Core and stability notions in many-to-one matching markets with indifferences*

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Abstract

In a many-to-one matching model with responsive preferences in which indifferences are allowed, we study three notions of core, three notions of stability, and their relationships. We show that (i) the core contains the stable set, (ii) the strong core coincides with the strongly stable set, and (iii) the super core coincides with the super stable set. We also show how the core and the strong core in markets with indifferences relate to the stable matchings of their associated tie-breaking strict markets.

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1 Introduction

The core is one of the most important solution concepts in cooperative games. Two-sided matching models can be seen as particular cooperative games. In these models, a matching is “dominated” if there is a coalition of agents that prefer another matching in which each agent of the coalition is matched to agent(s) within the coalition; and a matching is in the “core” if it is undominated. However, in these two-sided games, the most studied solution concept is not the core but that of stability. Unlike in models with strict preferences, where there is a unique concept of stability satisfied by pairs of agents, in models with indifferences

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there are several concepts of stability. Irving (1994) introduces the notions of strongly stable matching and super stable matching. A matching is “blocked” if it can be dominated via a coalition made of a single agent or a pair of agents (one from each side of the market); and a matching is “stable” if it is not blocked. Notice that in the definition of domination (and therefore in the definition of core) every coalition plays a potential role, whereas in the definition of blocking (and therefore in the definition of stability) only singletons and pairs of agents are involved. In one-to-one matching model with strict preferences, nothing is lost by ignoring coalitions other than singletons and pairs: the core coincides with the set of stable matchings (see Roth, 1985). But in the more general many-to-one model, a matching can be in the core and not be stable. In our first theorem we show that this is also the case when indifferences are allowed.

In a many-to-one matching market with responsive preferences and indifferences, we study two weaker versions of domination (with their corresponding stronger notions of core) and their associated weaker notions of blocking (with their corresponding stronger notions of stability) and investigate their relationships. A matching is “weakly dominated” if (i) there is a coalition of agents that are at least as well-off in another matching, (ii) one of them prefers this new matching, and (iii) agents of the coalition are matched within the coalition in this new matching; and a matching is in the “strong core” if it is not weakly dominated. A matching is “weakly blocked” if it can be weakly dominated via a coalition made of a single agent or a pair of agents (one from each side of the market); and a matching is “strongly stable” if it is not weakly blocked. An even weaker notion of domination, called “super weak domination” can be defined by losing condition (ii) in the definition of weak domination. The associated definitions of “super core”, “super weak blocking” and “super stable matching” are straightforward. In this paper, we show that (i) the strong core coincides with the set of strongly stable matchings, and (ii) the super core coincides with the set of super stable matchings.

Gale and Shapley (1962) show that at least one stable matching always exists, even when agents may have indifferences in their preferences. Usually, the procedure to compute a stable matching consist of breaking ties and then applying Gale and Shapley’s deferred acceptance algorithm. How these indifferences may be ordered has both strategic and welfare consequences (see Erdil and Ergin, 2017; Abdulkadiroğlu and Pathak, 2009). On the other hand, strongly stable matchings and super stable matchings may not exist. In the one-to-one model, Irving (1994) presents algorithms for determining whether a strongly stable matching and/or a super stable matching exist. In each case, if such a matching exists, the appropriate algorithm constructs one. Manlove (2002) shows that the set of strongly stable matchings forms a distributive lattice. Ghosal et al. (2016) present a polynomial-time algorithm for the generation of all strongly stable matchings. They also give an alternative prove that the set of strongly stable matching forms a distributive lattice. In the many-to-one model, Irving et al. (2000) present the first linear-time algorithm to compute super stable matchings.
when it exists. Linear programming approaches to the study of stable and strongly stable matchings in models with indifferences are also available (see Kwanashie and Manlove, 2014; Juarez et al., 2021; Kunysz, 2018). Besides these three notions of stability, there are other solution concepts for models with indifferences. Sotomayor (2011) proposes Pareto-stability as a solution concept for the one-to-one model with indifferences and the roommate model. A matching is Pareto-stable if it is stable and Pareto optimal. She shows that every strongly stable matching is a Pareto-stable matching and exhibits examples of markets in which there is a Pareto-stable matching that is not strongly stable and there is a stable matching that is not Pareto-stable.

The rest of the paper is organized as follows. Preliminaries are presented in Section 2, where also the three notions of stability and the three notions of core are introduced. Our results are shown is Section 3. After that, some conclusions are gathered in Section 4.

2 Preliminaries

Let \( F \) and \( W \) denote disjoint finite sets of firms and workers, respectively. Each firm \( f \in F \) has a preference relation \( R_f \) over \( 2^W \) that is complete and transitive (i.e. a weak order). Each worker has a preference relation \( R_w \) that is a weak order over \( F \cup \{ \emptyset \} \), where \( \emptyset \) represents the prospect of being unemployed. Let \( R = (R_a)_{a \in F \cup W} \) denote the profile of preferences of the agents. For each \( a \in F \cup W \), let \( P_a \) and \( I_a \) denote the antisymmetric and symmetric part of \( R_a \), respectively. Throughout, we assume that there is no firm \( f \in F \) such that \( W' I_f \emptyset \) for some \( W' \subseteq W \) and there is no worker \( w \in W \) such that \( f I_w \emptyset \) for some \( f \in F \). We call this the no indifference to the empty set assumption.\(^1\) For each \( f \in F \), let \( q_f \geq 1 \) denote the number of positions that firm \( f \) has (called \( f \)'s quota), and let \( q = (q_f)_{f \in F} \) be the profile of quotas. We assume that each firm gives its ranking of workers individually, and orders subsets of workers in a responsive manner. That is to say, adding “good” workers to a set leads to a better set, whereas adding “bad” workers to a set leads to a worse set. In addition, for any two subsets that differ in only one worker, the firm prefers the subset containing the most preferred worker. Formally,

**Definition 1** Given \( q_f \), preference relation \( R_f \) over \( 2^W \) is **responsive** if it satisfies the following conditions:\(^2\)

(i) for each \( T \subseteq W \) such that \( |T| > q_f, \emptyset P_f T \).

