Application and effect evaluation of nursing quality target management in free flap transplantation for hand injury

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Abstract

To explore application and effect of nursing quality target management in free flap transplantation for hand injury. 140 patients with free skin flap transplantation for hand injury admitted to the hand and foot surgery ward of the hospital from January 2017 to December 2019 were selected as the research objects. They were randomly divided into observation group and control group. There were 70 patients in each group, and both groups of patients received microscopic free flap transplantation. The observation group adopted traditional nursing mode and nursing quality target management mode to carry out nursing, while the control group adopted traditional nursing mode to carry out nursing. The treatment compliance, skin flap survival, occurrence of vascular crisis, occurrence of complications, VAS and Barthel comparison score of the two groups were compared. The treatment compliance of patients in the observation group was significantly higher than that in the control group (P < 0.05). The survival rate of skin flap in the observation group was higher than that in the control group (P < 0.05). The incidence of vascular crisis in the observation group was lower than that in the control group (P < 0.05). The postoperative pain in the observation group was better than that in the control group (P < 0.05). There was no significant difference in Barthel score between the observation group and the control group at admission (P > 0.05), but the improvement range of Barthel score in the observation group was higher than that in the control group (P < 0.05). The satisfaction of patients in the observation group to nurses was higher than that in the control group (p < 0.05). The application of nursing quality target management can improve the treatment compliance of patients, improve the survival rate of free skin flap transplantation for hand injury, reduce the incidence of vascular crisis within 48 hours after operation, reduce the occurrence of postoperative complications, relieve the pain of patients, improve self-care ability and ensure the quality of life.

Introduction

Hand is an important organ for human to complete various fine movements. Hand injury will seriously affect the survival ability of patients. In emergency patients, the proportion of hand injury exceeds 50% [1]. With the development of microscope technology, free skin flap
transplantation has become a common approach to repair hand skin injury. This operation is a surgical method of transplanting the patient’s neurovascular pedicle flap from the donor site to the recipient site. It can effectively repair the wound surface with good surgical effect, but there is still the risk of complications when using skin flap transplantation for treatment. If scientific and rigorous nursing measures are adopted to assist, the therapeutic effect of free skin flap transplantation can be better ensured. The target control mode is a modern management mode [2], which emphasizes the target-oriented, human-centered and result-based management mode [3]. Its application can enable teams and individuals to achieve better results. Nursing quality control target management has strong correspondence and scientificity, and has been widely used in clinical practice in recent years. It emphasizes taking patients as the center, setting targets according to patients’ conditions and internal needs, and formulating nursing strategies to complete the preset targets [4]. The purpose of this study is to improve the survival rate of free flap transplantation patients and reduce the occurrence of complications by establishing reasonable nursing quality target and adopting corresponding nursing measures. The descriptions are as follows:

Data and methods

General information

140 patients with soft tissue of hand damage admitted to the hand and foot surgery ward of the provincial 3A hospital from January 2017 to December 2019 were selected as the research objects. The observation group: 53 males and 17 females, aged 10–81 years old, with an average age of (47.10±13.59) years old, 22 traffic injuries, 28 machine injuries, 10 knife injuries and 10 other injuries. The control group included 57 males and 13 females, aged 9–76 years, with an average age of (43.24±15.08) years, 18 traffic injuries, 30 machine injuries, 13 knife injuries and 9 other injuries. There was no significant difference in the basic data of gender, age and injury site between the two groups (P > 0.05), as shown in Table 1.

