Measuring mobility

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Our new approach to mobility measurement involves separating out the valuation of positions in terms of individual status (using income, social rank, or other criteria) from the issue of movement between positions. The quantification of movement is addressed using a general concept of distance between positions and a parsimonious set of axioms that characterize the distance concept and yield a class of aggregative indices. This class of indices induces a superclass of mobility measures over the different status concepts consistent with the same underlying data. We investigate the statistical inference of mobility indices using two well-known status concepts, related to income mobility and rank mobility. We also show how our superclass provides a more consistent and intuitive approach to mobility, in contrast to other measures in the literature, and illustrate its performance using recent data from China.

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1. Introduction

Mobility is an important concept in several branches of social science and economics. The way it has been conceived has depended on the particular application or even the particular data set under consideration. Different parts of the literature have focused on income or wealth mobility, wage mobility, educational mobility, and mobility in terms of social class. As a consequence of this diversity, the measurement of mobility is an intellectual problem that has been addressed from many different standpoints. Mobility measures are sometimes defined, explicitly or implicitly, in relation to a specific dynamic model, sometimes as an abstract distributional concept similar to inequality, polarisation, dispersion, and so on.
This paper focuses on the second interpretation of mobility measurement—mobility measures in the abstract. It develops an approach that is sufficiently flexible to cover income or wealth mobility on the one hand, and on the other, various types of “rank” mobility including cases where the underlying data are categorical. There are two reasons why such an approach is needed.

First, simple pragmatic approaches to mobility can be seriously misleading. As an example, consider the commonly used measure of mobility $1 - \beta$, where $\beta$ is an elasticity coefficient, computed as the ordinary least-squares estimation of the slope coefficient from a linear regression of log-income in period 1 on log-income on period 0. It has been used in almost every empirical study of intergenerational income mobility (Jäntti and Jenkins (2015)). However, this index has a major drawback. Even if a large value of $1 - \beta$ may provide evidence of significant mobility, a low value does not necessarily imply low mobility. To see why, take three persons with log-incomes equal to, respectively, $(1/2, 1/2, 5/2)$ in period 0 and $(1, 3, 2)$ in period 1. In this case, the index $1 - \beta$ is equal to zero, suggesting there is no mobility, while there is clear evidence of income mobility (the second person’s log-income doubles, while the others remain unchanged). As a further example, consider another widespread mobility measure, $1 - r$, where $r$ is the Pearson correlation coefficient. This has the same drawback: if log-incomes are $(1, 1.5, 2)$ in period 0 and $(1, 2, 3)$ in period 1, then this would give a mobility measurement equal to zero. The problem comes from the fact that elasticity and correlation coefficients are designed to capture a linear relationship between two variables: nonlinear relationships may remain undetected. The two examples show that the elasticity and correlation-based indices are inadequate to measure income mobility; they illustrate the need to develop mobility measures with appropriate properties.

Second, some of the extensive literature on mobility confounds issues in the analysis that should be kept distinct. For example, in some contributions mobility is tied specifically to income (Fields and Ok (1999b)), in others mobility is exclusively in terms of position in the distribution. However, this way of approaching mobility analysis mixes up the definition of mobility along with the definition of an individual’s status. As a further example, in some approaches the distinction between mobility and income volatility becomes fuzzy. This is unfortunate since mobility is essentially something that characterizes society, or the individual’s relationship to the society (Dardanoni (1993)) whereas volatility can be seen as something that could relate to a single individual; mobility would be meaningless for Robinson Crusoe, but income volatility might be very important.

In setting out our approach, let us make a brief list of the essential ingredients of a theory of mobility measurement:

1. a time frame of two or more periods;
2. a measure of an individual’s status within society;
3. an aggregation of changes in individual status over the time frame.

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3We examine the performance of some of the principal mobility measures in Section 7.
In this paper, we consider a standard two-period problem and focus on the interplay between ingredients 2 and 3, the status measure, and the basis for aggregation of movements.

The contribution of the paper is, first, to characterize mobility comparisons for an arbitrary definition of status, using an axiomatic framework, and second, to show how to implement our new approach using sample data and applying different concepts of status. Our approach separates out the fundamental components of the mobility-measurement problem, proposes a parsimonious set of axioms for the core theoretical issues, and examines the statistical properties of several classes of measures that emerge from the implementation of the theory. The paper is organized as follows. Section 2 sets out in detail the basic ideas underlying our approach. Section 3 contains the theoretical foundations of the approach and the formal derivation of a “superclass”—a collection of classes—of mobility indices. The properties of the superclass are discussed in Section 4 and statistical inference for key members of the superclass are discussed in Sections 5 and 6. In Section 7, we examine the performance of other mobility measures suggested in the literature and consider a real-world application of our approach. The conclusion is presented in Section 8.

2. Individual Status and Mobility

The concept of “status” is important in an analysis of mobility: it may be defined in a variety of ways, depending on the focus of interest of a particular study. Status could be something that is directly observable and measurable for each individual, independent of information about anyone else, such as a person’s income or wealth. Alternatively, it could be that an individual’s status is only well defined in relation to information about others—one’s location in the income distribution, for example. Our approach is sufficiently flexible to cover either of these interpretations.

Because mobility is inherently quite a complex phenomenon, it is common to find it broken down into constituent parts, for example, into structural and exchange mobility. However, this traditional breakdown is not so important here. What is crucial in our approach is the notional separation of the status concept from the aggregation method. Nevertheless, there is a link to the structural/exchange distinction as presented in the literature. Exchange mobility can be characterized as an average of individual distances “traveled” in the reranking process (Ayala and Sastre (2008), Van de Gaer, Schokkaert, and Martinez (2001)). The method of aggregation that we will apply is also based on an elementary distance concept that could have a similar natural interpretation in terms of

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4 The two-period case is taken as standard in almost every empirical study of intergenerational income mobility and in discussion of the concepts such as the Great Gatsby Curve (Corak (2006, 2013), Jäntti and Jenkins (2015)).

5 For an illuminating discussion, see Van Kerm (2004). On the definition of exchange mobility, see Tsui (2009).

6 Several ad hoc measures of income mobility pursue the idea of average distance (Mitra and Ok (1998)). Fields and Ok (1996, 1999b) proposed a mobility index whose distance concept is based on the absolute differences of logarithms of incomes.
exchange mobility. As a consequence, different implementations of our classes of mobility measure would allow different ways of breaking down overall mobility into exchange and structural mobility.

We will introduce a simple framework that allows for a variety of definitions of status that may be useful in different contexts of mobility analysis. Assume that there is some quantity, to be called “income,” that is cardinally measurable and interpersonally comparable. However, this is used only as a device to show the range of possibilities with our approach; in fact, the informational requirements for our approach are very modest: only ordinal data are required. We need to characterize in a general way a set of classes and a way of representing individual movements between the classes. So the word “income” here is just a convenient shorthand for initiating the discussion; in what follows, “income” can be replaced with any other quantity that is considered to be interpersonally comparable.

Let there be an ordered set of $K$ income classes; each class $k$ is associated with income level $x_k$ where $x_k < x_{k+1}$, $k = 1, 2, \ldots, K - 1$. Let $k(i)$ be the income class occupied by person $i$; then the information about a distribution is completely characterized by the vector $(x_{k(1)}, x_{k(2)}, \ldots, x_{k(n)})$ where $n$ is the size of the population. Clearly, this includes the special case where classes are individual incomes if the number in each class is zero or one and the individual is assumed to be at the lower bound of the class.

To represent mobility, we need income distributions in two time periods 0 and 1 (“before” and “after”) and the location of any person $i$ in the two distributions. Let $k_0(i)$ and $k_1(i)$ be the classes occupied by person $i$ at periods 0 and 1, respectively. Mobility is completely characterized by $(x_{k_0(1)}, x_{k_0(2)}, \ldots, x_{k_0(n)})$ and $(x_{k_1(1)}, x_{k_1(2)}, \ldots, x_{k_1(n)})$. However, this does not necessarily mean that we should use some simple aggregation of the $x_k$ or aggregation of a transformation of the $x_k$ in order to compute a mobility index. We could instead carry out a relabeling of the income classes using information from the income distribution. For example, we could do this using the number of persons in, or below, each income class, according to the distribution in period 0:

$$N_0(x_k) := \sum_{h=1}^{k} n_{0h}, \quad k = 1, \ldots, K,$$

where $n_{0k} \in \mathbb{R}^+$ denotes the number of persons in period 0 who are in class $k$, $k = 1, 2, \ldots, K$, and $\sum_{k=1}^{K} n_{0k} = n$. We could also do a similar relabeling using information about the 1-distribution. Suppose that the class sizes $(n_{01}, n_{02}, \ldots, n_{0K})$ in period 0 change to $(n_{11}, n_{12}, \ldots, n_{1K})$ in period 1, Then the new way of relabeling the income classes is given by

$$N_1(x_k) := \sum_{h=1}^{k} n_{1h}, \quad k = 1, \ldots, K,$$

where $n_{1k} \in \mathbb{R}^+$ denotes the number of persons in period 1 who are in class $k$, $k = 1, 2, \ldots, K$, and $\sum_{k=1}^{K} n_{1k} = n$.

This gives a method of dealing with the second of the essential ingredients of the mobility problem mentioned in the Introduction: how to measure an individual’s status
within society. The combination of the two-period framework and the different types of information about the classes enables us to specify a number of status concepts that can be used to generate different types of mobility measure. Use $u_i$ and $v_i$ to denote individual $i$’s status in the 0-distribution and the 1-distribution, respectively. In this approach, the set of status distributions is given by

$$U := \{ u \in \mathbb{R}_+^n, u_1 \leq u_2 \leq \cdots \leq u_n \}$$

(3)

and person $i$’s history is given the ordered pair $z_i := (u_i, v_i)$; then consider four examples of status concepts:

- **Distribution-independent, static (1).** The simplest and, perhaps, most obvious case is where we just use the $x$ values to evaluate individual status:

$$z_i = (x_{k_0(i)}, x_{k_1(i)}).$$

(4)

The information about distribution (before or after) is irrelevant to the evaluation of individual status. This simple case results in a model of the movements of incomes.

- **Distribution-independent, static (2).** Clearly, case 1 can be extended to include any case that involves a simple transformation of income:

$$z_i = (\phi(x_{k_0(i)}), \phi(x_{k_1(i)})),$$

(5)

where the monotonic increasing function $\phi$ could be chosen for arbitrary convenience (such as log or exp), economic interpretation (utility of $x$), or to insure that the transformed variable has appropriate statistical properties. The $\phi$ function is used to “revalue” the income concept and in general one would expect the mobility index to be dependent upon the choice of $\phi$; this amounts to requiring that mobility be characterized as a cardinal concept. But such an approach is inappropriate for some types of mobility problems: if one is studying social status or educational attainment, then any one particular cardinalization may appear to be arbitrary. To require that a mobility index be based on purely ordinal concepts—to be independent of the cardinalization $\phi$—might seem rather demanding and to imply a somewhat vague approach to the measurement problem. However, there is a way forward that leads to sharp conclusions: this uses the distribution itself as a means of valuing the $K$ classes. There are two important further cases that we will consider.

