Abstract

Palliative care (PC) involves total care for persons suffering from life-threatening illnesses and their families. Social work as a profession and an academic discipline is gaining momentum in India for the past few decades. A large number of professional social workers are working with individuals, families, and communities to provide PC in India. Authors have presented the current status of PC social work interventions and discussed the future directions in the practice, research, and training in PC and end-of-life care.

Keywords: Chronic illness, clinical social work, psychiatric social work, psychosocial, terminal illness

Introduction

The World Health Organization defines palliative care (PC) as “an approach that improves the quality of life of patients and their families facing the problem associated with life-threatening illness, through the prevention and relief of suffering by means of early identification and impeccable assessment and treatment of pain and other problems, physical, psychosocial and spiritual.”[1] PC is considered under the human right to health.[2] PC is required for a wide range of disorders and conditions such as cardiovascular diseases, cancer, chronic respiratory diseases, HIV/AIDS, diabetes, and many other conditions that require PC, including kidney failure, chronic liver disease, multiple sclerosis, Parkinson’s disease, rheumatoid arthritis, neurological diseases, dementia, congenital anomalies, chronic mental illness, spinal cord injuries, and drug-resistant tuberculosis.[2] Each year, an estimated 40 million people are in need of PC, 78% of whom live in low- and middle-income countries, and for children, 98% of those needing PC live in low- and middle-income countries.[2,3]

The concept of PC is relatively new one to India which was introduced only in the mid-1980s, and since then, hospice and PC services have developed with the efforts of committed individuals, organizations, and collaboration between national and international agencies.[4] In different parts of the world, including in Indian subcontinent, a number of major barriers exist in the efforts to meet the needs for PC, such as national health policies, health-care systems which do not often include PC services and training on PC for health professionals.[2,3,5,6] PC starts with specific physical symptoms but it can only be completed by consideration of the patient’s feelings and emotions, family’s concerns, neighborhood, friendship networks, and sociocultural and political atmosphere.[7] As PC involves the total care for patients and families and it extends even after death of the person with illness, the best result is achieved through a multidisciplinary team comprising doctors, nurses, counselors, psychologists, social workers, and volunteers.[8]

PC as a specialty of service, practice, and an academic discipline requiring training is still in infancy in India, which is true in social work as in other disciplines. Many professional social workers have been working in PC in India for the past few years. In spite of this, there is no uniform way of “working or practice.” PC being a practice approach with significant volunteering opportunities and visibility value,
there is ambiguity regarding the role played by the professional social workers. Authors attempt to explore and delineate the professional social work services in the area of PC and describe a framework for the same.

**Social Work in Palliative Care**

The International Federation of Social Workers defines social work as “a practice-based profession and an academic discipline that promotes social change and development, social cohesion, and the empowerment and liberation of people. Principles of social justice, human rights, collective responsibility and respect for diversities are central to social work. Underpinned by theories of social work, social sciences, humanities and indigenous knowledge, social work engages people and structures to address life challenges and enhance well-being.”

According to the National Association of Social Workers (NASW), “clinical social work practice is the professional application of social work theory and methods to the treatment and prevention of psychosocial dysfunction, disability, or impairment, including emotional and mental disorders. The practice works with the goal of enhancement and maintenance of psychosocial functioning of individuals, families, and small groups.”

PC social work (PCSW) has developed primarily as a specialist health-related form of clinical social work and has been recognized and recommended as a necessary and appropriate part of PC.[7,11-13] The goal of PC and social work is one and same that to improve the overall quality of life of those who are suffering from any kind of problems.

Apart from the physical problems, the patient and the carers undergo significant psychosocial issues in individual, familial, and other social functioning and they may also need support for practical aspects of care such as financial, housing, aids to daily living, and spiritual care.[14] PCSW practice requires a variety of skills and have multiple roles to play in PC services, training, and research.[15] As a trained professional, the PC social worker prioritizes the problems and concerns of all involved parties and seeks to facilitate finding solutions for them. The PC social worker fulfills a valuable liaison role - patients, family members, nurses, physician, psychologist, clergy, and others are well served by an experienced PC social worker as member of the team.[16] As a part of the interdisciplinary team, PC social workers will represent the individual/family’s wishes at every team meeting and advocate within systems to enhance their responsiveness and ensure that each patient and family receives care that is hand tailored to fit their needs.