Research methods

Control group. The control group adopted traditional nursing methods to keep the ward quiet and tidy. Nurses followed the doctor’s advice to implement nursing measures for patients, closely monitored the vital signs of patients and condition of skin flap, timely wrote nursing records for changes in patients’ conditions, and did work in basic nursing and postoperative rehabilitation exercise guidance for patients.

| variable         | Observation group (n = 70) | Control group (n = 70) | t/y2 values | P-value |
|------------------|----------------------------|------------------------|-------------|---------|
| age              | 47.10±13.59                | 43.24±15.08            | 0.590       | 0.114   |
| genders          |                            |                        |             |         |
| Male             | 53 (75.71%)                | 57 (81.43%)            | 0.679       | 0.410   |
| Female           | 17 (24.29%)                | 13 (18.57%)            |             |         |
| Cause of injury  |                            |                        |             |         |
| traffic          | 22 (31.43%)                | 18 (25.71%)            | 0.913       | 0.822   |
| machine          | 28 (40.00%)                | 30 (42.86%)            |             |         |
| knife            | 10 (14.29%)                | 13 (18.57%)            |             |         |
| other            | 10 (14.29%)                | 9 (12.86%)             |             |         |

Inclusion criteria: ① Patient voluntarily participated in the study and gave informed consent; ② Patient was diagnosed as hand soft tissue injury; ③ In accordance with the indications of free skin flap transplantation; ④ Free skin flap transplantation under microscope.

Exclusion criteria: ① Patient had mental or cognitive impairment; ② Patient complicated with chronic diseases; ③ Patient’s organs had serious organic diseases; ④ Severe hand infection.
**Observation group.** The observation group adopted nursing quality target management method, which specifically included the following aspects:

**Set up target.** Set up a nursing quality target according to the nursing situation of free flap transplantation in 2016, and set up nursing qualification rate and target awareness rate as process indicators. All nurses were required to be aware of the target and process indicators required, correctly perform their nursing duties, and understand how to evaluate and reach the target. The nursing qualification rate requires nurses to evaluate and score according to the free flap nursing evaluation standard. 90 points is qualified; the target awareness rate requires that all nurses know 100% of the nursing quality target for free flap transplantation.

**Set up the target management team.** Head nurse of the target management team as the leader, responsible for the overall work. Other backbone nurses in the department had different tasks. The members of the target management team learned relevant theoretical knowledge, discussed about the target management process, formulated nursing evaluation criteria for free skin flap transplantation: ward environment, body position, limb warming, pain nursing, medication guidance, diet guidance, smoking and drinking cessation, disease observation, psychological nursing and complication nursing and other multi-dimensional evaluation scores \( \geq 90 \) were qualified. The qualified rate of free skin flap transplantation nursing = the number of patients who met the standard of free skin flap transplantation nursing/the total number of patients who met the standard of free skin flap transplantation nursing \( \times 100\% \), and the nursing quality target for 2017 was the qualified rate of free skin flap transplantation nursing \( \geq 94\% \); The nursing quality target in 2018 was that the qualified rate of free skin flap transplantation was \( \geq 95\% \). The nursing quality target in 2019 was that the qualified rate of free skin flap transplantation was \( \geq 96\% \).