- **Distribution-dependent, static.** If we wish to use information from the income distribution to evaluate a person’s status, then we might take the number of persons with incomes no greater than that of $i$:

$$z_i = (N_0(x_{k_0(i)}), N_0(x_{k_1(i)})).$$

(6)

Here, we use the cumulative numbers in class to “value” the class. It results in a concept that is consistent with a purely ordinal approach to mobility—one that it is independent of arbitrary monotonic, order-preserving transformations of the $x_k$. As an aside note that this case can be naturally extended to the case where the 1-distribution is used to evaluate the classes: just replace $N_0$ with $N_1$ in both parts of the right-hand side of (6).
• *Distribution-dependent, dynamic.* An extension of the previous case that is arguably more important is where both $N_0$ and $N_1$ are used in status evaluation:

$$z_i = (N_0(x_{k_0(i)}), N_1(x_{k_1(i)})).$$

(7)

In (7), we are taking into account the change in “valuation” of each status class that arises from the changing income distribution.\(^7\)

Status is, in principle, distinct from “income”: we could, if we wish, define status as equal to income, but that would be an explicit normative assumption. It is also clear that different status concepts could produce different interpretations of mobility from the same basic data. In particular, the meaning of zero mobility depends on the way individuals’ status is defined. For example, in each of the cases (4) to (7) it makes sense, say, that there is zero mobility if

$$v_i = u_i, \quad i = 1, \ldots, n.$$  

(8)

Consider the $n = 3$ scenario depicted in Table 1: three individuals A, B, C move up the income classes from period 0 to period 1. If status is defined as (7), then there is zero mobility; if it is defined as (6), it is clear that mobility is positive. Now suppose that

$$x_k = \lambda x_{k-1}, \quad k = 2, \ldots, K, \lambda > 1.$$  

(9)

Then, in the cases (4) and (5), it may make sense to consider

$$v_i = \lambda u_i, \quad i = 1, \ldots, n, \lambda > 0$$  

(10)

as representing zero mobility; this would apply, for example, if one made the judgment that uniform proportional income growth for all members of society is irrelevant for mobility. Each of these answers makes sense in its own way. As a second example, suppose that there is pure exchange mobility as far as income positions are concerned: is the mobility involved in going from the situation in period 0 to that in period 1’ the same as the

| Period 0 | Period 1 | Period 1’ | Period 1” |
|----------|----------|-----------|-----------|
| $x_1$    | A        | –         | C         | –         |
| $x_2$    | B        | A         | A         | C         |
| $x_3$    | C        | B         | B         | A         |
| $x_4$    | –        | C         | –         | B         |
| $x_5$    | –        | –         | –         | –         |

\(^7\)If there was an exogenous revaluation of the $K$ classes so that $(x_1, \ldots, x_K)$ in period 0 changes to $(y_1, \ldots, y_K)$ in period 1—perhaps because of inflation or economic growth—then clearly one could also consider a *distribution-independent, dynamic* case where $z_i = (x_{k_0(i)}, y_{k_1(i)})$. However, this is intrinsically less interesting and cases where the income scale changes are probably better handled as in the next paragraph.
mobility involved in going from period 0 to period 1? Again we can imagine sensible approaches to mobility that would respond affirmatively to this question and sensible approaches that would respond negatively.

It is also clear that allowing for different definitions of status will induce different types of mobility measure. Moreover, the four illustrative examples of status concepts are not exhaustive. What we will see in the theoretical development of Section 3 is that for any given definition of status we can derive an associated class of mobility measures. Taking this with the diversity of status concepts that may be derived from a given data set we are, in effect, characterizing a superclass of classes of mobility measures. We will also see that, in a practical implementation (Section 7.2 below), for a given data set very different conclusions can be drawn about mobility trends, just by changing the status concept while keeping the structure of the mobility measure the same.

To make progress, we exploit the separability of the concept of status from the concepts of individual and aggregate mobility.

3. Mobility measures: Theory

3.1 Aggregation of histories

Let us address the third essential ingredient of the mobility problem mentioned in the Introduction: the aggregation of the changes in status encapsulated in individual histories. For the analysis that follows, the status measure that is imputed can be arbitrary, subject only that it be weakly increasing in the income levels $x_k$; for example, it does not matter whether it is dependent on the cardinalization of income. Assume that a measure of individual status has been agreed, determined by the information available from the income distribution at any moment; also assume that there is an observation of the status of each person $i$ in periods 0 and 1; we need a coherent method of quantifying the implicit status changes as “mobility.”

Individual movements or changes in status are completely characterized by the histories $z_i$, $i = 1, 2, \ldots, n$ as defined in Section 2. The set of possible status movements $Z$ depends on the nature of status: if status is income, consumption, or wealth, then $Z$ would be a connected subset of $\mathbb{R} \times \mathbb{R}$; but if status is determined by the person’s position in the distribution (in terms of absolute numbers or proportions), then $Z$ would equal $\mathbb{Q}_+ \times \mathbb{Q}_+$ where $\mathbb{Q}_+$ is the set of nonnegative rationals; our analysis will take care of both of these cases. Furthermore, define

$$Z^n := Z \times Z \times \cdots \times Z;$$

we may refer to any $z \in Z^n$ as a movement profile. Clearly, overall mobility for a given profile could be described in terms of the status changes of each individual $i$: the information encapsulated in $i$’s history $z_i$. In the Introduction, we argued that mobility is
essentially a social rather than individual concept. So, rather than trying to give meaning to an “individual mobility function,” applying this to each person’s history and then applying an aggregation function to all \( n \) observations of “individual mobility,” a more direct approach will be used. We just need to specify a set of principles for comparing the elements of \( Z^n \): stating these principles as formal axioms we may characterize an aggregate mobility ordering and the ordering may yield a family of mobility measures. To be useful, the principles underlying the ordering should respect the mobility implicit in an individual history, but the exact form in which individual status changes are to be quantified will emerge from the aggregate mobility ordering.

A particular advantage of our approach is that the formal axiomatization of the mobility ordering (presented in Sections 3.2 and 3.3) can be completely separated from the specification of the status concepts. Of course, it will be the case that some axioms are particularly appropriate in the case of certain types of status measure and we will discuss these on a case-by-case basis.

### 3.2 Mobility ordering: Basic structure

In this section and Section 3.3, we characterize an ordering that enables us to compare movement profiles. Use \( \succeq \) to denote a weak ordering on \( Z^n \); denote by \( > \) the strict relation associated with \( \succeq \) and denote by \( \sim \) the equivalence relation associated with \( \succeq \). We first consider the interpretation of five axioms that underpin the approach; we then state a basic result that follows from them.\(^9\)

**Axiom 1** (Continuity). \( \succeq \) is continuous on \( Z^n \).

**Axiom 2** (Monotonicity). If \( z, z' \in Z^n \) differ only in their \( i \)th component and \( u'_i = u_i \) then, if \( v_i > v'_i \geq u_i \), or if \( v_i < v'_i \leq u_i \), \( z \succ z' \).

Suppose we know that, with the sole exception of person \( i \), each person’s history in profile \( z \) is the same as it is in profile \( z' \). Person \( i \)’s history can be described as follows: \( i \) starts with the same period-0 status in \( z \) and in \( z' \) and then moves up to a higher status in period 1; but \( i \)’s period-1 status in profile \( z \) is even higher than it is in \( z' \). Then Axiom 2 implies that mobility would be higher in \( z \) than in \( z' \) (a corresponding story can be told for downward movement). Note that, in particular Axiom 2 will ensure that the ordering \( \succeq \) satisfies a “minimal mobility” requirement. If one starts with a profile representing complete stasis (\( \forall i : u_i = v_i \)), then a change in any person’s status must increase mobility.\(^{10}\)

**Axiom 3** (Independence). Let \( z(\zeta, i) \) denote the profile formed by replacing the \( i \)th component of \( z \) by the history \( \zeta \in Z \). For \( z, z' \in Z^n \) suppose that \( z \sim z' \) and \( z_i = z'_i \) for some \( i \): then \( z(\zeta, i) \sim z'(\zeta, i) \) for all \( \zeta \in Z \).

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\(^9\)The proof is in the Appendix.

\(^{10}\)It was shown by example in the Introduction that the regression coefficient violates this minimal-mobility property.
Suppose that the profiles \( z \) and \( z' \) are equivalent in terms of overall mobility and that there is some person \( i \) with the same history \( z_i \) in both \( z \) and \( z' \). Then the same change \( \Delta z_i \) in \( i \)'s history in both \( z \) and \( z' \) leaves the two modified profiles as equivalent in terms of overall mobility.

**Axiom 4 (Local Immobility).** Let \( z, z' \in Z^n \) where for some \( i \), \( u_i = v_i, v'_i = u'_i \), and for all \( j \neq i \), \( u'_j = u_j, v'_j = v_j \). Then \( z \sim z' \).

Consider a profile \( z \) in which person \( i \) is immobile: change \( i \)'s status by the same amount in both the 0-distribution and the 1-distribution (so that \( i \) is still immobile after the change in status). Then the new profile \( z' \) should exhibit the same mobility as the original \( z \).

**Theorem 1.** Given Axioms 1 to 4, then \( \forall z \in Z^n \) the mobility ordering \( \succeq \) is representable by an increasing monotonic transform of

\[
\sum_{i=1}^{n} \phi_i(z_i), \tag{11}
\]

where the \( \phi_i \) are continuous functions \( Z \rightarrow \mathbb{R} \), defined up to an affine transformation, each of which is increasing (decreasing) in \( v_i \) if \( v_i > (<) u_i \) and that has the property \( \phi_i(u, u) = b_i u \), where \( b_i \in \mathbb{R} \).

### 3.3 Mobility ordering: Scale

Theorem 1, the first part of the characterization of the mobility ordering, shows that it can be represented as the sum of the evaluation of individual histories where \( \phi_i \) is the history-evaluation function for \( i \); but Theorem 1 leaves the specification of \( \phi_i \) open. The second part of our characterization of the mobility ordering involves the comparison of profiles at different levels of status. To do this, let us use the notation \( z \times (\lambda_0, \lambda_1) \) for the movement profile that is derived from \( z \) if all the 0-components \( (u_i) \) are multiplied by \( \lambda_0 \) and all the 1-components \( (v_i) \) are multiplied by \( \lambda_1 \). Then we can introduce one more axiom that encapsulates the idea that the ordering of profiles remains unchanged by some scale change to status in both periods.

We then have a theorem (proof in the Appendix) showing that the evaluation function \( \phi_i \) in (11) takes a particularly convenient form.

**Axiom 5 (Status Scale Irrelevance).** For any \( z, z' \in Z^n \) such that \( z \sim z' \), \( z \times (\lambda_0, \lambda_1) \sim z' \times (\lambda_0, \lambda_1) \), for all \( \lambda_0, \lambda_1 > 0 \).

Axiom 5 is completely natural in the case of distribution-dependent measures of status such as (6) or (7) since it enables one to characterize mobility rankings in terms of population proportions rather than absolute numbers. In the case where status is given by \( x \), one is clearly making a judgment about the mobility implications of across-the-board changes in real income but it is a judgment that is often seen as perfectly
unremarkable: suppose we consider that China and the US show the same mobility over a given time interval; if we rescale the incomes in both countries at the beginning of the interval, then China and the US still show the same mobility; the same thing is true of the incomes at the end of the interval. However, scale irrelevance of the mobility ordering clearly does not mean that the resulting mobility index is independent of scale changes: more is required for this, as discussed in Section 3.4.

**Theorem 2.** Given Axioms 1 to 5 $\succeq$ is representable by (11), where $\phi_i$ is given by

$$
\phi_i(u, v) = c_i [u^\alpha v^{1-\alpha} - \alpha u - (1-\alpha)v],
$$

where $\alpha, c_i \in \mathbb{R}$.

### 3.4 Aggregate mobility index

Theorem 2 means that the mobility ordering $\succeq$ implied by the five axioms in Sections 3.2 and 3.3 can be represented by the expression $\sum_{i=1}^{n} \phi_i(u, v)$, with the $\phi_i$ given by (12). Since $\succeq$ is an ordering, it is also representable by some continuous increasing transformation of this expression. We now examine what normalization is appropriate in order to construct an aggregate inequality index. There are three steps.

First, it is arguable that mobility should be blind as to individual identity. If the definition of status incorporates all relevant information about an individual, the labeling $i = 1, \ldots, n$ is irrelevant and anonymity is an innocuous assumption. It simply means that mobility depends only on individual status histories; switching the personal labels from one history to another within a movement profile has no effect on mobility rankings: if a profile $z'$ can be obtained as a permutation of the components of another profile $z$, then they should be treated as equally mobile. If so, then all the $c_i$ should be equal and mobility can be represented as a transform of

$$
c \sum_{i=1}^{n} [u_i^\alpha v_i^{1-\alpha} - \alpha u_i - (1-\alpha)v_i].
$$

Second, consider the effect of population size. A simple replication of profiles $z$ does not change the essential facts of mobility. Clearly, $\alpha$ cannot depend on the size of the population, but the constant $c$ may depend on $n$. If any profile is replicated $r$ times and the index remains unchanged under replication, we have

$$
c(n) \sum_{i=1}^{n} [u_i^\alpha v_i^{1-\alpha} - \alpha u_i - (1-\alpha)v_i] = c(nr) \sum_{i=1}^{n} [u_i^\alpha v_i^{1-\alpha} - \alpha u_i - (1-\alpha)v_i].
$$

So, to ensure that the representation of $\succeq$ is in a form that is constant under replication, we need to have $c$ proportional to $1/n$. Choosing for convenience the constant of proportionality as $\frac{1}{\alpha(\alpha-1)}$, we may write the index as some transform of this “basic-form” mobility index:

$$
\frac{1}{\alpha(\alpha-1)} \left[ \frac{1}{n} \sum_{i=1}^{n} u_i^\alpha v_i^{1-\alpha} - \alpha \mu_u - (1-\alpha)\mu_v \right],
$$

where $\mu_u$ and $\mu_v$ are the means of the $u_i$ and $v_i$, respectively.
where

\[ \mu_u := \frac{1}{n} \sum_{i=1}^{n} u_i, \quad (15) \]

\[ \mu_v := \frac{1}{n} \sum_{i=1}^{n} v_i. \quad (16) \]

Notice that (14) is strictly increasing (decreasing) in \( u_i \) if \( u_i > v_i \) (\( u_i < v_i \)) and (14) is strictly decreasing (increasing) in \( v_i \) if \( u_i < v_i \) (\( u_i > v_i \)); this behavior is natural in view of monotonicity (Axiom 2). Furthermore, it is clear that the basic form (14) has the property that mobility is zero if \( v_i = u_i \) for all \( i \).

