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**Occupational exposure to ionizing radiation and electromagnetic fields in relation to the risk of thyroid cancer in Sweden**

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**Key terms:** cohort; electromagnetic fields; ionizing radiation; occupation; occupational exposure; risk; Sweden; thyroid cancer; thyroid neoplasm

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Objectives  This study sought to ascertain the risk of thyroid cancer in relation to occupational exposure to ionizing radiation and extremely low-frequency magnetic fields (ELFMF) in a cohort representative of Sweden’s gainfully employed population.

Methods  A historical cohort of 2,992,166 gainfully employed Swedish male and female workers was followed up from 1971 through 1989. Exposure to ELFMF and ionizing radiation was assessed using three job exposure matrices based on industrial branch or occupational codes. Relative risks (RR) for male and female workers, adjusted for age and geographic area, were computed using log-linear Poisson models.

Results  Occupational ELFMF exposure showed no effect on the risk of thyroid cancer in the study. However, female workers exposed to high intensities of ionizing radiation registered a marked excess risk (RR 1.85, 95% confidence interval (95% CI) 1.02–3.35). This trend was not in evidence among the men.

Conclusions  While the study confirms the etiologic role of ionizing radiation, with a higher incidence of thyroid cancer being recorded for the most-exposed female workers, our results do not support the possibility of occupational exposure to ELFMF being a risk factor for the development of thyroid cancer.

Key terms  cohort; occupation; risk; thyroid neoplasm.

Thyroid cancer is an endocrine tumor with a low, yet growing, incidence, which is approximately threefold higher among women. Although the best-known risk factor is exposure to ionizing radiation, there are studies that link this tumor to a history of benign thyroid diseases or to dietary, hormonal, reproductive, and genetic factors (1).

There is sufficient evidence of the carcinogenicity of X and Gamma rays in humans (2). Such radiation is capable of damaging deoxyribonucleic acid (DNA), whether by direct action or by the creation of free radicals (3). The thyroid gland, particularly in children, is extremely vulnerable to these types of radiation, which can induce carcinomas, mainly of a papillary nature (1, 4, 5). The association between ionizing radiation and thyroid cancer has been reported in studies based on both external radiation (linked to medical irradiation or environmental exposures resulting from nuclear accidents or tests) and internal radiation (due either to the ingestion of radioisotopes for the purposes of therapy or diagnosis using radioactive iodine or to ingestion or inhalation of these particles as a consequence of their presence in the environment) (6).

While there is no conclusive evidence of extremely low-frequency magnetic fields (ELFMF) being carcinogenic (7), there is limited evidence of an association

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276  Scand J Work Environ Health 2006, vol 32, no 4
between ELFMF and leukemia in children (3, 7, 8), which led the International Agency for Research on Cancer (IARC) to classify such radiation as “possibly carcinogenic to humans” (9). Insofar as thyroid cancer is concerned, some experimental studies with rodents have shown morphofunctional alterations to the thyroid after exposure to low-frequency electromagnetic fields (10–12), although, as yet, there has been no confirmation that such radiation might affect this gland in humans.

In occupational thyroid cancer studies, the best-documented high-risk occupations in the literature are those involving work with X rays (eg, health care physicians and dentists) (13–16). Nevertheless, some studies have failed to find a relationship between this tumor and occupational exposure to radiation (17–19).

In a recent study (20), our group analyzed the risks associated with different categories of professionals in a retrospective cohort comprising the economically active Swedish population. Among the results, there was evidence of excess risk among female medical technicians, who could be exposed to X rays, and an increased risk among fitters and wiremen in the electric installation industry, which might suggest the influence of ELFMF as a possible risk factor. With the aim of carrying out an in-depth analysis, we decided to use matrices of occupational exposure to ionizing radiation and ELFMF in order to quantify the possible effect associated with exposure to such agents.

Accordingly, this study sought to investigate the possible association between thyroid cancer and occupational exposure to ionizing radiation and ELFMF in the cohort. An earlier study based on the same Swedish population had also analyzed the relationship between ELFMF and thyroid cancer within a broader context aimed at linking occupation to all types of cancer (18). However, its follow-up period was shorter and, in the case of the women, it applied a job-exposure matrix designed for occupational exposure to radiation and ELFMF in order to quantify the possible effect associated with exposure to such agents.

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**Study population and methods**

The base population for this historical cohort comprised all Swedish men and women who were gainfully employed at the time of the 1970 census, had also been recorded in the 1960 census, and were still alive and over the age of 24 years as of 1 January 1971. This base population encompassed 1,890,497 men and 1,101,669 women followed for 19 years until the end of 1989, plus a subcohort including only those who reported the same occupation in both the 1960 and 1970 censuses, comprising 755,728 men and 245,921 women.

Information was drawn from two combined data sets. The first source of data was the Swedish Cancer Environment Register, covering all cancer cases and including information on occupation, industrial branch, residence, and different demographic variables from the 1960 and 1970 censuses (22, 23). This register was used to compute specific rate numerators. Thyroid cancer is classified as code 194 under the International Classification of Diseases (7th revision). Based on histological classification (24), lymphomas and sarcomas were excluded. The second data source comprised all persons in the 1970 census with information on occupation, industrial branch, residence in 1970, and, where applicable, date of death; this register was used to calculate specific rate denominators.

