SOS: Systematic Offensive Stereotyping Bias in Word Embeddings

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Abstract

Systematic Offensive stereotyping (SOS) in word embeddings could lead to associating marginalised groups with hate speech and profanity, which might lead to blocking and silencing those groups, especially on social media platforms. In this work, we introduce a quantitative measure of the SOS bias, validate it in the most commonly used word embeddings, and investigate if it explains the performance of different word embeddings on the task of hate speech detection. Results show that SOS bias exists in almost all examined word embeddings and that the proposed SOS bias metric correlates positively with the statistics of published surveys on online extremism. We also show that the proposed metric reveals distinct information compared to established social bias metrics. However, we do not find evidence that SOS bias explains the performance of hate speech detection models based on the different word embeddings.

1 Introduction

Wagner et al. (2021) describe algorithmically infused societies as the societies that are shaped by algorithmic and human behaviour. The data collected from these societies carry the same bias in algorithms and humans, like population bias and behavioural bias (Olteanu et al., 2019). These biases are important in the field of natural language processing (NLP) because unsupervised models like word embeddings encode them during training (Brunet et al., 2019; Joseph and Morgan, 2020). This includes racial bias which measures stereotypes related to people from different races, e.g. “Asians are good at math” (Garg et al., 2018; Manzini et al., 2019; Sweeney and Najafian, 2019), and gender bias which measures gender stereotypes, e.g. “women are housewives” (Garg et al., 2018; Bolukbasi et al., 2016; Chaloner and Maldonado, 2019). However, one aspect of bias that has received less attention is offensive stereotyping toward marginalised groups. For example, using slurs to describe non-white or LGBTQ communities or using swear words to describe women. Recent social research shows that using racial slurs and third-person profanity to describe groups of people aims at stressing the inferiority of the identity of the marginalised group (Kukla, 2018). Hence, as the internet is rife with slurs and profanity, it is important to study how machine learning models encode this offensive stereotyping.

To this end, we extend our initial work on introducing a computational measure of systematic offensive stereotyping (SOS) bias and examine its existence in pre-trained word embeddings (Elsafoury, 2022). We define SOS from a statistical perspective as “A systematic association in the word embeddings between profanity and marginalised groups of people”. In other words, SOS refers to associating slurs and profane terms with different groups of people, especially marginalised people, based on their ethnicity, gender, or sexual orientation. Studies that focused on similar types of bias in hate speech detection models studied it within hate speech datasets themselves (Dixon et al., 2018; Waseem and Hovy, 2016a; Zhou et al., 2021), but not in the widely-used word embeddings which are, in contrast, not trained on data specifically curated to contain offensive content. Although some studies demonstrated that there is no correlation between intrinsic bias and extrinsic bias (Goldfarb-Tarrant et al., 2021), studying intrinsic bias on its own is an important task that reveals meaningful information about the data that was used to train those models, and in turn can help to expose harmful biases in society (Garg et al., 2018; Kambhatla et al., 2022).

In this work, we are interested in answering the following research questions: **RQ1:** How can we measure SOS bias? **RQ2:** What are the SOS bias scores of common pre-trained word embeddings,
and does SOS bias in the word embeddings differ from social biases? RQ3: How strongly does SOS bias correlate with external measures of online extremism and hate? RQ4: Does the SOS bias in the word embeddings explain the performance of these word embeddings on the task of hate speech detection? To answer our research questions, we build on the existing literature on measuring bias in word embeddings, propose a method to measure SOS bias, and investigate how different word embedding models associate profanity with marginalised groups.

**Our contributions can be summarised as follows:** (a) We define the SOS bias, propose a method to measure it in word embeddings and demonstrate that SOS bias correlates positively with the hate that marginalised people experience online. (b) We demonstrate that all the examined word embeddings contain SOS bias, with variations on the strength of the bias towards one particular marginalised group or another. (c) We show that there is no evidence that the SOS bias explains the performance of the different word embeddings on the task of hate speech detection. To allow more investigation on the topic, we share our code with the community.

