Measures to Limit COVID-19 Outbreak Effects Among Military Personnel: Preliminary Data

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ABSTRACT

Introduction
The COVID-19 outbreak posed a threat to the readiness of military forces as well as their ability to fulfill missions. Seeing that military forces have been encountering similar challenges, we found it eminent to share the Israeli Defense Force (IDF) Northern Command’s (NC) preliminary experience.

Materials and Methods
We retrospectively summarized the actions that were taken by our team, focusing on 18 battalions at the Israeli NC. These actions included promoting a series of organizational changes in terms of social distancing and medical regulations as well as working to strengthen medical leadership through designated video meetings with medical commanders across our organization. Meetings included relevant clinical education, updates, and leadership building. These actions and others were aimed to increase our influence on the decision-making processes. While we conducted real-time reverse transcriptase polymerase chain reaction SARS-CoV-2 laboratory tests for soldiers who were suspected to have COVID-19 (those presenting with compatible signs and symptoms after having been exposed to a confirmed COVID-19 patient), we were not able to screen healthy populations, nor did we have serum antibody serologic tests available during the study period. We reviewed the COVID-19 outbreak national data, obtained from Ministry of Health publishings and the IDF databases. Data were included from February 26th, 2020 (day 0, first COVID-19 patient in Israel) to April 19th, 2020 (day 53, about 1 month after most of the COVID-19 regulation were issued in the NC).

Results
The mean age of the battalion soldiers was 21.29 ± 4.06 (range 18–50), 81.34% male. Most restrictions were issued on day 18. On day 53, 98.85% of the personnel in the battalions were kept active and asymptomatic in their units.

Conclusions
Despite the limited availability of laboratory testing for COVID-19 our actions enabled us to lead a strict risk-management policy while maintaining most of the available workforce.

INTRODUCTION
On December 31, 2019, a novel coronavirus, later designated SARS-CoV-2 was diagnosed in a cluster of patients in China.¹ This was the source of what was later developed into the COVID-19 pandemic.² The clinical presentation of COVID-19 was found to range from an asymptomatic infection³ to a devastating pneumonia, multi-organ failure, and death.⁴ ⁵ In a meta-analysis by Rodriguez-Morales et al.,⁶ it was found that 20.3% of the patients in china who had been found positive for COVID-19 by real-time reverse transcriptase polymerase chain reaction (rRT-PCR) for SARS-CoV-2 warranted an intensive care unit admission because of their illness. This rate varied considerably between different publications,⁴ ⁷–⁹ but reflected on the potential implications that this new disease might impose.

The first COVID-19 patient in Israel was diagnosed on February 26th, 2020 and was followed by a national disease outbreak.¹⁰ National measures including public commute restrictions and quarantines were taken to limit the infectivity rates among the general population.¹⁰ A broad spread of the disease within the Israeli Defense Forces (IDF) could have potentially limited its ability to carry out missions. In this article, we aimed to present the measures that were taken by the IDF Northern Command (NC) to limit the COVID-19 outbreak among soldiers and minimize its effect on the commands’ ability to fulfill its mission. Since military forces worldwide encountered the same challenges, we find it a global interest to share ideas, directives, and cumulative experience.

METHODS
This study is a retrospective review summarizing the actions taken by our team (the NC surgeon office) to limit the effect
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FIGURE 1. An algorithm for managing patients who were treated by the IDF NC medical teams and had respiratory symptoms or a fever during the COVID-19 outbreak in Israel. During the first 32 days after the first positive COVID-19 patient was diagnosed in Israel, rRT-PCR test were available only for “suspected cases” or “low suspicion” cases.

of the COVID-19 outbreak on the soldiers’ health, and units’ workforce. These actions were implemented as a set of orders that aimed to promote social distancing and medical regulations. They were directed by medical officers, but delivered by commanders to assure adherence and to promote organizational changes.

