European Union regulations on algorithmic decision-making and a “right to explanation”

Bryce Goodman  
Oxford Internet Institute, Oxford

Seth Flaxman  
Department of Statistics, Oxford

Abstract
We summarize the potential impact that the European Union’s new General Data Protection Regulation will have on the routine use of machine learning algorithms. Slated to take effect as law across the EU in 2018, it will restrict automated individual decision-making (that is, algorithms that make decisions based on user-level predictors) which “significantly affect” users. The law will also create a “right to explanation,” whereby a user can ask for an explanation of an algorithmic decision that was made about them. We argue that while this law will pose large challenges for industry, it highlights opportunities for machine learning researchers to take the lead in designing algorithms and evaluation frameworks which avoid discrimination.

1. Introduction
In April 2016, for the first time in over two decades, the European Parliament adopted a set of comprehensive regulations for the collection, storage and use of personal information, the General Data Protection Regulation (GDPR) (Parliament and Council of the European Union, 2016). The new regulation has been described as a “Copernican Revolution” in data protection law, “seeking to shift its focus away from paper-based, bureaucratic requirements and towards compliance in practice, harmonization of the law, and individual empowerment” (Kuner, 2012).

Much of the regulations are clearly aimed at perceived gaps and inconsistencies in the EU’s current approach to data protection. This includes, for example, the codification of the “right to be forgotten” (Article 17), and regulations for foreign companies collecting data from European citizens (Article 44).

However, while the bulk of language deals with how data is collected and stored, the regulation contains Article 22: Automated individual decision-making, including profiling (see figure 1) potentially prohibiting a wide swath of algorithms currently in use in, e.g. recommendation systems, credit and insurance risk assessments, computational advertising, and social networks. This raises important issues that are of particular concern to the machine learning community. In its current form, the GDPR’s requirements could require a complete overhaul of standard and widely used algorithmic techniques. The GDPR’s policy on the right of citizens to receive an explanation for algorithmic decisions highlights the pressing importance of human interpretability in algorithm design. If, as expected, the GDPR takes effect in its current form in mid-2018, there will be a pressing need for effective algorithms which can operate within this new legal framework.

2. Background
The General Data Protection Regulation is slated to go into effect in April 2018, and will replace the EU’s 1995 Data Protection Directive. It is important to note the difference between a Directive and a Regulation. While a Directive “set[s] out general rules to be transferred into national law by each country as they deem appropriate”, a Regulation is “similar to a national law with the difference that it is applicable in all EU countries” (European Commission, 2016).

In other words, the 1995 Directive was subject to national interpretation, and was only ever indirectly implemented through subsequent laws passed within individual member states (Fromholz, 2000). The GDPR, on the other hand, requires no enabling legislation to take effect. It does not direct the law of EU member states, it simply is the law for member states (or will be, when it takes effect).

Before proceeding with analysis, we summarize some of the key terms employed in the GDPR as defined in Article 4: Definitions:

---

1Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) [2016] OJ L119/1.

---

2016 ICML Workshop on Human Interpretability in Machine Learning (WHI 2016), New York, NY, USA. Copyright by the author(s).
Article 22. Automated individual decision making, including profiling

1. The data subject shall have the right not to be subject to a decision based solely on automated processing, including profiling, which produces legal effects concerning him or her or similarly significantly affects him or her.

2. Paragraph 1 shall not apply if the decision:
   (a) is necessary for entering into, or performance of, a contract between the data subject and a data controller;
   (b) is authorised by Union or Member State law to which the controller is subject and which also lays down suitable measures to safeguard the data subject’s rights and freedoms and legitimate interests; or
   (c) is based on the data subject’s explicit consent.

3. In the cases referred to in points (a) and (c) of paragraph 2, the data controller shall implement suitable measures to safeguard the data subject’s rights and freedoms and legitimate interests, at least the right to obtain human intervention on the part of the controller, to express his or her point of view and to contest the decision.

4. Decisions referred to in paragraph 2 shall not be based on special categories of personal data referred to in Article 9(1), unless point (a) or (g) of Article 9(2) apply and suitable measures to safeguard the data subject’s rights and freedoms and legitimate interests are in place.

Thus profiling should be construed as a subset of processing, under two conditions: the processing is automated, and the processing is for the purposes of evaluation.

