Short Communication

Educating restaurant owners and cooks to lower their own sodium intake is a potential strategy for reducing the sodium contents of restaurant foods: a small-scale pilot study in South Korea

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Background/Objectives: This study was conducted to evaluate the feasibility of a sodium reduction program at local restaurants through nutrition education and examination of the health of restaurant owners and cooks.

Subjects/Methods: The study was a single-arm pilot intervention using a pre-post design in one business district with densely populated restaurants in Seoul, South Korea. The intervention focused on improving nutrition behaviors and psychosocial factors through education, health examination, and counseling of restaurant personnel. Forty-eight restaurant owners and cooks completed the baseline survey and participated in the intervention. Forty participants completed the post-intervention survey.

Results: The overweight and obesity prevalences were 25.6% and 39.5%, respectively, and 74.4% of participants had elevated blood pressure. After health examination, counseling, and nutrition education, several nutrition behaviors related to sodium intake showed improvement. In addition, those who consumed less salt in their baseline diet (measured with urine dipsticks) were more likely to agree that providing healthy foods to their customers is necessary. This study demonstrated the potential to reduce the sodium contents of restaurant foods by improving restaurant owners’ and cooks’ psychological factors and their own health behaviors.

Conclusions: This small pilot study demonstrated that working with restaurant owners and cooks to improve their own health and sodium intake may have an effect on participation in restaurant-based sodium reduction initiatives. Future intervention studies with a larger sample size and comparison group can focus on improving the health and perceptions of restaurant personnel in order to increase the feasibility and efficacy of restaurant-based sodium reduction programs and policies.

Keywords: Sodium, sodium reduction, restaurant, environmental intervention, nutrition policy

Introduction

High levels of sodium intake are known to be strong risk factors for hypertension and adverse cardiovascular health [1]. High sodium intake is prevalent in South Korea, where the food culture is centered on traditional fermented seasonings with high sodium contents. The Korea Health and Nutrition Examination Survey reported that the average sodium intake level is 2.5 times higher than the upper limit (2,000 mg per day) suggested by the World Health Organization (WHO) [2]. Partly due to high sodium intake, it is estimated that one in three men and one in five women are hypertensive [2], and cardiovascular disease is one of the major causes of death [3].

People in their 30s and 40s have especially high sodium intake, and one of the possible reasons for this phenomenon is their high frequency of eating out [4]. The sodium contents of foods served at restaurants and worksite cafeterias [5,6] are higher than those of foods prepared at home, and the frequency of eating out among the adult population is continuously increasing [2].

Given the high prevalence of hypertension and cardiovascular diseases among the South Korean adult population, there is...
an urgent need to lower sodium intake through effective public health strategies [7]. Previous studies aimed at altering sodium intake by reducing sodium contents of foods served at worksite cafeterias have shown some promising results [8,9]. Study participants exposed to menus with lowered sodium contents at their worksite cafeterias showed lower consumption of sodium as compared to participants under control conditions. In addition, one pilot study on independent restaurants in the U.S. demonstrated the possibility to alter sodium-related cooking methods and restaurant menu items [10]. However, strategies to lower sodium intake at local restaurants require more research to develop effective methods in different settings.

Intervention studies that are planned and implemented with a theoretical background can be both effective and efficient [11]. Previous studies have shown that use of key concepts from the health belief model, including perceived benefits and barriers, was successful in improving participants’ knowledge of nutrition-related diseases [12] and nutritional behaviors [13]. In addition, social cognitive theory has been widely used in nutrition intervention and health promotion programs. Originally developed as a developmental learning theory by Bandura [14], the key concepts, such as self-efficacy and outcome expectancies, have been proven to be key factors in improving nutritional behaviors and health outcomes [15-17].

Despite the crucial roles of restaurant owners and employees in shaping nutrition environments of food outlets, little effort has been made in understanding their perceptions and behaviors and how these factors may be related to their cooking practices. Most low-sodium initiatives at food outlets have focused on improving consumers’ ability to choose healthier options, and these initiatives are mainly centered on worksite cafeterias [8-10]. Although numerous health promotion programs have been developed to target restaurant workers, these programs were designed to improve general health indicators among low-income or immigrant workers in the U.S. [18,19].

The hypotheses that we tested are as follows: 1) restaurant owners and cooks whose sodium intake is lower than average are more amenable to participation in sodium reduction initiatives at their restaurants and 2) improving perceptions of sodium reduction in restaurant owners and cooks through health examination and education will improve their nutrition behaviors and cooking methods at restaurants.

