Analysis of factors related to maternal health in female workers in the industrial area of Sidoarjo, Indonesia

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Abstract
Female workers are often exposed to various risk factors that potentially threaten their health, including reproductive health. One of the reproductive problems for female worker is a pregnancy disorder. Disorders during pregnancy can result in the occurrence of infant mortality and maternal death. The aim of this study was to analyze the factors associated with maternal health in female workers in Sidoarjo Industrial area. The study was a cross-sectional study with 388 chosen by simple random sampling. Data was analyzed using chi-square. The results showed that there was a correlation between pregnancy disorders and maternal education (p=0.05), work shift (p=0.036), dust (p=0.04), vibration (p=0.009). Maternal and child health is influenced by internal factors such as education level and external factors in the form of work shifts, hazards dust and vibration in the company environment. Industrial management needs to provide health education to reduce the risks of pregnancy disorders.

Introduction
Maternal and Child Health is one component of health that needs to be considered. World Health Organization (2016) data states that there are around 830 pregnant women died every day. In Indonesia, the maternal mortality rate (MMR) is still at 305 per 100,000 live births. MMR can be used to assess the quality of health services for pregnant women both in terms of accessibility and quality. Maternal health services that need to be considered include maternal health services, childbirth assistance by health workers trained in health facilities, postnatal care for mothers and babies for special care in the event of complications, ease of obtaining maternity leave and family planning services.

The number of workers in East Java Province in 2017 was 20,099,220. The number of male workers was 11,947,824, while that of female workers was 8,151,396.1 This number was 40.56% of the total workforce in Indonesia. In recent years, the number of female workers in Indonesia had increased. In 2017, the number of female workers in Indonesia reached 38.2% compared to that of male worker.2

Each country has its own protection for female workers against hazard in working environment. In Indonesia, the law provides some special protection for female workers such as permission to take a leave during their first and second day of menstruation, permission to rest before and after giving birth, restriction from working at night and working over 40 hours a week (The Republic of Indonesia’s Labor Law No. 13 Year 2003).2 However, in reality many female workers still have to work over 40 hours per week and it is difficult to get their rights to take a maternity leave during the pregnancy.3,4

Female workers need to be guarded and protected from workplace hazards especially when they are in menstrual period, pregnancy period, and breastfeeding period.5 The hazards in work environment may cause various disorders such as menstrual disorders and pregnancy disorders among the female workers.6 It is important to protect female workers during their pregnancy states, so that they avoid the consequences health risks for both the workers and their babies. The objective of this study is to analyze the factors associated to maternal health in female workers in Sidoarjo Industrial area.

Materials and Methods
This study is an observational study with a cross sectional study conducted in Sidoarjo industrial area, Indonesia with female workers. The total sample of the study was 500 female workers but those who attended the study to the end were 388 female workers. The study was conducted in September-November 2017. The dependent variable of careful maternal health is the occurrence of disorders during pregnancy, while in children is the provision of exclusive breastfeeding. Independent variables include maternal education, BMI, work shifts, length of work, hazard in the work environment. Data collection was done using a questionnaire with interview methods to research respondents. Data was analyzed using chi-square analysis.

Results
Pregnancy Disorders
Table 1 shows female workers in the Sidoarjo area industry who experienced a disruption during pregnancy at 35.6%.

The Characteristics of Research Respondents in Industrial Area of Sidoarjo
Table 2 shows that the majority of female workers’ last level of education in the Sidoarjo area industry is high school which is equal to 46.1%. Most BMIs was categorized normal (45.4%), most have worked in the Sidoarjo area industry for 11-20 years (48.5%), most have worked shifts (84.3%) and most are married within the ages of 17-25 (72.7%).
Hazard

Table 3 shows that the majority of female workers in the Sidoarjo industrial area are exposed to noise (70.1%), experience heat as much as 80.7%, exposure to dust as much as 248%, exposure to pungent odors as much as 119% and jobs that monotonous at 66.5%.

Relationship between Independent Variables and Variables in Pregnancy Disorders

Table 4 shows that the variables of education, work shifts, dust and vibration are related to pregnancy disorders in female workers in the Sidoarjo area industry (p-value <0.05).

