ANALYSIS OF PRODUCTION PERFORMANCE BASED ON GREEN SUPPLY CHAIN MANAGEMENT CRITERIA

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Abstract: PT. XYZ is one of the companies engaged in the salt processing industry in Indonesia. The development of this industry, in addition to having a positive impact on the economy also has the potential for negative impacts on the environment if not managed properly. This condition is inseparable from the production process which produces many defects and rejects. One way to reduce these negative impacts is by measuring performance that is integrated with the environment (Green Supply Chain Management). The researcher uses the green SCOR model which refers to the SCOR (Supply Chain Operation Reference) model from the Supply Chain Council to identify green supply chain management performance indicators. Then use AHP (Analytical Hierarchy Process) to determine the level of importance of green supply chain management performance indicators. There are six categories of processes used in measuring the performance of green supply chain management, namely plan, source, make, deliver, return and waste management, but research is focused on the make process that focuses on the salt production process. The results of measurements indicate that the value of the performance of green supply chain management of PT. XYZ in 2017 amounted to 75.4 and 2018 amounted to 72.3 is still below 80 even though it is nearing the target but is still being controlled and efforts are made to improve. But when in 2019 it decreased to 46.6 which shows far below the target and needs to be done immediately. As for the 17 performance indicators measured, there are 9 performance indicators that need to be improved, namely reusable material, the number of machine troubles, the number of process rejects, recycleable rejects, the amount of waste, the amount of product defects, recycleable defects, production costs and waste handling costs.

Keywords: Salt processing industry, performance measurement, green supply chain management, green SCOR, AHP

INTRODUCTION
Currently the industrial sector continues to grow, so that all aspects contained in an industry will determine the success and progress of the industry. One aspect that determines success is high productivity. High productivity can be achieved with an efficient and effective
process where raw material is converted into finished goods with little reject or defect during the production process. So that it can be a competitive advantage in terms of cost leadership in order to win competition in the market for satisfaction and retain customers and get new customers.

In its development, in general, customers of PT. XYZ began to demand aspects of the speed of response, innovation and flexibility in salt delivery. In addition, PT. XYZ must be able to compete with its competitors by increasing production performance through the efficiency of several stages of production in order to achieve more efficient production costs. When viewed from the point of view of green supply chain management, it can be seen that in the production process there are still many process reject and product defect, and this results in a decline in production performance. The following is product defect data during the production process from January 2017 to July 2019.

**Table 1. Number of Product Defect of PT. XYZ (tons)**

| Year | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Total | AVG |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|-----|
| 2017 | 11  | 3   | 8   | 8   | 136 | 14  | 122 | 6   | 46  | 76  | 8   | 91  | 529   | 44  |
| 2018 | 208 | 44  | 10  | 23  | 2   | 67  | 44  | 54  | 37  | 97  | 152 | 18  | 756   | 63  |
| 2019 | 130 | 72  | 53  | 21  | 14  | 13  | 63  |     |     |     |     |     | 366   | 52  |

(Source: PT. XYZ Periode from January 2017- July 2019)

In addition to product defects, rejects occur during the production process. The following reject data from January 2017 to July 2019.

**Table 2. Number of Process Reject PT. XYZ (tons)**

| Year | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Total | AVG |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|-----|
| 2017 | 164 | 132 | 131 | 78  | 108 | 94  | 100 | 97  | 52  | 80  | 92  | 126  | 1.254 | 105 |
| 2018 | 133 | 130 | 105 | 64  | 136 | 71  | 85  | 95  | 112 | 80  | 63  | 75  | 1.149 | 96  |
| 2019 | 57  | 75  | 25  | 162 | 79  | 88  | 103 |     |     |     |     |     | 588   | 84  |

(Source: PT. XYZ Periode from January 2017- July 2019)

The high number of product defect and process reject results in not achieving the production target and ineffective use of raw materials. Therefore it is necessary to do a research on production performance based on green supply chain management criteria.

