Family Practices In The Construction Of Creative Professionals. A Biographical Perspective

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Abstract

The aim of this paper is to analyse the relationships between family configurations and creative occupations. For this purpose, a biographical perspective was taken through the reconstruction of the life histories of sixteen creative professionals in Spain. We have followed two lines of approach, namely Florida’s classification of occupations (2002), which distinguishes between a creative class and a super-creative core, and Lahire’s conception of family configuration (1995). The main results reveal the importance of practices that are carried out on a daily basis by the family network (both internally and externally): reading and writing, cultural consumption (theatre, music, exhibitions, etc.), types of leisure (travelling) and forms of authority that lead the way to self-control and domestic family order. We have shown with this study the importance of the transmission of family culture in the construction of people who have creative occupations and the relationship that exists between the family educational capital and the educational level attained by the offspring.

Keywords: Creativity, Creative Professionals, Family Configurations, Reading And Writing Culture, Authority.

A. INTRODUCTION

The constant changes that take place and the high degree of uncertainty that exists in advanced capitalist societies are examples of forces that lead to the generation of problems and challenges which need to be resolved and faced through creativity (Alonso & Fernández, 2013). Today, the discourse on creativity is acquiring ever greater relevance. Over the last few decades creativity-related matters have risen in prominence and importance in academic and political spheres, as well as in the media. For example, for Florida (2011, p. 279) “the fundamental right to fully develop and make use of one’s creative talent” should form an integral part of the new social contract. What is creativity? We take as our starting point the assumption, which while not adventurous does have important implications, that creativity has to do with the appearance of something new and therefore unplanned, instigated by the activity of some class of individual or collective agent, a definition which distinguishes it clearly from innovation, which is always planned and has specific predetermined goals.

In specific terms, the aim of this paper is to analyse the relationships between family configurations and creative occupations. We will answer the following question: what influences does a particular family configuration have on the educational path followed by those subjects who have creative occupations?
According to our hypothesis, it should be possible to recognise some of the aspects connected with the characteristics of creative jobs in the biographies of creative professionals. In other words, we are dealing with people who throughout their lives have valued concepts such as autonomy, freedom, imagination, innovation, etc. Likewise, we would expect to find in their biographies an exploration of subjects in which artistic creativity finds its maximum expression: music, drawing, the plastic arts, etc.

The paper is structured in the following manner. An initial section analyses the research background with special emphasis on two principal aspects: firstly Florida’s theory (2010) concerning the creative classes and its limitations and criticisms, and secondly the importance of the concept of family configuration (Lahire, 1995). The methodology used in the preparation of the paper is then described. In brief, the life histories of creative professionals were built up from a qualitative perspective. The third section describes the main results of the research undertaken. After reconstruction of the life histories of all the subjects had been concluded these were then compared and contrasted. The analysis undertaken in this study considers the life histories of the study participants through theoretical reflection and from a dialectic perspective, both theoretical and empirical. Finally, we present the conclusions of the study and comment in particular on its strengths and limitations.

B. METHOD

We noted a few problems in the quantitative approach that we employed in other studies (Baez et al., 2014; Bergua et al., 2016). One of these was the difficulty in answering questions concerning the emergence of creativity. Another concerned the excessive value given to numbers as opposed to the potentiality of a qualitative approach which was not reflected in these previous analyses. However, the quantitative perspective did allow us an etic viewpoint with which we were able to construct a map of creativity in Spain according to the previously described indices of Florida (2002); it is true that this approach did not fully answer questions related to the actual construction of a creative professional. So, instead of questioning the notion of creativity we resolved to make use of a qualitative approach to recover it. The reason for choosing this technique was because we consider it to be the most accurate means of knowing the different profiles and biographies of creative professionals. The aim was to find out how the creative professional is constructed. We understand that such a construction is carried out by combining different influences (family, social, cultural, etc.) that are embodied in a particular lifestyle and that generate the possibility of activating creativity. However, we also assume that the different types of capital as a whole and each on their own generate a certain diversity and heterogeneity which make a fertile soil for the emergence of creativity. In our opinion, it seems that Florida wanted to make reference to this heterogeneity when he used the toleration index. As he was not successful in his attempt to use tolerance as a measure of creativity, we propose another way of analysing creativity using other methodologies.
It was our opinion that the best way of obtaining information about tolerance, understood as the merger of the different types of capital that generate the diversity and heterogeneity which gives rise to greater creativity, was through personal in-depth interviews which concentrated on the biography of the creative professionals. For the selection of profiles, we followed the classification of creative professions used by Florida (2002), which distinguished between a super-creative core (architecture and engineering, social, physical and life sciences, education, teaching and lecturing, and art, design, entertainment, sports and mass media) and a creative group (positions of top management in companies and financial institutions, the legal sector, health and other specialist professions, top-level sales and sales management). We therefore developed a qualitative focus following a contextual perspective in order to establish a contextual framework of discovery.

