Chronic Pain and Work Conditions of Hotel Housekeepers: A Descriptive Study

Cristian Sánchez-Rodríguez 1,2,* Oana Bulilete 1,3,4, Xenia Chela-Alvarez 1,3,4, Olga Velasco-Roldán 4,5 and Joan Llobera-Canaves 1,3

1 Primary Care Research Unit of Mallorca, Public Health Service of the Balearic Islands (Ibsalut), 07003 Palma, Spain; oana.bulilete@ssib.es (O.B.); xenia.chela@ibsalut.es (X.C.-A.); jllobera@ibsalut.es (J.L.-C.)
2 Research Group on Global Health and Human Development, University of the Balearic Islands (UIB), 07122 Palma, Spain
3 Research Group in Primary Care and Promotion—Balearic Islands Community (GRAPP-caIB), Network for Research on Chronicity, Primary Care, and Health Promotion (RICAPPS), 07003 Palma, Spain
4 Health Research Institute of the Balearic Islands (IdISBa), 07120 Palma, Spain; olga.velasco@uib.es
5 Research Institute of Health Sciences (IUNICS), Department of Nursing and Physiotherapy, University of the Balearic Islands (UIB), 07122 Palma, Spain
* Correspondence: cristianfeinch1@gmail.com

Abstract: Objectives: To estimate the prevalence of musculoskeletal pain of hotel housekeepers (HHs) and to describe the work conditions and perception of health in this occupational group in the Balearic Islands, Spain. Methods: Cross-sectional descriptive study with HHs of the Balearic Islands, performed in primary care. Random sample of HHs who worked during the 2018 season. We collected information on sociodemographic variables, job characteristics, workload, pain, perceived health, and physical activity. After participants signed the informed consent form, we conducted a face-to-face interview in the primary care centre and accessed the participants’ electronic health records. Results: 1043 HHs aged 43.3 ± 10 years and with 10.7 ± 9.1 years worked as HHs were included. 51% (95% CI: 48–54%) reported chronic pain, mainly in the lower back 28.7% (95% CI: 25.9–31.5%), hands/wrists 23.7% (95% CI: 21.1–26.4%), neck 21.6% (95% CI: 19.1–24.3%), shoulders 19.9% (95% CI: 17.4–22.4%), and back 17.8% (95% CI: 15.4–20.2%). Pain was associated with older age, more years worked, more beds made/day and difficulty in pushing the housekeeping cart. More than half HHs reported that they did not incorporate occupational risk prevention measures (ORPMs) into their routine; 17.3% (95% CI: 15.1–19.7%) HHs considered their health as poor or very poor. Perception of health was worse in HHs with chronic pain. Conclusions: A high percentage of HHs of the Balearic Islands reported chronic pain, a low compliance with ORPMs and compared to women of the same sociodemographic profile they perceive a worse health status.

Keywords: occupational health; musculoskeletal pain; occupational risk; perceived health status; hotel maids

1. Introduction

According to the World Health Organization, musculoskeletal pain is the main occupational disease [1]. Within the hospitality sector, hotel housekeepers (HHs) have the highest rate of musculoskeletal disorders (MSD) and acute traumatic events [2]. The main complaint of this population is musculoskeletal pain, particularly in the neck, lower back, shoulders, hands, wrists, and knees [3–5].

It has been suggested that HHs are at high risk for MSD [5], due to age [6], sex [2] and organisational characteristics. Currently, the horizontal and vertical segregation of the marketplace concentrates women in jobs with high time pressure and heavy workload [7,8].
Occupational risk factors can be physical, chemical, biological, and psychosocial [9]. Most studies evaluate physical risks and harmful outcomes derived from long-term exposure. Physical risk factors include repetitive work, use of excessive force when lifting/moving weights, awkward postures, manual loading of objects, standing during long periods, elevation of the upper limbs and insufficient breaks [4,5,7,10,11].

Assessment of the physical burden of HHs is complex, since it varies in each workplace based on the number and type of rooms/day, the number of checkout rooms/day, the number and type of beds/day, and other aspects. While there is no standardized instrument to measure all dimensions of physical risks in HHs [12], it is crucial to evaluate them because MSDs are the most common occupational conditions [13], they frequently become chronic [14] and they are preventable according to the European Agency for Safety and Health at Work [15].

Tourism is the main economic sector of the Balearic Islands. In 2018, it constituted 44% of the annual GDP of the region [16]. A total of 80,461 people (14.02% of employed workers) were employed in the hospitality sector [17], with HHs comprising the largest group.

The framework for this study is the project Hotel Housekeepers and Health (ITS’17-096). This project follows the structured phases proposed by the British Medical Council (BMC) regarding trials for complex interventions [18] to promote changes in behaviours, improve feasibility and facilitate translation of effective outcomes into practice. This study is part of Phase 1, with the secondary objective of modelling a future intervention.

The main objective of this study is to estimate the prevalence of musculoskeletal pain in HHs of the Balearic Islands and to describe their sociodemographic characteristics, work conditions and perception of health.

2. Materials and Methods

A descriptive cross-sectional study was conducted between November 2018 and February 2019 in 39 of the 58 primary healthcare centres (PHCs) of the Balearic Islands. Participants were contacted by telephone and asked for inclusion criteria, and set up a date for the interview, which was carried out in the Primary Care Health Centre, where each HH had her general practitioner. We conducted face-to-face interviews during the winter months, because most HHs were not working and thus more available.

The study population was comprised of HHs who had worked during the 2018 summer season and had a public health services card for the Balearic Islands. The 39 centres with the highest proportion of HHs were selected. A simple random sampling of HHs attending these 39 PHCs was carried out. Informed consent was obtained from all subjects involved in the study.

Exclusion criteria included: HHs under 18 years of age; HHs unable to go to the PHC; HHs who did not have a telephone; and HHs with a language barrier.

