The development of a Thurstone scale for identifying teacher ability in using information and communication technology

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The development of a Thurstone scale for identifying teacher ability in using information and communication technology

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Abstract. Teachers in Indonesia should not only master the four competencies (pedagogy, professional, personality, and social). They also must be able to use information technology in the learning process especially in the 4.0 industrial revolution. An instrument to measure the capability of the teacher in using information technology was developed. This article uses the Thurstone Scale as a methodological basis for identifying what capabilities are approved by experts in measuring the ability of teachers in using information and communication technology (ICT) in the learning process in vocational high schools. There are 30 (thirty) statements has analysed, 26 items were Valid in 0.01 significant level, and 4 items were Valid in 0.05 significant level. The instrument developed has good characteristics and all of the statement items meet the valid category with a very good level of reliability. Therefore, all instrument has met the validity and reliability criteria, the instrument will use to measure the ability of teacher in using information and communication technology.

1. Introduction
The presence of the Industrial Revolution 4.0 that replaced the industry 3.0 was characterized by cyber physical and manufacturing collaboration as a challenge for teachers in vocational schools and prospective teacher education for vocational education. The technological developments occurred forced various industries to start touching the virtual world. Human, machine, and data connectivity is one of the characteristics of the 4.0 industrial revolution better known as the internet of things (iot). Facing this requires a variety of preparations and strategies for teachers to deliver learning to students, especially in vocational education [1].

Vocational education and training is an educational approach that emphasizes the needs of the industry so that individual improvement and development can be done in the industry [2]. Strengthening the four elements in the education system requires a new movement to respond to the industrial era 4.0. One of the movements proclaimed by the government was a new literacy movement as a reinforcer and even shifted the old literacy movement. The new literacy movement is intended to focus on three main literacies namely, 1) digital literacy, 2) technology literacy, and 3) human literacy). These three skills are predicted to be skills that are needed in the future or in the industrial era 4.0. [3, 4].

Teacher education for vocational education must be able to bridge the gap between the world of education and the industrial world. In vocational education, the industrial movement should be followed in the classroom learning process at the vocational high school. The educational process in the industrial revolution 4.0 harmonized humans and machines to solve various problems faced. In
addition, the alignment also encourages the creativity of students and triggers new innovations to improve human life in the future [5].

Utilizes Information Communication and Technology (ICT) optimally in learning will be able to improve student learning achievement [6]. Learning by integrating ICT can facilitate teachers and students to learn dynamically and interactively. It provides opportunities for student achievement. In addition, students can easily search for teaching materials if they use ICT [7].

The development of ICT can provide new opportunities for the world of education to be able to develop new learning models to cover weaknesses that arise from the implementation of learning that has been applied so far. One of the efforts that has been proclaimed by the government is implementation of ICT Based School Management and ICT Based Learning which is expected to improve school services for all its citizens. The aim of the program is to improve the quality of graduates who are able to compete in higher education or in the industrial world [6, 8].

This research was conducted to describe the use of ICT in the learning process. Before measuring the teacher's ability to use ICT in the learning process, a standardized instrument will be developed that meets the validity and reliability of measurement. Therefore, this study purported to develop an instrument to measure teacher’s ability to utilize ICT in the learning process.

2. Methodology

The instruments compiled are attributes of the use of ICT in learning. This method is oriented to scaling the stimulus to determine the location of the continuum. The scale used in the instrument is the Thurstone scale. Mueller [9] states that Thurstone has three scale techniques, but the one used in this study is the method of equal appearing intervals. The Thurstone scale interval continuum used is 1 - 11. Thurstone makes a measuring instrument with an interval scale, so each item has a different score but the score distance between items is the same. The use of the Thurstone scale refers to [10]–[12].

Construction of the item statement based on the instrument grille. Each item then validate by content validity. This is meant whether the items made reflect the intended indicator. This validation is a test of the item statement with rational analysis through expert judgment. The experts as respondent who rate are 63 people consists of lecturers who are experienced in teaching ICT-based learning media and teachers who are experienced in using ICT in learning. Instrument testing was conducted by judges with 63 people with details as follows: 24 lecturers and 39 teachers.

The test results were analyzed to determine the construct validity of the instrument using moment product correlation analysis. After Validity test, the items were measure by reliability test. Reliability coefficient shows the consistency of scores on the same subject, when tested again with the same test on different occasions or with an equivalent test. Thus, reliability shows a consistency of the results obtained by respondents on several occasions testing. Reliability testing uses the Cronbach Alpha reliability coefficient.

