Using native grass seeding and targeted spring grazing to reduce low-level *Bromus tectorum* invasion on the Colorado Plateau

Lauren M. Porensky · Owen Baughman · Matthew A. Williamson · Barry L. Perryman · Matthew D. Madsen · Elizabeth A. Leger

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**Abstract** Reducing invasive species abundance near the leading edge of invasions is important for maintaining diverse, high-functioning ecosystems, but it can be hard to remove invasives present at low levels within desirable plant communities. Focusing on an invasive annual grass, *Bromus tectorum*, near the edge of its range in the southern Colorado Plateau, we used an observational study to ask what plant community components were associated with lower levels of *B. tectorum*, and a manipulative experiment to ask if targeted spring grazing or seeding native competitors were effective for reversing low-level invasion. The observational study found that higher C3 perennial grass cover and shrub cover were associated with lower *B. tectorum* abundance, and adult *Poa fendleriana* and *Pascopyrum smithii* plants had the fewest *B. tectorum* individuals within 50 cm. Our manipulative experiment used a randomized, hierarchical design to test the relative effectiveness of seeding native perennial grasses using different spatial planting arrangements, seeding rates, seed enhancements, and targeted spring grazing. Two years after seeding, seeded species establishment was 36% greater in high seed rate than unseeded plots, and high rate plots also had lower *B. tectorum* cover. One season after targeted spring grazing (a single, 2-week spring-grazing treatment 17 months post-seeding), grazed paddocks displayed trends towards higher seeded species densities and lower *B. tectorum* biomass in certain seeding treatments, compared to ungrazed paddocks. Results suggest high rate native grass seedings may be effective and short-duration spring grazing should be
further evaluated as potential tools for preventing ecosystem conversion along invasion fronts.

Keywords Cheatgrass · Downy brome · Kaibab plateau · Perennial bunchgrass · Pascopyrum smithii · Poa fendleriana

Introduction

In many dry shrublands of western North America, plant community composition and structure have been drastically altered by the introduction of invasive annual grasses, including *Bromus tectorum* L., also called cheatgrass or downy brome. Invasive annual grasses increase fuel loads and fuel continuity, ultimately increasing the likelihood of fire ignition and spread (Balch et al. 2013; Brooks et al. 2004; Davies and Nafus 2013; Pilliod et al. 2017) in ecosystems where wildfires were historically localized or infrequent (Klinger and Brooks 2017). Following fire, cover and density of *B. tectorum* typically increase (e.g., Kulpa et al. 2012), creating a positive feedback cycle that has caused widespread ecosystem conversions from perennial shrublands to grasslands dominated by non-native annuals across hundreds of thousands of square kilometers in the Western US (Alba et al. 2015; Balch et al. 2013; Bradley et al. 2018; D’Antonio and Vitousek 1992). Broad-scale conversions are most likely after *B. tectorum* has established a pervasive but low-level presence: in the Great Basin, the probability of fire increases dramatically even at very low (1–5%) levels of *B. tectorum* cover (Bradley et al. 2018). Thus, a key research and management goal is to determine how to slow or reverse low-level invasions before they lead to ecosystem conversions or expand to new sites.

In order to minimize or reverse low-level invasion, it is important to identify what aspects of uninvaded ecosystems make them resistant to invasion. At broad scales, resistance to *B. tectorum* is related to temperature and moisture regimes. Colder and higher elevation systems show more resistance (Chambers et al. 2014); however, within the elevational range where it occurs, *B. tectorum* prevalence tends to be higher at higher elevations (Williamson et al. 2020). Resistance may be further aided by monsoonal (summer-dominated) precipitation patterns that benefit native plants actively growing in the summer months, at the expense of *B. tectorum*, which typically senesces before monsoonal moisture arrives (Bradley 2009; Brummer et al. 2016). Within climate regimes suitable for *B. tectorum*, invasion resistance has been primarily related to perennial bunchgrass cover, and to a lesser degree, cover of other native vascular plants and biocrusts, with mechanisms of biotic resistance related to soil resource acquisition (Bansal and Sheley 2016; Beckstead and Augspurger 2004; Brummer et al. 2016; Chambers et al. 2014; Condon et al. 2011; Condon and Pyke 2018; Slate et al. 2019). In the Great Basin, increased gaps between perennial bunchgrasses, increased litter, and soil disturbances have all been associated with *B. tectorum* invasion (Beckstead and Augspurger 2004; Chambers et al. 2014; Jones et al. 2015; Reisner et al. 2013). Thus, both biotic and abiotic factors can drive invasion resistance at finer spatial scales.