We reviewed both national data that were obtained from the Ministry of Health publishing and data from the IDF healthcare databases. The national data of interest was the daily number of patients who were diagnosed positive for COVID-19 by nasopharyngeal swabs that underwent an rRT-PCR studies for SARS-CoV-2. These tests were available for both citizens and military personnel who answered the clinical and epidemiological criteria for a “suspected case” or a “low suspicion” (Fig. 1). PCR screening and serologic tests for SARS-CoV-2 serum antibodies for asymptomatic populations were not available during the study period. We analyzed the rate of sick leave days that were issued attributable to any cause, and specifically because of COVID-19-related symptoms (respiratory symptoms or a fever above 38°C), the rate of soldiers quarantined and the rate of soldiers that have been temporarily released as part of a workforce dilution. We analyzed the period between February 26th (regarded as day 0) and April 19th, 2020 (day 53). In order to evaluate the effect of our actions on the frontline personnel, we analyzed all 18 battalions that have been placed under the NC during the outbreak. These battalions were considered to be representative of the IDs frontline units.

An SPSS 25.0 software (Chicago, Illinois) was used to collect and analyze data. Descriptive statistics and an accumulative case epidemiological curve were used to present data. In cases where security did not allow the exposure of rough numbers, we presented rates alone. The t-test was used to compare continuous variables such as sick leave days and the daily number of physician encounters. A P-value of 0.05 was considered statistically significant.

RESULTS
In the 18 NC battalions, the mean age was 21.29 ± 4.06 (range 18–50), 81.34% male. On day 11 (March 8th, 2020), we gradually started to impose COVID-19-related restrictions and the vast majority of the orders were issued on day 18 (March 15th, 2020). During the first month following these restrictions were issued, six soldiers were found positive for COVID-19 (rRT-PCR). On day 53, the NC battalions were able to maintain 98.85% of their personnel out of quarantine, and without fever or respiratory symptoms (Fig. 2). When compared to the year before (2019) during the first 3 weeks that followed the new restrictions, there were more documented physician encounters (P = 0.03) and more sick leave days were issued (P < 0.01; Fig. 3).

Social distancing
The IDF is unique in the proximity, and often mixture, between military bases and civilian residencies. We imple-
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FIGURE 2. A daily differentiation of COVID-19-related workforce decline, days 26–49 (7 days–1 month after most of the COVID-19-related restrictions were issued). During the presented period, rRT-PCT tests were limited to quarantined symptomatic patients, and no rRT-PCR or serum antibody serologic tests were available for other patients. Because of this limitation on day 26, we started to monitor the prevalence of respiratory symptoms and fever among soldiers on a daily basis as were reported by the medical teams. This enabled to trace illness trends within units and although we did not know how many of these soldiers actually had COVID-19. Day 0 represented the day on which the first COVID-19 patient was found positive for SARS-CoV-2 with rRT-PCR in Israel. We applied a 14 days quarantine on soldiers who have been in a close contact with a COVID-19 positive patient. Symptomatic: a patient with either a respiratory symptom or a fever above 38°C.

mented a curfew that started on day 18. This was aimed to minimize exposure between civilians and military personnel and to decrease the amount of people who used public transportation on a national scale. We instructed commanders to allow all military personnel not deemed critical for urgent or immediate missions to stay at home. The commanders were instructed to avoid physical encounters with their deputies and to split their personnel into separate shifts, to prefer video-assisted conferences, to avoid any unnecessary physical contact and to forbid meetings of more than five people at the same room. We did not allow civilians to enter any military facility, unless they were personally approved by a senior officer (colonel or above).

The first instructions that we issued with regard to dining rooms were aimed to promote hygiene and to avoid crowding and were based almost solely on personal discipline. We quickly realized that soldiers were not obedient enough to these orders and progressed to organizational changes. We closed most of the dining facilities, and food was delivered as meal boxes. If dining halls could not be closed because of logistical limitations, we enforced a maximum 100 people limit at any given time with a minimal distance of 2 m between any two people.