C. RESULT AND DISCUSSION

Following is a summary of the information provided above. The subjects are comprised of 9 females and 7 males, of which 9 are younger than 40 and 7 older, 2 are single, 11 married, 1 living with their partner, 1 separated and 1 divorced, 9 have children and 7 do not. In terms of type of employment, 9 are salaried employees, 5 are self-employed and 2 are entrepreneurs. With these interviews we were able to satisfy the criterion of theoretical saturation. That is to say, our sampling was concluded when we had obtained a significant data density for each analysis category (Trinidad, et al, 2006).

It should nonetheless be noted that the study does have some limitations. Though we concluded an analysis of the specific practices as narrated in the different family configurations with the elements connected with creativity, we nevertheless need to address creativity beyond the narratives in order to focus on the ‘black box” of creativity. That is, an in vivo observation of family practices would enable us to better understand some of the contradictions that have appeared in the study. However, this study provides a new way to understand the field of family sociology. This topic “has the potential to expand to meet the realities of 21st-century family experience” (Farrel, et, al. 2012, p.297)

This section will analyse the role that family influences have had on the education of the study participants, as well as those elements that are connected with the educational system and the creativity therein generated. We first analysed those creative subjects whose institutionalised family education capital can be described as being of university level (one or both parents with a university education). In this group we find the female engineer, male lawyer, male scientist, female doctor, female historian, male biochemist and male doctor. This question serves to confirm the relationship between family education capital and the educational level attained by the corresponding offspring and, as will be observed subsequently, the transfer from parent to child of the value of education and of meritocracy. The education of the parents is found, for the most part, in a context of Spanish Catholicism, a system characterised by a curriculum based on selective and elitist goals (García Gracia, 2003,
p. 96).

Secondly, we analysed those creative subjects whose institutionalised family education capital could be described as being sub-university level (neither parent with a university education). In this group we find the architects, the male artist, the male publicist, the female writer, the executive director, the female lawyer, the male doctor and the female secondary school teacher. As we will see subsequently, the family cultural practices with respect to education are very revealing in these family configurations.

With respect to the education of the offspring we were able to distinguish three types of intergenerational strategy: reproduction, reconversion and upward mobility. The strategy depends on the aim. If the idea is to maintain the resources that the family has, this is called a reproduction strategy. When the desire is to change a particular resource for another of a different nature, then a reconversion strategy is followed. Finally, if new resources are acquired with the objective of achieving a higher social position, then an upward mobility strategy is undertaken. These ideal strategy types are combined in real life giving rise to mixed or diversified strategies (Echevarría, 2005).