Previous studies have shown that impacts of livestock grazing on *B. tectorum* invasion and invasion resistance vary based on grazing intensity, timing, and site characteristics. In the Great Basin, legacies of historical heavy livestock grazing have been identified as one factor associated with the widespread invasion of *B. tectorum* (Williamson et al. 2020; Bradley and Marvin 2011; DiTomaso 2000; Mack 1981). Intense grazing (e.g., use that occurs 100–400 m from watering points) can facilitate *B. tectorum* invasion by reducing perennial bunchgrass cover, widening gaps between perennial plants, and weakening facilitative interactions between shrubs and perennial grasses (Holthuijzen and Veblen 2016; Reisner et al. 2013). Grazing can also reduce grass seedbanks (Diamond et al. 2012). At the same time, targeted grazing can be used as a strategy for enhancing invasion resistance in some instances. Targeted grazing is designed to achieve specific vegetation management goals via specified timing, duration, and intensity of use (Frost and Launchbaugh 2003). Targeted grazing can disrupt the grass-fire cycle by reducing fuel loads and connectivity, and increasing fuel moisture (Belsky and Blumenthal 1997; Davies et al. 2016a, 2010, 2016b, 2017, 2009; Diamond et al. 2009; Porensky et al. 2018; Schmelzer 2009), though effects are limited when fire weather becomes extreme (Strand et al. 2014). Targeted spring grazing can also reduce *B. tectorum* seed production (Diamond et al. 2012).
In the Colorado Plateau region of southwestern North America, substantial *B. tectorum* invasions can occur despite monsoonal precipitation and the presence of intact summer-active perennial vegetation (e.g., Belnap and Phillips 2001). At broad scales, hotspots of invasion in the Colorado Plateau have been correlated with greater soil water availability, lower elevations, colder mean winter temperatures, flatter slopes, higher soil clay content, and lower mean fall precipitation (Bishop et al. 2019). Intact biological soil crusts reduce suitable microsites for *B. tectorum* seeds to establish (Belnap et al. 2006; Deines et al. 2007; Serpe et al. 2006, but see Ferrenberg et al. 2018). Intensive grazing and the removal of livestock grazing have both been associated with reduced ecosystem function and more invasion than moderate grazing in this system (Loeser et al. 2007; Munson et al. 2016).

Active restoration approaches (i.e. resource inputs and manipulations of plant communities via seeding, herbicide, targeted grazing, or other methods) may be useful for increasing biotic resistance within lightly-invaded systems (e.g., Munson et al. 2015). However, active restoration may be risky in largely intact arid ecosystems, since many common methods could lead to soil erosion, damage to desired species, further invasion, or other unintended consequences (e.g., Abella and Chiquoine 2019; Diamond et al. 2012; Owen et al. 2011; Pierson et al. 2007; Porensky et al. 2018).

This study evaluated which plant community components were associated with resistance to further *B. tectorum* invasion along the edge of its invasion front in the Colorado Plateau, and experimentally tested the separate and combined efficacy of five approaches that could be utilized in lightly invaded uplands to increase resistance to additional *B. tectorum* invasion. Focusing on native seed addition and targeted spring grazing, we tested approaches that may be effective in lightly invaded communities, including: using seed coatings to increase water availability for germinating seeds (Madsen et al. 2012), choosing species that can compete at the seedling stage with invasive annuals (Rowe and Leger 2011), bolstering seeding rates of native species (Mazzola et al. 2010), using spatial separation (i.e. planting species individually rather than as part of a seed mix) to reduce competition among planted species (Porensky et al. 2012; Vaughn and Young 2015), and using targeted spring grazing to reduce invasive plant competition and associated wildfire risk (Davies et al. 2017; Schmelzer et al. 2014). Our research addressed four main questions:

A) Do plant functional groups of northern Arizona differ in their association with *B. tectorum* abundance?

B) Do adults of different native perennial grass species differ in their association with *B. tectorum* abundance?

C) What are the best methods for establishing native perennial grasses in these systems?

D) Can seeding or targeted spring grazing treatments affect *B. tectorum* cover or biomass?

We predicted that native perennial bunchgrasses would be effective at resisting *B. tectorum*, and that cool-season C₃ grasses would have the strongest suppressive effect given their potential for overlapping phenology. We expected strong direct effects of our planting and grazing treatments on the establishment of planted species. Specifically, we predicted that high seed rates, spatial separation, and seed coating techniques would improve the establishment of seeded grasses, and expected targeted spring grazing would have negative impacts on seeded species establishment in the first year after seeding, but positive impacts on seeded species survival due to reductions in competition from *B. tectorum*. During their first two years of establishment, we expected perennial grass seedlings to have minimal effects on *B. tectorum* abundance, but predicted that targeted spring grazing would reduce *B. tectorum* cover, indirectly benefiting seeded species establishment.

Methods

Study site

The study site was in the Kaibab National Forest in northern Arizona (Fig. 1a; 36.64–36.57°N, 112.38–112.51°W; 1800–2100 m elevation). Annual precipitation (30-year average) is approximately 406 mm and occurs primarily during the winter/spring and the summer monsoon season. Precipitation was within 10% of the 30-year average for the 2015 and 2016 water years (October–September), with a wetter-than-average (~ 160%) 2015 summer and drier than average (~ 60%) 2016 winter and spring (PRISM
Mixed spatial arrangement, Low seed rate
Monoculture spatial arrangement, Low seed rate
Monoculture spatial arrangement, High seed rate
Monoculture spatial arrangement, High seed rate
Climate Group). Soils are shallow, very stony fine sandy loams derived from Kaibab limestone and sandstone (Soil Survey Staff 2015) and lacked a robust soil biotic crust component. Vegetation was a patchy and diverse mixture of pinyon-juniper woodlands, big sagebrush shrublands, Gambel oak and cliffrose brushlands, and forb-rich grasslands, including both warm-season (C₄) and cool-season (C₃) grasses. We encountered 135 unique plant taxa, including 17 species of shrubs, 19 grasses, 4 cacti, and over 95 forbs (Appendix A). The majority of species were native (Appendix A); however, non-native, invasive species had increased in abundance following the Bridger Knoll (1996) and Slide (2007) fires, prompting concern that observed increases in *B. tectorum* abundance were facilitating cheatgrass-fire cycles akin to those of the Great Basin (Sisk et al. 2010).

