Hearing among male firefighters: A comparison with hearing data from screened and unscreened male population

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We investigated whether hearing loss is associated with firefighting. We conducted cross-sectional study comparing hearing threshold levels (HTLs) of 912 male firefighters with two hearing databases obtained from an otologically normal male Korean population (KONP) and a non-industrial noise-exposed male Korean population (KNINEP), considering age and the main roles of firefighters. Firefighters’ age-adjusted HTLs were significantly worse than those of KONP (prevalence ratio (PR) = 5.29, P < 0.001) but not different from those of KNINEP (PR = 0.99, P = 0.550). Rescuers (PR = 1.005, P < 0.001) had worse hearing than the KNINEP after age adjustment. Comparison of firefighters’ HTLs (50th and 90th percentiles) with those of KONP and KNINEP by age and frequency showed that firefighters’ HTLs had significant increases (poorer hearing) across most age groups and frequencies compared with KONP. Compared with KNINEP, firefighters’ HTLs were worse in the younger age groups (< 45 years) but not different in the older age groups (> 45 years). In conclusion, the hearing thresholds of younger firefighters and rescuers were worse than expected by normal aging alone. Future research should include longitudinal studies to consider variable risk factors, such as military service, smoking, and so on.

INTRODUCTION

Firefighting is one of the most hearing-critical occupations. The hearing health of firefighters concerns much more than hearing conservation.1,2 Hearing is crucial in preventing injury in the firefighting environment, where smoke often minimizes visual cues, and high levels of background noise and stress-related distraction are present.3 Firefighters should have adequate hearing acuity to hear a victim scream for help, to hear the low-pressure alarm from a self-contained breathing apparatus indicating that the device is running out of air, to hear sounds associated with imminent collapse, and to hear noises associated with changes in a fire pattern.4 Noise is a part of the causal mechanism leading to hearing injury and can cause hearing loss.3,5 Firefighters are exposed intermittently to high-intensity noise. However, firefighters tend to accept noise exposure as inevitable. In particular, during responding emergency call, firefighters’ serious health risks are ignored.5,6

Some previous research has suggested that firefighters’ hearing threshold levels (HTLs) decline faster than expected during their careers compared with age-matched members of the general population.6,7,8,9 However, a recent US study using data from hearing-conservation programs (HCPs) in two fire departments suggested that firefighters were not at risk for occupational noise-induced hearing loss.10 Korean fire departments do not have HCPs. No baseline audiograms are recorded, and hearing protection devices are not provided. Also, until recently, few studies have been conducted in Asia exploring hearing levels in firefighters.

Thus the aim of this study was to investigate whether hearing loss is associated with a firefighting career in Korea. A cross-sectional study was conducted to compare hearing thresholds of firefighters with two age-matched population-based data sets (one from a group of otologically screened normal Korean males (KONP (Korean otologically normal population)) with no noise exposure and one from a group of unscreened Korean males who had not been exposed to occupational noise (KNINEP (Korean non-industrial noise exposed population))).

METHODS

Subjects and Source Data

The subjects of this study were a total of 912 male firefighters (100%) who worked in 4 of the 23 local fire departments in Seoul, Korea. The four fire departments (Guro, Mapo, Gwanak, Gwangjin) were randomly selected by geographical region. Firefighters’ age ranged from 24 years to 59 years (mean age = 44 years). The study included male firefighters only because of the small numbers of females (5%) in fire service. Since 2004, the annual audiometric testing for firefighters has been performed in three hospitals that were approved by the Korean Ministry of Employment and Labor. A standard pure-tone audiometric testing was conducted at frequencies at 0.5 kHz, 1 kHz, 2 kHz, 3 kHz, 4 kHz, and 6 kHz for both ears. HTLs were reported in 5-dB increments and HTLs were obtained between –10 dB and 90 dB.

