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Felly Chiteng Kot  
Georgia State University, fkot@gsu.edu

Jennifer Jones  
Georgia State University, jlink@gsu.edu

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The Impact of Library Resource Utilization on Undergraduate Students’ Academic Performance: A Propensity Score Matching Design

Felly Chiteng Kot, Ph.D.
Research Associate
Center for Higher Education Research and Analytics
Georgia State University
P.O. Box 3985, Atlanta, GA 30302-3985
Email: fket@gsu.edu
Phone: 404-413-2591
Fax: 404-413-2598

Jennifer L. Jones
Assessment & User Experience Librarian
University Library
Georgia State University
100 Decatur Street SE, Atlanta, GA 30303
Phone: 404-413-2716
Fax: 404-413-2701
Email: jlink@gsu.edu

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Abstract

This study uses three cohorts of first-time, full-time undergraduate students (N=8,652) at a large, metropolitan, public research university to examine the impact of student use of three library resources (workstations, study rooms, and research clinics) on academic performance. To deal with self-selection bias and estimate this impact more accurately, we used propensity score matching. Using this unique approach allowed us to construct treatment and control groups with similar background characteristics. We found that using a given library resource was associated with a small, but also meaningful, gain in first-term grade point average, net of other factors.

Introduction

Amid budget cuts and legislative pressure, academic institutions are increasingly seeking ways to foster student success. Colleges and universities often create and/or expand support services and programmatic interventions, with the hope that these services will yield positive returns, such as higher student persistence rates and better grades. Student support services, in turn, are increasingly asked to demonstrate their worth in terms of contributing to the achievement of institutional outcomes. Academic libraries are not an exception. As Oakleaf noted, “[l]ibrarians are increasingly called upon to document and articulate the value of academic and research libraries and their contribution to institutional mission and goals.”
Georgia State University Library has made a conscious effort over the past nine years to measure resource and service usage, along with user satisfaction and awareness levels, in an overall effort towards continuous improvement. This effort, which has included regular surveys, focus groups, usability studies, and other traditional assessment methods, has been helpful to the library but has “not [measured] the impact of the library on [users’] success.”iii Recently the library, in collaboration with Georgia State’s Office of Institutional Effectiveness, has focused on assessing the impact of the library on student academic achievement. This effort has stemmed from the 2012 commitment by Georgia Governor Nathan Deal to the Complete College Georgia program. Governor Deal pledged that Georgia’s post-secondary institutions would confer 250,000 additional certifications and degrees beyond the current numbers by the year 2020.iv In response, Georgia State University placed even greater emphasis on improving student retention and increasing the numbers of associates’ and bachelors’ degrees conferred each year, among other factors. The university has focused on implementing best practices intended to improve academic outcomes, and as such, there is an interest in assessing how campus resources impact student success.

Georgia State University Library averages 7,000 visits by 4,500 unique visitors each day during an average semester. Each year the library records hundreds of thousands of library workstation logins, tens of thousands of group study room reservations, and hundreds of attendees at instruction sessions and workshops. The library is a busy place, and we wondered what impact, if any, student use of library services and resources had on their academic performance. First-year grades are considered to be the “single best predictors of student persistence.”v Therefore, we determined that investigating the impact of library resource utilization on first-term grade point average (GPA) would be the place to start. In this study, we
investigated the question: How does using library resources and services impact undergraduate students’ academic performance in their first term?

**Literature Review**

The literature on assessment in academic libraries is broad, impressive, and spans decades. However, until recently, assessment has relied mostly on surveys, focus group interviews, usability testing, space studies, door counts, questionnaire responses, and the like. As Wong and Webb noted, “none of these assessment methods can measure the impact of libraries on student learning outcomes.”vi A shift in assessment focus seems to have occurred since the 2010 publication of *The Value of Academic Libraries: A Comprehensive Research Review and Report (VAL Report)* by the Association of College and Research Libraries. The report served as an assessment wake-up call for libraries to move from traditional reports of outputs to reports of the measurable impact they have on their respective campuses, particularly in areas such as student retention and engagement and faculty teaching and research.vii Author Megan Oakleaf suggests a number of ways libraries can begin providing evidence of impact, including “[investigating] correlations between student library interactions and their GPA” and “demonstrating the library’s role in retaining students until graduation.”viii

The literature review conducted for the *VAL Report* is exhaustive and useful in informing opportunities for libraries pursing impact studies. Therefore, rather than focus on these same studies, we instead focus the present review on the small, but growing, body of research published simultaneous to or since the *VAL Report*. Some of these studies have been conducted at academic institutions overseas and others at academic institutions in the United States.

Among the studies conducted overseas, Wong and Webb used a sample of over 8,000 students who had graduated from Hong Kong Baptist University to examine the correlation
between the number of books and audiovisual materials checked out during the course of the student’s study program and the student’s graduation GPA. This study found that use of books and audiovisual materials was positively correlated with graduation GPA in 65 percent of the 48 subgroups (based on student major and level of study) examined. In a follow-up study, Wong and Cmor used the same sample and examined whether participation in library instruction workshops was positively correlated with graduation GPA. They found that programs that offered more library sessions to students also tended to show a positive correlation between student attendance at library sessions and graduation GPA. For example, only 15 percent of the programs that offered one library workshop and only 22 percent of the programs that offered two workshops to their students showed a positive correlation between workshop attendance and graduation GPA. In contrast, around 50 percent of the programs that offered three or four workshops showed a positive correlation between workstation attendance and graduation GPA.

The University of Wollongong Library (Australia) developed a database and reporting system as “a cost effective and sustainable way of collecting information on [the library’s] impact on client outcomes.” The end product, the Library Cube, merges library use data and student demographic and academic performance data and allows for an assessment of the relationship between library usage and student performance. A sample finding from the Library Cube revealed “a very strong nonlinear correlation between average usage of resources and average student marks.” Students who borrowed books and used electronic resources were found to have higher grades than those who did not.