Medical restrictions, quarantine instructions, and hygiene
An isolation period of 14 days was applied on any person who was in a close contact with a confirmed COVID-19 patient (definitions for “close contact” and “confirmed case” are presented in Fig. 1). We also imposed a 14 days isolation period starting on the arrival for any person who was from abroad, regardless of symptoms.
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The surgeon general headquarters assembled a list of disease codes that have been associated with a worse clinical course of COVID-19. Every person suffering from a disease on that list was released home. In order to enter a military base, soldiers needed to sign a written statement declaring that they had not been from abroad during the last 14 days, had not been in a close contact with a confirmed COVID-19 patient, and did not have any respiratory symptoms or a fever above 38°C.15,16 Entrance restrictions to military facilities that were regarded as imitable and necessary were more strict and included a separate temperature measurement15 and hand disinfection with a 70% alcohol solution.

Medical encounters and organizational changes

Patients were instructed to contact the clinic by phone whenever they needed medical assistance.17 If surgeons decided that a physical examination was mandatory, the patients were instructed to approach the clinic. This allowed the medical teams to wear their protection equipment in advance whenever needed3,5,13,17 and to spare this valuable gear when possible.

In order to protect themselves from droplet transmission, in any medical encounter with patients who had respiratory symptoms or a fever, or answered the criteria for a "close contact" (Fig. 1), the patients were instructed to wear a surgical mask18 and the medical personnel wore a surgical mask and rubber gloves.18,19–21 On day 30, these orders were broadened and medical personal were instructed to wear a surgical mask and gloves in any medical encounter, and to add a gown21 and protective goggles when they examined patients with respiratory symptoms or a fever.19 If procedures that increased the risk for aerosol spreading such as an intubation, inhalation, etc.22 were conducted, the medical providers were instructed to replace their surgical masks with N95 masks that offered an increased protection in these circumstances.18,20,22 We broadened the primary instructions after acknowledging that there may be a high proportion of asymptomatic or mildly symptomatic patients,3,15,23,24 that COVID-19 patients may initially present with nonrespiratory symptoms,4,7,25,26 and

![FIGURE 3. The effect of the COVID-19 pandemic and related regulations on the number of physician encounters and sick leave days in the IDF NC’s battalions (year 2020) compared with the same period during 2019. Day 0 (February 26, 2020) represented the day on which the first COVID-19 patient was found positive for SARS-CoV-2 with rRT-PCR in Israel. The week numbers represent the time that passed from day 18, when most of the COVID-19-related regulations were issued. Among these regulations were a curfew that was applied on the battalions. Furthermore, all soldiers who had fever above 38°C or any respiratory symptoms were released on a sick leave. The difference between days 0–17 and the first 3 weeks was found to be statistically significant ($P < 0.05$) for both variables.](https://academic.oup.com/milmed/article-abstract/doi/10.1093/milmed/usaa112/5850238)
that the masks did not protect the staff from droplets that would enter their eyes or fall on their clothes and would later be transferred to their mucus membranes.19,23 Even though these protective measures have been hypothesized to be effective against COVID-19 transmission15–22 and were based on the international guidelines,18,22 we were not able to prove whether they were effective in preventing infection in the NC since we did not screen asymptomatic medical teams for SARS-CoV-2.

Medical personnel who treated patients who turned out to be positive for SARS-CoV-2 were not quarantined if both the patient and the caregivers were protected as instructed. This was in concordance with the Centers for Disease Control and Prevention Guidelines.27 A mechanical cleaning and chemical disinfection of the entire clinic and all surfaces with freshly made chlorine or bleach solutions was mandated following any encounter with a suspected COVID-19 patient. The disinfection steps followed previously published guidelines.28–30

We closed all the waiting rooms in our clinics and patients were instructed to wait outside of the clinics in the open air until they were allowed to enter.17 This enabled clinics to avoid crowding in closed waiting rooms where the probability to have a SARS-CoV-2 positive person was presumed to be higher.17 Nevertheless, we could not document a case in which a viral spread was avoided by this restriction, and its added value was therefore difficult to assess. In each clinic, a specific room was allocated for examining patients who answered the criteria for a “suspected case” (Fig. 1). This room had a fingertip Pulse Oximeter monitor and a thermometer. Its windows were kept open with the air conditioner closed. Medical personnel who had risk factors for a more severe illness and higher mortality rates did not enter this room. Specialist clinics were limited to emergency visits. Physical therapy was limited to postoperative rehabilitation. We stopped all scheduled dental care appointments and treated only first aid cases.