This study used 2010 audiometric data of the firefighters that were obtained from the participating fire departments. Audiometric data included HTLs measured at test frequencies from 0.5 kHz to 6 kHz, along with the participant’s age and duration of service. The service duration was coded by month of each main role such as a fire suppressor, rescuer, medical paramedic, driver, and office job. Firefighters are divided into field personnel and office personnel. Fire suppressors, rescuers, paramedics, and
drivers are categorized into the field personnel. The office personnel are responsible for enforcing laws or regulations related to fire prevention. In general, firefighters are assigned to one major job task at the beginning of their career but occasionally they get rotated to different job tasks.

The Screened and Unscreened Population for Comparison
Firefighters’ hearing status was compared with two hearing database of general population in Korea: (1) KONP and (2) KNINEP. The KONP is hearing data obtained from otoologically normal healthy adults with no noise exposure. The KONP was consisted of a total of 2492 adults (male = 1250, female = 1242) with approximately 60 subjects (male 30, female 30) at each year of age from 20 to 59 years old. About 80% of the KONP participants were from Seoul area, the capital city of South Korea. KONP hearing data consisted of HTLs of both ears at frequencies of 0.5 kHz, 1 kHz, 2 kHz, 3 kHz, 4 kHz, 6 kHz, and 8 kHz. The standard pure-tone audiometric testing was performed in eight hospitals that were approved by the Korean Ministry of Employment and Labor. The tests were conducted with the calibrated audiometers at 2-dB steps either in the sound-treated fixed booth or in the portable booth, which was positioned in a site where the American National Standards Institute (ANSI) standard for background noise was met. HTLs were obtained between −10 dB and 90 dB. The HTLs at frequencies (0.5 kHz, 1 kHz, 2 kHz, 3 kHz, 4 kHz, and 6 kHz) of 1130 males, aged from 24 to 59 years out of the entire KONP HTL DB were selected for comparison. To calculate PTA1234, average hearing threshold value at 1 kHz, 2 kHz, 3 kHz and 4 kHz and 4 kHz, only 677 subjects’ data out of 1130 KNOP males were used because 453 subjects were not measured at 3 kHz. Second comparison data are taken from the fifth KNHANES (Korean National Health and Nutrition Examination Survey) that was collected in 2011. KNHANES data included survey data on health and nutritional status among the general population in Korean. The subjects of KNHANES were chosen through a stratified multistage probability sampling procedure to serve as a nationally representative sample. The data included audiometric hearing tests and interviews of 6302 subjects aged ≥12 years. Audiometric tests were performed at a double-walled, sound-proof mobile audiometry booth (SAD-800; SONTTEK, Korea) using a microprocessor pure-tone audiometry (SA-203, Entomed, Sweden) by well-trained examiners in both ears at frequencies of 0.5 kHz, 1 kHz, 2 kHz, 3 kHz, 4 kHz, and 6 kHz in 5-dB increments. HTLs were obtained between −10 dB and 90 dB. For the purpose of comparison, we selected hearing data of 1231 males (mean age = 43 years, range from 24 to 59 years) who answered ‘yes’ to the question: ‘Have you ever been exposed to loud noise emitted from machine or generator for at least 3 months in workplace?’ Loud noise means noise was so loud that you had to speak in a raised voice to be heard’. We named this unscreened general population KNINEP, because subjects were not screened for any non-occupational noise exposure or otological diseases.

Prevalence Ratio (PR) of Hearing Loss in Firefighters versus General Populations
There are several definitions of hearing impairment. In the occupational setting, hearing impairment is generally defined as a pure-tone average (PTA) of the HTLs for both ears that exceeds 25 dB at 1000 Hz, 2000 Hz, 3000 Hz, and 4000 Hz (PTA1234). We used it as a definition of hearing loss for comparison. The number of subjects from three groups exceeding these criteria for the average of the both ears was calculated. Hearing loss was calculated by main roles of the firefighter and five age groups. PR of hearing loss among firefighter and each general population was calculated by Cochran–Mantel–Haenszel method, stratified by five age groups.