\(^1\)This assumption is commonly used in the literature; see Erdil and Ergin (2008, 2017).

\(^2\)Notice that when \( w' = \emptyset \), by no indifference to the empty set, Conditions (i) and (ii) in Definition 1 imply that for each \( T \subseteq W \) such that \( |T| < q_f \) and each \( w \in W \setminus T \),

\[ T \cup \{ w \} R_f T \text{ if and only if } w P_f \emptyset. \]
(ii) for each \( T \subseteq W \) such that \(|T| \leq q_f\), each \( w' \in T \cup \{\emptyset\} \), and each \( w \in W \setminus T \),

\[
(T \setminus \{w'\}) \cup \{w\} R_f T \text{ if and only if } w \mathrel{R_f} w'.
\]

A many-to-one (matching) market is denoted by \((F, W, R, q)\). When \( q_f = 1 \) for each \( f \in F \), the market will be called a one-to-one (matching) market. A matching \( \mu \) is a mapping from \( F \cup W \) into \( 2^{F \cup W} \) such that, for each \( w \in W \) and each \( f \in F \):

(i) \( \mu(w) \subseteq F \) and \( |\mu(w)| \leq 1 \),

(ii) \( \mu(f) \subseteq W \) and \( |\mu(f)| \leq q_f \),

(iii) \( \mu(w) = \{f\} \) if and only if \( w \in \mu(f) \).

Furthermore, the set of all matchings is denoted by \( \mathcal{M} \). Since workers are assigned to at most one firm, usually we will omit the curly brackets. For instance, instead of condition (iii) we will write: “\( \mu(w) = f \) if and only if \( w \in \mu(f) \)”.

Throughout the paper we identify the market \((F, W, R, q)\) with its corresponding preference profile \( R \).

### 2.1 Stability, strong stability and super stability

In matching models, stability is considered the main property to be satisfied by any matching. Unlike in models with strict preferences, where there is a unique concept of stability satisfied by pairs of agents, in models with indifferences there are several concepts of stability. In the one-to-one model, a matching is stable if each agent is matched to an acceptable partner, and there is no firm-worker pair such that they are not matched together and strictly prefer each other to their current partners. Irving (1994) formulates two other possible definitions of stability for the one-to-one model with indifferences. A matching is strongly stable if each agent is matched to an acceptable partner, and there is no firm-worker pair such that they are not matched together, one of them strictly prefers the other one to their current partner, and the other weakly prefers the other one to their current partner. A matching is super stable if each agent is matched to an acceptable partner, and there is no firm-worker pair such that they are not matched together and weakly prefer each other to their current partners.

Now we present three types of blocking pairs, in order to formalize the different definitions of stability for the many-to-one setting.

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\(^3\)Condition (ii) in Definition 1 is equivalent to the following:

(iii)' for each \( T \subseteq W \) such that \(|T| \leq q_f\), each \( w' \in T \cup \{\emptyset\} \), and each \( w \in W \setminus T \),

\[
(iii.a) \quad (T \setminus \{w'\}) \cup \{w\} P_f T \text{ if and only if } w P_f w', \text{ and}
\]

\[
(iii.b) \quad (T \setminus \{w'\}) \cup \{w\} I_f T \text{ if and only if } w I_f w'.
\]
Definition 2 Let $\mu$ be a matching. We say that the pair $(f, w) \in F \times W$ with $w \notin \mu(f)$

(i) **blocks $\mu$** whenever

   (i.a) $|\mu(f)| = q_f$, and there is $w' \in \mu(f)$ such that $wP_f w'$ and $fP_w \mu(w)$; or
   
   (i.b) $|\mu(f)| < q_f$, $wP_f \emptyset$, and $fP_w \mu(w)$.

(ii) **weakly blocks $\mu$** whenever

   (ii.a) $|\mu(f)| = q_f$, and there is $w' \in \mu(f)$ such that either $wR_f w'$ and $fP_w \mu(w)$, or
   
   $wP_f w'$ and $fR_w \mu(w)$; or

   (ii.b) $|\mu(f)| < q_f$, $wP_f \emptyset$, and $fR_w \mu(w)$.

(iii) **super weakly blocks $\mu$** whenever

   (iii.a) $|\mu(f)| = q_f$, and there is $w' \in \mu(f)$ such that $wR_f w'$ and $fR_w \mu(w)$; or

   (iii.b) $|\mu(f)| < q_f$, $wP_f \emptyset$, and $fR_w \mu(w)$.

Now we are in a position to define the three notions of stability that we use throughout the paper. First, we present a common condition that all stability notion must satisfy. We say that a matching $\mu$ is **individually rational** if it is not blocked by any individual agent, i.e., (i) for each $w \in W$, $\mu(w)P_w \emptyset$; and (ii) for each $f \in F$, $wP_f \emptyset$ for each $w \in \mu(f)$.

**Definition 3** We say that an individually rational matching is

(i) **stable** if it has no blocking pair.

(ii) **strongly stable** if it has no weakly blocking pair.

(iii) **super stable** if it has no super weakly blocking pair.

Denote by $S$, $SS$ and $SSS$ the set of all stable, strongly stable, and super stable matchings, respectively.

The existence of stable matchings in models with indifferences is guaranteed: by breaking ties arbitrarily, we obtain a model with strict preferences. A stable matching in this strict model is a stable matching in the original model with indifferences. Gale and Shapley (1962) show that each market with strict preferences has at least one stable matching and compute it by the deferred acceptance algorithm. On the other hand, strongly stable matchings and super stable matchings could not exist. Irving (1994) presents algorithms for determining whether a strongly stable matching and/or a super stable matching exist. In each case, if such a matching exists, the appropriate algorithm constructs one.