2 Background

The term bias is defined and used in many different ways (Olteanu et al., 2019). There is the normative definition of bias, as its definition in cognitive science: “behaving according to some cognitive priors and presumed realities that might not be true at all” (Garrido-Muñoz et al., 2021). There is also the statistical definition of bias as “systematic distortion in the sampled data that compromises its representatives” (Olteanu et al., 2019).

In distributional word representations (Word Embeddings), the most common methods for quantifying bias are WEAT, RND, RNSB, and ECT: For WEAT, the authors were inspired by the Implicit Association Test (IAT) to develop a statistical test to demonstrate human-like biases in word embeddings (Caliskan et al., 2017). They used cosine similarity and statistical significance tests to measure the unfair correlations between two different demographic groups, as represented by manually curated word lists. For RND, the authors used the Euclidean distance between neutral words, like professions, and a representative group vector created by averaging the word vectors for words that describe a stereotyped group (gender/ethnicity) (Garg et al., 2018). In RNSB, a logistic regression model is first trained on the word vectors of unbiased labeled sentiment words (positive and negative) extracted from biased word embeddings. Then, that model was used to predict the sentiment of words that describe certain demographic groups (Sweeney and Najafian, 2019). In ECT, the authors proposed a method to measure how much bias has been removed from the word embeddings after debiasing (Dev and Phil, 2019).

These metrics, except RNSB, are based on the polarity between two opposing points, like male and female, allowing for binary comparisons. This forces practitioners to model gender as a spectrum between more “male” and “female” words, requiring an overly simplified view of the construct, leading to similar problems for other stereotypical types of bias, like racial, religious, transgender, and sexual orientation, where there are more than two categories that need to be represented (Sweeney and Najafian, 2019). These metrics also use lists of seed words that have been shown to be unreliable (Antoniak and Mimno, 2021). Since we are interested in measuring the systematic offensive stereotypes of different marginalised groups, these metrics would fall short of our needs. As for the RNSB metric, even though it is possible to include more than two identities, the sentiment dimension is represented as positive or negative (binary). But in our case, we are interested in a variety of offensive language targeted at different marginalised groups.

3 Systematic Offensive Stereotyping Bias

Our motivation is to reveal whether word embeddings associate offensive language with words describing marginalised groups. In the next section, we will use the SOS bias definition provided in the Introduction section to measure the SOS bias. For our experiments, we used 15 word embeddings: Word2Vec (W2V); Glove Wikipedia (Glove-WK); Glove-Twitter (Glove-Twitter); Urban Dictionary (UD); Chan word ; Glove Common Crawl (Glove-CC); Glove Common Crawl Large (Glove-CC-large); Fast-Text Common Crawl (FastText-CC); Fast-Text-Subwords Common Crawl (FT-CC-sws); Fast-Text Wiki (FT-Wiki); Fast-Text-Subwords wiki (FT-wiki-sws); sentiment specific word embedding (SSWE), Debias-W2V, P-DeSIP,
Table 1: Description of the word embeddings used in this work.

| Model        | Dimension | Trained on                                      | Reference               |
|--------------|-----------|------------------------------------------------|-------------------------|
| W2V          | 300       | 100B words from Google News                     | (Mikolov et al., 2021a) |
| Glove-WK     | 200       | 6B tokens from Wikipedia 2014 and Gigaword      | (Pennington et al., 2021)|
| Glove-Twitter| 200       | 27B tokens collected from two billion Tweets    | (Pennington et al., 2021)|
| UD           | 300       | 200M tokens collected from the Urban Dictionary website | (Urban dictionary, 2021) |
| Chan         | 150       | 30M messages from the 4chan and 4chan websites  | (GloC, 2019)            |
| Glove-CC     | 300       | 42B tokens from Wikipedia 2014 and Gigaword     | (Pennington et al., 2021)|
| Glove-CC-large| 300      | 840B tokens from Wikipedia 2014 and Gigaword    | (Pennington et al., 2021)|
| FastText-CC  | 300       | 600B common crawl tokens                        | (Mikolov et al., 2021b) |
| FT-CC-sw     | 300       | 600B common crawl tokens with subwords information | (Mikolov et al., 2021b) |
| FT-Wiki      | 300       | 16B tokens collected from Wikipedia 2017, UMBC, and statmt.org news dataset | (Mikolov et al., 2021b) |
| FT-wiki-sw   | 300       | 16 billion tokens with subwords information collected from the Wikipedia 2017, UMBC, and statmt.org | (Mikolov et al., 2021b) |
| SSWE         | 50        | 18M comments collected from Twitter             | (Tang et al., 2014)     |
| Debias-W2V   | 300       | W2V model after the gender bias has been removed using the hard debiasing method | (Bolukbasi et al., 2016) |
| P-DeSIP      | 300       | Debias Glove-WK with the potential proxy gender bias removed. | (Ding et al., 2022)     |
| U-DeSIP      | 300       | Debias Glove-WK word embeddings with the unresolved gender bias removed. | (Ding et al., 2022)     |