A study conducted at Huddersfield University (U.K.) used a sample of over 20,000 first through fourth year students and investigated library visits, use of electronic resources, and book loans. This study found some indication that students who used more electronic resources and
those who borrowed more books tended to have better grades. The University of Huddersfield study was later expanded to other U.K. universities. This follow-up study used a sample of over 33,000 undergraduate students from eight U.K. universities and found a positive relationship between library resource use (access to electronic resources and book loans) and degree attainment.\textsuperscript{xv} This relationship held true collectively across institutions and, for institutions providing loan and electronic resource data, at the institution level.\textsuperscript{xvi}

Some of the most recent studies have been conducted at U.S. academic institutions. For instance, researchers at Samford University examined the correlation between access to e-books, e-journals, online databases, and electronic reference works and the GPA of freshmen, sophomores, juniors, and seniors.\textsuperscript{xvii} This study found a positive, weak to moderate, and statistically significant correlation between the two variables and across the four class levels. Researchers from the University of Minnesota sought to expand the scope of previous studies by examining multiple library resources and services, rather than just focusing on one or two resources.\textsuperscript{xviii} This study used a sample of over 5,300 first-year, non-transfer undergraduate students and included 13 library access variables, including material loans and renewals; on- and off-campus electronic resource logins; workstation logins; and library workshop registrations. After controlling for student demographic characteristics, academic background, and campus experiences, the study found that students who used the library at least once, regardless of the resource or service, during their first semester had a higher first-term GPA compared to students who did not.\textsuperscript{xix} Additionally, students who used the library at least once had a higher fall-to-spring semester retention compared to their peers who did not.\textsuperscript{xx} This study also identified a differential association between the type of library service or resource used and the outcomes of interest. For example, four resources (workstation use, online database access, electronic journal
access, and book loans) were found to be related to term GPA and two resources (workshop attendance and online database access) to retention.

With the exception of the University of Minnesota study, which used regression analysis and controlled for students’ background characteristics, the other studies reviewed merely focused on bivariate correlation between use of library resources and students’ academic outcomes. A consistent shortcoming in previous studies that examine the relationship between library use and student achievement is that these studies did not take into consideration the fact that a variety of factors may contribute to students’ decisions to use library resources and that these factors may be, in turn, related to the student outcomes of interest. If this were the case, then the estimated “impact” of library resources on student outcomes could, in fact, reflect (at least partially) the relationship between student characteristics and academic outcomes. In other words, the estimated relationship or impact could be biased. In the present study we addressed this issue by using propensity score matching and constructing treatment and control groups in a way that attempts to mimic a randomized experiment. We used this approach to examine the impact of student use of three library resources (workstations, study rooms, and research clinics) on first-term GPA. In addition to adjusting for a variety of student characteristics, we computed the average treatment effect (ATE) corresponding to each library resource examined. For each ATE, we also computed the corresponding effect size to assess the practical, rather than simply the statistical, significance of the estimated impact.

**Conceptual Framework**

In this study, we used Astin’s input-environment-output (I-E-O) model, represented by figure 1, as our conceptual framework. Astin conceptualized the college as comprising three components: student inputs, the college environment itself, and student outputs. According to
According to Astin, inputs are personal qualities that the student brings to college, whereas the environment consists of the student’s actual experiences during his/her college education. The outputs consist of the student’s developmental aspects that the college seeks to influence. In the present study, inputs included students’ demographic characteristics and academic preparation. The primary environmental experience of interest was students’ use of library resources. Secondary environmental experiences included the student’s college or school, credit load, living arrangement, financial situation, and participation in Freshman Learning Communities (FLCs). The output of interest was students’ academic performance in the first term.

(Insert Figure 1)

According to Astin, analysis of the effect of environmental experiences on outputs (arrow B) is the main concern of the research on the impact of college. This is because environments can be modified to offer students a better experience and enhance their academic performance or progress. According to Astin, outputs are affected by both inputs and environmental experiences. As Astin’s model further shows, inputs are almost always related to environmental experiences. This therefore presents an analytical challenge: “any observed relationship between environments and outcomes might well reflect the effects of inputs rather than the actual effects of environments on outcomes.”

In fact, previous studies that examined the relationship between library resources and academic outcomes failed to take into account that students’ use of library resources may be a function of a number of factors, and that these factors, in turn, may be related to student academic outcomes. In other words, self-selection bias is a threat in studies that examined the
relationship between student use of library resources and academic outcomes. This is because, in
general, students make a decision to use or not use library resources. Consequently, students who
use library resources may differ systematically from those who do not use these resources. To
deal with self-selection, we used a quasi-experimental design in order to eliminate, or at least
substantially decrease, the relationship between inputs (student characteristics) and the primary
environmental variable of interest (use of library resources). This approach allowed us to
estimate the impact of library resources on academic outcomes more accurately.

Methods

Sample and Data Sources

The sample for this study comprised 8,652 first-time, full-time freshmen who matriculated in fall
2010, fall 2011, and fall 2012 at Georgia State University—a large, metropolitan, public research
university with a diverse student body. Of the student sample used, 55 percent were female, 35
percent Black, 33 percent White, 17 percent Asian, and 9 percent Hispanic. This study used two
data sources. Georgia State University Library provided data on students’ utilization of library
workstations, group study room reservations, and research clinic attendance. The library requires
that students login to library computer workstations using their campus usernames, and login
data are collected through LabStats computer lab management software. The library also
provides access to 60 group study rooms that must be reserved through an online reservation
system, which also requires campus username authentication. Students who attended research
clinics, one-hour classes on various research-related topics, recorded their attendance by swiping
their campus ID cards through magnetic swipe readers. The Office of Institutional Effectiveness
merged library use data with student background characteristics and academic records extracted
from the university data warehouse.
**Variables**

The output (or independent variable) of interest was students’ academic performance, measured by first-term GPA. The environmental variable of interest was utilization of library resources, which included workstations, study rooms, and research clinics. Workstation usage was measured by the number of times the student logged into library workstations during his/her first fall term on campus. To take into account the significant variations in the number of times students used library workstations, we created four separate dummy variable indicators and used each in a separate analysis. These workstation-usage indicators were as follows:

(1) Whether or not the student logged into workstations at least once.

(2) Whether or not the student logged into workstations at least five times.

(3) Whether or not the student logged into workstations at least 10 times.

(4) Whether or not the student logged into workstations at least 20 times.

Study room usage was a binary variable that indicated whether or not the student reserved a study room at least once in his/her first term. Finally, research clinic attendance measured whether or not the student attended a research clinic at least once in his/her first term. Each of the six “treatment” indicators was the focus of a separate analysis.

This study included various control variables (both input and environmental). Input variables included students’ demographic characteristics and academic preparation. Demographic characteristics included the student’s sex, race/ethnicity, citizenship, age at matriculation, and the matriculation term. Academic preparation included the student’s high school GPA, SAT math score, and SAT verbal score, as well as an indicator of whether the student transferred any Advanced Placement (AP) credits. Other environmental variables used as
control variables included the student’s college or school, the number of credits taken in the first term, whether the student lived on campus, whether the student participated in a Freshman Learning Community (FLC), and the student’s level of unmet financial need. Table 1 provides the frequency distribution of the student sample on categorical variables, and Table 2 gives descriptive statistics on continuous and discrete variables.

