ICMJE DISCLOSURE FORM

Date:____Feb 16th, 2022_____  
Your Name:____William K. Gray____  
Manuscript Title:____Improving outcomes for patients following adrenal surgery: The importance of addressing unwarranted variation in surgical volumes____  
Manuscript number (if known):____GS-22-336_________________________________________________

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| 9 | Participation on a Data Safety Monitoring Board or Advisory Board | _X_ None |
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None.

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Date: _____ Feb 16th, 2022 _____
Your Name: _____ Mark Lansdown _____
Manuscript Title: __ Improving outcomes for patients following adrenal surgery: The importance of addressing unwarranted variation in surgical volumes __
Manuscript number (if known): ___ GS-22-336 __________________________

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| 2 | Grants or contracts from any entity (if not indicated in item #1 above). | X None |
| 3 | Royalties or licenses | X None |
| 4 | Consulting fees | X None |
|   | Description                                                                 | Answer |
|---|-----------------------------------------------------------------------------|--------|
| 5 | Payment or honoraria for lectures, presentations, speakers bureaus, manuscript writing or educational events | _X_ None |
| 6 | Payment for expert testimony                                                | _X_ None |
| 7 | Support for attending meetings and/or travel                                 | _X_ None |
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