An association with hearing loss and main role (duration in months) was examined by the generalized linear model (log link, Poisson distribution) with controlling age as a continuous variable. The PRs were calculated for firefighters, using each general population as the reference group. All reported P-values were two tailed, and \( P < 0.05 \) was established as the level of significance.

Comparison of Firefighters’ HTLs with those of Screened and Unscreened Population
Medians and selected other percentiles are commonly used to describe audiometric threshold distributions, because HTL distributions of population-based samples are usually positively skewed. For each test frequency and age group, medians and 90th percentiles of HTLs for Korean firefighters were compared with those from the two comparison groups. For the purpose of comparison, five age groups were used: 24–30, 31–40, 41–45, 46–50, and > 51 years. The table for comparison of three groups’ threshold levels consist of 60 cells, and each cell has median or 90th percentile threshold level of each frequency and age group. For each comparison cell, the HTLs of firefighters were judged as “better than,” “not different from,” or “worse than” KONP or KNINEP. To clarify the comparison, the medians with 95th percentile upper and lower confidence intervals for firefighters’ HTLs were represented with those of KONP and KNINEP by audiogram.

There were no personal identifiers recorded in the database. The study protocol was approved by the institutional review board (IRB) of the Graduate School of Public Health in Seoul National University, South Korea.

RESULTS
PR of Hearing Loss in Firefighters versus General Populations
Table 1 shows the prevalence and PR of hearing loss (PTA1234 ≥ 25 dB) among firefighters and general populations. The average age of the 912 firefighters was 44 ± 8 years, which was not different from those of the comparison groups (44 ± 11 years in KONP, 43 ± 10 years in KNINEP). The HTLs of 1 kHz, 2 kHz, 3 kHz, and 4 kHz were averaged for the left and right ears of each subject (PTA1234). About 16.3% of firefighters had hearing loss, compared with 3.4% of KONP and 17.6% of KNINEP. The PR for firefighters versus KONP was 5.29 (3.34–8.39; \( P < 0.001 \)) and that for firefighters versus KNINEP was 0.99 (0.95–1.03; \( P = 0.550 \)).

In terms of the major roles of firefighters, hearing loss was most prevalent in rescuers (25.8%), followed by office workers (16.6%), suppressors (16.4%), paramedics (13.9%), and drivers (13.8%). The Cochran–Mantel–Haenszel test among the main roles of the firefighters, adjusting for age, demonstrated significant differences among the roles (\( P = 0.030 \)). Table 2 shows the PRs of hearing loss in firefighters compared with KONP, which is the result of generalized linear model (log

| Firefighter | KONP | KNINEP |
|-------------|------|--------|
| Rescuer     | 93   | 101    |
| Paramedic   | 261  | 318    |
| Driver      | 139  | 912    |
| Suppressor  | 677  | 1231   |
| Office worker | 44 ± 8 | 44 ± 8 |
| Subtotal    | 216  | (16.7%)|

Abbreviations: HL, hearing loss; KNINEP, non-industrial noise-exposed male Korean population; KONP, otologically normal male Korean population non-industrial-noise-exposed population database; PR, prevalence ratio. *Hearing loss: PTA1234 ≥ 25 dB.  **Prevalence ratio, calculated by the Cochran–Mantel–Haenszel test adjusting age strata.
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link, Poisson distribution) for hearing loss in firefighters and KONP, combined with age and years of service for each main role of the firefighters. The service durations of all main roles were significant predictor of hearing loss, in particular, role as rescuer showed the highest risk (PR = 1.010, P < 0.0001) than as any other main role. Although age was the strongest predictor as well, age effect became insignificant after service duration of main role had been entered into the regression equation (PR = 1.022, P = 0.0625).

The result of generalized linear model (log link, Poisson distribution) for hearing loss among firefighters and KNINEP is shown in Table 3. PRs for hearing loss increased with age (RR = 1.077, 95% CI: 1.063–1.091). Duration of service (months) in the role of a rescuer was the only significant predictor of hearing loss after adjusting for age (RR = 1.005, 95% CI: 1.002–1.007).

