A Multidisciplinary Approach to Expedite Surgical Hip Fracture Care

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Abstract

Introduction: In 2014, we implemented a geriatric hip fracture patient care pathway at our institution which was designed to improve outcomes and decrease time to surgery. Materials and Methods: We analyzed retrospective data from 463 patients, aged greater than 50, who had surgical treatment for a closed hip fracture due to a low-energy injury between 2013 and 2016 at an academic institution. Objective outcome measures included time to surgery, mortality rate, and total hospital length of stay. Our primary goal was to decrease the time to surgery for definitive fracture fixation to within 24 hours of admission to the hospital for patients who were medically fit for surgery. Results: We implemented a multidisciplinary, collaborative approach to address the needs of this specific patient population. Prior to implementing the pathway in 2013, our baseline time to surgery within 24 hours was 74.67%. After implementation, we had incremental yearly increases in the percentage of patients operated on within 24 hours, 82.31% in 2014 (P = .10) and 84.14% in 2015 (P = .04). During the study period, our overall time to surgery was reduced by 27% with an initial average of 20.22 hours in 2013, decreasing to 15.33 hours in 2014, and 14.63 hours in 2015. Our mortality rate at 1 year was 16% in 2013, 17% in 2014, and 15% in 2015. Conclusion: With implementation of the pathway, we were able to expedite surgical care for our patients and demonstrate a 10% improvement in the percentage of patients able to have surgery within 24 hours over a 3-year period. Our mortality and hospital length of stay, however, remained the same. Through this collaborative process and system standardization, we believe we have significantly improved not only direct patient care but their overall hospital experience. We continue to make improvements in our pathway.

Keywords

geriatric hip fracture, time to surgery, length of stay, mortality, elderly

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Introduction

The number of patients with fragility fractures of the proximal femur is steadily increasing.1 The World Health Organization estimates that by 2050 a total of 6 million hip fractures will occur worldwide every year.2 As many as 70% of those who suffer a fragility fracture will be admitted to skilled nursing care following fracture repair, and 10% will remain in nursing homes for a year or longer.3-5 The 1-year mortality rate after fixation for a fragility fracture varies but is commonly cited to be as high as 30% in patients undergoing surgical fixation.6 Thus, these fractures are a sentinel event that often results in permanent functional impairment, immobility, institutionalization, and even death.5,6

Timely surgical care decreases patient discomfort and morbidity and helps facilitate expedient rehabilitation for ambulation, which in turn helps the patient to return to their baseline function quickly and safely.6-9 Perioperative care of these patients has received substantial attention in recent years in...
order to improve primary outcomes such as mortality and hospital length of stay.2-10

Prior to surgery, patients are bedridden and in considerable pain. Many have posited that unnecessary delays in surgical repair result in prolonged immobilization, which negatively affects postoperative outcome due to the increased risk of venous thromboembolism, urinary tract infections, atelectasis, and pressure ulcer development.10-13

We developed a collaborative, multidisciplinary approach to facilitate hip fracture care for our patients. The Departments of Orthopaedics and Rehabilitation, Medicine, and Anesthesiology collectively decided that hip fracture patients, if medically stable, should not have to wait any longer than 24 hours for their hip surgery. We felt that it was our responsibility to decrease the time that these patients wait to have surgery in order to both decrease their pain and accelerate their rehabilitation. The purpose of this article is to share our experiences developing this multidisciplinary approach and provide insight into the results of our efforts.

Materials and Methods

Between July 1, 2013, and June 30, 2016, we tracked the outcomes of patients with low-energy closed hip fractures admitted to our institution. In July 2014, we implemented a multidisciplinary geriatric hip fracture protocol to improve patient outcomes and decrease time to surgery (TTS). On August 6, 2015, our institutional review board granted expedited approval for this retrospective review study (STUDY00003092). All patients age greater than 50 diagnosed with an isolated proximal femur fracture from a low-energy mechanism that went on to have surgical fixation or arthroplasty were followed. Patients were initially evaluated in the emergency department (ED) at our institution prior to admission. Patients were excluded if they presented as a trauma activation or if they sustained a proximal femur fracture from a high-energy mechanism. Time to surgery was reported as the length of time from admission to the hospital (placement of admission order) to the time the patient entered the operating room. This would account for the time that the patient stays in the ED until a bed is available. We recorded hospital length of stay, discharge disposition, age, gender, international normalized ratio (INR), readmissions within 30 days of discharge, whether there was a preoperative echocardiogram (echo) completed, whether patients were anticoagulated, and overall mortality rates at 1 year post-surgery.