In the previous research in its journal, it gave recommendations for improvements to the company in improving the performance of the tea business units that had not yet reached the target, resulting in 31 valid KPIs consisting of 18 KPI reaching the target and 2 KPI approaching the target and 11 KPI far below the target [1]. Other research states that the use of a small amount of raw materials can reduce waste in GSCM implementation and minimize the cost of handling waste and can benefit from the waste itself [2]. Furthermore, other previous research in his journal with a focus on the implementation of GSCM practices in Pekalongan batik SMEs resulted that the strategy to improve GSCM practices in Pekalongan batik SMEs was more focused on improving the performance indicators of the use of environmentally friendly raw materials [3].

Based on previous studies, it is necessary to measure the performance of green supply chain management in a company. The aim is to determine the company's performance conditions in terms of the environment and to reduce negative impacts on the environment. By measuring production performance based on green supply chain management criteria, we will find indicators that are considered weak which can be given recommendations to improve the performance based on GSCM criteria. GSCM performance measurement can be done with the Green Supply Chain Operation Reference (GreenSCOR) model.
LITERATURE REVIEW
Supply Chain Management

Supply chain management is an issue that is currently being discussed. Supply chain management is related to a complete cycle of material incoming from suppliers, operational activities in the company, and distribution to consumers [4].

Supply chain management is efforts to manage the stages contained in the supply chain to produce maximum profit of the company. Supply chain management as an integrative philosophical conception to regulate the flow of a channel from the earliest raw material suppliers to the end users [5]. Supply chain management as a unit that is interconnected between components with one another that has random variations that can affect the performance of a chain.

Green Supply Chain Management

Green supply chain management as a process of using environmentally friendly inputs and turning those inputs into outputs that can be reused at the end of its life cycle so as to create a sustainable supply chain [6]. There are several operational functions and activities in GSCM, namely Green Procurement, Green Manufacturing, Green Distribution, and Logistics Reverse (Reverse Logistic) as shown in Figure 2.1 [7].

![Figure 1. GSCM Activities](image)

Green supply chain management (GSCM) or sustainable supply chain management (SSCM) has been an area that has continued to be in demand for research for several decades and is a major challenge for companies in developing supply chains. Changes in the new industrial era that demanded the role of industry in protecting the environment by reducing waste and pollution, led to the emergence of green supply chain management in the implementation of supply chain strategies [8].

Green Supply Chain Operation Reference (GreenSCOR)

The GreenSCOR model is the result of the development of the existing SCOR model. This GreenSCOR model adds several considerations related to the environment within it. That way this model is used as a tool to manage the environmental impact of a supply chain. The aim is to create an analysis that will provide an overview of the relationship of supply chain functions with environmental aspects in order to create improved management performance between the two [9].

The SCOR model has 5 key processes namely plan, source, make, deliver and return [10]. Whereas in the greenSCOR model, these processes have different meanings. The difference lies in the addition of environmental elements, so the process category of the greenSCOR model is as follows [10][11]:

Available Online: [https://dinastipub.org/DIJEMSS](https://dinastipub.org/DIJEMSS)
Table 3. Environmental Impacts of the GreenSCOR Process

| GreenSCOR Category | Impact |
|--------------------|--------|
| Plan               | - Plans to minimize the energy consumption and use of hazardous materials.  
                      - Plans for proper handling and storage of hazardous materials.  
                      - Plans for regular and hazardous waste disposal.  
                      - Planning in all supply chain activities. |
| Source             | - Choose green suppliers (don't damage the environment).  
                      - Choose raw materials that are environmentally friendly.  
                      - Environmentally friendly packaging.  
                      - Determine shipping requirements to minimize transportation. |
| Make               | - Production scheduling to minimize energy use.  
                      - Management of waste generated from the production process.  
                      - Management of emissions resulting from the production process. |
| Deliver            | - Minimize the use of packaging in shipping.  
                      - Schedule deliveries to minimize the fuel use. |
| Return             | - Schedule deliveries and transportation to minimize the fuel use. |

