Research Article

Assessment of Sahiyya (Accredited Social Health Activist) in relation to antenatal services: Ormanjhi, Ranchi, Jharkhand

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Received: 11 February 2015
Accepted: 21 March 2015

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ABSTRACT

Background: Accredited Social Health Activist (ASHA) acts as a ‘bridge’ between the rural people and health service outlets and would play a central role, in achieving national health and population policy goals. In Jharkhand ASHA is known as “Sahiyya”. The present study was aimed to assess Sahiyyas in relation to antenatal services delivered by her in the field practice area Ormanjhi of Rajendra Institute of Medical Sciences (RIMS), Ranchi.

Methods: This was a community based cross sectional study. All Sahiyyas (26), women having children under 3 years of age (140), Anganwadi workers (AWWs) (16) and Auxiliary Nurse Midwives (ANMs) (6) from the study area were recruited for the study. Assessment of antenatal services delivered by Sahiyyas was done based on interview with Sahiyyas which was then crosschecked through the responses of beneficiaries, AWWs and ANM.

Results: All Sahiyyas in the study area were aware about her job responsibilities like help during registration and mobilization during pregnancy but when cross checked, 70.2% and 60.9% beneficiaries received help during registration and mobilization. Out of 336 beneficiaries, only 23.2% and 19.9% responded that were counselled by Sahiyyas on nutrition and adequate rest during pregnancy during their home visits.

Conclusions: Sahiyyas were well aware of her responsibilities related to antenatal services like counselling mothers on diet, rest and other health advices through home visits but these jobs were not being done passionately by her as other incentive oriented jobs.

Keywords: Sahiyya, Antenatal, AWW

INTRODUCTION

The National Rural Health Mission (NRHM) has designated Accredited Social Health Activist (ASHA) for all high focus sates including Jharkhand. This was aimed to provide primary medical care, advice the villagers on sanitation, hygiene, antenatal and postnatal care, escorting expectant mothers to hospital for safe delivery thus encouraging institutional delivery. ASHAs are supposed to act as a ‘bridge’ between the rural people and health service outlets and would play a central role, in achieving national health and population policy goals. ASHA must be a woman resident of the village preferably ‘Married/widow/divorced/separated’ and preferably in the age group of 25 to 45 years. She should be a literate woman with formal education up to eighth class.

Today the country has 8, 94,525 ASHAs in place and in Jharkhand there are 40964 trained ASHAs - known as “Sahiyyas” (friend) who are working voluntarily all over the state to improve access and provide elementary health services to the community, the major component being Maternal and Child Health (MCH) services. The concept of female health volunteer assisting the rural people in availing the health services in Jharkhand is not new. Even...
before the launch of NRHM, some of the NGOs successfully in 2004 experimented “Sahiyya” a local word meaning “Friend” or “Saheli” in the state, who worked as a link between health care services and the masses. In order to provide quality health care services to the ‘last person in the last household of the last village’ the Government of Jharkhand initiated a community based approach - the Sahiyya Movement after a pilot in 2004 to encourage community participation in delivering quality health care to the needy and empowerment of women. The selection criteria for Sahiyyas is different from the national norm of one per 1000 population and a minimum educational qualification of 8th class pass. In Jharkhand Sahiyya can be selected one for every Tola (Hamlet; a section of a village where often people of the same caste/religion live) and there are no educational restrictions either.

Jharkhand is a predominantly a rural state with a large tribal population living in highly inaccessible areas. Most of the health indicators of Jharkhand are poor in comparison to many states. Jharkhand has a high Maternal Mortality Ratio (MMR) of 219/lakh live births which is quite high than the national data of 178/lakh live births. This high maternal mortality remains a matter of concern in Jharkhand. Although infant mortality rate (IMR) has reduced substantially during the last decade, now being 38/1000 live birth in Jharkhand, but still the challenge is to accelerate the decline in both MMR and IMR by providing Maternal and Child Health services (MCH) services thus ensuring a healthy life to mother and child.

Here the role of Sahiyya is important as she is engaged closely with pregnant women and mothers by creating awareness and mobilizing them to avail the MCH services. The present study was embarked upon assessing the performance of the Sahiyyas related to antenatal services delivered by her in the field practice area.

METHODS

Study design

Community based cross sectional study.

Study period

Total duration of study: 28 months (July 2012 to October 2014).

Place of study

The study was conducted in the three health sub centres namely Irba, Chakla, and Anandi in Ormanjhi block of Ranchi district including 16 Anganwadi centres (AWCs) which are the rural field practice area for the department of Preventive and social medicine of RIMS, Ranchi, Jharkhand.