SUBJECTS AND METHODS

General study design and theoretical framework

This study employed a single-arm intervention with a pre-post design with owners and cooks from 30 independent restaurants in the Guro District of Seoul. The pilot study included the following components: 1) health examination and counseling, 2) nutrition education, and 3) a structured survey regarding key psychosocial and behavioral factors related to sodium intake and food preparation at restaurants. The Guro Public Health Center (GPHC) also distributed salimeters along with a manual to participating restaurants. Two 1-hour long sessions of nutrition education were conducted by a professional nutrition educator, and all participants attended at least one session at their convenience. The education sessions covered the risk of high sodium intake and tips for lowering sodium contents not only in the foods they serve at restaurants but in their own diet. The pre-intervention survey and interventions were conducted in October 2014, and the post survey was administered in February 2015. The study was based on the health belief model and social cognitive theory [11]. During nutrition education and health counseling sessions, we targeted participants’ beliefs about sodium-related health problems, perceived benefits of lowering sodium intake, and self-efficacy in consuming less sodium in their diet and in providing less sodium to their customers. The approach of working with restaurant personnel and their nutrition behaviors was based on social cognitive theory, which emphasizes the interrelatedness between individuals and their environments. We hypothesize that restaurant personnel’s psychosocial and behavioral factors can be an important environmental construct for making the nutrition environment healthier for potential customers.

Participant recruitment

Participants were recruited with the help of the GPHC and the Association of Business Owners in Guro District. Flyers were distributed to owners and cooks through the GPHC and the president of the Association. Written consent forms were signed by all participants, and the study protocol was approved by the Institutional Review Board at Hanyang University (HYI-14-120-3).

Measurements

Standing height and weight were measured using standardized techniques and equipment [Inlbs50 and InBody230, Biospace], Body Mass Index (BMI: kg/m²) was calculated, and participants were classified as overweight (23 ≤ BMI < 25) and obese (BMI ≥ 25) according to the World Health Organization guideline for Asians [20]. Waist circumference and blood pressure were measured according to the protocol used for the national health survey [Rondo by HoechstMass, HEM-780 by Omron] [2].

Spot urine dipsticks were used to estimate the sodium intake of participants [Check salt in my body, JW Medical]. By counting the number of six indicators that changed color after contact with urine, sodium intake was approximated from 3 g to more than 21 g of salt intake per day [21,22]. To compare key behavioral and psychosocial factors (perception and self-efficacy of providing healthier foods to customers) between people with high and low sodium intake, we categorized participants into two groups using the cut-off point of three changed indicators. The cut-off correlates to an estimated 12 g of salt (4,800 mg of sodium) intake per day, which is approximately the average level of sodium intake among the Korean adult population [2].

A self-administered questionnaire was distributed before and after the interventions. The questionnaire included questions on basic sociodemographic factors, key health behaviors, knowledge and behaviors relevant to sodium intake, and healthy food provisions at their restaurants. The questions were adapted from previous international and domestic sodium reduction studies and the Korea Community Health Survey [16,17,23].
The nutrition education session included information on the potential health outcomes associated with high sodium intake and introduced cooking methods aimed at lowering sodium contents in side dishes and soups. Most psychosocial and behavioral factors were measured on a Likert scale, with responses ranging from “never” (1 point) to “all of the time” (4 points); a score of 4 indicates the greatest sodium reduction while 1 corresponds to the least.

All statistical analyses were performed using Stata 10.1 (StataCorp. 2007. College Station, TX). The survey items of the psychosocial and behavioral factors regarding healthy food provisions were collapsed into two categories for categorical analysis. Descriptive statistics were used to analyze the survey responses, and the McNemar test and paired t-test were used to analyze differences between the pre- and post-intervention surveys.

RESULTS

Health indicators and behaviors of participants

Participants ranged in age from 29 to 63 years old (mean 48.5). A total of 49 owners and cooks from 30 restaurants participated, and all serve Korean dishes, including hot stews, barbecued meat or seafood, and noodles. Table 1 indicates that 65% of the participants were overweight or obese. Only a quarter of participants had normal blood pressure. Prevalence of abdominal obesity was higher among women than men, whereas more men had elevated blood pressure than women. Approximately 45% of participants were current smokers, and 59% drank more than once a week. Most of the male drinkers were heavy drinkers; 41% of men drank more than 10 glasses (200 ml for beer and 50 ml for hard liquor) per occasion.

Key psychosocial and behavioral factors of low-sodium restaurant initiatives by level of estimated sodium intake

Among participants who were categorized into the lower sodium-intake group based on urine dipsticks (27 participants out of 48), 59% strongly agreed that it is necessary to use healthy cooking methods for customers. In contrast, only 19% of participants with high sodium detected in their urine strongly agreed with the necessity of healthy cooking at their restaurants. As a general tendency, the participants with low sodium detected in their urine were more willing to participate in sodium reduction initiatives. However, due to the small sample size, none of the behavioral responses reached statistical significance (Table 2). When the participants’ age and sex were adjusted in the multivariate analysis, similar patterns were observed.