In addition to having 5 core processes (Level 1), the greenSCOR model also has performance attributes related to the company's strategy. The performance attribute (Level 2) refers to the performance attribute of the SCOR model. Each performance attribute will have different benchmarks in the greenSCOR model. These performance attributes will be explained in Table 4. below [10][11]:

Table 4. GreenSCOR performance attributes

| Attributes  | SCOR Model                                                                 | GreenSCOR Model                                                                 |
|-------------|---------------------------------------------------------------------------|-------------------------------------------------------------------------------|
| Realibility | Supply chain performance in delivering the right product, to the right place, at the right time, in good condition and packaging with the right amount and the right documents, and to the right customer. | The ability to deliver products properly, reduce waste from products, reduce air and fuel emissions, use additional transportation for product returns. Proper documentation allows all parties in the supply chain to track dangerous material or poisons in the product, proper storage, handling and disposal arrangements. |
| Responsiveness | The speed of a supply chain in providing products for consumers. | Environmental impacts that affect the speed of movement of material, including regulatory or pollution control measures. |
| Flexibility | The ability of the supply chain in responding to changes in market demand to obtain and maintain competitive | The extent to which companies can meet the environmental demands of consumers. This relates to products, transportation |
| Costs       | The effectiveness of an organization in managing assets to satisfy consumers including management of all assets and working capital. | Manage assets by reducing environmental impact and reducing internal costs. |
|------------|--------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| Asset      | Costs associated with operating the supply chain.                                                                           | Costs related to the environment and energy costs.                        |

**RESEARCH METHODS**

**Research Objects and Subjects**

The objects of this research is the production performance based on GSCM criteria starting from January 2017 to July 2019. While the subject of this study amounted to 7 people consisting of 3 managers, 3 supervisors and 1 officer who better know the company's business processes, especially the production process and its impact on environment.

**Data Collection**

In this study, PT. XYZ has not been implemented GSCM performance measurement, so the first step is to identify activities carried out in the production process by direct observation, interviews and discussions. Then proceed with the preparation of performance indicators on the Make process in the GreenSCOR process category because research focuses only on the production process. While the performance attributes used are reliability, responsiveness, flexibility, cost and assets. Furthermore, the measured performance indicators consist of 17 production performance indicators based on GreenSCOR criteria as follows:

- **Reliability**
  1. Electricaly consumption
  2. Coal usage
  3. Fuel usage
  4. Water usage
  5. Reusable material
  6. Number of engine trouble

- **Responsiveness**
  7. The number of process reject
  8. Production achievement
  9. Recycleable reject
  10. The number of waste

- **Flexibility**
  11. The number of product defect
  12. Accuracy of delivery quantity
  13. Recycleable defect

- **Cost**
  14. Production cost
  15. Waste Management cost

- **Asset**
  16. Production process efficiency
  17. Material usage efficiency

**Data Processing**

Data processing is done after data collection. Data processing steps in the study, namely:
1. Calculation of the actual value of performance indicators,
2. Normalization of snorm de bour, carried out to uniform different size scales on each performance indicator so that the final value of the performance indicator is obtained, using equation (3.1) [12]:

\[
S_{\text{norm}} = \frac{(SI - S_{\text{min}})}{(S_{\text{max}} - S_{\text{min}})} \times 100 \quad (3.1)
\]

Where:
SI = The actual indicator value that was achieved  
S min = The worst performance value of a performance indicator  
S max = The best performance value of the performance indicator  

Determination of the worst performance value (S min) and the best performance value (S max) based on three categories, namely large is better, lower is better and nominal is better [13].