Percentile Distribution of HTLs
The distributions of age and years of service for the firefighters and the two general populations are presented at the top of Table 4. For firefighters, age and years of service were highly correlated (r = 0.93, P < 0.001).

Table 4 shows a comparison of firefighters’ median and 90th percentile HTLs (n = 912) with those of KONP (n = 1130) and KNINEP (n = 1231) by age and frequency. The table consists of 60 cells comparing the HTLs of the three groups. The cells with italic letters indicate that the KONP threshold was worse than that of the firefighters. The cells with bold letters indicate that the KNINEP population was worse than the firefighters at that age and frequency. The HTLs of firefighters were worse than those of the KONP group in 88.3% (33/60) of the 60 comparisons and worse than those of the KNINEP group in 66.7% (40/60) of the comparisons. Compared with the HTLs of KONP, firefighters’ HTLs were significantly higher at most test frequencies with the exception at low frequencies (0.5 kHz, 1 kHz). In these frequencies, the HTLs of KONP was higher than Firefighters’ HTLs among the age group over 31 years old, especially in age group of 51–60 years old. Firefighters’ HTLs were worse than those of KNINEP in the younger age groups (24–30, 31–40, 41–45 years), but they were not different in the older age groups (45–50, 51–59 years). Younger age groups of firefighters had much worse HTLs than general populations at the 90th percentile, but the differences at the 50th percentiles (P50) between two populations decreased substantially.

DISCUSSION
The results of the age-adjusted analysis of hearing loss prevalence among male firefighters and general male populations showed that the prevalence of hearing loss was higher among firefighters than in an otologically screened general population (KONP) and similar to that of an unscreened general population (KNINEP). When considering the tasks, rescuers’ HTLs were significantly worse than those of the two (screened and unscreened) general populations. To clarify the comparison, the data in Table 4 were illustrated using a median audiogram (Figure 1a–e). Figure 1 shows the median and 95% confidence intervals for the firefighters’ HTLs, stratified by age and audiometric test frequency, compared with the median thresholds of KONP and KNINEP. At this figure, there is one more line (KONP+2 dB HL) which, not depicted in the Table 4, is added 2 dB HL to all raw data of KONP. This line was for reconciling and comparing the data by different step sizing in audiometric test (2-dB step sizing in the KONP versus 5-dB step sizing in the firefighters). HTLs collected with a 2-dB step size protocol is maximum 2 dB lower (better) than 5-dB step size protocol in audiometric test.16 Assuming that all thresholds of KONP were measured by using 5-dB step size protocol and were 2 dB higher than those measured by using 2-dB step size, KONP’s prevalence of hearing loss would be still significantly lower than that of firefighters (PR = 1.85, P < 0.001). Though considering 2-dB adjustment to the 2-dB step size protocol of KONP’s HTLs, the proportion of cells which showed higher Firefighters’ HTLs than those of KONP (88.3% in Table 4) was still >50% (66.7%).

In this study, firefighters’ hearing level was compared with data obtained from a general representative Korean population instead of simply comparing their audiogram with data from International Standards Organization (ISO1999) or ANSI S3.44.17,18 To our knowledge, this is the first reported study in Asia that assessed firefighters’ hearing acuity comparing those of screened and unscreened general population.

Table 2. Results of the generalized linear model (log link, Poisson distribution) for hearing loss in firefighters (N = 912) with the KNOP (N = 677) as a reference.

| Service duration (month) as a main role | PR   | CI       | β     | SE     | P       |
|----------------------------------------|------|----------|-------|--------|---------|
| Rescuer                                | 1.010| 1.007–1.013| 0.0101| 0.0015| < 0.0001|
| Paramedic                              | 1.006| 1.003–1.012| 0.0064| 0.0019| 0.0008  |
| Driver                                 | 1.004| 1.002–1.006| 0.0046| 0.0010| < 0.0001|
| Suppressor                              | 1.004| 1.002–1.006| 0.0039| 0.0011| 0.0001  |
| Office worker                          | 1.004| 1.001–1.006| 0.0038| 0.0014| 0.0012  |
| Ref. (N = 677)                          | 1.000|          |       |        |         |