We installed video cameras in battalion clinics and platoons posts to support telemedicine platforms,17 by that minimizing the need to transport soldiers. This was accompanied by an implementation process.31 Each surgeon and all medics were obligated to read and sign the telehealth guidelines and restrictions manual, to participate in an interactive video explanatory session, to participate in a group video session of simulated guided patient encounters, and to practice telehealth in front of 10 simulated patients. We formed protocols for prescribing medications by digital means. Permissive criteria were applied for issuing a sick leave so that soldiers who reported a new cough or a fever could be released (Fig. 1).

We opened a call center that operated 24/7 and included a team that was led by a senior medical officer who was a physician by training.17 This center was appointed to assist and guide medical personnel, patients, and their families in comprehending and executing the new regulations. It provided assistance to patients who were quarantined or under a sick leave. It also offered telemedicine consultation to soldiers using video and audio communication platforms.

SARS-CoV-2 rRT-PCR tests have been centrally regulated by the national health administration. This test was therefor available mostly for symptomatic patients with a positive epidemiologic history. This limitation prevented us from identifying and isolating asymptomatic COVID-19 personnel who might have been infectious to others. It also prevented us from assessing the true COVID-19 spread among the units. As the national availability of this tool grew, we were able to test patients who did not answer both criteria but whose diagnosis would have been valuable to their units (asymptomatic COVID-19 personnel who might be shedding SARS-CoV-2). Serum antibody serologic tests for SARS-CoV-2 were unavailable in Israel during this period.

**Patient evacuation**

We instructed the medical teams to call an ambulance for any evacuation to a hospital. This was indicated when the patients’ medical status deteriorated (Fig. 1). We allowed an evacuation with a military unit vehicle for patients who answered the “close contact” or “low suspicion” criteria (Fig. 1) and for asymptomatic persons who were quarantined. Because of a limited availability of rRT-PCR or serologic antibody tests, none of the later was screened for COVID-19 during this reports’ timeframe. The driver was instructed to wear a surgical mask and rubber gloves.32 The patient was instructed to sit in the back seat nearby the window. All windows were kept open during the ride. After the evacuation if the patient was symptomatic the vehicle was disinfected and ventilated for 24 hours.32 If both the patient and driver were protected, the driver was not quarantined.21,32,33 Out of more than 150 evacuations, none of the drivers developed symptoms that were compatible with COVID-19, although we were not able to screen them for SARS-CoV-2.

Only if respiratory symptoms alone were reported with no fever and no close contact criteria and no history of an international flight during the last 14 days, patients were allowed to use modes of public transportation. This form of transportation was the least favored and was completely banned on day 22 as we acknowledged that this could jeopardize those using public transportation if any of these soldiers had COVID-19.

**Medical education**

We structured an algorithm (Fig. 1) that was based on the national instructions given by the ministry of health and the surgeon general’s commands guidelines. This algorithm was sent to all physicians and simplified the central command’s directives into a clear one-page graphic manual.

Most information was sent to our caregivers both via the internal IDF network and online via the “WhatsApp” (Facebook) and “Telegram” applications to maximize information
accessibility. Guidelines have been edited both to text form, video guides, and PowerPoint presentations. A designated “WhatsApp” group was launched to allow information sharing and anonymized clinical discussions. The group was led by the command surgeon who was an internal medicine specialist. Explanatory digital pamphlets were printed and sent online to soldiers and commanders. Screensavers throughout the command were replaced with educational information regarding social distancing and hygiene recommendations.

Leadership
We held video-based meetings with all frontline healthcare providers twice weekly. In these meetings, the command surgeon led educational activities, provided guidance, and encouraged the military personal to share their difficulties. We have guided the surgeons to attend all decision crossroads in their units. They were instructed to help their commanders to make decisions that were based on evidence and science, which mandated them to be updated with the most relevant guidelines and to make sure these data became the ground on which decisions were taken in their units. We spoke with surgeons about the soldiers and commanders need for emotional reassurance in this era of stress and uncertainty. The senior medical officers have visited the frontline units, evaluated the adherence to the new regulations and acted to raise the spirit of the medical teams. We made sure that these visits were scaled to prevent infection spread between the units. We bought and sent e-book coupons to military medical personal as an act of appreciation.