The following example shows that the super stable matching set can be a proper subset of the strongly stable matching set and, in turn, the strongly stable matching set can be a proper subset of the stable matchings set.
Example 1 Let \((F, W, R, q)\) be a matching market where \(F = \{f_1, f_2, f_3\}\), \(W = \{w_1, w_2, w_3, w_4\}\), \(q_{f_1} = 2\), \(q_{f_i} = 1\) for \(i = 2, 3\) and the preference profile is given by:\(^4\)

\[
R_{f_1} : w_1, w_4, [w_2, w_3] \\
R_{f_2} : [w_2, w_3], w_1, w_4 \\
R_{f_3} : [w_2, w_3], w_4, w_1 \\
R_{w_1} : f_3, f_1, f_2 \\
R_{w_2} : f_1, [f_2, f_3] \\
R_{w_3} : f_1, [f_2, f_3] \\
R_{w_4} : f_2, f_3, f_1
\]

Consider the following stable matchings:

\[
\mu_1 = \left(\begin{array}{ccc}
f_1 & f_2 & f_3 \\
w_2 & w_3 & w_1 \end{array}\right), \mu_2 = \left(\begin{array}{ccc}
f_1 & f_2 & f_3 \\
w_1 & w_4 & w_3 \end{array}\right), \text{ and } \mu_3 = \left(\begin{array}{ccc}
f_1 & f_2 & f_3 \\
w_1 & w_2 & w_4 \end{array}\right).
\]

Notice that \(\mu_1\) matches each worker to her most preferred firm. Since each worker does not have indiscernibility in the top of her preference, there are no super weakly blocking pairs for \(\mu_1\). Therefore, \(\mu_1 \in SSS\). Since \((f_2, w_3)\) is a super weakly blocking pair for \(\mu_2\), \(\mu_2 \notin SSS\). It can be checked that \(\mu_2\) does not have any strongly blocking pair; thus \(\mu_2 \in SS\). Furthermore, since \((f_1, w_3)\) is a weakly blocking pair for \(\mu_3\), \(\mu_3 \notin SS\).

\[\Box\]

2.2 Core, strong core, and super core

A cooperative game consists of a set of players; a set of feasible outcomes; preferences of the players over outcomes; and the “rules of the game”, that specify which coalitions of players are empowered to enforce which outcomes (see Chapter 3 in Roth and Sotomayor, 1990). Every many-to-one matching market with indifferences \((F, W, R, q)\) induces a cooperative game as follows: the set of players is, of course, \(F \cup W\); the feasible outcomes are equal to the set of all possible matchings \(M\); the preferences over outcomes (matchings) are induced from the profile \(R\) of preferences over (subsets) of agents in the straightforward way; and the rules of game specify that a coalition \(C \subseteq F \cup W\) is empowered to enforce matching \(\mu' \in M\) if and only if \(\mu'(C) = C\). This implies that every worker in coalition \(C\) is assigned to some firm in \(C\) by \(\mu'\) and that every firm in coalition \(C\) is assigned to some subset of workers in \(C\) by \(\mu'\).

The rules of the game and the preferences of the agents allow us to define three domination relations on the outcomes of the game:

Definition 4 Let \(\mu, \mu' \in M\) and let \(C \subseteq F \cup W\) be a non-empty coalition such that \(\mu'(C) = C\).

(i) \(\mu'\) dominates \(\mu\) via \(C\) if \(\mu'(c) P_C \mu(c)\) for each \(c \in C\).

\(^4\)“\(R_{f_1} : w_1, w_4, [w_2, w_3]\)” indicates that \(w_1 P_{f_1} w_4 P_{f_1} w_2 I_{f_1} w_3\).
(ii) \( \mu' \) weakly dominates \( \mu \) via \( C \) if \( \mu'(c) \mathrel{R_c} \mu(c) \) for each \( c \in C \), and there is \( c' \in C \) such that \( \mu'(c') \mathrel{P_{c'}} \mu(c') \).

(iii) \( \mu' \) super weakly dominates \( \mu \) via \( C \) if there is \( c \in C \) such that \( \mu(c) \neq \mu'(c) \), and \( \mu'(c') \mathrel{R_{c'}} \mu(c') \) for each \( c' \in C \).

**Definition 5** The set of all matchings that are not

(i) dominated is the core.

(ii) weakly dominated is the strong core.

(iii) super weakly dominated is the super core.

Denote by \( C \), \( C_S \), and \( C_{SS} \) the core, the strong core, and the super core, respectively.

By definition, the core includes the strong core and the strong core includes the super core.

### 3 Results

In this section, unless otherwise specified, all the results apply to the many-to-one model with indifferences. In the one-to-one setting with strict preferences, the core coincides with the strong core (Roth, 1985). Next, we show that this result holds even when indifferences are allowed.

**Proposition 1** For any one-to-one market with indifferences, \( C = S \).

**Proof.** First, we prove that \( C \subseteq S \). Assume that \( \mu \notin S \). If \( \mu \) is not an individually rational matching, then there is \( c \in F \cup W \) such that \( \emptyset \mathrel{P_{c}} \mu(c) \). Let \( \mu' \) be a matching such that \( \mu'(c) = \emptyset \). Thus, \( \mu' \) dominates \( \mu \) via \( C = \{c\} \). Now, assume that there is a blocking pair \( (f, w) \) of \( \mu \). That is, \( w \mathrel{P_f} \mu(f) \) and \( f \mathrel{P_w} \mu(w) \). Let matching \( \mu' \) be such that \( \mu'(w) = f \). Let \( C = \{f, w\} \). Obviously, \( \mu'(C) = C \) and it is straightforward that \( \mu' \) dominates \( \mu \) via \( C \). Therefore, \( \mu \notin C \).