3. Result and Discussion

The development of the instrument begins with the preparation of the statement item instrument grille based on the use of ICT variables in learning. The statement is divided into 3 aspects, namely: a) aspects of understanding as many as 7 (seven) items statement, b) aspects of the use of media directly (offline), c) aspects of the use of media in the network (online). The instrument for using ICT in learning refers to several articles [13]–[15]. In addition, instrument development also refers to various articles on industry 4.0 [1], [5], [16], [17]. The formulation of the statement made consists of 30 items, which will then be submitted to experts as respondents.
Table 1. List of item statements

| Construct                  | Item                                                                 |
|----------------------------|----------------------------------------------------------------------|
| Teacher Understanding on ICT | Understanding various ICT input hardware (keyboard, mouse, microphone, etc.) |
|                            | Understand various ICT Process hardware (e.g. CPU, Memory, Processor, etc.) |
|                            | Understand various ICT Output hardware (e.g. Monitor, Printer, LCD, etc.) |
|                            | Understanding databases                                              |
|                            | Understand programming languages (e.g. Visual basic, Fortran, etc.)    |
|                            | Understanding artificial intelligence                                 |
|                            | Understanding Virtual Classes                                         |
| Using offline ICT          | Word processing software (e.g. Word, etc.)                            |
|                            | Number processing software (e.g. Excel, etc.)                         |
|                            | Presentation software (e.g. PowerPoint, etc.)                         |
|                            | Graphic design software (e.g. Corel Draw, etc.)                      |
|                            | Image processing software (e.g. Paint, etc.)                         |
|                            | Mind map software                                                    |
|                            | Using the LCD Projector                                              |
|                            | Able to manage files and folders on the computer                     |
|                            | Make learning videos (e.g. Camtasia, etc.)                           |
|                            | Installing the software                                             |
|                            | Uninstall software                                                   |
|                            | Solve problems on the Projector LCD display                          |
| Using online ICT           | Able to use Local Area Network (LAN) facilities                      |
|                            | Able to use Hotspot facilities                                      |
|                            | Using e-mail (email)                                                 |
|                            | Able to use search engines (e.g. google, opera, etc.)                |
|                            | Able to use online learning facilities (e.g. Moodle, Edmodo, etc.)   |
|                            | Able to store data online (e.g. google drive, my drive, etc.)        |
|                            | Able to share data online (e.g. share, etc.)                        |
|                            | Arrange online learning material                                     |
|                            | Configure online learning videos (YouTube)                           |
|                            | Using database                                                       |
|                            | Use various facilities on a smart phone                              |

Table 1 shows the developed statement items. Respondents were asked to choose one of the numbers from the range of 1 to 11. The higher the number chosen, means the more items needed to measure the teacher's ability to use ICT in learning. Respondents who gave questionnaires were 28 experts who had teaching experience under 5 years, 16 experts who had up to 10 years experienced, and 19 experts with more than 10 years experienced. Recapitulation of responses from Experts is outlined in Table 2.
Table 2. Percentage Category of Item Statement