**Implementation measures of nursing quality target management.** ① Environmental preparation: provide a clean and quiet comfortable environment for patients, with room temperature of about 25˚C and humidity of 50% ~ 60%, reduce the number of escorts and avoid adverse stimulation. ② Psychological nursing: Patients with hand soft tissue injury often have negative emotions such as anxiety and fear, and feel unfamiliar with microscopic surgery. Before surgery, senior nurses, i.e. nurses above N2, gave psychological guidance to patients before surgery and explained similar successful surgery cases in previous departments, so as to eliminate the tension and anxiety of patients and further cooperate with surgical treatment. Instruct the patient’s family to support and comfort the patient, accompany the patient as much as possible, and ensure that the patient does not have much emotional fluctuation. ③ Preoperative preparation: doctors prepared microscopes and surgical instruments, and nurses in the operating room prepared the operating room. Nurses in the ward were fully acquainted with the overall conditions of patients. Doctors derided the affected skin while nurses applied antibiotics preventatively according to the doctor’s advice, and actively helped patients’ families to train patients to defecate and urinate in bed. The nurse in the ward formulates a nursing plan according to the individual situation of the patient, collects all aspects of the patient’s information as soon as possible, analyzes whether the patient has risk factors, and obtains the information about the needs of the patient and family for treatment and care. ④ Body position nursing: Patients were in the supine position, and the affected limbs were properly raised with soft pillow, higher than the patients’ heart level, so as to facilitate venous reflux and relieve swelling and pain of skin flap, when the patient is in the supine position, a cushion can be placed on the lumbar spine to relieve the patient’s low back muscle fatigue, and the skin condition of the patient’s compressed area should be regularly observed to prevent pressure sores. ⑤ Observation of disease condition: Closely observe the vital signs of patients, maintain blood pressure, and prevent the blood supply of skin flap from being affected by low blood pressure, the derived area should be monitored of bleeding, see if there is swelling and bleeding, and the
transplanted skin should be actively monitored of bleeding, and the VSD should be used to
observe the color, nature and quantity of the drainage fluid to ensure proper fixation and
smooth drainage; ⑥ Heating treatment: The affected limbs were heated with a 60W heating
lamp, the distance of the heating lamp was kept at 30–40 cm, and the metal lampshade and the
operation part of the patients were wrapped with a self-designed fire-retardant lampshade, so
as to achieve the effects of safety, comfort and warmth preservation of patients; ⑦ Dietary
guidance: Advise patients to eat more fresh fruits and vegetables, pay attention to the intake of
high-quality protein, drink enough water, do not eat spicy and stimulating food, do not drink
strong tea and coffee, and quit smoking and drinking. ⑧ Medication nursing: During the
treatment process, patients would take spasmolytic and anticoagulant drugs. Nursing staff
should continuously pay attention to the effects of drugs and adverse reactions caused by
drugs, and timely feed back the observed results to the competent doctors. ⑨ Blood supply
observation: Use blood supply observation record sheet to closely observe and record the tem-
perature, color and tension of the patients’ skin flap to prevent the occurrence of vascular cri-
isis. In particular, pay attention to observe the color of the skin, focusing on whether the skin of
the transplanted tissue appears ruddy, pale, and red-purple color. If the skin color becomes
pale, cyanosis, it means that the arterial blood supply is insufficient, and there may be embo-
lism or spasm. If the flap color becomes darker, there may be obstruction of venous return;
⑩ Pain nursing: Guarantee the environment was quiet and patients had sufficient rest to enable
patients relax as much as possible. Make a reasonable assessment of the patients’ pain, and
apply analgesic drugs according to the doctor’s advice when necessary, Help patient adjust
posture, adjust the position of the injured limb, encourage patient to watch videos and listen to
music in the ward to divert attention, reduce the patient’s pain, minimize noise in the ward,
avoid the factors that cause the patient to be irritable, so as not to aggravate the patient’s pain.
When the patient’s VAS score >4, communicate immediately with the doctor in charge and
take appropriate analgesic measures for the patient’s own condition; ⑪ Function exercise:
Instruct patients to carry out rehabilitation exercises at an early stage, including shoulder joint,
wrist joint, healthy finger function exercise activities step by step. It was advisable not to feel
fatigue and pain. After the flap’s survival, patients could be assisted to get out of bed and move,
further increase the range of movement of each joint, especially for the shoulder joint to carry
out intensive exercise. First carry out the affected limb stretching and head flexion training,
assist the patients to stretch the affected limb and lift up to 180˚, then guide the patient to carry
out shoulder joint adduction action. After the successful completion, start the affected limb lift
up, flexion up, adduction, external rotation and other exercises [5]. ⑫ Prevention of complica-
tions: Complications such as abnormal blood pressure, wound infection and joint stiffness are
easy to occur after free skin flap transplantation. Nursing staff would carry out all-round health
education for patients by making cards, manuals and lectures, and take personalized and tar-
gmented guidance for different patients, thus reducing the occurrence of complications. ⑬ Dis-
charge nursing: On the day of discharge, remind the patient and family to continue functional
exercise to prevent the occurrence of muscle atrophy, accelerate the recovery of nerve function,
and provide patient with nutritious food.

Assessment methods. Office nurses registered the patients included in the research, applied
the nursing evaluation standard of skin flap transplantation to assess the nursing work of
responsible nurses, and carried out statistical calculation of qualified rate every month. The
head nurse gave corresponding encouragement to nurses with higher quality of nursing work.