3. Weighting with AHP, carried out to determine the level of importance of each performance indicator so that it can know which performance indicators have priority, data are collected from respondents 3 level managers, 3 level supervisors and 1 level officer. The scale used for weighting in the AHP method consists of 1 to 9 with an explanation of the intensity of importance described in Table 4. [14]:

| Intensity of Importance | Definition                    | Explanation                                                                 |
|-------------------------|--------------------------------|------------------------------------------------------------------------------|
| 1                       | Equal importance               | Two elements contribute equally to the objective                             |
| 3                       | Moderate importance            | Experience and judgment slightly favor one element over another              |
| 5                       | Strong importance              | Experience and judgment strongly favor one element over another              |
| 7                       | Very strong importance         | One element is favored very strongly over another, its dominance is demonstrative in practice |
| 9                       | Extreme importance             | The evidence favoring one element over another is of the highest possible order of affirmation |
| 2, 4, 6, 8              | Intermediate values            | When compromise between elements is needed                                   |

4. Calculation of GSCM performance value is done by multiplying the final value of the Snorm de bour normalization performance indicator results with the AHP weight value for each performance indicator.

5. Recommendations for performance improvement or improvement are performed on performance indicators that have a final value <80. The value limit is a value limit that has been set on the performance of the production process.

**RESEARCH RESULT AND DISCUSSION**

**Design and Formulation of Performance Indicators**

GreenSCOR design includes the design of performance indicators consisting of the Make process because it focuses on the production process, 5 performance attributes and 17 performance indicators. Then the formulation of performance indicators is made as a guideline for the company in measuring performance including the names of performance indicators, units and calculation formulas as show in Table 5. below.
### Table 5. GSCM Performance Indicators

| No. | Process | Performance Attributes | Performance Indicator | Unit | Formula |
|-----|---------|------------------------|-----------------------|------|---------|
| 1   |         |                        | Electricity Consumption |      | kWh/ton | The total amount of electricity used divided by the number of products produced. |
| 2   |         |                        | Coal Usage            |      | toncoal/tonFG | The amount of coal used divided by the number of products produced. |
| 3   |         |                        | Fuel Usage            |      | liter/ton | The amount of fuel used divided by the number of products produced. |
| 4   |         |                        | Water Usage           |      | m3/ton | The amount of water used divided by the number of products produced. |
| 5   |         |                        | Reusable Material     | %    |         | (FGfrkn reprocess / Total WIP amount) x 100% |
| 6   |         |                        | Number of Engine Trouble |   | Case | Number of engine trouble case |
| 7   |         |                        | The Number of Process Reject | Ton | | The number of process reject |
| 8   |         | Make                   | Productucn Achievement | %   |         | (Number of finished product / Number of production target) x 100% |
| 9   |         |                        | Recyclable Reject     | %   |         | (Number of reject reprocessed / The total number of reject) x 100% |
| 10  |         |                        | The Number of Waste   | Ton | | The number of waste |
| 11  |         | Flexibility            | The Number of Product Defect | Ton | | The number of product defect |
| 12  |         |                        | Accuracy of Delivery Quantity | % |      | (Number of finished product sent / Number of products produced) x 100% |
| 13  |         |                        | Recyclable Defect     | %   |         | (Number of defect reprocessed / The total number of defect) x 100% |
| 14  |         | Cost                   | Production Cost       | Rp/kg | | Production cost |
| 15  |         |                        | Waste Management Cost | Rp  |      | Waste management cost |
| 16  |         | Asset                  | Production Process Efficiency | % |      | (Number of actual product / Effective capacity) x 100% |
| 17  |         |                        | Material Usage Efficiency | % |      | (Number of actual product / Amount of material) x 100% |

**Calculation of Actual Value and Final Value of Performance Indicators**

The calculation of the actual value of the performance indicator is performed using the actual data that has been collected. The calculation is done by using the formulas contained in table 5 and an example of the calculation is as follows:

- **Production Achievement**
  
  Production achievement is the percentage of the number of finished products produced compared to predetermined plans. In January 2017 finished products were 5,284 tons and planned production of 6,085 tons, January 2018 finished products were 7,094 tons and planned production of 7,984 tons while in January 2019 finished products were 6,092 tons and planned production of 6,830 tons. So that the achievement of production is as follows:

  \[
  \frac{5,284 \text{ ton}}{6,085 \text{ ton}} \times 100\% = 86.8\% 
  \]

- January 2017
Recyclable Reject

Recyclable reject is the percentage of reject that can be recycled or reused for the production process of brine (liquid salt) compared to the total reject. This measurement aims to determine the number of rejects that can be used directly for recycling (reprocessing) in the current month into brine products that can be sold.