Native grass seeding and targeted spring grazing experiment (Questions A, C and D)

The experimental design paralleled that of a sister targeted grazing and seeding experiment conducted at a highly-invaded Great Basin site (Porensky et al. 2018). At both sites, the experiment was hierarchical with three levels (split-split plot). At the broadest scale, targeted spring grazing treatments were implemented using a randomized complete block design. Eighteen 20.2 ha paddocks were arranged into nine blocks (Fig. 1a). Blocks were randomly located within broader areas that were non-randomly selected to represent plant communities with low tree cover and high *B. tectorum* cover (average *B. tectorum* cover in these study blocks was 11% in 2014, and 6 blocks included previously burned areas). For six of the blocks, one paddock per block was randomly assigned a targeted spring grazing treatment. Other blocks remained ungrazed due to unavailability of grazing animals for operational reasons; for these blocks, both paddocks were analyzed as ungrazed (*N = 6* grazed and 12 ungrazed paddocks). Targeted spring grazing treatments were implemented 17 months after seeding treatments (described below) to minimize the negative impacts of targeted spring grazing on seeded species establishment. Twenty dry cows grazed each of the six spring-grazed paddocks for two weeks in April, 2016. We estimate that the grazing treatment achieved 30% utilization across grass species, based on (1) the reduction of grass size and weight as determined by ocular estimation and (2) clipping, drying, and weighing aboveground herbaceous biomass in 0.5 × 1 m frames at 9 random locations in each grazed and paired, ungrazed paddock soon after the removal of cows.

Within each paddock (middle level of the hierarchical design), we established eight 20 × 60 m experimental plots separated by ≥ 50 m. These plots were randomly assigned to four native grass seeding treatments, with two replicates of each treatment per paddock. Treatments included all combinations of two spatial arrangement treatments and two seed rate treatments (Fig. 1b). In the monoculture spatial arrangement plots, five native perennial grass species (described below) were seeded separately into adjacent 4-m wide strips within each 20 × 60 m plot. In mixture plots, the same amount of seed per species was used as in monoculture plots, but all seeds were mixed together before planting and seed was distributed across the entirety of each 20 × 60 m plot. Thus, monoculture and mixture plots differed only in the spatial distribution of seed. To avoid disturbance to soil and resident plants and because drill seeding was often infeasible due to very rocky soils, seeds were added using a broadcast seeding method. Plots were broadcast seeded using handheld broadcast seeders (for monoculture plots) or UTV-mounted broadcast seeders (for mixture plots) in November 2014. No rakes or chains were used following broadcast seeding.

At the finest experimental design scale (split-split plot), each experimental grass plot included three 20 × 20 m subplots, one of which was randomly selected for a coated seed treatment. Seeds were coated with a non-ionic alkyl terminated block co-
polymer surfactant coating based on C1–C4 alkyl ethers of methyl oxirane–oxirane copolymers (Aquatrols Corporation of America, Paulsboro, NJ). This surfactant has been used to increase the wettability of water-repellent soils (Fernelius et al. 2017; Kostka 2000) and can also improve plant drought tolerance in wettable soils (Ahmed et al. 2018).

For all seed addition treatments, five perennial grass species were selected from a pool of species native to the region, emphasizing a diversity of life-history strategies. Species included four locally abundant C3 grasses: *Elymus elymoides* (Raf.) Swezey [squirreltail], *Pascopyrum smithii* (Rydb.) Á. Löve [western wheatgrass], *Poa fendleriana* (Steud.) Vasey [muttongrass], *Achnatherum hymenoides* (Roem. & Schult.) Barkworth [Indian ricegrass], as well as a locally common C4 grass (*Sporobolus cryptandrus* (Torr.) A. Gray [sand dropseed]). Following NRCS recommendations, seed rates for the low rate treatment were: *E. elymoides* 6.11 PLS kg/ha; *P. smithii* 10.65 PLS kg/ha; *P. fendleriana* 1.3 PLS kg/ha; *A. hymenoides* 8.31 PLS kg/ha; and *S. cryptandrus* 0.22 PLS kg/ha; these rates were doubled for the high rate treatment. For a given seed rate, all plots received the same total number of PLS.

Pretreatment vegetation data were collected from eight 20 m transects per paddock in June 2014. These included 4 randomly-located transects within plots designated for seeding treatments, and 4 randomly-located transects in unseeded areas. For 10 evenly-spaced 20 × 50 cm quadrats per transect, we visually estimated aerial plant canopy cover (i.e. plant material that would intercept a raindrop) by species. For portions of the quadrat without plant cover, we estimated cover of litter (detached plant tissue less than 2 cm diameter), wood (woody plant matter larger than 2 cm diameter), rock (larger than 1 cm), moss/biocrust, and bare ground. We also recorded plant density and number of inflorescences by species for all vascular plants in the northeast 25 × 25 cm corner of the frame at two sampling stations per plot (Fig. 1b) and within each unseeded control.

In June 2015 and August 2016, we quantified standing biomass in each paddock by clipping all aboveground non-shrub biomass rooted inside 1 × 1 m and 0.5 × 0.5 m frames, respectively. We sampled at 5 locations per paddock in June 2015 (one randomly selected seeded plot and four unseeded locations), and at 22 locations per paddock (once per seeding treatment plot and at all 12 unseeded locations) in August 2016. Clipping locations were shifted 3 to 10 m each sampling effort to avoid resampling the same areas. Biomass was separated into four categories (*B. tectorum*, forbs, seedlings of seeded species, and all other native grasses), then oven-dried and weighed.