We also considered it important to analyse the mechanisms of mobility which are used in the class, group, family or individual strategies for the transmission or improvement of position in the stratification system. Such mechanisms include inheritance, marriage, the educational institutions, the family education, the labour markets and social influences and networks. With respect to the reproduction strategies (corresponding to the female engineer, male lawyer, male scientist, female doctor, female historian, male scientist and male biochemist), we can see how in families with high family education capital there is a reproduction of this capital. That is, there is a resulting reproduction of creative class (parents to offspring). We also find among our subjects capital reconversion strategies (corresponding to the female writer, female artist and the female teacher), which change a particular resource (internalised educational capital) for another of a different nature (institutionalised educational capital). Finally, we have the upward mobility strategies (corresponding to the two female architects, male executive director, male doctor, female publicist and female lawyer) where qualifications rise from simple school leaving certificates to university degrees. In order to explain the divergence of educational paths in families with low family educational capital, the effect of the family configuration (Lahire, 2013; Martin Criado, 2000) allows us to tackle the complexity of this phenomenon.

Concerning the decision as to which courses/subjects are to be studied, this is taken by the parents during the first years of schooling as it is they who choose the school to enrol the child. This can have a decisive effect on how their children think, on their thought processes. Parental influence on the early stages of education is direct, though rather than an influence it may be better described as a decision taken from within the family which is related to the values that the parents want their children to attain in the education system. As far as the role that parents have in the educational
achievements of their children is concerned, Feinstein et al. (2008, p. 24) state that there exists an intergenerational transmission that is centred on educational success. In the same way, they explain, through their ecological model, that the key factors in infancy include the family, the pre-school environment, neighbours and peer groups. They include a conceptual model which shows the effects of the education that the parents exert on their children in terms of their academic performance. So, the influence of the parents is not only related to the choice of school. It is also important to evaluate the educational role that the parents played during their children’s early years.

No. Really, the answer is no. Or rather, it was more than that I think; what they said to you was a sort of psychological punishment. I mean, they would say “the fact is you’ve disappointed me”. And for your dad to tell you that you’ve let him down is like “Oh my God, where have I failed him?” So, it wasn’t the sort of “you’re grounded” punishment (female engineer).

Once adolescence is underway, the influence of a close-at-hand family environment becomes less intense. During this vital period, the influence of the individual’s group of friends or classmates, or in other words the peer group influence, begins to gain in importance. One example of this disengagement from the family core is that adolescence is the time when the child’s own opinion about the choice of school itinerary begins to have more weight. As for higher education, whether this is in vocational training or is university-based, there is no common pattern as to the possible influences of the parents on the choice made. Some of the participants in the study felt themselves attracted to a particular type of university degree from an early age, as was the case of the female architect. According to Winnicott (1971, p. 150), adolescents “must make a jump to a false maturity”. Winnicott adds that in cases when parental figures abdicate their responsibilities in the upbringing of their offspring at adolescence the children would be losing their most important asset, namely the “freedom to have ideas and to act on impulse”. However, some narratives of the study participants indicate that the interest in a particular academic area grew as a result of the influence of a teacher who gave classes in that subject, or because they found the content relatively easy or as a consequence of some specific guidance or advice. The hobbies that they had in the family home from an early age, such as reading and art, were determining factors in the subject choices made by the female historian and the female philologist. Allowing himself to be led by instinct or what could almost be described as fate was what most influenced the chemist. As we can see, the choice of studies is fundamentally underscored by intrinsic (personal motivation, sensations) and extrinsic (hobbies learnt, teacher admiration) criteria.

As for the contextual aspects that are reflected in the life histories of our participants, specifically in those experienced in the primary and secondary socialisation processes, one of the first aspects is the existence of books in the family home. There is considerable empirical evidence about the relationship between the presence of books in the family and the educational achievements of the children in
that family. The fact that a household contains books however does not necessarily mean that they are read, and it is the role of the parents that is vital as far as family reading habits are concerned.

Of the activities that the participants engage in in their free time, the one that most stands out is reading. This is an activity that for them has become a habit acquired when they were little and which continues to thrive. One of the incentives that helped inculcate this habit was the presence of books in the family home. At school too there were activities allotted exclusively to the practice of reading. Such is the value that they attach to this activity that, to a greater or lesser extent, they try to read every day or, at the very least, on a weekly basis. When the reading is not directly work related, they try to find more relaxed times of the day like before going to bed.

There have always been lots of books in my house. I always remember from when I was a little girl seeing the room that my father used as a study full of books (female lawyer).

