in a context with many other examples. It will be applied to algebras over categories of operators in the sequel [12].

With these identifications, Theorem 5.4 has the following specialization.

**Theorem 0.2.** Let $\mathcal{O}$ be an operad in $\text{Cat} (\mathcal{V})$. Then the inclusion of 2-categories

$$J : \mathcal{O} \text{-AlgSt} \rightarrow \mathcal{O} \text{-PsAlg}$$

has a left 2-adjoint

$$\text{St} : \mathcal{O} \text{-PsAlg} \rightarrow \mathcal{O} \text{-AlgSt},$$

and the components of the unit of the adjunction are internal equivalences in $\mathcal{O} \text{-PsAlg}$.

Returning to our motivation, we discuss the specialization to symmetric monoidal categories in Section 3. Nonequivariantly, permutative categories are the same thing as $\mathcal{P}$-algebras in $\text{Cat}$, where $\mathcal{P}$ is the categorical version of the Barratt-Eccles operad. Formally, the category of permutative categories is isomorphic to the category of $\mathcal{P}$-algebras in $\text{Cat}$ [22]. This suggests a generalization in which we replace $\mathcal{P}$ by a more general operad and replace $\text{Cat}$ by a more general category of (small) categories. The generalization is illuminating nonequivariantly and should have other applications, but it is essential equivariantly, as we now explain.

A naive permutative $G$-category is a permutative category with $G$-action, that is, a $G$-category with an action of the operad $\mathcal{P}$, where we think of the categories $\mathcal{P}(j)$ as $G$-categories with trivial $G$-action. Permutative categories are the input of an operadic infinite loop space machine defined in [22, 30] and axiomatized in [23]. Its output is connective $\Omega$-spectra with zeroth space given by the group completion of the classifying space of the input permutative category. Naive permutative $G$-categories work the same way. They naturally give rise to naive $\Omega$-$G$-spectra. However, naive $\Omega$-$G$-spectra really are naive. They are not even adequate to represent the $\mathbb{Z}$-graded homology theories we see in nature. Naive permutative $G$-categories are inadequate input to a theory with genuine $G$-spectra as output.

Genuine permutative $G$-categories are defined in [11] as algebras over an equivariant generalization $\mathcal{P}_G$ of $\mathcal{P}$, and these give the input for an operadic equivariant infinite loop space machine. We do not know any interpretation of genuine permutative $G$-categories other than the operadic one. Since the operads $\mathcal{P}$ and $\mathcal{P}_G$ are the ones whose algebras are permutative categories, we call them the permutativity operads henceforward, and we recall their definitions in §3.

Morphisms between symmetric monoidal categories, or even between permutative categories, are rarely strict; they are given by strong and sometimes even lax symmetric monoidal functors. Classical coherence theory shows how to convert such morphisms of symmetric monoidal categories to symmetric strict monoidal functors between permutative categories. By first strictifying and then applying a classical infinite loop space machine to classifying spaces, this allows classical infinite loop space theory to construct morphisms between spectra from strong symmetric monoidal functors between symmetric monoidal categories. Our theory will allow us to do the same thing equivariantly, starting from genuine symmetric monoidal $G$-categories, but we must first define what those are.
A pseudoalgebra over $\mathcal{P}$ is a (small) symmetric monoidal category. This suggests the following new definition. We shall be more precise in §3.

**Definition 0.3.** A *(genuine)* symmetric monoidal $G$-category is a $\mathcal{P}_G$-pseudoalgebra. A strong symmetric monoidal functor of symmetric monoidal $G$-categories is a pseudomorphism of $\mathcal{P}_G$-algebras. A transformation between strong symmetric monoidal functors is a $\mathcal{P}_G$-transformation.

Henceforward, when we say “symmetric monoidal $G$-category” we always mean “genuine.” When we talk about naive symmetric monoidal $G$-categories, we will always explicitly say “naive.” The same convention applies to permutative $G$-categories. As we explain in §3, there is a functor that sends naive permutative $G$-categories to naively equivalent genuine permutative $G$-categories and sends naive symmetric monoidal $G$-categories to naively equivalent genuine symmetric monoidal $G$-categories. The functor applies to nonequivariant permutative and symmetric monoidal categories, viewed as $G$-categories with trivial $G$-action. This gives a plentitude of examples.

We discuss the philosophy behind Definition 0.3 in §3, where we also indicate relevant categorical questions that have been addressed by Rubin [29, 28] in work complementary to ours. He works concretely in the equivariant context of $N_\infty$ $G$-operads pioneered by Blumberg and Hill [6] and developed further by Rubin and others [7, 15, 29], and he compares our symmetric monoidal $G$-categories with the analogous but definitionally disparate context of $G$-symmetric monoidal categories of Hill and Hopkins [16]. We shall say a bit more about his work in §3.

It is not obvious that (genuine) symmetric monoidal $G$-categories are equivalent to (genuine) permutative $G$-categories, but Theorem 0.2 shows that they are.

**Corollary 0.4.** The inclusion of permutative $G$-categories in symmetric monoidal $G$-categories has a left 2-adjoint strictification 2-functor. For a symmetric monoidal $G$-category $\mathcal{X}$, the unit $\mathcal{X} \rightarrow \text{St}\mathcal{X}$ of the adjunction is an equivalence of symmetric monoidal $G$-categories.

Combined with the results of [11, §4.5], this gives the following conclusion.

**Theorem 0.5.** There is a functor $K_G$ from symmetric monoidal $G$-categories to $\Omega$-$G$-spectra such that $\Omega^\infty K_G(\mathcal{A})$ is an equivariant group completion of the classifying $G$-space $B\mathcal{A}$.

Thus $K_G$ takes $\mathcal{P}_G$-pseudoalgebras and $\mathcal{P}_G$-pseudomorphism to genuine $G$-spectra and maps of $G$-spectra; it even takes algebra 2-cells between $\mathcal{P}_G$-pseudomorphisms to homotopies between maps of $G$-spectra (Remark 1.27). The proofs give explicit constructions. Even nonequivariantly, this is a generalization of previous published work, although this specialization has long been understood as folklore. At least on a formal level, this, coupled with [11, 25], completes the development of additive equivariant infinite loop space theory.

**Acknowledgements.** The essential ideas in this paper come from the beautiful categorical papers by Power [26] and Lack [19] and from earlier categorical work of Kelly and Street, for example in [5, 31]. This paper is a testament to the power of ideas in the categorical literature. We owe an enormous debt of gratitude to Steve Lack, John Power, Nick Gurski, and Mike Shulman for all of their help. We also
thank Jonathan Rubin for the nice observation recorded in §6, which helps justify our framework of internal rather than just enriched categories.

1. Categorical preliminaries

1.1. Internal categories. We need some elementary category theory to nail down relevant details about our general context. In part to do equivariant work without working equivariantly, we work in a context of internal $\mathcal{V}$-categories, where $\mathcal{V}$ is any category with all finite limits. Some obvious examples are the category $\text{Set}$ of sets, the category $\text{Cat}$ of (small) categories, and the category $\mathcal{U}$ of spaces, but there are many others. All examples come with based and equivariant variants, and the latter are of special interest to us.

Remark 1.1. The category $\mathcal{V}$ has a terminal object $*$, namely the product of the empty set of objects. A based object in $\mathcal{V}$ is an object $V$ with a choice of morphism $v_0: * \to V$. A based map $(V, v_0) \to (W, w_0)$ is a morphism $V \to W$ that is compatible with the choices of basepoint, and $\mathcal{V}_*$ denotes the category of based objects and based morphisms. Finite limits in $\mathcal{V}_*$ are finite limits in $\mathcal{V}$ with the induced map from $*$ given by the universal property.

Remark 1.2. Let $G$ be a discrete group. A $G$-object $V$ in $\mathcal{V}$ has an action of $G$ given by automorphisms $g: V \to V$ satisfying the evident unit and composition axioms. A $G$-map is a morphism $V \to W$ that is compatible with given group actions, and $G\mathcal{V}$ denotes the category of $G$-objects and $G$-maps. Finite limits in $G\mathcal{V}$ are finite limits in $\mathcal{V}$ with the induced action by $G$.

We understand $\mathcal{V}$-categories to mean internal $\mathcal{V}$-categories and we recall the definition.

Definition 1.3. A $\mathcal{V}$-category $\mathcal{C}$ consists of objects $\text{Ob}\mathcal{C}$ and $\text{Mor}\mathcal{C}$ of $\mathcal{V}$ with source, target, identity, and composition maps $S$, $T$, $I$, and $C$ in $\mathcal{V}$ that satisfy the axioms of a category. A $\mathcal{V}$-functor $f: \mathcal{C} \to \mathcal{C}'$ is given by object and morphism maps in $\mathcal{V}$ that commute with $S$, $T$, $I$, and $C$. We write $\text{Cat}(\mathcal{V})$ for the category of $\mathcal{V}$-categories and $\mathcal{V}$-functors.

By contrast, a small category $\mathcal{D}$ enriched in $\mathcal{V}$ is given by a set of objects and an object $\mathcal{D}(c, d)$ of $\mathcal{V}$ for each pair $(c, d)$ of objects of $\mathcal{D}$, with composition given by maps in $\mathcal{V}$ and identities given by maps $* \to \mathcal{D}(c, c)$ in $\mathcal{V}$.

Warning 1.4. In the categorical literature, $\mathcal{V}$-categories usually refer to the enriched rather than the internal notion. In the unbased case, we can use the functor $\mathcal{V}: \text{Set} \to \mathcal{V}$ of Section 1.3 below to view categories enriched over $(\mathcal{V}, \times)$ as special cases of internal ones.

Example 1.5. A 2-category is a category enriched in $\text{Cat}$, and its enriched functors are called 2-functors. A category internal to $\text{Cat}$ is a double category, and the internal functors are double functors.

Remark 1.6. Since $\mathcal{V}$ has a terminal object, so does $\text{Cat}(\mathcal{V})$. It is easily checked that the categories $\text{Cat}(\mathcal{V})_*$ and $\text{Cat}(\mathcal{V}_*)$ are canonically isomorphic. We shall use the notation $\text{Cat}(\mathcal{V}_*)$.

---

5As usual, spares are taken to be compactly generated and weak Hausdorff.
Remark 1.7. A \( \mathcal{V} \)-category is a category internal to \( \mathcal{V} \). Thus \( G \) acts on both the object of objects and the object of morphisms via morphisms in \( \mathcal{V} \). One can easily check that \( \text{Cat}(G \mathcal{V}) \) is canonically isomorphic to \( G\text{Cat}(\mathcal{V}) \). We are especially interested in \( G\mathcal{U} \).

Remark 1.8. One reason to require internal \( \mathcal{V} \)-categories rather than just enriched ones is that it allows us to define an inclusion \( i: \mathcal{V} \rightarrow \text{Cat}(\mathcal{V}) \). We simply view an object \( X \) of \( \mathcal{V} \) as a discrete \( \mathcal{V} \)-category \( iX \) with \( \text{Ob}(iX) = \text{Mor}(iX) = X \), and \( S \), \( T \), and \( I \) all identity maps, and \( C \) the canonical isomorphism \( X \times X \cong X \). It is straightforward to check that \( i \) is full and faithful and is left adjoint to the object functor. Thus  

\[
\text{Cat}(\mathcal{V})(iX, A) \cong \mathcal{V}(X, \text{Ob}A).
\]

We often omit \( i \) from the notation, regarding \( \mathcal{V} \) as a full subcategory of \( \text{Cat}(\mathcal{V}) \).

Along with the \( \mathcal{V} \)-categories and \( \mathcal{V} \)-functors of Definition 1.3, we need \( \mathcal{V} \)-natural transformations, which we abbreviate to \( \mathcal{V} \)-transformations.

Definition 1.9. A \( \mathcal{V} \)-transformation \( \alpha: f \Rightarrow g \), where \( f \) and \( g \) are \( \mathcal{V} \)-functors \( A \rightarrow B \), is a map \( \alpha: \text{Ob}A \rightarrow \text{Mor}B \) in \( \mathcal{V} \) such that the following two diagrams commute.

\[
\begin{array}{ccc}
\text{Mor}B & \xrightarrow{(S,T)} & \text{Ob}A \\
\alpha & \downarrow & \downarrow \\
(f,g) & = & (f,g)
\end{array}
\]

\[
\begin{array}{ccc}
\text{Ob}A \times \text{Mor}A & \xrightarrow{(T,\text{Id})} & \text{Mor}A \times \text{Ob}A \\
\alpha \times f & \downarrow & \downarrow \\
\text{Mor}B \times \text{Ob}B & \xrightarrow{(\text{Id},S)} & \text{Mor}B \times \text{Ob}B \times \text{Ob}B \\
\multicolumn{2}{c}{\text{Mor}B \rightarrow} & \multicolumn{2}{c}{\text{Mor}B \rightarrow} \\
\multicolumn{2}{c}{C} & \multicolumn{2}{c}{C} \\
\multicolumn{2}{c}{\text{Mor}B \times \text{Ob}B} & \multicolumn{2}{c}{\text{Mor}B \times \text{Ob}B} \\
\end{array}
\]

Note that the right down and left down composites do indeed land in the pullback, since \( S \circ \alpha \circ T = f \circ T = T \circ f \) and \( T \circ \alpha \circ S = g \circ S = S \circ g \).

The vertical composite \( \beta \circ \alpha \) of \( \alpha: f \Rightarrow g \) and \( \beta: g \Rightarrow h \) is the composite

\[
\text{Ob}A \xrightarrow{(\beta,\alpha)} \text{Mor}B \times \text{Ob}B \xrightarrow{C} \text{Mor}B.
\]

The identity \( \mathcal{V} \)-transformation \( \text{id}: f \Rightarrow f \) is given by  

\[
f \circ I = I \circ f: \text{Ob}A \rightarrow \text{Mor}B.
\]

We say that \( \alpha: f \Rightarrow g \) is an isomorphism, or \( \alpha \) is invertible, if there is a \( \mathcal{V} \)-transformation \( \alpha^{-1}: g \Rightarrow f \) such that \( \alpha \circ \alpha^{-1} = \text{id} \) and \( \alpha^{-1} \circ \alpha = \text{id} \). As in \textbf{Set}, the condition in (1.11) for \( \alpha^{-1} \) follows from that for \( \alpha \).