Species-specific *B. tectorum* exclusion study (Question B)

We sampled a subset of invaded paddocks to investigate the ability of different perennial grasses to potentially resist *B. tectorum* invasion. Sampling was conducted in October 2015 within the six paddocks (arranged into three blocks) that had the highest cover and density of *B. tectorum*. Within each paddock, we sampled along four random 20 m transects in unseeded areas. On both sides of the transect at each of ten evenly spaced points, we selected the nearest adult individual belonging to one of the five native perennial grass species seeded in the manipulative experiment. For each sampled plant, a 20 × 50 cm frame was centered against the edge of the plant base, extending perpendicular to and away from the transect. The frame was divided into three rectangular sampling regions (0–10 cm, 10–20 cm, 20–50 cm), with the 0 cm mark against the sample plant.

For each sample plant, the basal diameter and tallest leaf height were measured. Within each of the three sampling regions, *B. tectorum* density was recorded, and the cover class (1 = 0–10%, 2 = 10–50%, 50 × 50 cm corner of each quadram frame. Because of small seedling sizes, it was difficult to confidently distinguish among some planted grass species, so seeded species seedling densities and aerial cover of seeded species seedlings were recorded in aggregate. We also recorded density and inflorescence counts by species for all vascular plants in the northeast 25 × 25 cm corner of the frame at two sampling stations per plot (Fig. 1b) and within each unseeded control.
3 = 50–100%) of each of five functional groups was visually estimated. Functional groups were: heterospecific grass (all but the species of the focal plant), conspecific grass (including only the species of the focal plant), forb, subshrub, and shrub.

Data analysis

To answer question A, “Do plant functional groups of northern Arizona differ in their association with *B. tectorum* abundance?”, we used 2014 pretreatment data averaged at the transect scale to produce 8 data points per paddock. We used generalized linear-mixed-models with a model selection and model averaging approach to determine which plant functional groups were most closely associated with *B. tectorum* cover, density and inflorescence counts at each transect. Predictor variables in a global model included the cover of six different plant functional groups (C3 perennial grasses, C4 perennial grasses, shrubs, cacti, forbs, and non-*B. tectorum* annual grasses; Appendix A). Block and paddock nested within block were included as random factors. We compared the global model to all possible subsets, including a null (intercept + random effects) model. Using all models within 4 AICc units of the best model, we performed full model averaging to further isolate the most important predictors of *B. tectorum* abundance. To test whether *B. tectorum* invasion was associated with litter cover, we regressed pretreatment *B. tectorum* cover against pretreatment litter cover for each transect, including random factors as described above.

To answer question B, “Do adult native perennial grass species differ in their association with *B. tectorum* abundance?”, we used data from the species-specific *B. tectorum* density counts conducted in October 2015. We used generalized linear-mixed-models with a model selection and model averaging approach as described above to determine which predictors were most closely associated with *B. tectorum* density at different distances from adult native perennial grass individuals. Predictors included species identity of the focal perennial grass, scaled size of the perennial grass (bunchgrass volume/maximum bunchgrass volume measured in the study), and cover class of forbs, heterospecific grasses, conspecific grasses, subshrubs, and shrubs in the same zone as *B. tectorum*. We calculated bunchgrass volume as $\pi \times (\text{bunchgrass diameter}/2)^2 \times \text{bunchgrass height}$. Random factors included block, paddock nested within block, and transect nested within both paddock and block.

For question C, “What are the best methods for establishing native perennial grasses in these systems?”, data on seeded species establishment were analyzed using generalized linear-mixed-models with a negative binomial distribution and a log link function due to zero-inflated count data. This distribution fit the data significantly better than other potential distributions (e.g., Gaussian, Poisson, Gamma). We ran two models using seedlings of seeded species per m² as the response variable. Two models were necessary because it was not possible to evaluate all treatments across all plots. For example, we could not include data from areas we didn’t seed in a model investigating the effect of using coated versus uncoated seeds. For both models, random effects included block, paddock nested within block, and plot nested within paddock and block. The first model (seeding X grazing model) determined if plots planted with native grasses seeded at high or low rates had greater seeded species seedling densities than unseeded controls, and if targeted spring grazing affected seeded species seedling densities. For year one data, collected prior to initiation of targeted spring grazing treatments, the only fixed effect in the model was seeding rate (high rate seeding, low rate seeding, or unseeded). For second-year data, fixed effects included seeding rate, targeted spring grazing treatment, and their interaction.

The second model (planting strategies model) assessed the effects of different planting methods on seeded species densities, using only data from plots seeded with native grasses. Fixed effects included seed rate (high or low), spatial arrangement, seed coating, targeted spring grazing treatment (for second-year data), and all interactions among these factors. Seed coating subplot was added as an additional random effect nested within plot, paddock and block.

To answer question D, “Can native seeding or targeted spring grazing treatments affect *B. tectorum* cover or biomass?”, we analyzed *B. tectorum* cover and density data in 2016 using linear mixed-models. Random effects included block, grazing paddock nested within block, and plot nested within paddock and block. Fixed effects included 2015 *B. tectorum* cover (covariate), targeted spring grazing treatment, seeding rate (unseeded, low rate seeding, high rate
seeding), and the interaction of targeted spring grazing treatment and seeding rate. To further explore the impact of seeded species on *B. tectorum*, we also regressed 2016 *B. tectorum* cover and density on seeded species seedling densities within each seed rate category (high, low, or unseeded), and *B. tectorum* cover levels from 2015 were included as a covariate in these regressions.

