Research on Current Situation Investigation and Promotion Path of Organizational Education in Universities

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Abstract: Organizational education is the basic task of carrying out morality education, but also an important part of promoting “Three-wide Education”. It is necessary to comprehensively examine the current situation of organizational education and related problems, from the ways and methods of education carrier innovation, optimize the content supply, improve the management of organizational education, strengthen the coordination and linkage and other aspects to play the role of the party organization education, enhance the efficiency of education.

Keywords: University; Organizational education; Morality education; Ideological and political education

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There are various organizations among college students and teachers, such as party organization, student union, associations and so on. These organizations not only undertake the general service and political functions, but also undertake the mission of educating people. China’s Implementation Outline of the Project to Improve the Quality of Ideological and Political Work in Colleges and Universities clearly combines “organizational construction” with “education guidance” as the basic principle of organizational education to promote the all-round development of teachers and students. Strengthening organizational education in universities is the inherent nature and requirement of carrying out the fundamental task of morality education, an important content of realizing “Three-wide Education”, and an effective way to promote the modernization of university governance system and governance ability.\(^1\)

1. Investigation on Current Situation of Organization Education in Universities

In order to fully understand the practical situation and problems of organizational education, we conducted a questionnaire survey in Anhui University of Finance & Economics, Anhui Science and Technology University, Bengbu Medical College, Bengbu University and other universities, interviewed relevant leaders to investigate the implementation of the system of organizational education in universities and the ways of carrying out activities. The existing problems mainly include:

(1) The systematicness and the whole process of educating people need to be strengthened, and the implementation of the system is ineffective

The proposal of “Ten-dimensional Ideological and Political Education System” and “Three-wide Education” has put forward a new direction for the innovation of the concept of organizational education.\(^2\) The concept of education work represents the understanding of the basic laws and basic problems of the work of universities, which especially directly affects the path and strategy of the work of organizational education. At present, the ideological and political work, as well as organizational education work are facing new situation of development. Universities must increase the intensity of reform, combining with the pattern of “Big Ideological and Political Education” as a whole. The carrier, content, media and other elements in the work of organizational education should be taken as a complex system, which can penetrate each other. Universities should not only pay attention to the political, forward-looking and innovative nature of the education concept, but also pay attention to the systematic and whole-process nature of the education. At the same time they should strive to promote the interlinked and progressive process of the education process.
(2) The path of education is simple, and the methods need to be innovated urgently

The implement of education activities should not only combine the law of teaching and education, the law of ideological and political education, the law of the Internet, but also fully consider the interest and ability of students to accept things. At present, with the extensive use of “Self-Media”, people receive multiple sources of information and know information quickly and conveniently. Following the organizational education centered on value guidance, ideological and theoretical guidance and practice cultivation, it is also necessary to open up ideological and political positions on the Internet and explain new theories and ideas in profound and simple ways through various forms. According to the survey, the current way of organizational education in universities is traditional, single and rigid, and there is little mention of the experiential education favored by college students and the field education combining theory with practice.

(3) The function of collaborative education needs to be strengthened, and the formation of resultant effect needs to be strengthened

To strengthen the overall function of organizational education, it is necessary to use the process thinking to coordinate the relationship between the functional subjects and the performance of each function, and at the same time to regard the factors such as the educational subjects, objects, internal and external environment as an organic whole, so as to urge all organizations to effectively play the role of joint force. Political function is the “Soul” of organizational education. If the organizational power and leadership of universities are weakened, the ideological stability will be affected. The survey results show that the current collaborative mechanism of organizational education in colleges and universities needs to be improved.

2. The Promotion Path of College Organization Education

In the context of the development of the new era, to activate the vitality of organizational education, improve the effectiveness of organizational education, and form a pattern of all-staff, whole process and all-round education, efforts should be made in optimizing the content supply, improving the management of organizational education, and strengthening the coordination and linkage.

(1) Innovate the way and method carrier of organizational education

Jinping Xi, General Secretary of the Communist Party of China stressed at the National Conference on Ideological and Political Work in Universities: “Ideological and political work in universities should adapt to the situation, advance according to the times, and change according to the situation.” This fully shows that the
organizational education should also keep pace with the times and promote the way and method of education to be consistent with the development of the times. First, fully consider the acceptability and interest of students, innovate learning ideas and learning methods, and improve the timeliness and effectiveness of ideological and political work. Second, integration of resources, enhance the education of the breadth and depth, to fully mining group education and professionalism, innovation, “the second classroom”, subject of entrepreneurship, social practice, campus culture and so on combining site, through competition, field study tours, video view and other activities that college students like, to strengthen the penetration and the whole process of organizational education.

(2) Enrich the content of organizational education

According to Marxist materialist dialectics, content determines form and content plays a leading and decisive role. Therefore, the richness and quality of the content of organizational education directly affect the effectiveness of education. To actively guide, encourage and support organizations to improve and perfect the content of the activities, close to the needs of teachers and students, to promote the depth of organizational education work, out of the quality. First, we should strengthen the practice cultivation education in the training practice, promote the integration of theory with practice, and realize the organic integration of knowledge, affection and action. Second, we should pay attention to educating people with culture and culture, carry out various, healthy and progressive cultural activities, and truly realize the educational function of “Salutary influence of Education” of organizational culture.

(3) Improve the management of organizational education

All the work of the school is focused on cultivating and developing people. In the new period, to do a good job in organizational education and give full play to its educating function, we must do a good job in management and monitoring from the source and process to prevent the disconnection between organization and education.

1) Build a system of coordinated education through connectivity

To deepen organizational education and implement the fundamental task of morality education, it is necessary to fully tap the resource potential of all participants, organizations and elements of all links, support and cooperate with each other, and to build a “collaborative education system with the same orientation and interconnection” and form a resultant force of education by taking the goal and problem as the orientation. Encourage the participation and cooperation of diverse subjects. We will establish a systematic and well-oriented incentive and guarantee mechanism. Selected with a strong style of good, high ideological quality, strong working ability of the team.  

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2) Adhere to the guidance of Party building and meet the demands of students’ growth

We should give play to the overall function of organizational education, strengthen the leading role of community-level Party organizations, pay attention to political guidance, strengthen the political function of organizations, and strengthen the leadership of the Party. School (department) party organization should give full play to the core role in personnel training, cohesion of teachers, students and staff, etc. Grass-roots Party organizations in universities should improve their political standing, adhere to the direction of socialist education, and firmly grasp the leadership of the Party in the ideological and mental work in colleges and universities. From the party committees of colleges and universities play a leading role as the core unit, college party committee give play to the role of political core perspective to strengthen top-level design, both the party branch, mass organizations, trade unions, the relevant administrative departments such as the educational functions of the main responsibility, conduction layer upon layer, and the educational work responsibility system, build form under the unified leadership of the party committee unit of each organization, each related department should landscape.

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