The horizontal composite \( \beta \circ \alpha \) of \( \alpha \) and \( \beta \), as in the diagram

\[
\begin{array}{ccc}
\mathcal{A} & \xrightarrow{f} & \mathcal{B} \\
\downarrow \alpha & & \downarrow \beta \\
\mathcal{A} & \xrightarrow{g} & \mathcal{C},
\end{array}
\]
is given by the common composite in the commutative diagram

\[
\begin{array}{ccc}
\text{Mor} \mathcal{C} \times \text{Ob} \mathcal{C} & \cong & \text{Mor} \mathcal{C} \\
\beta \times g & \downarrow & \downarrow \gamma' \times \beta \\
\text{Mor} \mathcal{C} \times \text{Ob} \mathcal{C} & \cong & \text{Mor} \mathcal{C} \\
\end{array}
\]

In particular, using the same notation as above, the whiskering \(\beta \circ f\) is given by the composite

\[
\text{Ob} \mathcal{A} \overset{f}{\longrightarrow} \text{Ob} \mathcal{B} \overset{\beta}{\longrightarrow} \text{Mor} \mathcal{C},
\]

and similarly, the whiskering \(g \circ \alpha\) is given by the composite

\[
\text{Ob} \mathcal{A} \overset{\alpha}{\longrightarrow} \text{Mor} \mathcal{B} \overset{g}{\longrightarrow} \text{Mor} \mathcal{C}.
\]

**Notation 1.12.** Let \(\mathcal{V}\) be a category with finite limits. Then the collection of \(\mathcal{V}\)-categories, \(\mathcal{V}\)-functors, and \(\mathcal{V}\)-transformations forms a 2-category, which we will also denote by \(\text{Cat}(\mathcal{V})\), updating the notation of Definition 1.3. In particular, we have the updated notations \(\text{Cat}(\mathcal{V}_*)\) and \(\text{Cat}(G\mathcal{V})\) for the based and equivariant variants viewed as 2-categories.

**1.2. Chaotic categories.** We recall the definition of chaotic (or indiscrete) category in the general context of internal categories.

**Definition 1.13.** A \(\mathcal{V}\)-category \(\mathcal{C}\) is said to be chaotic (or indiscrete) if the map

\[
\text{Mor}(\mathcal{C}) \overset{\langle S,T \rangle}{\longrightarrow} \text{Ob}(\mathcal{C}) \times \text{Ob}(\mathcal{C})
\]

is an isomorphism in \(\mathcal{V}\).

Chaotic \(\mathcal{V}\)-categories, despite their simplicity, are important since they lead to natural constructions of operads in \(\mathcal{V}\). An ordinary category \(\mathcal{A}\) is chaotic if each \(\mathcal{A}(x,y)\) is a point. For a set \(X\) there is a canonical chaotic category \(\mathcal{E}X\) with object set \(X\). This is related to other constructions in [14, §1]. We saw in Remark 1.8 that the object functor \(\text{Ob} : \text{Cat}(\mathcal{V}) \longrightarrow \mathcal{V}\) has a left adjoint inclusion functor \(i\); the chaotic category functor is right adjoint to \(\text{Ob}\), as we show in Lemma 1.16 below.

To generalize to \(\mathcal{V}\)-categories, we start with the construction of \(\mathcal{E}X\).

**Definition 1.14.** Let \(X\) be an object of \(\mathcal{V}\). The chaotic \(\mathcal{V}\)-category \(\mathcal{E}X\) has \(\text{Ob} \mathcal{E}X = X\) and \(\text{Mor} \mathcal{E}X = X \times X\). The maps \(S\), \(T\), and \(I\) are the projections \(\pi_2\), \(\pi_1\), and the diagonal \(\Delta\) respectively, and the map \(C\) is

\[
\text{id} \times \varepsilon \times \text{id} : (X \times X) \times X \times X \cong X \times X \times X \longrightarrow X \times X,
\]

where \(\varepsilon : X \longrightarrow *\); that is, \(C\) is projection onto the first and third coordinates.

**Remark 1.15.** When \(\mathcal{V} = \text{Set}\), every object of \(\mathcal{E}X\) is initial and terminal, so that \(*\) is isomorphic to a skeleton of \(\mathcal{E}X\). Therefore \(B\mathcal{E}X\) is contractible. This also applies when \(\mathcal{V}\) is the category of spaces.

**Lemma 1.16.** The chaotic \(\mathcal{V}\)-category functor \(\mathcal{E} : \mathcal{V} \longrightarrow \text{Cat}(\mathcal{V})\) is right adjoint to the object functor \(\text{Ob}\), so that there is a natural isomorphism of sets

\[
\mathcal{V}(\text{Ob} \mathcal{A}, X) \cong \text{Cat}(\mathcal{V}) (\mathcal{A}, \mathcal{E}X).
\]

Moreover, for any two \(\mathcal{V}\)-functors \(E,F : \mathcal{A} \longrightarrow \mathcal{E}X\), there exists a unique \(\mathcal{V}\)-transformation \(\alpha : E \longrightarrow F\), necessarily a \(\mathcal{V}\)-isomorphism.
Proof. The \( \mathcal{V} \)-functor \( F: \mathcal{A} \to \mathcal{E}X \) corresponding to a map \( f: \text{Ob} \mathcal{A} \to X \) in \( \mathcal{V} \) is given by \( f \) on objects and by

\[
\begin{array}{c}
\text{Mor} \mathcal{A} \to \text{Ob} \mathcal{A} \times \text{Ob} \mathcal{A} \\
\downarrow (T,S) \downarrow \downarrow f \downarrow f \\
\text{Ob} \mathcal{A} \times \text{Ob} \mathcal{A} \to \text{Ob} \mathcal{A} \times \text{Ob} \mathcal{A} \to X \times X
\end{array}
\]

on morphisms. Thus \( \text{Ob} F = f \) by definition, and a little diagram chase shows that \( F \) is the only \( \mathcal{V} \)-functor with object map \( f \).

Given \( \mathcal{V} \)-functors \( E \) and \( F \) and a \( \mathcal{V} \)-transformation \( \alpha: E \Rightarrow F \), the condition in (1.10) forces \( \alpha = (F,E) \). Again, a small diagram chase shows that \( \alpha \) so defined is indeed a \( \mathcal{V} \)-transformation. \( \square \)

The following result is a reinterpretation of the second statement of Lemma 1.16.

**Corollary 1.17.** The category of \( \mathcal{V} \)-functors and \( \mathcal{V} \)-natural transformations from \( \mathcal{A} \) to \( \mathcal{E}X \) is isomorphic to the chaotic category on the set of \( \mathcal{V} \)-maps from \( \text{Ob} \mathcal{A} \) to \( X \).

Note that the counit \( \text{Ob} \circ \mathcal{E} \to \text{Id} \) of the adjunction is the identity.

**Lemma 1.18.** The unit map \( \mathcal{A} \to \mathcal{E}(\text{Ob} \mathcal{A}) \) of the adjunction is an isomorphism if and only if the \( \mathcal{V} \)-category \( \mathcal{A} \) is chaotic.

As a right adjoint, the chaotic category functor preserves products and other limits and therefore preserves all structures defined in terms of those operations. We can view it as an especially elementary form of categorification.

### 1.3. The embedding of Set in \( \mathcal{V} \).

Many operads and other constructions are first defined in the category \( \text{Set} \). In the unbased case, assuming that \( \mathcal{V} \) has coproducts in addition to finite limits, we can use the following definition to lift such constructions to \( \mathcal{V} \).

**Definition 1.19.** Define \( \mathcal{V}: \text{Set} \to \mathcal{V} \) to be the functor that sends a set \( S \) to \( \coprod_{s \in S} * \), the coproduct of copies of the terminal object \( * \) indexed on \( S \). It has a right adjoint \( \mathcal{U}: \mathcal{V} \to \text{Set} \) specified by letting \( \mathcal{U}X = \mathcal{V}(*,X) \). Thus

\[
\mathcal{V}(\mathcal{V}S, X) \cong \text{Set}(S, \mathcal{U}X).
\]

**Remark 1.21.** In all of the unbased examples of interest, the unit map \( \text{Id} \to \mathcal{U} \mathcal{V} \) of the adjunction is an isomorphism. This expresses the intuition that a map from a point into a disjoint union of points is the same as a choice of one of the points. It ensures that \( \mathcal{V} \) is a full and faithful functor. Henceforward, in the unbased case, we assume this and thus regard \( \text{Set} \) as a subcategory of \( \mathcal{V} \), omitting \( \mathcal{V} \) from the notation.

**Remark 1.22.** When the unit \( \text{Id} \to \mathcal{U} \mathcal{V} \) of the adjunction between \( \text{Sets} \) and \( \mathcal{V} \) is an isomorphism, the adjunction lifts to an adjunction between \( \text{Sets} \), and \( \mathcal{V} \). Indeed, we define \( \mathcal{V} \) of a set \( S \) with basepoint \( s_0 \) to be the based object

\[
* \cong \mathcal{V}(*) \overset{\mathcal{V}(s_0)}{\longrightarrow} \mathcal{V}S,
\]

and similarly, we define \( \mathcal{U} \) of a based object \( (X, x_0) \) in \( \mathcal{V} \) to be

\[
* \cong \mathcal{U} \mathcal{V}(*) \cong \mathcal{U}(*) \overset{\mathcal{U}(x_0)}{\longrightarrow} \mathcal{U}X.
\]

The unit and the counit of the original adjunction then become based maps, giving the desired adjunction.
Definition 1.23. The adjunction between $\text{Sets}$ and $\mathcal{V}$ also lifts to the equivariant setting in the following way. Define $V: G\text{Set} \to G\mathcal{V}$ to be the functor that sends a $G$-set $S$ to the object $VS$ in $\mathcal{V}$ with the action of $G$ induced by the functoriality of $V$ applied to the maps of sets $g: S \to S$ for $g \in G$. Thinking of the action by $G$ on an object $X$ of $G\mathcal{V}$ as given by a map $VG \times X \to X$ in $\mathcal{V}$ and applying $U$, we obtain an action of $G$ on $UX$. This gives a forgetful functor $U: G\mathcal{V} \to G\text{Set}$ that is right adjoint to $V$. Thus

\[(1.24)\]
\[G\mathcal{V}(VS, X) \cong G\text{Set}(S, UX).\]

The following remark applies equally well in the nonequivariant and equivariant contexts.

Remark 1.25. As a left adjoint, $V$ preserves colimits. To ensure that $V$ preserves operads and other structure in $\text{Set}$, we assume henceforward that $V$ also preserves finite limits. As we explain in the brief Section 6, which was provided to us by Jonathan Rubin, this is a very mild assumption that holds in all of our unbased examples. The assumption ensures that the adjunction $(V, U)$, when applied to objects and morphisms, induces an adjunction

\[(1.26)\]
\[\text{Cat}(V\mathcal{A}, \mathcal{B}) \cong \text{Cat}(\mathcal{A}, U\mathcal{B}),\]

where $\mathcal{A}$ is a category and $\mathcal{B}$ is a $\mathcal{V}$-category. The functor $V: \text{Cat} \to \text{Cat}(\mathcal{V})$ is again full and faithful, and we regard $\text{Cat}$ as a subcategory of $\text{Cat}(\mathcal{V})$, omitting $V$ from the notation.

We end this section by noting that using the functor $V$ and assuming that $\mathcal{V}$ is cartesian closed, one can see that $\mathcal{V}$-transformations can be thought of as analogues of homotopies. Let $\mathcal{I}$ be the category with objects $\{0\}$ and $\{1\}$ and a unique non-identity morphism $I: \{0\} \to \{1\}$, and consider it as a $\mathcal{V}$-category via the functor $V$. For $\mathcal{V}$-functors $f, g: \mathcal{A} \to \mathcal{B}$, there is a bijection between $\mathcal{V}$-transformations from $f$ to $g$ and $\mathcal{V}$-functors $h: \mathcal{A} \times \mathcal{I} \to \mathcal{B}$ that restrict to $f$ on $\mathcal{A} \times \{0\}$ and to $g$ on $\mathcal{A} \times \{1\}$. Indeed, given $\alpha: \text{Ob} \mathcal{A} \to \text{Mor} \mathcal{B}$, we define $h: \mathcal{A} \times \mathcal{I} \to \mathcal{B}$ on objects as

\[
\text{Ob}(\mathcal{A} \times \mathcal{I}) = \text{Ob}\mathcal{A} \times \bigsqcup_{\{0,1\}} \ast \cong \bigsqcup_{\{0,1\}} \text{Ob}\mathcal{A} \xrightarrow{\Pi\alpha} \bigsqcup_{\{0,1\}} \text{Mor} \mathcal{B} \xrightarrow{S,T} \text{Ob} \mathcal{B}.
\]

On morphisms, $h$ is given by the $\mathcal{V}$-functor

\[
\text{Mor}(\mathcal{A} \times \mathcal{I}) = \text{Mor}\mathcal{A} \times \bigsqcup_{\{\text{id}_0, \text{id}_1, I\}} \ast \cong \bigsqcup_{\{\text{id}_0, \text{id}_1, I\}} \text{Mor}\mathcal{A} \to \text{Mor} \mathcal{B}
\]

specified on the three components of the coproduct by $f$, $g$ and the common composite in (1.11), respectively. We leave it to the reader to check that this assignment is a bijection.

Remark 1.27. Taking $\mathcal{V} = G\mathcal{U}$, taking $\mathcal{O}$ to be an $E_\infty$ $G$-operad in $\text{Cat}(G\mathcal{U})$, and using that the classifying space functor $B$ preserves products and takes $\mathcal{I}$ to the unit interval, we can use our infinite loop space machinery [13, 25], in particular [13, Proposition 6.16], to transport $G\mathcal{U}$-transformations between strict maps of $\mathcal{O}$-algebras to homotopies between maps of $G$-spectra.
2. Pseudoalgebras over operads and 2-monads

2.1. Pseudoalgebras over 2-Monads.

**Definition 2.1.** A 2-monad on a 2-category $\mathcal{K}$ is a $\textbf{Cat}$-enriched monad in $\mathcal{K}$. Precisely, it is a 2-functor $T : \mathcal{K} \to \mathcal{K}$ together with 2-natural transformations $\iota : I \to T$ and $\mu : TT \to T$ satisfying the evident unit and associativity laws: the following diagrams of 2-natural transformations must commute.

\[
\begin{array}{ccc}
T & \xrightarrow{T} & T^2 \\
\downarrow & & \downarrow \\
T & \xrightarrow{T} & T \\
\end{array}
\quad
\begin{array}{ccc}
T^3 & \xrightarrow{\mu_T} & T^2 \\
\downarrow & & \downarrow \\
T^2 & \xrightarrow{\mu} & T \\
\end{array}
\]

**Definition 2.2.** A (strict) $T$-algebra $(X, \theta)$ is an object $X$ of $\mathcal{K}$ together with an action 1-cell $\theta : TX \to X$ such that the following diagrams commute.

\[
\begin{array}{ccc}
X & \xrightarrow{\iota_X} & TX \\
\downarrow & & \downarrow \\
TX & \xrightarrow{T \theta} & TX \\
\end{array}
\quad
\begin{array}{ccc}
T^2X & \xrightarrow{T \theta} & TX \\
\downarrow & & \downarrow \\
TX & \xrightarrow{\mu_X} & TX \\
\end{array}
\]

In particular, $TX$ is a $T$-algebra with action map $\mu$ for any $X \in \mathcal{K}$.

