Direct observation of procedural skills (DOPS) evaluation method: Systematic review of evidence

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Abstract
Background: Evaluation is one of the most important aspects of medical education. Thus, new methods of effective evaluation are required in this area, and direct observation of procedural skills (DOPS) is one of these methods. This study was conducted to systematically review the evidence involved in this type of assessment to allow the effective use of this method.

Methods: Data were collected searching such keywords as evaluation, assessment, medical education, and direct observation of procedural skills (DOPS) on Google Scholar, PubMed, Science Direct, SID, Medlib and Google and by searching unpublished sources (Gray literature) and selected references (reference of reference).

Results: Of 236 papers, 28 were studied. Satisfaction with DOPS method was found to be moderate. The major strengths of this evaluation method are as follow: providing feedback to the participants and promoting independence and practical skills during assessment. However, stressful evaluation, time limitation for participants, and bias between assessors are the main drawbacks of this method. Positive impact of DOPS method on improving student performance has been noted in most studies. The results showed that the validity and reliability of DOPS are relatively acceptable. Performance of participants using DOPS was relatively satisfactory. However, not providing necessary trainings on how to take DOPS test, not providing essential feedback to participants, and insufficient time for the test are the major drawbacks of the DOPS tests.

Conclusion: According to the results of this study, DOPS tests can be applied as a valuable and effective evaluation method in medical education. However, more attention should be paid to the quality of these tests.

Keywords: Evaluation, Medical education, Directly observed procedural skills

Introduction
It has been proven that a country’s cultural, social, political, and economic success relies on a coherent and dynamic educational system. Only with such a system, a country can keep pace with social and industrial developments and confirm a high position among successful global countries. Education and training courses cannot help the system in achieving its goals, as training should be in accordance with scientific principles and methods to meet the needs involved. Otherwise, trainings will be fruitless and in some cases they may even lead to the waste of capital in a system (1-3).

One question that needs to be raised, however, is whether the results of the training courses are in line with the set goals or not. Most scholars have explicitly answered this question: “A complete and comprehensive evaluation could make us aware of the effectiveness of the training outcomes and provide a feedback assessment.” (4, 5) Training medical students is one of the most important areas in education. The goal of medical education is training physicians to enable them to address the essential needs of the society in addition to passing written tests (6, 7). The written tests merely examine the initial level of Miller’s Pyramid, which is the assessment of clinical competence, thus, the actual performance of students, which is similar to their future

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What is “already known” in this topic:
Direct observation of procedural skills (DOPS) was acceptable in 3 aspects as follows: (1) validity and reliability of DOPS, (2) satisfaction with DOPS, and (3) comparing the use of DOPS and mini-CEX with traditional methods.

What this article adds:
This study presented strengths and drawbacks of DOPS. Moreover, in this study training impacts of DOPS, performance of participants using DOPS tests, and quality of conducting DOPS tests were examined.
professional status at the high levels of the pyramid, is not assessed. On the other hand, the final evaluation cannot assess the learners’ performance (8, 9). Hence, the teachers tend to use formative assessment to become aware of the students’ progress. This is an attempt to ensure high quality in educational programs and is used to motivate students towards what they need to learn. Consequently, education will result in outcome-based education (8, 10). In recent years, various evaluation methods have been used in medical education (11-15). One of the most important and well-known of which is direct observation by students during the practical skills. Direct observation of procedural skills (DOPS) method is considered as one of the most well-known models of this type of evaluation (16, 17). This method was specifically designed to evaluate practical skills and provide feedback; it requires direct observation of an assistant during a procedure and coincides with evaluation in a written form. This method is particularly useful in evaluating the practical skills of the assistant objectively and systematically (18). In this method, observation of the assessor is documented in a checklist, and then the trainee is provided with feedback based on objective findings. The number of tests varies depending on the basic skills required for learning, which may include up to 8 tests during a period (19-21). The method gives the trainee an opportunity to receive constructive feedback and directs their attention to the essential skills required to perform the procedure on the grounds that the evaluation is aimed to improve the performance and ask for a specific and on time feedback (22). Reviewing the literature on modern methods of evaluation including DOPS indicates that despite a considerable amount of studies based on these methods, the use of modern methods of evaluation has not yet been taken into account efficiently. Thus, given the importance of medical education and the effectiveness of new methods of evaluation, further research and development of new methods of evaluation is required. This paper was conducted to systematically review the studies on DOPS and provide useful information for the development and use of this evaluation method in medical training.

