Supplemental Digital Content 2: Interview Guide

AO Educational Principle 1: Based on needs (what do these facilities need in terms of education of subspecialty surgical procedures)

- What is surgical training like in your facility?
  - How do people learn surgery in Vietnam?
  - When you were learning, how were the young doctors taught?
- For you, what is the best way to learn surgery?
- After you graduated from medical school and before you began working at this hospital, how did you learn how to do surgery?
  - Can you describe how and where you learned surgery after you graduated from medical school?
  - How much of your learning was done through videos?
  - How much of your learning was done through one on one teaching?
- Any learning through reading textbooks?
  - For you, what is the best way to learn surgery?
    - Videos?
    - Textbooks?
- When you are learning surgery in your hospital...
  - Do you ask your teachers questions while they are doing surgery?
  - Do you feel comfortable doing this?
  - Did you have any difficulties asking questions?
  - Did your teachers let you do anything?
- What are some ways to improve learning surgery in your hospital?
  - What can increase the effectiveness when developing and educating surgeons?
- How often do you review the results of the surgery?
  - Do you review by yourself or in a group?
  - In your hospital, how often do you receive advice on surgery?
  - When you review cases, do you get to discuss and provide input?

AO Educational Principle 2: Motives to learn (how helpful is this educational experience?)

- What can help you prepare for an international doctor come visit?
- Before a visiting teacher comes, are there any specific materials that you think would be good to send?
  - Textbooks?
  - Videos?
  - Would textbooks be more helpful compared to videos?
- What characteristics do you think makes a good teacher?
- What is the most helpful part of these trips?
  - What are the trips doing well?
- What is not helpful in these international visits?
  - What needs improvement during these international visits?
- What do you want to learn during these visits?
- What can be done to improve international visits?