Study subjects

Pregnant women residing in the area for last one year, women having children under 3 years of age who were permanent residents of the village (permanent residents were taken to avoid immigration effects), all Sahiyyas, Anganwadi workers (AWWs) and Auxiliary Nurse Midwives (ANMs) in the field practice area.

Only those who were willing to participate in the study and have given informed consent were interacted.

The work performances of Sahiyyas were assessed based on responses of Sahiyyas regarding her job responsibilities related to antenatal services which were crosschecked through the responses of beneficiaries, AWWs and ANMs.

Total sample size

The total study subjects interviewed for the study were 336 beneficiaries (Pregnant women = 140, Women having children under 3 years of age = 196), 16 AWWs working in AWCs, 6 ANMs and all 26 Sahiyyas working under three sub centres.

All pregnant women (140) enrolled in the registers of AWCs for supplementary nutrition and women having children under three years of age (196) enrolled were included in the study to achieve a sample size of 336. The 196 mothers represented about 50% of the enrolled mothers at AWCs.

Data collection method

Data from 336 beneficiaries (Pregnant women = 140, Women having children under 3 years of age = 196), 26 Sahiyyas, 6 ANMs and 16 AWWs were collected through pre-tested semi-structured questionnaires. A set of five questionnaires were developed to collect data from each set of study subjects. The questionnaire for Sahiyyas was framed based upon the Training module/reading material for ASHA, under NRHM. After listing the 336 beneficiaries, home visits were conducted with the help of Anganwadi Sahayika (Helper of AWW). The beneficiaries were interviewed at their homes about services of Sahiyya in the absence of Sahiyya to prevent bias of results.

AWWs and ANMs were interviewed at the health centre and Sahiyyas were interviewed at their homes. Finally the work performance of Sahiyyas was assessed based on responses of Sahiyyas regarding her job responsibilities related to antenatal services which was crosschecked through responses of beneficiaries, AWWs and ANMs.

Data entry and analysis

Data obtained from interview of study subjects using five set of questionnaires were entered in MS excel.
spreadsheets after generation of proper template and data analysis was done using SPSS software. Frequency tables and cross tabulations were generated to see the distribution of variable.

RESULTS

The study of socio-demographic profile of Sahiyyas in terms of age, education, marital status, caste and economic status is important as it might have a bearing on their functional efficacy. Out of total 26 Sahiyyas nearly half of Sahiyyas 11 (42.3%) belonged to age group 32-37 years followed by 8 (30.8%) between 26-31 years of age and only 5 (19.2%) from 38-43 years of age. The minimum age group of Sahiyya was 22 years and maximum was 42 years. Most of them 21 (80.8%) had formal education of 8th standard and above and one was illiterate. As far as religion is concerned, nearly half of them 11 (42.3%) were Hindu, 9 (34.6%) were Muslim and 6 (23.1%) belonged to Sarana religion. In the present study out of 26 Sahiyyas, 17 (65.4%) belonged to socio-economic status (SES) class IV (Upper lower class) and 6 (23.1%) to SES class V (lower class) (Table 1).

Table 1: Sociodemographic profile of Sahiyyas (n=26).

| Socio-demographic variables | Number | Percentage (%) |
|-----------------------------|--------|----------------|
| **Age group**               |        |                |
| 20-25                       | 2      | 7.7            |
| 26-31                       | 8      | 30.8           |
| 32-37                       | 11     | 42.3           |
| 38-43                       | 5      | 19.2           |
| **Total**                   | 26     | 100            |
| **Education**               |        |                |
| Illiterate                  | 1      | 3.8            |
| Below 8th standard          | 4      | 15.4           |
| 8th standard and above      | 21     | 80.8           |
| **Total**                   | 26     | 100            |
| **Marital status**          |        |                |
| Married                     | 25     | 96.2           |
| Widow                       | 1      | 3.8            |
| **Total**                   | 26     | 100            |
| **Religion**                |        |                |
| Hindu                       | 11     | 42.3           |
| Muslim                      | 9      | 34.6           |
| Sarana*                     | 6      | 23.1           |
| **Total**                   | 26     | 100            |
| **Socio economic status (Based on B. G. Prasad classification (May 2014)** |   |                |
| Class I                     | 0      | 0              |
| Class II                    | 0      | 0              |
| Class III                   | 0      | 0              |
| Class IV                    | 17     | 65.4           |
| Class V                     | 9      | 34.6           |
| **Total**                   | 26     | 100            |

*Multiple response

Out of 26 Sahiyyas, only 14 (53.8%) of them were aware about severe anaemia as sign of referral. Amongst those 14, 12 (85.7%) responded that severe anaemia could be identified by pallor in tongue and eyes; weakness as a sign of was responded by 10 (71.4%) Sahiyyas and only 2 (14.3%) responded general body swelling as a feature of severe anaemia. As far as management of severe anaemia, only 2 (14.3%) were aware that 200 Iron and folic acid tablets should be advised to mothers having severe anaemia (Table 3).