| Construct                | Item                                                                 | Necessary | Need | No Need |
|--------------------------|----------------------------------------------------------------------|-----------|------|---------|
| Teacher Understanding on ICT | Understanding various ICT input hardware (keyboard, mouse, microphone, etc.) | 96.77     | 0.00 | 3.23    |
|                          | Understand various ICT Process hardware (e.g. CPU, Memory, Processor, etc.) | 93.55     | 3.23 | 3.23    |
|                          | Understand various ICT Output hardware (e.g. Monitor, Printer, LCD, etc.) | 96.77     | 3.23 | 0.00    |
|                          | Understanding databases                                              | 90.32     | 6.45 | 3.23    |
|                          | Understand programming languages (e.g. Visual basic, Fortran, etc.)    | 90.32     | 0.00 | 9.68    |
|                          | Understanding artificial intelligence                                 | 87.10     | 6.45 | 6.45    |
|                          | Understanding Virtual Classes                                         | 93.55     | 6.45 | 0.00    |
| Using offline ICT        | Word processing software (e.g. Word, etc.)                           | 100.00    | 0.00 | 0.00    |
|                          | Number processing software (e.g. Excel, etc.)                        | 100.00    | 0.00 | 0.00    |
|                          | Presentation software (e.g. PowerPoint, etc.)                        | 100.00    | 0.00 | 0.00    |
|                          | Graphic design software (e.g. Corel Draw, etc.)                     | 90.32     | 9.68 | 0.00    |
|                          | Image processing software (e.g. Paint, etc.)                        | 93.55     | 6.45 | 0.00    |
|                          | Mind map software                                                    | 90.32     | 6.45 | 3.23    |
|                          | Using the LCD Projector                                              | 100.00    | 0.00 | 0.00    |
|                          | Able to manage files and folders on the computer                     | 100.00    | 0.00 | 0.00    |
|                          | Make learning videos (e.g. Camtasia, etc.)                          | 96.77     | 3.23 | 0.00    |
|                          | Installing the software                                              | 96.77     | 3.23 | 0.00    |
|                          | Uninstall software                                                   | 96.77     | 3.23 | 0.00    |
|                          | Solve problems on the Projector LCD display                         | 96.55     | 3.45 | 0.00    |
| Using online ICT         | Able to use Local Area Network (LAN) facilities                     | 100.00    | 0.00 | 0.00    |
|                          | Able to use Hotspot facilities                                      | 100.00    | 0.00 | 0.00    |
|                          | Using e-mail (email)                                                 | 100.00    | 0.00 | 0.00    |
|                          | Able to use search engines (e.g. google, opera, etc.)                | 100.00    | 0.00 | 0.00    |
|                          | Able to use online learning facilities (e.g. Moodle, Edmodo, etc.)   | 100.00    | 0.00 | 0.00    |
|                          | Able to store data online (e.g. google drive, my drive, etc.)        | 96.77     | 3.23 | 0.00    |
|                          | Able to share data online (e.g. share, etc.)                        | 96.77     | 3.23 | 0.00    |
|                          | Arrange online learning material                                     | 93.55     | 6.45 | 0.00    |
|                          | Configure online learning videos (YouTube)                          | 93.55     | 6.45 | 0.00    |
|                          | Using database                                                       | 96.77     | 3.23 | 0.00    |
|                          | Use various facilities on a smart phone                              | 96.77     | 3.23 | 0.00    |

The categories in Table 2 refer to the ideal formula. The maximum value of the data is 11 and the minimum value is 1. An ideal mean is 6, and ideal deviation standard is 1.67. Based on that value, if the choice of respondents is greater than 7.67, the choice of respondents is in the Necessary category. If the respondent's choice is in a number greater than 4.33 but smaller or equal to 7.67, the choice of
the respondent is in the Need category. If the respondent’s choice is smaller than 4.33, the choice of respondent is in the No Need category [18].