The GDPR calls particular attention to profiling aimed at “analys[ing] or predict[ing] aspects concerning that natural person’s performance at work, economic situation, health, personal preferences, interests, reliability, behavior, location or movements” (Article 4, Paragraph 4). Given the breadth of categories, it stands to reason that the GDPR’s desideratum for profiling errs on the side of inclusion, to say the least.

Article 22: Automated individual decision-making, including profiling, paragraph 1 (see figure 1) prohibits any “decision based solely on automated processing, including profiling” which “significantly affects” a data subject. Paragraph 2 specifies that exceptions can be made “if necessary for entering into, or performance of, a contract”, authorized by “Union or Member State law” or “based on the data subjects explicit consent.” However, paragraph 3 states that, even in the case of exceptions, data controllers must “provide appropriate safeguards” including “the right to obtain human intervention...to express his or her point of view and to contest the decision.”. Paragraph 4 specifically prohibits automated processing “based on special categories of personal data” unless “suitable measures to safeguard the data subjects rights and freedoms and legitimate interests are in place”.

Note that this section does not address the conditions under which it is ethically permissible to access sensitive data—this is dealt with elsewhere (e.g. Article 7). Rather, it is implicitly assumed in this section that the data is legitimately obtained. Thus the provisions for algorithmic profiling are an additional constraint that apply even if the data processor has informed consent from data subjects.²

These provisions present a number of practical challenges for the design and deployment of machine learning algorithms. This paper focuses on two: issues raised by the GDPR’s stance on discrimination and the GDPR’s “right to explanation.” Throughout, we highlight opportunities for researchers.

3. Non-discrimination

In general, discrimination might be defined as the unfair treatment of an individual because of his or her membership in a particular group, e.g. race, gender, etc. (Altman, 2015). The right to non-discrimination is deeply embedded in the normative framework that underlies the EU, and can be found in Article 21 of the Charter of Fundamental Rights of the European Union, Article 14 of the European Convention on Human Rights, and in Articles 18-25 of the Treaty on the Functioning of the European Union.

The use of algorithmic profiling for the allocation of resources is, in a certain sense, inherently discriminatory:

²Cf. “consent of the data subject should not provide in itself a legal ground for processing such sensitive data” (Parliament and Council of the European Union, 2016)
profiling takes place when data subjects are grouped in categories according to various variables, and decisions are made on the basis of subjects falling within so-defined groups. It is thus not surprising that concerns over discrimination have begun to take root in discussions over the ethics of big data. Barocas & Selbst (2016) sum the problem up succinctly: “Big data claims to be neutral. It isn’t.” As the authors point out, machine learning depends upon data that has been collected from society, and to the extent that society contains inequality, exclusion or other traces of discrimination, so too will the data. Consequently, “unthinking reliance on data mining can deny members of vulnerable groups full participation in society” (Barocas & Selbst, 2016). Indeed, machine learning can reify existing patterns of discrimination—if they are found in the training dataset, then by design an accurate classifier will reproduce them. In this way, biased decisions are presented as the outcome of an objective algorithm.

Paragraph 71 of the recitals (the preamble to the GDPR, which explains the rationale behind it but is not itself law) explicitly requires data controllers to “implement appropriate technical and organizational measures” that “prevents, inter alia, discriminatory effects” on the basis of processing sensitive data. According to Article 9: Processing of special categories of personal data, sensitive data includes:

- personal data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade-union membership, and the processing of genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person’s sex life or sexual orientation...

It is important to note that paragraph 71 and Article 22 paragraph 4 specifically address discrimination from profiling that makes use of sensitive data. In unpacking this mandate, we must distinguish between two potential interpretations. The first is that this directive only pertains to cases where an algorithm is making direct use of data that is intrinsically sensitive. This would include, for example, variables that code for race, finances, or any of the other categories of sensitive information. However, it is widely acknowledged that simply removing certain variables from a model does not ensure predictions that are, in effect, uncorrelated to those variables (e.g. Leese (2014); Hardt (2014)). For example, if a certain geographic region has a high number of low income or minority residents, an algorithm that employs geographic data to determine loan eligibility is likely to produce results that are, in effect, informed by race and income.

Thus a second interpretation takes a broader view of ‘sensitive data’ to include not only those variables which are explicitly named, but also any variables with which they are correlated. This would put the onus on a data processor to ensure that algorithms are not provided with datasets containing variables that are correlated with the “special categories of personal data” in Article 9.