**Palliative social work assessment**

Any PCSW intervention begins with psychosocial assessment. A PC social worker in the care setting should have adequate knowledge and skill to understand the physical symptoms and associated difficulties, psychiatric evaluation (annotation of patient history, mental status examination), and psychosocial assessment. The biopsychosocial approach provides the framework for assessment in the PC setting and this is carried out on the assumption of basic rights and social justice of persons with illness and their family for comprehensive understanding of the problems and culturally sensitive PCSW interventions. Assessment should cover the individual aspects of patient, familial, financial, and all other social aspects.[15] Interventions are guided by theoretical grounding which is drawn from a range of perspectives and models such as system perspective; medical model of a chronic illness; problem-solving approach; strength perspective; antidiscriminatory practice perspectives, rights-based approach; a partnership practice perspective, and community care model.[16,17]

At the individual level, the assessment covers various components of a person’s functioning as follows:

- **Biological factors**
  - Process of disease progression, symptoms, past history, or comorbid illness and current health situation (including the impact of problems such as pain, ulcers, bleeding, sleep, delirium, decreased mobility, sexual functioning, etc.).

- **Psychological factors**
  - Understanding about the disease, how they deal with life – their coping strategies/reactions to various crisis situations, risk of suicide/homicide, and client’s goals in palliative treatment.[17] Chronic illness and difficulties associated with it may trigger reactive depression or anxiety disorders. Hence, periodic mental health assessment may be required for the affected person.

- **Spiritual factors**
  - Indian psyche is rooted in cultural and spiritual beliefs. People often resort to spiritual, and as an extension, religious coping, in response to a life-threatening illness. It is necessary to understand and pay due attention to the patient’s and caregiver’s spiritual orientation, guiding spiritual/religious philosophies, spiritual metaphors that aid coping and preparation for end of life, resilience emanating from one’s spirituality, and coming to terms with the life situation and reality, all of which influence PC planning.[17]

- **Social factors**
  - Family factors, socioeconomic status, social support, knowledge and expectations of the patient and family, impact of the individual’s illness on the family, and employment and resources in the family have to be taken into consideration, keeping a lie span perspective in focus.[18]

Family assessment is integral to understand the resources, limitations, and stress, thereby aiding in the development of effective care plan. Authors propose a framework of PCSW assessment [Table 1]. Assessment is the basis for formulating an individual intervention plan, which could be discussed in the multidisciplinary team. The interventions from PCSW perspective can be included, but are not limited to the following:

**Social case work**

As a method of social work, case work is concerned with the adjustment and development of individuals toward more
Table 1: Components of social work assessment[^15]