Our protocol for managing patients with hip fractures is as follows: When a patient suspected of having a fragility hip fracture is seen in the ED, an initial X-ray of the injured hip is obtained. Once the fracture diagnosis is confirmed, the orthopedic service is consulted for further treatment recommendations. The orthopedic service then evaluates the patient and consults the medicine service to provide recommendations for medical optimization and cardiac risk assessment.14 The medicine attending then determines, based on medical comorbidities, if the patient should be admitted to the orthopedic service with medical comanagement or admitted directly to the medicine service. Examples of medical comorbidities that would deem a patient appropriate for admission to the medicine service include any active condition that would delay the patient from going to the operating room such as congestive heart failure (CHF), uncontrolled arrhythmias, and chronic obstructive pulmonary disease (Figure 1).

A preoperative anesthesia evaluation is performed for risk assessment and recommendations for optimization including ordering nonroutine tests (ie, echo) and the need to obtain any pertinent outside medical records. When the patient is scheduled for surgery, the chief scheduling anesthesiologist (CSA) is contacted by a third-year orthopedic resident. If the admission is during normal work hours, this communication happens immediately upon admission. For admissions after hours, the orthopedic resident calls the CSA the next day to arrange a surgery time.

If an echo is ordered during daytime hours, it is completed by an echo technician. This is facilitated by communicating directly with the head echo technologist to facilitate expedient completion of the test. If the echo is ordered during evening hours, the cardiology fellow on call is contacted to facilitate completion of the test (as a first case the following morning or as soon as possible). We did not specifically track how many were actual first case starts. The echo would then be completed and read by the cardiology fellow (Figure 1).

If a patient is determined to have a supratherapeutic INR preoperatively, the hip fracture anticoagulation pathway is followed (Figure 2). If the patient was on warfarin preoperatively, 5 mg of intravenous (IV) vitamin K is administered in the ED with a repeat INR ordered 6 hours later. If the repeat INR is greater than 2, an additional dose of 2 mg of vitamin K is administered IV and an INR repeated. If the repeat INR is 1.6 or less, we proceed with surgery. If it is greater than 1.6, 2 units of fresh frozen plasma (FFP) are given and the INR repeated. Fresh frozen plasma is administered until the INR is less than 1.6. While there are reports of vitamin K taking up to 36 hours to lower INR, the medicine consultants felt that INR is significantly lowered within a 12-hour window of administration of IV formulations. Using FFP as first line for reduction of INR could be problematic in patients who have heart failure, where a colloid fluid load may trigger chronic heart failure exacerbation. Thrombotic risks are also lower with IV vitamin K.15

Furosemide is administered as needed to prevent fluid overload. If the patient was previously taking low-molecular-weight heparin (LMWH), surgery is delayed for 12 hours after the last dose of LMWH. If the patient was taking a direct thrombin inhibitor, surgery is delayed for 24 hours from the last dose. If the patient had a mechanical heart valve, an acute deep vein thrombosis, or a pulmonary embolus within the last year, a tailored anticoagulation regimen specific to the patient’s comorbidities and bleeding risk was implemented.

Results

A total of 463 patients were included in the study. There were 162 males (34.9%) and 301 females (65.1%). Average age at
Patient with Hip Fracture confirmed with radiographs

EM Physician requests Orthopaedic Consultation

A formal Internal Medicine consultation will be obtained if there are any medical concerns
- Request for medicine consultation should include medical reason for consultation
- After the Medicine Consult Service is made aware of the patient, Medicine Consult Service number should be placed at top of the Powerchart Banner to contact Medicine for medical concerns, ortho pager (specific to service line) will be listed for orthopaedic concerns.
- Internal Medicine Consult attending (7a-6p) or Internal Medicine Overnight Attending (6p-7a) (during weekend daytime hours, this physician cross-covers Triage and Consult Service roles) will determine if the patient should be admitted to the Orthopaedic or Medicine service (recommend Faculty to Faculty discussion if there is any Resident level disagreement).
- This decision should be made based on the comorbid conditions, acute/active medical problems, and overall surgical plan for each individual patient. As a general rule of thumb:
  a. Patients with any active condition that would contribute to a delay to OR (CHF, even if "mild" yet requiring urgent diuresis; uncontrolled arrhythmias requiring treatment) should be admitted to Medicine.
  b. If, absent the presence of a fracture, the patient would be normally admitted to Medicine, admit the patient to the Medicine Service.
  c. Patients who have no imminent plan for surgery, or have a high likelihood of NOT going to surgery should probably be admitted to Medicine. This decision requires direct communication between Faculty.