Information of HHs was provided by the Balearic Occupational Service to the Balearic Public Health Service. This information allowed us to identify to which primary care health centre they belong and their contact data. We obtained 13,000 potential eligible participants. Initially, we calculated that a sample size of 987 HHs was needed, with a 3% precision, 95% confidence and a maximum indeterminacy ($p = 1 - p$). In our study, the prevalence of chronic pain was 51%; then, we can estimate this prevalence with a 2.9% precision. Estimating a 30% drop-out rate, we selected 3 additional HHs of similar age of the same PHC per participant.

2.1. Used Methods and Scales

Sociodemographic variables. Age, country of origin, nationality, and educational level were collected.

Occupational risk variables. We included type of contract, place of work, years worked as HH and workload (months worked in the previous year, number of rooms cleaned/day and number of beds made/day). In addition, we collected information on
the use and maintenance of cleaning equipment and knowledge about occupational risk prevention measures (ORPMs), as stated in the Manual for the Prevention of Ergonomic and Psychosocial Risks of the National Institute for Occupational Safety and Hygiene [19].

Variables related to pain. We used the Nordic Standardized Questionnaire for Musculoskeletal Symptoms in the working population [20]. We asked about the frequency of pain in the previous season, with four response options (“never”, “sometimes”, “often”, and “chronic”), and in the 7 days prior to the interview (yes/no answer). Consumption of painkillers and use of alternative or complementary medication as reported during the interview were registered. Additionally, data on the medication prescribed at two time points (July and December 2018) were collected.

Physical activity (PA) was collected using the Spanish version of the Brief Physical Activity Assessment Tool [21]. This questionnaire assesses moderate and intense PA; moderate PA uses a scale of 0–4, while intense PA ranges from 0 to 2 points. When a person meets PA recommendations, the sum of the two PA is 4 points or more.

Perceived health during the previous year was recorded on a Likert-5 scale from “very bad” to “very good” according to the National Health Survey [22], and on a visual scale of 0–100 points on the day of the interview. We also calculated and recorded the BMI.

Finally, we collected willingness to participate in prevention activities during the months with less workload.

2.2. Data Collection

The HHs were contacted by telephone and invited to participate in the study. If they consented to participate, an appointment was scheduled at their own PHC to conduct an individual interview lasting approximately one hour. Interviews were conducted by previously trained staff with extensive experience in health research studies. The pharmacological treatment was later verified in the electronic health records of the HHs.

2.3. Statistical Analysis

We provide absolute and relative frequencies and 95% confidence intervals (95% CI) for categorical variables, and mean, standard deviation (SD) and 95% CI for numerical variables. We used the Chi-square test ($\chi^2$) for contrasts between qualitative variables. Statistical significance was set at 0.05. ORs were calculated for the personal variables and job characteristics in relation to the chronic pain variable. We used binary logistic regression with the backward method for the independent variables with a significance level $p < 0.05$. Missing data were treated as not valid. We used SPSS software (version 23, IBM, Chicago, IL, USA) for analysis.

3. Results

3.1. Participants

The study included a total of 1043 HHs: 773 in Mallorca, 137 in Ibiza, 89 in Menorca and 44 in Formentera. Figure 1 details the recruitment process.
3.2. Personal and Workplace Characteristics

Table 1 shows the sociodemographic and occupational variables. The participants were mainly Spanish (54%), had a mean age of 43.3 ± 10 years and had been working as HHs for 10.7 ± 9.1 years.
### Table 1. Sociodemographic and occupational characteristics.

| Variables | Total Sample (n = 1043) | n | % |
|-----------|------------------------|---|---|
| Age in years (n = 1036) Groups | Mean (SD) | 43.3 (10.1) | | |
| ≤35 | 217 | 20.9 |
| 35 to 44 | 354 | 34.1 |
| 45 to 54 | 293 | 28.3 |
| ≥55 | 173 | 16.7 |
| Nationality (n = 1043) | | | |
| Spanish | 563 | 54.0 |
| Dual nationality | 182 | 17.4 |
| Foreign | 298 | 28.6 |
| Educational level (n = 1041) | | | |
| Unfinished primary | 34 | 3.3 |
| Primary education completed | 177 | 17.0 |
| Secondary education (first cycle) | 414 | 39.8 |
| Secondary education (second cycle) | 356 | 34.2 |
| University degree | 60 | 5.8 |
| Workplace characteristics | | | |
| Years worked as HH (n = 1019) Groups | Mean (SD) | 10.7 (9.1) | | |
| <10 years | 562 | 55.2 |
| 10–20 years | 325 | 31.9 |
| >20 years | 132 | 13.0 |
| Type of contract (n = 1035) | | | |
| Permanent | 63 | 6.2 |
| Recurring fixed-term | 551 | 54.2 |
| Temporary | 402 | 39.6 |
| Workplace (n = 1116) * | | | |
| Hotel | 689 | 66.0 |
| Apartment (tourist apartment, hotel apartment . . . ) | 358 | 34.4 |
| Other (agritourism, bed and breakfast, rural accommodation . . . ) | 66 | 6.3 |
| Star rating (stars/keys) (n = 1025) ** | | | |
| None, 1, 2 or 3 stars/keys | 283/67 | 29.5/89.3 |
| 4 stars/4 keys | 574/5 | 59.8/6.7 |
| 5 stars/4 keys superior | 103/3 | 10.7/4.0 |
| Hours of work/week (n = 1042) Groups | Mean (SD) | 40.7 (5.6) | | |
| <40 h/week | 68 | 6.5 |
| 40 h/week | 756 | 72.5 |
| 41–50 h/week | 196 | 18.8 |
| >50 h/week | 22 | 2.1 |

* 73 HHs worked in more than one type of business. ** 10 HHs worked in more than one type of business.