In July 2017 reprocess 102 tons and reject total 117 tons, July 2018 278 tons and total reject 387 tons while July 2019 103 tons and total reject 704 tons. So the recyclable reject is as follows:

- July 2017 \(= \frac{102 \text{ ton}}{117 \text{ ton}} \times 100\% = 88\%\)
- July 2018 \(= \frac{278 \text{ ton}}{387 \text{ ton}} \times 100\% = 72\%\)
- July 2019 \(= \frac{103 \text{ ton}}{704 \text{ ton}} \times 100\% = 15\%\)

Recyclable Defect

Recyclable Defect is the percentage of finished products from the recycling process (reprocessing) compared to the total defect. This measurement aims to determine the number of defects that can be used directly or recycled (reprocessing) in the current month into products that can be directly sold.

In January 2017, the finished product was 11 tons and the total defect was 11 tons, January 2018 was 25 tons and the total defect was 208 tons, while in January 2019 it was 57 tons and the total reject was 130 tons. So the recyclable defect is as follows:

- January 2017 \(= \frac{11 \text{ ton}}{11 \text{ ton}} \times 100\% = 100\%\)
- January 2018 \(= \frac{25 \text{ ton}}{208 \text{ ton}} \times 100\% = 12\%\)
- January 2019 \(= \frac{57 \text{ ton}}{130 \text{ ton}} \times 100\% = 44\%\)

For other performance indicators, the calculation is almost the same as following the formula in Table 5. After obtaining the actual value of the performance indicator, then normalized using the snorm de boer according to equation (3.1), so as to produce the final value of the performance indicators in Table 6. as follows:
Weighting of Performance Indicator
The weighting of performance indicators is carried out to determine the level of importance of each performance indicator, because each performance indicator has different priorities. Weighting is done using the AHP method and processed using Microsoft Excel software. The results of weighting the performance indicators can be seen in Table 7 as follows:

Table 7. Results of Weighting of Performance Indicator

| Process (Level 1) | Bobot | Performance Attributes (Level 2) | Weight | Performance Indicator (Level 3) | Weight | Final Weight |
|-------------------|-------|---------------------------------|--------|---------------------------------|--------|--------------|
| Make              | 1     | Reliability                     | 0.429  | Electricity Consumption         | 0.054  | 0.023        |
|                   |       |                                 |        | Coal Usage                       | 0.148  | 0.063        |
|                   |       |                                 |        | Fuel Usage                       | 0.078  | 0.034        |
|                   |       |                                 |        | Water Usage                      | 0.073  | 0.032        |
|                   |       |                                 |        | Reusable Material                | 0.281  | 0.121        |
|                   |       |                                 |        | Number of Engine Trouble         | 0.365  | 0.157        |
|                   |       | Responsiveness                  | 0.086  | The Number of Process Reject     | 0.193  | 0.017        |
|                   |       |                                 |        | Production Achievement           | 0.622  | 0.054        |
|                   |       |                                 |        | Recyclable Reject                | 0.083  | 0.007        |
|                   |       |                                 |        | The Number of Waste              | 0.102  | 0.009        |
|                   |       | Flexibility                     | 0.073  | The Number of Product Defect     | 0.195  | 0.014        |
|                   |       |                                 |        | Accuracy of Delivery Quantity    | 0.643  | 0.047        |
|                   |       |                                 |        | Recyclable Defect                | 0.161  | 0.012        |
|                   |       | Cost                            | 0.262  | Production Cost                  | 0.770  | 0.202        |
|                   |       |                                 |        | Waste Management Cost            | 0.230  | 0.060        |
|                   |       | Asset                           | 0.150  | Production Process Efficiency    | 0.641  | 0.096        |
|                   |       |                                 |        | Material Usage Efficiency        | 0.359  | 0.054        |