Third, we may wish to normalize so that the index remains unchanged under a scale change \( \lambda_0 > 0 \) in the 0-distribution and under a scale change \( \lambda_1 > 0 \) in the 1-distribution. Whether one takes this third step or not depends on the way in which the mobility concept is characterized, as we highlighted in the discussion of Table 1: simple income growth may or may not be counted as mobility. If we accept that simple income growth counts as mobility, then expression (14) gives us a complete class of measures that are normalized to ensure anonymity and independence of population size. But if we do not, then scale normalization is appropriate: we strengthen the scale-irrelevance property (Axiom 5) already imposed on mobility orderings to scale-independence of the resulting mobility index.

A transformation of (14) that involves the means \( \mu_u, \mu_v \), and that preserves the “zero” property must take the form

\[ \psi \left( \frac{1}{n} \sum_{i=1}^{n} u_i^\alpha v_i^{1-\alpha} - \theta(\mu_u, \mu_v), \mu_u, \mu_v \right), \quad (17) \]

where \( \psi \) is monotonic in its first argument and has the property that \( \psi(0, \mu_u, \mu_v) = 0 \), and where \( \theta \) is a function that is homogeneous of degree 1 with the property that \( \theta(\mu, \mu) = \mu \). Setting \( \lambda_0 = 1/\mu_u \) and \( \lambda_1 = 1/\mu_v \), it is clear that (17) becomes

\[ \psi \left( \frac{1}{n} \sum_{i=1}^{n} \left[ \frac{u_i}{\mu_u} \right]^\alpha \left[ \frac{v_i}{\mu_v} \right]^{1-\alpha} - \theta(1, 1), 1, 1 \right) = \psi \left( \frac{1}{n} \sum_{i=1}^{n} \left[ \frac{u_i}{\mu_u} \left[ \frac{v_i}{\mu_v} \right]^{1-\alpha} - 1 \right] \right), \quad (18) \]

where \( \psi(t) := \psi(t, 1, 1) \). A suitable cardinalization\(^{11}\) of \( \psi \) in (18) gives the aggregate mobility measure

\[ M_\alpha := \frac{1}{\alpha[\alpha - 1]n} \sum_{i=1}^{n} \left[ \frac{u_i}{\mu_u} \right]^\alpha \left[ \frac{v_i}{\mu_v} \right]^{1-\alpha} - 1], \quad \alpha \in \mathbb{R}, \alpha \neq 0, 1, \quad (19) \]

\(^{11}\)This cardinalization ensures that \( M_\alpha \) is well defined and nonnegative for all values of \( \alpha \) and that, for any profile \( z \), \( M_\alpha \) is continuous in \( \alpha \).
where we have the following limiting forms for the cases $\alpha = 0$ and $\alpha = 1$, respectively,

\begin{align}
M_0 &= -\frac{1}{n} \sum_{i=1}^{n} \frac{v_i}{\mu_v} \log \left( \frac{u_i}{\mu_u} / \frac{v_i}{\mu_v} \right), \\
M_1 &= \frac{1}{n} \sum_{i=1}^{n} \frac{u_i}{\mu_u} \log \left( \frac{u_i}{\mu_u} / \frac{v_i}{\mu_v} \right).
\end{align}

Expressions (19)–(21) constitute the class of aggregate mobility measures that are independent of population size and independent of the scale of status. An individual member of the class is characterized by the choice of $\alpha$: a high positive $\alpha$ produces an index that is particularly sensitive to downward movements and a negative $\alpha$ yields an index that is sensitive to upward movements; see Section 4. If we refer back to the illustrative sketch in Table 1, it is clear that $M_\alpha$ has the property that the change from period 0 to period 1 in Table 1 will register zero mobility if (9) holds; but this is purely a matter of normalisation—as we have just seen, an alternative normalization could be chosen if we want uniform growth in status to register as positive mobility. However, the change from period 0 to period 1'—pure exchange mobility—will produce $M_\alpha > 0$.

As we have just noted, this third step should not be treated as simply a minor technicality. Normalization by mean status in order to ensure scale independence introduces a complication: the type of status variation considered in the statement of Axiom 2 will change the mean of $u$ and/or the mean of $v$. This would mean, for example, that such a status variation will affect not only the numerator of each fraction in (19)–(21), but also the denominator. Such normalized indices still have minimal-mobility property: starting from a situation of zero mobility, changing any one person’s status will result in positive mobility. But to cover cases where mobility is not close to zero, for the normalized index we need to reconsider the monotonicity principle. This can be done by replacing Axiom 2 with the following Axiom 6.

Axiom 6 (Monotonicity-2). If $z, z' \in \mathbb{Z}^n$ differ only in their $i$th and $j$th components and $u'_i = u_i$, $u'_j = u_j$, $v'_i - v_i = v_j - v'_j$, then if $v_i > v'_i \geq u_i$ and if $v_j < v'_j \leq u_j$, $z > z'$.

Note that the modified version of monotonicity in Axiom 6 will again ensure that minimal-mobility property is satisfied. Also, Axiom 6 is clearly satisfied by the normalized index. Consider, for example, the case where an infinitesimal change in period-1 status is given by $dv_i = v'_i - v_i < 0$, $dv_j = -dv_j > 0$ then the result of this infinitesimal change on mobility is given by

\begin{equation}
 n\mu_v \left[ \frac{\partial M_\alpha}{\partial v_i} - \frac{\partial M_\alpha}{\partial v_j} \right] = \frac{1}{\alpha} \left[ \frac{\mu_v}{\mu_u} \right]^\alpha \left[ \left[ \frac{u_j}{v_j} \right]^\alpha - \left[ \frac{u_i}{v_i} \right]^\alpha \right].
\end{equation}

If all the conditions on the components of the profiles in Axiom 6 are satisfied, then the change in mobility given in (22) is clearly negative, as required.\(^{12}\)

\(^{12}\)There is a parallel with welfare analysis and inequality measurement. In that context, let the $v$-distribution denote a distribution individual utilities, where each person’s utility is independent of anyone
4. Discussion

The nature of the superclass referred to in the Introduction is now clear: expressions (19)–(21) characterize a class of indices, for a given definition of the status variables \( u \) and \( v \); the superclass is the collection of all such classes for the different status concepts that are supported by the data. We can generate a different class of mobility indices just by replacing the status concept, for example, by choosing a different specification from Section 2. Let us briefly review the issues raised by the structure of our superclass in the light of the mobility-measurement literature.

4.1 Ordinal status

First, is there a good argument for taking an ordinal-status class of indices from the superclass? Insofar as mobility is concerned with ranks rather than income levels, then making status an ordinal concept is exactly the thing to do (Chakravarty (1984), Van Kern (2009)). However, there is a variety of ways of introducing an ordinal concept of status. For example, a large section of the mobility adopts a “mobility table” or “transition matrix” approach to mobility.\(^{13}\) This focuses attention on the size \( n_k \) of each class \( k \) and the number of the \( n_k \) that move to other classes.

To see how our approach can be reconciled with the standard transition-matrix approach consider the following. Let there be income classes \( X_k := \{x_k, x_k+1\}, k = 1, \ldots, K \). The transition matrix is \( \Pi := ||\pi_{k\ell}|| \), where each element \( \pi_{k\ell} \) is the conditional probability that an individual moves to class \( \ell \) of the 1-distribution given that he was initially in class \( k \) of the 0-distribution:

\[
\pi_{k\ell} = \frac{\Pr(y_0 \in X_k, y_1 \in X_\ell)}{\Pr(y_0 \in X_k)}.
\]

So \( \sum_{\ell=1}^{K} \pi_{k\ell} = 1 \), \( \Pr(y_0 \in X_k) = \pi_k \) and the initial income distribution (in grouped form) is given by \( (X_k, \pi_k), k = 1, \ldots, K \). The estimate of \( \pi_{k\ell} \) is given by \( m_{k\ell}/n_{0k} \), where \( m_{k\ell} \) is the number of persons who are in class \( k \) in period 0 and in class \( \ell \) in period 1, and \( n_{0k} \) is (as in Section 2) the total number of people in class \( k \) in period 0; so \( \sum_{j=1}^{K} m_{kj} = n_{0k} \). The estimate of \( \pi_k \) is given by \( n_{0k}/n \). Commonly used summary statistics to capture the mobility implied by \( \Pi \) are

\[
S_0(\Pi) = \frac{K - K \sum_{k=1}^{K} m_{kk}/n_{0k}}{K - 1},
\]

\[
S_1(\Pi) = \frac{K - K \sum_{k=1}^{K} m_{kk}/n}{K - 1},
\]

else’s utility; the \( u \)-distribution is irrelevant. Then the counterpart of Axiom 2 for a social-welfare function is the Pareto principle; if utility is cardinal (so that the mean is well defined), then the counterpart of Axiom 6 is the principle of progressive transfers.

\(^{13}\)See, for example, Atkinson (1981, 1983), Bibby (1975), D’Agostino and Dardanoni (2009), Kearl and Pope (1984), and Shorrocks (1978b).
see Formby, Smith, and Zheng (2004). We can also use our mobility index. Let there be income classes $X_k$ as defined above and the status of any individual in class $X_k$ in period 0 being denoted by $u_k$, and by $v_k$ in period 1, then (19) becomes

$$M_\alpha = \frac{1}{\alpha \lbrack \alpha - 1 \rbrack} \frac{1}{n} \sum_{k=1}^{K} \sum_{\ell=1}^{K} m_{k\ell} \left[ \frac{u_k}{\mu_u} \right]^\alpha \left[ \frac{v_\ell}{\mu_v} \right]^{1-\alpha} - \frac{1}{\alpha \lbrack \alpha - 1 \rbrack}. \quad (26)$$

The two mobility indices $S_2(\Pi)$ and $M_\alpha$ are closely related: the weights $|k - \ell|$ in (25) are replaced by $[u_k/\mu_u]^\alpha [v_\ell/\mu_v]^{1-\alpha}$ in (26) and the normalization is different.

However, the transition-matrix approach could be sensitive to the merging or splitting of classes or the adjustment of class boundaries. If there is a spike in the distribution at $x_k - \varepsilon$ and the interval boundaries are changed so that $x_k$ becomes $x_k - \delta$ where $\delta \geq \varepsilon$, then we can get a big change in estimated mobility.

### 4.2 Decomposability

Our axioms induce an additive structure for the mobility index, which might be thought to be restrictive. Mobility depends only on the individual’s status in the before- and after-distributions. Should mobility perhaps also depend on the person’s rank relative to others? (See, e.g., Demuynck and Van de gaer (2012).) As explained above, $i$’s status may depend on $i$’s relative position in the distribution according to some formulations of $u$ and $v$. So, rank can enter into the formulation of the mobility index, but only through the definition of status. In fact, the additive structure makes it particularly straightforward to interpret the underlying composition of mobility; the reason for this is that the expressions in (19)–(21) are clearly decomposable by arbitrary population subgroups.