### 3.3. Musculoskeletal Pain

A total of 51% (95% CI 47.97–54.03%) HHs explained having suffered from chronic pain during the previous season in at least one body region. In contrast, 7.6% (95% CI 6–9.2%) declared that they just had felt pain “sometimes” (6.4%) or “never” (1.2%) during the previous season. The five body regions most affected by chronic pain were the low back (28.8%), wrists/hands (23.7%), neck (21.7%), shoulders (19.7%) and back (17.8%). Table A1 in Appendix A shows prevalence of pain by body region and age group.

A positive correlation (p < 0.001) was found between years worked as HH and proportion of chronic pain. Table 2 shows the distribution of chronic pain globally and in the five most affected body regions by years worked as HH. Notably, prevalence of chronic low back pain in HHs who have worked >20 years is 45% (95% CI 36.3–53.9%).

Older age (p < 0.001), greater number of beds/day (p < 0.001), more years worked as HH (p < 0.001), type of contract (p < 0.05) and greater number of hours worked per week (p < 0.05) positively correlated with chronic pain. Similarly, chronic pain was associated with a worse perception of health (p < 0.001). In contrast, physical activity and BMI were not statistically associated with pain during the previous season. Table 3 shows the
relation between chronic pain and sociodemographic and labour variables. Additionally, Table 4 shows the chronic pain explanatory model with the ORs of the most relevant work and personal variables. The logistic regression model was performed with the initially statistically significant variables.

Table 2. Bivariate analysis of chronic pain by body regions and years worked (n = 1019).

| Region of Chronic Pain | Years Worked | n | %   | 95% CI        |
|------------------------|--------------|---|-----|--------------|
| Low back               | <10 years    | 130 | 23.9 | 20.4–27.7    |
| Wrist/Hands            |              | 98  | 18.1 | 1.9–21.6     |
| Neck                   |              | 96  | 17.6 | 14.5–21.1    |
| Shoulders              |              | 86  | 15.9 | 12.9–19.4    |
| Back                   |              | 85  | 18.9 | 12.9–19.2    |
| Low back               | 10–20 years  | 96  | 29.9 | 24.9–35.2    |
| Wrist/Hands            |              | 86  | 27   | 22.2–32.3    |
| Neck                   |              | 76  | 23.7 | 19.1–28.7    |
| Shoulders              |              | 70  | 21.8 | 17.4–26.7    |
| Back                   |              | 55  | 17.2 | 13.3–21.8    |
| Low back               | >20 years    | 59  | 45   | 36.3–53.9    |
| Wrist/Hands            |              | 50  | 38.2 | 29.8–47.1    |
| Neck                   |              | 44  | 33.8 | 25.8–42.7    |
| Shoulders              |              | 40  | 30.8 | 22.9–39.5    |
| Back                   |              | 36  | 27.5 | 20–35.9      |

Table 3. Relation between chronic pain and sociodemographic and labour variables.

| Variables       | Groups | Chronic Pain n (%) | p-Value |
|-----------------|--------|---------------------|---------|
| Age             | <35 years | 77 (35.6) | 0.000   |
|                 | 35–44 years | 175 (49.4) |         |
|                 | 45–54 years | 157 (53.6) |         |
|                 | ≥55 years | 119 (68.8) |         |
| Years worked as HH | 0–4 years | 117 (36.3) | 0.000   |
|                 | 5–9 years | 130 (54.2) |         |
|                 | 10–14 years | 87 (50.3) |         |
|                 | 15–19 years | 66 (59.5) |         |
|                 | ≥20 years | 120 (69.4) |         |
| Number of beds/day | 0–30 beds/day | 97 (36.9) | 0.000   |
|                 | 31–44 beds/day | 137 (48.6) |         |
|                 | 45–60 beds/day | 163 (56.6) |         |
|                 | >61 beds/day | 135 (65.9) |         |
| Type of contract | Permanent | 26 (41.3) | 0.002   |
|                 | Recurring fixed term | 308 (55.9) |         |
|                 | Temporary | 184 (45.8) |         |
| Number of hours worked/week | <40 h/week | 25 (36.8) | 0.025   |
|                 | 40 h/week | 403 (53.3) |         |
|                 | 41–50 h/week | 91 (46.4) |         |
|                 | >50 h/week | 13 (59.1) |         |
Table 3. Cont.

| Variables          | Groups          | Chronic Pain n (%) | p-Value |
|--------------------|-----------------|--------------------|---------|
| Perception of health | Very good | 17 (27)  |        |
|                    | Good           | 132 (36.2)         |        |
|                    | Fair           | 248 (57.3)         | 0.000   |
|                    | Bad            | 91 (74.6)          |         |
|                    | Very bad       | 42 (72.4)          |         |
| Physical activity  | Insufficiently active | 307 (51.8) | 0.548  |
|                    | Sufficiently active | 223 (49.9) |         |
| BMI                | Underweight    | 10 (47.6)          | 0.074   |
|                    | Normal weight  | 245 (49.9)         |         |
|                    | Overweight     | 182 (55.3)         |         |
|                    | Obese          | 80 (49.38)         |         |

Table 4. Explanatory model of chronic pain. Binary logistic regression.