| Individual factors                                                                 | Table 1: Contd...                                                                 |
|-----------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| Basic needs (food, clothing, shelter)                                              | Family dynamics                                                                   |
| Explanatory model of illness and pathways to care                                   | Boundaries                                                                        |
| Any magico-religious or cultural beliefs which hinder in seeking or continuing care | Subsystem                                                                         |
| Duration and nature of illness                                                     | Family life cycle stage                                                           |
| Chronological list of detailed pain history (location, quality, intensity, duration, frequency) | Leadership                                                                        |
| Comorbidities                                                                      | Decision making process                                                           |
| Treatment history and family history of illness                                     | Role structure and functioning                                                     |
| Reaction/receptiveness/attitude towards illness                                    | Communication                                                                     |
| Expectation from the treatment                                                     | Reinforcement                                                                     |
| Impact of symptoms on normal activities                                            | Cohesiveness or "we" feeling                                                     |
| Activities of daily living                                                        | Family rituals                                                                    |
| Skill deficits due to the illness                                                  | Adaptive patterns                                                                 |
| Activity limitations                                                               | Social support                                                                    |
| Ability to execute roles and responsibility                                        | Expressed emotion                                                                 |
| Social & occupational functioning in general                                       | Social life of members                                                            |
| Intelligence                                                                       | Influential person in the family                                                  |
| Personality                                                                        | Other family issues                                                               |
| Coping strategies                                                                  | Religious/cultural issues and acculturation difficulties                           |
| Substance abuse                                                                    | Resources and strength                                                            |
| Cognitive impairment                                                               | Interpersonal relationship issues                                                 |
| Cognitive distortions                                                             | Explanatory model of illness and pathways to care                                 |
| Knowledge about need for palliative care                                           | Knowledge & attitude of family members towards the illness                        |
| Readiness for treatment                                                            | Any domestic violence                                                             |
| Supervision of treatment and compliance                                            | Caregiver burden/burn out                                                         |
| Side effects                                                                       | Parenting issues                                                                  |
| Intractable or anticipated symptoms                                                | Presence of any stressful events in family                                        |
| Disability and rehabilitation needs                                                | Presence of health/mental health issues /substance abuse in any other family members |
| Unemployment or job related issues                                                 | Supervision of medication or treatment by family members                          |
| Spirituality issues                                                                | Primary care giver and his/her concerns                                          |
| Education related issues                                                           | Other family issues and future plans regarding patient and family                 |
| Interpersonal issues other than related to family                                   | Concerns in continuation of care                                                  |
| Sexual dysfunctions                                                                | Social factors                                                                    |
| Birth and early development                                                        | Support from friends, neighbourhood                                               |
| Life events and stressors                                                           | Discrimination and violence from neighbours or in community                      |
| Violence faced if any                                                              | Social interaction                                                                |
| Traumatic events                                                                   | Social stigma                                                                     |
| Grief                                                                              | Interpersonal relationship issues                                                 |
| Pregnancy/reproductive issues                                                      | Social isolation                                                                   |
| Homelessness/abandonment                                                           | Unresolved conflict leading to compromise in care                                 |
| Social support perceives and received                                              | Political conditions where the person is coming from                               |
| Knowledge about other available services                                           | Religious/cultural issues and acculturation difficulties                           |
| End of life care planning                                                          | Financial factors                                                                  |
| Distance from the home to the treatment center                                      | Major source of income                                                            |
| Transportation facility & access to care                                           | Poverty if any                                                                    |
| Patients’ concerns and future plan (short, mid and long term)                     | Financial burden, debts and other financial issues                                 |
| **Familial factors**                                                               | **Work/employment**                                                               |
| Socio demographic data                                                             | Past work experiences                                                              |
| Family constellation                                                               | Nature and duration of the work                                                    |
| Genogram                                                                           | Payment and leave structure                                                       |
| Current stay of living and infrastructure                                         | Occupational health hazards if any                                                 |
| Family structure                                                                   | Attitude and relationship with colleagues and higher officials                    |
| Interaction pattern between family members                                         | Issues at workplace                                                                |
| Primary caretaker                                                                  | Any threat to job                                                                 |

[^15]: Contd...
satisfied life and well-being by alleviating psychosocial problems. The person who needs PC service is often under severe stress and psychological pain as they are undergoing life-threatening disease, advanced stages of life, and disabling conditions. These may make them to be isolated from mainstream and results in unemployment, financial burden, decreased family support, poor recreational activities, and other associated difficulties. Arrangement of practical help and aids (such as wheelchair, walkers, and waterbed) also may improve the quality of life of patients with illnesses.

### Table 1: Contd...

| Welfare programmes available at workplace | Policy of employers and its effect on client |
|-------------------------------------------|--------------------------------------------|
| School/college                            |                                            |
| Schooling history                         |                                            |
| Age of schooling                          |                                            |
| Hobbies, interest and talents             |                                            |
| Last class attended                       |                                            |
| Syllabus                                  |                                            |
| Performance                               |                                            |
| Change in school                          |                                            |
| Interaction with peers                    |                                            |
| Teachers opinion                          |                                            |
| Regularity in attending class             |                                            |
| Academic difficulties                     |                                            |
| Behavioural problems if any               |                                            |
| School environment                        |                                            |
| Any behavioral issues                     |                                            |
| Welfare needs                             |                                            |
| Disability pension/other welfare measures available or needed | |
| In need of government welfare services even to any other family members | |
| Other welfare needs                       |                                            |
| Legal issues and protection services      |                                            |
| Impending case                            |                                            |
| Need of legal protection from violence/abuse |                                |
| Any other legal issues/concerns           |                                            |
| Need of free legal aid services           |                                            |

### Breaking bad news

One of the most difficult tasks for clinicians as part of their care of patients is that of communicating the negative news, such as a severe diagnosis or disability or death. Most important is that the individual and the family have a right to know about his/her illness and also the news about death. The way in which news about a terminal diagnosis or disability or recurrence is broken can have a profound effect on the patient’s psychological health when the information given is perceived by the patient as too much or too little or as not expected by clinician; and if the resultant concerns remain undisclosed and unresolved, there is a high risk that the patient or family may develop clinical anxiety and/or depression or adjustment problems. It is everyone’s right to know about one’s own health condition and it will help the clients to prepare their future in better ways. With adequate training and through evidence-based steps, PC social workers may break the bad news to patient and family members.