The study revealed that more than half of Sahiyyas 18 (69.2%) had knowledge about vaginal bleeding as danger sign of pregnancy which needs referral. This was followed by knowledge about loss of foetal movements 16 (61.5%); severe anaemia 14 (53.8%) and swollen face/hands 12 (46.2%). Around 35% of Sahiyyas were aware about severe headache, convulsions and abnormal position of the foetus as sign of referral (Figure 1).

**Responses of Sahiyya about her knowledge and practices pertaining to antenatal services**

In the present study all the Sahiyyas responded that they help pregnant women in registration of pregnancy and mobilization of women during antenatal checkups. Most of them 22 (84.6%) responded that minimum four antenatal checkups were recommended for all pregnant women and the rest responded less than four visits. Out of six components of antenatal checkups, most of the Sahiyyas responded as regular weight checkup 26 (100%), IFA tablet intake 25 (96.2%) and two doses of TT injection 23 (88.5%) as ANC components. Awareness about measurement of blood pressure, blood test and urine test as important ANC components was found to be low as compared to other components (Table 2).

**Table 2: Knowledge of Sahiyyas regarding her responsibilities related to antenatal checkup and its components (n=26).**

| Antarctic check-up to be advised by Sahiyya to women | Number of Sahiyyas (%) |
|-----------------------------------------------------|------------------------|
| Minimum four Antenatalcare (ANC) check-ups           | 22 (84.6%)             |
| Less than four ANC checkups                          | 4 (15.4%)              |
| **Total**                                            | 26 (100%)              |
| **ANC components**                                   |                        |
| 1. Regular weight check-up                           | 26 (100%)              |
| 2. Measurement of BP                                 | 16 (61.5%)             |
| 3. Blood test for anaemia                            | 19 (73.1%)             |
| 4. Urine test                                       | 18 (69.2%)             |
| 5. One tablet of IFA given for 100 days after 1st trimester | 25 (96.2%) |
| 6. Two doses of TT vaccine given                     | 23 (88.5%)             |

*Sarana is a local religion of Jharkhand
Table 3: Knowledge of Sahiyya about severe anaemia and management (n=14)*.

| Knowledge about severe anaemia** | Number of Sahiyyas (%) |
|---------------------------------|------------------------|
| Eyes/tongue very pale           | 12 (85.7%)             |
| Weakness                        | 10 (71.4%)             |
| General body swelling           | 2 (14.3%)              |
| Management of severe anaemia    |                        |
| Referral                        | 12 (85.7%)             |
| Advice 200 IFA tablets          | 2 (14.3%)              |

*14 Sahiyyas out of 26 were aware of severe anaemia
**Multiple responses

Table 4: Response of beneficiaries regarding registration of pregnancy (n=n1+n2=336)*.

| Prenant women (%) | WCU 3 years (%) | Total beneficiaries (%) |
|-------------------|-----------------|-------------------------|
| (n1=140)          | (n2=196)        | (n=336)                 |
| Can recognize Sahiyya of her village? |
| Yes               | 126 (90.0%)     | 188 (95.9%)             | 314 (93.4%) |
| No                | 14 (10.0%)      | 6 (3.1%)                | 20 (5.95%)  |
| Total             | 140 (100%)      | 196 (100%)              | 336 (100%)  |
| Registration of pregnancy at health centre |
| Yes               | 132 (94.3%)     | 190 (96.9%)             | 322 (95.8%) |
| No                | 8 (5.7%)        | 6 (3.1%)                | 14 (4.2%)   |
| Total             | 140 (100%)      | 196 (100%)              | 336 (100%)  |

*Total 336 beneficiaries n = n1+n2; Pregnant women (n1) = 140 and Women having children under 3 years (WCU 3 years) of age (n2) = 196

Table 5: Response of beneficiaries regarding help from Sahiyya during registration of pregnancy (n=n1+n2=322)*.