| p-Value | OR   | 95% CI |
|---------|------|--------|
| Age     |      |        |
| <35 years (ref.) | 0.08 | 1.67   | 1.14–2.44 |
| 35–44 years  | 0.00 | 2.51   | 1.45–3.20 |
| >55 years   | 0.00 | 4.16   | 2.59–6.66 |
| Number of beds |      |        |
| <30 beds (ref.) | 0.66 | 1.09   | 0.74–1.59 |
| 45–60 beds  | 0.07 | 1.68   | 1.15–2.46 |
| >60 beds    | 0.00 | 2.44   | 1.60–3.74 |
| Scheduled breaks |      |        |
| Always (ref.) |      |        |
| Very often  | 0.03 | 0.55   | 0.32–0.94 |
| Sometimes   | 0.36 | 1.24   | 0.77–2.01 |
| Seldom      | 0.11 | 1.50   | 0.90–2.49 |
| Never       | 0.00 | 1.56   | 1.11–2.18 |
| Switches tasks with colleagues |      |        |
| Always (ref.) |      |        |
| Very often  | 0.41 | 1.25   | 0.72–2.17 |
| Sometimes   | 0.58 | 1.14   | 0.70–1.86 |
| Seldom      | 0.20 | 1.43   | 0.81–2.50 |
| Never       | 0.00 | 1.80   | 1.18–2.74 |
| Implements protocol of prevention of occupational risk when handling heavy loads |      |        |
| Always (ref.) |      |        |
| Very often  | 0.15 | 1.56   | 0.84–2.86 |
| Sometimes   | 0.14 | 1.54   | 0.86–2.75 |
| Seldom      | 0.00 | 2.18   | 1.21–3.93 |
| Never       | 0.00 | 2.36   | 1.44–3.84 |

With respect to pain during the previous week, 79.2% (95% CI 76.6–81.5%) HHs reported having felt pain in at least one body region. Notably, 92.6% HHs who suffered from chronic pain in at least one body region during the previous season also expressed having felt pain during the week prior to the interview. Figure 2 shows pain frequencies for each body region during the previous week.
Overweight 182 (55.3)
Obese 80 (49.3)

With respect to pain during the previous week, 79.2% (95% CI 76.6–81.5%) HHs reported having felt pain in at least one body region. Notably, 92.6% HHs who suffered from chronic pain in at least one body region during the previous season also expressed having felt pain during the week prior to the interview. Figure 2 shows pain frequencies for each body region during the previous week.

![Figure 2. Pain by body region in the previous 7 days.](image)

### 3.4. Use of Medicines

Up to 54.7% (95% CI 51.7–57.7%) of HHs explained that they had taken painkillers during the previous year and 17.7% (95% CI 15.5–20.2%) had taken alternative or complementary medication.

### 3.5. Occupational Risk Factors and Workload

Although 83.6% HHs reported that they were aware of occupational risk prevention measures (ORPMs) and 83.3% stated that they “always” attended the training courses, only 61.5% considered the information and training received as “always” suitable for the job. Additionally, 81% explained that they never stretched or warmed up before work. Regarding ORPMs, HHs reported that they were “never implemented”: by 55.5% HHs when awkward postures were required (e.g., cleaning the bathtub, making beds); by 55.7% HHs when performing repetitive movements (e.g., scrubbing, vacuuming); and by 52% HHs when handling loads (e.g., pushing the cart, carrying weights > 5 kg). Moreover, 53.3% stated that they did not have the assistance of a male room attendant/brace to lift heavy loads. In addition, 41.5% answered that taking breaks was possible “only once” (14.1%) or “never” (27.4%), whereas 33.7% reported that they could “always” take a break.

Regarding workload, HHs had worked an average of 7 months during the 2018 season, cleaning an average of 18 (±6.5) stay-over rooms/day, 5.4 (±2.8) checkout rooms/day and making 44.6 (±20.7) beds/day.

Finally, when asked to assess the adequacy of the equipment, 59.9% and 50.5% considered the housekeeping cart too heavy and too cumbersome, respectively.

Following ORPMs was significantly associated ($p < 0.05$) with a reduction of chronic pain in the spine and in the wrists/hands when handling loads and performing repetitive movements.

### 3.6. Physical Activity, BMI and Perceived Health Status

Table 5 shows health characteristics. A majority of HHs (57%, $n = 1040$) were considered insufficiently active, since they did not reach the minimum recommended PA. Up to 27.9% and 80% stated that they never performed moderate (0 points, $n = 1041$) or intense PA, respectively.
Table 5. Health characteristics.

|                              | n   | %     | 95% CI         |
|------------------------------|-----|-------|----------------|
| **Physical activity** (n = 1040) |     |       |                |
| Mean (SD)                    | 2.6 (2.3) |      |                |
| Groups                       |     |       |                |
| Insufficiently active        | 593 | 57.0  | 54.0–60.0      |
| Sufficiently active          | 447 | 43.0  | 40.0–46.0      |
| **BMI** (n = 1003)           |     |       |                |
| Mean (SD)                    | 25.7 (4.9) |     |                |
| Groups                       |     |       |                |
| Underweight (<18.5)          | 21  | 2.1   | 1.4–3.2        |
| Normal weight (18.5–24.9)    | 491 | 49.0  | 45.9–52.0      |
| Overweight (25–29.9)         | 329 | 32.8  | 30.0–35.8      |
| Obese (>30)                  | 162 | 16.2  | 14.0–15.6      |
| **Perceived health status**  |     |       |                |
| (n = 1041)                   |     |       |                |
| Mean (SD)                    | 72.4 (18.9) |     |                |
| Groups                       |     |       |                |
| Very good                    | 63  | 6.1   | 4.8–7.7        |
| Good                         | 365 | 35.1  | 32.2–38.0      |
| Fair                         | 433 | 41.6  | 38.6–44.6      |
| Bad                          | 122 | 11.7  | 9.9–11.8       |
| Very bad                     | 58  | 5.6   | 4.3–7.1        |

The BMI mean was 25.7 (SD = 4.9) and 49.1% (95% CI 45.9–52.2%) of the HHs were overweight or obese.

The average perceived health status on the day of the interview was 72.4 points (SD ± 18.9). Regarding the perceived health status in the previous year, 58.9% (95% CI 55.8–61.9%) evaluated their health as “poor” (“fair”, “bad” and “very bad”).