Finally, we used linear mixed-models to analyze *B. tectorum* biomass in 2015 and 2016. Each year was analyzed separately due to differences in data collection intensity between years. Fixed effects included targeted spring grazing, seeding rate (unseeded, low rate seeding, high rate seeding), and their interaction. Random factors included block and grazing paddock nested within block. For 2016 data, a negative binomial model structure was used due to non-normality of biomass data.

Analyses were conducted in R 3.4.0 using the lme4 (Bates et al. 2015) and MuMIn (Barton’ 2015) packages, and with JMP (JMP®, Version 12. SAS Institute Inc., Cary, NC, 1989–2007). Data were transformed or variance-weighted when necessary to meet model assumptions. All results were considered significant at *p* < 0.05 and marginally significant at 0.05 < *p* < 0.10, and are reported as means ± standard error (SE). Means separations were done using Tukey HSD.

**Results**

Do plant functional groups of northern Arizona differ in their association with *B. tectorum* abundance?

Using 2014 pretreatment data, we determined that high cover of C3 perennial grasses was associated with significantly lower *B. tectorum* cover, density, and inflorescence counts. In all cases, the best models based on AICc included C3 perennial grass cover (Table 1), and this parameter was highly significant in all averaged models (Table 2). Across all plots, an increase in C3 perennial grass cover from 0 to 20% was associated with an approximately 50% reduction in *B. tectorum* cover, density, and inflorescence number (Fig. 2a–c). *Bromus tectorum* inflorescence counts were also negatively associated with shrub cover (Fig. 2d), though there were no significant associations between shrub cover and *B. tectorum* density or cover (Tables 1 and 2). No other plant functional groups were significantly associated with *B. tectorum* abundance metrics. A regression of *B. tectorum* cover on litter cover indicated that litter was not strongly associated with *B. tectorum* cover in this system (*F*1,88 = 1.76, *p* = 0.18).

Do adult native perennial grass species differ in their association with *B. tectorum* abundance?

We found strong associations between adult native perennial grass species identity and *B. tectorum* density at all measured distances. Overall, *P. fendleriana* had the greatest suppressive effect on *B. tectorum* at all distances, and *P. smithii* had intermediate effects relative to the three other species. In areas 0–10 cm from the focal perennial grass, our best model had an RMSE of 0.7895 and an AICc of 2065.5. Fourteen alternative models were within 4 AICc units of the best model, while the null model AICc was 2088.6. Areas within 10 cm of *P. fendleriana* bases had 40–60% fewer *B. tectorum* individuals than areas near *A. hymenoides*, *E. elymoides*, or *S. cryptandrus* bases, while areas adjacent to *P. smithii* bases had intermediate *B. tectorum* densities (Fig. 3; Table 3). In the 0–10 cm zone, *B. tectorum* abundance was lower in microsites with higher conspecific grass cover and larger focal bunchgrasses (Table 3).

In the area 10–20 cm away from the focal perennial grass, our best model had an RMSE of 0.7935 and an AICc of 2177.3. 31 alternative models were within 4 AICc units of the best model, while the null model AICc was 2088.6. Areas within 10 cm of *P. fendleriana* bases had 40–60% fewer *B. tectorum* individuals than *S. cryptandrus*, and *P. fendleriana* had about 60% fewer *B. tectorum* individuals than *A. hymenoides* or *E. elymoides* (Fig. 3). In areas 20–50 cm away from the focal perennial grass, our best model had an RMSE of 0.8548 and an AICc of 3022.2. 15 alternative models were within 4 AICc units of the best model, while the null model AICc was 3051.9. Areas 20–50 cm from *P. fendleriana* or *P. smithii* bases continued to have significantly fewer *B. tectorum* individuals than areas 20–50 cm from *S. cryptandrus* (Fig. 3). At this distance, microsites with more forb cover had significantly more *B. tectorum* individuals, but cover of other...
functional groups was not significantly associated with *B. tectorum* density (Table 3).

What are the best methods for establishing native perennial grasses in these systems?

2015 results In June 2015, one growing season after sowing, densities of seeded native grass species were very low and were not significantly affected by any of our experimental treatments, including seeding treatments (p-values > 0.10).

2016 results Across analyses, data from 2016 revealed that higher seeding rates increased the density of seeded species. Effects of targeted spring grazing were weaker, but apparent in certain seed rate or planting treatments. Specifically, the seeding X grazing model revealed a main effect of seeding rate on seeded species density in 2016: grass plots planted at a high seed rate had 36% more seedlings of seeded species than unseeded plots, while low seed rate grass plots had intermediate seedling densities that were not significantly different from other treatments (Fig. 4a; $F_{2,337} = 3.84, p = 0.02$). Targeted spring grazing and

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### Table 1  Model selection results for associations between plant functional groups and *B. tectorum* cover, density and inflorescence counts. Results for all models within four AICc units of the best model are shown, and null models are also included for reference

| *Bromus tectorum* response variable | RMSE | Intercept | C$_3$ perennial grass | Cactus | Shrubs | AICc | delta | weight |
|-----------------------------------|------|-----------|-----------------------|--------|--------|------|-------|--------|
| Cover                             | 1.23 | 2.20      | -0.056                | 0.28   | 0.040  | 526.5| 2.15  | 0.15   |
| Density                           | 1.82 | 2.86      | -0.088                | -0.067 | 0.27   | 627  | 0     | 0.27   |
| Inflorescences                    | 1.80 | 3.36      | -0.089                | -0.087 | 0.20   | 623.9| 0     | 0.45   |

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### Table 2  Model-averaged parameter estimates for each *B. tectorum* response variable based on 2014 pretreatment data

| *Bromus tectorum* response variable | Parameter         | Estimate | Std. error | z-value | Pr(>|z|) |
|-----------------------------------|-------------------|----------|------------|---------|---------|
| Cover                             | (Intercept)       | 2.32     | 0.53       | 4.375   | < 0.0001|
| Density                           | (Intercept)       | 2.48     | 0.66       | 3.744   | 0.0002  |
| Inflorescences                    | (Intercept)       | 3.35     | 0.49       | 6.82    | < 0.0001|

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the interaction of targeted spring grazing with seed rate did not significantly influence seeded species seedling abundance at this scale of the experiment (p-values > 0.4; values are shown for both grazed and ungrazed treatments in Fig. 4a).