Anesthesia Consultation
- Patient booked for surgery and anesthesia Preoperative Evaluation requested.
- Third year resident on the Orthopaedic Trauma Service will contact the CHIEF SCHEDULING ANESTHESIOLOGIST to determine an available time for the surgery. He/She will facilitate the coordination of schedules in an attempt to have the operative repair finished within 24 hours of the patient’s admission (resident will inform CHIEF SCHEDULING ANESTHESIOLOGIST of the admission time for the patient).

Need for Preoperative ECHO?
- If either the Consulting Internal Medicine Faculty or the Anesthesia Faculty determines a preoperative ECHO is appropriate and necessary prior to surgery, the following steps should be followed to ensure the ECHO is performed on a priority basis:
  - If the ECHO is ordered before 5pm (Monday-Friday) it will be performed by the echo techs. The consulting service (anesthesia, medicine, ortho) will order the stat echo and then call the Cardiology Fellow (switchboard has this information as the pager number changes based on who is on call) who will then notify the echo tech that an echo needs to be done as a first case in the morning. The echo tech will prioritize the study to be performed as a first case (techs are typically here on Sundays), ensure measurements are made, and the study is exported to be read ASAP so the results can be called to the referring service. To obtain a finalized report prior to 8 am, the cardiology fellow can contact the Cardiology attending directly.
  - If the ECHO is being ordered after 5pm and before 8 am on weekdays (Monday-Friday) or on weekends (5 pm Friday to 8 am Monday) the consulting service (Anesthesia, Medicine, Orthopaedics) will order the stat echo and then call the Cardiology Fellow (switchboard has this information as the pager number changes based on who is on call) who will then notify the echo tech that an echo needs to be done as a first case in the morning. The echo tech will prioritize the study to be performed as a first case (techs are typically here on Sundays), ensure measurements are made, and the study is exported to be read ASAP so the results can be called to the referring service. To obtain a finalized report prior to 8 am, the cardiology fellow can contact the Cardiology attending directly.

**Figure 1.** Hip fracture protocol.
the time of fracture was 79.8 years of age (51-99). Forty-two percent of patients sustained intertrochanteric hip fractures, 48% femoral neck fractures, and 9% subtrochanteric hip fractures. Three percent of our patients sustained fragility fractures of the contralateral hip within the study period.

Prior to implementation of our fragility fracture pathway in 2013, the average TTS was 20.22 hours (1.5-119.7). After initiating the pathway, it significantly decreased to 15.33 (1.4-119.7) hours in 2014 ($P = .01$) and 14.63 (1.4-54.5) hours in 2015 ($P = .00$). Our baseline percent of patients who made it to the operating room within 24 hours was 74.67% in 2013, 82.31% in 2014 ($P = .10$), and 84.14% in 2015 ($P = .04$). We also did a quarterly analysis of TTS in pre- (2013) and post-implementation (2014-2016) (Figure 3). In the third post-quarter following implementation of the hip fracture pathway (Q5), we started to see sustained improvement in timeliness of care for our patients. Length of stay was 5.49 days (1.2-21.3) in 2013 prior to implementation, 5.91 days (2.6-31.5) in 2014 ($P = .30$), and 6.31 days (1.3-28.8) in 2015 ($P = .04$).