Discussion

Pregnancy disorders

A woman who works will run the risk of developing ruptured membranes, premature birth and difficulties when giving birth compared to housewives. Female workers who work for a long duration (more than 40 working hours/week) will be at risk for some pregnancy problems, women generally pay less attention to the nutrients that need to be consumed during pregnancy.7,8

During pregnancy, female workers need some special treatment and are vulnerable to hazards dwarfed by embryonic development, so that women workers are more vulnerable to dangerous agents if it is compared to non-working mothers, women, women are not suitable for certain jobs, pregnancy will reduce women’s ability to survive several employment factors.9,10 The Indonesian Government provides special protection for women workers. The protection is regulated in law. The rights to be protected are the protection of women’s work, menstruation leave, maternity leave, child-birth and fallout, the opportunity to breastfeed a child, and the elimination of the difference in need for female labor.

The Indonesian government provides protection to prohibit female workers from working at night, but it is still permissible if there is a need for female workers with social, technical and economic reasons. In addition, female workers are also entitled to apply for leave on the first and second day of their menstruation period. Maternity leave can also be obtained by female workers at one and a half months before and after giving birth. This is the commitment of the Indonesian government to protect the health of pregnant women, especially for female workers who have more risk factors than housewives.

Education

The level of education of pregnant women will affect mother’s knowledge about antenatal care that needs to be done when the mother is pregnant. Better education will encourage a mother to be able to do an examination, choose nutritious food and do antenatal care that will prevent pregnancy problems. Good education will encourage a mother to be able to maintain a good pregnancy. A mother with a good education will have good knowledge, so that she can choose and avoid good behavior for obstetric health.2

Table 1. Distribution of Respondents According to Pregnancy Disorders.

| Experiencing Disorders | Total | Percentage (%) |
|------------------------|-------|----------------|
| Yes                    | 138   | 35.6           |
| No                     | 250   | 64.4           |

Table 2. Characteristics of Respondents in the Industrial Area of Sidoarjo.

| Variable                          | Total | Percentage (%) |
|-----------------------------------|-------|----------------|
| Education                         |       |                |
| Not Got Education                 | 1     | 0.3            |
| Elementary                        | 38    | 10.1           |
| Junior high School                | 145   | 37.4           |
| Senior high School                | 179   | 46.1           |
| Universities                      | 24    | 6.2            |
| BMI                               |       |                |
| Fat                               | 139   | 35.8           |
| Thin                              | 10    | 2.5            |
| Normal                            | 176   | 45.4           |
| Obesity                           | 62    | 16.0           |
| Very Thin                         | 1     | 3.0            |
| Years of Service                  |       |                |
| 0-10 years                        | 87    | 22.4           |
| 11-20 years                       | 188   | 48.5           |
| 21-30 years                       | 103   | 26.5           |
| 31-40 years                       | 10    | 2.6            |
| Work Shift                        |       |                |
| Yes                               | 327   | 84.3           |
| No                                | 61    | 15.7           |
| Age Married (Years Old)           |       |                |
| < 17                              | 22    | 5.7            |
| 17-25                             | 282   | 72.7           |
| 26-34                             | 77    | 19.8           |
| >34                               | 6     | 1.5            |

Table 3. Distribution of respondents by Hazard in the Work Environment in Industrial area of Sidoarjo.

| Variable                        | Total | Percentage (%) |
|---------------------------------|-------|----------------|
| Noise                           |       |                |
| Yes                             | 272   | 70.1           |
| No                              | 116   | 29.9           |
| Heat                            |       |                |
| Yes                             | 313   | 80.7           |
| No                              | 116   | 19.3           |
| Dust Exposure                   |       |                |
| Yes                             | 248   | 63.9           |
| No                              | 140   | 36.1           |
| Odor stinging                   |       |                |
| Yes                             | 119   | 30.7           |
| No                              | 269   | 69.3           |
| Monotone                        |       |                |
| Yes                             | 238   | 66.5           |
| No                              | 130   | 33.5           |
Work Shift

One that affects the health of pregnant women and infants is work shifts in the work environment. Gamble et al stated that reproductive health issues are associated with working nights or rotating shifts.10 For example, shift work has been associated with an increased risk of irregular menstrual cycles, endometriosis, infertility, miscarriage, low birth weight or pre-term delivery, and reduced incidence of breastfeeding. In addition, work shift can affect circadian rhythms that can affect the quality of sleep and health of female workers. Irregular work shifts will lead to pregnancy disorders and developmental disorders of infants after birth.11