Value of GSCM Performance
Green supply chain management performance value of PT. XYZ can be known by multiplying the final value of the performance indicator with the AHP weight of each performance indicator. Then the multiplication results are all added up to find out the total GSCM performance value. The total results of GSCM performance values can be seen in Table 8 below:
Table 8. Performance Value of Green Supply Chain Management

| No. | Performance Indicator          | Final Value | AHP Weight | GSCM Performance Value |
|-----|--------------------------------|-------------|------------|------------------------|
|     |                                | 2017 | 2018 | 2019 | Weight | 2017 | 2018 | 2019 |
| 1   | Electricity Consumption         | 95   | 100  | 65   | 0.023 | 2.2  | 2.3  | 1.5  |
| 2   | Coal Usage                      | 100  | 100  | 100  | 0.063 | 6.3  | 6.3  | 6.3  |
| 3   | Fuel Usage                      | 40   | 60   | 75   | 0.034 | 1.3  | 2.0  | 2.5  |
| 4   | Water Usage                     | 33   | 82   | 78   | 0.032 | 1.0  | 2.6  | 2.5  |
| 5   | Reusable Material               | 75   | 28   | 12   | 0.121 | 9.0  | 3.4  | 1.4  |
| 6   | Number of Engine Trouble        | 65   | 51   | 46   | 0.157 | 10.1 | 7.9  | 7.2  |
| 7   | The Number of Process Reject    | 18   | 26   | 37   | 0.017 | 0.3  | 0.4  | 0.6  |
| 8   | Production Achievement          | 78   | 80   | 75   | 0.054 | 4.2  | 4.3  | 4.0  |
| 9   | Recyclable Reject               | 72   | 58   | 32   | 0.007 | 0.5  | 0.4  | 0.2  |
| 10  | The Number of Waste             | 87   | 75   | 31   | 0.009 | 0.8  | 0.7  | 0.3  |
| 11  | The Number of Product Defect    | 51   | 24   | 40   | 0.014 | 0.7  | 0.3  | 0.6  |
| 12  | Accuracy of Delivery Quantity   | 87   | 87   | 87   | 0.047 | 4.1  | 4.1  | 4.1  |
| 13  | Recyclable Defect               | 50   | 70   | 37   | 0.012 | 0.6  | 0.8  | 0.4  |
| 14  | Production Cost                 | 84   | 99   | 16   | 0.202 | 16.9 | 19.9 | 3.3  |
| 15  | Waste Management Cost           | 95   | 75   | 3    | 0.060 | 5.7  | 4.5  | 0.2  |
| 16  | Production Process Efficiency   | 67   | 74   | 65   | 0.096 | 6.4  | 7.1  | 6.3  |
| 17  | Material Usage Efficiency       | 95   | 96   | 96   | 0.054 | 5.1  | 5.2  | 5.2  |

The Total GSCM Performance Value

| 75.4 | 72.3 | 46.6 |

Improvements to Performance Indicators

The first step in improving indicators is to determine performance indicators that needed to be improved. The second step is to find the root cause of the problems faced by using cause and effect diagrams. Then the third step is to propose improvements based on the root of the problem that has been obtained.

Improvements were made to the performance indicators included in the red and yellow groups in Table 4.2. This indicator has the final value of the performance indicator below the target set by the company which is more than 80 (> 80). Performance indicators with the yellow group (60-80) are electricity consumption, solar usage, water usage, production achievement and production process efficiency. While the performance indicators with the red group (<60) are reusable material, the amount of machine trouble, the number of process rejects, recyclable rejects, the amount of waste, the amount of product defects, recyclable defects, production costs and waste handling costs. After knowing which performance indicators that need to be improved, then the root of the problem is searched by using cause and effect diagrams.