Table 3. Results of the generalized linear model (log link, Poisson distribution) for hearing loss in firefighters (N = 912) with the KNINEP (N = 1231) as a reference.

| Service duration (month) as a main role | PR   | CI       | β     | SE     | P       |
|----------------------------------------|------|----------|-------|--------|---------|
| Rescuer                                | 1.005| 1.002–1.007| 0.0046| 0.0013| 0.0006  |
| Paramedic                              | 1.001| 0.998–1.005| 0.0013| 0.0018| 0.4797  |
| Driver                                 | 0.999| 0.997–1.000| −0.0014| 0.0009| 0.0893  |
| Suppressor                              | 0.999| 0.997–1.000| −0.0010| 0.0010| 0.2330  |
| Office worker                          | 0.999| 0.997–1.001| −0.0009| 0.0011| 0.4269  |
| Ref. (N = 1231)                         | 1.000|          |       |        |         |

Table 4. Percentile Distribution of HTLs

| Age (years) | PR   | CI       | β     | SE     | P       |
|-------------|------|----------|-------|--------|---------|
| 1022        | 0.9989–1.051| 0.0217| 0.0115| 0.0625  |

Abbreviations: CI, confidence interval (95%); PR, prevalence ratio. *Reference group: the KONP with no service duration as a firefighter.
Hearing problems in firefighters have been a subject of interest mainly in the United Kingdom and North America. Previous related studies can be classified into two major types according to design: (1) cross-sectional studies and (2) longitudinal studies in a cohort of firefighters. First, cross-sectional studies are more common than longitudinal ones and can provide prevalences, prevalence rate ratios, and prevalence odds ratios of hearing loss in firefighters. The prevalence and PR in this study were consistent with firefighters’ known risks for audiometric abnormalities, which were more pronounced than in previous studies. Hong et al. recently reported that 40.7% of 425 American firefighters had hearing loss, defined as PTA46 of ≥25 dB in the worse ear. Using the same index (worse ear PTA46 ≥25 dB), the prevalence in this study was 54.5%. Kales et al. reported high-frequency hearing loss (average of two ears PTA345 ≥25 dB) and broad-frequency hearing loss (average of two ears PTA512 ≥25 dB) of 14.4% and 11.7%, respectively. Applying the same definitions used in the study by Kales et al., the present study found hearing loss of 28.2% at PTA345 and 21.5% at PTA512, much higher rates than those reported by Kales et al. The results for PRs for firefighters versus a screened general population from the ISO1999 Annex A had much higher than those reported by Kales et al. The results for PRs for firefighters versus a screened general population from the ISO1999 Annex A, respectively; the values for those in their 50s were 17 dB, 22 dB, and 25 dB in KOP and 12 dB, 16 dB, and 18 dB in ISO1999 Annex A, respectively.17

Clark and Bohl argued that it was inappropriate to attribute differences in hearing between firefighters and a screened general population to occupational noise exposure, because the firefighters were not screened. These authors conducted a cross-sectional study comparing Fort Worth, TX firefighters with unscreened general population from the International Standard Organization (ISO1999 Annex B). They constructed a table showing 72 HTL comparisons between the two populations, 10,000 in Korea versus 0.61 in 10,000 in the US, which is a consistent pattern since 2003.20,21

Table 4. Percentile distribution of HTLs.