Next, we prove that \( S \subseteq C \). Assume that \( \mu \in S \) and \( \mu \notin C \). Then, there are a matching \( \mu' \) and a non-empty coalition \( C \subseteq F \cup W \) such that \( \mu' \) dominates \( \mu \) via \( C \). Take any \( c \in C \). If \( \mu'(c) = \emptyset \), since \( \mu' \) dominates \( \mu \), we have \( \emptyset = \mu'(c) \mathrel{P_{c'}} \mu(c) \), contradicting the individual rationality of \( \mu \). Hence, \( \mu'(c) \neq \emptyset \) for each \( c \in C \), implying \( W \cap C \neq \emptyset \). Let \( w \in W \cap C \) and let \( f = \mu'(w) \). Since \( \mu'(C) = C \), \( f \in C \). Since \( \mu' \) dominates \( \mu \), it follows that \( f = \mu'(w) \mathrel{P_w} \mu(w) \) and \( w = \mu'(f) \mathrel{P_f} \mu(f) \). Thus, \( (f, w) \) blocks \( \mu \), contradicting the stability of \( \mu \). Therefore, \( \mu \in C \). \( \Box \)

In the many-to-one setting, the core is no longer equal to the stable matching set, only one inclusion holds:
Thus \( \mu \) cases to consider: where subscripts are chosen so that \( w \). So take any \( f \). Then, \( C \), so that \( \emptyset \). Otherwise, \( C \) implies, for each \( w \), that \( \emptyset \) (since \( \mu \) = \( \emptyset \)), and therefore \( \emptyset = \emptyset w \), contradicting the individual rationality of \( \mu \). So take any \( f \). Since \( \mu \) dominated \( \mu \) via \( C \), \( \mu \) \( P \mu \). Now we claim that \( \mu \) \( f \) \( f \) \( f \) \( f \). Otherwise, \( \mu \) \( f \) \( f \) \( f \) \( f \) \( f \) \( f \) imply \( \mu \) \( f \). Let \( f \) \( f \) \( f \) := \( \{ w \} \). By individual rationality of \( \mu \), \( f \) \( f \) \( f \) for each \( i = 1, \ldots, f \). By responsiveness of \( f \),

\[
\mu(f) = \mu(f) \cup \{ w_1, \ldots, w_f \} P \mu(f) \cup \{ w_1, \ldots, w_{f-1} \} P \mu(f) P \mu(f) \cup \{ w_1 \} P \mu(f).
\]

Thus \( \mu(f) \mu(f) \), contradicting \( \mu(f) \mu(f) \). Therefore, \( \mu(f) \mu(f) \). Define

\[
\mu'(f) = \{ w'_1, \ldots, w'_k \}
\]

where subscripts are chosen so that \( w_i R_j w_{i+1} \) for each \( i = 1, \ldots, k-1 \), and

\[
\mu(f) \mu(f) = \{ w_1, \ldots, w_{f-1} \}
\]

where subscripts are chosen so that \( w_i R_j w_{i+1} \) for each \( i = 1, \ldots, \ell-1 \). Now, there are two cases to consider:

1. \( |\mu'(f)| \leq |\mu(f)| \). Then, \( |\mu'(f) \setminus \mu(f)| \leq |\mu(f) \setminus \mu(f)| \). First, we claim that

\[
w_i P w_{f+1}.
\]  

(1)

Otherwise,

\[
w_i R_j w_i R_j w_i R_j w_i \]

and, by responsiveness of \( R_j \) and the individual rationality of \( \mu \), since \( f \geq k \)

\[
\mu(f) P \mu(f) \setminus \{ w_1, \ldots, w_{f-1} \} P \mu(f) \setminus \{ w_1, \ldots, w_{f-1} \}.
\]  

(2)

Define \( \widetilde{W} := \mu'(f) \cap \mu(f) \). Notice that \( \mu(f) \setminus \{ w_k, \ldots, w_{f-1} \} = \widetilde{W} \cup \{ w_1, \ldots, w_k \} \).

Again, by responsiveness of \( R_j \),

\[
\widetilde{W} \cup \{ w_1, \ldots, w_k \} R_j \widetilde{W} \cup \{ w_1, \ldots, w_k \} R_j \widetilde{W} \cup \{ w_1, \ldots, w_k \}.
\]  

(3)

Notice that \( \widetilde{W} \cup \{ w'_1, \ldots, w'_k \} = \mu'(f) \). Thus, by (2) and (3), \( \mu(f) R_j \mu'(f) \). This contradicts that \( \mu'(f) \mu(f) \) and, therefore, (1) holds and the claim is proven. Since \( f \in C \) and \( \mu'(C) = C, w'_1 \in C \). As \( \mu' \) dominates \( \mu \) via \( C \),

\[
f = \mu'(w'_1) P w'_1 \mu(w'_1).
\]  

(4)

If \( |\mu(f)| = q_f \), by (1) and (4), \( (f, w'_1) \) is a blocking pair for \( \mu \). If \( |\mu(f)| < q_f \), by (1) we have \( w'_1 P f w_{f-1} \), and by the individual rationality of \( \mu \), \( w_i P f \). Hence, \( w'_1 P f \) and, therefore, together with (4), \( (f, w'_1) \) is a blocking pair for \( \mu \).
2. $|\mu'(f)| > |\mu(f)|$. First, we claim that

$$w'_1P_f\emptyset.$$  

(5)

Otherwise,

$$\emptyset P_fw'_1R_f \cdots R_fw'_k.$$  

Define $\tilde{W} := \mu'(f) \cap \mu(f)$. By responsiveness of $R_f$, since $\ell < k$

$$\mu(f)P_f(\mu(f) \setminus \{w_1\}) \cup \{w'_1\}P_f \cdots P_f\tilde{W} \cup \{w'_1, \ldots, w'_\ell\}.  