**Table 3. Validated item statement**

| Construct                      | Item                                                                 | R value | R Table | Significant |
|--------------------------------|----------------------------------------------------------------------|---------|---------|-------------|
| Teacher Understanding on ICT   | Understanding various ICT input hardware (keyboard, mouse, microphone, etc.) | 0.698** | 0.250   | Valid       |
|                                | Understand various ICT Process hardware (e.g. CPU, Memory, Processor, etc.) | 0.802** | 0.250   | Valid       |
|                                | Understand various ICT Output hardware (e.g. Monitor, Printer, LCD, etc.) | 0.681** | 0.250   | Valid       |
|                                | Understanding databases                                              | 0.890** | 0.250   | Valid       |
|                                | Understand programming languages (e.g. Visual basic, Fortran, etc.)   | 0.903** | 0.250   | Valid       |
|                                | Understanding artificial intelligence                                | 0.913** | 0.250   | Valid       |
|                                | Understanding Virtual Classes                                        | 0.746** | 0.250   | Valid       |
| Using offline ICT              | Word processing software (e.g. Word, etc.)                           | 0.354†  | 0.250   | Valid       |
|                                | Number processing software (e.g. Excel, etc.)                        | 0.316†  | 0.250   | Valid       |
|                                | Presentation software (e.g. PowerPoint, etc.)                        | 0.341†  | 0.250   | Valid       |
|                                | Graphic design software (e.g. Corel Draw, etc.)                      | 0.850** | 0.250   | Valid       |
|                                | Image processing software (e.g. Paint, etc.)                         | 0.809** | 0.250   | Valid       |
|                                | Mind map software                                                    | 0.866** | 0.250   | Valid       |
|                                | Using the LCD Projector                                              | 0.416** | 0.250   | Valid       |
|                                | Able to manage files and folders on the computer                     | 0.632** | 0.250   | Valid       |
|                                | Make learning videos (e.g. Camtasia, etc.)                          | 0.666** | 0.250   | Valid       |
|                                | Installing the software                                             | 0.640** | 0.250   | Valid       |
|                                | Uninstall software                                                  | 0.718** | 0.250   | Valid       |
|                                | Solve problems on the Projector LCD display                         | 0.682** | 0.250   | Valid       |
| Using online ICT              | Able to use Local Area Network (LAN) facilities                      | 0.587** | 0.250   | Valid       |
|                                | Able to use Hotspot facilities                                      | 0.426** | 0.250   | Valid       |
|                                | Using e-mail (email)                                                | 0.422** | 0.250   | Valid       |
|                                | Able to use search engines (e.g. google, opera, etc.)               | 0.378†  | 0.250   | Valid       |
|                                | Able to use online learning facilities (e.g. Moodle, Edmodo, etc.)  | 0.616** | 0.250   | Valid       |
|                                | Able to store data online (e.g. google drive, my drive, etc.)      | 0.633** | 0.250   | Valid       |
|                                | Able to share data online (e.g. share, etc.)                       | 0.587** | 0.250   | Valid       |
|                                | Arrange online learning material                                    | 0.709** | 0.250   | Valid       |
|                                | Configure online learning videos (YouTube)                         | 0.695** | 0.250   | Valid       |
|                                | Using database                                                      | 0.784** | 0.250   | Valid       |
|                                | Use various facilities on a smart phone                             | 0.775** | 0.250   | Valid       |

In Table 2 the dominant statement items are in the category of Necessary, there are even 10 statement items that reach 100%. However, 18 statement items are in the sufficiently needed category with an average of 2.91%. Even 6 items in the category are not needed. Furthermore, a table of results of validity and reliability items is presented using moment product correlation analysis.

Based on Table 3, the calculated R value is obtained by using the moment product correlation formula, while the R table value is obtained from table R with a significance level of 0.05 and the
value of the degree of freedom is 60. Based on these results, it can be seen that all statement items are Valid. This is because the R value of the four items is smaller than the R table value of 0.250.

As shown in Table 3, the item statement that measure the extent to which the teacher uses ICT in learning has been validated by involving 63 expert respondents. Table 2 viewed the dominant respondent stated that all items met the category is very necessary. After being tested using product moment correlation, there were 4 items meet the criteria only for 0.05 a significance level, while other items meet the criteria for 0.01 a significance level.

The items which only have 0.05 significance level are the ability of the teacher to use: 1. Word processing software (e.g. Word, etc.), 2. Number processing software (e.g. Excel, etc.), 3) Presentation software (e.g. Power Point, etc.), and 4) The ability of the teacher to use search engines (e.g. google, opera, etc.). These four capabilities are software that have existed since the beginning of the 20th century. This indicates that this ability must have been possessed by a teacher and is no longer an ability that needs to be studied further. [15], [19]–[21].

If seen from the response of experts, all experts give the same value on all four items with a value of 11. These four statement items are the basic things that teachers have to understand decades ago since the computerization era. Teachers’ understanding of the use of ICTs is no longer limited to simple use in typing words, numbers, and presentations. Teachers must improve technological literacy skills in the face of the 21st century [5], [7], [13], [14], [16], [20], [22].

This instrument has 3 constructs (understanding ICT, using offline ICT, and using online ICT), the reliability instruments using alpha Cronbach to see the level of reliability of the instrument.

| Construct                | Reliability |
|--------------------------|-------------|
| Understanding on ICT     | 0.997       |
| Using offline ICT        | 0.996       |
| Using online ICT         | 0.999       |

From Table 4, the test results show that the statement item above is very reliable to use with value near to 1. This indicated the instruments are ready to distributed to measure teacher ability in using ICT

4. Conclusion

The instrument of the ability of vocational teachers to use ICT in the learning process in Makassar City is divided into 3 aspects, namely a) teacher understanding on ICT, b) using ICT offline, and c) using ICT online. The instrument developed has good characteristics and all of the statement items meet the valid category with a very good level of reliability.

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