Table 2: Non-offensive identity (NOI) words and the group they describe.

| Group              | Words                                      |
|--------------------|--------------------------------------------|
| LGBTQ*             | lesbian, gay, queer, homosexual, lgbt, lgbtq, bissexual, transgender, tran, non-binary |
| Women*             | woman, female, girl, wife, sister, mother, daughter |
| Non-white ethnicities* | african, african american, black, asian, hispanic, latin, mexican, american, arab, middle eastern |
| Straight           | heterosexual, cisgender                   |
| Men                | man, male, boy, son, father, husband, brother |
| White ethnicities  | white, caucasian, european american, european, norwegian, canadian, german, australian, english, french, american, swedish, dutch |

*Marginalised group

and U-DeSIP. Table 1 provides information of the different word embeddings.

3.1 Measuring SOS bias

Based on our definition of SOS, to answer RQ1, we propose to measure the SOS bias using the cosine similarity between swear words and words that describe marginalised social groups. For the swear words, we used a list (Swear words, 2022) that contains 403 offensive expressions, reduced to 279 after removing multi-word expressions. We used a non-offensive identity (NOI) word list to describe marginalised groups of people (Zhou et al., 2021; Dixon et al., 2018) and non-marginalised ones (Sweeney and Najafian, 2019), as summarised in Table 2. Unlike WEAT, ECT, and RND, which used seed words like people’s names to infer their nationality or pronouns, we used NOI words to describe the different groups similar to the RNSB metric. According to (Antoniak and Mimno, 2021), using NOI words is a better motivated and more coherent approach for describing groups of people than names.

Let $W_{NOI} = \{w_1, w_2, w_3, \ldots, w_N\}$ be the list of NOI words $w_i, i = 1, 2, \ldots, n$, and $W_{sw} = \{o_1, o_2, o_3, \ldots, o_m\}$ be the list of swear words $o_j, j = 1, 2, \ldots, m$. For measuring the SOS bias for a specific word embedding $we$, firstly, we compute the average vector $\bar{w}_{sw}^{we}$ of the swear words for $we$, e.g. for W2V, etc. $SOS_{i,we}^j$ for a NOI word $w_i$ and a word embedding $we$ is then defined (Equation 1) as the cosine similarity between $\bar{w}_{sw}^{we}$ and the word vector $\bar{w}_{i,we}$, for the word embedding $we$, normalised to the range $[0, 1]$ using min-max normalisation across all NOI words ($W_{NOI}$), in order to ease comparison between the different word embeddings.

$$SOS_{i,we} = \frac{\bar{w}_{sw}^{we} \cdot \bar{w}_{i,we}}{|\bar{w}_{sw}^{we}| \cdot |\bar{w}_{i,we}|}$$

The normalised SOS scores are in the range $[0, 1]$ and indicates the similarity of a NOI word to the average representation of swear words. Accordingly, a higher $SOS_{i,we}$ value for word $w_i$ indicates that the word embedding $\bar{w}_{i,we}$ for the word $w_i$, is more associated with profanity. We intended for the metric to be used in a comparative manner among word embeddings, e.g. W2V vs Glove-WK, or among different groups of people, e.g. LGBTQ vs Straight, rather than to determine an objective threshold below which no bias exists.