The results showed that female workers with night shifts increased the risk of cancer, cardiovascular disease, diabetes, metabolic syndromes and reproductive disorders when compared with female workers with traditional working hours. Meanwhile, the period of work and work attitude did not affect the reproductive health disorders of female workers. The results were in line with the study conducted by Zhu, Hjollund, Olsen who stated that there is a correlation between shift work and the incidence of pregnancy disorders on female workers.12 The Women who work in the evening and night shifts will tend to experience prematurity-like disorders such as prematurely born and impaired fetal growth. According to Zhu, Hjollund, Olsen, fixed night work had a high risk of post term birth (odds ratio, 1.35; 95% CI, 1.01-1.79); fixed evening work had a high risk of full-term low birth weight (odds ratio, 1.80; 95% CI, 1.10-2.94); and shift work as a group showed a slight excess of small-for-gestational-age babies (odds ratio, 1.09; 95% CI, 1.00-1.18).12

Shift work and irregular work affect the system work in the body. Work shift changes the circadian rhythm that affects the ovulatory cycle and impacts on irregular menstruation.13 It also affects the process of pregnancy that occurs. Working women need to be given suitable or non-shifts working hours and avoid work shifts that aggravate their work.14 This needs to be implemented for female workers to avoid any pregnancy disruption that can occur. A good working time for pregnant women is between 07.00 and 18.00 and not more than 40 hours a week.15

Based on the reproductive health manual in the workplace published by Ministry of Health Republic of Indonesia,16 work rotation and work shifts can cause stress to female workers. This can cause menstrual disorders and libido disorders. The more irregular work shift they have, the greater influence on the circulatory system they experience. Thus, job rotation or division of work shifts needs to be done by considering the health effects on female workers.17,18

Female workers who work in the evening and at night shifts will be at risk of pregnancy disorders and miscarriage compared to those who work at normal working hours. Shift work rules and irregular working hours result in fetal miscarriage. Female workers working at night shifts during the first 20 weeks of pregnancy are particularly vulnerable and at risk of HDP (Hypersensitive Disorders of Pregnancy).19,20 This risk will double if they return to work at the night shift the next day. If a female worker gets a night shift, the company needs to provide sufficient rest time for the female workers to avoid the occurrence of HDP. The risk of female workers working on night shifts will increase if they have BMI ≥ 30 kg/m2.21,22

Vibration

Vibration in the workplace can cause various effects for workers, especially female workers who are pregnant. Workers who are exposed to vibrations continuously can experience neurological, musculoskeletal and vascular problems. Meanwhile for Whole Body Vibration can cause Hypertrophy in young people but it is very important to avoid those who are weak and unhealthy. WBV can also disrupt the reproductive organ system in women. If this hazardous hazard occurs during the pregnancy process, eating can result in a disruption in pregnancy. Thus, women workers who are pregnant need to be avoided from the presence of vibrations, especially WBV in the work environment.24 The results of the study also state that during pregnancy a vibration event is one of the causes of pregnancy disorders and even miscarriages. According to Mc Donald et al., Vibration correlates with low birth weight, preterm labor, and stillbirth. In addition, the exposure to vibration can increase the risk of miscarriage. Long exposure to vibration will not cause fatal fetal abnormalities (abnormalities), but can increase the risk of giving birth to premature babies or low birth weight.25

Conclusions

Maternal and child health is influenced by internal factors such as education level and external factors in the form of work shifts, hazards dust and vibration in the company environment. The Company needs to provide health education about MCH to female workers and the company needs to control the existing hazard.

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Table 4. Relationship between Independent Variables with Pregnancy Disorders in Women Workers in the Work Environment in the Industrial Area of Sidoarjo (n=388).

| Variables                  | p-value |
|----------------------------|---------|
| Education Area             | 0.050 * |
| BMI                        | 0.407   |
| Work Duration              | 0.178   |
| Shift Work                 | 0.025 * |
| Age Married                | 0.138   |
| Noisy                      | 0.147   |
| Heat                       | 0.073   |
| Dust Exposure              | 0.031 * |
| Stinging Odor              | 0.125   |
| Vibration                  | 0.007 * |
| Monotone                   | 0.161   |
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