(6)

Again, by responsiveness of $R_f$,

$$\tilde{W} \cup \{w'_1, \ldots, w'_\ell\}P_f\tilde{W} \cup \{w'_1, \ldots, w'_\ell, w'_{\ell+1}\}P_f \cdots P_f\tilde{W} \cup \{w'_1, \ldots, w'_\ell\}.  

(7)

Notice that $\tilde{W} \cup \{w'_1, \ldots, w'_\ell\} = \mu'(f)$. Thus, by (6) and (7), $\mu(f)P_f\mu'(f)$. This contradicts that $\mu'$ dominates $\mu$ via $C$ and, therefore, (5) holds and the claim is proven.

Notice that since $\mu'$ is a matching, $q_f \geq |\mu'(f)| > |\mu(f)|$. Since $f \in C$ and $\mu'(C) = C$, $w'_1 \in C$. As $\mu'$ dominates $\mu$ via $C$, (4) holds, and together with (5) imply that $(f, w'_1)$ is a blocking pair for $\mu$.

Given that in each case we find a blocking pair for $\mu$, we contradict the fact that $\mu \in S$. Therefore, $\mu \notin C$.

Since the stable matching set is always non-empty, the following holds:

**Remark 1** $C \neq \emptyset$.

Next, using Example 1, we show that the inclusion stated in Theorem 1 can be a proper inclusion.

**Example 1 (continued)** Consider matching $\mu_4 = \begin{pmatrix} f_1 & f_2 & f_3 \\ w_2w_3 & w_1 & w_4 \end{pmatrix}$. The pair $(f_1, w_1)$ blocks $\mu_4$ and, therefore, $\mu_4 \notin S$. However, we will show that $\mu_4 \in C$. Assume that this is not the case. Then, there are a coalition of agents $C$ and a matching $\mu'$ such that $\mu'(C) = C$ and $\mu'$ dominates $\mu_4$ via $C$. Since $w_2$ and $w_3$ are matched to their most preferred firm in $\mu_4$, then $w_2$ and $w_3$ cannot be part of coalition $C$. Assume that $w_4 \in C$. Since $\mu_4(w_4) = f_3$ and $f_2$ is the only firm preferred by $w_4$ to $f_3$, $f_2$ must belong to coalition $C$ and $\mu'(w_4) = f_2$. However, $\mu_4(f_2) = w_1P_fw_4 = \mu'(f_2)$ contradicting that $\mu'$ dominates $\mu_4$ via $C$. Lastly, assume that $w_1 \in C$. Thus, either $f_1$ or $f_3$ belong to $C$. If $f_1 \in C$ and $\mu'(w_1) = f_1$, in order that $\mu'$ dominates $\mu_4$ via $C$ we need that $|\mu'(f_1)| = 2$. Then, some other worker besides $w_1$ must belong to $C$, contradicting the previous arguments. If $f_3 \in C$ and $\mu'(w_1) = f_3$, then $\mu_4(f_3) = w_4P_fw_1 = \mu'(f_3)$. This contradicts that $\mu'$ dominates $\mu_4$ via $C$. Therefore, $\mu_4$ is undominated implying that $\mu_4 \in C \setminus S$.

In a many-to-one setting with strict and responsive preferences, the strong core coincides with the set of stable matchings (Roth, 1985). However, if we allow indifferences, the following result shows that the strong core coincides with the set of strongly stable matchings.
Theorem 2 \( C_S = SS \).

Proof. First, we prove that \( C_S \subseteq SS \). Assume that \( \mu \notin SS \). We want to see that \( \mu \notin C_S \). There are two cases to consider:

1. \( \mu \) is not individually rational. Thus, there are \( f \in F \) and \( w \in \mu(f) \) such that either \( \partial P_w f \) or \( \partial P_f w \). If \( \partial P_w f \), let \( \mu' \) be a matching such that \( \mu'(w) = \emptyset \). Thus, \( \mu' \) weakly dominates \( \mu \) via coalition \( \{w\} \). Therefore \( \mu \notin C_S \). If there is \( w \in \mu(f) \) such that \( \partial P_f w \), let \( \mu' \) be a matching such that \( \mu'(f) = \mu(f) \setminus \{w\} \). Thus, \( \mu' \) weakly dominates \( \mu \) via coalition \( C = \{f\} \cup (\mu(f) \setminus \{w\}) \). Therefore \( \mu \notin C_S \).

2. \( \mu \) is individually rational. Then, since \( \mu \notin SS \), there is a weakly blocking pair \( (f,w') \) of \( \mu \). There are two subcases to consider:

2.1. \( |\mu(f)| = q_f \). Since \( (f,w') \) is a weakly blocking pair for \( \mu \), there is \( \overline{w} \in \mu(f) \) such that either \( w'P_f \overline{w} \) and \( fR_w \mu(w') \) or \( w'R_f \overline{w} \) and \( fP_w \mu(w') \). Consider coalition \( C = \{f,w'\} \cup (\mu(f) \setminus \{\overline{w}\}) \). Let matching \( \mu' \) be such that \( \mu'(w') = f \) and \( \mu'(w) = f \) for each \( w \in \mu(f) \setminus \{\overline{w}\} \). This implies that \( \mu'(f) = (\mu(f) \setminus \{\overline{w}\}) \cup \{w'\} \). By definition of \( \mu' \), \( \mu'(C) = C \). We claim that \( \mu' \) dominates \( \mu \) via \( C \). Since \( w'P_f \overline{w} \), by responsiveness,

\[
\mu'(f) = (\mu(f) \setminus \{\overline{w}\}) \cup \{w'\}P_f \mu(f).
\]

By definition of \( \mu' \), \( \mu'(w) = \mu(w) \) and, therefore, \( \mu'(w)I_w \mu(w) \) for each \( w \in C \setminus \{w'\} \). Finally, since \( (f,w') \) is a weakly blocking pair for \( \mu \),

\[
f = \mu'(w')P_w \mu(w')
\]

Hence, \( \mu' \) weakly dominates \( \mu \) via \( C \).