Methods

Search strategy

This was a systematic review developed and implemented in 2016. Data were collected searching such keywords as evaluation, assessment, medical education, validity, reliability, content validity ratio, content validity index, direct observation of procedural skills, and DOPS in Persian and English languages on Google scholar, PubMed, Science Direct, and SID search engines and by searching unpublished data (Gray literature) and selected references (reference of reference). The validity and reliability of DOPS were also examined in this study.

Inclusion and exclusion criteria

No time limitation was considered in searching for papers, and published papers only in Persian and English were searched. Studies conducted on medical education were included in this review, and exclusion criterion was the concurrent effect of DOPS with other evaluation methods.

Data extraction and quality assessment

To evaluate the quality of the extracted papers, 2 assessors evaluated them based on the checklists involved. First, the titles of all papers were reviewed and the papers incompatible with the objectives of the study were excluded. Subsequently, abstracts and full texts of papers were studied and those that were least relevant to the objectives of the study were identified and excluded.

After evaluations by the checklist, which were supervised by the reviewing team, papers from our checklist included the following information: (1) name of the first author, (2) years of publication, (3) country, (4) participants, and (5) findings. The selected papers were fully studied and evaluated and the required results were extracted and summarized based on the designed tables (extraction table). EndNoteX5 software was used to organize the study and identify the frequency cases (Fig. 1).

Results

The initial search result entailed 236 papers. Once non-
related papers and those shared in various databases were excluded, 28 papers were selected. The results are summarized in Tables 1 through 6. After classifying and analyzing the results of the study, we presented the outcomes in the following 7 areas: satisfaction with DOPS, strengths and drawbacks of DOPS, impact of DOPS assessment, reliability and validity of DOPS, performance of participants in DOPS, and quality of holding evaluation sessions with respect to DOPS.

**Satisfaction with DOPS**
The results of participants and assessors’ satisfaction with DOPS were reported in 5 studies and indicated moderate satisfaction with DOPS (Table 1).

**Strengths and Drawbacks of DOPS**
The perspectives of participants and assessors about DOPS test were reported in 8 studies. In the reviewed studies, 27 strengths and 16 drawbacks were noted for this method of assessment (Table 2). The major strengths of this evaluation method mentioned in the studies included providing a feedback to participants, promoting practical skills of participants, independence during

### Table 1. Satisfaction of trainees and assessors from direct observation of procedural skills (DOPS) assessment method

| Author: year | Country | Participants | Findings |
|--------------|---------|--------------|----------|
| Asadi K., et al., 2012(23) | Iran | 70 orthopedic interns | About 57% of participants were satisfied with performing DOPS evaluation. Minimum level of satisfaction was related to devoting time for each procedure and noncompliance of patients with students. |
| Hoseini L., et al., 2013(24) | Iran | 67 undergraduate midwifery students | Students in DOPS group were significantly more satisfied than those using the current method. |
| Kang Y., et al., 2009(25) | USA | 62 students who rotated on medicine clerkship | Rate of satisfaction of students and observers were Moderate or high |
| Khoshrang H., et al., 2011(26) | Iran | 57 residents (anesthesiology, surgery, urology, ENT, neck surgery, and neurology) | The students’ satisfaction score was 41.40 ±5.23. DOPS assessment had a low to Moderate satisfaction rate among residents |
| Farajpour A., et al., 2012(27) | Iran | 60 medical internship students of the emergency ward | Average expected score for satisfaction was set higher than 50. Satisfaction rate score was 76.7±11.6. |

### Table 2. Pros and cons of DOPS assessment method

| Author: year | Country | Participants | Advantage | Disadvantage |
|--------------|---------|--------------|-----------|--------------|
| Cohen SN, et al., 2009(28) | UK | 138 dermatology specialists | Feedback or constructive criticism | Time-consuming to do |
| Wiles C, et al., 2007 | UK | 27 trainees working in an NHS neurology department | Observation and feedback | Not helpful for training |
| Bindal N, et al., 2013(29) | UK | 90 trainees and 129 assessors in anesthetic training program | Useful method of assessment | Not a proof of competency |
| Wilkinson J, et al., 2008(30) | UK | 177 medical specialists | Provided useful basis for feedback discussion | Not a tick box exercise |
| Cobb K, et al., 2013(31) | Netherlands | 70 final year veterinary students | High motivation to learn | The need for training in DOPS |
| Dhabadkar S, et al., 2014(32) | India | 7 students of Second year postgraduate OBGY | Opportunity to verbal and written feedback from the assessor | Conflict between learning DOPS assessment and competent practitioner learning |
| Amini A, et al., 2015(33) | Iran | 7 orthopedic residents and 9 faculty members | Opportunity for assessing clinical skills | Variation between the quality of assessment by assessor |
| Akbari M and Mahavelati Shamsabadi R, 2013(34) | Iran | 110 dentistry students | Students independence at the time of assessment | Bias by assessor |