Continuous improvement of nursing quality. The target management team summarized and
analyzed the target management work of the previous month at the beginning of each month.
The head nurse uses Plato to find out the problems to be solved every quarter, uses fishbone
diagram to find out the root causes and take corresponding nursing measures, and uses
nursing group meetings to convey to every nurse in the department, so as to achieve continuous improvement of nursing quality.

**Observation index**

This study is a retrospective study, the observation indicators are from the daily diagnosis and nursing work table data.

① The compliance of patients was evaluated and recorded from five aspects: patient’s body position, diet, smoking and drinking cessation, timely medication and functional exercises. Complete compliance: 5 aspects of compliance; Partial compliance: 3 aspects of compliance, the other 2 aspects of occasional compliance; Non-compliance: Compliance fewer than 3 aspects.

② Survival of skin flap in the two groups [6]: 3 weeks after operation, if the survival rate of skin flap reached more than 80%, the surroundings were ruddy and full without dryness and inflammatory reaction, it should be survival. If the skin flap survived for more than 50%, with fresh granulation tissue growing around, dryness, a small amount of tissue necrosis and slight inflammatory reaction, it should be basical survival. Those which could not meet the above two conditions should be survival failed.

③ Incidence of vascular crisis in the two groups of patients [7]: If the skin flap became lighter in color, the temperature and tension decreased, and the capillary reaction time was prolonged, it indicated the existence of arterial crisis; If the skin flap had red plaque or even turned black, the temperature decreased, the tension increased, and the occurrence of venous reflux disorder indicated the existence of venous crisis, the improved blood supply observation record sheet shall be used for recording.

④ Postoperative complications of the two groups of patients: abnormal blood pressure, wound infection and joint stiffness. The incidence of complications of the two groups of patients was compared.

⑤ Comparison of postoperative pain between the two groups: The Visual Analogue Scale (VAS) score was used to evaluate the pain of the patients. The total score was 0–10, 0 was no pain, 1–3 was mild pain, 4–6 was moderate pain, 7–9 was severe pain, and 10 was extreme pain.

⑥ Comparison of Barthel index between the two groups before operation and at the time of discharge: The total score of self-care ability of patients was 0–100, 100 for non-dependence, 61–99 for mild dependence, 41–60 for moderate dependence and ≤ 40 for severe dependence. The higher the score, the stronger the self-care ability.

**Statistical processing**

The data were recorded by Excel table and processed by SPSS23.0 software. The counting data were expressed by (n); Chi-square value was tested; measurement data were expressed by (’x ± s); t test was applied; compliance rate, survival rate and incidence rate were (%). P < 0.05 as the results were statistically significant.

This study has been approved by the Medical Ethics Committee of Affiliated Hospital of Chengde Medical College.

**Results**

**Comparison of treatment compliance between the two groups**

The treatment compliance of the observation group was higher than that of the control group, and the difference was statistically significant (P < 0.05), as shown in Table 2.
Comparison of skin flap survival between the two groups
The survival rate of the observation group was higher than that of the control group, and the difference was statistically significant (P < 0.05), as shown in Table 3.

Comparison of the occurrence of vascular crisis between the two groups
The incidence of postoperative vascular crisis in the observation group was lower than that in the control group, and the difference was statistically significant (P < 0.05), as shown in Table 4.

Comparison of the incidence of postoperative complications between the two groups
The incidence of postoperative complications in the observation group was lower than that in the control group, and the difference was statistically significant (P < 0.05), as shown in Table 5.

Comparison of VAS scores between the two groups of patients after operation
The rates of no pain and mild pain in the observation group were higher than those in the control group, while the rates of moderate pain, severe pain and extreme pain were lower than those in the control group. The difference was statistically significant (P < 0.05), as shown in Table 6.