2.2. \( |\mu(f)| < q_f \). Consider coalition \( C = \{f,w'\} \cup \mu(f) \). Let matching \( \mu' \) be such that \( \mu'(w') = f \) and \( \mu'(w) = f \) for each \( w \in \mu(f) \). This implies that \( \mu'(f) = \mu(f) \cup \{w'\} \). By definition of \( \mu' \), \( \mu'(C) = C \). We claim that \( \mu' \) weakly dominates \( \mu \) via \( C \). First consider \( w \in \mu(f) \setminus \{w'\} \). By definition of \( \mu' \), \( \mu'(w) = \mu(w) \) and then \( \mu'(w)R_w \mu(w) \). Since \( (f,w') \) is a weakly blocking pair for \( \mu \), we have that \( fR_w \mu(w') \) and \( w'P_f \emptyset \). Definition of \( \mu' \), \( w'P_f \emptyset \), and responsiveness imply \( \mu'(f)P_f \mu(f) \). Furthermore, \( \mu'(w') = f \) and \( fR_w \mu(w') \) imply \( \mu'(w')R_w \mu(w') \). Thus, \( \mu' \) weakly dominates \( \mu \) via \( C \). Therefore \( \mu \notin C_S \).

Next, we prove that \( SS \subseteq C_S \). Assume that \( \mu \in SS \) and \( \mu \notin C_S \). Thus, there are a non-empty coalition \( C \) and a matching \( \mu' \) such that \( \mu' \) weakly dominates \( \mu \) via \( C \). There are two cases to consider:
1. There is \( f \in C \) such that \( \mu'(f)P_f\mu(f) \). Now, following similar reasonings to the ones in the proof of Theorem 1, and replacing (4) by
\[
f = \mu'(w'_1)R_{w'_1}\mu(w'_1),
\]
we can prove that \((f, w'_1)\) is a weakly blocking pair for \( \mu \).

2. There is \( \hat{w} \in C \) such that \( \mu'((\hat{w})P_{\hat{w}}\mu(\hat{w}) \). Let \( f = \mu'(\hat{w}) \). Thus, \( f \in C \). Since \( \mu' \) weakly dominates \( \mu \) via \( C \), \( \mu'(f)R_f\mu(f) \). Assume w.l.o.g. that \( wP_f\emptyset \) for each \( w \in \mu'(f) \).\(^5\) There are two subcases to consider:

2.1. \( \mu'(f)P_f\mu(f) \). Following the arguments of Case 1, the pair \((f, \hat{w})\) is a weakly blocking pair for \( \mu \).

2.2. \( \mu'(f)I_f\mu(f) \). First consider the case \( |\mu'(f)| > |\mu(f)| \). Since \( \mu' \) is a matching, \( q_f \geq |\mu'(f)| > |\mu(f)| \). Also \( \hat{w} \in C \) such that \( f = \mu'(\hat{w})P_{\hat{w}}\mu(\hat{w}) \) together with the fact that \( \hat{w}P_f\emptyset \) imply that \((f, \hat{w})\) is a weakly blocking pair for \( \mu \).

Now consider the case \( |\mu'(f)| \leq |\mu(f)| \). Then, \( |\mu'(f) \setminus \mu(f)| \leq |\mu(f) \setminus \mu'(f)| \). By hypothesis, \( \hat{w} \in \mu'(f) \setminus \mu(f) \).

Let 
\[
\mathcal{X} = \{ w \in \mu'(f) \setminus \mu(f) : wR_fw \},
\]
and 
\[
\mathcal{Y} = \{ w \in \mu'(f) \setminus \mu(f) : f = \mu'(w)P_w\mu(w) \}.
\]

Note that \( \mathcal{Y} \neq \emptyset \), since \( \hat{w} \in \mathcal{Y} \).
First, consider \( \mathcal{X} \cap \mathcal{Y} \neq \emptyset \). Let \( \overline{w} \in \mathcal{X} \cap \mathcal{Y} \). Then, the pair \((f, \overline{w})\) is a weakly blocking pair for \( \mu \).

Second, consider \( \mathcal{X} \cap \mathcal{Y} = \emptyset \). Then, \( \mathcal{Y} \subseteq \mathcal{X}^c \) and since \( \mathcal{Y} \neq \emptyset \), \( \mathcal{X}^c \neq \emptyset \).\(^6\) We claim that
\[
\text{there is } \overline{w} \in \mathcal{X} \text{ such that } \overline{w}P_fw_\ell. \tag{10}
\]
Otherwise, \( w_\ell R_fw \) for each \( w \in \mathcal{X} \). Moreover, by definition of \( \mathcal{X} \), \( wR_\ell w \) for each \( w \in \mathcal{X} \). Thus, \( w_\ell w_\ell \) for each \( w \in \mathcal{X} \). Let \( \mathcal{X} = \{ w_1', \ldots , w_m' \} \). Notice that \( m < k \).