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Direct observation of procedural skills evaluation method

### Table 3. Educational impact of DOPS assessment method

| Author | Country | Participants | Intervention | Results and conclusion |
|--------|---------|--------------|--------------|------------------------|
| Tsai K, et al., 2013(35) | Taiwan | Students | Validity of students’ measurement of prostate volume in predicting treatment outcomes | DOPS assessment improved students’ prostate volume measurement skills (Cronbach’s α > 0.70). |
| Profanter C and Pera-thoner A, 2015(36) | Austria | 193 fourth year students | Prospective randomized trial (DOPS vs. classical tutor system); surgical skills-lab course | DOPS group has high level of clinical skills. DOPS dimensions seem to improve tutoring and rates of performance. |
| Scott DJ, et al., 2000(37) | USA | 22 junior surgery residents | 2 weeks of formal video training | Trained group had significantly better performance than control group based on the assessment through direct observation (P = 0.02) compared to video tape assessment (NS). DOPS showed improved performance of participants after formal skills training on a video trainer. |
| Shahghaei Sh et al., 2009(38) | Iran | 73 medical students (42 control & 31 intervention) | Evaluation of the effects of DOPS on clinical examination of students learning level in obstetrics ward | DOPS group had significantly improved their skills than control group (p = 0.001). DOPS can be more useful in improving students’ skill. |
| Morris A, et al., 2006(39) | UK | 27 preregistration house officer | Perceptions of preregistration house officer | Participants mentioned that DOPS can improve their clinical skills as well as their future careers. |
| Hengameh H, et al., 2015 (40) | Iran | Nursing students | Comparing the effect of DOPS and routine assessment method | DOPS has significantly improved nursing students’ clinical skills (p = 0.000). |
| Nazari R et al., 2013(41) | Iran | 39 nursing students | Comparing the effect of DOPS and routine assessment method | DOPS has significantly improved nursing students’ clinical skills (p < 0.001). |
| Dabbadkar S, et al., 2014(32) | India | 7 second year postgraduate students of OBGY | Assessment impact of DOPS on students’ learning | Five of 6 students who performed unsatisfactorily in the first round of DOPS moved to satisfactory level of performance in the second round of DOPS. Participants showed improvement in the second round of DOPS. |
| Amini A, et al., 2015(33) | Iran | 7 orthopedic residents and 9 faculty members | Assessment impact of DOPS on students’ learning | Students’ performance was improved in the second stage of DOPS (from 50.6% to 59.4%). DOPS assessment methods had an effective role in increased level of students’ learning and skills. Experimental group had significantly high mean scores compared to the control group (p = 0.0001, t = 4.9). |
| Bagheri M, et al., 2014(42) | Iran | Emergency medicine students (25 in experiment and 21 in control group) | Assessment impact of DOPS on students’ learning | |

### Table 4. Validity, reliability, and feasibility of DOPS assessment method

| Author | Country | Participants | Validity | Reliability | Feasibility |
|--------|---------|--------------|----------|-------------|------------|
| Asadi K, et al., 2012(23) | Iran | 70 orthopedic interns | CVI:0.90 | 0.80 | - |
| Wilkinson J, et al., 2008(30) | UK | 177 medical specialists | DOPS has low validity. | DOPS reliability can be favorably compared with the mini-CEX and MSF. | - |
| Watson MJ, et al., 2014(43) | Australia | Trainees in ultrasound-guided regional anesthesia (30 video-recorded) | ‘Total score’ correlating with trainee experience (r = 0.51, p = 0.004) | Inter-rater: ICC = 0.25 internal consistency; (r = 0.68, p < 0.001) | Mean time for observation in DOPS varied based on the procedure. The mean time taken to complete assessments was 6 minutes and 35 seconds |