| Prenant women (%) | WCU 3 years (%) | Total beneficiaries (%) |
|-------------------|-----------------|-------------------------|
| (n1=132)          | (n2=190)        | (n=322)                 |
| Any help from Sahiyya during registration of pregnancy |
| Yes               | 87 (65.9%)      | 139 (73.2%)             | 226 (70.2%) |
| No                | 45 (34.1%)      | 51 (26.8%)              | 96 (29.8%)  |
| Total             | 132 (100%)      | 190 (100%)              | 322 (100%)  |
| Sahiyya mobilize for any ANC |
| Yes               | 78 (59.1%)      | 118 (62.1%)             | 196 (60.9%) |
| No                | 54 (40.9%)      | 72 (37.9%)              | 126 (39.1%) |
| Total             | 132 (100%)      | 190 (100%)              | 322 (100%)  |

*Only those who had registered their pregnancy were eligible for this question. Pregnant women who had registered their pregnancy (n1) = 132; Women having children under 3 years (WCU 3 years) of age (n2) = 190

Out of 196 beneficiaries who were mobilized and counselled by Sahiyya, most of them responded that the ANC components availed by them through help from Sahiyya were weight measurement in total by 178 (90.8%) beneficiaries, counseling about IFA by 175 (89.3%) and TT injection in 162 (82.6%) beneficiaries. Vital components like blood pressure measurement (58.7%), blood test (69.4%) and urine test were the components not much availed by them (56.1%) (Table 6).

In the study out of 336 beneficiaries, 40 of them developed complications during delivery [Pregnant women = 11; Women having children under 3 years (WCU 3 years) = 29]. Out of 11 pregnant women who developed complications only 6 (54.5%) were accompanied by Sahiyya to health centre. From the second group of beneficiary, out of 29 WCU3yrs who
developed complications, only 13 (44.8%) were accompanied by Sahiyya (Table 7).

Only 78 (23.2%) and 63 (19.9%) out of 336 beneficiaries responded that they had received advices on nutrition and adequate rest during pregnancy from Sahiyya during their home visits (Table 8).

Table 6: Response of beneficiaries regarding help by Sahiyya to avail ANC components (n=n1+n2=196)*.

| Help by Sahiyya in availing components of ANC by women** | No. of beneficiaries | Total beneficiaries (n=196) |
|-----------------------------------------------------------|----------------------|-----------------------------|
| Weight measurement                                        | Pregnant women (%) (n1=78) | 178 (90.8%) |
|                                                          | WCU 3 years (%) (n2=118)  | 115 (58.7%) |
| BP measurement                                            | 76 (97.4%)            | 102 (86.4%) |
|                                                          | 46 (58.9%)            | 69 (58.5%) |
| Blood examination                                         | 58 (74.3%)            | 78 (66.9%) |
|                                                          | 46 (58.9%)            | 64 (54.2%) |
| Urine test                                                | 72 (92.3%)            | 103 (87.3%) |
|                                                          | 65 (83.3%)            | 97 (82.2%) |
| TT injection                                              | 97 (67.8%)            | 162 (82.6%) |

*Only those who had received help by Sahiyya during antenatal checkups were eligible for this question. Pregnant women who had received help from Sahiyya during ANC checkups (n1) = 78. Women having children under 3 years who received help from Sahiyya during ANC checkups (n2) = 118

**Multiple response

Table 7: Response of beneficiaries regarding help by Sahiyya during complication of pregnancy (n=n1+n2=40)*

| Does Sahiyya accompany to health centre during complications of pregnancy | No. of beneficiaries | Total beneficiaries (n=40) |
|--------------------------------------------------------------------------|----------------------|-----------------------------|
|                                                                         | Pregnant women (%) (n1=11) | 19 (47.5%) |
|                                                                         | WCU 3 years (%) (n2=29)   | 21 (52.5%) |
| Yes                                                                     | 6 (54.5%)              | 13 (44.8%) |
|                                                                          | 13 (44.8%)              | 19 (47.5%) |
| No                                                                      | 5 (45.4%)              | 16 (55.2%) |
|                                                                           | 21 (52.5%)              | 40 (100%) |
| Total                                                                   | 11** (100%)            | 29*** (100%) |

*Pregnant women who developed complication during pregnancy (n1) = 11. Women having children under 3 years who developed complication (n2) = 29.