Pre- and post-measurements of behavioral and psychosocial factors regarding sodium intake among restaurants owners and cooks after intervention

Table 3 presents the differences in key psychosocial and behavioral factors regarding lower consumption of sodium and less sodium provided to their customers before and after the interventions. Except for the question regarding checking nutritional information when buying packaged foods, all behavioral factors exhibited an upward trend for lowering participants’ sodium intake. Among these, consumption of non-seasoned vegetables, not using additional soy sauce for
Table 2. Key psychosocial and behavioral factors of low-sodium restaurant initiatives by level of estimated sodium intake tested with spot urine dipstick among restaurant owners and cooks

| Perception | All (n = 48) | Low sodium detected (n = 27) | High sodium detected (n = 21) | P-value | OR (95% CI) |
|------------|-------------|-----------------------------|-----------------------------|---------|-------------|
| I think it is necessary to use healthy cooking methods for customers, % | 41.7 | 59.3 | 19.1 | 0.005 | 8.81 (1.75-44.35) |
| Self-efficacy | | | | | |
| I can serve low sodium dishes to customers, % | 54.2 | 55.6 | 52.4 | 0.827 | 1.01 (0.29-3.52) |
| Behaviors | | | | | |
| I try to actively participate in health promotion programmes for community members, % | 52.1 | 63.0 | 38.1 | 0.087 | 1.02 (0.24-4.40) |
| I try to serve less salty foods to customers, % | 50.0 | 55.6 | 42.9 | 0.383 | 0.97 (0.26-3.68) |
| I use less salt when cooking and let customers use additional salt if necessary, % | 50.0 | 44.4 | 57.1 | 0.383 | 0.39 (0.11-1.50) |
| I use low-sodium products, % | 31.3 | 29.6 | 33.3 | 0.784 | 0.74 (0.18-2.91) |
| I serve fresh vegetables with minimally seasoned or not seasoned at all, % | 56.3 | 59.3 | 52.4 | 0.835 | 1.14 (0.32-4.04) |
| I use measuring tools or salimeter to limit sodium contents when cooking, % | 39.6 | 40.7 | 38.1 | 0.853 | 1.25 (0.35-4.48) |
| I check sodium contents frequently using salimeter when serving foods, % | 22.9 | 22.2 | 23.8 | 0.897 | 0.89 (0.20-3.96) |

Table 3. Pre- and post-measurements of behavioral and psychosocial factors regarding sodium intake among restaurants owners and cooks after health examination and a nutrition education session

| Nutrition behaviors for self | Pre-intervention (n = 40) | Post-intervention (n = 40) | P-value |
|----------------------------|--------------------------|----------------------------|---------|
| Eat non-seasoned vegetables more than once a day, % | 35.0 | 57.5 | 0.020 |
| Do not put additional salt when eating foods, % | 22.5 | 35.0 | 0.166 |
| Do not use additional soy sauce for dipping foods, % | 61.5 | 79.5 | 0.035 |
| Do not eat much of soups and side dishes that are salty, % | 35.0 | 47.5 | 0.166 |
| Check nutrition information when buying packaged foods, % | 25.0 | 15.0 | 0.206 |
| Try to practice low sodium cooking practices, % | 41.3 | 51.3 | 0.248 |
| Try to practice food intake habits for lowering sodium intake, % | 42.5 | 62.5 | 0.021 |
| Composite score for sodium intake behaviors above (mean ± SD) | 2.63 ± 1.84 | 3.50 ± 1.56 | 0.007 |

Psychosocial and behavioral factors regarding healthy food provisions at restaurants

| Perception | Pre-intervention | Post-intervention | P-value |
|------------|-----------------|-------------------|---------|
| I think it is necessary to use healthy cooking methods for customers | 3.33 ± 0.66 | 3.44 ± 0.50 | 0.352 |
| Self-efficacy | | | |
| I can serve low sodium dishes to customers | 3.30 ± 0.85 | 3.41 ± 0.86 | 0.513 |

1) McNemar test

2) The percentages presented here counted the respondents who answered “yes”.
3) The percentages presented here counted the respondents who answered “all the time” or “sometimes”/“strongly agree” or “agree”.
4) Composite scores for each sodium-related behaviors: if answered positively to the 7 behaviors under nutrition behaviors, then received 1 point, if answered negatively to each behavior, then received 0 points (maximum possible score is 7 and minimum possible score is 0).
5) paired t-test

6) 4-point Likert scale responses were treated as ordinal variables to compare pre- and post-intervention (1 being the least beneficial for sodium intake and 4 being the most beneficial).