### Counseling and psychotherapy

As and when required, individual patients and their family members would benefit from counseling and psychotherapy. Working with this group from an existential therapy, supportive psychotherapy, and cognitive-behavioral perspectives has shown evidence in PC. By the very definition of PC, it espouses a holistic approach to care. Spirituality becomes an essential component of this, and being a fatalistic and traditional society, Indian psyche is geared toward making sense of our experiences through a spiritual, often religious lens. Addressing this need, and facilitating religious/spiritual counsel as and when a patient or family requires, it may be coordinated by the PCSW team.

### Family case work

Family members are the important team members in PC. The PC social worker assesses the caregiver’s understanding about the disease (diagnosis, prognosis about the illness and its management), how they deal with life— their coping strategies/reactions to various crisis situations, risk of suicide/homicide, and client’s/family’s goals in palliative treatment, their grief, anxiety related to the future, caregiver burden, caregivers’ and children’s needs; respite care needs, financial problems, emotional and spiritual/religious issues, family structure; changes in the family dynamism (roles, leadership, communication, decision-making styles, and coping strategies), marital relationships, perceived and received social support, stigma, and discrimination-related matters, etc.

### Family psychoeducation

This would enable the patients and their families to have a better understanding of the disease and to reinforce patients’ strengths, resources, and coping skills. In this process, they are also equipped with skills necessary to deal with the periodic crises that are an inevitable part of a life-threatening, chronic illness.

### Caregivers’ mental health

The caregiver may need mental health evaluation and individual therapy for managing own negative emotions, grief, and depression.

Family therapy is necessary when the impact of the illness threatens the family equilibrium or aggravates a preexisting family pathology. Collusion (withholding of information) is very common in India, where family members make most of the decisions of health care for the patient. At times, they insist on not telling the patient anything about the disease or its likely progression. Family therapy or cognitive reframing helps bring behavioral and attitudinal changes; reduces interpersonal barriers; and helps deal with collusion in a better way. The caregiver may be performing practical caregiving at home (e.g., catheter management), which needs training, supervision, and guidance.
Discussing ethical issues
Ethical dilemmas such as the decisions on continuing life support, withdrawing or withholding treatment inevitability arise in life threatening situations. These discussions are ably mediated by the PC social workers. With their skills in problem solving, crisis management, facilitating, advocacy and networking PC social workers aid to find solutions that are helpful for each family considering their unique problems.\textsuperscript{[27]} PC social work services does not end with the death, but continue throughout the bereavement period and longer until the family is able to manage independently.

Social group work
Group work seeks to facilitate the intellectual, emotional, and social development through group activities. Group activities are the strategic plans administered in PC, which have the effects of both psychosocial healing and an intervention model for holistic development. Group education programs for patients and families have shown significant positive outcomes in many studies.\textsuperscript{[27,28]} Educative, recreational groups may be possible in hospice/hospital/clinic and community settings in PC for patients, family members, and PC staff and volunteers. Patient and family self-help and bereavement groups help the family think of ways to take care of themselves and to cope with loss/grief and they also provide support to caregivers. The Indian Cancer Society (ICS) and the Cancer Patient Aid Association (CPAA) are some of the family and patient support groups available to cancer patients in India.\textsuperscript{[17]}

Working at the community level
Hospice and home-based care
The main approach to care for patients who suffer from life-threatening disorders in developed countries is hospice care services. The need for improved hospice care in developing countries is high, and it is underexplored so far.\textsuperscript{[29]} In general, hospice means specialized care that provides comfort and supportive end of life care to the patients and their families when curative treatment has not worked and death is inevitable. In Indian situation, with limited resources in health-care sector, care takes place at the home setting, with the family members being responsible for direct and indirect caregiving. Hospital/hospice services run by nongovernmental organizations (NGOs) and the government are the main health-care resources for this group.

It is recommended that the community models for the provision of home-based PC are possible by involving various community caregivers and supervised by health-care professionals trained in PC.\textsuperscript{[30]} In this context, PC social workers play the vital role in linking the family with the necessary support and services. The strong community orientation inherent in PCSW training helps in this process by involving different stakeholders and facilitating the care in the community. Thus, it is necessary to understand various factors such as the community/social factors for comprehensive assessment and interventions. PC social workers have to understand social support, availability of resources, societal structures, and barriers to accessing community resources, cultural values and beliefs, existing health-care facilities – their availability, accessibility, and affordability. As structural inequities such as poverty and gender and caste-based exclusion (women and some caste groups in India are marginalized and are largely excluded from health-care services) are barriers in health-care services, they need to be addressed in a systemic perspective.\textsuperscript{[17]}