Barthel index comparison between the two groups before operation and at the time of discharge
There was no significant difference in preoperative self-care ability score between the two groups (P > 0.05); After nursing, the self-care ability of the two groups of patients improved when they were discharged from hospital, and the difference was statistically significant (P < 0.05). The self-care ability score of patients in the observation group was higher than that in the control group after discharge, and the difference was statistically significant (P < 0.05), as shown in Table 7.
Patients' satisfaction with nurses

The satisfaction of patients in the observation group to nurses was 94.29%, significantly higher than 82.86% in the control group, and the difference was statistically significant (P < 0.05), as shown in Table 8.

Discussion

Hand is an important organ used by human beings in production and life. Because of its wide application field, the injury probability is also very high. Although hand injury will not affect
the life safety of patients, it will affect the labor ability of patients and increase the burden on families and society. Soft tissue injury after hand injury is a common orthopaedic injury. Many patients suffer from tendon, nerve and blood vessel injuries while fracturing, which seriously affects the work and life of patients [8]. Patients with hand injury vary greatly in terms of age, injury degree, education, and surgical methods. Individuals have different needs for care, so it is necessary to provide personalized care for patients. Free skin flap transplantation has definite curative effect in the treatment of complex wounds and can effectively maintain the hand function of patients.

Free skin flap transplantation for hand injury requires high nursing care and relatively long recovery period of patients. Therefore, appropriate nursing measures are needed to reduce the psychological burden of patients and promote their recovery as soon as possible [9]. The surgical method has a definite curative effect, which can greatly relieve the patient’s pain and promote the rehabilitation of limb function. But the surgery could cause great irritability, and patient’s knowledge about the injury and the surgery is insufficient which would lead to negative emotions. It is not only conducive to the rehabilitation of patient, but also increases the risk of infection [10–13].

The theory of target management was put forward by Peter Drucker. The core is "self-control management", which fully develops and utilizes human potential to mobilize subjective initiative to complete corresponding preset goals and continuously improve nursing quality. The core of nursing quality target management is patients. In order to provide patients with high-quality nursing services, corresponding standards and procedures are formulated so that nursing staff can gather strength and strive hard to achieve the target.

Target management is an effective management method that integrates organizational target and individual target. It advocates that everyone in the organization should put efforts into the same target to obtain the best results [14, 15].

When the nursing quality target management is applied to the nursing of free skin flap transplantation, all kinds of nursing measures in perioperative period can be rationally and optimally allocated. It is beneficial to the improvement of nursing ability of nursing staff, and also conducive to closer cooperation between doctors and nurses. But pay attention to leave adequate leeway [16], which can be reasonably handled when unexpected situations occur, so as to reduce the anxiety and nervousness of patients and their families, thus reducing the occurrence of adverse nursing events, reducing the incidence of medical disputes, and maintaining a good doctor-patient relationship” [17]. We have closely combined the target management method with nursing theory and practice, avoiding blindness and subjectivity that easily occur in nursing work and maintaining the homogenization of nursing quality.

Free skin flap transplantation requires comprehensiveness and consistency of nursing, so a series of nursing measures and evaluation standards formulated by nursing quality target management can ensure the maximum therapeutic effect of free skin flap transplantation, reduce the workload of medical staff, and effectively reduce postoperative complications of patients. Through target management, the head nurse and the nurses jointly determine the target, strengthen the awareness of actively participating in nursing safety management, enhance the active execution, and enable the nurses to self-manage according to the content of the target and complete the target on time and quality [18, 19], as this research has completed the preset nursing quality objectives, it has enhanced the working confidence of nursing staff and greatly improved the nurses’ sense of achievement in practicing.

To sum up, nursing quality target management has obvious improvement effect on the nursing of patients undergoing free skin flap transplantation, which can improve the compliance of patients to treatment, improve the survival rate of skin flap, reduce the incidence rate
of vascular crisis, reduce the risk of postoperative complications of patients, reduce the pain of patients and improve the self-care ability of patients.

Supporting information

S1 Checklist.

Author Contributions

Conceptualization: Jianing Yang.
Investigation: Jianing Yang.
Methodology: Lili Zhao.
Resources: Weiwei Liu.
Software: Weiwei Liu.

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