Discussion

- Designing and Weighting Performance Indicators

The design of green supply chain management performance indicators begins with identifying existing business processes in the company, in this case PT. XYZ There are 6 business processes in PT. XYZ namely planning, procurement of raw materials, production...
processes, product distribution, product returns from consumers, and waste management. Because the focus of research on the production process, the next step is to divide the make process categories into 5 performance attributes, namely reliability, responsiveness, flexibility, cost and assets. After that each performance attribute is broken down into performance indicators totaling 17 performance indicators as shown in Figure 2 below:

![Figure 2. Hierarchy and Weight of Performance Indicators](Source: Excell software data processing results)

- **Analysis and Improvement of Performance Indicators**

Based on the calculations done in Table 8, it can be seen that the value of the performance of the green supply chain management as a whole in the production process of PT. XYZ measured from 2017 to July 2019 declined and is far below the target, so immediate improvement needs to be done. This is indicated by the total value of the performance of the green supply chain management obtained in 2017 amounted to 75.4, December 2018 amounted to 72.3 while January - July 2019 amounted to 46.6.

The low value above is caused by 9 performance indicators that fall into the red group (<60) and need to be corrected immediately. The nine performance indicators are reusable material, the amount of machine trouble, the number of process rejects, recycleable rejects, the amount of waste, the amount of product defects, recycleable defects, production costs and waste handling costs.

The results of the identification of problems using cause and effect diagrams and recommendations for improvement for each performance indicator are as follows:

1. **Reusable Material**

   Improvement recommendations for reusable material performance indicators are:
   - Coordination between PPIC, sales and related teams focus on WIP and reprocessing to FG.
   - Increase reprocess capacity.
   - Improved WIP storage method to make it more durable and stable water content.
Coordination between the operation and sales team so as not to add WIP when there are changes in product specifications.

2. **Number of Engine Trouble**
   Improvement recommendations for reusable material performance indicators are:
   - Changes in engine design and supplier alternative spare parts.
   - The maintenance plan is carried out accurately, periodically and thoroughly.
   - Procurement is more active so that it is not a single supplier.
   - Coordination between PPIC and the sales team so that delivery schedules are more accurate.

3. **The Number of Process Reject**
   Improvement recommendations for reusable material performance indicators are:
   - Improvements to the pipe connection system so that it is tightly closed.
   - Repair of stockpile floors and walls.
   - Improvements to the WIP storage method so it will not be rejected.
   - Increased leader supervision of all process stations.

4. **Recycleable Reject**
   Improvement recommendations for reusable material performance indicators are:
   - Increase the number of brine customers.
   - Reduction of local salt washing processes and non-washing salt processes.
   - Look for alternative products other than brine from reject reprocess.
   - Looking for alternative machines to reprocessing rejects products into raw materials.

5. **The Number of Waste**
   Improvement recommendations for reusable material performance indicators are:
   - Installation of circulation pumps.
   - Coal incoming must be more selective and look for by alternative suppliers.
   - Making SOP and socializing the grit reactor process.
   - Control clock settings alternately.

6. **The Number of Product Defect**
   Improvement recommendations for reusable material performance indicators are:
   - Making a standard of screen mesh size combination and repair of stockpile floors and walls.
   - Screen mounting method according to SOP and iodine dozing improvement.
   - Procurement of anticaking gauges.
   - Manpower settings for manual sorting.

7. **Recycleable Defect**
   Improvement recommendations for reusable material performance indicators are:
   - Coordination between PPIC, sales and related teams focus on Hold product (defect) and reprocessing to FG.
   - Preventive and Plan maintenance is carried out for the mainline engine and each line.
   - Improved defect storage methods to make it more durable and not be rejected.

8. **Production Cost**
   Improvement recommendations for reusable material performance indicators are:
   - Improve product quality checking and improve production performance.
   - Maintenance plans are carried out accurately and according to priority.
   - Procurement of automatic packing machines and bagging machines.

9. **Waste Management Cost**
   Improvement recommendations for reusable material performance indicators are:
   - Installation of circulation pumps.
• Assessment of making a waste treatment unit.
• The focus of routine handling and evaluation of the amount of waste produced.

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