We computed the mean SOS score for our examined word embeddings using the aforementioned swear words and NOI word lists for each examined group individually, as well as for the combined marginalised (Women, LGBTQ, Non-white
Table 3: Mean SOS score of the different groups for all the word embeddings. Bold values represent the highest SOS score between the two different groups in each category (gender, sexual orientation, ethnicity, and marginalised vs. non-marginalised).
The LGBTQ community is the group that is most biased against by most of the word embeddings, i.e., W2V, glove-WK, UD, Fast-text-CC, Fast-text-wiki, P-DeSIP, and U-DeSIP. glove-WK is the most biased ($SOS_{lgbtq,glove-WK} = 0.669$), whereas the least biased is SSWE ($SOS_{lgbtq,SSWE} = 0.435$). When we used the Friedman test to compare the SOS scores of the different word embeddings for the individual words that describe the “LGBTQ” group, the results showed a significant difference between the different word embeddings ($p = 0.048$), indicating that glove-WK is significantly more SOS biased towards the “LGBTQ” community in comparison to the other word embeddings. These findings are notable as glove-WK was pre-trained on Wikipedia articles which are expected to have the least profanity compared to social media or common crawl.

Table 4 also shows that glove-CC-large, Fast-text-CC-subwords, SSWE, and Debias-W2V are the most biased towards non-white ethnicities, with SSWE being the most biased ($SOS_{non-white,SSWE} = 0.688$) and glove-WK the least biased ($SOS_{non-white,glove-WK} = 0.234$). When we used the Friedman test to compare the SOS scores of the different word embeddings for the individual words that describe the “Non-white-ethnicities” group, the results showed a significant difference between the different word embeddings ($p = 3e^{-6}$), indicating that SSWE is significantly more biased towards “Non-white-ethnicities” in comparison to the rest of the word embeddings. Since SSWE was pre-trained on sentiment information, and as Sweeney and Najafian (2019) showed, the sentiment towards non-white ethnicities is mostly negative, our results are in line with earlier findings.

### 3.3 SOS bias and other social biases

In this section, we answer the second part of RQ2 by comparing our SOS bias scores to gender and racial bias as measured by existing social bias metrics from the literature (WEAT, RND, RNSB, ECT). We used the WEFE framework (Badilla et al., 2020) to measure the gender bias using the other state-of-the-art metrics and two target lists: Target list 1, which contained female-related words (e.g., she, woman, and mother), and Target list 2, which contained male-related words (e.g., he, father, and son), as well as two attribute lists: Attribute list 1, which contained words related to family, arts, appearance, sensitivity, stereotypical female roles, and negative words, and Attribute list 2, which contained words related to career, science, math, intelligence, stereotypical male roles, and positive words (Badilla et al., 2020; Caliskan et al., 2017). Then, we measured the average gender bias scores across the different attribute lists for each word embedding using the various metrics. For the SOS bias, we used the mean SOS scores of the words that belong to the “Women” category. Contrary to all the metrics, ECT scores have an inverse relationship with the level of bias, so we subtract all ECT scores from 1 to enforce that higher scores for all metrics indicate greater levels of bias. We then computed the Spearman’s rank correlation coefficient between the gender bias scores of the different word embeddings, as measured by WEAT, RND, RNSB, ECT, $SOS_{women}$.

To measure the racial bias using the state-of-the-art metrics, we used two target groups: Target group 1, which contained stereotypical white names, and Target group 2, which contained stereotypical African, Hispanic, and Asian names, and two attribute lists: Attribute list 1, which contained white people’s occupation names; and Attribute list 2, which contained African, Hispanic, and Asian people’s occupations (Badilla et al., 2020; Garg et al., 2018). Then, we measured the average racial bias scores across the different attribute lists for each word embedding using the different metrics (WEAT, RND, RNSB, ECT). For the SOS bias, we used the mean SOS scores of the words that belong