A $T$-pseudoalgebra $(X, \theta, \varphi, \upsilon)$ requires the same two diagrams to commute up to invertible 2-cells

\[
v : \text{id} \Rightarrow \theta \circ \iota_X \quad \text{and} \quad \varphi : \theta \circ T \theta \Rightarrow \theta \circ \mu_X,
\]
satisfying three coherence axioms ([26, 2.4]). One defines lax $T$-algebras similarly, but not requiring $\upsilon$ and $\varphi$ to be invertible. We shall not consider them.

A $T$-pseudoalgebra is normal if the first diagram commutes, so that $\upsilon$ is the identity. We restrict attention to normal pseudoalgebras henceforward. With this restriction, the first two coherence axioms translate to requiring that the whiskerings $\varphi \circ T \iota_X$ and $\varphi \circ T \iota_X$ are both the identity transformation $\theta \Rightarrow \theta$. The remaining coherence axiom requires the equality of diagrams

\[
\begin{array}{ccc}
T^3X & \xrightarrow{T^2 \theta} & T^2X \\
\downarrow & & \downarrow \\
T^2X & \xrightarrow{T \theta} & TX \\
\downarrow & & \downarrow \\
T X & \xrightarrow{\theta} & X \\
\end{array}
\quad
\begin{array}{ccc}
T^3X & \xrightarrow{T^2 \theta} & T^2X \\
\downarrow & & \downarrow \\
T^2X & \xrightarrow{\theta} & TX \\
\downarrow & & \downarrow \\
T X & \xrightarrow{\theta} & X \\
\end{array}
\]

**Definition 2.3.** A $T$-pseudomorphism $(f, \zeta) : (X, \theta, \varphi) \to (Y, \xi, \psi)$ of $T$-pseudoalgebras is given by a 1-cell $f : X \to Y$ and an invertible 2-cell $\zeta : \xi \circ Tf \Rightarrow f \circ \theta$.

\[
\begin{array}{ccc}
TX & \xrightarrow{T f} & TY \\
\downarrow & \downarrow & \downarrow \\
X & \xrightarrow{f} & Y \\
\end{array}
\quad
\begin{array}{ccc}
T^2X & \xrightarrow{T \varphi} & TX \\
\downarrow & \downarrow & \downarrow \\
TX & \xrightarrow{\theta} & X \\
\end{array}
\]

\[
\begin{array}{ccc}
T^2X & \xrightarrow{T \varphi} & TX \\
\downarrow & \downarrow & \downarrow \\
TX & \xrightarrow{\theta} & X \\
\end{array}
\quad
\begin{array}{ccc}
T^3X & \xrightarrow{T^2 \theta} & T^2X \\
\downarrow & \downarrow & \downarrow \\
T^2X & \xrightarrow{\theta} & TX \\
\downarrow & \downarrow & \downarrow \\
T X & \xrightarrow{\theta} & X \\
\end{array}
\]

\[
\begin{array}{ccc}
T^3X & \xrightarrow{T^2 \theta} & T^2X \\
\downarrow & \downarrow & \downarrow \\
T^2X & \xrightarrow{\theta} & TX \\
\downarrow & \downarrow & \downarrow \\
T X & \xrightarrow{\theta} & X \\
\end{array}
\quad
\begin{array}{ccc}
T^3X & \xrightarrow{T^2 \theta} & T^2X \\
\downarrow & \downarrow & \downarrow \\
T^2X & \xrightarrow{\theta} & TX \\
\downarrow & \downarrow & \downarrow \\
T X & \xrightarrow{\theta} & X \\
\end{array}
\]
satisfying two coherence axioms ([26, 2.5]). If ζ is the identity, f is said to be a strict T-map. One defines lax T-maps by not requiring ζ to be invertible, but we shall not consider those.

Restricting X and Y to be normal, we require the whiskering ζ ◦ ι_X to be the identity transformation f =⇒ f. This makes sense since the naturality of ι and the normality equalities θ ◦ ι_X = id_X and ξ ◦ ι_Y = id_Y show that the domain and target of ζ ◦ ι_X are both f. There is then only one remaining coherence axiom. It requires the equality of diagrams

Definition 2.4. An algebra 2-cell λ: (f, ζ) =⇒ (g, κ) is given by a 2-cell λ: f =⇒ g in Χ, not necessarily invertible, such that

With these definitions, we have the three 2-categories T-PsAlg, T-AlgPs, and T-AlgSt promised in the introduction.

2.2. The 2-monads associated to operads. To construct a monad from an operad, we must assume that Ψ and therefore Cat(V) has colimits in addition to having finite limits. The construction of the monad associated to an operad requires equivariance and base object identifications, which are examples of colimits. Since colimits of categories are often notoriously ill-behaved, we offer a philosophical comment on how we use the 2-monads associated to operads in topology.

Remark 2.5. We are interested in Ω-G-categories Χ and their classifying G-spaces X = BΧ. No monads need play any role in the statements of the theorems we are proving about them, but we are using 2-monads on categories of G-categories for the proofs. With some exceptions, we neither know nor care about any commutation properties of B relating these 2-monads to monads on categories of G-spaces. Such relations would be suspect since we cannot expect the relevant colimits to commute with B. That is, we are using 2-monads purely formally to obtain information about the underlying categories of Ω-G-algebras.

Operads are defined in any symmetric monoidal category and in particular in any cartesian monoidal category. An operad Ω in Cat(V) consists of V-categories
\(\mathcal{O}(j)\) for \(j \geq 0\) with right actions of the symmetric groups \(\Sigma_j\), a unit \(\mathcal{V}\)-functor \(1 : * \to \mathcal{O}(1)\), where \(*\) is the trivial \(\mathcal{V}\)-category, and structure \(\mathcal{V}\)-functors
\[
\gamma : \mathcal{O}(k) \times \mathcal{O}(j_1) \times \cdots \times \mathcal{O}(j_k) \to \mathcal{O}(j_1 + \cdots + j_k)
\]
that are equivariant, unital, and associative in the sense that is prescribed in [21, Definition 1.1].

**Assumption 2.6.** We assume throughout that operads \(\mathcal{O}\) are taken to be reduced operads in \(\text{Cat}(\mathcal{V})\). Reduced means that \(\mathcal{O}(0)\) is the terminal object \(*\), so that an \(\mathcal{O}\)-algebra \(\mathcal{A}\) has a base object 0, namely the image of \(*\) under the action. We write 0 for the identity \(\mathcal{V}\)-functor \(* \to \mathcal{O}(0)\).

For the most useful contexts, we must also assume that \(\mathcal{O}\) is \(\Sigma\)-free, meaning that the symmetric group \(\Sigma_j\) acts freely on the \(j\)th object \(\mathcal{O}(j)\) for all \(j\), but we do not restrict to \(\Sigma\)-free operads in this paper.

We shall be especially interested in chaotic operads.

**Definition 2.7.** An operad \(\mathcal{O}\) in \(\text{Cat}(\mathcal{V})\) is chaotic if each of its \(\mathcal{V}\)-categories \(\mathcal{O}(n)\) is chaotic.

We will shortly define strict algebras and pseudoalgebras over an operad in \(\text{Cat}(\mathcal{V})\). For an operad \(\mathcal{O}\) in any symmetric monoidal category \((\mathcal{W}, \otimes)\), we have an isomorphism of categories between (strict) \(\mathcal{O}\)-algebras and \(\mathcal{O}^+\)-algebras, where \(\mathcal{O}^+\) is the monad on \(\mathcal{W}\) that is constructed from \(\mathcal{O}\) by defining
\[
\mathcal{O}^+X = \bigcoprod_{n \geq 0} \mathcal{O}(n) \otimes_{\Sigma_n} X^\otimes n.
\]
Note that \(\Sigma_n\) acts on the right of \(\mathcal{O}(n)\) and on the left of \(X^\otimes n\). Intuitively, we are identifying \(a\rho \otimes x\) with \(a \otimes \rho x\) for \(\sigma \in \Sigma_n\) and elements \(a \in \mathcal{O}(n)\) and \(x \in X^\otimes n\).

As explained in [24, §4], if \(\mathcal{W}\) is cartesian monoidal and \(\mathcal{O}\) is reduced, there is a monad \(\mathcal{O}\) on \(\mathcal{W}\) whose (strict) algebras are the same as those of \(\mathcal{O}^+\). The difference is that \(\mathcal{O}^+\)-algebras acquire base objects via their actions, whereas \(\mathcal{O}\)-algebras have preassigned base objects that must agree with those assigned by their actions; \(\mathcal{O}\) is constructed from \(\mathcal{O}^+\) using base object identifications. We can adjoin disjoint base objects by taking \(\mathcal{O}_+ = \mathcal{O}^+ \cup \ast\), and then \(\mathcal{O}_+(X) = \mathcal{O}(X_+)\). In all topological applications, the monad \(\mathcal{O}\) is of considerably greater interest than the monad \(\mathcal{O}^+\), and we shall restrict attention to it.

We need a preliminary definition to define \(\mathcal{O}\) in our context.

**Definition 2.9.** Let \(\mathcal{O}\) be an operad in \(\text{Cat}(\mathcal{V})\) and let \(\mathcal{A}\) be a based \(\mathcal{V}\)-category. In line with Assumption 2.6, let \(0\) denote the base object of \(\mathcal{A}\). Let \(1 \leq r \leq n\). Define \(\sigma_r : \mathcal{O}(n) \to \mathcal{O}(n - 1)\) to be the composite \(\mathcal{V}\)-functor
\[
\mathcal{O}(n) \cong \mathcal{O}(n) \times \ast^n
\]
\[
\begin{array}{ccc}
\mathcal{O}(n) & \xrightarrow{\text{id} \times 1^{r-1} \times 0 \times 1^{n-r}} & \mathcal{O}(n) \times \mathcal{O}(1)^{r-1} \times \mathcal{O}(0) \times \mathcal{O}(1)^{n-r} \\
\gamma & & \downarrow \\
\mathcal{O}(n - 1) & & 
\end{array}
\]
Define $\sigma_r: A^{n-1} \rightarrow A^n$ to be the insertion of base object $\mathcal{V}$-functor

$$\sigma_r = \id^{r-1} \times 0 \times \id^{n-r}: A^{n-1} \rightarrow A^n.$$

**Construction 2.12.** Let $\mathcal{O}$ be a (reduced) operad in $\text{Cat}(\mathcal{V})$. We construct a 2-monad $\mathcal{O}$ in the 2-category $\text{Cat}(\mathcal{V})$ of based $\mathcal{V}$-categories. Let $\Lambda$ be the subcategory of injections and permutations in the category of finite based sets $n$. Then $\mathcal{O}$ is a contravariant functor on $\Lambda$ via the symmetric group actions and the degeneracy functors $\sigma_r$. For a based $\mathcal{V}$-category $A$, the powers $A^n$ give a covariant functor $A\bullet$ on $\Lambda$ via permutations and the insertions of base object functors $\sigma_r$. Define

$$\mathcal{O}(A) = \mathcal{O} \otimes_\Lambda A\bullet.$$

The unit $\iota: A \rightarrow \mathcal{O}A$ is induced by the $\mathcal{V}$-map $* \rightarrow \mathcal{O}(1)$ determined by $\id \in \mathcal{O}(1)$ and the product $\mu: \mathcal{O}^2 \rightarrow \mathcal{O}$ is induced by the structural maps $\gamma$ of the operad.

**2.3. Pseudoalgebras over operads.** We define pseudoalgebras over an operad $\mathcal{O}$ in $\text{Cat}(\mathcal{V})$, largely following Corner and Gurski [8]. The definition can be extended to operads in any 2-category with products.

**Definition 2.14.** An $\mathcal{O}$-pseudoalgebra $\mathcal{A}$ is a $\mathcal{V}$-category $A$ together with action $\mathcal{V}$-functors

$$\theta = \theta_n: \mathcal{O}(n) \times A^n \rightarrow A$$

and invertible composition $\mathcal{V}$-transformations $\varphi = \varphi(n; m_1, \cdots, m_n)$

$$\mathcal{O}(n) \times (\prod_r \mathcal{O}(m_r) \times A^{m_r}) \xrightarrow{\id \times (\prod_r \theta_{m_r})} \mathcal{O}(n) \times A^n \xrightarrow{\theta_n} A.$$

Here $1 \leq r \leq n$, $m = m_1 + \cdots + m_n$, and $\pi$ is the shuffle that moves the variables $\mathcal{O}(m_r)$ to the left and identifies $A^{m_1} \times \cdots \times A^{m_n}$ with $A^m$. These data must satisfy the following axioms. When we say that an instance of (2.15) commutes, we mean that the corresponding component of $\varphi$ is the identity.

**Axiom 2.16 (Equivariance).** The following diagram commutes for $r \in \Sigma_n$.

$$\mathcal{O}(n) \times A^n \xrightarrow{\id \times \rho} \mathcal{O}(n) \times A^n \xrightarrow{\theta_n} A$$

This means that the $\theta$ induce a map $\theta: \mathcal{O}A \rightarrow \mathcal{A}$.  