“Reason(s) for delay” to surgery were recorded to improve our pathway. The most common reasons for delay in getting patients to the operating room within 24 hours were INR reversal and medical optimization. The INR reversal was the cause of delay in 33% of patients in 2013, 31% in 2014, and 30% in 2015. Preoperative medical optimization was the reason for delay greater than 24 hours in 33% of cases in 2013, 34% of cases in 2014, and 9% in 2015. Preoperative medical optimization was the reason for delay greater than 24 hours in 33% of cases in 2013, 34% of cases in 2014, and 9% in 2015. In 2013, 1 patient needed further evaluation due to a new colon cancer diagnosis, 1 patient was being treated for pneumonia, 2 were being treated for a urinary tract infection, and 3 patients required optimization due to liver failure. In 2014, 4 patients were delayed for optimization of CHF exacerbations. Other causes for delays (each in one person) in 2014 included the need for medical optimization of arrhythmias, gastrointestinal bleeding, chronic kidney disease, hypothermia, pneumonia, and acute altered

**Figure 2.** Hip fracture anticoagulation pathway. Note: Heart failure or creatinine clearance <30, then Medicine Consult Service will determine pathway for therapeutic or prophylactic dosing after surgery in collaboration with the ortho team. A creatinine clearance <30 is important—sometimes you need to use therapeutic lovenox to bridge after surgery which has a creatinine threshold.
In 2015, 4 patients were delayed due to an acute gastrointestinal bleed, 2 for CHF exacerbations, and 1 each for pneumonia and a new diagnosis of chronic myelogenous leukemia. The need to obtain an echo was also an important factor in getting patients to the operating room in a timely manner. In 2013, 25% of patients were delayed greater than 24 hours due to the need for an echo. In 2014, it decreased to 7%, but increased to 26% in 2015 (Table 1).

Our 1-year mortality rate pre-and postpathway implementation was 16% in 2013, 17% in 2014, and 15% in 2015. After discharge, the majority of our patients went to either a rehabilitation or skilled nursing facility (SNF). In 2013, 41% of our patients were discharged to an SNF and 44% to a rehabilitation facility. In 2014, 32% to an SNF and 46% to a rehabilitation facility, and in 2015, 40% to an SNF and 46% to a rehabilitation facility.

**Discussion**

There has been a wealth of research on multidisciplinary geriatric fracture care, the first article published on the topic by Devas in 1967. It is well known that there is an increased risk of morbidity, mortality, and cost associated with fragility fractures in the elderly population. Our hip fracture pathway was a collaborative initiative that involved the Departments of Orthopaedics and Rehabilitation, Internal Medicine, and Anesthesiology. Our goal was to safely perform surgery within 24 hours of the written hospital admission order. Once agreed upon, our pathway was then codified in a formal written document. It sets expectations and enhanced communication between multiple specialties. Prior to implementing the pathway, the baseline percentage of patients who went to the operating room within 24 hours of admission was 74%. After implementation, we improved this to 84% over the following 2 years. We also showed sustained improved timeliness of care in the third post-quarter of implementation of the program (Figure 3). One could likely anticipate 3 months to see effective culture change.

To accomplish this degree of improvement, we tracked the timeliness of care for each patient with a fragility hip fracture during their hospitalization to better understand our system processes and identify areas for improvement. We recognized that some patients were waiting unnecessarily for hip fracture surgery which contributed to a more prolonged pain experience by the patient. Our aim was, therefore, to increase the number of hip fracture patients who went to the operating room safely within 24 hours of their admission to the hospital. Enhanced communication between the Departments of Orthopaedics and Rehabilitation, Medicine, and Anesthesiology was critical.

Schedule planning at 6:15 AM between Orthopaedics and Anesthesiology facilitated surgery scheduling as early as possible during the day. Prior to implementing this pathway, a patient would wait to have their surgery until the end of the list of operative cases for the day. Once a time for an available operating room was determined by the anesthesia team, the orthopedic team then was responsible to arrange for a surgeon to perform the case. This required a significant amount of collaboration among the orthopedic surgeon team, and often times it was our orthopedic trauma surgeons or joint replacement surgeons who would perform the surgery. Surgeon availability as a reason for delay in surgery was 10% in 2013, 28% in 2014, and 35% in 2015 (Table 2). Delay in 2013 was lower because the practice at that time was to...
perform the cases at the end of the day. When we moved to performing the cases during the day, surgeon availability became more of a challenge which resulted in delayed surgery in one-third of the cases. Implementing the pathway was, nevertheless, very effective at reducing the TTS by 27% for all patients over 3 years and increased the percentage of patients able to have surgery within 24 hours by 10%. Improved communication between the orthopedic anesthesiology faculty regarding operating room and surgeon availability was considered the main reason for this improvement. Given the unanticipated nature of these cases, we felt that this would be difficult to improve upon but we continue to look for ways to improve our hip fracture pathway. The Department of Internal Medicine played an important role in the perioperative optimization of our patients. Their recommendations are now communicated directly to the anesthesiology attending on call. Prior to this, communication between Medicine and Anesthesiology was inconsistent. The key to collaboration and communication to facilitate hip fracture care was the result of a commitment to the goal by all 3 departments.