Let there be $K$ groups and let the proportion of population falling in group $k$ be $p_k$, the class of scale-independent mobility measures (19) can be expressed as

$$M_\alpha = \sum_{k=1}^{K} p_k \left[ \frac{\mu_{u,k}}{\mu_u} \right]^\alpha \left[ \frac{\mu_{v,k}}{\mu_v} \right]^{1-\alpha} M_{\alpha,k} + \frac{1}{\alpha^2 - \alpha} \left( \sum_{k=1}^{K} p_k \left[ \frac{\mu_{u,k}}{\mu_u} \right]^\alpha \left[ \frac{\mu_{v,k}}{\mu_v} \right]^{1-\alpha} - 1 \right) \quad (27)$$

for $\alpha \neq 0, 1$, where $\mu_{u,k}$ ($\mu_{v,k}$) is the mean status in period 0 (period 1) in group $k$, and $\mu_u$, $\mu_v$ are the corresponding population means defined in (15), (16) (so that $\mu_u = K^{-1} \sum_{k=1}^{K} p_k \mu_{u,k}$, $\mu_v = K^{-1} \sum_{k=1}^{K} p_k \mu_{v,k}$). In particular, notice that in the case where $u = x$ and $v = \mu_x$, we obtain the standard formula of decomposability for the class of GE inequality indices (Cowell (2011)). We have the following limiting forms for the cases $\alpha = 0$ and $\alpha = 1$, respectively,

$$M_0 = \sum_{k=1}^{K} p_k \left[ \frac{\mu_{v,k}}{\mu_v} \right] M_{0,k} - \sum_{k=1}^{K} p_k \left[ \frac{\mu_{v,k}}{\mu_v} \right] \log \left( \frac{\mu_{u,k}}{\mu_u} / \frac{\mu_{v,k}}{\mu_v} \right), \quad (28)$$
\[ M_1 = \sum_{k=1}^{K} p_k \left[ \frac{\mu_{u,k}}{\mu_u} \right] M_{1,k} + \sum_{k=1}^{K} p_k \left[ \frac{\mu_{u,k}}{\mu_u} \right] \log \left( \frac{\mu_{u,k}}{\mu_{v,k}} \right). \]  

(29)

This means, for example, that we may partition \( U \) in (3) unambiguously into an upward status group \( U \) (for \( u_i \leq v_i \)) and a downward status group \( D \) (for \( u_i > v_i \)), and using an obvious notation, express overall mobility as

\[ M_\alpha = w^U M^U_\alpha + w^D M^D_\alpha + M_{\text{btw}}, \]  

(30)

where the weights \( w^U, w^D \), and the between-group mobility component \( M_{\text{btw}} \) are functions of the status-means for each of the two groups and overall; comparing \( M^U_\alpha \) and \( M^D_\alpha \) enables one to say precisely where mobility has taken place.

### 4.3 Choice of \( \alpha \)

Let us consider a sample where every individual’s upward mobility is matched by a symmetric downward mobility of someone else (\( \forall i, \exists j \) such that \( u_j = v_i, v_j = u_i \)).

In this particular case of (perfect) symmetry between downward and upward status movements, we have \( \mu_u = \mu_v \). Then it is clear from (19) that a high positive \( \alpha \) produces an index that is particularly sensitive to downward movements (where \( u \) exceeds \( v \)) and a negative \( \alpha \) yields an index that is sensitive to upward movements (where \( v \) exceeds \( u \)).

To go further, let us consider the upward status group \( U \) (for \( u_i \leq v_i \)) and the downward status group \( D \) (for \( u_i > v_i \)), as defined in (30). From (19), we have\(^{15}\)

\[ M^U_\alpha = M^D_{1-\alpha}. \]  

(31)

It suggests that the mobility measurement of upward movements and of symmetric downward movements would be identical with \( \alpha = 0.5 \) (\( M^U_{0.5} = M^D_{0.5} \)). Furthermore, the mobility measurement of upward movements with \( \alpha = 1 \) would be identical to the mobility measurement of symmetric downward movements with \( \alpha = 0 \) (\( M^U_1 = M^D_0 \)).

In the mobility index \( M_\alpha \), the weights given to upward mobility and to downward mobility can be studied through its decomposability property. With symmetric upward/downward status movements, from (27) and (30), we can see that:\(^{16}\)

1. for \( \alpha = 0.5 \), we have \( w^U = w^D \),
2. for \( \alpha < 0.5 \), we have \( w^U > w^D \),
3. for \( \alpha > 0.5 \), we have \( w^U < w^D \).

\(^{14}\)With the symmetric downward/upward mobility, \( M_\alpha = \frac{1}{\alpha(\alpha-1)} \sum_{i=1}^{n} \left( \frac{\mu_i}{\mu_i} \right)^{\alpha} - 1 \).

\(^{15}\)More generally, if we generate a “reverse profile” \( \mathbf{z}(\mathbf{z}) := [z'_i = (u_i, u_i), z_i = (u_i, v_i), i = 1, \ldots, n] \) by reversing each person’s history—swapping the \( u \)s and \( v \)s in (19)—we have \( M_\alpha (\mathbf{z}(\mathbf{z})) = M_{1-\alpha}(\mathbf{z}). \)

\(^{16}\)From (27) and (30), we have \( w^U = p_1(\mu_{u,1}/\mu_u)^{\alpha}(\mu_{v,1}/\mu_v)^{1-\alpha} \) and \( w^D = p_2(\mu_{u,2}/\mu_u)^{\alpha}(\mu_{v,2}/\mu_v)^{1-\alpha} \). With symmetric downward/upward mobility, we also have \( p_1 = p_2, \mu_{u,1} = \mu_{v,1} < \mu_{v,2} = \mu_{u,2}, \) and \( \mu_u = \mu_v \). Then \( w^U/w^D = (\mu_{u,2}/\mu_{v,2})^{1-2\alpha} \), which is greater (less) than one if \( 1 - 2\alpha > (\alpha). \)
In other words, $\alpha = 0.5$ puts the same weight on both upward and downward mobility components in (27), while $\alpha < 0.5$ ($\alpha > 0.5$) puts more weights on upward (downward) mobility component. The sensitivity parameter $\alpha$ enables us to capture directional sensitivity in the mobility context: $^{17}$ high positive values result in a mobility index that is more sensitive to downward movements from period 0 to period 1; negative $\alpha$ is more sensitive to upward movements. Picking a value for this parameter is a normative choice.

4.4 Homotheticity

The axioms also induce a homothetic structure, which once again might be thought to be rather restrictive for some interpretations of $u$ and $v$. Furthermore, the normalizations introduced in Section 3.4 impose scale independence which could be considered unobjectionable when $u$ and $v$ are evaluated in terms of numbers of persons, but might be questioned if $u$ and $v$ are to be interpreted in terms of income or wealth: why not have a translation-independent mobility index? However, the fact that our approach defines a superclass, not just a single class, of mobility measures can be used to handle this issue. As we have discussed, the methodology is valid for arbitrary methods of valuing the $K$ classes. So, for example, we may replace the $u$ and $v$ by $u + c$ and $v + c$ where $c$ is a nonnegative constant. In which case, (19) will be replaced by

$$\frac{\theta(c)}{n} \sum_{i=1}^{n} \left[ \left( \frac{u_i + c}{\mu_u + c} \right)^{\alpha(c)} \left( \frac{v_i + c}{\mu_v + c} \right)^{1-\alpha(c)} \right] - 1, \quad \alpha(c) \in \mathbb{R}, \alpha(c) \neq 0, 1,$$

where $\gamma \in \mathbb{R}$, $\beta \in \mathbb{R}^+$, the term $\alpha(c)$ indicates that the sensitivity parameter may depend upon the location parameter $c$, and $\theta(c)$ is a normalization term given by

$$\theta(c) := \frac{1 + c^2}{\alpha(c)^2 - \alpha(c)};$$

for $\alpha(c) = 0$ and $\alpha(c) = 1$, there are obvious special cases of (32) corresponding to (20) and (21). If we take a given value of $c$, then we have generated an “intermediate” version of the mobility index (borrowing the terminology of Bossert and Pfingsten (1990), Eichhorn (1988)). However, by writing

$$\alpha(c) := \gamma + \beta c$$

and analyzing the behavior as $c \to \infty$, we may say more. Consider the main expression inside the summation in (32); taking logs we may write this as

$$\log \left( \frac{1 + \frac{v}{c}}{1 + \frac{\mu_v}{c}} \right) + \alpha(c) \left[ \log \left( 1 + \frac{u}{c} \right) + \log \left( 1 + \frac{\mu_u}{c} \right) - \log \left( 1 + \frac{v}{c} \right) - \log \left( 1 + \frac{\mu_v}{c} \right) \right].$$

$^{17}$See also Bhattacharya and Mazumder (2011), Corak, Lindquist, and Mazumder (2014), Demuynck and Van de gaer (2012), and Schluter and Van de gaer (2011).
Using the standard expansion,
\[
\log(1 + t) = t - \frac{t^2}{2} + \frac{t^3}{3} - \cdots
\]  
(36)

and (34) we find that (35) becomes
\[
\log \left( \frac{1 + \frac{v}{c}}{1 + \frac{\mu v}{c}} \right) + \left[ \beta + \frac{\gamma}{c} \right] \left[ u + \mu_v - v - \mu_u - \frac{u^2}{2c} - \frac{\mu_u^2}{2c} + \frac{v^2}{2c} + \frac{\mu_v^2}{2c} + \cdots \right].
\]  
(37)

For finite \( \gamma, \beta, u, v, \mu_u, \mu_v \), we find that (37) becomes
\[
\beta [u - \mu_u - v + \mu_v]
\]  
(38)

and
\[
\lim_{c \to \infty} \theta(c) = \lim_{c \to \infty} \frac{1 + \frac{1}{c^2}}{\left[ \beta + \frac{\gamma}{c} \right]^2 - \frac{1}{c} \left[ \beta + \frac{\gamma}{c} \right]} = \frac{1}{\beta^2}.
\]  
(39)

From (38) and (39), we can see that in the limit (32) becomes\(^{18}\)
\[
M'_\beta := \frac{1}{n \beta^2} \sum_{i=1}^{n} [e^{\beta (u_i - v_i)} - 1]
\]  
(40)

for any \( \beta \neq 0 \). Let \( q_i := u_i - \mu_u - v_i + \mu_v \) so that (40) can be written
\[
\frac{1}{n \beta^2} \sum_{i=1}^{n} [e^{\beta q_i} - 1] = \frac{1}{n \beta^2} \sum_{i=1}^{n} \left[ 1 + \beta q_i + \frac{1}{2!} \beta^2 q_i^2 + \frac{1}{3!} \beta^3 q_i^3 + \frac{1}{4!} \beta^4 q_i^4 + \cdots - 1 \right],
\]  
(41)

using a standard expansion. Noting that \( \frac{1}{n} \sum_{i=1}^{n} q_i = 0 \), the right-hand side of (41) becomes
\[
\frac{1}{n} \sum_{i=1}^{n} \left[ \frac{1}{2!} \beta q_i^2 + \frac{1}{3!} \beta^2 q_i^3 + \frac{1}{4!} \beta^3 q_i^4 + \cdots \right].
\]  
(42)

As \( \beta \to 0 \), it is clear that (42) tends to \( \frac{1}{2n} \sum_{i=1}^{n} q_i^2 \). So the limiting form of (40) for \( \beta = 0 \) is
\[
M'_0 := \frac{1}{2} \text{var}(u_i - v_i).
\]  
(43)

So expressions (40) and (43) show that a class of translation-independent mobility measures—where mobility is independent of uniform absolute additions to/subtractions from everyone’s income—is also contained within our superclass. The importance of this is that, because we may redefine status arbitrarily, Axiom 5 only requires a weak structural assumption, where all the contours are homothetic to the point \((c, c, \ldots, c)\), a property that is satisfied by almost all mobility indices.

\(^{18}\)See also equation (56) of Cowell (1985).
5. Statistical inference

If we carry out a simple computation of the values of a mobility measure, computed from two different samples, we are almost always going to find greater mobility in one sample, even if the two samples come from the same population. Clearly, simple computation alone is not enough in order to draw useful conclusions from the raw data: statistical methods are required to test the hypothesis that the two values are not statistically different. In this section, we establish the asymptotic distribution of our mobility measures, taking the situation where there are as many classes as there are observations. For two well-known status concepts, associated with movements of incomes and with rank mobility, we show that $M_\alpha$ is asymptotically Normal.

5.1 Income mobility

Let us consider the distribution-independent, static status, as defined in (4). The income values at periods 0 and 1 are used to evaluate individual status,

$$u_i = x_{0i} \quad \text{and} \quad v_i = x_{1i};$$

(44)

it corresponds to a model of movement of incomes in society as a whole. Let us define the following moment: $\mu_{g(u,v)} = n^{-1} \sum_{i=1}^{n} g(u_i, v_i)$, where $g(\cdot)$ is a specific function. We proceed by taking the cases (19)–(21) separately.