Finally, and with the objective of designing a future intervention, HHs were asked if they would attend sessions with the goal to improve their quality of life, and where they would like to have these sessions. A total of 90.3% (n = 1037) answered that they would be willing to attend these sessions, and 70% of the respondents (n = 932) would choose to have them in their PHC. Only 3.4% of HHs chose their workplace for an intervention aimed at improving their quality of life.

4. Discussion

To the best of our knowledge, this is the largest descriptive study conducted in HHs. Additionally, the study has been conducted in a region where tourism is the main economic sector. This random sample represents all HHs and hotel types of the Balearic Islands.

We should underscore the high prevalence of chronic pain, which affects mainly, in descending order, the low back, hands/wrists, neck, shoulders and back. Regarding occupational risk factors, over 50% participants stated that they did not follow ORPMs. The workload of the HHs was also estimated.

There is a lack of studies that evaluate pain and MSDs in HHs, especially in Spain and Europe. However, international results are comparable to ours. A survey from the five biggest national companies in the U.S. found a 91% prevalence of pain, mainly affecting the spine and upper limbs [23]. A study carried out in Las Vegas estimated 75% prevalence of pain during the previous 12 months [24]. More recently, studies in Ethiopia observed that 58.1% of HHs reported pain in the low back [25] and 62.8% in the neck and upper limbs [26]. The lower prevalence of pain in the Ethiopian studies could be explained by the much younger average age.

Importantly, age is one of the statistically significant variables regarding pain. It has been suggested that the relationship between age and pain could be explained by the accumulation of exposure [27], also called allostatic load [28], and age-related degeneration of joints and loss of muscle strength [26]. In the explanatory model of chronic pain shown in Table 4, HHs over 55 years have an OR = 4.16 of suffering from chronic pain compared to HHs under 35 years of age.

The low back is the most studied body region in HHs. However, data collection regarding prevalence of pain can refer to whether pain is present or absent and intensity or frequency of pain, which might explain discrepant prevalences among studies [5,23,25].
In this work, the low back was the most affected region both in the previous 7 days and chronically. Almost half of the interviewed HHs explained that they had had low back pain in the previous 7 days, despite most of them not actively working at the time. This would also illustrate the severity of the pain, which persists in the absence of work exposure factors.

Our data reveal that over half of HHs claimed to have suffered from chronic pain in at least one body region during the previous season. The highest prevalence of pain was found in the low back (28.8%) and the neck (21.7%). In women of the same sociodemographic profile (sociodemographic status VI-unskilled workers), the Spanish National Health Survey estimates prevalence of chronic pain of 26.7% and 23.3% in the low back and neck [22], respectively. Nevertheless, this survey refers to the presence of chronic pain in a longer period of time, the previous 12 months.

We believe that the differences in the prevalence of pain compared to other studies are due to the sociodemographic characteristics of the population and not to improvements in ergonomics or workload, which have been singled out for targeted intervention in various studies [26,29,30].

Regarding the protective effect of PA, 57% of HHs in our study were considered insufficiently active. In contrast, the proportion of HHs who did not perform PA reached 94.1% in other studies [26]. We believe that interviewing out of the work season might account for this difference, because HHs have more time to exercise. However, because they had started exercising just a few weeks before the interviews, the beneficial effects of PA may not have manifested yet, which could explain the lack of association between PA and pain.

With regard to ORPMs, results indicate that most HHs consider that the information provided in the training sessions, which most of them attend, is not transferable to their work routine. We hypothesise that the high workload prevents the implementation of the recommendations when adopting awkward postures. However, future research needs to address the exact reasons behind these behaviours. The most important exposure factors associated with pain are reaching out, overstretching and repetitive movements [23,25,26].

It is estimated that, while cleaning a room, HHs might change posture every 3 s, which amounts to approximately 8000 posture changes per shift [31]. The high frequency of posture changes and scarce compliance with ORPMs could underlie the pathophysiology of pain in HHs. Our results indicate a chronic pain OR = 2.56 for the HHs who did not follow ORPMs.

Up to 53.3% of HHs reported that no male room attendant/braces were available to assist in lifting heavy loads. It should be noted that improving ergonomics during lifting can prevent MSD [30]. Interestingly, 32% of this 53.3% acknowledged suffering from chronic low back pain. In agreement with other authors, most HHs explained that the housekeeping cart is too heavy and cumbersome, and thus inadequate for their job [32]. Improving ergonomics remains crucial for the occupational health of HHs (9,32).

Work breaks can also reduce the harmful effects of the HHs’ duties (6,30). In our study, the OR of chronic pain was 1.56 in participants who could not take any breaks. We emphasize that incorporating breaks during work hours has proven effective and should be integrated in the ORPMs of all hotel businesses [9].

Regarding perceived health status, 17.3% evaluated their health as “bad” or “very bad”, and 41.6% as “fair”. In contrast, the Spanish National Health Survey of the same year for women with the same sociodemographic profile shows a perceived “good” health status in 44.95%, and a perceived poor health status in a lower 10.88%, with “bad” and “very bad” in 7.87% and 3.01%, respectively [22]. Regarding the visual health status tool, HHs reported a mean score of 72.4 (±18.9) points out of 100. In contrast, the mean score for women with the same sociodemographic profile was 86.65 (±11.37) points [22]. The HHs of the Balearic Islands have a worse perception of their own health than the average women of the same sociodemographic profile. This discrepancy might respond to work
conditions under temporary contracts, the imbalance between effort invested and rewards, a low decision margin and a high workload [32–34].

The prevalence of pain in the HHs of the Balearic Islands agreed with other studies and settings. We believe that interventions aimed to raise the quality of life, reduce pain, and improve the perceived health status of HHs should be urgently implemented. Solutions should promote physical activity, reduce stress, improve work–life balance, decrease workload and encourage the uptake of ORPMs [29,33,35]. Interestingly, PHCs emerged as the HHs’ favourite setting to conduct health interventions.