Hence, since \( w_\ell w_\ell \) for each \( w \in \mathcal{X} \),
\[
\mu(f)R_f\mu(f) \setminus \{ w_1 \} \cup \{ w'_1 \} R_f \cdots R_f \mu(f) \setminus \{ w_1, \ldots , w_m \} \cup \{ w'_1, \ldots , w'_m \}. \tag{11}
\]

\(^5\) Otherwise, if \( w' \in \mu'(f) \) is such that \( \emptyset R_fw' \) we have, by responsiveness, \( \mu'(f) \setminus \{ w' \} P_{\mu'(f)} \). Let \( \mu''(f) = \mu'(f) \setminus \{ w' \} \) and \( \mu''(a) = \mu'(a) \) for each \( a \in C \setminus \{ f, w' \} \). Then, \( \mu'' \) dominates \( \mu \) via \( C \setminus \{ w' \} \).

\(^6\) By \( \mathcal{X}^c \) we denote the complement of \( \mathcal{X} \).
Now, since \( w \in P_f \) for each \( w \in X^c \), we have

\[
\mu(f) \setminus \{w_1, \ldots, w_m\} \cup \{w'_1, \ldots, w'_m\} P_f
\]

\[
\mu(f) \setminus \{w_1, \ldots, w_m, w_{m+1}\} \cup \{w'_1, \ldots, w'_m, w'_{m+1}\} P_f \cdots P_f
\]

\[
\mu(f) \setminus \{w_1, \ldots, w_k\} \cup \{w'_1, \ldots, w'_k\}.
\]

Lastly, by the individual rationality of \( \mu \), \( wP_f \) for each \( w \in X^c \). Then, \( \mu(f) \setminus \{w_1, \ldots, w_k\} \cup \{w'_1, \ldots, w'_k\} = \mu'(f) \).

By (11), (12) and (13), \( \mu(f) P_f \mu'(f) \). This contradicts this subcase’s hypothesis. Then, (10) holds. Since \( f \in C \) and \( \overline{w} \in \mu'(f) \), \( \overline{w} \in C \). Then, \( \mu'(\overline{w}) R_{\overline{w}} \mu(\overline{w}) \). This fact together with (10) imply that \((f, \overline{w})\) is a weakly blocking pair for \( \mu \).

Given that in each case we find a weakly blocking pair for \( \mu \), we contradict the fact that \( \mu \in SS \). Therefore, \( \mu \in C_S \).

Note, however, that the strong core may be empty. To see this, consider the following example due to Roth and Sotomayor (1990) (p. 167). There are two workers and one firm, with quota equal to one, that is acceptable to but indifferent between both workers. Then both individually rational matchings are weakly dominated (by one another) even though both are stable. This example, together with Theorem 2 confirms the fact that, as we previously mentioned, the set \( SS \) may be empty.

The previous theorem shows that nothing is lost by ignoring coalitions other than singletons and pairs when studying weak domination: the strong core coincides with the set of strongly stable matchings. The following result shows that the same is true for super weak domination:

**Theorem 3** \( C_{SS} = SSS \).

**Proof.** First, we prove that \( C_{SS} \subseteq SSS \). Assume that \( \mu \notin SSS \). We want to see that \( \mu \notin C_{SS} \). There are two cases to consider:

1. **\( \mu \) is not individually rational.** To prove this case, we can construct matchings \( \mu' \) that super weakly dominates \( \mu \) in an analogous way to Case 1 in the proof of Theorem 2.

2. **\( \mu \) is individually rational.** Then, since \( \mu \notin SSS \), there is a super weakly blocking pair \((f, \overline{w'})\) of \( \mu \). There are two subcases to consider:
2.1. \(|\mu(f)| = q_f\). Since \((f, w')\) is a super weakly blocking pair for \(\mu\), there is \(\overline{w} \in \mu(f)\) such that \(w'R_f\overline{w}\) and \(fR_{w'}\mu(w')\). Now, following similar reasoning to the ones in Case 2.1 in the proof of Theorem 2, and replacing (8) and (9) by

\[
\mu'(f) = (\mu(f) \setminus \{\overline{w}\}) \cup \{w'\}R_f\mu(f),
\]

and

\[
f = \mu'(w')R_{w'}\mu(w'),
\]

we can construct coalition \(C\) and matching \(\mu'\) such that \(\mu'\) super weakly dominates \(\mu\) via \(C\).

2.2. \(|\mu(f)| < q_f\). To prove this case, we can construct matchings \(\mu'\) that super weakly dominates \(\mu\) in an analogous way to Case 2.2. in the proof of Theorem 2.

By subcases 2.1 and 2.2, \(\mu \notin C_{SS}\).

Next, we prove that \(SSS \subseteq C_{SS}\). Assume that \(\mu \in SSS\) and \(\mu \notin C_{SS}\). Thus, there are a non-empty coalition \(C\) and a matching \(\mu'\) such that \(\mu'\) super weakly dominates \(\mu\) via \(C\). First, we claim that \(C \cap F \neq \emptyset\). Otherwise, \(C \cap F = \emptyset\) implies, for each \(w \in C\), that \(\mu'(w) = \emptyset\) (since \(\mu'(C) = C\)), and therefore \(\emptyset = \mu'(w)R_w\mu(w)\), contradicting the individual rationality of \(\mu\). So take any \(f \in C\). Since \(\mu'\) super weakly dominated \(\mu\) via \(C\), \(\mu'(f)R_f\mu(f)\). Now we claim that \(\mu'(f) \setminus \mu(f) \neq \emptyset\). Otherwise, \(\mu'(f) \setminus \mu(f) = \emptyset\), \(\mu'(f)R_f\mu(f)\), and \(\mu' \neq \mu\) imply \(\mu'(f) \subset \mu(f)\). Let \(\mu(f) \setminus \mu'(f) := \{w_1, \ldots, w_\ell\}\). By individual rationality of \(\mu\), \(w_iP_f\emptyset\) for each \(i = 1, \ldots, \ell\). By responsiveness of \(R_f\),

\[
\mu(f) = \mu'(f) \cup \{w_1, \ldots, w_\ell\}P_f\mu'(f) \cup \{w_1, \ldots, w_{\ell-1}\}P_f \cdots P_f\mu'(f) \cup \{w_1\}P_f\mu'(f).
\]