Case $M_\alpha (\alpha \neq 0, 1)$. We can rewrite the index (19) as

$$M_\alpha = \frac{1}{\alpha(1 - \alpha)} \left[ \frac{n^{-1} \sum u_i^\alpha v_i^{1-\alpha}}{\mu_u^\alpha \mu_v^{1-\alpha}} - 1 \right]$$

from which we obtain $M_\alpha$ as a function of three moments:

$$M_\alpha = \frac{1}{\alpha(\alpha - 1)} \left[ \frac{\mu_{u^\alpha v^{1-\alpha}}}{\mu_u^\alpha \mu_v^{1-\alpha}} - 1 \right].$$

(45)

Under standard regularity conditions, the central limit theorem can be applied, and thus the $M_\alpha$ index will follow asymptotically a Normal distribution. Under these circumstances, the asymptotic variance can be calculated by the delta method. Specifically, if $\hat{\Sigma}$ is the estimator of the covariance matrix of $\mu_u$, $\mu_v$, and $\mu_{u^\alpha v^{1-\alpha}}$, the variance estimator for $M_\alpha$ is

$$\hat{\text{Var}}(M_\alpha) = \frac{1}{n} D \hat{\Sigma} D^\top$$

with $D = \begin{bmatrix} \partial M_\alpha / \partial \mu_u; \partial M_\alpha / \partial \mu_v; \partial M_\alpha / \partial \mu_{u^\alpha v^{1-\alpha}} \end{bmatrix}$,

(46)

where the matrix $D$ can be written as functions of sample moments. We have

$$D = \begin{bmatrix} -\mu_{u^\alpha v^{1-\alpha}} / (\alpha - 1) ; 
& \mu_u^{\alpha - 1} / (\alpha - 1) ; 
& \mu_v^{\alpha - 1} / (\alpha - 1) ; 
& \mu_u^{\alpha - 2} / \alpha ; 
& \mu_u^{-\alpha} \mu_v^{\alpha - 1} / \alpha(\alpha - 1) \end{bmatrix}.$$
The covariance matrix $\hat{\Sigma}$ is defined as follows:\footnote{If the observations are assumed independent, we have $\hat{\text{Cov}}(\mu_u, \mu_v) = \frac{1}{n} \hat{\text{Cov}}(u_i, v_j)$. In addition, we use the fact that, by definition $\text{Cov}(U, V) = E(UV) - E(U)E(V)$.}

$$
\hat{\Sigma} = \begin{bmatrix}
\mu_{u^2} - (\mu_u)^2 & \mu_{uv} - \mu_u \mu_v & \mu_{u^1 \alpha_1 v^1 - \alpha} - \mu_u \mu_{u^1 \alpha_1 v^1 - \alpha} \\
\mu_{uv} - \mu_u \mu_v & \mu_{v^2} - (\mu_v)^2 & \mu_{v^2 \alpha_2 v^2 - \alpha} - \mu_v \mu_{v^2 \alpha_2 v^2 - \alpha} \\
\mu_{u^1 \alpha_1 v^1 - \alpha} - \mu_u \mu_{u^1 \alpha_1 v^1 - \alpha} & \mu_{v^2 \alpha_2 v^2 - \alpha} - \mu_v \mu_{u^1 \alpha_1 v^1 - \alpha} & \mu_{u^2 \alpha_2 v^2 - \alpha} - \mu_u \mu_{u^1 \alpha_1 v^1 - \alpha}^2
\end{bmatrix}. \tag{47}
$$

We can use this variance estimator of $M_\alpha$ to compute a test statistic or a confidence interval.\footnote{Note that we assume that the observations are independent, in the sense that $\text{Cov}(u_i, u_j) = 0$ and $\text{Cov}(v_i, v_j) = 0$ for all $i \neq j$, but this independence assumption is not between the two samples: $\text{Cov}(u_i, v_j)$ can be different from 0.}

Similar developments permit us to derive the variance estimators of the limiting forms of the mobility index.

Case $M_0$. We can rewrite $M_0$ as a function of four moments:

$$
M_0 = \frac{\mu_v \log v - \mu_v \log u}{\mu_v} + \log \left( \frac{\mu_u}{\mu_v} \right). \tag{48}
$$

The variance estimator of this index is defined as follows:

$$
\hat{\text{Var}}(M_0) = \frac{1}{\hat{n}} D_0 \hat{\Sigma} D_0^\top \quad \text{with} \quad D_0 = \begin{bmatrix}
\frac{\partial M_0}{\partial \mu_u} ; \frac{\partial M_0}{\partial \mu_v} ; \frac{\partial M_0}{\partial \mu_{v \log v}} ; \frac{\partial M_0}{\partial \mu_{v \log u}}
\end{bmatrix}. \tag{49}
$$

We have

$$
D_0 = \begin{bmatrix}
1 ; \frac{-\mu_v \log v + \mu_v \log u - \mu_v}{\mu_v} ; \frac{1}{\mu_v} ; -1/\mu_v
\end{bmatrix},
$$

and the estimator of the covariance matrix of the four moments $\hat{\Sigma}_0$ is equal to

$$
\begin{bmatrix}
\mu_{u^2} - (\mu_u)^2 & \mu_{uv} - \mu_u \mu_v & \mu_{u^1 \alpha_1 v^1 - \alpha} - \mu_u \mu_{u^1 \alpha_1 v^1 - \alpha} \\
\mu_{uv} - \mu_u \mu_v & \mu_{v^2} - (\mu_v)^2 & \mu_{v^2 \alpha_2 v^2 - \alpha} - \mu_v \mu_{v^2 \alpha_2 v^2 - \alpha} \\
\mu_{u^1 \alpha_1 v^1 - \alpha} - \mu_u \mu_{u^1 \alpha_1 v^1 - \alpha} & \mu_{v^2 \alpha_2 v^2 - \alpha} - \mu_v \mu_{u^1 \alpha_1 v^1 - \alpha} & \mu_{u^2 \alpha_2 v^2 - \alpha} - \mu_u \mu_{u^1 \alpha_1 v^1 - \alpha}^2
\end{bmatrix}.
$$

Case $M_1$. We can rewrite $M_1$ as a function of four moments:

$$
M_1 = \frac{\mu_u \log u - \mu_u \log v}{\mu_u} + \log \left( \frac{\mu_v}{\mu_u} \right). \tag{50}
$$

The variance estimator of this index is defined as follows:

$$
\hat{\text{Var}}(M_1) = \frac{1}{\hat{n}} D_1 \hat{\Sigma} D_1^\top \quad \text{with} \quad D_1 = \begin{bmatrix}
\frac{\partial M_1}{\partial \mu_u} ; \frac{\partial M_1}{\partial \mu_v} ; \frac{\partial M_1}{\partial \mu_{u \log u}} ; \frac{\partial M_1}{\partial \mu_{u \log v}}
\end{bmatrix}. \tag{51}
$$

We have

$$
D_1 = \begin{bmatrix}
-\frac{\mu_u \log u + \mu_u \log v - \mu_u}{\mu_u^2} ; \frac{1}{\mu_v} ; \frac{1}{\mu_u} ; -1/\mu_u
\end{bmatrix},
$$

$$
\begin{bmatrix}
\mu_{u^2} - \mu_u \mu_u & \mu_{uv} - \mu_u \mu_v & \mu_{u^1 \alpha_1 v^1 - \alpha} - \mu_u \mu_{u^1 \alpha_1 v^1 - \alpha} \\
\mu_{uv} - \mu_u \mu_v & \mu_{v^2} - \mu_v \mu_v & \mu_{v^2 \alpha_2 v^2 - \alpha} - \mu_v \mu_{v^2 \alpha_2 v^2 - \alpha} \\
\mu_{u^1 \alpha_1 v^1 - \alpha} - \mu_u \mu_{u^1 \alpha_1 v^1 - \alpha} & \mu_{v^2 \alpha_2 v^2 - \alpha} - \mu_v \mu_{u^1 \alpha_1 v^1 - \alpha} & \mu_{u^2 \alpha_2 v^2 - \alpha} - \mu_u \mu_{u^1 \alpha_1 v^1 - \alpha}^2
\end{bmatrix}.
$$
and the estimator of the covariance matrix of the four moments $\hat{\Sigma}_1$ is equal to
\[
\begin{bmatrix}
\mu_{u^2} - (\mu_u)^2 & \mu_{uv} - \mu_u \mu_v \\
\mu_{uv} - \mu_u \mu_v & \mu_{v^2} - (\mu_v)^2 \\
\mu_{u \log u} \mu_{v \log v} & \mu_{uv \log u} - \mu_u \mu_v \log v \\
\mu_{uv \log u} - \mu_u \mu_v \log v & \mu_{u \log u \log v} - \mu_u \mu_u \log v
\end{bmatrix}
\]·

5.2 Rank mobility

Let us consider the distribution-dependent, dynamic status, as defined in (7), that is, $u_i$ (resp., $v_i$) is the number of individuals with incomes less or equal to the income of $i$ at period one (resp., at period 2). In other words, ranks are used to evaluate individual status. Because of the scale-independence property of $M_\alpha$, we may use proportions rather than numbers to define status,
\[
u_i = \hat{F}_0(x_{0i}) \quad \text{and} \quad v_i = \hat{F}_1(x_{1i}),
\]
where $\hat{F}_0(\cdot)$ and $\hat{F}_1(\cdot)$ are the empirical distribution functions of individual incomes in periods 0 and 1,
\[
\hat{F}_k(x) = \frac{1}{n} \sum_{j=1}^{n} I(x_{kj} \leq x),
\]
where $k = 1, 2$ and $I(\cdot)$ is an indicator function, equal to 1 if its argument is true and to 0, otherwise. So $u_i$ (resp., $v_i$) is the rank of $i$’s income in the set of incomes at period 0 (resp., 1), divided by the total number of incomes $n$. Let us consider that we have no ties in the sample; $u$ and $v$ are thus defined by two differently ordered sets of the same values $\{\frac{1}{n}, \frac{2}{n}, \ldots, 1\}$. The values in $u$ and $v$ are non-i.i.d., and thus, the method of moments used previously in the case of income mobility does not apply.

Ruymgaart and van Zuijlen (1978) have established the asymptotic normality in the non-i.i.d. case of the following multivariate rank statistic:
\[
T_n = \frac{1}{n} \sum_{i=1}^{n} c_{in} \phi_1(u_i) \phi_2(v_i),
\]
where $c_{in}$ are given real constants, $\phi_1$ and $\phi_2$ are (scores) functions defined on $(0, 1)$, which are allowed to tend to infinity near zero and one but not too quickly. Indeed, the following assumption is required: there exists positive numbers $K_1$, $a_1$, and $a_2$, such that
\[
\phi_1(t) \leq \frac{K_1}{[t(1-t)]^{a_1}} \quad \text{and} \quad \phi_2(t) \leq \frac{K_1}{[t(1-t)]^{a_2}} \quad \text{with} \quad a_1 + a_2 < \frac{1}{2}
\]
for $t \in (0, 1)$. This condition implies that $\phi_1(t)$ and $\phi_2(t)$ should tend to infinity near zero at a rate slower than the functions $t^{-a_1}$ and $t^{-a_2}$. Moreover, they have shown that the variance of $T_n$ is finite, even if not analytically tractable.
In the following, we show that $M_\alpha$ can be written as a function of $T_n$ and we check when the condition defined in (55) is respected. Let us first notice that

$$
\mu_u = \mu_v = \frac{1}{n} \sum_{i=1}^{n} \frac{i}{n} = \frac{n + 1}{2n}.
$$

(56)

**Case** $M_\alpha (\alpha \neq 0, 1)$. From (45) and (56), we obtain $M_\alpha$ as a function of one moment:

$$
M_\alpha = \frac{1}{\alpha(\alpha - 1)} \left[ \frac{2n}{n + 1} \mu_u^{\alpha - 1} \right].
$$

(57)

From (54) and (57), it is clear that

$$
M_\alpha = \frac{1}{\alpha(\alpha - 1)} [T_n - 1],
$$

(58)

with $c_{in} = \frac{2n}{n + 1}$, $\phi_1(u_i) = u_i^{\alpha}$, and $\phi_2(v_i) = v_i^{1 - \alpha}$. The condition defined in (55) is respected for $\alpha \in ]-0.5, 1.5[$. Indeed, for $\alpha > 0$, we have $0 < \phi_1(u_i) \leq 1$ and we can use $a_1 = 0$. Then the condition requires $a_2 < 1/2$, that is, $-(1 - \alpha) < 1/2$. For $\alpha < 0$, we have $0 < \phi_2(v_i) \leq 1$ and we can use $a_2 = 0$; the condition requires $a_1 < 1/2$, that is, $-\alpha < 1/2$. Note that, when $0 < \alpha < 1$, the two functions $\phi_1$ and $\phi_2$ are bounded; they both provide values in $(0, 1)$.