The requirement for echo prior to surgery created delays in getting patients to surgery. In our institution, echos are not performed after-hours unless they are an emergency. These studies are typically requested by either Medicine or Anesthesiology for preoperative risk assessment, optimization, and perioperative management. The majority of delays in obtaining

| Table 1. Demographic Data of Patients With a Hip Fracture at the Time of Presentation. |
|----------------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
|                                      | 2013                             | 2014                             | 2015                             |                                |
|                                      | All Patients Total <24 hours >24 hours | All Patients Total <24 hours >24 hours | All Patients Total <24 hours >24 hours |                                |
| Number of patients (%)               | 463 154 115 (74.67) 39 | 164 135 (82.31) 29 | 145 122 (84.14) 23 |                                |
| Number of males                      | 162 50 36 14 | 57 46 11 | 55 42 13 |                                |
| Number of females                    | 301 104 79 25 | 107 89 18 | 90 80 10 |                                |
| Average age in years                 | 79.79 78.71 79.71 74.86 | 79.05 78.70 81.06 | 81.14 81.47 79.43 |                                |
| Average time to surgery in hours (range) | 16.74 20.22 (1.5-119.7) 12.13 44.08 | 15.33 (1.4-109.8) 10.06 39.83 | 14.63 (1.4-54.5) 11.38 31.86 |                                |
| Number of patients on anticoagulation | 82 25 10 14 | 26 17 9 | 32 23 9 |                                |
| Average INR                          | 1.29 1.26 1.12 1.69 | 1.26 1.22 1.46 | 1.34 1.28 1.64 |                                |
| Average hospital length of stay in days (range) | 5.90 5.49 (1.2-21.2) 4.97 7.01 | 5.91 (2.6-31.5) 5.45 8.06 | 6.31 (1.3-28.8) 6.19 6.96 |                                |
| Number of patients readmitted within 30 days | 60 20 12 8 | 16 11 5 | 24 19 5 |                                |
| Mortality within 30 days             | 22 6 6 0 | 7 5 2 | 9 7 2 |                                |
| Mortality within 1 year              | 75 25 14 11 | 28 20 8 | 22 20 2 |                                |

Abbreviation: INR, internal normalized ratio.

| Table 2. Reasons for Time to Surgery Greater than 24 Hours. |
|----------------------------------------------------------|---------------------------------|---------------------------------|---------------------------------|
| Reasons for Time to Surgery >24 hours Patients Percentage | 2013                             | 2014                             | 2015                             |
| INR reversal                                             | 13 33 | 9 31 | 7 30 |                                |
| Need for echocardiogram                                  | 9 23 | 2 7 | 6 26 |                                |
| Medical optimization                                     | 13 33 | 10 34 | 2 9 |                                |
| OR/surgeon availability                                  | 4 10 | 8 28 | 8 35 |                                |

Abbreviation: INR, international normalized ratio; OR, operating room.
This study was due to the fact that, unless emergent, echos were not available after-hours due to the nature of staffing at our hospital. Implementation of a standardized multidisciplinary approach to obtaining an echo was initiated to improve time to obtaining an echo (Figure 1). Our data demonstrate that after the first year of implementing the pathway to obtain an echo, the incidence of a delay in TTS of greater than 24 hours decreased from 25% in 2013 to 7% and 2014. Unfortunately, in 2015, this delay increased back to baseline at 26%. When we examined this more closely, we determined it was most likely related to the fact that a new group of cardiology fellows started the program and were not well versed in the echo protocol for hip fracture patients. As a result, new cardiology fellows receive this information as part of their on-boarding orientation prior to starting fellowship.

The INR reversal also caused a significant delay in approximately one-third of our patients. Prior to implementing the pathway, there was considerable variability in managing INR reversal. To make the practice more consistent, we added a standardized protocol for INR reversal to our pathway. This was created in conjunction with our Internal Medicine colleagues. Special attention was paid to specific situations such as volume overload with the use of FFP in patients with heart failure (Figure 2). The incidence of delay for INR reversal, however, remained relatively unchanged at 33% in 2013, 31% in 2014, and 30% of in 2015. Despite the lack of improvement in delays specifically related to INR reversal, we feel that this pathway has had an impact in that it created a standardized process and less confusion.