Reliability and validity of DOPS

Reliability and validity of DOPS were assessed in 8 studies (Table 4). Content validity index and content validity ratio were used to determine the validity of DOPS, and the results revealed that the validity of DOPS is relatively acceptable. In addition, the opinion of assessors and participants about the validity of DOPS was sought in several studies. Most participants had confirmed the validity of DOPS. To examine the reliability of DOPS, interclass correlation coefficient, generalizability theory, and alpha coefficient were applied. Moreover, reliability of DOPS was confirmed in most studies. Feasibility of DOPS method was studied in a few studies.
Table 4. Cntd

| Author(s)                  | Country | Participants          | CVR:          | ICC:          | Kappa coefficient: | Scores of DOPS assessment method |
|----------------------------|---------|-----------------------|---------------|--------------|--------------------|----------------------------------|
| Hengameh H, et al., 2015(40) | Iran    | Nursing students      | 0.62          | 0.79         |                    |                                  |
| Barton JP, et al., 2012(44)  | UK      | 157 senior endoscopists — 111 candidates and 42 assessors | Most of the candidates (73.6%) and assessors (88.1%) pointed out that DOPS assessment method was valid or very valid. | 0.81 | G: 0.81 | Scores of DOPS were highly correlated with assessment score of global experts. |
| Amini A, et al., 2015(33)    | Iran    | Seven orthopedic residents and 9 faculty members | CVI: 0.95     | ICC: 0.85    |                    |                                  |
| Delfino AE, et al., 2013    | UK      | Six anesthesia staff for interviews, 10 anesthesiologists for consensus survey, and 31 anesthesia residents. | CVI: 0.9 kappa values: 0.8 | G coefficient:0.90 |                    |                                  |
| Sahebalzamani M, et al., 2012 | Iran    | 55 nursing students  | Correlation for theoretical: 0.117; correlation for clinical: 0.376 | Cronbach alpha coefficient: 94 % |                    |                                  |
| Kahpayehzade J, et al., 2014(45) | Iran    | 44 midwifery students | CVR: 0.75     | CVI: 0.50    | Alpha coefficient: 0.81 |                                  |

Table 5. Performance of trainees with direct observation of procedural skills (DOPS) assessment method

| Author: year | Country | Participants | Results and conclusion |
|--------------|---------|--------------|------------------------|
| Bazrafi L and et al., 2006(46) | Iran    | 54 dental students | Results showed that 86.7% of the students in various fields of dentistry had good performance and 13.3% of the students had weak performance. In conclusion, DOPS is a suitable tool for assessing practical laboratory performance of dental students. |
| Mitchell C, et al., 2011(47) | UK      | 1646 trainees in a single UK postgraduate deanship | Statistical association was not found between scores of DOPS assessment methods and trainees’ skills. DOPS mean scores are not suitable to predict lack of competence. |
| Dabhddakar S, et al., 2014(32) | India   | Seven second year postgraduate students of OBGY | Six out of 7 students performed unsatisfactorily, and only one student had satisfactory performance. |
| Amini A, et al., 2015(33)     | Iran    | Seven orthopedic residents and 9 faculty members | According to the results, students had almost good performances (mean of good performance = 50.6%). |

Performance of participants using DOPS test

Performance of participants was investigated by DOPS test in 4 studies and was found to be satisfactory in 2 studies, while participants did not have a good performance in the other 2 studies (Table 5).

Quality of conducting DOPS test

In 3 studies, the quality of conducting DOPS test was investigated from the perspective of both participants and assessors (Table 6). Not providing the necessary trainings for taking DOPS test, not being held at the scheduled time, not providing necessary feedbacks to participants, and insufficient time for the test are the major weaknesses of conducting DOPS tests.

Discussion

Study results revealed that satisfaction level of DOPS is moderate. The strengths of this evaluation method mentioned in the studies included providing feedback to participants, promoting practical skills of participants, autonomy during evaluation, great relevance to the courses and required skills, acceptability of this approach by participants, and its formative nature. Some of the main weaknesses of this method are as follow: being stressful, the time limit for participants, bias/dissimilarity of assessors, and requiring a great deal of coordination. Studies comparing the effect of DOPS and conventional methods revealed that DOPS is more effective than other methods. Several studies indicated that students’ performance after the first stage of evaluation with DOPS was improved in the second stage. Furthermore, the results showed that the validity of DOPS is relatively acceptable, while its reliability and validity have been confirmed in most studies. Feasibility of DOPS method was investigated in few studies. Participants’ performance who used DOPS was relatively satisfactory.