(Insert Table 1)

(Insert Table 2)

**Research Design and Data Analysis**

Students who used library resources (as measured by the six indicators defined earlier) may have differed systematically from those who did not use these resources. Therefore, any estimate of the impact of library resources may be biased, particularly if there are variables that predict both student use of library resources and student academic performance. For example, it may be possible that female students use a given library resource more than their male counterparts do, and that these female students also tend to have a higher term GPA compared to their male counterparts. In this case, a student input (sex) is related to both the environment (library resource use) and the output (term GPA). As Astin indicated, in such a case, the relationship between the environment and the output may simply reflect the effect of the input rather than an actual effect of the environment on the output. In our example, this means that the effect of the input (sex) will be incorporated in the estimated effect of the environment (library use), thus causing the effect of the environment to be biased upward or downward.
To deal with this issue, we used propensity score matching. This approach was introduced by Rosenbaum and Rubin. The propensity score is defined as “the conditional probability of exposure to the treatment given the observed covariates.” The propensity score makes it possible to deal with a critical empirical issue: it allows estimating effects of certain groups when random assignment is not possible and when individuals have “self-selected themselves into treatment or control conditions.” This approach has been used in higher education research to study different topics. For example, Attewell and his colleagues used it to investigate the impact of taking remedial courses on graduation and time to degree. Schudde used it to examine the effect of campus residency on student retention. Most recently, Chiteng Kot used it to estimate the impact of academic advising on first-year GPA and attrition.

We used propensity score matching as a data preprocessing step. First, we used logistic regression to predict students’ use of library resources. We used each of the six treatment indicators of library resource use as the dependent variables and student characteristics (demographics, academic preparation, and campus experiences) as independent variables. For each student we generated the propensity score, or, in other words, the probability of using a particular library resource. We used these propensity scores to match individuals who used a particular library resource with those who did not use that recourse, such that the two groups had similar or almost identical background characteristics. As an example, we matched students who used workstations at least once with students who had a similar propensity score but who never used any workstations. We repeated this process for each of the remaining treatment indicators (using workstations at least five times, at least 10 times, and at least 20 times; using study rooms at least once; and attending research clinics at least once). The propensity score is particularly
attractive because of its balancing property. xxxi Rosenbaum and Rubin demonstrated that treated and control subjects with the same propensity score have the same distribution relative to the observed covariates.xxxii

In this study, we used a matching approach known as nearest neighbor.xxxiii This approach consists in matching or pairing each person with a given propensity score in the treatment group with a person with the closest propensity score in the control group. We used matching with replacement. According to Stuart’s review of matching methods, matching with replacement can decrease bias because control units that look similar to many treated units can be used multiple times.xxxiv Thus, we assigned each individual in the treatment group to one individual in the control group. Some individuals in the control group, however, were also assigned to multiple individuals in the treatment group (depending on how close the propensity scores were). In the final estimation of the treatment effect, we used frequency weights to adjust for the fact that some matched control units were used more than once. We discarded from our post-matching analyses individuals whose propensity score did not fall under the area of common support—in other words, the area where the ranges of propensity scores between treated and control cases overlap. Excluding these individuals from post-matching was essential in order to only compare groups that were similar.xxxv

After matching, one needs to assess the covariate balance, or the similarity of the distributions of the set of covariates, between the treatment and control groups. For each covariate included in the analysis, we computed the standardized difference in percent, that is, the “mean difference as a percentage of the average standard deviation.”xxxvi Based on Rosenbaum and Rubin’s measure, an absolute standardized difference in percent of 20 is often
used as a threshold. This implies that the difference between treatment and control groups should be no more than 20 percent of a standard deviation.

**Results**

**Logistic Regression Results**

Table 3 presents the results of the logistic regression analysis of using library resources. Results indicate that the probability of using library resources was a function of student characteristics: clearly, some students were more likely to use library resources than other students. Asian students were more likely to use workstations compared to Black students, when workstation usage was defined as (1) having logged in at least once and (2) having logged in at least five times. For example, when workstation usage was operationalized as having logged into a workstation at least five times during the term, Asian students were found to be 31 percent more likely to use workstations than Black students. Hispanic students and White students, in contrast, were less likely to use workstations compared to Black students. For example, when workstation usage was operationalized as having logged into workstations at least 20 times during the term, Hispanic students were found to be 32 percent less likely and White students 57 percent less likely to use workstations than Black students. Regardless of how workstation usage was defined, non-U.S. citizens were consistently more likely to use workstations compared to U.S. citizens. Likewise, students who lived on campus and those who participated in FLCs were less likely to use workstations, compared to their counterparts who did not live on campus or participate in FLCs. Students in higher quartiles of unmet financial need were more likely to use workstations compared to their counterparts in the lowest quartile (students who did not have any unmet need). The student’s credit load also appeared to be positively related to the likelihood of using library workstations. For instance, when the number of credits that the students took
increased by 1, the likelihood of using workstations at least once increased by 8 percent, and the likelihood of using workstations at least 20 times increased by 10 percent.

(Insert Table 3)

With respect to study room utilization, female students were about 29 percent more likely to use study rooms than male students. Asian students were 253 percent more likely and Hispanic students 49 percent more likely to use study rooms than Black students. Students who transferred AP credits at matriculation were 39 percent more likely to use study rooms than their counterparts who did not transfer any AP credits. Students who participated in FLCs were 38 percent more likely to use study rooms than those who did not participate in FLCs. The likelihood of using study rooms decreased with the student’s age at matriculation, but increased with the student’s high school GPA. For instance, when the student’s high school GPA increased by one point, the likelihood of using study rooms increased by 43 percent. Finally, with respect to research clinic attendance, students who participated in FLCs were 705 percent (a staggering difference) more likely to attend research clinics than their counterparts who did not participate in FLCs. Also, the likelihood of attending research clinics decreased slightly with student’s SAT math score.

In summary, logistic regression results in table 3 suggest that students who used a particular library resource at the level specified differed from those who did not use that resource at the level specified. Therefore, we used logistic regression results to generate predicted probabilities of using library resources at each of the levels specified. We then used these predicted probabilities, which were estimated propensity scores, to match students in the
treatment groups (students who used given library resource) with those in the control groups (students who did not use that library resource). We discarded from the analyses students whose propensity scores did not fall under the area of common support. One average, 33 students had propensity scores that fell outside the area of common support.

Results of Propensity Score Matching

After matching individuals in the treatment group with those in the control group, one needs to assess balance to ensure that treatment and control groups are similar. Table 4 presents a summary of covariate balance both before and after matching. This table identifies the number of predictors at different levels of the standardized bias, which was expressed in terms of the absolute standardized difference in percent. For example, when the treatment was defined as using workstations at least once during the semester, four of the predictors had an absolute standard difference in percent that was 25 or greater. This means that students who used workstations at least once during the term differed from those who did not use workstation by at least a quarter of a standard deviation. However, after matching the absolute standardized difference in percent for each of the predictors of using workstations at least once fell below 10.