---

6They only consider $\mathcal{V} = \text{Set}$, but the generalization is immediate.
Axiom 2.17 (Unit Object). The following whiskering of an instance of the diagram (2.15) commutes for $1 \leq r \leq n$; that is, the whiskering of $\varphi$ along the composite of the first map of (2.10) and an instance of $\pi^{-1}$ is the identity 2-cell, giving the following commutative diagram.

\[
\begin{tikzcd}
\mathcal{O}(n) \times \mathcal{A}^{n-1} \arrow{r}{\text{id} \times \sigma_r} \arrow{d}{\sigma_r \times \text{id}} & \mathcal{O}(n) \times \mathcal{A}^{n} \arrow{d}{\theta_n} \\
\mathcal{O}(n-1) \times \mathcal{A}^{n-1} \arrow{r}{\theta_{n-1}} & \mathcal{A}
\end{tikzcd}
\]

This means that the $\theta$ induce a map $\theta: \mathcal{O} \mathcal{A} \rightarrow \mathcal{A}$.

Axiom 2.18 (Operadic Identity). The following diagram commutes.

\[
\begin{tikzcd}
* \times \mathcal{A} \arrow{r}{1 \times \text{id}} \arrow{rd}{\equiv} & \mathcal{O}(1) \times \mathcal{A} \arrow{d}{\theta_1} \\
& \mathcal{A}
\end{tikzcd}
\]

We require coherence axioms for the $\mathcal{V}$-transformations $\varphi$. These are dictated by compatibility with the monadic axioms in §2.1 and we use those to abbreviate the statements of the operadic axioms.

Axiom 2.19. [Equivariance] When the diagram (2.15) is obtained from another such diagram by precomposing with a permutation, we require $\varphi$ to be the whiskering of $\varphi$ in the original diagram by the permutation. Precisely, given $\rho \in \Sigma_n$ and $\tau_r \in \Sigma_{m_r}$, there are equalities of whiskerings

\[
\varphi(n; m_1, \ldots, m_r) = \varphi(n; m_{\rho(1)}, \ldots, m_{\rho(n)}) \circ (\rho \times \rho^{-1})
\]

and

\[
\varphi(n; m_1, \ldots, m_r) = \varphi(n; m_1, \ldots, m_r) \circ \left(\text{id} \times \prod_r (\tau_r \times \tau_r^{-1})\right).
\]

This means that the $\varphi$ pass to orbits to define an invertible 2-cell $\sigma$ in the diagram

\[
\begin{tikzcd}
\mathcal{O}^2 \mathcal{A} \arrow{r}{\mathcal{T} \theta} \arrow{d}{\mu} & \mathcal{O} \mathcal{A} \arrow{d}{\theta} \\
\mathcal{O} \mathcal{A} \arrow{r}{\theta} & \mathcal{A}
\end{tikzcd}
\]

Using the unit object axiom, it follows that $\varphi$ then passes through base object identifications to define an invertible 2-cell $\sigma$ in the diagram

\[
\begin{tikzcd}
\mathcal{O}^2 \mathcal{A} \arrow{r}{\mathcal{T} \theta} \arrow{d}{\mu} & \mathcal{O} \mathcal{A} \arrow{d}{\theta} \\
\mathcal{O} \mathcal{A} \arrow{r}{\theta} & \mathcal{A}
\end{tikzcd}
\]

Axiom 2.21. [Operadic Identity] The whiskering of $\varphi(1; n)$ along

\[
1 \times \text{id}: \mathcal{O}(n) \times \mathcal{A}^{n} \rightarrow \mathcal{O}(1) \times \mathcal{O}(n) \times \mathcal{A}^{n}
\]
is the identity, and the whiskering of \( \varphi(n; 1^n) \) along
\[
\text{id} \times (1 \times \text{id})^n : \mathcal{O}(n) \times \mathcal{A}^n \to \mathcal{O}(n) \times (\mathcal{O}(1) \times \mathcal{A})^n
\]
is the identity.

**Axiom 2.22.** [Operadic Composition] Writing \( \mu = (\gamma \times \text{id}) \circ \pi_n = \sum_r m_r, \)
\( p_r = \sum_s p_{rs}, \) and \( p = \sum_{r,s} p_{rs}, \) we require the following two pasting diagrams to be equal.

This axiom is the translation of the equality of pasting diagrams specified in **Definition 2.2**.

If the transformations \( \varphi \) are all the identity, then all axioms are satisfied automatically, and \( \mathcal{A} \) is a (strict) \( \mathcal{O} \)-algebra as originally defined in [21, §1].

It is clear from the definition that \( \mathcal{A} \) is an \( \mathcal{O} \)-pseudoalgebra if and only if it is a normal \( \mathcal{O} \)-pseudoalgebra. The two Operadic Identity properties are precisely what is needed to give the normality.

**Definition 2.23.** An \( \mathcal{O} \)-pseudomorphism \( (f, \zeta) : (\mathcal{A}, \theta, \varphi) \) and \( (\mathcal{B}, \xi, \psi) \) of \( \mathcal{O} \)-pseudoalgebras is given by a \( \mathcal{V} \)-functor \( f : \mathcal{A} \to \mathcal{B} \) and a sequence of invertible \( \mathcal{V} \)-transformations \( \zeta_n \)
\[
\mathcal{O}(n) \times \mathcal{A}^n \xrightarrow{\text{id} \times f^n} \mathcal{O}(n) \times \mathcal{B}^n
\]
\[
\theta_n \downarrow \quad \downarrow \zeta_n \quad \downarrow \theta_n
\]
\[
\mathcal{A} \quad \xrightarrow{f} \quad \mathcal{B}.
\]

We require \( f \) to preserve 0 and 1, so that \( \zeta_0 \) and the whiskering of \( \zeta_1 \) with the map
\( 1 \times \text{id} : \mathcal{A} \cong \ast \times \mathcal{A} \to \mathcal{O}(1) \times \mathcal{A} \) are the identity. Then \( f \) is a based map, and
hence it induces a map $\Box f: \Box A \to \Box B$. We moreover require

$$\zeta_n = \zeta_n \circ (\rho \times \rho^{-1})$$

for all $\rho \in \Sigma_n$. This implies that $\zeta$ induces an invertible $\mathcal{Y}$-transformation

$$\Box X \xrightarrow{\theta} \Box Y$$

$$\xrightarrow{\zeta}$$

$$X \xrightarrow{f} Y.$$  

We require the following two pasting diagrams to be equal.

The equality of these diagrams is equivalent to that of the pasting diagrams specified in Definition 2.3. If the $\zeta_n$ are identity $\mathcal{V}$-functors, then $f$ is a (strict) $\mathcal{O}$-map.

**Definition 2.24.** An algebra 2-cell $\lambda: (f, \zeta) \Rightarrow (g, \kappa)$ is given by a $\mathcal{V}$-transformation $\lambda: f \Rightarrow g$, not necessarily invertible, such that the pasting diagrams specified
in Definition 2.3 are equal. Explicitly, for all \( n \)

\[
\begin{array}{ccc}
\Theta_n \times \mathcal{O}^n & \xrightarrow{id \times f^n} & \mathcal{O}^n \\
\downarrow \theta_n & & \downarrow \xi_n \\
\mathcal{L} & = & \mathcal{L}
\end{array}
\]

\[
\begin{array}{ccc}
\Theta_n \times \mathcal{O}^n & \xrightarrow{id \times f^n} & \mathcal{O}^n \\
\downarrow \theta_n & & \downarrow \xi_n \\
\mathcal{L} & = & \mathcal{L}
\end{array}
\]

As promised in the introduction, with these definitions, we have the three 2-categories \( \mathcal{O}\text{-PsAlg} \), \( \mathcal{O}\text{-AlgPs} \), and \( \mathcal{O}\text{-AlgSt} \), and a comparison of definitions identifies them with their monadic analogs \( \mathcal{O}\text{-PsAlg} \), \( \mathcal{O}\text{-AlgPs} \), and \( \mathcal{O}\text{-AlgSt} \).

**Remark 2.25.** Since \( \mathcal{V} \) is cartesian monoidal, we have a diagonal map of operads \( \Delta: \Theta \rightarrow \Theta \times \Theta \). Use of \( \Delta \) shows that the 2-category of \( \mathcal{O}\text{-pseudoalgebras} \) is again cartesian monoidal, and it is also bicomplete.

**Remark 2.26.** We comment on paths not taken. As in [9], we can define pseudo-operads by allowing the associativity diagram for the composition functor \( \gamma \) to commute only up to \( \mathcal{V} \)-isomorphism. We can then define pseudoalgebras over pseudo-operads. Similarly, following [4, 9], we can define lax or op-lax \( \mathcal{O} \)-algebras by not requiring the \( \varphi \) to be isomorphisms. For example, taking the operad to be the permutativity operad \( \mathcal{P} \) (see below), this defines lax symmetric monoidal categories. Lax monoidal categories are studied in [4, 9] and are called lax multitensors in [3]. The papers [4, 9] show that lax monoidal categories are strict algebras over an appropriate operad, and the same is also true of lax symmetric monoidal categories. In the absence of applications, we prefer to ignore these further weakenings and this form of strictification.

### 3. Operadic Specification of Symmetric Monoidal \( G \)-Categories

Except in Remark 3.5, we specialize to the case \( \mathcal{V} = \mathbf{Set} \) in this section. However, we can use the functor \( \mathcal{V}: \mathbf{Set} \rightarrow \mathcal{V} \) from Definition 1.19 or its equivariant variant from Definition 1.23 to generalize the basic definitions. Since \( \mathcal{V} \) preserves finite limits (see Remark 1.25), it preserves groups and operads. Applying \( \mathcal{V} \) to the operads defined below gives the corresponding operads in \( \mathcal{V} \) or \( G\mathcal{V} \), and their algebras specify the analogues in \( \mathcal{V} \) or \( G\mathcal{V} \) of the algebraic structures we discuss.

We first recall the definition of the permutativity operad \( \mathcal{P} \), which is chaotic by definition. We start with the associativity operad\(^7\) \( \text{Assoc} \) in \( \mathbf{Set} \), where \( \text{Assoc}(j) = \Sigma_j \) as a right \( \Sigma_j \)-set. We write \( e_j \) for the identity element of \( \Sigma_j \). We have block sum of permutations homomorphisms \( \oplus: \Sigma_i \times \Sigma_j \rightarrow \Sigma_{i+j} \). If \( j = j_1 + \cdots + j_k \) and \( \sigma \in \Sigma_k \), we define \( \sigma(j_1, \cdots, j_k) \in \Sigma_j \) to be the element that permutes the \( k \) blocks of letters as \( \sigma \) permutes \( k \) letters. With these notations, the structure maps \( \gamma \) are given by\(^8\)

\[
\gamma(\tau_1, \cdots, \tau_j) = \sigma(j_1, \cdots, j_k)(\tau_1 \oplus \cdots \oplus \tau_k).
\]

---

\(^7\)Always denoted \( \mathcal{M} \) in previous work of the senior author.

\(^8\)This corrects an incorrect formula on [22, p. 82].
This is forced by \( \gamma(e_k; e_{j_1}, \cdots, e_{j_s}) = e_j \) and the equivariance formulas
\[
\gamma(\sigma; \nu_1 \tau_1, \cdots, \nu_k \tau_k) = \gamma(\sigma; \nu_1, \cdots, \nu_j)(\tau_1 + \cdots + \tau_k)
\]
for \( \nu_s \in \Sigma_j \) and
\[
\gamma(\mu \sigma; \tau_1, \cdots, \tau_k) = \gamma(\mu; \tau_{\sigma^{-1}(1)}, \cdots, \tau_{\sigma^{-1}(k)})\sigma(j_1, \cdots, j_k)
\]
for \( \mu \in \Sigma_k \) in the definition of an operad. To see this, take \( \mu = e_k \) and \( \nu_s = e_{j_s} \) and use these formulas in order. Algebras over \( \text{Assoc} \) are monoids in \( \text{Set} \).

**Definition 3.1.** Let \( G \) be a discrete group. Let \( G \) act by right multiplication on \( G \) and diagonally on \( G \times G \). With these actions on objects and morphisms, \( \mathcal{E}G \) is a right \( G \)-category. It also has a left action via left multiplication, making it a \( G \)-category.

As shown in [14], \( B\mathcal{E}G \) is a universal principal \( G \)-bundle. The permutativity operad \( \mathcal{P} \) is obtained by applying the product-preserving functor \( \mathcal{E}(\cdot) \) to \( \text{Assoc} \).

**Definition 3.2.** The permutativity operad \( \mathcal{P} \) is the chaotic categorification of \( \text{Assoc} \), so that \( \mathcal{P}(j) \) is the right \( \Sigma_j \)-category \( \mathcal{E}\Sigma_j \).

Clearly \( \mathcal{P}(0) \) and \( \mathcal{P}(1) \) are trivial, the latter with unique object \( e_1 = 1 \). The structure map \( \gamma \) is induced from that of \( \text{Assoc} \) by application of \( \mathcal{E}(\cdot) \).

There is a product-preserving functor \( \text{Cat}(\mathcal{E}G, \cdot) \) from the category of \( G \)-categories to itself. It is considered in detail in [11, 14].

**Definition 3.3.** Let \( \mathcal{A} \) be a \( G \)-category. Define \( \text{Cat}(\mathcal{E}G, \mathcal{A}) \) to be the \( G \)-category whose objects and morphisms are all (not necessarily equivariant) functors \( \mathcal{E}G \to \mathcal{A} \) and all natural transformations between them. The (left) action of \( G \) on \( \text{Cat}(\mathcal{E}G, \mathcal{A}) \) is given by conjugation.

Note that, by Corollary 1.17, when \( \mathcal{A} \) is chaotic then so is \( \text{Cat}(\mathcal{E}G, \mathcal{A}) \). Since the functor \( \text{Cat}(\mathcal{E}G, \cdot) \) preserves products, it also preserves structures defined in terms of products. In particular, it takes \( G \)-operads to \( G \)-operads. The trivial \( G \)-functor \( \mathcal{E}G \to \ast \) induces a \( G \)-functor
\[
\iota: \mathcal{A} \to \text{Cat}(\mathcal{E}G, \mathcal{A})..
\]

Upon taking classifying spaces, \( \iota \) induces a nonequivariant homotopy equivalence.

**Definition 3.4.** The permutativity operad \( \mathcal{P}_G \) in \( \text{Cat}(G\text{-Set}) \) is the chaotic operad \( \mathcal{P}_G = \text{Cat}(\mathcal{E}G, \mathcal{P}) \), where \( G \) acts trivially on \( \mathcal{P} \). Thus \( \mathcal{P}_G(j) \) is the \( G \)-category \( \text{Cat}(\mathcal{E}G, \mathcal{E}\Sigma_j) \). The operad structure is induced from that of \( \mathcal{P} \).