In many cases expressions were used by the study participants referring to the fact that they had “many books” or that “there are more books than anything else”. As also noted by Lahire (2005), another fundamental aspect in this influence is that of observation in a family context; the fact that they could continually see their parents, siblings, etc., reading. In the case of the female doctor, not only were both parents avid readers but also her godparents. The parents also enjoyed another hobby that is very interesting in terms of the construction of a creative spirit: travelling. For her part, the female writer highlighted the presence of books, attending cultural events, light opera, theatre, cinema, etc., in her biography and in that of other members of her family, in particular her brother.

In my family, in general, everybody reads quite a lot. Then, I have a special relationship with my godparents who’ve been like second parents to me, (…) they’re people who read an awful lot … she studied Hispanic language and Culture and is a Spanish Language and Literature teacher in the same college as my mother and he’s an engineer and for many years was a company manager … They’re people, you know, who have always instilled that sort of thing in us. Travelling is also very important in my family (female doctor).

What they always used to do was to take us out a lot, and to places a bit unusual for children. They would take us to see light opera, to the theatre, we went to the cinema a lot, to eat out (…) My brother is an actor in the theatre. And, I reckon, some of that love of art and of culture and books and so on, has come from our parents, from both mum and dad … they’ve always tried to instil in us a love for reading and for being, how can I explain it,
connected with life, if you know what I mean (female writer).

In her narration, the female architect reported there were few books in the family home. In her biography it is rather glimpses of the importance of magazines that we find. In this case, the magazines (home decor, space design, etc.) are strongly related to her current profession. Also of great influence were the games she used to play as a child with her friends (particularly games involving spatial organisation, etc.). Also important was the figure of her grandfather in relation to spatial reorganisation in the construction of the family restaurant.

Well, this, yes… I remember that from when I was just a little girl… You know, magazines and books about spaces and that, I used to like a lot (…) I would spend the whole weekend doing charcoal drawings. I wanted tempera paint, tempera that was it… I suppose it was a bit of wanting to experiment and try out new things (female architect).

The biography of the female publicist is a clear example of the importance of the extensive social network of the family. As opposed to the order that she found in her home, she would find things were less tidy and somewhat more chaotic in the house of her parents’ friends. The customs of different people, their arrangement of spaces, their choice of presence of books, music, etc., help us to understand the diversity of ways of life.

Birthday parties were normally held, well, at home, Schoolmates would then come to your house or we would go to theirs. Then, my parents used to have a lot of friends and I remember that we went out a lot to the houses of German friends of my parents who used to do barbecues (…) I was struck by some of their customs... For example, listening to classical music, because in my house we played flamenco, Spanish music, but I hadn’t listened, like that, to classical music in a more, I’m not sure how to describe it, scholarly way perhaps. And there were other types of music that we would listen to there as well (female publicist).

In his narrative, the scientist places particular emphasis on a writing ritual. He was at a boarding school and every weekend the pupils used to have to write a letter to their parents. In other studies (Lahire, 1995; Martín Criado, 2000), these writing practices have been shown to have a positive influence on a student’s academic results.

We boarders would write the letter… we would be obliged to write the letter to our parents each weekend and they would come to see us on the occasional Saturday afternoon and we’d go home in the school holidays (male scientist).

To conclude this section, we focussed on two aspects that are related and are extremely relevant in terms of the relationship between the family and the school world: the form of family authority and domestic moral order. The question of
authority is of great importance in our opinion. A lot of importance is also given in families to the domestic moral order, that is whether our child behaves properly and respects the teacher’s authority (Lahire, 1995, p. 23). Cases were told to us of strict teachers, and of others who were more approachable and who inspired greater trust. The recollections of teachers that have stayed in the mind of our study participants are related to the learning abilities that they acquired from them, regardless of their emotional intensity.

He was a guy with extreme right-wing ideas, but he loved biology and transmitted that love to us. He may well have been the strictest teacher I’ve ever had in my life and he’s the only one whose face and name I can remember. He was strict but fair and it was very clear how much he adored biology. You could say it was his fault, or thanks to him, that I ended up studying biology (manager, biologist).