(Insert Table 4)

Across the six treatment indicators, all the predictors had a standardized difference less than 10, after matching, with the exception of four predictors of research clinic attendance which had values between 10 and 14.9. On average, after matching more than eight in ten predictors had a standardized difference that was less than 5 percent; less than two in ten predictors had a standardized difference equal to or greater than 5 percent (but also less than 15 percent). These
values fell well below the 20 percent threshold that is often used based on Rosenbaum and Rubin’s measure.xxxviii

Results from these analyses indicated that before matching, the treatment and control groups differed significantly along many of the observed covariates. However, matching substantially decreased bias and made treatment and control subjects similar along the observed covariates. This approach allowed us to eliminate, or at least substantially decrease, the relationship between library resource utilization and student characteristics, which in turn made it possible to estimate the impact of library resource usage more accurately.

**Results of Parametric Analyses after Matching**

After matching, one can examine the mean difference in the outcome of interest--term GPA in the present analysis--between the treatment and control groups. However, some researchers have argued that this bivariate analysis could still result in bias. Thus, the use of parametric methods after matching has been suggested to avoid omitted variable bias, adjust for any covariate imbalance remaining after matching, and estimate the treatment effect based on a model that is robust against misspecification.xxxix Table 5 summarizes average treatment effects (ATEs) estimated after adjusting for student demographic characteristics, academic preparation, and campus experiences. Table 6 presents full regression results using matched samples. As results indicate, all the ATEs were statistically significant, implying that using library resources at the levels specified was associated with higher first term GPA.

(Insert Table 5)

(Insert Table 6)
The gain in term GPA was between 12.3 percentage points and 19.6 percentage points across the six treatment indicators. Results indicate that using workstations at least once as opposed to not using them at all during the term was associated with a gain of 12 percentage points in term GPA. This gain was 15.5 percentage points for students who use workstations at least 5 times (compared to those who used them 0 to 4 times), 17.4 percentage points for students who used workstations at least 10 times (compare to those who used them 0 to 9 times), and 15.7 percentage points for those who used workstations at least 20 times (compared to their counterparts who used them 0 to 19 times). Study room usage and research clinic attendance were associated with a gain of 19.6 and 18.3 percentage points respectively for students who used these resources compared to their counterparts who did not use them.

In order to assess whether these gains were of practical significance, we computed the effect size (Cohen’s d) for each ATE. Cohen’s d values varied between 0.15 and 0.26. Each value suggested that the corresponding treatment effect was small, but not negligible. Figure 2 provides an illustration of adjusted means, after controlling for student characteristics. For each treatment indicator, the adjusted mean for students in the treatment groups was always higher compared to the adjusted mean for their counterparts in the control groups.

(Insert Figure 2)

Summary and Discussion
This study sought to examine the relationship between library resource utilization defined as workstation usage, study room usage, and research clinic attendance and undergraduate academic performance measured by first-term GPA. To reduce self-selection bias, we used
propensity score matching to construct treatment and control groups that were similar on background characteristics. We found that using library resources at each of the levels specified was associated with a small but also meaningful gain in first term GPA. With respect to the magnitude of the effects, the largest gain in term GPA was associated with using study rooms at least once during the term (gain of 20 percentage points on term GPA) and attending research clinics at least once (18 percentage points). The effect sizes corresponding to these two “treatment effects” suggest that the mean term GPA of students in the treatment group was about a quarter of a standard deviation above the mean GPA for students in the control group. An effect size conversion methodology developed by Coe provides perhaps a more practical interpretation. For study room usage, an effect size of 0.26 implies that the term GPA for the average student in the treatment group who used study rooms at least once during the term exceeded the term GPA of around 62 percent of the students in the control group who never used study rooms. For research clinic attendance, the effect size of 0.24 implies that the term GPA for the average student in the treatment group who attended at least one research clinic during the term exceeded the term GPA of around 58 percent of the students in the control group, those students who never attended a research clinic.

With workstation usage defined as using library workstations at least five times (compared to 0 to 4 times), at least 10 times (compared to 0 to 9 times), or at least 20 times (compared to 0 to 19 times), the effect sizes suggested that the mean term GPA of students in the treatment groups was about one-fifth of a standard deviation above the mean GPA for students in the control group. This result further suggests that the term GPA for the average student in the treatment group who used workstations at the levels specified exceeded the term GPA of around 58 percent of the students in the corresponding control group. When workstation usage was
defined as using workstations at least once (compared to zero times), results suggested that the mean term GPA of students who used workstations at least once was about 15 percent of a standard deviation above the mean GPA of students who never used a library workstation. This last finding further suggested that the term GPA for the average student who used workstations at least once during the first term exceeded the term GPA of around 54 percent of the students who never used any workstations during the term.

Thus, using library resources as defined in this research project was positively related with first-term GPA. Regardless of the threshold values used to define library resource utilization, the gain in first-term GPA appeared to be meaningful, albeit small. Because of the substantial difference in the methodological approach, statistical results from the present study cannot be directly compared with those of previous studies. In substance, however, findings from this study support the notion that there is a positive relationship between students’ use of library resources and academic outcomes. The quasi-experimental research design used in this study allows us to conclude that the academic performance of an average student who used a given library resource during his/her first term was higher than that of most students who did not use that resource during their first term.

This study now provides evidence that the library has an impact on the academic performance of first-time, full-time undergraduate students at Georgia State University. The results of this study provide relevant campus units, the library in particular, with “a compelling story to share based on the data.” While the library already encourages faculty to urge students to seek out the library’s services and resources, findings from this study may help convey to faculty that there is a proven, positive relationship between library usage and students’ academic performance (GPA): Students who use the library tend to have a higher GPA compared to those
who do not. The library can use this information in a marketing campaign to students, communicating to them that a known characteristic of a successful student is that of library user. This evidence also can be relayed to other student support units, such as academic advising and first-year programs, to aid them in guiding and making recommendations to struggling students. The implication for campus administration is that the library is not just a passive study space; it contributes to student success and, consequently, to the pursuit of institutional goals and objectives. Thus, investing in the university library is investing in student success. Library employees who hope that their efforts make a difference in regard to students’ academic performance now know that the services and resources they provide contribute positively to student success. This knowledge should help library employees in outreach to non-library users and also in their interactions with library users, by assuring them that using library resources is a path towards academic success.

Limitations and Future Research

This study has a number of limitations, some of which are relative to the analytical procedures and others to the data used. With respect to the analytical procedures, it should be noted that propensity score matching seeks to achieve balance on observed covariates only. Some researchers have shown that propensity score matching may also help reduce selection bias due to unobserved covariates. However, it may still be possible that this analysis has not included an important variable that predicts both library resource utilization and first-term GPA, which may lead to bias in the estimation of the average treatment effect. An example of a factor that is difficult to observe or control for is motivation. If students who use library resources are more motivated than those who do not use library resources, and if these motivated students also earn higher grades than less motivated students, then the estimated treatment effects may be biased.
Findings from this study should therefore be interpreted cautiously, and should be viewed as reflecting a relationship, not a cause and effect.