**Complications developed in pregnant women - Malaria (2), Vaginal bleeding (2), Fever (2), Swelling of legs and body (3), Loss of foetal movements (2)

***Complications developed in WCU 3 years - Malaria (9), Swelling of body and legs (5), Bleeding per vagina (2), Bad obstetric history (5), pain abdomen (4), Decreased foetal movement (4)

Table 8: Response of beneficiaries regarding advices received from Sahiyya during home visits (n=n1+n2=336)*.

| Advice received from Sahiyya during home visits** | No. of beneficiaries | Total beneficiaries (n=336) |
|-------------------------------------------------|----------------------|-----------------------------|
| Nutrition advice                                | 31 (22.1%)           | 47 (24.0%) |
| Advice on rest                                  | 30 (21.4%)           | 37 (18.9%) |
| Birth plan for safe delivery                    | 95 (67.8%)           | 98 (50.0%) |
|                                                  | 193 (57.4%)          |                  |

*Total 336 beneficiaries = Includes Pregnant women (n1=140) and women having children under 3 years of age (n2=196).

**Multiple response

Responses of AWWs and ANMs about services delivered by Sahiyyas:

Regarding frequency of contacts of Sahiyya with AWW, 11 (68.7%) out of 16 AWW and 3 (50%) out of 6 ANM responded that Sahiyya meets them more than 5 times a month and the rest responded that frequency of contacts of Sahiyya with them is less than five times a month. Out of 16 AWWs, 12 (75%) of them were fully satisfied with the services of Sahiyya; 2 (12.5%) were somewhat satisfied and rest 2 (12.5%) were not satisfied. Out of 6 ANM, 4 (66.7%) were fully satisfied and rest 2 (33.3%) were somewhat satisfied with their services (Table 9).

Table 9: Response of AWW and ANM regarding frequency of contacts and work satisfaction of Sahiyyas.

| Frequency of contact of Sahiyya with health workers | Response of AWW (%) (n=16) | Response of ANM (%) (n=6) |
|----------------------------------------------------|---------------------------|--------------------------|
| More than 5 times in a month                       | 11 (68.7%)                | 03 (50%)                 |
| 2 to 5 times in a month                            | 03 (18.7%)                | 03 (50%)                 |
| Less than 2 times in a month                       | 02 (12.5%)                | 0                        |
| Total                                              | 16 (100%)                 | 6 (100%)                 |

Satisfied with the services of Sahiyya

| Fully satisfied                                    | 12 (75%)                  | 04 (66.7%)               |
| Somewhat satisfied                                 | 02 (12.5%)                | 02 (33.3%)               |
| Not satisfied                                      | 02 (12.5%)                | 0                        |
| Total                                              | 16 (100%)                 | 6 (100%)                 |

DISCUSSION

The ASHAs represent the cornerstone of NRHM’s strategy to address the Millennium Development Goals (MDGs) on health related indicators.11 The Sahiyya programme had completed its seven years and now she is
a well-known entity in villages of Jharkhand. She is trained in basic health needs of the community including MCH component and performing her assigned job. A Rapid Appraisal of Sahiyya in Jharkhand, under Rapid Assessment of Health Interventions (RAHI Project-Phase I) was conducted in the year 2007-2008 with support from United Nations Population Fund (UNFPA) to assess the acceptability of Sahiyya and their functioning. After the RAHI project in Jharkhand, the present study has tried to find out the present scenario after seven years of her existence in Jharkhand.

**Socio-demographic profile of Sahiyyas**

The NRHM guidelines put an emphasis that ASHAs should preferably of 25-45 years of age and educated at least up to eighth standard. In the present study, it was found that nearly half 42.31% of Sahiyyas belonged to the age group 32-37 years of age. The age structure of Sahiyyas can be considered to be young as more than 70% of Sahiyyas are below 35 years of age and none above 45 years. Similar observations were seen by Swain S et al. (2008) in Orissa and Kumar S et al. (2012) in Uttar Pradesh. In the present study out of 26 Sahiyyas, most of them 21 (80.8%) had formal education of 8th standard and above; 4 (15.4%) had studied below 8th standard and one was illiterate. The literacy rate in rural Jharkhand is 67.81% which is one of the reasons for education relaxation for Sahiyya selection. This is reflected in the study where around 20% of Sahiyyas in the field practice area were educated below eighth standard. Illiterate ASHAs were also found in study conducted by Saxena V et al. (2012) and by Haider S et al. (2008) in Jharkhand.