Thus \(\mu(f)P_f\mu'(f)\), contradicting \(\mu'(f)R_f\mu(f)\). Therefore, \(\mu'(f) \setminus \mu(f) \neq \emptyset\). Define

\[
\mu'(f) \setminus \mu(f) := \{w'_1, \ldots, w'_k\}
\]

where subscripts are chosen so that \(w'_iR_fw'_{i+1}\) for each \(i = 1, \ldots, k - 1\), and

\[
\mu(f) \setminus \mu'(f) := \{w_1, \ldots, w_\ell\}
\]

where subscripts are chosen so that \(w_iR_fw_{i+1}\) for each \(i = 1, \ldots, \ell - 1\). Now, there are two cases to consider:

1. \(|\mu'(f)| \leq |\mu(f)|\). Then, \(|\mu'(f) \setminus \mu(f)| \leq |\mu(f) \setminus \mu'(f)|\). First, we claim that

\[
w'_iR_fw_\ell.
\]

Otherwise,

\[
w_1R_f \cdots R_fw_\ell P_fw'_1R_f \cdots R_fw'_k
\]
and, by responsiveness of \( R_f \) and the individual rationality of \( \mu \), since \( \ell \geq k \)

\[
\mu(f)P_f \mu(f) \setminus \{w_\ell\}P_f \cdots P_f \mu(f) \setminus \{w_{k+1}, \ldots, w_\ell\}.
\]

(15)

Define \( \tilde{W} := \mu'(f) \cap \mu(f) \). Notice that \( \mu(f) \setminus \{w_{k+1}, \ldots, w_\ell\} = \tilde{W} \cup \{w_1, \ldots, w_k\} \).

Again, by responsiveness of \( R_f \),

\[
\tilde{W} \cup \{w_1, \ldots, w_k\}P_f \tilde{W} \cup \{w_1, \ldots, w_k\}P_f \tilde{W} \cup \{w_1, \ldots, w_k\}.
\]

(16)

Notice that \( \tilde{W} \cup \{w_1', \ldots, w_k'\} = \mu'(f) \). Thus, by (15) and (16), \( \mu(f)P_f \mu'(f) \). This contradicts that \( \mu'(f)R_f \mu(f) \) and, therefore, (14) holds and the claim is proven. Since \( f \in C \) and \( \mu'(C) = C, w_1' \in C \). As \( \mu' \) super weakly dominates \( \mu \) via \( C \),

\[
f = \mu'(w_1')R_{w_1'} \mu(w_1') \text{.}
\]

(17)

If \( |\mu(f)| = q_f \), by (14) and (17), \( (f, w_1') \) is a super weakly blocking pair for \( \mu \). If \( |\mu(f)| < q_f \), by (14) we have \( w_1' \in C \) and by the individual rationality of \( \mu \), \( w_1' \in C \). Hence, \( w_1' \in C \) and, therefore, together with (17), \( (f, w_1') \) is a super weakly blocking pair for \( \mu \).

2. \( |\mu'(f)| > |\mu(f)| \). Following a similar reasoning as in Case 2 of the proof of Theorem 1, we can prove that

\[
w_1' \in C \text{.}
\]

(18)

Notice that since \( \mu' \) is a matching, \( q_f \geq |\mu'(f)| > |\mu(f)| \). Since \( f \in C \) and \( \mu'(C) = C, w_1' \in C \). As \( \mu' \) super weakly dominates \( \mu \) via \( C \), \( f = \mu'(w_1')R_{w_1'} \mu(w_1') \) and, together with (18), \( (f, w_1') \) is a super weakly blocking pair for \( \mu \).

Given that in each case we find a super weakly blocking pair for \( \mu \), we contradict the fact that \( \mu \in \mathcal{SSS} \). Therefore, \( \mu \in \mathcal{CSS} \).

\[ \square \]

In order to compute solution concepts in matching models with indifferences, it is usual to study their relationship with solution concepts in matching models with strict preferences, for which several algorithms are already available in the literature. Given a market \( R \), denote the set of all strict tie-breakings of \( R \) by \( \mathcal{L}(R) \). The following result provides a way to compute the super core of a market with indifferences in terms of the stable matchings of all its associated strict markets.

**Proposition 2** For any market \( R \), \( \mathcal{CSS}(R) = \cap_{P \in \mathcal{L}(R)} \mathcal{S}(P) \).

**Proof.** Let \( R \) be a many-to-one market. By Theorem 3, \( \mathcal{CSS}(R) = \mathcal{SSS}(R) \). By Proposition 2 in Irving et al. (2000), \( \mathcal{SSS}(R) = \cap_{P \in \mathcal{L}(R)} \mathcal{S}(P) \), and the result follows. \[ \square \]

Our last result applies to the one-to-one model with indifferences, and provides a way to compute the core of a market with indifferences in terms of the stable matchings of all its associated strict markets.
Proposition 3 For any one-to-one market \( R \), \( \mathcal{C}(R) = \bigcup_{P \in L(R)} S(P) \).

**Proof.** Let \( R \) be a one-to-one market. By Proposition 1, \( \mathcal{C}(R) = S(R) \). By Proposition 1 in Irving et al. (2000), \( S(R) = \bigcup_{P \in L(R)} S(P) \), and the result follows. \( \square \)

![Figure 1: Inclusions among different cores and stability notions in the many-to-one setting.](image)

### 4 Concluding remarks

This paper presents, for a many-to-one model with indifferences, three notion of cores and its relationships with the three already known notions of stability. All the results and relations are summarized in Figure 1.

An interesting avenue for future research is to investigate whether our results are still valid in a many-to-one model with indifferences in which firms’ preferences are substitutable instead of responsive.

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