Several limitations can also be noted relative to the data used to measure library resource utilization. First, it is unclear what students actually do when they log onto library workstations. Although one can assume that students use library workstations for academic purposes (e.g., research, homework, online learning activities, etc.), it may also be possible that many students use library workstations for non-academic purposes. This makes it difficult to understand how the use of library workstations actually impacts term GPA. Second, with respect to study room usage, although the library requires online reservations for study rooms, it is possible that some students simply walk in and use an available study room without a reservation. Another important consideration is that when a student reserves a room for group use, the online reservation system creates a record for that student only, and no records are created for other group members. Thus, students who never used their campus username to reserve a study room but who actually used a study room were not classified as having used any study rooms. Finally, the library provides various important resources and services that were not captured in this research project due to a lack of historical data. These resources and services include, among other things, loans and access to electronic resources. Thus, the resources included in this research project provide only a limited picture of how library resource utilization impacts student academic performance.

Georgia State University Library has begun to collect data on other resources, such as off-campus logins to electronic resources, and is investigating the possibility of collecting other data types, including material loans, interlibrary loan requests, and library instruction attendance. In the future, the research design used in the present study will be expanded to other library
resources and services. In addition, the library and the Office of Institutional Effectiveness plan to track students’ use of library resources over time, beginning with students’ first term on campus. This longitudinal dataset will allow for an in-depth analysis of the impact of library resource usage on various academic outcomes, including GPA, retention, and graduation.

Conclusion

In an era of accountability in which higher education institutions and campus units are increasingly asked to demonstrate their value, assessing the impact of academic resources and services on student success has become perhaps more critical than ever. Traditionally, the academic library has been a vital part of a student’s academic life. Academic libraries are uniquely situated in that they can be modified to offer college students a better academic experience. Through the resources and services that they offer, academic libraries can create or foster an environment that is conducive to student learning and success. Unfortunately, research on the contribution of academic libraries to student success has lagged behind and is still in its infancy. The present study controlled for student inputs, environmental experiences on campus, and self-selection and measured—in a quantifiable way—the positive impact of library resource utilization on the academic success of new college students. The library, as this study shows, has a positive impact of students’ academic performance, net of student demographic characteristics, pre-college academic preparation, and other environmental experiences on campus. The present study particularly contributes to the body of research on the impact of academic libraries by (1) examining this impact through the lens of Alexander Astin’s Input-Environment-Output conceptual framework, (2) using analytical procedures that account for self-selection bias, and (3) estimating the average treatment effect and its corresponding effect size. It is our hope that this study will inspire researchers to use similar analytical tools to further research the impact of academic libraries on student success.
Table 1. Frequency Distribution of the Sample (Categorical Variables)

| Variable                      | Levels                        | Frequency | Percent |
|-------------------------------|-------------------------------|-----------|---------|
| Workstation usage             | Did not use workstations      | 2579      | 29.81   |
|                               | Used workstations at least one| 6073      | 70.19   |
|                               | Used workstations at least 5 times | 3405 | 39.36   |
|                               | Used workstations at least 10 times | 2136 | 24.69   |
|                               | Used workstations at least 20 times | 982  | 11.35   |
| Study room usage              | Did not use study rooms       | 5186      | 89.09   |
|                               | Used study rooms at least one | 635       | 10.91   |
| Research Clinics attendance   | Did not attend research clinics | 2877     | 92.15   |
|                               | Attended research clinics     | 245       | 7.85    |
| Gender                        | Female                        | 4765      | 55.07   |
|                               | Male                          | 3887      | 44.93   |
| Race/Ethnicity                | Asian                         | 1486      | 17.18   |
|                               | Black                         | 3042      | 35.16   |
|                               | Hispanic                      | 759       | 8.77    |
|                               | White                         | 2870      | 33.17   |
|                               | More than one race            | 416       | 4.81    |
|                               | Unreported race               | 79        | 0.92    |
| Citizenship status            | Non-U.S. citizen              | 677       | 7.82    |
|                               | U.S. Citizen                  | 7975      | 92.18   |
| College / School              | Arts & Sciences               | 4561      | 52.72   |
|                               | Business                      | 1579      | 18.25   |
|                               | Education                     | 420       | 4.85    |
|                               | Nursing                       | 835       | 9.65    |
| Category                          | Count | Percentage |
|----------------------------------|-------|------------|
| Policy Studies                   | 291   | 3.36       |
| Undeclared major                 | 966   | 11.17      |
| Campus residency                  |       |            |
| Did not live on campus           | 3461  | 40.00      |
| Lived on campus                  | 5191  | 60.00      |
| AP credit transfer               |       |            |
| Did not transfer AP credits      | 5906  | 68.26      |
| Transferred AP credits           | 2746  | 31.74      |
| FLC participation                |       |            |
| Did not participate in FLC       | 4025  | 46.52      |
| Participated in FLC              | 4627  | 53.48      |
| Unmet need quartile              |       |            |
| bottom quartile                  | 2536  | 29.86      |
| 2nd quartile                     | 1711  | 20.15      |
| 3rd quartile                     | 2122  | 24.99      |
| top quartile                     | 2124  | 25.01      |
| Student cohort                   |       |            |
| Fall 2010 cohort                 | 2831  | 32.72      |
| Fall 2011 cohort                 | 2699  | 31.20      |
| Fall 2012 cohort                 | 3122  | 36.08      |
Table 2. Descriptive Statistics on Continuous/Discrete Variables