In the present study 65.4% Sahiyyas belonged to SES class IV (Upper lower class) and 34.6% belonged to socio-economic status class V (lower). Monetary problems could be one of the reasons which have curtailed them to move forward. These findings were in contrast to a study conducted by Saxena V et al. (2015) were nearly half of ASHAs belonged to Class II (upper middle class) followed by class III (lower middle class) and class I (upper class).

In a study conducted under RAHI (Rapid Assessment of Health and Intervention) phase-I project by Haider S et al. (2008) in Jharkhand, Sahiyyas were assessed to understand their acceptability among the beneficiaries. The study revealed that, only 24.2% had heard about Sahiyya and 22.2% could recognize Sahiyya of her tola (hamlet). The findings of the present study revealed that ability of women to recognize Sahiyyas has increased from 22.2% since 2008 to 93.4%. This shows that Sahiyyas has become a well-known entity in community.

**Maternal health**

Knowledge of Sahiyyas: Under antenatal care job assigned to Sahiyyas are counselling pregnant women for early registration of her pregnancy, accompany them for antenatal checkups, make home visits and counsel pregnant women regarding adequate rest and nutritious diet during pregnancy. All 26 Sahiyyas in the field practice area were aware about helping beneficiaries in registration of pregnancy and mobilization during antenatal checkups as one of their job responsibilities. This finding of our study was better than similar study conducted by Swain S et al. (2012) were knowledge regarding registration of pregnancy was found in 68.8% ASHAs. The reason could be that in last six years the knowledge and experience of Sahiyyas might have increased and they are well versed now with their job responsibility regarding registration. The findings of our study regarding knowledge of ASHAs about accompanying pregnant women to the hospital for antenatal checkups were almost similar to study conducted by Swain S et al. (2012) in Orissa, 2008 (92.5%) and Kumar S et al. (2013) in Eastern Uttar Pradesh (97.8%) and slight better than study conducted on ASHAs in Udaipur, Rajasthan (2009) by Bhattagar R et al. (76.7%).

The present study revealed that Sahiyya’s knowledge regarding signs of referral were slight better than study conducted by Gark PK et al. (2013) in Haryana where 20.95% ASHAs were aware about vaginal bleeding; 25.7% about anaemia and 17.14% regarding absence of foetal movements as danger signs of pregnancy. Findings similar to present study were reported by Uttekar BP et al. (2007) where majority of ASHAs were only aware about excessive bleeding (67.1%) and anaemia (30.1%) as danger signs with less number of ASHAs being aware of other important danger signs of pregnancy.

Responses of beneficiaries: The present study revealed that only 23.2% and 19.9% beneficiaries responded that they had received advices on nutrition and adequate rest during pregnancy from Sahiyya during their home visits. Counselling regarding nutrition, rest and other health related issues was drawing lesser attention by Sahiyyas and were not done passionately by her, the reason being they are not incentivized. The findings of the study were similar to a study conducted by Saxena V et al. (2015) were only 22% ASHAs provided health education and study conducted by Haider S et al. and Srivastava DK et al. (2009) in Uttar Pradesh, were only 16.1% and 21.6% ASHAs provided health and nutrition education during pregnancy.

**CONCLUSIONS**

Perception of Sahiyyas about the antenatal components reflected that awareness about blood pressure measurement, blood test and urine test were the parameters about which they were not much aware of and still there is a lacunae in their knowledge. Knowledge of Sahiyyas as well as her skills needs to be strengthened in the field of maternal health services. Assessment of Sahiyyas when summarized on the basis of responses of
beneficiaries, AWWs and ANMs indicated that though Sahiyas were well aware of her responsibilities related to counselling mothers on diet, rest and other health advices through home visits, but these were not being done passionately by her as other incentive oriented jobs. Thus trainings should be conducted timely with periodic refresher trainings imparted to sensitize Sahiyas about their roles and responsibilities on maternal care. The trainings should also focus upon motivating her to conduct home visits regularly.

**ACKNOWLEDGEMENTS**

We would like to thank all the beneficiaries, AWWs, ANMs and Sahiyas who were the backbone of this study and had willingly participated in the study.

**Funding:** No funding sources

**Conflict of interest:** None declared

**Ethical approval:** The study was approved by the institutional ethics committee of RIMS, Ranchi, Jharkhand

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DOI: 10.5455/2394-6040.ijcmph20150513

**Cite this article as:** Karir S, Haider S, Kashyap V, Sagar V, Singh SB. Assessment of Sahiya (Accredited Social Health Activist) in relation to antenatal services: Ormanjhi, Ranchi, Jharkhand. Int J Community Med Public Health 2015;2:130-6.