The second year of pathway implementation demonstrated similar results to the pilot year both in terms of postoperative mortality and hospital length of stay. We did not see any effective change in these 2 metrics following initiation of our program. We are currently in the process of optimizing postsurgical care and outpatient placement. This is a very complicated process requiring multiple points of intervention. There is a growing body of literature supporting the value of a geriatric specialist including a reduction in hospital morbidity and mortality while also reducing the cost of care. At our institution, we are currently investigating the potential role of a geriatric specialist within our system. This could aid in patient management and care coordination with a goal to improve the transition from hospital discharge to home or a secondary care facility. Currently, at our institution, discharge disposition is managed by a team of social workers and care coordinators. As anyone who works in this environment is aware, there are many complexities to this process. In the United Kingdom, a National Hip Fracture Database was developed to assist in the creation of best practice guidelines and improved care through future research endeavors. Other countries have also followed in the creation of orthogeriatric models of care. In the United States, Zuckerman et al showed interdisciplinary care for the complex medical management of patients with hip fractures with reduced postoperative complications, intensive care transfers, and discharges to nursing homes (Table 3).

Our research has limitations. First, this was a retrospective review of a health-care intervention that we implemented to create a more efficient pathway for patients with hip fractures to get to the operating room for definitive fracture treatment. As such, we did not have preoperative data or other preintervention data to assess the specific patient perspective which could have provided us with very useful information. We feel, however, that reporting our experience and lessons learned will prove to be helpful to other organizations that may want to develop a more coordinated process for patients with hip fractures to safely and efficiently obtain surgical care.

Second, while mortality is a commonly reported outcome in the literature when researching geriatric hip fractures, the scope of our project is too small to truly reflect effect on mortality. Lastly, our work was done at a large academic institution at a single center. Some of the difficulties we encountered may not be generalizable to other practice types.

In summary, we describe a multidisciplinary approach to facilitate care for our hip fracture patient population, which showed improved timeliness of surgical care (Table 4). Prior to our intervention, we appreciated that delays in surgery created a situation where our patients had to lay in bed, in pain, for long periods of time. We wanted to improve the timeliness of surgical care for these individuals. Our pathway improved the overall proportion of patients getting to the operating room within 24 hours. We did this through a collaborative, multidisciplinary approach that involved multiple care teams whose goal was to assess and optimize each patient in a timely and systematic way which we feel improved their hospital experience and quality of care.

Table 3. Disposition.

| Discharge Disposition                  | 2013 Patients | 2014 Patients | 2015 Patients |
|----------------------------------------|---------------|---------------|---------------|
| Transfer to skilled nursing facility   | 63            | 52            | 59            |
| Transfer to rehabilitation facility    | 67            | 75            | 66            |
| Discharge to other institution         | 3             | 5             | 1             |
| Discharge to federal facility          | 2             | 3             | 1             |
| Hospice                                | 1             | 2             | 1             |
| Died in hospital                       | 4             | 2             | 4             |
| Discharge to home                      | 14            | 25            | 13            |
| Total                                  | 154           | 164           | 145           |
Table 4. Lessons Learned.

- Establishing a pathway for multidisciplinary communication was essential to improve our care of patients with hip fractures and the timeliness of surgical treatment.
- Identifying common delays such as preoperative testing (ie, echocardiogram) and establishing protocols helped to expedite surgical treatment of patients with hip fractures.
- INR reversal was a common reason for delay of care for hip fracture patients, a standardized reversal protocol is beneficial.
- Annual retraining of care providers was important at our academic institution to continue the hip fracture pathway due to resident and fellow turnover.
- Continued research and improvement in discharge planning and disposition are areas of future improvement and standardization to continue to improve care for these complex patients.

Abbreviation: INR, international normalized ratio.

Authors’ Note

All authors meet the criteria for authorship stated in the Uniform Requirements for Manuscripts Submitted to Biomedical Journals including the following: (1) substantial contributions to conception and design, or acquisition of data, or analysis and interpretation of data; (2) drafting the article or revising it critically for important intellectual content; and (3) final approval of the version to be published.

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