However, this interpretation also suffers from a number of complications in practice. With relatively small datasets it may be possible to both identify and account for correlations between sensitive and ‘non-sensitive’ variables. However, as datasets become increasingly large, correlations can become increasingly complex and difficult to detect. The link between geography and income may be obvious, but less obvious correlations—say between browsing time and income—are likely to exist within large enough datasets and can lead to discriminatory effects (Barocas & Selbst, 2016). For example, at an annual conference of actuaries, consultants from Deloite explained that they can now ‘use thousands of ‘non-traditional’ third party data sources, such as consumer buying history, to predict a life insurance applicant’s health status with an accuracy comparable to a medical exam” (Robinson et al., 2014). With sufficiently large data sets, the task of exhaustively identifying and excluding data features correlated with “sensitive categories” a priori may be impossible. The GDPR thus presents us with a dilemma with two horns: under one interpretation the non-discrimination requirement is ineffective, under the other it is infeasible.

4. Right to explanation

The provisions outlined in Articles 13-15 specify that data subjects have the right to access information collected about them, and also requires data processors to ensure data subjects are notified about the data collected. However, it is important to distinguish between these rights, which may be termed the right to access and notification, and additional “safeguards for the rights and freedoms of the data subject” required under Article 22 when profiling takes place. Although the Article does not elaborate what these safeguards are beyond “the right to obtain human intervention”3, Articles 13 and 14 state that, when profiling takes place, a data subject has the right to “meaningful information about the logic involved.” This requirement prompts the question: what does it mean, and what is required, to explain an algorithm’s decision?

Standard supervised machine learning algorithms for regression or classification are inherently based on discovering reliable associations / correlations to aid in accurate out-of-sample prediction, with no concern for causal reasoning or “explanation” beyond the statistical sense in

---

3The exact meaning and nature of the intended intervention is unspecified, and the requirement raises a number of important questions that are beyond our current scope.
which it is possible to measure the amount of variance explained by a predictor. As Hildebrandt (2008) writes, "correlations stand for a probability that things will turn out the same in the future. What they do not reveal is why this should be the case." The use of algorithmic decisions in an increasingly wider range of applications has led some e.g. (Pasquale, 2015) to caution against the rise of a "black box" society and demand increased transparency in algorithmic decision-making. The nature of this requirement, however, is not always clear.

Burrell (2016) distinguishes between three barriers to transparency:

- Intentional concealment on the part of corporations or other institutions, where decision making procedures are kept from public scrutiny
- Gaps in technical literacy which mean that, for most people, simply having access to underlying code is insufficient
- A “mismatch between the mathematical optimization in high-dimensionality characteristic of machine learning and the demands of human-scale reasoning and styles of interpretation”

Within the GDPR, Article 13: Information to be made available or given to the data subject goes some way towards the first barrier, stipulating that data processors inform data subjects when and why data is collected, processed, etc. Article 12: Communication and modalities for exercising the rights of the data subject attempts to solve the second by requiring that communication with data subjects is in “concise, intelligible and easily accessible form.” The third barrier, however, poses additional challenges that are particularly relevant to algorithmic selection and design. As Lisboa (2013) notes, “machine learning approaches are alone in the spectrum in their lack of interpretability.”

Putting aside any barriers arising from technical fluency, and also ignoring the importance of training the model, it stands to reason that an algorithm can only be explained if the trained model can be articulated and understood by a human. It is reasonable to suppose that any adequate explanation would, at a minimum, provide an account of how input features relate to predictions, allowing one to answer questions such as: Is the model more or less likely to recommend a loan if the applicant is a minority? Which features play the largest role in prediction?

There is of course a tradeoff between the representational capacity of a model and its interpretability, ranging from linear models (which can only represent simple relationships but are easy to interpret) to nonparametric methods like support vector machines and Gaussian processes (which can represent a rich class of functions but are hard to interpret). Ensemble methods like random forests pose a particular challenge, as predictions result from an aggregation or averaging procedure. Neural networks, especially with the rise of deep learning, pose perhaps the biggest challenge—what hope is there of explaining the weights learned in a multilayer neural net with a complex architecture? One promising avenue of research concerns developing algorithms to quantify the degree of influence of input variables on outputs, given black-box access to a trained prediction algorithm (Datta et al., 2016).