**Remark 3.5.** Returning to a general \( \mathcal{V} \), recall the category \( G\mathcal{V} \) of \( G \)-objects in \( \mathcal{V} \) from Remark 1.2 and the functor \( \mathcal{V}: G\text{-Set} \to G\mathcal{V} \) from Definition 1.23. Applying \( \mathcal{V} \), we regard \( \mathcal{P}_G \) as an operad in \( \text{Cat}(G\mathcal{V}) \). In the case \( \mathcal{V} = \mathcal{V} \), \( \mathcal{V} \) just gives a \( G \)-set the discrete topology. Thus, our notion of a symmetric monoidal \( G \)-category immediately extends to \( G \)-categories internal to \( G \)-spaces.

Clearly \( \mathcal{P}_G \) is reduced and \( \mathcal{P}_G(1) \) is trivial with unique object \( 1 \). When \( G \) is the trivial group, \( \mathcal{P}_G = \mathcal{P} \). The functor \( \iota \) specifies a map \( \mathcal{P} \to \mathcal{P}_G \) of \( G \)-operads. Application of \( B \) gives a weak equivalence \( B\mathcal{P} \to B\mathcal{P}_G \) of nonequivariant operads. The operad \( B\mathcal{P}_G \) is an equivariant \( E_\infty \) operad, meaning that \( B\mathcal{P}_G(j) \) is a universal \((G, \Sigma_j)\)-bundle (see [14, Theorem 0.4]).
It has been known since [22] that $\mathcal{P}$-algebras are the same as permutative categories, and in [11] we defined a genuine permutative $G$-category to be a $\mathcal{P}_G$-algebra. In principle, for an operad $\mathcal{O}$, $\mathcal{O}$-algebras give “unbiased” algebraic structures. Products $\mathcal{A}^n \to \mathcal{A}$ are given for each object of $\mathcal{O}(n)$. Biased algebraic structures are defined more economically, usually starting from a binary product $\mu: \mathcal{A} \times \mathcal{A} \to \mathcal{A}$. Ignoring the associativity isomorphism for cartesian products, the associativity axiom for permutative categories then states that $\mu \circ (\mu \times \text{id}) = \mu \circ (\text{id} \times \mu)$. When permutative categories are defined by actions of $\mathcal{P}$, we are given a canonical 3-fold product $\mathcal{A}^3 \to \mathcal{A}$, and the associativity axiom now says that both $\mu \circ (\mu \times \text{id})$ and $\mu \circ (\text{id} \times \mu)$ are equal to that 3-fold product. The biased definition of a permutative category requires use of only $\mathcal{A}^n$ for $n \leq 3$.

Similarly, the biased definition of a symmetric monoidal category requires use of only $\mathcal{A}^n$ for $n \leq 4$. Use of four variables is necessary to state the pentagon axiom in the absence of strict associativity. Just as permutative categories are the same as $\mathcal{P}$-algebras, we claim that symmetric monoidal categories are essentially the same as $\mathcal{P}$-pseudoalgebras.

We have required the strict Operadic Identity Axiom on $\mathcal{P}$-pseudoalgebras because that is both natural and necessary to our claim: symmetric monoidal categories come with the identity operation $\mathcal{A} \to \mathcal{A}$, and there is nothing that might correspond to an isomorphism to the identity operation.

More substantially, our Unit Object Axiom requires that 0 be a strict unit object for the product on an $\mathcal{O}$-pseudoalgebra. This is of course not true for symmetric monoidal categories in general. The more precise claim is that symmetric monoidal categories with a strict unit object correspond bijectively to $\mathcal{P}$-pseudoalgebras as we have defined them. This requires proof, which in one direction amounts to deriving the pentagon and hexagon axioms from the equivariance and associativity properties of the transformations $\varphi$ that appear in the definition of $\mathcal{P}$-pseudoalgebras, and in the other direction amounts to proving that, conversely, all the properties of the transformations $\varphi$ can be derived from those at lower levels. Although not in the literature as far as we know, this is well-known categorical folklore and is left as an exercise. See chapter 3 of [20] for a discussion of the nonsymmetric case.

Of course, a symmetric monoidal category is monoidally equivalent to a symmetric monoidal category with a strict unit since it is monoidally equivalent to a permutative category, but the former equivalence is much easier to prove. It is a categorical analogue of growing a whisker to replace a based space by an equivalent based space with nondegenerate basepoint [10, §5]. Just as we require basepoints to be nondegenerate in topology, we require our symmetric monoidal categories to have strict unit objects.

In Definition 0.3, we defined genuine symmetric monoidal $G$-categories to be $\mathcal{P}_G$-pseudoalgebras, implicitly requiring them to satisfy our axioms. The operadic definitions of genuine permutative and symmetric monoidal $G$-categories give unbiased algebraic structure, and here the biased notions have yet to be determined.

**Problem 3.6.** Determine biased specifications of genuine permutative and symmetric monoidal $G$-categories.

That is, it is desirable to determine explicit additional structure on a naive permutative or symmetric monoidal $G$-category that suffices to give it a genuine
structure. As shown in [2] by the fourth author and her collaborators, this problem cannot be solved. More precisely, they show that if $G$ is a nontrivial finite group, the operad $P_G$ is not finitely generated. This means that in order to specify the structure of a $P_G$-algebra, one needs to specify an infinite amount of information, subject to an infinite amount of axioms.

Using ideas from Rubin [28], one can produce a finitely generated suboperad $Q_G$ of $P_G$ that is equivariantly equivalent, in the sense that it is also an $E_\infty G$-operad. Bangs et al. solve in [2] the problem of identifying biased specifications for algebras over $Q_G$ for $G = C_p$ when $p = 2, 3$.

Rubin [28] has solved this problem in a closely related but not identical context. He proves a coherence theorem of just the sort requested for algebras over the $N_\infty$ operads that he constructs. Despite the close similarity of context, there is hardly any overlap between his work and ours. His work in progress promises to establish the precise relationship between our symmetric monoidal $G$-categories and commutative monoids in the relevant $G$-symmetric monoidal categories of Hill and Hopkins [16]. Precisely, his normed symmetric monoidal categories are intermediate between these and will be compared to each in forthcoming papers of his.

Since naive permutative and symmetric monoidal $G$-categories are just nonequivariant structures with $G$ acting compatibly on all structure in sight, the nonequivariant equivalence between biased and unbiased definitions applies verbatim to them. This has the following implication, which shows that naive structures can be functorially extended to naively equivalent genuine structures.

**Proposition 3.7.** The functor $\text{Cat}(E G, -)$ induces functors from naive to genuine permutative $G$-categories and from naive to genuine symmetric monoidal $G$-categories. In both cases, the constructed genuine structures are naively equivalent via $\iota$ to the given naive structures.

In particular, we can apply this to nonequivariant input categories or to categories with $G$-action. Thus examples of genuine permutative and symmetric monoidal $G$-categories are ubiquitous.

### 4. Enhanced factorization systems

#### 4.1. Enhanced factorization systems

In this section, we establish the context for the strictification theorem by defining enhanced factorization systems. We let $\mathcal{K}$ be an arbitrary 2-category.

**Definition 4.1.** An enhanced factorization system, abbreviated EFS, on $\mathcal{K}$ consists of a pair $(\mathcal{E}, \mathcal{M})$ of classes of 1-cells of $\mathcal{K}$, both of which contain all isomorphisms, that satisfy the following properties.

(i) Every 1-cell $f$ factors as a composite

$$X \xrightarrow{e_f} \mathcal{E} \xrightarrow{m_f} Y,$$

where $m_f \in \mathcal{M}$ and $e_f \in \mathcal{E}$.

(ii) For a diagram in $\mathcal{K}$ of the form

$$\begin{array}{ccc}
A & \xrightarrow{c} & X \\
\downarrow v & & \downarrow \varphi \\
B & \xrightarrow{m} & Y,
\end{array}$$

the following are the required properties:

(a) $\varphi = \varphi'$ if $c = c'$ and $v = \iota(v')$ for some $v'$.

(b) The composite $m f \circ \varphi$ is the same as the composite $m f \circ \varphi'$ for any two composites of $m f \circ \varphi = m f \circ \varphi'$. 
where $e \in \mathcal{E}$, $m \in \mathcal{M}$, and $\varphi$ is an invertible 2-cell, there is a unique pair $(w, \tilde{\varphi})$ consisting of a 1-cell $w: X \to B$ and an invertible 2-cell $\tilde{\varphi}: u \Rightarrow m \circ w$ such that $w \circ e = v$ and $\tilde{\varphi} \circ e = \varphi$.

By the uniqueness, if $\varphi$ is the identity, then $u = m \circ w$ and $\tilde{\varphi}$ is the identity.

(iii) With the notations of (ii), suppose that $m \circ v = u \circ e$ and a second pair of 1-cells $v': A \to B$ and $u': X \to Y$ is given such that $m \circ v' = u' \circ e$ together with 2-cells $\sigma: v \Rightarrow v'$ and $\tau: u \Rightarrow u'$ such that $\tau \circ e = m \circ \sigma$. Then there exists a unique 2-cell $\rho: w \Rightarrow u'$ such that $\rho \circ e = \sigma$ and $m \circ \rho = \tau$.

We say that an EFS $(\mathcal{E}, \mathcal{M})$ is rigid if the following further property holds.

(iv) For $m: Y \to X$ in $\mathcal{M}$ and any 1-cell $f: X \to Y$, if $m \circ f$ is isomorphic to $id_X$ then $f \circ m$ is isomorphic to $id_Y$.

It is important to notice that the notion of a rigid EFS depends only on the underlying 2-category $\mathcal{K}$ and not on any 2-monad defined on it.

**Remark 4.2.** The notation $(\mathcal{E}, \mathcal{M})$ reminds us of epimorphisms and monomorphisms, which give the usual factorization system in the category of sets. The notation $\mathcal{I}$ stands for the image of $f$, reminding us of this elementary intuition. The maps in $\mathcal{M}$ can be categorical monomorphisms, meaning that $m \circ f = m \circ g$ implies $f = g$ when $m \in \mathcal{M}$. However, this fails for the $\mathcal{M}$ of primary interest in this paper. We shall interpolate as remarks a number of results that hold when the maps in $\mathcal{M}$ are monomorphisms but that fail otherwise.

The following observation about factorizations of composites of 1-cells illustrates how EFSs mimic the behavior of the image factorization of functions. Its proof is immediate from Definition 4.1(ii).

**Lemma 4.3.** Let $(\mathcal{E}, \mathcal{M})$ be an EFS on $\mathcal{K}$. For 1-cells $f: X \to Y$ and $g: Y \to Z$, there is a unique “composition” 1-cell $c: \mathcal{I}(gf) \to \mathcal{I}g$ making the following diagram commute.

![Diagram](https://example.com/diagram.png)

**Remark 4.4.** If there is a 1-cell $s: Z \to X$ such that $gfs = id$ and if $m_g$ and $m_{gf}$ are monomorphisms, then $c$ is an isomorphism with inverse $c^{-1} = e_{gf} sm_g$. Indeed, given $s$,

$$m_gfc^{-1}c = m_gfe_{gf} sm_gc = gfsm_{gf} = m_{gf}$$

and

$$m_gcc^{-1} = m_gfe_{gf} sm_g = gfsm_g = m_g.$$

The monomorphism property implies that $c^{-1}c = id$ and $cc^{-1} = id$.

We have an analogous observation about the factorization of products.
Definition 4.5. Let \( \mathcal{K} \) have products and an EFS \((\mathcal{E}, \mathcal{M})\). We say that \((\mathcal{E}, \mathcal{M})\) is product-preserving if the product of 1-cells in \( \mathcal{E} \) is in \( \mathcal{E} \) and the product of 1-cells in \( \mathcal{M} \) is in \( \mathcal{M} \). The name is justified by the observation that if \((\mathcal{E}, \mathcal{M})\) is product-preserving, then for each pair of 1-cells \( f : X \to Y \) and \( f' : X' \to Y' \), application of Definition 4.1(ii) gives morphisms

\[
\begin{align*}
X \times X' & \xrightarrow{e_f \times e_{f'}} \mathbb{I}(f \times f') \\
& \xrightarrow{m_{f \times f'}} X' \times Y' \\
\end{align*}
\]

\[
\begin{align*}
Y \times Y' & \xrightarrow{b_f \times b_{f'}} \mathbb{I}(f \times f') \\
& \xrightarrow{m_{f \times f'}} Y' \times Y''.
\end{align*}
\]

By an argument similar to that in Remark 4.4, these are inverse to each other.

4.2. The enhanced factorization system on \( \text{Cat}(\mathcal{V}) \). We need an enhanced factorization system on \( \text{Cat}(\mathcal{V}) \). The idea comes from Power’s paper [26]. We owe the adaptation to our context to Nick Gurski.\(^1\)

Definition 4.6. A \( \mathcal{V} \)-functor \( f : \mathcal{X} \to \mathcal{Y} \) is bijective on objects if the \( \mathcal{V} \)-map \( f : \text{Ob}\mathcal{X} \to \text{Ob}\mathcal{Y} \) is an isomorphism. It is full and faithful if the following square in \( \mathcal{V} \) is a pullback.

\[
\begin{array}{ccc}
\text{Mor}\mathcal{X} & \xrightarrow{f} & \text{Mor}\mathcal{Y} \\
(T,S) \downarrow & & \downarrow (T,S) \\
\text{Ob}\mathcal{X} \times \text{Ob}\mathcal{X} & \xrightarrow{f \times f} & \text{Ob}\mathcal{Y} \times \text{Ob}\mathcal{Y}
\end{array}
\]

We abbreviate by calling the class of functors that are bijective on objects \( BO \) and calling the class of functors that are full and faithful \( FF \).

Lemma 4.7. The classes \( BO \) and \( FF \) of \( \mathcal{V} \)-functors are closed under products.

Proof. A product of isomorphisms is an isomorphism and products commute with pullbacks. \( \square \)

We defer the proof of the following purely categorical theorem to §4.3.

Theorem 4.8. The classes \((BO, FF)\) specify a product-preserving rigid enhanced factorization system on \( \text{Cat}(\mathcal{V}) \).

The full and faithful functors are not categorical monomorphisms, but they do satisfy an illuminating weaker condition.