| Variable            | Mean | SD  | Min  | Max  | N   |
|---------------------|------|-----|------|------|-----|
| First-term GPA      | 3.00 | 0.87| 0.00 | 4.30 | 8652|
| Age at matriculation| 18.48| 0.60| 16.30| 49.80| 8652|
| High School GPA     | 3.36 | 0.32| 2.10 | 4.00 | 8618|
| SAT verbal score    | 541.60| 71.39| 280.00| 800.00| 8410|
| SAT math score      | 544.90| 73.92| 250.00| 800.00| 8413|
| Credit load         | 14.34| 1.387| 12.00| 21.00| 8652|
|                         | Used workstations at least 1 time | Used workstations at least 5 times | Used workstations at least 10 times |
|-------------------------|----------------------------------|----------------------------------|-----------------------------------|
|                         | Odds    | SE    | Odds    | SE    | Odds    | SE    |
| Male (reference)        |         |       |         |       |         |       |
| Female                  | 1.034   | 0.057 | 0.97    | 0.051 | 0.933   | 0.055 |
| Male                    | 1.000   | 0.000 | 1.000   | 0.000 | 1.000   | 0.000 |
| Asian                   | 1.332** | 0.125 | 1.310** | 0.102 | 1.164   | 0.097 |
| Hispanic                | 0.886   | 0.088 | 0.757** | 0.068 | 0.811*  | 0.081 |
| White                   | 0.545** | 0.036 | 0.493** | 0.033 | 0.490** | 0.038 |
| More than one race      | 0.966   | 0.12  | 0.825   | 0.094 | 0.866   | 0.112 |
| Unreported race         | 1.098   | 0.356 | 1.117   | 0.307 | 1.353   | 0.387 |
| Black (reference)       |         |       |         |       |         |       |
| Non-U.S. citizen        | 1.655** | 0.206 | 1.449** | 0.141 | 1.425** | 0.142 |
| U.S. citizen (reference)|         |       |         |       |         |       |
| Age at matriculation    | 0.965   | 0.04  | 0.973   | 0.038 | 0.974   | 0.041 |
| High School GPA         | 1.058   | 0.087 | 1.123   | 0.088 | 1.217*  | 0.108 |
| SAT verbal score        | 1.007   | 0.004 | 1.001   | 0.004 | 0.997   | 0.004 |
| SAT math score          | 0.996   | 0.004 | 0.993   | 0.004 | 1       | 0.004 |
| AP credit transfer      | 1.009   | 0.059 | 1.119*  | 0.062 | 1.079   | 0.067 |
No AP credit transfer

*(reference)*

|                        | 0.961 | 0.066 | 0.918 | 0.061 | 0.977 | 0.073 |
|------------------------|-------|-------|-------|-------|-------|-------|
| Business               | 0.927 | 0.108 | 0.805 | 0.095 | 0.806 | 0.112 |
| Education              | 1.179 | 0.111 | 1.132 | 0.094 | 1.198*| 0.109 |
| Nursing                | 0.978 | 0.137 | 0.957 | 0.129 | 1.021 | 0.156 |
| Policy Studies         | 1.015 | 0.085 | 0.941 | 0.075 | 0.979 | 0.088 |
| Undeclared major       |       |       |       |       |       |       |

*Arts and Sciences (reference)*

|                    | 1.080**| 0.021 | 1.046*| 0.019 | 1.035 | 0.021 |
|---------------------|--------|-------|-------|-------|-------|-------|
| Credit load         |        |       |       |       |       |       |
| *                   |        |       |       |       |       |       |
| Campus resident     | 0.637**| 0.035 | 0.505**| 0.026 | 0.449**| 0.026 |
| *                   | *      | *     | *     |       |       |       |

*Non-campus resident*

*(reference)*

|                    | 0.934 | 0.052 | 0.849**| 0.045 | 0.830**| 0.049 |
|---------------------|-------|-------|--------|-------|--------|-------|
| FLC participant     |        |       |        |       |        |       |

*No FLC participant (reference)*

|                        | 1.376**| 0.098 | 1.350**| 0.096 | 1.328**| 0.111 |
|------------------------|--------|-------|--------|-------|--------|-------|
| Unmet need: 2nd quartile|        |       |        |       |        |       |
| *                      |        | *     | *      |       |         |       |
| Unmet need: 3rd quartile| 1.539**| 0.107 | 1.506**| 0.103 | 1.605**| 0.127 |
| *                      | *      | *     | *      |       |         |       |
| Unmet need: top quartile| 1.734**| 0.126 | 1.625**| 0.112 | 1.676**| 0.133 |
| *                      | *      | *     | *      |       |         |       |
|                                | 1.049 | 0.065 | 0.908 | 0.055 | 0.873* | 0.06 |
|--------------------------------|-------|-------|-------|-------|--------|-------|
| Fall 2011 cohort               | 1.164*| 0.072 | 1.087 | 0.064 | 1.1    | 0.072 |
| Fall 2012 cohort               |       |       |       |       |        |       |
| Fall 2013 cohort (reference)   |       |       |       |       |        |       |
| Chi-square (df)                | 514.00 (25) | 742.49 (25) | 654.86 (25) |
| N                              | 8232  | 8232  | 8232  |
Table 3. Predictors of Library Resource Utilization (continued)

|                        | Used workstations at least 20 times | Used study rooms at least 1 time | Attended at least 1 research clinic |
|------------------------|-------------------------------------|----------------------------------|----------------------------------|
|                        | Odds  | SE    | Odds  | SE    | Odds  | SE    |
| **Female**             | 0.934 | 0.075 | 1.287*| 0.128 | 1.307 | 0.214 |
| **Male (reference)**   |       |       |       |       |       |       |
| **Asian**              | 1.072 | 0.116 | 3.535**| 0.492 | 1.328 | 0.348 |
| **Hispanic**           | 0.680**| 0.093 | 1.492*| 0.255 | 1.091 | 0.282 |
| **White**              | 0.433**| 0.049 | 1.261 | 0.166 | 1.428 | 0.278 |
| **More than one race** | 0.715 | 0.134 | 1.102 | 0.255 | 1.574 | 0.47 |
| **Unreported race**    | 1.027 | 0.389 | 5.466**| 2.272 | 1.532 | 1.693 |
| **Black (reference)**  |       |       |       |       |       |       |
| **Non-U.S. citizen**   | 1.469**| 0.177 | 0.971 | 0.161 | 0.92  | 0.331 |
| **U.S. citizen (reference)** |       |       |       |       |       |       |
| **Age at matriculation** | 0.984 | 0.052 | 0.715**| 0.072 | 1.108 | 0.178 |
| **High School GPA**    | 1.509**| 0.181 | 1.432*| 0.212 | 1.077 | 0.258 |
| **SAT verbal score**   | 1     | 0.006 | 0.980**| 0.007 | 0.981 | 0.012 |
| Category                                | 1.002 | 0.006 | 1.001 | 0.007 | 0.965** | 0.012 |
|----------------------------------------|-------|-------|-------|-------|---------|-------|
| SAT math score                         |       |       |       |       |         |       |
| AP credit transfer                     | 1.004 | 0.085 | 1.388** | 0.141 | 0.871 | 0.174 |
| **No AP credit transfer**              |       |       |       |       |         |       |
| (reference)                            |       |       |       |       |         |       |
| Business                               | 0.85  | 0.088 | 0.982 | 0.121 | 0.705  | 0.15  |
| Education                              | 0.698 | 0.143 | 0.976 | 0.211 | 1.187  | 0.352 |
| Nursing                                | 1.055 | 0.128 | 0.974 | 0.148 | 1.193  | 0.277 |
| Policy Studies                         | 0.982 | 0.208 | 1.038 | 0.265 | 0.832  | 0.329 |
| Undeclared major                       | 0.889 | 0.108 | 0.791 | 0.127 | 1.251  | 0.298 |
| **Arts and Sciences (reference)**      |       |       |       |       |         |       |
| Credit load                            | 1.100** | 0.03 | 1.022 | 0.035 | 1.017 | 0.058 |
| **Non-campus resident**                |       |       |       |       |         |       |
| (reference)                            |       |       |       |       |         |       |
| FLC participant                        | 0.762** | 0.062 | 1.383** | 0.141 | 8.053** | 1.725 |
| **No FLC participant (reference)**     |       |       |       |       |         |       |
| Unmet need: 2nd quartile               | 1.267* | 0.146 | 0.787 | 0.114 | 1.1 | 0.266 |
| Unmet need: 3rd quartile               | 1.442** | 0.159 | 0.826 | 0.109 | 1.278 | 0.272 |
|                                         |       |       |       |       |         |       |
|                      | Chi-square (df) | N     |
|----------------------|-----------------|-------|
| Unmet need: top quartile | 516.1 (25)      | 8232  |
|                      | 199.84 (24)     | 5524  |
|                      | 203.74 (23)     | 2954  |