**Case** $M_0$. From (48), (54), and (56), we have

$$
M_0 = \frac{2n}{n + 1} (k - \mu_v \log u) = l - T_n,
$$

(59)

where $k$ and $l$ are real constants$^{21}$ and $c_{in} = \frac{2n}{n + 1}$, $\phi_1(u_i) = \log u_i$, and $\phi_2(v_i) = v_i$. The condition (55) is respected because $\phi_2(v_i) \leq 1$ and $\phi_1(u_i)$ tends to infinity near zero at a slower rate than $-1/\sqrt{u_i}$, which implies $a_1 < 1/2$.

**Case** $M_1$. From (50), (54), and (56) we have

$$
M_1 = \frac{2n}{n + 1} (k - \mu_u \log v) = l - T_n,
$$

(60)

where $c_{in} = \frac{2n}{n + 1}$, $\phi_1(u_i) = u_i$, and $\phi_2(v_i) = \log v_i$. The condition (55) is respected because $\phi_1(u_i) \leq 1$ and $\phi_2(v_i)$ tends to infinity near zero at a slower rate than $-1/\sqrt{v_i}$, which implies $a_2 < 1/2$.

Our rank mobility indices $M_\alpha$ can be rewritten as linear functions of $T_n$ and the condition (55), required to establish the asymptotic normality of $T_n$, is respected for $-0.5 < \alpha < 1.5$. It follows that $M_\alpha$ is asymptotically normal, for $-0.5 < \alpha < 1.5$. Even if the asymptotic variance is not analytically tractable, the existence of the asymptotic distribution provides an asymptotic justification for using the bootstrap to perform statistical inference.

$^{21} k = \mu_v \log v = \mu_u \log u = n^{-1} \sum_{i=1}^{n} \frac{i}{n} \log \frac{i}{n}$ and $l = \frac{2nk}{n + 1}$. 
6. Finite sample performance

We now turn to the way mobility indices within the superclass perform in practice. We study the finite sample properties of $M_\alpha$ for the two families of measures within the superclass: a family of income-mobility measures and a family of rank-mobility measures. We do this for the case where there are as many classes as observations.

The coverage error rate of a confidence interval is the probability that the random interval does not include, or cover, the true value of the parameter. A method of constructing confidence intervals with good finite sample properties should provide a coverage error rate close to the nominal rate. For a confidence interval at 95%, the nominal coverage error rate is equal to 5%. In this section, we use Monte-Carlo simulation to approximate the coverage error rate of asymptotic and bootstrap confidence intervals in several experimental designs.

Three methods are considered to calculate confidence intervals: asymptotic, percentile bootstrap, and studentized bootstrap methods. The asymptotic confidence interval is equal to

$$CI_{\text{asym}} = [M_\alpha - c_{0.975} \sqrt{\text{Var}(M_\alpha)}^{1/2}, M_\alpha + c_{0.975} \sqrt{\text{Var}(M_\alpha)}^{1/2}],$$

where $c_{0.975}$ is a critical value obtained from the Student distribution $T(n-1)$. Asymptotic confidence intervals do not always perform well in finite samples. When asymptotic confidence intervals give poor coverage, bootstrap confidence intervals can be expected to perform better. A variety of bootstrap intervals can be used; for a comprehensive discussion, see Davison and Hinkley (1997). A first method, called the percentile bootstrap method, does not require the computation and the use of the (asymptotic) standard error of the mobility measure estimated. We generate $B$ bootstrap samples, by resampling in the original data, and then, for each resample, we compute the mobility index. We obtain $B$ bootstrap statistics, $M_\alpha^b, b = 1, \ldots, B$. The percentile bootstrap confidence interval is equal to

$$CI_{\text{perc}} = [c_{0.025}^b, c_{0.975}^b],$$

where $c_{0.025}^b$ and $c_{0.975}^b$ are the 2.5 and 97.5 percentiles of the EDF of the bootstrap statistics. A second method, called the studentized bootstrap method, makes use of the asymptotic standard error of the mobility measure estimated. We generate $B$ bootstrap samples, by resampling in the original data, and then, for each resample, we compute a $t$-statistic. We obtain $B$ bootstrap $t$-statistics $t_\alpha^b = (M_\alpha^b - M_\alpha) / \sqrt{\text{Var}(M_\alpha^b)}^{1/2}, b = 1, \ldots, B$, where $M_\alpha$ is the mobility index computed with the original data. The studentized bootstrap confidence interval is equal to

$$CI_{\text{stud}} = [M_\alpha - c^*_{0.975} \sqrt{\text{Var}(M_\alpha)}^{1/2}, M_\alpha - c^*_{0.025} \sqrt{\text{Var}(M_\alpha)}^{1/2}],$$

where $c^*_{0.025}$ and $c^*_{0.975}$ are the 2.5 and 97.5 percentiles of the EDF of the bootstrap $t$-statistics. It is also called a bootstrap-$t$ or a percentile-$t$ confidence interval. The main difference between the two bootstrap methods is that the studentized bootstrap confidence interval is based on an asymptotically pivotal statistic, not the percentile bootstrap confidence interval. Indeed, the $t$-statistics follow asymptotically a known distri-
bution, which does not depend on unknown parameters. This property is known to provide superior statistical performance of the bootstrap over asymptotic confidence intervals (Beran (1987)). Note that both bootstrap confidence intervals are asymmetric. So they should provide more accurate confidence intervals than the asymptotic confidence interval when the exact distribution of the statistic is not symmetric. For well-known reasons—see Davison and Hinkley (1997) or Davidson and MacKinnon (2000)—the number of bootstrap resamples $B$ should be chosen so that $(B + 1)/100$ is an integer.

In what follows, we set $B = 199$.

In our experiments, samples are drawn from a Bivariate Lognormal distribution with parameters

$$
(x_0, x_1) \sim LN(\mu, \Sigma) \quad \text{with} \quad \mu = (0, 0) \quad \text{and} \quad \Sigma = \begin{pmatrix}
1 & \rho \\
\rho & 1
\end{pmatrix},
$$

(64)

where $\mu$ and $\Sigma$ are the mean and the square root of the covariance matrix of the variable’s natural logarithm. The case $\rho = 1$ corresponds to zero mobility and the case $\rho = 0$ corresponds to incomes in periods 0 and 1 (resp., $x_0$ and $x_1$) being independently generated. Then mobility should increases as $\rho$ decreases. The asymptotic distribution is undefined for the case of zero mobility ($\rho = 1$); it is thus interesting to study the statistical properties in case of “nearly” zero mobility ($\rho = 0.99$). In the experiments, we consider different mobility indices ($\alpha = -1, -0.5, 0, 0.5, 1, 1.5, 2$), different sample sizes ($n = 100, 200, 500, 1000, 5000, 10,000$), and different mobility levels ($\rho = 0, 0.2, 0.4, 0.6, 0.8, 0.9, 0.99$).22

For fixed values of $\alpha$, $n$, and $\rho$, we draw 10,000 samples from the Bivariate Lognormal distribution. For each sample, we compute $M_\alpha$ and its confidence interval at 95%. The coverage error rate is computed as the proportion of times the true value of the mobility index is not included in the confidence intervals. The true value of the mobility index is approximated from a sample of a million observations. Confidence intervals perform well in the finite sample if the coverage error rate is close to the nominal value, that is, close to the value 0.05.

### 6.1 Income mobility

Let us consider the distribution-independent, static status, as defined in (44). Here, the income values are used to evaluate individual status.

Table 2 shows coverage error rates of asymptotic confidence intervals at 95%. If the asymptotic distribution is a good approximation of the exact distribution of the statistic, the coverage error rate should be close to the nominal error rate, 0.05. From Table 2, we can see that:

- asymptotic confidence intervals always perform poorly for $\alpha = -1, 2$,
- the coverage error rate is stable as $\rho$ varies (for $\alpha = 0, 0.5, 1$, and $n = 100$),

22Finite sample performance of estimators of inequality measures based on Lognormal distributions, with a variance equals to one or greater, are as problematic as with Singh–Maddala distributions; see Cowell and Flachaire (2015, Table 6.6, page 414).
Table 2. Coverage error rate of asymptotic confidence intervals at 95% of income mobility measures. The nominal error rate is 0.05, 10,000 replications.

|            | $\alpha$ | 0.1 | 0.5 | 1  | 2  |
|------------|----------|-----|-----|----|----|
| $n = 100, \rho = 0$ | 0.3686 | 0.1329 | 0.1092 | 0.1357 | 0.3730 |
| $n = 100, \rho = 0.2$ | 0.3160 | 0.1334 | 0.1136 | 0.1325 | 0.3194 |
| $n = 100, \rho = 0.4$ | 0.2664 | 0.1353 | 0.1221 | 0.1351 | 0.2889 |
| $n = 100, \rho = 0.6$ | 0.2175 | 0.1346 | 0.1275 | 0.1361 | 0.2263 |
| $n = 100, \rho = 0.8$ | 0.1718 | 0.1349 | 0.1304 | 0.1345 | 0.1753 |
| $n = 100, \rho = 0.9$ | 0.1528 | 0.1321 | 0.1308 | 0.1329 | 0.1531 |
| $n = 100, \rho = 0.99$ | 0.1355 | 0.1340 | 0.1331 | 0.1324 | 0.1333 |
| $n = 200, \rho = 0$ | 0.3351 | 0.1077 | 0.0923 | 0.1107 | 0.3153 |
| $n = 500, \rho = 0$ | 0.2594 | 0.0830 | 0.0696 | 0.0818 | 0.2631 |
| $n = 1000, \rho = 0$ | 0.2164 | 0.0703 | 0.0609 | 0.0726 | 0.2181 |
| $n = 5000, \rho = 0$ | 0.1713 | 0.0554 | 0.0469 | 0.0522 | 0.2066 |
| $n = 10,000, \rho = 0$ | 0.1115 | 0.0532 | 0.0527 | 0.0534 | 0.1151 |

- the coverage error rate decreases as $n$ increases,
- the coverage error rate is close to 0.05 for $n \geq 5000$ and $\alpha = 0, 0.5, 1$.

These results suggest that asymptotic confidence intervals perform well in very large samples, with $\alpha \in [0, 1]$.

The dismal performance of asymptotic confidence intervals for small and moderate samples is sufficient to motivate the use of bootstrap methods. Table 3 shows coverage error rates of asymptotic and bootstrap confidence intervals at 95%. We select the value $\rho = 0.8$, because it gives the poorest results for asymptotic confidence intervals with $\alpha \in [0, 1]$ in Table 2. It is clear from Table 3 that:

- percentile bootstrap and asymptotic confidence intervals perform similarly,
- studentized bootstrap confidence intervals outperform other methods,

These results show that studentized bootstrap confidence intervals provide significant improvements over asymptotic confidence intervals.

### 6.2 Rank mobility

Let us consider the *distribution-dependent, dynamic* status, as defined in (52). Here, ranks (the income positions) are used to evaluate individual status; it corresponds to a model of rank mobility. Since the variance of $M_\alpha$ is not analytically tractable, we cannot use asymptotic and studentized bootstrap confidence intervals. We use the percentile bootstrap method.

Table 4 shows coverage error rates of percentile bootstrap confidence intervals at 95% with $n = 100$ observations. We can see that:
the coverage error rate can be very different for different values of $\rho$ and $\alpha$,

- it decreases as $\rho$ increases, except for the case of “nearly” zero mobility ($\rho = 0.99$).

These results suggest that percentile bootstrap confidence intervals perform well in small sample in the presence of low but significant mobility levels ($\rho = 0.8, 0.9$) and for $\alpha \in [0, 1]$.