| Age range | 24–30 | 31–40 | 41–45 | 46–50 | 51–60 |
|-----------|-------|-------|-------|-------|-------|
| Group     | FF | KO | KN | FF | KO | KN | FF | KO | KN | FF | KO | KN |
| Number    | 54 | 226 | 160 | 262 | 348 | 374 | 213 | 160 | 162 | 187 | 153 | 170 |
| Age (mean ± SD) | 29 ± 2 | 27 ± 2 | 27 ± 2 | 36 ± 3 | 36 ± 3 | 36 ± 3 | 43 ± 1 | 43 ± 1 | 43 ± 1 | 48 ± 2 | 48 ± 1 | 48 ± 1 |
| Years of service as a FF | 3 ± 2 | — | 8 ± 5 | — | — | — | 16 ± 3 | — | — | 21 ± 3 | — | — |
| Frequency 500 Hz | | | | | | | | | | | | |
| P50 | 10 | 9 | 7.5 | 7.5 | 11a | 10b | 10 | 10.5 | 10 | 10 | 13 | 10 |
| P90 | 20 | 16 | 15 | 17.5 | 18 | 20 | 17.5 | 20.5 | 20 | 20 | 22 | 22.5 |
| Frequency 1000 Hz | | | | | | | | | | | | |
| P50 | 7.5 | 6.5 | 2.5 | 7.5 | 8 | 5 | 10 | 9 | 7.5 | 10 | 11 | 7.5 |
| P90 | 20 | 13 | 10 | 20 | 13 | 15 | 20 | 15 | 17.5 | 20 | 18 | 17.5 |
| Frequency 2000 Hz | | | | | | | | | | | | |
| P50 | 7.5 | 5 | 2.5 | 7.5 | 6 | 5 | 10 | 7 | 7.5 | 10 | 9 | 10 |
| P90 | 20 | 12 | 12.5 | 20 | 14 | 17.5 | 22.5 | 13 | 17.5 | 22.5 | 17 | 26.3 |
| Frequency 3000 Hz | | | | | | | | | | | | |
| P50 | 7.5 | 5 | 2.5 | 7.5 | 5 | 7.5 | 15 | 9 | 12.5 | 15 | 11 | 13.8 |
| P90 | 25 | 14 | 11.3 | 32.5 | 14 | 22.5 | 37.5 | 18 | 45 | 35 | 23 | 40 |
| Frequency 4000 Hz | | | | | | | | | | | | |
| P50 | 10 | 6 | 5 | 12.5 | 7 | 12.5 | 20 | 12 | 20 | 20 | 16 | 22.5 |
| P90 | 37.5 | 16 | 17.5 | 47.5 | 17 | 37.5 | 62.5 | 22 | 57.5 | 52.5 | 29 | 56.3 |
| Frequency 6000 Hz | | | | | | | | | | | | |
| P50 | 17.5 | 9 | 12.5 | 20 | 10 | 17.5 | 30 | 14 | 22.5 | 27.5 | 19 | 32.5 |
| P90 | 40 | 18 | 26.3 | 57.5 | 20 | 42.5 | 65 | 28 | 65 | 62.5 | 33 | 62.5 |

Abbreviations: FF, Firefighter; HTL, hearing threshold levels (averaging of bilateral ear dB HL); KN, KNINEP; KO, KONP; P50, 50th percentile; P90, 90th percentile. aItalic font indicates KNINEP’s HTLs were worse than firefighters. bBold font indicates KNINEP’s HTLs were worse than firefighters. 677 of the 1130 have their HTLs at 3000 Hz.
representing three percentile levels, six frequencies, and four age
groups. In 43.1% of all comparisons, firefighters’ HTLs were worse
than those of the ISO1999 Annex B, which is not much lower than
the 66.7% of comparisons between firefighters and KNINEP found
in this study. Indeed, the differences were primarily at younger
ages (younger than 45 years), although it was common that
firefighters’ hearing levels were better than those of the screened
population at high frequencies (3 kHz, 4 kHz, and 6 kHz) in older
age groups (older than 45 years).
Younger firefighters’ hearing levels were obviously worse than
those of members of the control groups in this study. There are a
number of possible explanations for this. First, some occupational
noise exposed individuals were likely not excluded from KNINEP.
Occupational groups that might have experienced high noise
exposure, such as agricultural workers, forestry and fishery
workers (6.8%), plant and machine operators (19.3%), and routine
and repetitive physical workers (5.7%), were included; by an age-
adjusted Cochran–Mantel–Haenszel test, their prevalence was
significantly higher than that of the other types of workers in
KNHANES 2011 (PR = 1.09, CI: 1.01–1.18). Our criterion specifying
“loud noise emitted from machine or generator for at least
3 months” may have been too narrow to screen for occupational
noise exposure. Second, the response rate for KNINEP was
relatively low, so the prevalence in KNINEP may not be truly
representative of the unscreened general population. The
KNHANES 2011 included audiometric examinations on the full
sample of subjects aged 12–97 years, with a response rate of
59.5% (6302 people tested), which might have resulted in
oversampling of relatively unhealthy, low-income persons. The
proportion of low-income subjects included in KNINEP was 45.5%,
whereas most firefighters have mid-level incomes. The higher
current smoking rate of KNINEP subjects compared with