| Word embeddings       | Mean SOS  |
|-----------------------|-----------|
|                       | Women     | LGBTQ | Non-white |
| W2V                   | 0.293     | 0.475 | 0.456     |
| glove-WK              | 0.435     | 0.669 | 0.234     |
| glove-twitter         | 0.679     | 0.454 | 0.464     |
| UD                    | 0.509     | 0.582 | 0.282     |
| Chan                  | 0.880     | 0.616 | 0.326     |
| glove-CC              | 0.567     | 0.480 | 0.446     |
| glove-CC-large        | 0.318     | 0.472 | 0.548     |
| FT-CC                 | 0.284     | 0.503 | 0.494     |
| FT-CC-sws             | 0.473     | 0.445 | 0.531     |
| FT-WK                 | 0.528     | 0.555 | 0.393     |
| FT-WK-sws             | 0.684     | 0.656 | 0.555     |
| SSWE                  | 0.619     | 0.438 | 0.688     |
| Debias-W2V            | 0.205     | 0.446 | 0.471     |
| P-DeSIP               | 0.266     | 0.615 | 0.354     |
| U-DeSIP               | 0.266     | 0.616 | 0.343     |

Table 4: The mean SOS bias score of each word embeddings towards each marginalised group. Bold scores reflect the group that the word embeddings is most biased against.
to the “Non-white ethnicities” category. Finally, we computed the Spearman’s rank correlation coefficient between the different racial bias scores of the different word embeddings, as measured by WEAT, RND, RNSB, ECT, SOSnon-white.

The results in Figure 1 show that for gender bias, WEAT has a strong positive correlation with RND and a positive correlation with ECT and RNSB. On the other hand, SOS has almost no correlation with ECT, RNSB, WEAT and a small positive correlation with RND. For racial bias, WEAT has a positive correlation with RNSB, and RND, no correlation with ECT and a negative correlation with SOS. On the other hand, SOS has a negative correlation with RNSB, RND, and WEAT and almost no correlation with ECT. The results here suggest that the SOS bias reveals different information than the social bias metrics, especially for racial bias. We speculate that this is the case because profanity is more often used online with non-white ethnicities than with women (Hawdon et al., 2015).

### 3.4 SOS bias validation

To answer RQ3, we compared the SOS bias measured by our proposed method, as well as by existing metrics (WEAT, RNSB, RND, ECT), to published statistics on online hate and extremism that is targeted at marginalised groups (Women, LGBTQ, Non-white ethnicities). To avoid confusion since all metrics measure SOS bias in this case, we refer to our proposed method for measuring SOS bias as “normalised cosine similarity to profanity” or NCSP for short. We used the WEFE framework (Badilla et al., 2020) to measure the SOS bias of the examined word embeddings using the state-of-the-art metrics. The metrics in the WEFE platform take 4 inputs: Target list 1: a word list describing a group of people, e.g. women; Target list 2: a word list that describes a different group of people, e.g. men; Attribute list 1: a word list that contains attributes that are believed to be associated with target group 1, e.g. housewife; and Attribute list 2: a word list that contains attributes that are believed to be associated with target group 2, e.g. engineer. Each metric then measures these associations, as described in Section 2.

To measure the SOS bias for gender using the state-of-the-art metrics, target list W1 contained the NOI words that describe women from Table 2, target list W2 contained the NOI words that describe men, attribute list 1 contained the same swear words used earlier to measure our SOS bias (Section 3.1), and attribute list 2 a list of positive words provided by the WEFE framework. To measure the SOS bias for ethnicity using the state-of-the-art metrics, we used the same process, with the same attribute lists, but with target list E1 that contained NOI words that describe non-white ethnicities and target list E2 that contained NOI words that describe white ethnicities. Similarly, to measure the SOS bias for sexual orientation, we used the same attribute lists and target list L1, which contained NOI words that describe LGBTQ people, and target list L2 which contained NOI words that describe straight people. To measure the SOS bias...
bias for gender, ethnicity, and sexual orientation with our proposed metric (NCSP), we computed the mean SOS scores of the NOI words that describe women, LGBTQ, and non-white for each word embeddings as in Table 4.

The percentages of people belonging to the examined marginalised groups who experienced abuse and extremism online were then acquired from the online extremism and online hate survey (OEOH), collected by (Hawdon et al., 2015) from Finland, Germany, the US, and the UK in 2013 and 2014, for individuals aged 15-30. Table 5 provides details on the published statistics. Then, we computed the Pearson’s correlation coefficient between the SOS scores, measured by the different metrics for Women, LGTBQ, and Non-white ethnicities for the examined word embeddings and the percentages of people belonging to the examined marginalised groups who experienced abuse and extremism online. Figure 2 shows that the SOS bias correlates positively with the published statistics on online hate and extremism.