Table 3. Coverage error rate of asymptotic and bootstrap confidence intervals at 95% of income mobility measures. 10,000 replications, 199 bootstraps.

| $\alpha$ | $-1$ | 0   | 0.5 | 1   | 2   |
|----------|------|-----|-----|-----|-----|
| $n = 100, \rho = 0.8$ |      |      |      |      |      |
| Asymptotic | 0.1718 | 0.1349 | 0.1304 | 0.1345 | 0.1753 |
| Boot-perc  | 0.1591 | 0.1294 | 0.1215 | 0.1266 | 0.1552 |
| Boot-stud  | 0.0931 | 0.0751 | 0.0732 | 0.076  | 0.0952 |
| $n = 200, \rho = 0.8$ |      |      |      |      |      |
| Asymptotic | 0.1315 | 0.0973 | 0.0927 | 0.0973 | 0.1276 |
| Boot-perc  | 0.1222 | 0.0943 | 0.0900 | 0.0950 | 0.1176 |
| Boot-stud  | 0.0794 | 0.0666 | 0.0660 | 0.0688 | 0.0791 |
| $n = 500, \rho = 0.8$ |      |      |      |      |      |
| Asymptotic | 0.1127 | 0.0847 | 0.0828 | 0.0857 | 0.1124 |
| Boot-perc  | 0.1054 | 0.0814 | 0.0813 | 0.0843 | 0.1036 |
| Boot-stud  | 0.0765 | 0.0641 | 0.0629 | 0.0630 | 0.0779 |
| $n = 1000, \rho = 0.8$ |      |      |      |      |      |
| Asymptotic | 0.0880 | 0.0678 | 0.0659 | 0.0672 | 0.0864 |
| Boot-perc  | 0.0862 | 0.0672 | 0.0661 | 0.0689 | 0.0851 |
| Boot-stud  | 0.0680 | 0.0585 | 0.0589 | 0.0596 | 0.0693 |

Table 4. Coverage error rate of percentile bootstrap confidence intervals at 95% of rank-mobility measures. 10,000 replications, 199 bootstraps, and 100 observations.

| $\alpha$ | $-0.5$ | 0   | 0.5 | 1   | 1.5  |
|-----------|--------|-----|-----|-----|------|
| $\rho = 0$ | 0.5592 | 0.1575 | 0.1088 | 0.1583 | 0.5282 |
| $\rho = 0.2$ | 0.3176 | 0.1122 | 0.0884 | 0.1135 | 0.3231 |
| $\rho = 0.4$ | 0.1883 | 0.0931 | 0.0755 | 0.0913 | 0.1876 |
| $\rho = 0.6$ | 0.1122 | 0.0767 | 0.0651 | 0.0741 | 0.1118 |
| $\rho = 0.8$ | 0.0671 | 0.0593 | 0.0555 | 0.0590 | 0.0652 |
| $\rho = 0.9$ | 0.0432 | 0.0430 | 0.0431 | 0.0441 | 0.0446 |
| $\rho = 0.99$ | 0.0983 | 0.0985 | 0.0981 | 0.0984 | 0.0992 |
Table 5 shows coverage error rates of percentile bootstrap confidence intervals at 95% as the sample size increases. We can see that:

- the coverage error rate gets closer to 0.05 as the sample size increases,
- the coverage error rate is smaller when $\alpha = 0, 0.5, 1$.

These results show that percentile bootstrap confidence intervals have better statistical properties as the sample size increases.

### 7. Mobility measures: Comparison and assessment

Why use the approach discussed in Sections 3–5? In this section, we address this question in two ways. First, in Section 7.1, we examine the behavior of other mobility measures in the light of the foregoing analysis. Then, in Section 7.2 we examine the performance of our family of mobility indices in a real-world application.

#### 7.1 Properties of mobility indices

Let us now compare our family of measures to other approaches in the literature. We show that the $M_\alpha$ family has appropriate properties and performs better than other widely used indices. In particular, we show that our scale-independent income mobility index, defined in (19)–(21), shares the same desirable properties as the elasticity and correlation based measures, without having the major drawback noted in the Introduction.

In addition to the well-known mobility measures based on the elasticity and correlation coefficients discussed in the Introduction, we consider the following mobility measures:
Fields and Ok (1996) provided a measure of mobility based on income differences:

\[ FO_1 = \frac{1}{n} \sum_{i=1}^{n} |x_{0i} - x_{1i}|. \]

Fields and Ok (1999b) provided a measure of mobility based on differences in log incomes:

\[ FO_2 = \frac{1}{n} \sum_{i=1}^{n} |\log x_{1i} - \log x_{0i}|. \]

Shorrocks (1978a) provided mobility measures related to inequality:

\[ SI = 1 - \frac{I(x_0 + x_1)}{\mu x_0 + \mu x_1}, \]

where \( I(\cdot) \) is a predefined inequality measure.

We consider our scale-independent \( M_0 \) and our translation-independent \( M'_0 \) measures, defined, respectively, in (20) and (43):

\[ M_0 = -\frac{1}{n} \sum_{i=1}^{n} \frac{x_1}{\mu x_1} \log \left( \frac{x_0 \mu x_1}{x_1 \mu x_0} \right) \quad \text{and} \quad M'_0 = \frac{1}{2} \text{var}(x_0 - x_1). \]

We also consider rank mobility measures: (1) \( 1 - \rho \), where \( \rho \) is the Spearman correlation coefficient, and (2) our mobility measure \( M_0 \) where incomes are replaced by ranks divided by the number of individuals, as defined in (52), denoted \( M'_0 \) hereafter.

Table 6 presents values of these mobility measures in different situations. We consider a three-person world (A, B, C), with always the same incomes in period 0, \( x_0 = (e, e^{1.5}, e^2) \), and several scenarios in period 1, with shifted, rescaled, and/or reranked incomes.

Elasticity and correlation coefficients are independent of units of measurement of the variables. So mobility indices based on these coefficients respect the scale-independence property. It is clear from Table 6, where scenario 1\( ^a \) gives a zero value \( (1 - \beta = 0) \), and scenarios 1\( ^c \) and 1\( ^d \) provide the same value \( (1 - \beta = 1.5) \). Furthermore, the major drawback provided in the Introduction is also clear, since zero mobility is obtained with scenarios 1\( ^f \) or 1\( ^g \). It follows that a low value of these measures cannot be associated to low mobility.

The Cowell–Flachaire scale-independent measure \( M_0 \) behaves similar to elasticity and correlation based measures, \( 1 - \beta \) and \( 1 - r \), but it exhibits nonzero values in scenarios 1\( ^f \) and 1\( ^g \). So it shares their unit-free independence property, but it does not share their major drawback.

The Cowell–Flachaire translation-independent measure \( M'_0 \) behaves similar to \( M_0 \) but it is insensitive to an absolute shift of incomes rather than to a scale factor. It exhibits zero value in 1\( ^b \) and it provides the same value in 1\( ^c \) and 1\( ^e \).

\[ ^{23}\text{No mobility is defined when incomes at both periods are shifted by the same value.} \]

\[ ^{24}\text{No mobility is defined when incomes at both periods are multiplied by the same value.} \]
When we turn to rank mobility measures, we can see that our mobility measure behaves similar to the Spearman correlation based mobility measure. A nice feature of our rank mobility index is that it shares similar foundations as our income mobility measures.

7.2 Empirical application

Chen and Cowell (2017) examined the evidence on rank and income mobility in China during the decades immediately preceding and immediately following the millennium, using data from the China Health and Nutrition Survey.

Table 7 presents some of their results: the transition matrices pre- and post-millennium, where groupings 1, . . . , 5 are equal-sized 20% slices of the distribution.
Table 7. Mobility in China: decade rank transition matrices and Cowell–Flachaire summary index. Numbers in brackets are 95% confidence intervals.

|     | 1   | 2   | 3   | 4   | 5   |
|-----|-----|-----|-----|-----|-----|
| **1989** |     |     |     |     |     |
| 1   | 0.29 | 0.23 | 0.21 | 0.15 | 0.12 |
| 2   | 0.25 | 0.25 | 0.21 | 0.17 | 0.12 |
| 3   | 0.18 | 0.23 | 0.21 | 0.23 | 0.15 |
| 4   | 0.14 | 0.15 | 0.21 | 0.22 | 0.27 |
| 5   | 0.13 | 0.14 | 0.16 | 0.22 | 0.34 |

|     | 1   | 2   | 3   | 4   | 5   |
|-----|-----|-----|-----|-----|-----|
| **2000** |     |     |     |     |     |
| 1   | 0.34 | 0.26 | 0.18 | 0.13 | 0.08 |
| 2   | 0.24 | 0.25 | 0.23 | 0.16 | 0.13 |
| 3   | 0.18 | 0.23 | 0.22 | 0.20 | 0.17 |
| 4   | 0.13 | 0.14 | 0.22 | 0.27 | 0.24 |
| 5   | 0.11 | 0.13 | 0.15 | 0.24 | 0.37 |

\[ M_0(\Pi) = 0.197 \quad [0.177, 0.216] \]

Rank mobility appears to have fallen from the pre-millennium to the post-millennium decade, because the values of the diagonal elements increased over time. However, taking into account statistical inference, the authors find two diagonal values significantly different between the two matrices only (\(\pi_{11} = 0.29, 0.34\), and \(\pi_{44} = 0.22, 0.27\)). It is not so easy to compare two matrices with many different values. Such comparisons do not always provide clear results.

A convenient way to capture the mobility implied by a transition matrix is to use a summary statistic. In the case of a quantile transition matrix, the proportion of individuals in each class is the same and our summary index defined in (26) becomes:

\[
M_\alpha(\Pi) = \begin{cases} 
\frac{1}{\alpha(\alpha - 1)} \left[ \frac{2}{K(K + 1)} \sum_{k=1}^{K} \sum_{\ell=1}^{K} \pi_{k\ell} k^{\alpha - 1} \log \left( \frac{k}{\ell} \right) \right], & \alpha \neq 0, 1, \\
\frac{-2}{K(K + 1)} \sum_{k=1}^{K} \sum_{\ell=1}^{K} \pi_{k\ell} \log \left( \frac{k}{\ell} \right), & \alpha = 0, \\
\frac{2}{K(K + 1)} \sum_{k=1}^{K} \sum_{\ell=1}^{K} \pi_{k\ell} \log \left( \frac{k}{\ell} \right), & \alpha = 1.
\end{cases}
\]

We compute this index for \(\alpha = 0\), with 95% confidence intervals: values are given in Table 7.\(^{26}\) At first sight, rank mobility seems to fall between the two periods, because the values of the index decrease (0.197 vs. 0.176). However, taking into account statistical inference, there is no significant difference between the two values before and after the millennium (confidence intervals intersect).

\(^{25}\)With a \(K \times K\) transition matrix, and thus \(K\) ordered classes, we can define status \(u_k\) and \(v_\ell\) by class numbers \(k\) and \(\ell\) and we have \(\mu_0 = \mu_1 = (K + 1)/2\).

\(^{26}\)Let us define a \(n\)-vector \(u\) composed by 20% of each of the following values: 1, 2, 3, 4, 5. We generate a vector \(v^* = [v_1^*, \ldots, v_n^*]\) where \(v_i^*\) is equal to 1, 2, 3, 4, or 5 with probabilities \(\pi_{u_i,1}, \pi_{u_i,2}, \pi_{u_i,3}, \pi_{u_i,4}, \pi_{u_i,5}\) (row \(i\) from the transition matrix). We generate \(B = 999\) bootstrap samples \((u, v^*)\) from which we compute \(B\) transition matrices \(\Pi_B^{(1)}, \ldots, \Pi_B^{(5)}\) and \(B\) bootstrap statistics, \(M_0^{(1)}, \ldots, M_0^{(B)}\). The 95% confidence interval is given by the 2.5% and 97.5% empirical quantiles obtained from the set of \(B\) bootstrap statistics, \(M_0^{(1)}, \ldots, M_0^{(B)}\). We use \(n = 2840\) in 1989–2000 and \(n = 2600\) in 2000–2011.
The transition matrix is a convenient way of providing a simple snapshot of rank-movements in the sample. However, it provides a rather crude snapshot of an income distribution. This illustrates the more general point that, when information is available on the income history of households, it is better to employ the entire information with the appropriate mobility measures.

Table 8 presents several values of our rank and income mobility measures, with $\alpha = 0, 0.5, 1$, with household data at pre- and post-millennium, as well as bootstrap 95% confidence intervals in brackets. Let us consider the case of $\alpha = 0.5$, which gives the same weight to upward and to downward status movements of the same magnitude (see Section 4.3). The results suggest that rank mobility decreased and income mobility increased from pre- to post-millennium ($0.3399$ vs. $0.3077$ and $0.4489$ vs. $0.5148$).

A downward/upward decomposition shows that upward income mobility significantly increased between the two periods ($0.2251$ vs. $0.2912$), not downward income mobility.27 Similar results are obtained with $\alpha = 0$ and $\alpha = 1$, from which we can see that more weight is given, respectively, to upward and downward movements.

27The overall mobility index can be computed with the upward and downward mobility indices using (27). If we consider upward income movements defining the first group ($k = 1$) and downward income
Finally, the use of our mobility measures shows that rank mobility decreased from pre- to post-millennium. By contrast, income mobility has carried on increasing; so has income inequality. The differences in the two stories arise, not from a different structure of the mobility index, but from the use of different status concepts. An upward/downward decomposition for the income-status case shows that the story that emerges is mainly due to upward income movements that significantly increased between the two periods. In the Chinese context, it would be important to look also at rural and urban subpopulations separately as well as together. We refer to the paper of Chen and Cowell (2017) for a detailed empirical study.