DISCUSSION
We planned actions that were derived from the national restrictions, the surgeon general directives, and the military’s needs and abilities. We established our acts in light of a few basic concepts: (1) The IDF was facing a new disease that posed an uncertainty to the entire chain of command, which included both medical officers and unit commanders. This obligated us to learn, guide, and lead. (2) Soldiers obedience to hygiene instructions was important, but organizational measures were presumed to be more effective.34 (3) Common areas such as dining rooms and residencies posed a risk because of both people’s proximity25,35 and the use of shared emnities14,24,36 such as toilets,37 showers,37 sinks,37 door handles,37 and plastic and stainless steel serving tools.37,38 (4) The illness was a threat to both our patients and the national defense mission. The national quarantine restrictions could put many soldiers away from the frontlines since each confirmed COVID-19 patient within the battalion might have obliged us to quarantine all soldiers who have been exposed to him/her.39 Because of the crowded nature of these units, one patient could have affected dozens of soldiers. Accordingly, the approach warranted to contend with the COVID-19 pandemic within the defense forces mandated specifications.

The hierarchical nature of the organization enabled us to impose policies in a fast manner and a wide scale. We found it of high importance to utilize our commanders’ authority to enforce organizational changes that were aimed to promote social distancing and hygiene. This mandated all medical officers to step forward and lead decision-making processes throughout the units, where medical directives were translated into practical instructions. We found that commanders have progressed from an indifference to a hyper-reactive state. This might have led to actions that were based on common knowledge and general and social mediated information. Our task was to translate knowledge that was based on the most updated medical literature into orders that would be given by commanders to their subordinates.

The military personnel were 18 to 45 years of age. Although men and women alike were enlisted to the military when they were 18 years old and discharged at 20 to 21 years of age, the battalions had a clear male predominance. People who suffered from chronic diseases were often released from the compulsory draft in Israel, so our military personnel were comparably free of comorbidities that would have put them at risk for a severe illness.40,41 The association between the mentioned population features and COVID-19 is presented in Table I.

A significant proportion of COVID-19 patients were either asymptomatic or had only mild symptoms.24,42,43 The cumulative evidence on the infective potential of these patients24,42,43 encouraged us to become very permissive with sick leave regulations to decrease COVID-19 spread potential. Since screening asymptomatic soldiers with an rRT-PCR or an antibody serologic testing was unavailable to us, we could not prevent asymptomatic and presymptomatic COVID-19 patients from spreading the disease. Nevertheless, since a cough and a fever were considered to be the most common symptoms upon presentation,4,7,9,41 soldiers who reported these symptoms4,41 were not allowed to enter military camps and were released until their symptoms resolved. This allowed us to keep potentially symptomatic COVID-19 patients from shedding SARS-CoV-2 to others. Surprisingly, during the first couple of weeks, this approach did not lead to an abuse of the situation by the soldiers, and our available manpower was hardly affected.

This article has limitations. Since this report was written at the midst of the pandemic, we acknowledged that we were unable to comprehensively evaluate the long-term outcomes of our actions. We did not have the possibility to screen asymptomatic populations with RRT-PCR or antibody serologic tests. Therefore, our ability to assess the extent of the SARS-CoV-2 spread among the NC was practically absent. Moreover, under this limitation, we were unable to evaluate whether specific organizational restrictions did prevent asymptomatic COVID-19 carriers from infecting other soldiers. Because of security restrictions, we were unable to present all rough numbers.

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CONCLUSIONS

In the short term, the actions taken to limit the COVID-19 effect on the military personnel enabled to lead a risk-management policy without defecting the available workforce scales. At this time point, we were unable to evaluate the long-term effects of these actions, and follow-up studies are required.

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