5. Limitations

This study has some limitations. We should consider the possibility of memory bias, since self-reports were used. Although we administrated a validated pain questionnaire, no criteria for chronicity were explained, and the severity of pain was completely based on subjective criteria [18]. The interviewers did not have health degrees but had been adequately trained and supervised. Since the interviews were conducted outside the tourist season and only one in six HHs had worked during the week prior to the interview, the immediate effects of the job are possibly understated.

6. Conclusions

HHs of the Balearic Islands present a high prevalence of chronic pain and a low compliance with ORPMs. Compared to women of the same sociodemographic profile, they perceive a worse health status; therefore, interventions to improve the health of HHs are urgently needed.

Author Contributions: Conceptualization, C.S.-R., O.B. and J.L.-C.; methodology, C.S.-R. and O.B.; software, C.S.-R. and O.B.; validation, C.S.-R.; formal analysis, C.S.-R. and O.B.; investigation, C.S.-R., O.B., X.C.-A. and J.L.-C.; resources, J.L.-C.; data curation, C.S.-R. and O.B.; writing—original draft preparation, C.S.-R.; writing—review and editing, O.B., X.C.-A. and O.V.-R.; visualization, C.S.-R.; supervision, J.L.-C.; project administration, O.B., X.C.-A. and J.L.-C.; funding acquisition, J.L.-C. All authors have read and agreed to the published version of the manuscript.

Funding: The framework of this study is the project “Hotel Housekeepers and Health” (ITS’ 17-096), funded by the call for the Impost de Turisme Sostenible (fund to promote sustainable tourism–Annual Plan 2017).

Institutional Review Board Statement: This study has been approved by the Balearic Islands Research Ethics Committee (No. IB 3738/18 PI) and by the Primary Care Research Commission (PI18/023).

Informed Consent Statement: Informed consent was obtained from all subjects involved in the study.

Data Availability Statement: The data presented in this study are available upon reasonable request from the corresponding author.

Conflicts of Interest: The authors declare that they have no conflict of interest.
### Table A1. Bivariate analysis of pain by body regions and age subgroups (n = 1017)

| Age Subgroups | <35 Years | 35–44 Years | 45–54 Years | ≥55 Years | Total |
|---------------|-----------|-------------|-------------|-----------|-------|
|               | n | % | 95% CI | n | % | 95% CI | n | % | 95% CI | n | % | 95% CI |
| Age Subgroups |           |     |        |     |     |        |     |     |        |     |     |        |
| Neck | 47 | 22.6 | 17.1–28.1 | 61 | 17.5 | 13.7–21.9 | 61 | 21.1 | 16.5–26.3 | 38 | 22.1 | 16.1–29.0 |
| Back | 69 | 33.8 | 27.7–40.6 | 106 | 30.7 | 25.9–35.9 | 95 | 33.3 | 27.9–39.3 | 53 | 30.6 | 23.9–38.1 |
| Low back | 28 | 13.4 | 9.0–18.7 | 32 | 9.2 | 6.3–12.7 | 39 | 13.6 | 9.8–18.1 | 21 | 12.1 | 7.7–17.9 |
| Shoulders | 74 | 36.1 | 29.3–42.9 | 91 | 26.3 | 21.7–31.3 | 76 | 26.3 | 21.3–31.8 | 34 | 19.9 | 14.2–26.7 |
| Elbows | 154 | 77.0 | 70.7–82.3 | 214 | 62.9 | 57.7–67.9 | 155 | 54.6 | 48.8–60.3 | 93 | 54.7 | 47.2–62.0 |
| Wrists/Hands | 91 | 25.0 | 19.1–31.4 | 75 | 21.7 | 17.4–26.4 | 68 | 23.4 | 18.7–28.7 | 36 | 20.8 | 15.7–26.0 |
| Hip | 132 | 65.0 | 58.2–71.2 | 205 | 60.3 | 55.6–65.3 | 178 | 62.7 | 56.9–68.1 | 104 | 61.2 | 53.7–68.2 |
| Knees | 103 | 52.0 | 45.1–58.9 | 159 | 46.2 | 41.0–51.5 | 100 | 35.0 | 29.7–40.1 | 60 | 34.7 | 28.4–41.0 |
| Ankle/Foot | 100 | 49.5 | 42.7–56.3 | 160 | 47.2 | 41.9–52.5 | 146 | 50.1 | 43.5–56.8 | 95 | 50.2 | 43.7–58.2 |
| Occasional |           |     |        |     |     |        |     |     |        |     |     |        |
| Neck | 61 | 27.3 | 23.8–32.8 | 94 | 42 | 22.5–21.0 | 64 | 22.1 | 17.0–27.4 | 29 | 16.9 | 11.6–23.3 |
| Back | 34 | 16.7 | 11.8–22.4 | 68 | 19.7 | 15.6–24.3 | 56 | 19.6 | 15.2–24.7 | 37 | 21.4 | 15.5–28.2 |
| Low back | 41 | 19.6 | 14.4–25.3 | 74 | 21.2 | 17.0–25.9 | 54 | 18.8 | 14.5–23.8 | 35 | 20.2 | 14.3–27.0 |
| Shoulders | 48 | 23.4 | 17.7–29.7 | 66 | 19.1 | 15.1–23.6 | 44 | 15.2 | 11.3–19.9 | 32 | 18.7 | 13.2–25.4 |
| Elbows | 16 | 8.0 | 3.0–12.0 | 34 | 10 | 7.2–13.6 | 30 | 14.1 | 10.5–18.6 | 23 | 15.5 | 9.2–19.7 |
| Wrists/Hands | 35 | 21.0 | 13.7–28.9 | 64 | 19.7 | 15.6–23.6 | 48 | 25.9 | 20.4–31.6 | 27 | 17.6 | 11.9–24.3 |
| Hip | 36 | 17.7 | 13.1–22.6 | 56 | 16.5 | 12.9–20.8 | 32 | 11.3 | 8.1–15.5 | 25 | 14.7 | 10.2–20.3 |
| Knees | 45 | 23.3 | 17.0–28.5 | 76 | 22.1 | 18.0–26.9 | 73 | 25.5 | 20.8–30.9 | 43 | 24.9 | 19.9–31.8 |
| Ankle/Foot | 43 | 21.3 | 16.2–26.4 | 64 | 18.9 | 15.1–23.4 | 43 | 15.0 | 11.4–19.6 | 24 | 14.3 | 9.6–19.9 |
| Percentages (%) are relative to age groups. |