Lemma 4.9. Assume that \( f : \mathcal{X} \to \mathcal{Y} \) is a full and faithful \( \mathcal{V} \)-functor and that \( g, h : \mathcal{X} \to \mathcal{X} \) are \( \mathcal{V} \)-functors such that \( g = h : \text{Ob}\mathcal{X} \to \text{Ob}\mathcal{X} \) and \( fg = fh \). Then \( g = h : \text{Mor}\mathcal{X} \to \text{Mor}\mathcal{X} \) and thus \( g = h \).

Proof. This is a direct application of the universal property of pullbacks. \( \square \)

We can apply this to obtain a weakened modification of Lemma 4.3. This is a digression since even the modification fails to apply in our applications, but it may well apply in other situations.

---

\(^1\)Private communication.
Lemma 4.10. Let \( f: \mathcal{X} \to \mathcal{Y} \) and \( g: \mathcal{Y} \to \mathcal{Z} \) be \( \mathcal{V} \)-functors. If there is a \( \mathcal{V} \)-functor \( s: \mathcal{Z} \to \mathcal{X} \) such that \( sgf = \text{id} \) on \( \text{Ob} \mathcal{X} \), \( fsg = \text{id} \) on \( \text{Ob} \mathcal{Y} \), and \( gfs = \text{id} \), then the composition \( \mathcal{V} \)-functor \( c: \mathcal{I}(gf) \to \mathcal{I}g \) of Lemma 4.3 is an isomorphism with inverse \( c^{-1} = e_{gf}smg \).

Proof. In the proof of Theorem 4.8, we take \( \text{Ob} \mathcal{I}f = \text{Ob} \mathcal{X} \) and take \( e_f = \text{id} \) and \( m_f = f \) on objects. Therefore \( c = f \) on objects. The hypotheses on objects ensure that Lemma 4.9 applies to give the conclusion. \( \square \)

4.3. Proof of the properties of the EFS on \( \text{Cat}(\mathcal{V}) \). We break the proof of Theorem 4.8 into a series of propositions.

Proposition 4.11. Every \( \mathcal{V} \)-functor \( f: \mathcal{X} \to \mathcal{Y} \) factors as a composite of \( \mathcal{V} \)-functors

\[
\begin{array}{ccc}
\mathcal{X} & \xrightarrow{e_f} & \mathcal{I}f \\
\downarrow f & & \downarrow m_f \\
\mathcal{Y} & & 
\end{array}
\]

where \( e_f \) is in \( \mathcal{BO} \) and \( m_f \) is in \( \mathcal{FF} \). Moreover, the factorization commutes with products.

Proof. Define \( \text{Ob}(\mathcal{I}f) = \text{Ob} \mathcal{X} \) and define

\[
\begin{array}{ccc}
e_f = \text{id}: \text{Ob} \mathcal{X} & \to & \text{Ob}(\mathcal{I}f) \\
n_f = \text{id}: \text{Ob}(\mathcal{I}f) & \to & \text{Ob} \mathcal{Y}
\end{array}
\]

Define \( \text{Mor}(\mathcal{I}f) \) to be the pullback square displayed in the diagram

\[
\begin{array}{ccc}
\text{Mor} \mathcal{X} & \xrightarrow{e_f} & \text{Mor}(\mathcal{I}f) \\
\downarrow f & & \downarrow m_f \\
\text{Mor} \mathcal{Y} & & 
\end{array}
\]

\[
\begin{array}{ccc}
\text{Ob} \mathcal{X} \times \text{Ob} \mathcal{X} & \xrightarrow{f \times f} & \text{Ob} \mathcal{Y} \times \text{Ob} \mathcal{Y} \\
\downarrow (T,S) & & \downarrow (T,S) \\
\text{Mor}(\mathcal{I}f) & \xrightarrow{m_f} & \text{Mor} \mathcal{Y}
\end{array}
\]

The diagram displays both the definition of \( m_f \) on \( \text{Mor}(\mathcal{I}f) \) and the construction of \( e_f \) on \( \text{Mor} \mathcal{X} \) by application of the universal property of pullbacks. It also displays the definition of \( T \) and \( S \) on \( \text{Mor}(\mathcal{I}f) \). We must define

\[
I = e_f \circ I: \text{Ob} \mathcal{X} = \text{Ob}(\mathcal{I}f) \to \text{Mor}(\mathcal{I}f)
\]

for \( e_f \) to commute with \( I \), and then \( m_f \) commutes with \( I \) since \( f \) commutes with \( I \). Noting that the outer square commutes, the following diagram displays the definition of \( C \) in \( \mathcal{I}f \) by application of the universal property of pullbacks.

\[
\begin{array}{ccc}
\text{Mor}(\mathcal{I}f) \times \text{Ob}(\mathcal{I}f) & \xrightarrow{m_f \times m_f} & \text{Mor} \mathcal{Y} \times \text{Ob} \mathcal{Y} \\
\downarrow \text{T} \times \text{S} & & \downarrow C \\
\text{Ob} \mathcal{X} \times \text{Ob} \mathcal{X} & \xrightarrow{f \times f} & \text{Ob} \mathcal{Y} \times \text{Ob} \mathcal{Y} \\
\downarrow (T,S) & & \downarrow (T,S) \\
\text{Mor}(\mathcal{I}f) & \xrightarrow{m_f} & \text{Mor} \mathcal{Y}
\end{array}
\]

Using that

\[
(f \times f) \circ (T, S) \circ C = (T, S) \circ C \circ (f \times f): \text{Mor} \mathcal{X} \times \text{Ob} \mathcal{X} \text{ Mor} \mathcal{X} \to \text{Ob} \mathcal{Y} \times \text{Ob} \mathcal{Y},
\]
it follows that
\[ C \circ (e_f \times e_f) = e_f \circ C : \text{Mor} \mathcal{X} \times \text{Ob} \mathcal{X} \to \text{Mor} \mathcal{Y} \to \text{Mor}(I f). \]
That \( C \) is associative and unital on \( I f \) follows from the pullback definition of \( C \). □

**Proposition 4.12.** For a diagram in \( \text{Cat}(\mathcal{V}) \) of the form

\[
\begin{array}{ccc}
\mathcal{A} & \xrightarrow{e} & \mathcal{X} \\
\downarrow v & & \downarrow u \\
\mathcal{B} & \xrightarrow{m} & \mathcal{Y},
\end{array}
\]

where \( e \) is in \( \mathcal{B} \mathcal{O} \), \( m \) is in \( \mathcal{F} \mathcal{F} \), and \( \varphi \) is an invertible \( \mathcal{V} \)-transformation, there is a unique \( \mathcal{V} \)-functor \( w : \mathcal{X} \to \mathcal{B} \) and a unique invertible \( \mathcal{V} \)-transformation \( \tilde{\varphi} : u \Rightarrow m \circ w \) such that \( w \circ e = v \) and \( \tilde{\varphi} \circ e = \varphi \).

\[
\begin{array}{ccc}
\mathcal{A} & \xrightarrow{e} & \mathcal{X} \\
\downarrow v & & \downarrow u \\
\mathcal{B} & \xrightarrow{m} & \mathcal{Y},
\end{array}
\]

Proof. Since \( e \in \mathcal{B} \mathcal{O} \), we can and must define \( w \) and \( \tilde{\varphi} \) on objects by
\[
w = v \circ e^{-1} : \text{Ob} \mathcal{X} \to \text{Ob} \mathcal{B}
\]
and
\[
\tilde{\varphi} = \varphi \circ e^{-1} : \text{Ob} \mathcal{X} \to \text{Mor} \mathcal{Y}.
\]
We define \( w \) on morphisms by use of the following diagram, noting that the lower right square is a pullback since \( m \) is in \( \mathcal{F} \mathcal{F} \).

Using that on objects, \( u = u \circ e \circ e^{-1}, S \circ \varphi = u \circ e, T \circ \varphi = m \circ v, \) and thus \( S \circ \varphi^{-1} = m \circ v, \) and \( T \circ \varphi^{-1} = u \circ e, \) we see that \( C \) is well-defined and the outer rectangle commutes; for the latter we also use the axioms of a \( \mathcal{V} \)-transformation. The universal property of pullbacks gives \( w \). The diagram shows that \( w \) commutes with \( S \) and \( T \), and it is easy to check that it also commutes with \( I \) and \( C \). Precomposing with \( e : \text{Mor} \mathcal{A} \to \text{Mor} \mathcal{X} \) and using the coherence axioms for \( \mathcal{V} \)-transformations and the universal property of pullbacks, we see that \( w \circ e = v \) on morphisms, so that there is an equality \( w \circ e = v \) of \( \mathcal{V} \)-functors. Clearly
\[
S \circ \tilde{\varphi} = S \circ \varphi \circ e^{-1} = u \circ e \circ e^{-1} = u
\]
and
\[ T \circ \tilde{\varphi} = T \circ \varphi \circ e^{-1} = m \circ v \circ e^{-1} = m \circ w. \]

We check that the diagram (1.11) required of a \( \mathcal{V} \)-transformation commutes, so that \( \tilde{\varphi} : u \Rightarrow m \circ w \), by use of the pullback definition of \( w \) on morphisms. It is also easy to check that \( \tilde{\varphi} \) is invertible with inverse \( \varphi^{-1} \circ e^{-1} : \text{Ob} \mathcal{X} \rightarrow \text{Mor} \mathcal{Y} \).

The uniqueness of \( w \) on morphisms follows from the pullback description of \( \text{Mor} \mathcal{B} \), checking that \( w \) must have the maps to \( \text{Mor} \mathcal{Y} \) and \( \text{Ob} \mathcal{B} \times \text{Ob} \mathcal{B} \) displayed in the diagram above.

**Proposition 4.13.** With the notation of Proposition 4.12, suppose that \( m \circ v = u \circ e \) and a second pair of \( \mathcal{V} \)-functors \( v' : \mathcal{A} \rightarrow \mathcal{B} \) and \( u' : \mathcal{X} \rightarrow \mathcal{Y} \) is given such that \( m \circ v' = u' \circ e \), together with \( \mathcal{V} \)-transformations \( \sigma : v \Rightarrow v' \) and \( \tau : u \Rightarrow u' \) such that \( \tau \circ e = m \circ \sigma \). Then there exists a unique \( \mathcal{V} \)-transformation \( \rho : w \Rightarrow w' \) such that \( \rho \circ e = \sigma \) and \( m \circ \rho = \tau \).

**Proof.** Since \( \rho \circ e = \sigma \) and \( e \) is bijective on objects, we must define \( \rho \) by
\[ \rho = \sigma \circ e^{-1} : \text{Ob} \mathcal{X} \rightarrow \text{Mor} \mathcal{B}. \]

Then
\[ m \circ \rho = m \circ (\sigma \circ e^{-1}) = \tau \circ e \circ e^{-1} = \tau. \]

It remains to show that \( \rho \) is indeed a \( \mathcal{V} \)-transformation from \( w \) to \( w' \). The map \( \rho \) satisfies (1.10), since
\[ S \circ \rho = S \circ (\sigma \circ e^{-1}) = v \circ e^{-1} = w \quad \text{and} \quad T \circ \rho = T \circ (\sigma \circ e^{-1}) = v' \circ e^{-1} = w'. \]

To prove that \( \rho \) satisfies (1.11), one uses that \( m \) is full and faithful, and hence that \( \text{Mor} \mathcal{B} \) is a pullback, to prove that the two maps \( \text{Mor} \mathcal{X} \rightarrow \text{Mor} \mathcal{B} \) are equal.

**Proposition 4.14.** Suppose given \( \mathcal{V} \)-functors \( f : \mathcal{X} \rightarrow \mathcal{Y} \), \( m : \mathcal{Y} \rightarrow \mathcal{X} \), and an invertible \( \mathcal{V} \)-transformation \( \nu : \text{id} \Rightarrow m \circ f \), where \( m \) is in \( \mathcal{F} \mathcal{F} \). Then there is an invertible \( \mathcal{V} \)-transformation \( \nu : f \circ m \Rightarrow \text{id} \).

**Proof.** The required \( \nu \) is given by the universal property of pullbacks applied in the diagram
\[
\begin{array}{ccc}
\text{Ob} \mathcal{Y} & \xrightarrow{m} & \text{Ob} \mathcal{X} \\
\nu \downarrow & & \downarrow \nu^{-1} \\
\text{Mor} \mathcal{Y} & \xrightarrow{m} & \text{Mor} \mathcal{X} \\
(T,S) \downarrow & & \downarrow (T,S) \\
\text{Ob} \mathcal{Y} \times \text{Ob} \mathcal{Y} & \xrightarrow{m \times m} & \text{Ob} \mathcal{X} \times \text{Ob} \mathcal{X}.
\end{array}
\]

We obtain \( \nu^{-1} \) similarly, replacing \( \nu^{-1} \) by \( \iota \) and \( (\text{id}, f \circ m) \) by \( (f \circ m, \text{id}) \) in the diagram. The outer parts of the diagrams commute, and it is straightforward to check that \( \nu \) and \( \nu^{-1} \) are \( \mathcal{V} \)-transformations inverse to each other.

In language to be introduced shortly (Definition 5.1), the conclusion of Proposition 4.14 can be promoted to the statement that \( (f, m, \iota, \nu) \) prescribes an internal equivalence between \( \mathcal{X} \) and \( \mathcal{Y} \).
5. The Power Lack strictification theorem

5.1. The statement of the strictification theorem. We return to an arbitrary 2-category \( \mathcal{K} \). We need some 2-categorical preliminaries to make sense of the statement of the Power-Lack strictification theorem.

**Definition 5.1.** An internal equivalence between objects (0-cells) \( X \) and \( Y \) of \( \mathcal{K} \) is given by 1-cells \( f: X \to Y \) and \( g: Y \to X \) and invertible 2-cells \( \eta: \text{id} \Rightarrow g \circ f \) and \( \varepsilon: f \circ g \Rightarrow \text{id} \); it is an adjoint equivalence if \( \eta \) and \( \varepsilon \) are the unit and counit of an adjunction (the evident triangle identities hold). Given an (internal) equivalence \((f, g, \eta, \varepsilon)\), we can replace \( \varepsilon \) by the composite
\[
f \circ g \overset{\varepsilon^{-1} \circ f \circ g}{\Rightarrow} f \circ g \circ f \overset{f \circ \eta^{-1} \circ g}{\Rightarrow} f \circ g \overset{\varepsilon}{\Rightarrow} \text{id}
\]
and so obtain an adjoint equivalence.