5. Conclusion

This paper has focused on two sets of issues raised by the forthcoming GDPR that are directly relevant to machine learning: the right to non-discrimination and the right to explanation. This is by no means a comprehensive overview of the potential challenges that will be faced by engineers as they adapt to the new framework. The ability of humans to intervene in algorithmic decision making, or for data subjects to provide input to the decision-making process, will also likely impose requirements on algorithmic design and require further investigation.

While the GDPR presents a number of problems for current applications in machine learning they are, we believe, good problems to have. The challenges described in this paper emphasize the importance of work that ensures that algorithms are not merely efficient, but transparent and fair. Research is underway in pursuit of rendering algorithms more amenable to ex post and ex ante inspection (Datta et al., 2016; Vellido et al., 2012). Furthermore, a number of recent studies have attempted to tackle the issue of discrimination within algorithms by introducing tools to both identify (Berendt & Preibusch, 2012; Sandvig et al., 2014) and rectify (Calders & Verwer, 2010; Hajian et al., 2011; Zliobaite et al., 2011; Berendt & Preibusch, 2014; Dive & Khedkar, 2014; Feldman et al., 2015) cases of unwanted bias. It remains to be seen whether these techniques are adopted in practice. One silver lining of this research is to show that, for certain types of algorithmic profiling, it is possible to both identify and implement interventions to correct for discrimination. This is in contrast to cases where discrimination arises from human judgment. The role of extraneous and ethically inappropriate factors in human decision making is well documented (e.g., Tversky & Kahneman (1974); Danziger et al. (2011); Abrams et al. (2012)), and discriminatory decision making is pervasive in many of the sectors where algorithmic profiling might be introduced (e.g. Holmes & Horvitz (1994);
EU regulations on algorithmic decision-making and a “right to explanation”

Bowen & Bok (1998). We believe that, properly applied, algorithms can not only make more accurate predictions, but offer increased transparency and fairness over their human counterparts (cf. Laqueur & Copus (2015)).

Above all else, the GDPR is a vital acknowledgement that, when algorithms are deployed in society, few if any decisions are purely “technical”. Rather, the ethical design of algorithms requires coordination between technical and philosophical resources of the highest caliber. A start has been made, but there is far to go. And, with less than two years until the GDPR takes effect, the clock is ticking.

Acknowledgements

SRF was supported by the ERC (FP7/617071) and EPSRC (EP/K009362/1).

References

Abrams, David, Bertrand, Marianne, and Mullainathan, Sendhil. Do judges vary in their treatment of race? Journal of Legal Studies, 41(2):347-383, 2012.

Altman, Andrew. Discrimination. In Zalta, Edward N.Editor (ed.), The Stanford Encyclopedia of Philosophy. Stanford University, fall 2015 edition, 2015. URL http://plato.stanford.edu/archives/fall2015/entries/discrimination/.

Barocas, Solon and Selbst, Andrew D. Big data’s disparate impact. California Law Review, 104, 2016. URL http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2512208.

Berendt, B. and Preibusch, S. Exploring Discrimination: A User-centric Evaluation of Discrimination-Aware Data Mining, pp. 344351. Dec 2012. doi: 10.1109/ICDMW.2012.109.

Berendt, Bettina and Preibusch, Sren. Better decision support through exploratory discrimination-aware data mining: foundations and empirical evidence. Artificial Intelligence and Law, 22(2):175209, Jan 2014. ISSN 0924-8463, 1572-8382. doi: 10.1007/s10506-013-9152-0.

Bowen, William G. and Bok, Derek. The Shape of the River. Long-Term Consequences of Considering Race in College and University Admissions. ERIC, 1998. URL http://eric.ed.gov/?id=ED425686.

Burrell, Jenna. How the machine “thinks”: Understanding opacity in machine learning algorithms. Big Data & Society, 3(1), 2016. URL http://bds.sagepub.com/content/3/1/2053951715622512.abstract.

Calders, Toon and Verwer, Sicco. Three naive bayes approaches for discrimination-free classification. Data Mining and Knowledge Discovery, 21(2):277–292, Jul 2010. ISSN 1384-5810, 1573-756X. doi: 10.1007/s10618-010-0190-x.

Danziger, Shai, Levav, Jonathan, and Avnaim-Pesso, Liora. Extraneous factors in judicial decisions. Proceedings of the National Academy of Sciences, 108(17):6889–6892, 2011.