When we first look at the different metrics for measuring the SOS bias, we find that bias metrics like WEAT, RND, and ECT correlate more positively with the OEOH survey in the US. However, when we look closely at the order of the percentages of marginalised groups regarding their experience of online hate, we find that the LGBTQ community experiences online hate the most, followed by non-white ethnicities with a marginal difference, and then women. Consequently, we expect that the survey results would correlate strongly positively with the word embeddings that are least biased towards women (e.g. Glove-twitter, Chan, Glove-CC, FT-WK-sws).

This pattern of correlation is achieved only by our proposed metric, which reflects the variation of the SOS bias scores towards the different marginalised groups in each word embedding, in comparison to WEAT, ECT and RND, which do not reflect these variations and hence correlate indiscriminately positively with all the word embeddings. RNSB does reflect some of that variation but not as consistently as our proposed metric. The results suggest that our proposed metric for measuring SOS bias (NCSP) is the most reflective of the SOS bias in the different word embeddings.

### 4 SOS bias and hate speech detection

In this section, we answer RQ4 through a series of experiments on hate speech detection. We trained deep learning models with an embedding layer for the detection of hate speech from hate speech-related datasets, then computed the correlation of the performance of the different word embeddings to the SOS bias score of these embeddings. We used four hate-speech-related datasets that contain different types of hate speech (Table 6): (i) Twitter-racism, a collection of tweets labeled as racist or not (Waseem and Hovy, 2016b); (ii) Twitter-sexism, tweets labeled as sexist or not (Waseem and Hovy, 2016b); (iii) Twitter-hate, containing tweets labeled as offensive, hateful (sexist, homophobic, and racist), or neither (Davidson et al., 2017), but as we are interested in the hateful content, we used the tweets that are labeled as hateful or neither; and (iv) HateEval, a collection of tweets containing hate against immigrants and women in Spanish and English (Basile et al., 2019), from which we used only the English tweets. These four datasets were selected because they contain hate speech towards the marginalised groups that are the focus of our study thus they are representative of the examined problem.

To pre-process the datasets, we removed URLs, user mentions, retweet abbreviation “RT”, non-ASCII characters, and English stop words except for second-person pronouns like “you/your/you’re”, and third-person pronouns like “he/she/they”, “his/her/their” and “him/her/Them”, as suggested in (Elsafoury et al., 2021). All letters were lower-cased, and common contractions were converted to their full forms. And each dataset was randomly

| Dataset     | Samples | Positive samples |
|-------------|---------|------------------|
| HateEval    | 12722   | 42%              |
| Twitter-sexism | 14742   | 23%              |
| Twitter-racism | 13349   | 15%              |
| Twitter-hate | 5569    | 25%              |

Note: Positive samples refer to offensive comments.

Table 6: Hate speech datasets’ details.
| Word embeddings | HateEval | Twitter-Hate | Twitter-racism | Twitter-sexism |
|----------------|----------|--------------|----------------|--------------|
|                | MLP      | BiLSTM       | MLP            | BiLSTM       |
| W2V            | 0.593    | 0.663        | 0.681          | 0.772        |
| Glove-WK       | 0.583    | 0.651        | 0.713          | 0.821        |
| Glove-Twitter  | 0.623    | 0.671        | 0.775          | 0.851        |
| UD             | 0.597    | 0.652        | 0.780          | 0.837        |
| Chan           | 0.627    | 0.661        | 0.692          | 0.840        |
| Glove-CC       | 0.625    | 0.675        | 0.778          | 0.839        |
| Glove-CC-large | 0.626    | 0.674        | 0.775          | 0.860        |
| FT-CC          | 0.627    | 0.675        | 0.792          | 0.843        |
| FT-CC-sws      | 0.605    | 0.660        | 0.746          | 0.830        |
| FT-WK          | 0.606    | 0.650        | 0.784          | 0.827        |
| FT-WK-sws      | 0.606    | 0.650        | 0.723          | 0.820        |
| SSWE           | 0.558    | 0.628        | 0.502          | 0.715        |
| Debias-W2V     | 0.626    | 0.652        | 0.678          | 0.741        |
| P-DeSIP        | 0.575    | 0.657        | 0.697          | 0.817        |
| U-DeSIP        | 0.598    | 0.649        | 0.702          | 0.815        |

