Additional file 4 – Results of the online survey for the stakeholder identification.

Table. Results of the online survey

| Stakeholder                          | Power | Legitimacy | Urgency | None   | I don’t know | Nr. of attributes assigned |
|--------------------------------------|-------|------------|---------|--------|--------------|---------------------------|
| 1. Accountmanager                    | 1 (5.9%) | 0         | 0       | 10 (58.8%) | 6 (35.3%) | 0                         |
| 2. Labour and organisation specialist| 3 (17.7%) | 4 (23.5%) | 1 (5.9%) | 7 (41.2%) | 3 (17.7%) | 0                         |
| 3. Health and safety services        | 2 (11.8%) | 5 (29.4%) | 3 (17.7%) | 3 (17.7%) | 4 (23.5%) | 0                         |
| 4. Dutch Data Protection Authority   | 4 (23.5%) | 9 (52.9%) | 2 (11.8%) | 3 (17.7%) | 4 (23.5%) | 1                         |
| 5. Company doctor                    | 3 (17.7%) | 6 (35.3%) | 7 (41.2%) | 3 (17.7%) | 3 (17.7%) | 2                         |
| 6. Business analyst/innovation expert| 2 (11.8%) | 7 (41.2%) | 0       | 4 (23.5%) | 4 (23.5%) | 1                         |
| 7. Central Unions                    | 5 (29.4%) | 4 (23.5%) | 3 (17.7%) | 5 (29.4%) | 3 (17.7%) | 0                         |
| 8. Coronel institute for Labour and Health | 0   | 3 (17.7%) | 1 (5.9%) | 4 (23.5%) | 10 (58.8%) | 0                        |
| 9. Data storage specialist           | 3 (17.7%) | 3 (17.7%) | 3 (17.7%) | 7 (41.2%) | 1 (5.9%) | 0                         |
| 10. Aesthetics specialist            | 3 (17.7%) | 1 (5.9%) | 0       | 7 (41.2%) | 6 (35.3%) | 0                         |
| 11. eHealth specialist               | 4 (23.5%) | 7 (41.2%) | 4 (23.5%) | 2 (11.8%) | 3 (17.7%) | 1                         |
| 12. Health behaviour specialist      | 3 (17.7%) | 5 (29.4%) | 2 (11.8%) | 3 (17.7%) | 5 (29.4%) | 0                         |
| 13. Graphic designer                 | 4 (23.5%) | 2 (11.8%) | 1 (5.9%) | 9 (52.9%) | 2 (11.8%) | 0                         |
| 14. HR managers                      | 9 (52.9%) | 5 (29.4%) | 4 (23.5%) | 1 (5.9%) | 4 (23.5%) | 1                         |
| 15. Inspectorate of Social Affairs and Employment | 2 (11.8%) | 7 (41.2%) | 4 (23.5%) | 3 (17.7%) | 5 (29.4%) | 1                         |
| 16. Labour lawyer                    | 2 (11.8%) | 7 (41.2%) | 1 (5.9%) | 3 (17.7%) | 5 (29.4%) | 1                         |
| 17. Lifestyle coach                  | 4 (23.5%) | 2 (11.8%) | 3 (17.7%) | 5 (29.4%) | 4 (23.5%) | 0                         |
|   |   |   |   |   |   |
|---|---|---|---|---|---|
| **18. Maintenance specialist (a specialist in maintaining the use of an eHealth technology)** | 2 (11.8%) | 5 (29.4%) | 4 (23.5%) | 3 (17.7%) | 4 (23.5%) | 0 |
| **19. Marketing department** | 2 (11.8%) | 3 (17.7%) | 1 (5.9%) | 7 (41.2%) | 4 (23.5%) | 0 |
| **20. Participation council within organizations** | 8 (47.1%) | 7 (41.2%) | 2 (11.8%) | 1 (5.9%) | 2 (11.8%) | 2 |
| **21. Research team** | 4 (23.5%) | 6 (35.3%) | 7 (41.2%) | 1 (5.9%) | 4 (23.5%) | 2 |
| **22. Organisations in eHealth design** | 5 (29.4%) | 3 (17.7%) | 2 (11.8%) | 4 (23.5%) | 4 (23.5%) | 0 |
| **23. Programmer/software developer** | 3 (17.7%) | 4 (23.5%) | 4 (23.5%) | 6 (35.3%) | 2 (11.8%) | 0 |
| **24. Product owner** | 8 (47.1%) | 3 (17.7%) | 3 (17.7%) | 3 (17.7%) | 4 (23.5%) | 1 |
| **25. Self-tracking device developer** | 5 (29.4%) | 3 (17.7%) | 3 (17.7%) | 4 (23.5%) | 5 (29.4%) | 0 |
| **26. Usability specialist** | 2 (11.8%) | 2 (11.8%) | 2 (11.8%) | 6 (35.3%) | 6 (35.3%) | 0 |
| **27. Employers** | 10 (58.8%) | 6 (35.3%) | 5 (29.4%) | 0 | 3 (17.7%) | 2 |
| **28. Employees** | 3 (17.7%) | 7 (41.2%) | 8 (47.1%) | 3 (17.7%) | 2 (11.8%) | 2 |
| **29. Health insurer** | 5 (29.4%) | 6 (35.3%) | 3 (17.7%) | 3 (17.7%) | 2 (11.8%) | 1 |