*Unmet need: bottom quartile

(ref)

| Fall 2011 cohort     | 0.699** | 0.067 | --    | --    | --    | --    |
| Fall 2012 cohort     | 1.086   | 0.094 | 0.763**| 0.07  | --    | --    |

*Fall 2013 cohort (reference)
Table 4. Summary of Standard Bias before and after Matching: Number of Predictors at Each Level of the Standard Bias

| Standard Bias (in %) | Used workstations at least 1 time | Used workstations at least 5 times | Used workstations at least 10 times |
|----------------------|-----------------------------------|-----------------------------------|-------------------------------------|
|                      | Unmatched sample | Matched sample | Unmatched sample | Matched sample | Unmatched sample | Matched sample |
| 25 or greater        | 4                  | 4                  | 4                    |                    |
| 15 to 24.9           | 2                  | 2                  | 4                    |                    |
| 10 to 14.9           | 3                  | 3                  |                      |                    |
| 5 to 9.9             | 7                  | 1                  | 5                    | 2                  | 8                | 1                |
| Less than 5          | 13                 | 28                 | 15                   | 27                 | 13               | 28               |
| **Standard bias for the propensity score** | **55.52** | **0.00** | **63.01** | **0.00** | **65.65** | **0.00** |
Table 4. Summary of Standard Bias (continued)

| Used workstations at least 20 times | Used study rooms at least 1 time | Attended at least 1 research clinic |
|-------------------------------------|----------------------------------|----------------------------------|
| Unmatched sample                   | Matched sample                   | Unmatched sample                 | Matched sample                   |

| Standard Bias (in %) | Unmatched sample | Matched sample | Unmatched sample | Matched sample | Unmatched sample | Matched sample |
|-----------------------|------------------|----------------|------------------|----------------|------------------|----------------|
| 25 or greater         | 5                | 1              | 4                |                |                  |                |
| 15 to 24.9            | 3                | 5              | 2                |                |                  |                |
| 10 to 14.9            | 3                | 7              | 7                | 4              |                  |                |
| 5 to 9.9              | 3                | 3              | 5                | 7              | 6                | 12             |
| Less than 5           | 15               | 26             | 9                | 20             | 7                | 10             |

*Standard bias for the propensity score*

|                       |                  |                  |                  |                  |                  |                  |
|-----------------------|------------------|------------------|------------------|------------------|------------------|------------------|
|                       | 76.45            | 0.02             | 57.35            | 0.01             | 99.00            | 0.04             |

*Note:* Standard bias is expressed in terms of the standardized difference in percent.
Table 5. Average Treatment Effect (ATE) from OLS Regression: Differences in GPA between Treatment and Control Groups after Matching

| Group                        | OLS Regression | Sample Size |
|------------------------------|----------------|-------------|
|                              | ATE            | Cohen’s d   | Treatment Group | Control Group |
| Used workstations at least 1 time | 0.123***       | 0.15        | 5753             | 1835           |
| Used workstations at least 5 times | 0.155***       | 0.19        | 3234             | 1925           |
| Used workstations at least 10 times | 0.174***      | 0.21        | 2021             | 1511           |
| Used workstations at least 20 times | 0.157***      | 0.20        | 921              | 791            |
| Used study rooms at least 1 time | 0.196***       | 0.26        | 593              | 529            |
| Attended 1 or more research clinics | 0.183*         | 0.24        | 227              | 204            |

***: p < 0.001; **: p < 0.01; * p < 0.05
The relative size of Cohen’s $d$ values indicates a negligible effect when $d$ is < 0.15; a small effect when $d$ is $\geq 0.15$ and < 0.40; a medium effect when $d$ is $\geq 0.40$ and < 0.75, and a large effect when $d$ is $\geq 0.75$. 
Table 6. Results of OLS Regression Analysis for Academic Performance after Matching