**Table A1.** Bivariate analysis of pain by body regions and age subgroups (n = 1017).

**Percentages (%) are relative to age groups.**

**Percentages (%) are relative to age groups.**
References
1. Fingerhut, M.; Nelson, D.J.; Driscoll, T.; Concha-Barrientos, M.; Steenland, K.; Punnett, L.; Prüss-Ustün, A.; Leigh, J.; Corvalan, C.; Eijkmans, G.; et al. The contribution of occupational risks to the global burden of disease: Summary and next steps. *Med. Lav.* 2006, 97, 313–321. [PubMed]
2. Buchanan, S.; Vossenas, P.; Krause, N.; Moriarty, J.; Frumin, E.; Shimel, J.A.M.; Mirer, F.; Orris, P.; Punnett, L. Occupational injury disparities in the US hotel industry. *Am. J. Ind. Med.* 2010, 53, 116–125. [CrossRef] [PubMed]
3. Abdol Rahman, M.N.; Muhamad Jaffar, M.S.; Hassan, M.F.; Ngali, M.Z.; Pauline, O. Exposure level of ergonomic risk factors in hotel industries. *IOP Conf Ser Mater Sci Eng.* 2017, 226, 012018. [CrossRef]
4. Abdol Rahman, M.N.; Muhamad Jaffar, M.S. Musculoskeletal Symptoms and Ergonomic Hazards Among Room Attendants in Hotel Industries. *Malays. J. Hum. Factors Ergon.* 2017, 1, 25–34.
5. Krause, N.; Scherzer, T.; Rugulies, R. Physical workload, work intensification, and prevalence of pain in low wage workers: Results from a participatory research project with hotel room cleaners in Las Vegas. *Am. J. Ind. Med.* 2005, 48, 326–337. [CrossRef] [PubMed]
6. Lee, J.W.; Lee, J.J.; Mun, H.J.; Lee, K.J. The Relationship between Musculoskeletal Symptoms and Work-related Risk Factors in Hotel Workers. *Ann. Occup. Environ. Med.* 2013, 25, 20. [CrossRef] [PubMed]
7. Murray, I.; Cañada, E. Confronting job precariousness in Spanish tourism: The rise of the hotel housekeepers. *Glob. Labour. Column.* 2017, 284, 1–3.
8. Oxenbridge, S.; Moensted, M.L. The relationship between payment systems, work intensification and health and safety outcomes: A study of hotel room attendants. *Policy Pract. Health Saf.* 2011, 9, 7–26. [CrossRef]
9. Hsieh, Y.C.; Apostolopoulos, Y.; Sönmez, S. The world at work: Hotel cleaners. *Occup. Environ. Med.* 2013, 70, 360–364. [CrossRef]
10. Fontani, S.; Mercuri, I.; Salicco, R.; Silvia Veratti, L.S. Manual handling of loads in the hotel trade: The experience of the ASL (Local Health Unit) Milan. *Med. Lav.* 2010, 101, 437–445.
11. European Agency for Safety and Health at Work (EU-OSHA). Protecting workers in hotels, restaurants and catering. Protecting workers in hotels, restaurants and catering. 2008. Available online: https://osha.europa.eu/en/publications/report-protecting-workers-hotels-restaurants-and-catering (accessed on 10 November 2021).
12. Burdorf, A.; van der Beek, A.J. In musculoskeletal epidemiology are we asking the unanswerable in questionnaires on physical load? *Scand. J. Work Environ. Health* 1999, 25, 81–83. [CrossRef] [PubMed]
13. EU-OSHA. European Agency for Safety and Health at Work. Musculoskeletal Disorders—Safety and Health at Work—EU-OSHA. Available online: https://osha.europa.eu/en/themes/musculoskeletal-disorders (accessed on 4 November 2021).
14. Niño Lopez, M.A. Alteraciones musculo-esqueléticas de las camareras de piso. *Mujeres Y Salud* 2002, 9, 5–8.
15. European Agency for Safety and Health at Work. EU-OSHA. The Occupational Safety and Health of Cleaning Workers. European Risk Observatory. 2009. Available online: https://osha.europa.eu/en/publications/occupational-safety-and-health-cleaning-workers/view (accessed on 4 November 2021).
16. Govern de les Illes Baleares. Estudio del impacto económico del Turismo sobre la economía y el empleo de las Islas Baleares. Impactur 2017. Impactur. 2015. Available online: http://www.exceltur.org/wp-content/uploads/2015/10/IMPACTUR-Baleares-2014-informe-completo.pdf (accessed on 10 November 2021).
17. IBESTAT. Afiliaciones a la Seguridad Social del Sector Turístico [Internet]. [cited 2021 November 4]. Available online: https://ibestat.caib.es/ibestat/estadisticas/757266f3-2b85-473b-b83a-7eb0d0aa6729/3485c5b2-a2d8-4558-93e2-43f065e00c6a/es/1302039_TU01.px (accessed on 4 November 2021).
18. Campbell, M.; Fitzpatrick, R.; Haines, A.; Kinmonth, A.L.; Sandercock, P.; Spiegelhalter, D.; Tyrer, P. Framework for design and evaluation of complex interventions to improve health. *BMJ* 2000, 321, 694–696. [CrossRef] [PubMed]