The planting strategies model (comparing among different types of seeded grass plots) revealed that seed coating was associated with a 14% reduction in 2016 seeded species seedling density (Fig. 4b; F_{1,136} = 4.63, p = 0.03). This model also showed that targeted spring grazing tended to be associated with a 45–78% increase in densities of planted grass species, but only in monoculture plots and high rate mixture plots (Fig. 4c; grazing * seed rate * spatial arrangement F_{1,120} = 3.62, p = 0.059). No other main effects or interactions affected seeded species seedling densities in the planting strategies model (p-values > 0.14).

Can native seeding or targeted spring grazing treatments affect B. tectorum cover or biomass?

In 2015, biomass of B. tectorum did not differ significantly by seed rate treatments or planned grazing treatments (p-values > 0.13). In 2016, after targeted spring grazing treatments were implemented, B. tectorum biomass in low seeding rate, ungrazed...
plots tended to be 3 times as high as biomass in other treatment combinations (Fig. 5a; seed rate * grazing $F_{2,247} = 2.90, p = 0.057$).

In 2016, *B. tectorum* cover was significantly affected by seed rate. Plots seeded at high rates had about half as much *B. tectorum* cover as low rate plots, while unseeded plots had intermediate cover values that were not significantly different from other treatments (Fig. 5b; $F_{2,162} = 3.24, p = 0.04$). Regression analyses supported a significant, negative relationship between seeded species seedling density and *B. tectorum* cover for high seed rate plots in 2016 ($F_{1,346} = 4.8, p = 0.03$), while there was no significant relationship between seedlings and *B. tectorum* cover for low seed rate or unseeded plots ($p$-values > 0.4). In high seed rate plots, our regression model predicted

| Parameter | Estimate | Std. error | $z$ value | Pr( > |z|) |
|-----------|----------|------------|-----------|-------|
| 0–10 cm   |          |            |           |       |
| (Intercept) | 0.83    | 0.76       | 1.088     | 0.3   |
| Species ELEL | −0.66  | 0.49       | 1.34      | 0.18  |
| Species PASM | −1.36  | 0.63       | 2.156     | 0.03  |
| Species POFE | −1.66  | 0.47       | 3.531     | 0.0004|
| Species SPCR | −0.39  | 0.50       | 0.767     | 0.4   |
| Focal grass volume | −4.66 | 2.40       | 1.938     | 0.052 |
| Conspecific cover class | −0.26  | 0.13       | 1.999     | 0.046 |
| Shrub cover class | 0.16   | 0.21       | 0.767     | 0.4   |
| Subshrub cover class | −0.69  | 0.46       | 1.502     | 0.13  |
| Other grass cover class | −0.03  | 0.10       | 0.308     | 0.8   |
| Forb cover class | 0.01   | 0.06       | 0.182     | 0.9   |
| 10–20 cm   |          |            |           |       |
| (Intercept) | 0.51    | 0.82       | 0.618     | 0.5   |
| Species ELEL | −0.41  | 0.48       | 0.841     | 0.4   |
| Species PASM | −1.36  | 0.66       | 2.061     | 0.04  |
| Species POFE | −1.61  | 0.49       | 3.26      | 0.001 |
| Species SPCR | 0.23    | 0.51       | 0.456     | 0.6   |
| Conspecific cover class | −0.18  | 0.16       | 1.181     | 0.2   |
| Subshrub cover class | −0.39  | 0.40       | 0.995     | 0.3   |
| Forb cover class | 0.093  | 0.13       | 0.731     | 0.5   |
| Focal grass volume | −0.52  | 1.29       | 0.405     | 0.7   |
| Other grass cover class | −0.011 | 0.08       | 0.134     | 0.9   |
| Shrub cover class | 0.0073 | 0.08       | 0.086     | 0.9   |
| 20–50 cm   |          |            |           |       |
| (Intercept) | 1.15    | 0.83       | 1.383     | 0.17  |
| Species ELEL | −0.075 | 0.46       | 0.161     | 0.9   |
| Species PASM | −1.52  | 0.62       | 2.426     | 0.02  |
| Species POFE | −1.27  | 0.45       | 2.829     | 0.005 |
| Species SPCR | 0.13    | 0.49       | 0.265     | 0.8   |
| Conspecific cover class | −0.20  | 0.16       | 1.241     | 0.2   |
| Forb cover class | 0.30   | 0.13       | 2.244     | 0.02  |
| Other grass cover class | −0.06  | 0.12       | 0.506     | 0.6   |
| Focal grass volume | 0.23   | 0.84       | 0.269     | 0.8   |
| Shrub cover class | 0.0093 | 0.07       | 0.13      | 0.9   |
| Subshrub cover class | 0.0039 | 0.09       | 0.041     | 0.97  |

Species codes: ELEL, *Elymus elymoides*; PASM, *Pascopyrum smithii*; POFE, *Poa fendlariana*; SPCR, *Sporobolus cryptandrus*
that an increase from zero to 25 seedlings per m² would be associated with a 50% reduction in *B. tectorum* cover. Targeted spring grazing and the interaction between grazing and seed rate did not significantly influence *B. tectorum* cover in 2016 (p-values \[0.3; Fig. 5b).