Figure 1. Median HTLs (dB HL) by age group for firefighters, KONP and KNINEP: (a–e) 24–30, 31–40, 41–45, 46–50 and 51–59 years, respectively. Firefighters shown as squares, KONP as triangles, KONP (+2 dB HL) as large circles and KNINEP as small circles. KONP (+2 dB HL) was a 2-dB adjustment to the 2-dB step size protocol of KONP’s HTLs to compare with the 5-step size protocol of firefighters’ HTLs. The 95th percentile upper and lower confidence intervals of firefighters’ median HTLs are represented by the vertical bars.
firefighters in general (42.9% versus 38%) might also have been a source of bias, as smoking has been reported to be significantly associated with an increased risk of high-frequency hearing loss.\(^{25}\) Third, there may be some problems with the audiometric tests in KNHANES. The audiometric data in KNHANES 2011 were the third since the audiometer and audio booth were changed in 2009. Hearing threshold data prior to the 2009 survey are not available. However, audiometric testing had been conducted in mobile examination centres, that is, two trailers linked together for use at each health examination site. The guidelines for the survey had no information about ambient noise levels in the room or any detailed guidance to avoid temporary threshold shifts. Fourth, there may be unique characteristics of Korean firefighters, such as occupational mobility, with or without job mobility (promotion within fire departments). About 20% of firefighters quit their job within 5 years after appointment,\(^{25}\) and 1.4% of firefighters retire early every year.\(^{26}\) There were no studies in Korea whether their mobility is associated with their infirmities, including hearing loss and so on. Firefighters are usually promoted to supervisory roles when they reach their 50s. Supervisory firefighters usually work only in the daytime, instead of alternating 24-h shifts, so their period of occupational noise exposure decreases. It has been reported that firefighters with supervisory roles had significantly lower noise exposure than did those in non-supervisory roles, who were almost always younger firefighters.\(^{27}\) Fifth, a learning effect, that is, an artificial improvement in hearing level, is one possible reason for these findings, as firefighters are expected to have a medical examination once a year, including an audiometric test. Although this audiometric test is not used for any HCPs, it is a requirement. Finally, there may have been some increase in noise exposure levels over time. The number of dispatches has increased fivefold over the past decade, whereas the number of firefighters has increased only 1.5 fold over the same period.\(^{20}\)

Thus, several possible explanations as to why hearing acuity was worse in the younger firefighters than in the age matched general population (KNINEP) can be suggested. However, given that firefighters must also pass a rigorous physical examination to qualify for duty, including hearing loss of < 40 dB, the findings are not readily explained. In a cross-sectional study, it is difficult to avoid confounding bias (disparity in health status between the groups) and selection bias (e.g., healthy worker effects), which are also limitations of this study. The only way to control for such bias would be to establish a baseline HTL and risk factor distributions for the firefighters and for the general population.\(^{26,29}\)