Table 6. Implementation quality of DOPS assessment method

| Author: year | Country | Participants           | Results and conclusion |
|--------------|---------|-----------------------|------------------------|
| Bindal N, et al., 2013(29) | UK      | 90 trainees and 129 assessors in anesthetic training program | About 33% of trainees and 43% of consultants were not receiving training about DOPS. DOPS assessments were not planned in many cases. Short time was spent on assessment. For most part of the assessment, feedback was achieved in 15 minutes. About 77% of the observations were done while on call or during daily rounds. Furthermore, 73% of sessions were completed in 13 minutes or less. In 89% of sessions, students received verbal feedback at least for 5 minutes. |
| Kang Y, et al., 2009(25)    | USA     | 62 students who rotated on medical clerkship | Each individual DOPS was completed in less than 15 minutes. About 50% of trainees were aware of DOPS methods. Several participants provided positive comments about the feedbacks received from the clinical skills facilitators (CSFs). Results showed that DOPS assessment may be used as a successful tool in the assessment of prerequisite house officers in hospital environment. |
| Morris A, et al., 2006(39)  | UK      | 27 pre-registration house officers | |
Direct observation of procedural skills evaluation method

However, not providing the necessary trainings on how to take DOPS test, not being held at the scheduled time, not providing necessary feedbacks to participants and insufficient time for the test are the major weaknesses of the DOPS tests. Improving clinical skills and autonomy during the evaluation are the strengths of the method noted by participants in the reviewed articles. A study conducted by Naeem has also recognized DOPS tests as an effective tool to improve clinical skills (48). Some other studies have also mentioned this issue (31, 49-51). However, Bindal et al. study in the UK showed that DOPS tests cannot be used as a useful educational tool in improving practical skills (29). This could be due to the drawbacks of conducting DOPS tests, which were pointed out in the study by Bindal et al. According to them, the quality of conducting the tests was poor. Biased approaches towards participants and the stressfulness of the tests are the major weaknesses highlighted by previous studies (52-54). Thus, paying proper attention to the reliability of assessors, using selected multiple assessors for all participants, and videotaping can play a key role in addressing the problems involved in conducting this type of evaluation. Results of the studies conducted on the validity and reliability of DOPS tests have indicated an appropriate degree of validity and reliability. These findings are consistent with most studies undertaken in this field. Wilkinson et al. investigated the validity of DOPS tests from the perspective of the professionals and the result was good. Moorthy et al. also confirmed the validity of such tests in the field of surgery (55). Bould et al. reported that the validity of the tests in the field of anesthesiology is high (54). In addition, Weller et al. found that the reliability of these tests is high (56). Other studies have also reported an acceptable reliability (12, 57). Despite the good results of validity and reliability reported in studies, some resources have suggested conducting further studies on validity and reliability factors (58, 59). Because few studies have been conducted on the feasibility of this method, further studies are required in this area. Study results revealed that the satisfaction level of DOPS tests is fairly acceptable. Likewise, a study conducted by Shahid Hassan on surgery residents at the University of Malaysia indicated a satisfactory result with DOPS tests (60). Yoon Kang et al. at Weill Cornell Medical College suggested that the satisfaction level of students and professors was medium and high, respectively (25). The results of some reviewed studies showed that the satisfaction level of professors/assessors is higher than that of students/participants. This is consistent with the results of Harpreet Kapoor’s study in India conducted on interns and professors of department of ophthalmology (61). One of the causes of dissatisfaction in conducting DOPS tests was insufficient time devoted to perform each skill. In many studies, this factor has been one of the main causes of student dissatisfaction (25, 55, and 62). Thus, it is recommended to review the procedure of the tests and devote more time to educational groups to perform each skill. Also, the results indicated that DOPS tests had a significant impact on improving student learning. The results of Holomboe et al. study on medical students showed that those students who were evaluated by DOPS had a high skill level (63). Chen et al. also suggested that DOPS tests in senior medical students have contributed to the increase of self-report, skill upgrading, as well as self-confidence (64). In a study in Taiwan, Tsui et al. stated that this type of test has a significant role in upgrading the skills and empowering medical students (35). As a result, it seems that in addition to being applied as a suitable method for evaluation purposes, DOPS can be used as an educational tool to educate and empower students. The study results revealed that the performance of participants who used DOPS was relatively satisfactory. Not providing the necessary trainings for taking DOPS test, not being held at the scheduled time, not providing necessary feedbacks to participants, and insufficient time for the test were the major drawbacks of DOPS tests.

One possible reason for the relatively good grades of participants on DOPS tests can be the motivation created by the tests. Another possible reason might be the easy approaches by assessors during the tests because the tests rely on instructor’s evaluation method and their point of view. One of the limitations of this study was that the searches were limited to articles published in English and Persian languages. Also, many articles were excluded due to low quality.

Conclusion
Considering the high position of evaluation in medical education, an effective and appropriate method of evaluation is essential in this field. The results of this study revealed that DOPS tests can be used as an effective and efficient evaluation method to assess medical students because of their appropriate validity and reliability, positive impact on learning, high satisfaction level of students, and other advantages. However, special attention needs to be devoted to the quality of these tests.

Conflict of Interests
The authors declare that they have no competing interests.

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