**Discussion**

The invasion of *B. tectorum* in the western United States has reduced wildlife habitat, livestock forage, soil health, plant genetic diversity, and other ecosystem values and services in large areas of the Intermountain West (DiTomaso 2000; Eiswerth et al. 2005; Mack 1981). As a result, a large body of literature has explored *B. tectorum* invasibility in this
Using native grass seeding and targeted spring grazing to reduce low-level Bromus tectorum…

region (e.g., Bradley et al. 2018; Bradley and Mustard 2006; Brummer et al. 2016; Chambers et al. 2014; Chambers et al. 2007). However, relatively little research has focused on strategies to reduce low-level invasions before full ecosystem conversion occurs in systems near the edge of B. tectorum’s range. In northern Arizona, we found that biotic resistance to B. tectorum invasion is both functional group-specific and species-specific. Although enhancing resistance can be challenging in largely uninvaded systems (e.g., Abella and Chiquoine 2019; Pierson et al. 2007), our results indicate that high-rate broadcast seeding can produce native perennial grass seedlings that quickly begin suppressing B. tectorum abundance in these systems. A targeted two-week spring grazing treatment of 30% utilization (20 animals across 20.2 ha; 13.9 AU Days per ha) did not negatively affect measured outcomes and had several potentially positive, but uncertain outcomes, including increased seedling densities in planted plots and decreased B. tectorum biomass in low seeding rate treatments.

Mechanisms of B. tectorum resistance

Previous work on biotic resistance to B. tectorum invasion has identified native perennial bunchgrass cover as a key driver of resistance (Bansal and Sheley 2016; Beckstead and Augspurger 2004; Brummer et al. 2016; Chambers et al. 2014; Condon and Pyke 2018). Our observational work from the southern edge of the B. tectorum range provided additional evidence supporting the importance of native perennial grasses while also adding important nuance to this body of knowledge. First, we found that C_3 (cool-season) perennial grass cover displayed strong, negative associations with all B. tectorum abundance metrics, regardless of growth form (bunchgrass versus rhizomatous grass), while the same was not true for C_4 (warm-season) perennial grasses. A likely mechanism is greater overlap in timing of soil resource use between C_3 grasses and B. tectorum, a factor which has been shown to reduce B. tectorum cover and biomass (e.g. Borman et al. 1991). Since warm-season grasses and B. tectorum are utilizing resources such as water and soil nutrients during different seasons, it is reasonable to hypothesize that direct competition between them is weak, as we predicted. We also observed that shrub cover was associated with reduced B. tectorum inflorescence production in this system, which is contrary to the facilitative shrub nurse plant effect often observed in the Great Basin (e.g., Griffith 2010). Differences in shrub-B. tectorum interactions may be due to differences in the relative need for amelioration from environmental stresses in these two systems (Bertness and Callaway 1994; Maestre et al. 2009); our site in the Colorado Plateau receives substantially more precipitation than many parts of the Great Basin, and thus interactions between shrubs and understory species may have been more competitive than in more xeric systems (e.g. Callaway et al. 1996). Unlike the Great Basin, where litter enhances B. tectorum seedling establishment by creating safe sites for establishment (Evans and Young 1970; Jones et al. 2015), we did not see a strong relationship between litter and B. tectorum cover in our study. It may be that the level of litter cover observed in our system during the study period was below the level needed to have an appreciable effect on plant dynamics.

Finally, our observational study highlighted the importance of species identity in driving resistance, with P. fendleriana and P. smithii showing the greatest suppressive effects. Our experiment didn’t test mechanisms behind these suppressive effects, but results are consistent with other studies observing similar patterns. For example, research in the Great Basin has also found Poa species to be better at suppressing B. tectorum than either E. elymoides or A. hymenoides, possibly due to early phenology and high root investment (Goergen et al. 2011), and P. smithii is better at suppressing weed communities than A. hymenoides (Porensky et al. 2014). Thus, some genus- or species-level effects may transcend ecosystems. We found no other research on the competitive ability of P. fendleriana, but our results suggest this species may be a good candidate for further study in climate-suitable areas where B. tectorum suppression is desired.

Strategies for enhancing resistance

In addition to exploring patterns of resistance in unmanipulated systems, we also explored the efficacy of five strategies for enhancing resistance in lightly invaded systems by quantifying reductions in B. tectorum establishment under different management strategies. These were: bolstering native seed rates (Mazzola et al. 2010), using seed coatings to increase water availability (Madsen et al. 2012), using spatial
separation to reduce competition among planted species (Porensky et al. 2012; Vaughn and Young 2015), using targeted spring grazing to reduce invasive plant competition and associated wildfire risk (Davies et al. 2017; Schmelzer et al. 2014), and planting native species that can compete at the seedling stage with invasive annuals (Rowe and Leger 2011). Of these treatments, bolstering seed rates had the strongest effects, in line with previous work on the importance of propagule pressure as a driver of restoration outcomes (Mazzola et al. 2010; Schantz et al. 2016; Seabloom et al. 2003; St. Clair and Bishop 2019). While seeding into lightly invaded communities may seem unnecessary (presumably, existing species are creating seed rain of their own), research demonstrates that many systems are in fact seed-limited (e.g., Turnbull et al. 2000), and, as we observed in our study, seed addition has been shown to increase plant densities in many systems. However, even with high seed rates, establishment rates remained fairly low: compared to unseeded plots, high seed rate plots had about 2 additional seedlings/m². Despite these relatively low rates of establishment, and contrary to our hypothesis that planted seedlings might be too young to affect B. tectorum, we found that high seed rate plots had lower B. tectorum cover in 2016. The fact that a negative relationship between seedling abundance and B. tectorum cover was present for high rate plots but not low rate or unseeded plots is consistent with other results demonstrating that even young C₃ grasses can have suppressive effects on B. tectorum, likely due to resource competition (Mangla et al. 2011; Rowe and Leger 2011).