Table 8: Pearson correlation coefficient of the SOS bias scores of the different word embeddings and the F1 scores of the used models for each bias metric and dataset. * indicates that the correlation is statistically significant at $p < 0.05$. The bold values indicate the highest scores among the different word embeddings per model and dataset.

split into a training (70%) and a test (30%) set, preserving class ratios.

We used two deep learning models: (i) a Bi-directional LSTM (Schuster and Paliwal, 1997) with the same architecture as in (Agrawal and Awekar, 2018), who used RNN models to detect hate speech, and (ii) a two-layer Multi-Layer Perceptron (MLP) model. To this end, we first used the Keras tokenizer (Tensorflow.org, 2020) to tokenize the input texts, using a maximum input length of 64 (maximum observed sequence length in the dataset). A frozen embedding layer, based on a given pre-trained word embedding model, was used as the first layer and fed to the BiLSTM model and the MLP model. To avoid over-fitting, we used L2 regularisation with an experimentally determined value of $10^{-7}$. The models were trained for 100 epochs with a batch size of 32, using the Adam optimizer and a learning rate of 0.01 (default of Keras Optimiser) (Agrawal and Awekar, 2018). For each dataset, we used a 5-fold cross-validation to train and validate a model (70% and 30% of the training set respectively, with class ratio preserved) and then test each fold’s model on the test set. Then, the average F1-score across the 5 folds was reported.

4.1 Experimental Results

Given the results for the SOS bias in the different embeddings (Table 4), we hypothesise that the deep learning models that are trained with Glove-CC-large, FastText-CC-subwords, SSWE, and Debias-W2V embeddings will perform the best (highest F1 score) on datasets that contain hate speech or insults towards marginalised ethnicities, which is Twitter-racism. We also hypothesise that the models trained with Glove-Twitter, Chan, Glove-CC, and Fast-text-wiki-subwords will achieve the highest F1 scores on datasets that contain insults towards women, which is Twitter-sexism. Since Twitter-Hate and HateEval contain a mixture of hateful content towards women and immigrants, we hypothesise that the best performing word embeddings would be the ones that have SOS scores higher than the median values for both of $\text{SOS}_{\text{women}}$. $\text{SOS}_{\text{women}}$
in the word embeddings is an important way to learn about that bias in those datasets.

Our findings also show that the proposed SOS bias reveals different information than the types of bias measured by existing metrics. Finally, our findings show no evidence that the SOS bias, measured using different bias metrics, explains the performance of the different word embeddings on the task of hate speech detection. This finding suggests that the SOS bias, and potentially other biases in general, are not strongly related to word embeddings’ performance on the downstream task of hate speech detection. We plan to examine this speculation and study the influence of the SOS and social bias on the fairness of hate speech detection models in future work.

6 Limitations

The findings demonstrated in this paper are limited to the inspected word embeddings, models, and datasets, and might not generalise to other datasets. Similarly, our SOS bias scores are limited to the used word lists and even if we used two different swear word lists and identity terms that are coherent according to (Antoniak and Mimno, 2021), using different word lists may give different results. Another limitation is regarding our definition of the SOS bias, as we defined bias from a statistical perspective which lacks the social science perspective as discussed in (Blodgett et al., 2021; Delobelle et al., 2022). Moreover, we only studied bias in Western societies where Women, LGBTQ and Non-White ethnicities are among the marginalised groups. However marginalised groups could include different groups of people in other societies. We also only used datasets and word lists in English which limits our study to the English speaking world. Similar to other works on quantifying bias, our proposed metric measures the existence of bias and not its absence (May et al., 2019), and thus low bias scores do not necessarily mean the absence of bias or discrimination in the word embeddings.

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