The following observation is a variant of a result of Kelly [18]. We give it in full generality for consistency with the literature, but when we use it our conventions require us to restrict to normal \( \mathcal{T} \)-pseudoalgebras, for which \( \nu \) is the identity.

**Lemma 5.2.** Let \( \mathcal{T} \) be a 2-monad on \( \mathcal{K} \) and let
\[
(f, \zeta): (X, \theta, \varphi, \upsilon) \to (Y, \xi, \psi, \nu)
\]
be a \( \mathcal{T} \)-pseudomorphism between \( \mathcal{T} \)-pseudoalgebras. If \( f \dashv g \) is an adjoint equivalence in \( \mathcal{K} \), then the adjunction lifts to an adjoint equivalence in the 2-category \( \mathcal{T} \text{-PsAlg} \) of \( \mathcal{T} \)-pseudoalgebras, \( \mathcal{T} \)-pseudomorphisms, and algebra 2-cells. By symmetry, the analogous statement with the roles of \( f \) and \( g \) reversed is also true.

**Proof.** Since \( \zeta \) is an invertible 2-cell, we can define \( \kappa: \theta \circ Tg \Rightarrow g \circ \xi \) to be the composite 2-cell
\[
\begin{array}{ccc}
TY & \xrightarrow{Tg} & TX \\
\downarrow{\text{id}} & & \downarrow{\theta} \\
TY & \xleftarrow{Tf} & TX \\
\downarrow{\zeta} & & \downarrow{\xi} \\
Y & \xleftarrow{f} & X \\
\end{array}
\]
Diagram chases show that \((g, \kappa)\) is a morphism of \( \mathcal{T} \)-pseudoalgebras and that \( \eta \) and \( \varepsilon \) are algebra 2-cells. \( \square \)

**Definition 5.3.** Let \((\mathcal{E}, \mathcal{M})\) be an EFS on \( \mathcal{K} \). A monad \( \mathcal{T} \) on \( \mathcal{K} \) is said to preserve \( \mathcal{E} \) if whenever \( e \) is a 1-cell in \( \mathcal{E} \), then \( Te \) is also a 1-cell in \( \mathcal{E} \).

We repeat the statement of the strictification theorem for the reader’s convenience.

**Theorem 5.4.** Let \( \mathcal{K} \) have a rigid enhanced factorization system \((\mathcal{E}, \mathcal{M})\) and let \( \mathcal{T} \) be a monad in \( \mathcal{K} \) which preserves \( \mathcal{E} \). Then the inclusion of 2-categories
\[
\mathbb{J}: \mathcal{T}\text{-AlgSt} \to \mathcal{T}\text{-PsAlg}
\]
has a left 2-adjoint strictification 2-functor \( \text{St} \), and the component of the unit of the adjunction is an internal equivalence in \( \mathcal{T}\text{-PsAlg} \).
Remark 5.5. For a strict $T$-algebra $X$, the counit $\varepsilon : \text{St}X \to X$ is a map in $T\text{-AlgSt}$, but when we view it via $J$ as a map in $T\text{-PsAlg}$, it is an internal equivalence, with inverse given by the unit. Note that the counit is not necessarily an equivalence in $T\text{-AlgSt}$.

To apply Theorem 5.4 to prove Theorem 0.2, it remains only to verify its hypothesis on the relevant monads.

Proposition 5.6. For any operad $O$ in $\text{Cat}(V)$, the monad $O$ of Construction 2.12 preserves $BO$.

Proof. The objects of the categories $O(n)$ give an operad $\text{Ob}O$ in $V$. Since $\text{Ob}$ is a left adjoint (with right adjoint the chaotic category functor of Definition 1.14) and a right adjoint (with left adjoint the discrete category functor, see Remark 1.8) it commutes with colimits and limits. It follows that the monad $\text{Ob}O$ associated to the operad $\text{Ob}O$ satisfies $\text{Ob}O \circ \text{Ob}X \cong \text{Ob}(O \cdot X)$. Since any functor, such as $\text{Ob}O$, preserves isomorphisms, the conclusion follows for $O$. □

5.2. The construction of the 2-functor $\text{St}$. We give the definition of $\text{St}$ on 0-cells, 1-cells, and 2-cells here and fill in details of omitted proofs in the following section. Given a $T$-pseudoalgebra $(X, \theta, \varphi, \nu)$, we obtain $\text{St}X$ as $\text{I}_\theta$. Explicitly, we factor $\theta$ as the composite

$$X \xrightarrow{e_\theta} \text{St}X \xrightarrow{m_\theta} X,$$

where $e_\theta$ is in $E$ and $m_\theta$ in $M$. Noting our assumption that $T e_\theta$ is in $E$ and applying Definition 4.1(ii) to $\varphi : \theta \circ \mu \Longrightarrow \theta \circ \mu$, we obtain a diagram

\[
\begin{array}{c}
T \text{TX} \xrightarrow{T e_\theta} T \text{St}X \\
\downarrow \mu \quad \downarrow T m_\theta \\
\text{TX} \xrightarrow{\theta} \text{TX} \\
\downarrow e_\theta \quad \downarrow \varphi \\
\text{St}X \xrightarrow{m_\theta} X \\
\end{array}
\]

in which $\text{St}\theta \circ T e_\theta = e_\theta \circ \mu$ and $\varphi \circ T e_\theta = \varphi$.

Lemma 5.8. Let $(X, \theta, \varphi, \nu)$ be a $T$-pseudoalgebra. Then $(\text{St}X, \text{St}\theta)$ is a strict $T$-algebra and $(m_\theta, \varphi) : (\text{St}X, \text{St}\theta, \text{id}, \text{id}) \to (X, \theta, \varphi, \nu)$ is a $T$-pseudomorphism. If $(X, \theta)$ is a strict $T$-algebra, then $m_\theta : (\text{St}X, \text{St}\theta) \to (X, \theta)$ is a strict $T$-map.

Remark 5.9. The construction of $\text{St}$ specializes as follows. Given an $O$-pseudoalgebra $(\mathcal{X}, \theta, \varphi)$ in $\text{Cat}(V)$, thought of as a normal $O$-pseudoalgebra, the strictification $\text{St}\mathcal{X}$ is the $\mathcal{V}$-category in the factorization

$$O \cdot \mathcal{X} \xrightarrow{e_\theta} \text{St}\mathcal{X} \xrightarrow{m_\theta} \mathcal{X}.$$ 

Using the explicit construction of the factorization in Proposition 4.11, we see that $\text{Ob}(\text{St}\mathcal{X}) = \text{Ob}(O \cdot \mathcal{X})$. 
and $\text{Mor}(\text{St}\mathcal{X})$ is constructed as the pullback

$$
\begin{array}{ccc}
\text{Mor}(\text{St}\mathcal{X}) & \xrightarrow{m_\theta} & \text{Mor}\mathcal{X} \\
(T,S) & \downarrow & (T,S) \\
\text{Ob}(\mathcal{O}\mathcal{X}) \times \text{Ob}(\mathcal{O}\mathcal{X}) & \xrightarrow{\theta \times \theta} & \text{Ob}\mathcal{X} \times \text{Ob}\mathcal{X}.
\end{array}
$$

For example, if $\mathcal{Y} = \text{Set}$ and $\Theta = \mathcal{P}$, the based category $\text{St}\mathcal{X}$ has objects given by $n$-tuples of objects in $\mathcal{X}$, restricting to non-base objects if $n > 1$. A morphism $(x_1, \ldots, x_n) \to (y_1, \ldots, y_m)$ is given by a morphism $\theta(x_1, \ldots, x_n) \to \theta(y_1, \ldots, y_m)$ in $\mathcal{X}$.

If instead we consider the strictification when considering $\mathcal{X}$ as an $O_+$-pseudoalgebra, we obtain a category whose set of objects is the free associative monoid on $\text{Ob}\mathcal{X}$, i.e., the objects are $n$-tuples of objects in $\mathcal{X}$, and morphisms are defined similarly. This latter case recovers the classical strictification due to Isbell [17].

**Remark 5.10.** For a strict $T$-algebra $X$, the strict $T$-map $m_\theta : \text{St}JX \to X$ specifies the component at $X$ of the counit $\varepsilon$ of the adjunction claimed in Theorem 5.4.

We next define $\text{St}$ on 1-cells. Using generic notation for structure maps, let $(f, \zeta) : (X, \theta, \varphi, v) \to (Y, \theta, \varphi, v)$ be a $T$-pseudomorphism. Applying Definition 4.1(ii) to $\zeta^{-1} : f \circ \theta \equiv \theta \circ Tf$, we obtain a diagram

$$
(5.11)
\begin{array}{ccc}
TX & \xrightarrow{e_\theta} & \text{St}X & \xrightarrow{m_\theta} & X \\
\downarrow \text{Tf} & & \downarrow \text{Stf} & & \downarrow f \\
TZ & \xrightarrow{e_\theta} & \text{St}Y & \xrightarrow{m_\theta} & Y \\
\end{array}
$$

in which $\text{Stf} \circ e_\theta = e_\theta \circ Tf$ and $\xi \circ e_\theta = \zeta^{-1}$.

**Lemma 5.12.** $\text{Stf}$ is a strict $T$-morphism for any $T$-pseudomorphism $(f, \zeta)$.

For a $T$-pseudoalgebra $X$, define $k : X \to \text{St}X$ to be the composite

$$X \xrightarrow{\iota_X} TX \xrightarrow{e_\theta} \text{St}X.\text{St}X.$$ Since $m_\theta \circ k = \theta \circ \iota_X$, we have the invertible unit 2-cell $\nu : \text{id}_X \Rightarrow m_\theta \circ k$. By the rigidity assumption of Definition 4.1(iv), there is an invertible 2-cell $\nu : k \circ m_\theta \Rightarrow \text{id}$. As observed in Definition 5.1, we may choose $\nu$ so that $(m_\theta, k, \nu, v)$ is an adjoint equivalence in $\mathcal{X}$.

Since $(m_\theta, \varphi)$ is a $T$-pseudomorphism, the last statement of Lemma 5.2 shows that we can construct an invertible 2-cell $\omega : \text{St} \theta \circ \text{T}k \Rightarrow k \circ \theta$ such that $(k, \omega)$ is a $T$-pseudomorphism $X \to \mathcal{T}\text{St}X$ and the adjunction $k \dashv m_\theta$ lifts to an adjoint equivalence of $T$-pseudoalgebras.

**Remark 5.13.** For a $T$-pseudoalgebra $X$, the $T$-pseudomorphism $(k, \omega)$ is the component of the unit $\eta_X : X \to \mathcal{T}\text{St}X$ of the 2-adjunction claimed in Theorem 5.4, and we have just verified that it is an adjoint equivalence.

**Remark 5.14.** Expanding on Remark 5.5, for a strict $T$-algebra $X$, the inverse in $T\text{-PsAlg}$ of the strict $T$-map $\varepsilon_X$, thought of as the $T$-pseudomap $\mathcal{J}\varepsilon_X$, is $\eta_{\varepsilon_X} : \mathcal{J}X \to$
Even when $X$ is given as a strict algebra, $\omega$ is not necessarily the identity. That is why the counit is only an internal equivalence in $\mathbb{T} \text{-PsAlg}$, not in $\mathbb{T} \text{-AlgSt}$.

The following remark about when $\varepsilon$ is an internal equivalence in $\mathbb{T} \text{-AlgSt}$ plays a key role in the categorical literature in general and in some of our applications.

**Remark 5.15.** With the terminology of Blackwell, Kelly, and Power [5, §4], a strict $\mathbb{T}$-algebra $X$ is said to be *semi-flexible* if $\varepsilon$ is an equivalence in $\mathbb{T} \text{-AlgSt}$ and to be *flexible* if $\varepsilon$ is a retraction in $\mathbb{T} \text{-AlgSt}$. If $X = \text{St}Z$ for a $\mathbb{T}$-pseudoalgebra $Z$, then $X$ is flexible, as observed in [5, Remark 4.5]. Indeed, if $\eta_Z : Z \rightarrow \text{JSt}Z$ is the unit, then $\text{St}\eta_Z : \text{St}Z \rightarrow \text{St}\text{St}Z$ is an explicit strict map right inverse to $\varepsilon_X$. In general, not all strict $\mathbb{T}$-algebras are flexible or even semi-flexible, and not all flexible $\mathbb{T}$-algebras are of the form $\text{St}Z$. Necessary and sufficient conditions for $X$ to be flexible or semi-flexible are given in [5, Theorems 4.4 and 4.7].

Finally, we define $\text{St}$ on 2-cells. Write $k_X$ for the component of $k$ on $X$. For a 2-cell $\sigma : (f, \zeta) \Rightarrow (f', \zeta')$ in $\mathbb{T} \text{-PsAlg}$, define the 2-cell $\text{St}\sigma$ to be the composite

\[
\begin{align*}
\text{St}X &\xrightarrow{\text{St}f} \text{St}Y \\
X &\xrightarrow{k_X} Y \\
\text{St}X &\xrightarrow{\text{St}\eta_X} \text{St}Z
\end{align*}
\]

We also comment on the interaction of $\text{St}$ with products. The product of $\mathbb{T}$-pseudoalgebras $(X, \theta)$ and $(Y, \theta')$ is a $\mathbb{T}$-pseudoalgebra with action $\theta''$ given by the composite

\[
\begin{align*}
\mathbb{T}(X \times Y') &\xrightarrow{\pi} \mathbb{T}X \times \mathbb{T}Y' \xrightarrow{\theta \times \theta'} X' \times X' \\
\text{St}(X \times Y') &\xrightarrow{\text{St}\pi} \text{St}X \times \text{St}Y' \xrightarrow{\text{St}\theta \times \text{St}\theta'} \text{St}X \times \text{St}Y
\end{align*}
\]

where the components of $\pi$ are obtained by applying $\mathbb{T}$ to the evident projections. Application of Lemma 4.3 to the composite (5.17) gives the following addendum to Theorem 5.4.