Seed coating has been shown to improve seedling establishment in some dryland systems (Madsen et al. 2016a, 2014). However, we observed a slight negative effect of surfactant seed coating on seedling establishment in 2016. It is possible that coated seeds were more attractive to granivores than uncoated seeds in the context of a broadcast seeding treatment. Although the surfactant seed coating technology did not improve seedling establishment, it is still possible that seed coating could improve survival to adulthood for seedlings that did manage to establish. The surfactant coating applied to seeds in our study improved seedling survival under drought stress in previous studies, although in these studies coated seed was planted below the soil, rather than broadcast (Madsen et al. 2016b, 2012, 2014; Porensky et al. 2018). Future research is needed to develop seed coating technologies that will improve broadcast seeding efforts.

The impacts of livestock grazing on B. tectorum invasion are variable, with both intensive grazing and no grazing associated with greater invasion than moderate grazing in the Colorado Plateau (Loeser et al. 2007; Munson et al. 2016). In other systems, targeted grazing has been shown to reduce annual grass seed production (Diamond et al. 2012), and disrupt invasion-fire feedback cycles (Davies et al. 2016a, 2010, 2016b, 2017, 2009; Diamond et al. 2009; Schmelzer et al. 2014). In this study, targeted spring grazing (2 weeks of use, 30% utilization) had marginally significant positive effects on seedling establishment (Fig. 4c) and negative effects on B. tectorum abundance (Fig. 5). In both cases, effect magnitudes were large, but p-values ranged from 0.05 to 0.06, possibly due to low sample size. These results contrast sharply from findings in a more highly invaded Great Basin system, where targeted spring and fall grazing tended to have negative effects on first- and second-year perennial grass seedling densities (Porensky et al. 2018), possibly because little or no alternate forage was available. However, in the lightly invaded Colorado Plateau ecosystem, the presence of established perennial grasses and B. tectorum in the spring likely shifted grazing preference away from smaller seedlings. Thus, grazing may have created space and resources for broadcast seedlings, while simultaneously imposing direct negative effects on B. tectorum. Targeted spring grazing shows promise and should be evaluated at additional sites and across a wider range of weather conditions as a potential tool for lightly invaded sites in the Colorado Plateau, particularly in areas that lack grazing-sensitive biocrusts.

Management implications

Our results suggest that broadcast seeding of highly-suppressive native C₃ perennial species (particularly Poa fendleriana and Pascopyrum smithii) at substantially higher-than-typical rates can improve site resistance during the early stages of invasion. We used commercially-available seed sources for this experiment, but managers may consider the use of local ecotypes to maintain historic gene pools in these communities. Broadcast seeding may allow managers to target locations where drill seeding is not possible or where soil disturbance associated with drill seeding is
Using native grass seeding and targeted spring grazing to reduce low-level Bromus tectorum... 719

undesirable. The high seed rates required to increase perennial grass seeding establishment may preclude seeding across large areas; instead, managers could focus seeding efforts in strategic locations to combat invasion hotspots or manage fuel characteristics (Gray and Dickson 2015; Hulvey et al. 2017; Porensky et al. 2018). Our results suggest that this approach can help build resistance in those areas and may reduce the ability of B. tectorum to invade new areas. This represents a significant shift in strategy as most seeding efforts are currently directed towards broad-scale rehabilitation after areas become highly invaded. Finally, we note that targeted grazing may facilitate establishment of native perennial grasses, but emphasize that the results presented here are the product of a short, targeted grazing period designed to minimize negative impacts of grazing on desired plant species. This type of short-duration early spring grazing is currently unprecedented in typical, at-scale grazing management strategies of the region. For most managers, implementation of targeted spring grazing would require substantial investments in infrastructure and labor.

Conclusions

To reduce annual grass invasion along invasion fronts in western North America, researchers and managers need more information about how to decrease ecosystem susceptibility. Our work clarifies that specific native plants are associated with lower B. tectorum abundance in the southwestern Colorado Plateau. Using high seed rates, it is possible to get greater numbers of these plants into the system, even if the species are already present. Based on a single season of sampling directly after our targeted spring-grazing treatment, we identified no negative and two potentially positive effects of targeted spring-grazing on desired outcomes. Future sampling will be necessary to evaluate the longer-term effects of this treatment. Additional exploration into the combined effects of seed addition and targeted spring grazing across both wet and dry years could yield valuable, management-relevant knowledge about this highly variable semiarid system. In biodiverse, lightly invaded regions like the Kaibab Plateau, strategic investment in high rate seedings may be worthwhile if they help prevent broad-scale ecosystem conversion and concomitant loss of biodiversity, wildlife habitat, and forage for valuable wild and domestic animals.

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