As far as strategies to ensure the maintenance of authority is concerned, in some cases, as with the female doctor, rather than speaking about punishments there is more talk of restrictions and obeying established rules. In some cases, responsibility in family educational practices was passed on to the children themselves in the educational sphere. The children were thus left to their own ends. The interviews reveal that on occasions an excess of freedom and a lack of control on the part of the parents can, as also

suggested by Lahire (1995), lead to the responsibility for studying and advancement in their school activities being left to the children.

I don’t know if I would call it punishment. My parents weren’t into punishing as such. I think they were more restrictive than punishers

(…) Then, if I wanted to do something and wanted to go out with my friends somewhere and they wouldn’t let me, I’d argue and quarrel and fall out with them. But as for actually punishing me, I wouldn’t call it that (female doctor).

I was the youngest and they didn’t give a damn about me. It was unbelievable, you know, and I remember at a school celebration we had when I was around 16 and we had to perform a dance and I was the only one (…), they just didn’t care in the slightest about me and they didn’t come (entrepreneur, historian).

With respect to the interest that parents have in the upbringing and education of their children, Coleman (2011, p. 739) suggests that there are three dimensions in which it is possible to observe the potential conflicts that are generated between society and family. The first of these is the confrontation that exists between the family’s “values, orientations, customs, language, rules and culture” and the social order, making this a cultural conflict. Secondly, we have an educational conflict, in that on the one hand the family is interested in using its own resources to educate their
children, while on the other society seeks to avail itself of the resources of the family. Thirdly, there is a generational conflict, as parents are interested in investing their resources in themselves, whereas the social order attempts to use up the parents’ resources for the next generation.

D. CONCLUSION

An analysis has been undertaken in this paper of the influence of different family configurations in the social construction of professionals who use creativity in their fields of work. A biographical approach was used for this purpose through 16 life histories of creative Spanish professionals, following the methods of Florida (2002) and Lahire (1995). The main conclusions are concerned with the extent that family influences affect the selection of course studies as well as the effect that the transmission of family culture itself has on the choices made with respect to a particular professional profile. We have therefore answered the question as to whether there exists some type of relationship between family educational capital and the educational level attained by the offspring or, in this particular study, by these creative professionals. We have also seen the influence that a specific family configuration has on the educational pathway followed by our subjects with creative occupations.

With respect to the question of family influences on education, it should be noted that parental values are important to the extent that it is the parents who choose the school itinerary in the early years of education. So, primary socialisation is of fundamental importance in the construction of educational patterns and models. In the same way, the choices made by the study participants about the courses they would take were influenced in many cases by the hobbies and pastimes of their parents. The importance was also observed of the educational institutions and the family education in intergenerational strategies.

Different family cultural capitals are transmitted from different practices. On the one hand, a key aspect is the practice of reading, both in the family and at school. Existing books and daily reading practices at home, as well as activities related to reading at school, together with space layout, the presence of books, etc. On the other hand, the enjoyment and pleasure for activities related to art (attending exhibitions), music (concerts, playing instruments, etc.), cultural activities (cinema, theatre, etc.), as well as pleasure for travel helps to create an ecosystem where diversity and heterogeneity is part of the lives of future creative professionals.

We have shown with this study the importance of the transmission of family culture in the construction of people who have creative occupations. The cases that have been analysed reveal diverse family educational strategies which have a significant impact on the life histories of the study participants. Another key point of this study is the confirmation of the relationship that exists between the family educational capital and the educational level attained by the offspring. Paternal authority has a fundamental effect on the relationship between parents and offspring, as does the value that the parents attach to meritocracy and the extent to which they transfer this value to the education of their children. In most cases, at least one of the
parents in our study held a university degree. This aspect has influenced the educational dynamics that have subsequently guided these creative professionals in that, in an analysis of intergenerational educational strategies, it was found that most of them have followed a strategy of reproduction (seven cases) or upward mobility (six cases).

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