Dipping foods, and trying to apply food intake habits to lower sodium intake exhibited statistical significance. We created a composite score summarizing sodium intake-related behaviors (giving a value of 1 when participants answered “yes” to
questions asking whether or not they apply sodium-lowering behaviors and 0 when they answered "no"). Greater scores mean a higher probability that individuals were trying to reduce their sodium intake (ranges from 0 to 7). The data indicate that the mean value increased from 2.63 to 3.50 at 4 months after the interventions ($P = 0.007$). The factors related to providing healthier foods at their restaurants were improved by usage of a salimeter for checking sodium content when the participants served food; this improvement was significant at a level of 0.026.

**DISCUSSION**

This study demonstrated that short-term interventions aimed at increasing awareness of sodium intake among independent restaurant owners and cooks can improve nutritional behaviors and potentially practices in preparing foods at restaurants. Due to the limited scope of the pilot study, we did not reach statistical significance for certain measures. However, this study suggests that restaurant owners and cooks who are more aware of their dietary intake, specifically sodium intake, better perceived the necessity to provide healthy food to their customers.

Regarding efforts to lower a population's sodium intake [26], empirical data from independent restaurants are particularly scarce [10,24]. One study specifically targeted Chinese take-out restaurants in the US and demonstrated that most owners and chefs are willing to modify the sodium contents of their restaurant's foods [24]. This current study also revealed that a large portion of participants agreed with the necessity to improve cooking methods for customers and to lower sodium contents of their menus. For instance, 92% of participants "strongly agreed" or "agreed" with the statement "it is necessary to use healthy cooking methods or customers".

This result illustrates that even before the intervention, most restaurant owners and cooks perceived the importance of sodium reduction for themselves as well as their customers. It can be assumed that the national campaign and public messages disseminated through the Korea Ministry of Food and Drug Safety over the past 4-5 years have affected key psychosocial factors of the participants [27].

However, our data demonstrate that although many participants agreed with the idea of providing healthier foods at their restaurants, their own nutritional behaviors exhibited much room for improvement (Table 3). Moreover, agreement with the idea of providing healthier options at their restaurants did not directly translate into actual modification of their cooking practices and recipes. A previous study conducted at worksite cafeterias reported many barriers to serving low-sodium menus [28], such as fear of losing customers and profits. This concern can be applicable to the restaurant settings evaluated in our study. Future studies should determine which strategies could work to lower known barriers.

Finally, poor health status and health behaviors among owners and cooks are worth noting. The prevalence of obesity and elevated blood pressure among this study group were much higher than among the general population (23.2% for obesity and 21.6% for hypertension among the adult population in Seoul) [29]. No previous study has highlighted the health status of food providers, and this study demonstrated that the owners and cooks of restaurants should be given special attention by public health authorities as a high-risk group. We can further hypothesize that improvement of these individuals' health behaviors, including sodium intake, can translate into actual reduction of sodium contents at their restaurants. This hypothesis should be tested in future studies.

Despite the implementation of new sodium reduction initiatives at local restaurants, this study has many limitations since it is a small-scale pilot study. First, only one district with a small numbers of volunteers in Seoul was evaluated, and we lacked a comparison group. Since single group intervention studies can pose various threats to internal validity, including testing bias [30], we need future intervention studies to confirm causal effects with a comparison group. Second, checking the sodium contents of foods provided at restaurants before and after intervention was beyond the scope of this research. Third, due to participants' busy schedules, we could not check their usual sodium intake levels using more accurate methods, such as 24-hour urine collection. We also understand the possibility of selection bias and social desirability bias in the survey responses. Fourth, we tried to keep the survey questionnaires short in order to minimize response burden and increase the response rate among busy restaurant personnel. However, we acknowledge the limited performance of measuring perception and self-efficacy of low-sodium restaurant initiatives using only one question each. Lastly, sub-group analyses are not presented in this paper. It would be meaningful to examine the differences in psychosocial and behavioral factors according to the type of restaurant and characteristics of the participants.

This small pilot study demonstrated that working with restaurant owners and cooks to improve their own health and sodium intake may have an effect on participation in restaurant-based sodium reduction initiatives. Much more research is needed to confirm this hypothesis; however, given the urgency of reducing sodium intake, considering restaurant personnel as both intervention providers and intervention recipients may broaden the spectrum of sodium reduction strategies.

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**CONFLICT OF INTEREST**

The authors declare no potential conflicts of interests.

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