Datta, Anupam, Sen, Shayak, and Zick, Yair. Algorithmic transparency via quantitative input influence. 37th IEEE Symposium on Security and Privacy, 2016.

Dive, Rupanji and Khedkar, Anagha. An approach for discrimination prevention in data mining. International Journal of Application or Innovation in Engineering and Management, 3(6), Jun 2014. URL http://www.ijaiem.org/Volume3Issue6/IJAIEL-2014-06-10-20.pdf.

European Commission. Legislation, 2016. URL http://ec.europa.eu/legislation/index_en.htm.

Feldman, Michael, Friedler, Sorelle A., Moeller, John, Scheidegger, Carlos, and Venkatasubramanian, Suresh. Certifying and removing disparate impact, pp. 259268. ACM, 2013. URL http://dl.acm.org/citation.cfm?id=2783311.

Fromholz, Julia M. The european union data privacy directive. Berkeley Technology Law Journal, 15(1):461–484, 2000. ISSN 1086-3818.

Hajian, Sara, Domingo-Ferrer, Josep, and Martinez-Balleste, Antoni. Discrimination prevention in data mining for intrusion and crime detection, pp. 4754. IEEE, 2011. URL http://ieeexplore.ieee.org/xpls/abs_all.jsp?arnumber=5949405.

Hardt, Moritz. How big data is unfair: Understanding sources of unfairness in data driven decision making, Sep 2014. URL https://medium.com/@mrtitz/how-big-data-is-unfair-9aa544d739de#.21wfo0fky.

Hildebrandt, Mireille. Defining profiling: a new type of knowledge?, pp. 1745. Springer, 2008. URL http://link.springer.com/chapter/10.1007/978-1-4020-6914-7_2.

Holmes, Andrew and Horvitz, Paul. Mortgage redlining: Race, risk, and demand. Journal of Finance, pp. 8199, 1994.

Kuner, Christopher. The european commissions proposed data protection regulation: A copernican revolution in european data protection law. Bloomberg BNA Privacy and Security, 6 (2012):115, 2012.

Laqueur, Hannah and Copus, Ryan. Machines learning justice: The case for judgmental bootstrapping of legal decisions. Available at SSRN, 2015. URL http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2694326.

Leese, Matthias. The new profiling: Algorithms, black boxes, and the failure of anti-discriminatory safeguards in the european union. Security Dialogue, 45(5):494511, 2014.

Lisboa, Paulo JG. Interpretablity in Machine LearningPrinciples and Practice, pp. 1521. Springer, 2013. URL http://link.springer.com/chapter/10.1007/978-3-319-03200-9_2.

Parliament and Council of the European Union. General Data Protection Regulation. 27 April 2016. URL http://ec.europa.eu/justice/data-protection/reform/files/regulation_oj_en.pdf.

Pasquale, Frank. The Black Box Society: The Secret Algorithms That Control Money and Information. Harvard University Press, 1 edition edition, Jan 2015. ISBN 978-0-674-36827-9.
EU regulations on algorithmic decision-making and a “right to explanation”

Robinson, David, Yu, Harlan, and Rieke, Aaron. *Civil Rights, Big Data, and Our Algorithmic Future.* Social Justice and Technology. Sep 2014. URL https://bigdata.fairness.io/.

Sandvig, Christian, Hamilton, Kevin, Karahalios, Karrie, and Langbort, Cedric. Auditing algorithms: Research methods for detecting discrimination on internet platforms. *Data and Discrimination: Converting Critical Concerns into Productive Inquiry,* 2014. URL http://social.cs.uiuc.edu/papers/pdfs/ICA2014-Sandvig.pdf.

Tversky, Amos and Kahneman, Daniel. Judgment under uncertainty: Heuristics and biases. *Science,* 185(4157): 11241131, 1974.

Vellido, Alfredo, Martn-Guerrero, Jos David, and Lisboa, Paulo JG. *Making machine learning models interpretable.*, volume 12, pp. 163172. Citeseer, 2012. URL http://citeseerx.ist.psu.edu/viewdoc/download?doi=10.1.1.431.5382&rep=rep1&type=pdf.

Zliobaite, I., Kamiran, F., and Calders, T. *Handling Conditional Discrimination*, pp. 9921001. Dec 2011. doi: 10.1109/ICDM.2011.72.