Program planning and development
The PC social workers in the community use their skills in service and developing program models. It includes conducting periodic survey of PC needs of people in a particular community and ensuring availability of services for them, forming group/organization, and providing training for of those who are interested (may be volunteers from diverse field include college/school students, National Service Scheme, National Cadet Corps, Nehru Yuva Kendra volunteers, Accredited Social Health Activists, etc., or neighbours) in providing PC. Neighborhood network in PC in Kerala is a successful example of such a model.\textsuperscript{[31,32]} Resource mobilization (financial, material, human resources, etc.) is a felt need of individuals and families requiring PC services. Working with government organizations such as panchayathraj institution/district authorities to help them develop PC delivery care plans, policies and programs, advocacy and network with various governmental organizations/ NGOs for policies, programs, and necessary services for patients and families becomes a mandate for social workers in PC. Networking with the NGOs becomes a useful approach in this process. The ICS and CPAA are some of the family and patient support groups available to cancer patients in India.\textsuperscript{[17]}

At macro level, developing the understanding about the care needs among the community groups through awareness programs among public will help mobilize the involvement of various stakeholders in PC. Community support aids in facilitating the available welfare measures to support family caregivers in becoming independent after the loss of an earning family member. This may be through networking and liaisoning with various groups to provide vocational training, jobs, monetary help to start their own small business, and educational support (fees, uniforms, books, shoes, and writing material) for siblings or children of the patients and their dependents.\textsuperscript{[17]}

Research and advocacy
Documentation is essential for accountability and dissemination of good practices, which then serve as models to be emulated. Advocacy for PC needs to be strengthened at different levels. Hence, building evidence for support in PC needs, in general, and for specific PCSW services is essential. The findings from such efforts can help in establishing effective programs and informing practice. Identifying issues and undertaking action researches for evidence-based best practices for different disease-specific groups is crucial. Developing evidence-based policies and programs related to PC is very important, in which the PC social worker can play a pivotal role.\textsuperscript{[17]}
CARING FOR THE CARERS

Although staff stress and burnout in hospice or PC has been demonstrated to be lesser, studies have noted suicidal ideation, increased alcohol and drug usage, anxiety, depression, and difficulty in dealing with issues of death and dying along with secondary traumatic stress, compassion fatigue, and burnout including in palliative social workers.\[^{5,33,34}\] Emotional and spiritual support to the team (physicians, nurses, and volunteers) is very important. Burden and burnout may negatively influence the functionality. Supervised PCSW, opportunities for peer supervision and personal therapy, the professional competence and freedom to know when the palliative social worker is emotionally over involved, and to seek help for the same are essential toward ensuring better functioning as a PC social worker.

PALLIATIVE CARE SOCIAL WORK TRAINING AND STANDARDS OF PRACTICE

Social work training empowers trainees in working with and being sensitive to individuals and families from varying cultures, ages, and socioeconomic status. This enables them to help individuals and families across the lifespan in coping with trauma, suicide, illness, and death. Irrespective of the setting that a social worker is working in, they are called to provide support in various areas of psychosocial needs and they must be prepared to assess such needs and intervene appropriately. In India, social work knowledge and skill development in the PC and end of life care is uneven and not integrated sufficiently with theoretical concepts and research in students’ graduation and postgraduate level. While the 2-year predoctoral program in clinical and psychiatric social work serves to develop clinical competencies, skill development for end of life care is not given due focus.

PC social workers should develop competencies in palliative and end-of-life care to work with individual, family, group, team, community, and organizational interventions that extend across settings, cultures, and populations and encompasses advocacy, education, training, clinical practice, community organization, administration, supervision, policy, and research.\[^{35}\] It is the need of the hour to develop competent human resources in PCSW to cater the needs of PC in India. For this, social work curriculum should include PC and end-of-life care theory and practice from graduation level onward. A PC social worker should be knowledgeable about and competent to follow values and ethics in social work practice in PC. In the absence of established codes of practice in India, PC social workers would benefit from following the Standards for Palliative and End of Life Care set by the NASW.\[^{36}\]

CONCLUSION

PC social workers work in individual, familial, and community level to provide comprehensive PC service and add quality of life to the individuals suffering from terminal or life-threatening diseases and their families. PCSW is in its infancy stage in India in terms of practice, training, and research. Training in PC and end-of-life care needs to be included in graduation level of social work education. More structured training programs are required during the academic period and as part of continuing education programs.

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