To our knowledge, three longitudinal studies have evaluated firefighters’ hearing over time. Tubbs showed that Hamilton, OH firefighters’ mean hearing level at 4 kHz declined by 3 dB (from 21 dB HL to 24 dB HL) over 6 years.\(^{30}\) Clark and Bohl reported that, despite deterioration by 4.2 dB at the same frequency over 7 years, the hearing of Phoenix, AZ firefighters did not decline, considering the role of presbycusis Appendix F1 of OSHA standard 1910.95. Their results are consistent with our findings for firefighters in their mid-40s and -50s.\(^{31-33}\) Figure 2 is from the study by Clark and Bohl’s, and our data have been added to the figure. The data from Clark and Bohl’s and ours are the same, and we only generated the result for the current study. Dashed lines were also cross-sectional. Positive values in longitudinal study indicate the progression of hearing loss during the measurement interval exceeded that expected due to age alone (presbycusis correction value of OSHA 1910.95). In cross-sectional studies, the positive value indicate that firefighters’ hearing thresholds is worse than those of the same age groups from unscreened population. The results for firefighters > 45 years of age are similar in the study by Clark and Bohl. However, in contrast to both of those studies, the average HTLs of the younger age groups (24–30, 31–40, 41–45 years) in the current study were worse than expected considering those of the control group (KNINEP). In recent years, related longitudinal research has been conducted in the early stages of firefighters’ careers in the United Kingdom. Ide\(^{37}\) reported that the hearing acuity of firefighters over a short period (mean 4.1 years) was reduced by about 30 dB (from 24.7 dB to 54.1 dB) as the mean of left ear values averaged over 1 kHz, 2 kHz, 3 kHz, 4 kHz, and 6 kHz, which is > 6 dB deterioration, on average, at each frequency. Those results are in good agreement with our study, which showed that the grand average HTL for firefighters in their 20s (mean 3 years of career) was higher than the unscreened general population by 33.6 dB (66.3 dB versus 32.7 dB; \(P < 0.001\)). Ide\(^{37}\) suggested that much of the reduction in hearing acuity in the early stages of firefighters’ careers is due to the substantial amount of time spent in training with high noise exposure. An earlier cross-sectional study conducted by Reischl et al.\(^{5}\) also estimated that major hearing-level deterioration could occur during the first 3 years of fire service. Ide\(^{37}\) suggested that the effects (e.g., vigorous firefighting techniques and accompanying increases in noise exposure, which is supported to some extent by our noise-exposure assessment.\(^{39}\))

The higher prevalence among rescuers than among general population is consistent with results of recent noise-exposure studies in Korea. In our separate study on noise assessment (not published), rescuers were exposed to the highest mean level of noise (Lep,d = 84.6 dBA), followed by the driver (83.3 dBA) and suppressor (79.5 dBA) (\(P = 0.04\)). Ahn et al.\(^{24}\) reported that noise level in and out of rescue truck cab (Leq24h = 72.1 dBA in cab, Lmax = 102.1 dBA out of cab) was the highest than any other vehicles in fire department.

Briefly, this cross-sectional study showed some association between firefighters’ experiences and hearing loss. However, causality cannot be established due to the cross-sectional nature of the study. To establish a causal connection between occupational noise and hearing loss among firefighters, a well-designed longitudinal study considering the other risk factors mentioned above is needed.

There are some other limitations beyond those described above; potential misclassification of exposure by simple screening question used to identify the KNINEP, possible underestimation of KNINEP’s HTLs by audiometric testing in a mobile audiometric booth without noting a background noise, and so on. Military service information was not included in this study, which may also be a cause of hearing loss prior to current occupation. As South Korea has compulsory military conscription for all males, this effect may be
smaller than in other countries with volunteer military system. However, as there is a substantial difference in noise exposure by military specialty, that not accounting for these potential exposures may introduce some uncertainty into this study.

CONCLUSIONS
The hearing thresholds of younger firefighters and rescuers were worse than expected by normal aging alone, although those of older firefighters did not differ from non-industrial noise-exposed controls. NIHL is irreversible and hearing acuity is one of the most important sense to firefighters’ safety. Therefore, to prevent firefighters from hearing loss, HCP is required. Future research should include longitudinal studies to consider variable risk factors, such as military service, smoking, diabetes, and so on.

CONFLICT OF INTEREST
The authors declare no conflict of interest.

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