8. Conclusion

What makes our approach to mobility measurement novel is not the introduction of a new specific index but rather a way of rethinking the representation of the problem and then the theoretical and statistical treatment of this representation of mobility. The key step involves a logical separation of fundamental concepts, (1) the measure of individual status and (2) the aggregation of changes in status.

The status concept is derived directly from information available in the marginal distributions. It could involve the simplest derivation—the assumption that status equals income. Or it could involve something more sophisticated, incorporating the person’s location in the income distribution. This is a matter for normative judgment. The different types of status space also require different types of modeling of the basic mobility ordering.

The aggregation of changes in status involves the application of standard principles to individual histories. From this, one derives a superclass of mobility measures—a class of classes of measures. As we have seen, this is generally applicable to a wide variety of status concepts and, for any given status concept, the members of the class are indexed by a parameter $\alpha$ that determines the type of mobility measure. Each measure in each class of the superclass involves a kind of averaging of each individual’s contribution to mobility, where each of these contributions depends on status in the two periods, but no more (in our approach rank may be important for status but not for quantifying movement). Every measure in the superclass has attractive scale properties that imply structural regularity, but no more than that; once again this is because status can be separated from—if not divorced from—income and wealth.

We have shown that the principal status types that are likely to be adopted in practice will result in statistically tractable mobility indices. Bootstrap confidence intervals perform well in moderate sample sizes for $\alpha$ in the interval [0, 1], in the cases of both income mobility and rank mobility, where the $\alpha$ values enable the observer to apply his/her own judgment as to whether greater weight should be placed on upward or downward movement.

We have also shown that the empirical performance of the mobility measures in our $M_{\alpha}$-family accords well with intuitive understanding of mobility, whereas some movements defining the second group ($k = 2$), in 2000–2011, we also have $p_1 = 0.7818898$, $\mu_{u,1} = 8417.185$, $\mu_{v,1} = 27,815.95$, $p_2 = 0.2181102$, $\mu_{u,2} = 15,378.68$, $\mu_{v,2} = 7071.294$, $\mu_u = 9935.559$, $\mu_v = 23,291.33$. 
commonly-used mobility measures in the literature do not (for some measures a low value of measured mobility does not, in fact, mean low mobility). Furthermore, because our approach can capture income mobility and rank mobility within the same framework, it becomes possible to examine side-by-side mobility comparisons for each of the two underlying status concepts. As illustrated by the example of China around the millennium, this enables us to see more clearly the contrasting patterns of mobility through time with different interpretations according to the type of mobility (up or down) and according to the status concept.

APPENDIX: Proofs

Proof of Theorem 1. In both cases where \( Z \) is a connected subset of \( \mathbb{R} \times \mathbb{R} \) and the case where \( Z = \mathbb{Q}_+ \times \mathbb{Q}_+ \) Theorem 5.3 of Fishburn (1970) can be invoked to show that Axioms 1 to 3 imply that \( \succeq \) can be represented as

\[
\sum_{i=1}^{n} \phi_i(z_i), \quad \forall z \in Z^n,
\]

where \( \phi_i \) is continuous, defined up to an affine transformation, and by Axiom 2 is increasing in \( v_i \) if \( v_i > u_i \) and vice versa. Using Axiom 4 in (65), we have

\[
\phi_i(u_i, u_i) = \phi_i(u_i + \delta, u_i + \delta),
\]

where \( \delta := u'_i - u_i \). Equation (66) implies that \( \phi_i \) must take the form \( \phi_i(u, u) = a_i + b_i u \). Since \( \phi_i \) is defined up to an affine transformation, we may choose \( a_i = 0 \) and so we have

\[
\phi_i(u, u) = b_i u.
\]

Proof of Theorem 2. The proof proceeds by considering two cases of \( (\lambda_0, \lambda_1) \).

Case 1: \( \lambda_0 = \lambda_1 = \lambda > 0 \). Theorem 1 implies that if \( z \sim z' \) then

\[
\sum_{i=1}^{n} \phi_i(z_i) = \sum_{i=1}^{n} \phi_i(z'_i).
\]

Axiom 5 further implies that

\[
\sum_{i=1}^{n} \phi_i(\lambda z_i) = \sum_{i=1}^{n} \phi_i(\lambda z'_i).
\]

These two equations imply that the function (11) is homothetic so that we may write

\[
\sum_{i=1}^{n} \phi_i(\lambda z_i) = \theta \left( \lambda, \sum_{i=1}^{n} \phi_i(z_i) \right),
\]

where \( \theta : \mathbb{R}^2 \to \mathbb{R} \) is increasing in its second argument. Consider the case where, for arbitrary distinct values \( j \) and \( k \), we have \( v_i = u_i = 0 \) for all \( i \neq j, k \). This implies that
\( \phi_i(u_i, v_i) = 0 \) for all \( i \neq j, k \) and so, for given values of \( v_j, v_k, \lambda \), (69) can be written as the functional equation:

\[
f_j(u_j) + f_k(u_k) = h(g_j(u_j) + g_k(u_k)),
\]

where \( f_i(u) := \phi_i(\lambda u, \lambda v_i), g_i(u) := \phi_i(u, v_i), i = j, k, \) and \( h(x) := \theta(\lambda, x) \). Alternatively, for given values of \( u_j, u_k, \lambda \), (69) can be written as the functional equation

\[
f_j(v_j) + f_k(v_k) = h(g_j(v_j) + g_k(v_k)),
\]

with \( f_i(v) := \phi_i(\lambda u_i, \lambda v), g_i(v) := \phi_i(u_i, v), i = j, k, \) and \( h(x) := \theta(\lambda, x) \). Take first the functional equation (70): it has the solution

\[
f_i(u) = a_0 g_i(u) + a_i, \quad i = j, k,
\]

\[
h(x) = a_0 x + a_j + a_k,
\]

where \( a_0, a_j, a_k \), are constants that may depend on \( \lambda, v_j, v_k \) (Polyanin and Zaitsev (2004), Supplement S.5.5). Therefore,

\[
\phi_j(\lambda u_j, \lambda v_j) = a_0(\lambda) \phi_j(u_j, v_j) + a_j(\lambda, v_j, v_k),
\]

\[
\phi_k(\lambda u_k, \lambda v_k) = a_0(\lambda) \phi_k(u_k, v_k) + a_k(\lambda, v_j, v_k).
\]

Since \( j \) and \( k \) are arbitrary, we could repeat the analysis for arbitrary distinct values \( j \) and \( \ell \) and \( v_i = u_i = 0 \) for all \( i \neq j, \ell \), where \( \ell \neq k \); then we would have

\[
\phi_j(\lambda u_j, \lambda v_j) = a'_0(\lambda, v_j, v_k) \phi_j(u_j, v_j) + a'_j(\lambda, v_j, v_\ell),
\]

\[
\phi_k(\lambda u_\ell, \lambda v_\ell) = a'_0(\lambda, v_j, v_k) \phi_k(u_\ell, v_\ell) + a'_k(\lambda, v_j, v_\ell),
\]

where \( a'_0, a'_j, a'_\ell \), are constants that may depend on \( \lambda, v_j, v_\ell \). The right-hand sides of (72) and (74) are equal and so \( a_j \) must be independent of \( v_j \) and \( a_0 \) must be independent of \( v_j, v_k \). Therefore, because \( j \) and \( k \) are arbitrary we have

\[
\phi_i(\lambda u_i, \lambda v_i) = a_0(\lambda) \phi_i(u_i, v_i) + a_i(\lambda, v_i), \quad i = 1, \ldots, n.
\]

In the case where \( v_i = u_i \), (67) and (76) yield

\[
b_i \lambda v_i = a_0(\lambda) b_i v_i + a_i(\lambda, v_i)
\]

so that

\[
a_i(\lambda, v_i) = \left[ \lambda - a_0(\lambda) \right] b_i v_i
\]

and (76) can be rewritten

\[
\phi'_i(\lambda u_i, \lambda v_i) - b_i v_i = a_0(\lambda) \phi'_i(u_i, v_i), \quad i = 1, \ldots, n,
\]

where \( \phi'_i(u_i, v_i) := \phi_i(\lambda u_i, \lambda v_i) - b_i v_i \). From Aczél and Dhombres (1989, page 346) there must exist \( \beta \in \mathbb{R} \) and a function \( h : \mathbb{R}_+ \rightarrow \mathbb{R} \) such that \( \phi'_i(u_i, v_i) = u_i^\beta h_i(v_i/u_i) \), so that

\[
\phi_i(u_i, v_i) = u_i^\beta h_i\left( \frac{v_i}{u_i} \right) + b_i u_i.
\]
From (67), we see that (78) implies \( h_i(1) = 0 \). Now return to the alternative functional equation (71): following the same argument this must have a solution of the form

\[
\phi_i(u_i, v_i) = u_i^\beta h_i'\left(\frac{v_i}{u_i}\right) + b_i v_i. \tag{79}
\]

**Case 2:** \( \lambda_0 = 1, \lambda_1 = \lambda \neq 1 \). Again if \( z \sim z' \) then (68) holds. Now Axiom 5 implies

\[
\sum_{i=1}^{n} \phi_i(u_i, \lambda v_i) = \sum_{i=1}^{n} \phi_i(u_i, \lambda v_i'). \tag{80}
\]

Equations (68) and (80) imply that the function (11) is homothetic in \( v \) so that we may write

\[
\sum_{i=1}^{n} \psi_i(\lambda v_i) = \theta \left( \lambda, \sum_{i=1}^{n} \psi_i(v_i) \right), \tag{81}
\]

where \( \psi_i(v) := \phi_i(u_i, v) \) and \( \theta : \mathbb{R}^2 \rightarrow \mathbb{R} \) is increasing in its second argument. By the same argument as before, we have

\[
\psi_i(\lambda v_i) = a_0(\lambda) \psi_i(v_i) + a_i(\lambda), \quad i = 1, \ldots, n. \tag{82}
\]

Putting \( v_i = 0 \) in (82), we see that

\[
a_i(\lambda) = \psi_i(0)[1 - a_0(\lambda)]
\]

and so we may rewrite (82) as

\[
\psi_i'(\lambda v) = a_0(\lambda) \psi_i'(v), \quad \text{where} \quad \psi_i'(v) := \psi_i(v) - \psi_i(0). \tag{83}
\]

Equation (83) can be expressed as \( f(x + y) = g(y) + f(x) \) where \( f(\cdot) := \log(\psi_i'(\cdot)) \), \( g(\cdot) := \log(a_0(\cdot)) \), \( x = \log v, y = \log \lambda \). This Pexider equation has the solution \( f(x) = bx + c, g(y) = ay \),

\[
\log \psi_i'(v) = a + b \log v, \quad \log(a_0(\lambda)) = b(\log \lambda),
\]

where the constant \( a \) may depend on \( i \) and \( u_i \). This implies

\[
\phi_i(u_i, v_i) = A_i(u_i) v_i^b + \phi_i(u_i, 0), \tag{85}
\]

where \( A_i(u_i) = \exp(a) \). Putting \( v_i = u_i \) in (78) and (85), we find

\[
A_i(u_i) u_i^b + \phi_i(u_i, 0) = b_i u_i.
\]

since the RHS is linear in \( u_i \) we must have \( A_i(u_i) \) proportional to \( u_i^{1-b} \). Therefore,

\[
\phi_i(u_i, v_i) = c_i v_i^b u_i^{1-b} + \phi_i(u_i, 0). \tag{86}
\]
Now combine the results from the two cases. Since (78), (79), and (86) are true for arbitrary $u_i, v_i$, this implies that

$$
\phi_i(u_i, v_i) = c_i u_i^\alpha v_i^{1-\alpha} + c_i' u_i + c_i'' v_i,
$$

(87)

where $\alpha := 1 - b$. Differentiating (87), we have

$$
\frac{\partial \phi_i(u_i, v_i)}{\partial u_i} = \alpha c_i u_i^{\alpha-1} v_i^{1-\alpha} + c_i',
$$

(88)

$$
\frac{\partial \phi_i(u_i, v_i)}{\partial v_i} = [1 - \alpha] c_i u_i^\alpha v_i^{-\alpha} + c_i''.
$$

(89)

In view of Axiom 2, (88) and (89) must be zero when $v_i = u_i$: this requires $c_i' = -\alpha c_i$ and $c_i'' = -[1 - \alpha] c_i$. This in turn implies (12). □

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