**Corollary 5.18.** If products of 1-cells in $\mathcal{M}$ are in $\mathcal{M}$, then there is a natural 1-cell $\gamma$ making the following diagram commute.

\[
\begin{align*}
\mathbb{T}(X \times Y') &\xrightarrow{\pi} \mathbb{T}X \times \mathbb{T}Y' \xrightarrow{\theta \times \theta'} X' \times X' \\
\text{St}(X \times Y') &\xrightarrow{\text{St}\pi} \text{St}X \times \text{St}Y' \xrightarrow{\text{St}\theta \times \text{St}\theta'} \text{St}X \times \text{St}Y \xrightarrow{\text{St}\gamma} X \times Y
\end{align*}
\]

**Remark 5.19.** We shall not elaborate the details, but the 2-category of $\mathbb{T}$-pseudoalgebras is symmetric monoidal under $\times$, with unit the trivial object $\ast$, and Corollary 5.18 implies that $\text{St}$ is an op-lax symmetric monoidal functor to the 2-category of strict $\mathbb{T}$-algebras.

**Remark 5.20.** If, further, the 1-cells in $\mathcal{M}$ are monomorphisms, then the map $\gamma$ of Corollary 5.18 is an isomorphism. Indeed, the map $\iota : X \times Y \rightarrow \mathbb{T}(X \times Y')$ satisfies $\theta'' \circ \iota = \text{id}$, hence Remark 4.4 applies.
5.3. The proof of the strictification theorem. We first prove the lemmas stated in the previous section and then give a shortcut to the rest of the proof of Theorem 5.4.

Proof of Lemma 5.8. Since $\mu \circ \iota = \text{id}$, the uniqueness in Definition 4.1(ii) implies that the 2-cell composition

\[
\begin{array}{ccc}
T^3X & \xrightarrow{T^2e_\theta} & T^2StX \\
\downarrow & & \downarrow \\
T^2X & \xrightarrow{T\iota} & TStX \\
\downarrow & & \downarrow \\
T^X & \xrightarrow{\iota} & StX \\
\downarrow & & \downarrow \\
\text{St} & \xrightarrow{\mu} & X
\end{array}
\]

is equal to the identity 2-cell of $T^X \xrightarrow{e_\theta} \text{St}X \xrightarrow{m_\theta} X$. Thus $\text{St}\theta \circ \iota$ is the identity 1-cell and the composite

$$m_\theta \xrightarrow{\theta \circ \iota} \circ m_\theta = \theta \circ Tm_\theta \circ \iota \xrightarrow{\varphi_\iota} m_\theta \circ \text{St}\theta \circ \iota = m_\theta$$

is the identity 2-cell.

Similarly, the equality of pasting diagrams in Definition 2.2 and the uniqueness in Definition 4.1(ii) imply that the 2-cell composition

\[
\begin{array}{ccc}
T^3X & \xrightarrow{T^2e_\theta} & T^2StX \\
\downarrow & & \downarrow \\
T^2X & \xrightarrow{T\iota} & TStX \\
\downarrow & & \downarrow \\
T^X & \xrightarrow{\iota} & StX \\
\downarrow & & \downarrow \\
\text{St} & \xrightarrow{\mu} & X
\end{array}
\]

is equal to the identity 2-cell of $T^X \xrightarrow{e_\theta} \text{St}X \xrightarrow{m_\theta} X$. Thus $\text{St}\theta \circ \iota$ is the identity 1-cell and the composite

$$m_\theta \xrightarrow{\theta \circ \iota} \circ m_\theta = \theta \circ Tm_\theta \circ \iota \xrightarrow{\varphi_\iota} m_\theta \circ \text{St}\theta \circ \iota = m_\theta$$

is the identity 2-cell.
is equal to the 2-cell composition

Thus \( \text{St} \circ \mu = \text{St} \circ \mathcal{T} \text{St} \), so that \( \text{St}X \) is a strict \( \mathcal{T} \)-algebra, and the implied equalities involving \( \tilde{\varphi} \) ensure that \( (\mu_\alpha, \tilde{\varphi}) \) is a \( \mathcal{T} \)-pseudomorphism. If \( (X, \theta) \) is a strict \( \mathcal{T} \)-algebra, then \( \varphi \) and \( \nu \) are identities, hence \( m_\theta \circ \text{St} \theta = \theta \circ m_\theta \) and \( \tilde{\varphi} \) is the identity, showing that \( m_\theta : (\text{St}X, \text{St} \theta) \rightarrow (X, \theta) \) is a strict \( \mathcal{T} \)-map. \( \Box \)

**Proof of Lemma 5.12.** The equality of pasting diagrams given in the definition of a \( \mathcal{T} \)-pseudomorphism **Definition 2.3** together with already indicated properties of our construction of \( \text{St} \) imply that the following compositions of 2-cells are equal.

This implies that \( \text{St}f \circ \text{St} \theta = \text{St} \theta \circ \mathcal{T} \text{St} f \), so that \( \text{St}f \) is a strict \( \mathcal{T} \)-map. \( \Box \)

From here, diagram chases can be used to complete the proof of **Theorem 5.4.** For example, these show that \( \text{St} \) respects composition and identities at the level of 1-cells, so that we have a functor of the underlying categories, and that the triangle identities for the 2-adjunction hold. The following categorical observation can be used to cut down substantially on the number of verifications required. It is a variant of [27, Proposition 4.3.4] in the enriched setting.

**Lemma 5.21.** Let \( \mathcal{J} : \mathcal{C} \rightarrow \mathcal{D} \) be 2-functor between 2-categories. Suppose there exists a function on objects \( F : \text{Ob}\mathcal{D} \rightarrow \text{Ob}\mathcal{C} \) and for each object \( d \in \mathcal{D} \) a 1-cell \( \eta_d : d \rightarrow \mathcal{J}F d \) in \( \mathcal{D} \) such that for each object \( c \in \mathcal{C} \), applying \( \mathcal{J} \) followed by
precomposition with \( \eta_d \) induces an isomorphism of categories

\[ \nu: \mathcal{C}(Fd, c) \rightarrow \mathcal{D}(d, Jc). \]

Then \( F \) extends to a 2-functor \( F: \mathcal{D} \rightarrow \mathcal{C} \) such that \( F \) is left 2-adjoint to \( J \), with the unit of the adjunction given by \( \eta \).

**Proof.** We define \( F \) on 1- and 2-cells by the composite

\[ \mathcal{D}(d, d') \xrightarrow{\eta_d^{\circ}} \mathcal{D}(d, JFd') \xrightarrow{\nu^{-1}} \mathcal{C}(Fd, Fd'). \]

That \( F \) is a 2-functor such that \( \eta \) is a 2-natural transformation from the identity to \( F \) follows formally from the definition. For an object \( c \) of \( \mathcal{C} \), the component at \( c \) of the counit \( \varepsilon \) of the adjunction is the unique 1-cell \( \varepsilon_c: FJc \rightarrow c \) such that \( J\varepsilon_c \circ \eta_{Jc} \) is the identity of \( Jc \). One triangle identity is obvious from the definition. The 2-naturality of \( \varepsilon \) and the other triangle identity follow from the uniqueness. □

We apply this result to the inclusion \( \mathbb{J}: \mathcal{T} \text{-AlgSt} \rightarrow \mathcal{T} \text{-PsAlg} \) and the construction of \( \text{St} \) on objects given by (5.7) and Lemma 5.8. We must check that its hypothesis holds. For a \( \mathcal{T} \)-pseudomorphism \( (f, \zeta): (X, \theta, \varphi, \upsilon) \rightarrow (Z, \theta) \), where \( (Z, \theta) \) is a strict \( \mathcal{T} \)-algebra, we define \( \tilde{f}: \text{St}X \rightarrow Z \) to be the composite strict \( \mathcal{T} \)-map

\[ \text{St}X \xrightarrow{\tilde{f}} \text{StZ} \xrightarrow{m_\theta} Z. \]

It is straightforward to check that this map is the same as the one obtained by applying Definition 4.1(ii) to \( \zeta^{-1}: f \circ \theta \Rightarrow \theta \circ T\tilde{f} \):

\[ \begin{array}{ccc}
\mathbb{T}X & \xrightarrow{\varepsilon_\theta} & \text{StX} \\
\; & \; & \; \downarrow \vartheta \\
\mathbb{T}Z & \xrightarrow{\theta} & Z
\end{array} \quad \begin{array}{ccc}
\text{StX} & \xrightarrow{m_\theta} & X \\
\; & \; \downarrow \varphi \\
\text{StZ} & \xrightarrow{\tilde{f}} & Z \\
\; & \; \downarrow f \\
\; & \; \downarrow Z
\end{array} \]

Using this description, and using arguments similar to those in our proofs above, we can prove that \( \tilde{f} \) is the unique strict map such that \( (f, \varphi) \circ (k, \omega) = (f, \zeta) \). This gives the bijection of 1-cells required for the isomorphism of categories

\[ \mathcal{T} \text{-AlgSt}(\text{St}X, Z) \cong \mathcal{T} \text{-PsAlg}(X, Z) \]

assumed in Lemma 5.21. The bijection at the level of 2-cells follows from the fact that \( (k, m_\theta) \) is an internal adjoint equivalence. We can thus apply Lemma 5.21 to finish the proof of Theorem 5.4. Lemma 5.21 avoids the need to define \( \text{St} \) explicitly on 2-cells, to check that \( \text{St} \) is indeed a 2-functor, and to check the 2-naturality of \( m_\theta \) and \( (k, \omega) \). That is all given automatically.

Finally, we observed in Lemma 4.7 that the classes \( \mathcal{BO} \) and \( \mathcal{FF} \) are closed under products, so that \( (\mathcal{BO}, \mathcal{FF}) \) is product-preserving.

6. **Appendix: strongly concrete categories**

Recall the functor \( \mathcal{V}: \mathcal{Set} \rightarrow \mathcal{V} \) from Definition 1.19. We prove here that it preserves finite limits under mild hypotheses that are satisfied in our examples. We must assume that \( \mathcal{V} \) has coproducts in addition to finite limits, and we assume further that the functors \( \mathcal{V} \times - \) and \( - \times \mathcal{V} \) preserve coproducts. This is automatic if \( \mathcal{V} \) is cartesian closed, since these functors are then left adjoints.
Lemma 6.1. The functor $\mathbb{V}$ preserves finite products.

Proof. By definition, $\mathbb{V}$ preserves 0-fold products (terminal objects $\ast$), and any functor preserves 1-fold products, so it suffices to check that $\mathbb{V}$ preserves binary products. By our added hypothesis

\[ \forall S \times \forall T = \left( \coprod_{s \in S} \ast \right) \times \forall T \cong \coprod_{s \in S} (\ast \times \forall T) \]

\[ = \coprod_{s \in S} \left( \ast \times \coprod_{t \in T} \ast \right) \cong \coprod_{(s, t)} \ast \cong \mathbb{V}(S \times T). \quad \square \]

Therefore $\mathbb{V}$ preserves finite limits if it preserves equalizers. The following helpful definition and proposition are due to Jonathan Rubin.\(^{11}\) Note that $\forall \emptyset$ is an empty coproduct and thus an initial object $\emptyset \in \mathcal{V}$.

Definition 6.2. The category $\mathcal{V}$ is strongly concrete if there is an underlying set functor $\mathbb{S} : \mathcal{V} \rightarrow \text{Set}$ with the following properties.

(i) There is a natural isomorphism $\text{Id} \cong \mathbb{S} \circ \mathbb{V}$.

(ii) The functor $\mathbb{S}$ is faithful.

(iii) $\mathbb{S}X = \emptyset$ if and only if $X = \emptyset$.

Property (ii) says that $\mathcal{V}$ is concrete in the usual sense.

In many examples, we can take $\mathbb{S}$ to be the right adjoint $\mathbb{U}$ of $\mathbb{V}$, and then (i) holds when the unit of the adjunction is an isomorphism (see Remark 1.21). However, this does not work in the equivariant context of most interest to us.

Example 6.3. Let $\mathcal{V} = \mathcal{G}\mathcal{U}$. For a set $S$, $\forall S$ is the the discrete space $S$ with trivial $G$-action. The right adjoint $\mathbb{U}$ of $\mathbb{V}$ takes a $G$-space $X$ to the underlying set of $X^G$, and hence, $\mathbb{U}$ does not satisfy (ii) and (iii) of Definition 6.2. However, ignoring equivariance and taking $\mathbb{S}X$ to instead be the underlying set of $X$, we see that $\mathbb{S}$ satisfies all three conditions, so that $\mathcal{G}\mathcal{U}$ is strongly concrete.

Proposition 6.4. If $\mathcal{V}$ is strongly concrete, then $\mathbb{V}$ preserves equalizers and therefore all finite limits.

Proof. Let

\[ E \longrightarrow S \twoheadrightarrow T \]

be an equalizer in $\text{Set}$. We claim that

\[ \forall E \twoheadrightarrow \forall S \twoheadrightarrow \forall T \]

is an equalizer in $\mathcal{V}$. By Definition 6.2(i), the given equalizer is isomorphic to

\[ \forall \mathbb{S}E \longrightarrow \forall \mathbb{S}S \twoheadrightarrow \forall \mathbb{S}T, \]

which is thus also an equalizer in $\text{Set}$.

\(^{11}\)Private communication.
Let $e: X \to VS$ be a map in $\mathcal{V}$ such that $\forall f \circ e = \forall g \circ e$. We must show that there is a unique map $\tilde{e}: X \to VE$ such that $\forall i \circ \tilde{e} = e$. Since
\[ SVf \circ Se = S\forall g \circ Se, \]
there is a unique map of sets $d: S\forall X \to S\forall E$ such that $S\forall i \circ d = Se$. We claim that $d = S\tilde{e}$ for a map $\tilde{e}: X \to \forall E$. Since $S$ is faithful and
\[ S(\forall i \circ \tilde{e}) = S\forall i \circ d = Se, \]
the claim implies both that $\forall i \circ \tilde{e} = e$ and that $\tilde{e}$ is unique, completing the proof.

Suppose first that $E \neq \emptyset$. Then, since $i$ is an injection, we can choose a map $r: S \to E$ such that $r \circ i = \text{id}$. By inspection of set level equalizers, $d = S\forall r \circ Se$, hence $d = S\tilde{e}$ where $\tilde{e} = \forall r \circ e$.

Finally, suppose $E = \emptyset$. Then $\forall E = \emptyset$ and, by Definition 6.2(iii), $S\forall E = \emptyset$. Thus $d$ is a map to $\emptyset$ and $S\forall X = \emptyset$. By Definition 6.2(iii) again, $X = \emptyset$ and we can and must let $\tilde{e}$ be the unique map $\emptyset \to \emptyset$. \qed

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