|                                | Used workstations at least 1 time | Used workstations at least 5 times | Used workstations at least 10 times |
|--------------------------------|----------------------------------|------------------------------------|-------------------------------------|
|                                | Coefficient                      | Std. Error                         | Coefficient                         | Std. Error |
| Treatment                      | 0.123***                         | 0.022                              | 0.155***                            | 0.023      |
|                                | 0.174***                         | 0.026                              |                                     |            |
| Female                         | 0.059**                          | 0.021                              | 0.050*                             | 0.025      |
|                                | 0.020                            | 0.029                              |                                     |            |
| Asian                          | 0.173***                         | 0.030                              | 0.167***                            | 0.035      |
|                                | 0.174***                         | 0.039                              |                                     |            |
| Hispanic                       | 0.126***                         | 0.035                              | 0.146***                            | 0.043      |
|                                | 0.096*                           | 0.049                              |                                     |            |
| White                          | 0.098***                         | 0.026                              | 0.113***                            | 0.034      |
|                                | 0.163***                         | 0.040                              |                                     |            |
| More than 1 race              | 0.039                            | 0.044                              | 0.075                               | 0.057      |
|                                | 0.123*                           | 0.061                              |                                     |            |
| Unreported race                | 0.239*                           | 0.109                              | 0.248*                             | 0.118      |
|                                | 0.233                            | 0.140                              |                                     |            |
| Non-U.S. Citizen              | 0.119**                          | 0.037                              | 0.094*                             | 0.040      |
|                                | 0.128**                          | 0.046                              |                                     |            |
| Age at matriculation           | -0.026                           | 0.016                              | -0.018                             | 0.023      |
|                                | -0.031                           | 0.026                              |                                     |            |
| High School GPA                | 0.874***                         | 0.031                              | 0.857***                            | 0.037      |
|                                | 0.826***                         | 0.044                              |                                     |            |
| SAT Verbal score              | 0.006***                         | 0.002                              | 0.006***                            | 0.002      |
|                                | 0.007**                          | 0.002                              |                                     |            |
| SAT Math score                | 0.001                            | 0.002                              | 0.001                              | 0.001      |
|                                | 0.001                            | 0.002                              |                                     |            |
| AP credit transfer            | 0.188***                         | 0.022                              | 0.174***                            | 0.026      |
|                                | 0.227***                         | 0.030                              |                                     |            |
| Business                       | -0.010                           | 0.026                              | -0.014                             | 0.032      |
|                                | -0.012                           | 0.037                              |                                     |            |
| Education                      | 0.015                            | 0.046                              | 0.021                              | 0.059      |
|                                | 0.063                            | 0.071                              |                                     |            |
| Nursing                        | -0.031                           | 0.032                              | -0.018                             | 0.039      |
|                                | -0.019                           | 0.043                              |                                     |            |
| Policy Studies                 | 0.064                            | 0.054                              | 0.011                              | 0.067      |
|                                | 0.012                            | 0.079                              |                                     |            |
| Undeclared Major               | 0.027                            | 0.031                              | 0.035                              | 0.037      |
|                                | 0.042                            | 0.044                              |                                     |            |
| Credit load                    | 0.018**                          | 0.007                              | 0.024**                            | 0.008      |
|                                | 0.023*                           | 0.010                              |                                     |            |
| On-campus residency           | 0.106***                         | 0.020                              | 0.131***                            | 0.024      |
|                                | 0.097***                         | 0.028                              |                                     |            |
|                              |     |     |     |     |     |     |
|------------------------------|-----|-----|-----|-----|-----|-----|
| FLC participation            | 0.075*** | 0.021 | 0.060* | 0.025 | 0.103*** | 0.029 |
| Unmet need 2nd quartile      | -0.013 | 0.028 | 0.005 | 0.036 | -0.004 | 0.043 |
| Unmet need 3rd quartile      | -0.050 | 0.027 | -0.060 | 0.034 | -0.050 | 0.040 |
| Unmet need 4th quartile      | -0.070** | 0.027 | -0.051 | 0.034 | -0.064 | 0.040 |
| Fall 2011 cohort             | -0.013 | 0.024 | 0.012 | 0.029 | 0.029 | 0.034 |
| Fall 2012 cohort             | 0.046* | 0.023 | 0.066* | 0.028 | 0.084** | 0.032 |
| Constant (intercept)         | -0.467 | 0.335 | -0.662 | 0.477 | -0.273 | 0.534 |
| **R-squared**                | 0.155 | 0.152 | 0.164 |     |     |     |
| **Adjusted R-squared**       | 0.152 | 0.148 | 0.158 |     |     |     |
| **F**                        | 53.142 | 35.290 | 26.438 |     |     |     |
| **Degrees of freedom**       | (26, 7560) | (26, 5131) | (26, 3504) |     |     |     |
| **N**                        | 7587 | 5158 | 3531 |     |     |     |

Note: The header row indicates how the treatment indicator was defined.
Table 6. Results of OLS Regression (continued)

|                              | Used workstations at least 20 times | Used study rooms at least 1 time | Attended at least 1 research clinic |
|------------------------------|------------------------------------|----------------------------------|-------------------------------------|
|                              | Coefficient | Std. Error | Coefficient | Std. Error | Coefficient | Std. Error |
| Treatment                    | 0.157***     | 0.037       | 0.196***     | 0.045       | 0.183*      | 0.073       |
| Female                       | 0.003        | 0.041       | 0.031        | 0.051       | 0.136       | 0.083       |
| Asian                        | 0.149**      | 0.054       | 0.180*       | 0.070       | 0.152       | 0.136       |
| Hispanic                     | 0.202**      | 0.072       | 0.063        | 0.087       | 0.189       | 0.138       |
| White                        | 0.102        | 0.060       | 0.119        | 0.069       | -0.141      | 0.098       |
| More than 1 race             | 0.014        | 0.102       | 0.102        | 0.118       | 0.126       | 0.144       |
| Unreported race              | 0.516*       | 0.202       | 0.336        | 0.222       | -0.652      | 0.784       |
| Non-U.S. Citizen             | 0.137*       | 0.060       | 0.033        | 0.083       | 0.279       | 0.212       |
| Age at matriculation         | -0.068       | 0.035       | -0.161**     | 0.051       | -0.031      | 0.089       |
| High School GPA              | 0.795***     | 0.062       | 0.925***     | 0.075       | 0.914***    | 0.128       |
| SAT Verbal score             | 0.007*       | 0.003       | 0.004        | 0.004       | 0.011       | 0.007       |
| SAT Math score               | 0.001        | 0.003       | -0.006       | 0.004       | 0.002       | 0.007       |
| AP credit transfer           | 0.203***     | 0.044       | 0.207***     | 0.051       | 0.088       | 0.110       |
| Business                     | -0.074       | 0.053       | 0.052        | 0.065       | 0.003       | 0.108       |
| Education                    | 0.088        | 0.109       | 0.248*       | 0.108       | -0.056      | 0.148       |
| Nursing                      | -0.003       | 0.061       | -0.008       | 0.074       | 0.026       | 0.122       |
| Policy Studies               | -0.074       | 0.111       | 0.222        | 0.141       | -0.234      | 0.231       |
| Undeclared Major             | -0.047       | 0.061       | 0.084        | 0.081       | -0.049      | 0.128       |
| Credit load                  | 0.021        | 0.014       | -0.011       | 0.017       | -0.042      | 0.032       |
| On-campus residency          | 0.100*       | 0.041       | 0.088        | 0.048       | 0.198*      | 0.083       |
| Metric                      | Fall 2011 cohort | Fall 2012 cohort | Constant (intercept) |
|-----------------------------|------------------|------------------|----------------------|
| FLC participation           | 0.055            | 0.061            | 0.571                |
| Unmet need 2nd quartile     | 0.026            | 0.061            | 0.750                |
| Unmet need 3rd quartile     | 0.011            | -0.052           | 2.696**              |
| Unmet need 4th quartile     | -0.031           | -0.011           | 1.024                |
| Fall 2011 cohort            | -0.004           | 0.045            | 0.326                |
| Fall 2012 cohort            | 0.061            | 0.138**          | 1.779                |
| Constant (intercept)        | 0.053            | 0.074            | 1.024                |
| R-squared                   | 0.162            | 0.182            | 0.326                |
| Adjusted R-squared          | 0.150            | 0.163            | 0.151                |
| Degrees of freedom          | (26, 1684)       | (25, 1096)       | (24, 406)            |
| N                           | 1711             | 1122             | 431                  |

Note: The header row indicates how the treatment indicator was defined.
Notes

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