19. Instituto Nacional de Seguridad e Higiene en el Trabajo. Manual para la Evaluación y Prevención de Riesgos Ergonómicos y Psicosociales en PYME. Madrid. 2003. Available online: https://www.insst.es/documentacion/catalogo-de-publicaciones/manual-para-la-evaluacion-y-prevencion-de-riesgos-ergonomicos-y-psicosociales-en-pyme (accessed on 4 November 2021).
20. Martinez, M.M.; Alvarado Muñoz, R. Validación del Cuestionario Nódrico Estandarizado de Síntomas Musculoesqueléticos para la población trabajadora chilena, adicionando una escala de dolor. *Rev. Salud Publica.* 2017, 21, 43. [CrossRef]
21. Puig-Ribera, A.; Martin-Cantera, C.; Puigdomenech, E.; Real, J.; Romaguera, M.; Magdalena-Belo, J.F.; Recio-Rodríguez, J.J.; Rodriguez-Martín, B.; Arietaleanizbeaskoa, M.S.; Repiso-Gento, I.; et al. Screening physical activity in family practice: Validity of the Spanish version of a brief physical activity questionnaire. *PLoS ONE* 2015, 10, 1–16. [CrossRef] [PubMed]
22. Ministerio de Sanidad C y, B.S. Encuesta Nacional de Salud de España 2017. 2018. Available online: https://www.sanidad.gob.es/estadEstudios/estadisticas/NacionalEncuesta/encuesta2017.htm (accessed on 28 November 2020).
23. Frumin, E.; Moriarty, J.; Vossenas, P.; Halpin, J.; Orris, P.; Krause, N.; Punnett, L. Workload-Related Musculoskeletal Disorders among Hotel Housekeepers: Employer Records Reveal a Growing National Problem. *Public Health* 2006. Available online: https://www.researchgate.net/publication/237722666_Workload-Related_Musculoskeletal_Disorders_among_Hotel_Housekeepers_Employer_Records_Reveal_a_Growing_National_Problem (accessed on 13 February 2022).
24. Scherzer, T.; Rugulies, R.; Krause, N. Work-related pain and injury and barriers to workers' compensation among Las Vegas hotel room cleaners. *Am. J. Public Health* 2005, 95, 483–488. [CrossRef] [PubMed]
25. Wami, S.D.; Abere, G.; Dessie, A.; Getachew, D. Work-related risk factors and the prevalence of low back pain among low wage workers: Results from a cross-sectional study. *BMC Public Health* 2019, 19, 1–9. [CrossRef] [PubMed]
26. Wami, S.D.; Dessie, A.; Chercos, D.H. The impact of work-related risk factors on the development of neck and upper limb pain among low wage hotel housekeepers in Gondar town, Northwest Ethiopia: Institution-based cross-sectional study. Environ. Health Prev. Med. 2019, 24, 1–10. [CrossRef] [PubMed]
27. Roquelaure, Y.; Ha, C.; Rouillon, C.; Fouquet, N.; Leclerc, A.; Descatha, A.; Touranchet, A.; Goldberg, M.; Imbernon, E. Risk factors for upper-extremity musculoskeletal disorders in the working population. Arthritis Care Res. 2009, 61, 1425–1434. [CrossRef]
28. Rosemberg, M.A.S.; Li, Y.; McConnell, D.S.; McCullagh, M.C.; Seng, J.S. Stressors, allostatic load, and health outcomes among women hotel housekeepers: A pilot study. J. Occup. Environ. Hyg. 2019, 16, 206–217. [CrossRef] [PubMed]
29. Parmar, S.; Dalal, P. A Study of Musculoskeletal Disorder Among Housekeeping Staff in Hotel Industry. Int. J. Home Sci. 2017, 3, 83–85.
30. Harris-Adamson, C.; Lam, E.; Fathallah, F.; Tong, A.D.; Hill, S.; Smith, A. The ergonomic impact of a mattress lift tool and bottom sheet type on hotel room cleaners while making beds. Appl. Ergon. 2019, 81, 102880. [CrossRef] [PubMed]
31. CCOHS-Canadian Centre for Occupational Health & Safety. Hotel Housekeeping. 2018. Available online: http://www.ccohs.ca/oshanswers/occup_workplace/hotel_housekeeping.html (accessed on 4 November 2021).
32. Hsieh, Y.C.; Apostolopoulos, Y.; Sönmez, S. Work Conditions and Health and Well-Being of Latina Hotel Housekeepers. J. Immigr. Minor Health 2016, 18, 568–581. [CrossRef] [PubMed]
33. Chela-Alvarez, X.; Bulilte, O.; Garcia-Buades, M.E.; Ferrer-Perez, V.A.; Llobera-Canaves, J. Perceived Factors of Stress and Its Outcomes among Hotel Housekeepers in the Balearic Islands: A Qualitative Approach from a Gender Perspective. Int. J. Environ. Res. Public Health 2020, 18, 52. [CrossRef] [PubMed]
34. Hsieh, Y.C.; Sönmez, S.; Apostolopoulos, Y.; Lemke, M.K. Perceived workplace mistreatment: Case of Latina hotel housekeepers. Work 2017, 56, 55–65. [CrossRef] [PubMed]
35. Korshøj, M.; Birk Jørgensen, M.; Lidegaard, M.; Mortensen, O.S.; Krstrup, P.; Holtermann, A.; Søgaard, K. Decrease in musculoskeletal pain after 4 and 12 months of an aerobic exercise intervention: A worksite RCT among cleaners. Scand. J. Public Health 2018, 46, 846–853. [CrossRef] [PubMed]