In the 1970 census, occupations were coded according to the Nordic Classification of Occupations (22). Similar codes were used in the 1960 census, and translations were made to the 1970 code when necessary. Occupations are represented by three-digit numbers. The first digit refers to one of ten major occupational sectors (0–9), where higher numbers indicate manual occupations and lower figures refer to occupations requiring longer education associated with a higher socioeconomic status. Finally, industrial branch was coded on a four-digit basis, in accordance with the Nordic Registry of Industries (25).

The overall person-time that each person contributed to the study was allocated to the corresponding cells of the variables of stratification. These variables were occupation, industrial branch, gender, 5-year age group (from 25–29 to 75–79 years), calendar time period (1971–1975, 1976–1980, 1981–1985, and 1986–1989), and county of residence in 1970.

Exposure to ELFMF and ionizing radiation was assessed by linking occupations to job-exposure matrices. For ELFMF, two job-exposure matrices, one for each gender, were available. The job-exposure matrix for men (26) covered the 100 most common occupations among men according to the 1990 Swedish census, the year in which the measures were taken. In addition, 10 comparatively rare occupations with estimates based on fewer than four measurements, but with definitely high exposures, were added [occupations according to table 10 of Floderus et al (26)]. Exposure levels in each occupation were estimated on the basis of full-shift measurements of at least four different workers, ensuring that altogether more than 1000 workers were studied. This matrix covered 85% of the men in the cohort and 88% in the subcohort. The matrix for the women (21), drawn up in 2001–2002, was designed to include at least 80% of the women gainfully employed in Stockholm County
as per the 1980 census. A total of 471 measurements were performed in 49 occupations, with 5–24 measurements in each. This matrix covered 70% of the women in the cohort and 77% in the subcohort. In this study, two different measures of ELFMF exposure were used, namely, the arithmetic mean of the individual arithmetic mean workday values within any given occupation, using four exposure groups defined by cut-off points at 0.15, 0.25, and 0.35 µT, the lowest group being used as reference, and, to explore potential differences between intermittent and more continuous exposure, the percentage of the workday experiencing field magnitudes of over 0.20 µT, with three intervals (ie, <25%, 25%–50%, and >50%). These analyses were then repeated for the subcohort that reported the same occupation in the 1960 and 1970 censuses. Being a more specifically exposed group, this subcohort was mainly used to check the consistency of the results found in the general cohort.

In the case of ionizing radiation, a common occupation–industry exposure matrix for both genders, covering all persons in the cohort, was developed using the standard approach for developing generic job-exposure matrices (27). Briefly, each occupation and industry was classified according to intensity (none = 0, low = 1, medium = 2, high = 3) and probability of exposure (none = 0, low = 1, medium = 2, high = 3). The intensity estimates were based on information obtained from industrial hygiene and occupational health textbooks, computerized exposure databases, unpublished industrial hygiene reports, and personal experience. The probability index was based on the proportion of exposed workers within a given job or industry. Occupational and industrial exposure scores were also combined using the following algorithms for each person in the cohort: in cases in which exposure was dependent on occupation alone, the intensity and probability scores were calculated as the square of the occupational score, but, in cases in which exposure depended on both occupation and industry, the respective probability and intensity scores were computed by multiplying the score allocated to the occupation code by that allocated to the industry code. The final scores thus obtained were classified into four levels (none = 0, low = 1–2, medium = 3–4, high = 6–9). This matrix was solely applied to the main cohort, since the subcohort lacked information on the industry code in 1960, a time when a different classification was in use.

On the assumption that the observed number of cases was distributed in each stratum as a Poisson variable, log-linear Poisson models were fitted, including either ELFMF exposure groups or ionizing radiation categories of exposure, and duly adjusting for geographic risk area. In these models, the number of expected cases was introduced as an offset (28). As the expected number was computed on the basis of the age- and period-specific reference rates, the relative risk was likewise age- and period-adjusted. So that whether the effect was similar among different socioeconomic groups could be assessed, relative risks were additionally computed separately, taking into consideration the following three categories of workers: blue-collar workers, white-collar workers, and workers in the service sector.

In the case of ELFMF, an exposure–response trend was tested using the ELFMF exposure estimates as a continuous variable. In the case of ionizing radiation, it should be pointed out that the reference group for the combined intensity–probability score included both low-exposure intensity and unexposed categories.

Results

Across the follow-up, 1103 and 1496 cases of thyroid cancer were diagnosed among the men and women, respectively. Tables 1 and 2 show the relative risks of this type of tumor among the men and women with respect to exposure to low-frequency magnetic fields and ionizing radiation, respectively. Tables 1 and 2 show the relative risks of this type of tumor among the men and women with respect to exposure to low-frequency magnetic fields and ionizing radiation, respectively. Tables 1 and 2 show the relative risks of this type of tumor among the men and women with respect to exposure to low-frequency magnetic fields and ionizing radiation, respectively. Tables 1 and 2 show the relative risks of this type of tumor among the men and women with respect to exposure to low-frequency magnetic fields and ionizing radiation, respectively. Tables 1 and 2 show the relative risks of this type of tumor among the men and women with respect to exposure to low-frequency magnetic fields and ionizing radiation, respectively.
to the occupational exposure to ELFMF. Information on exposure to electromagnetic fields was available for 85% of the male workers and 70% of the female workers. Among the men, no association was observed with either magnitude or time of exposure, but there was a slight downward trend in the response to increased levels of exposure. Among the women, in contrast, exposure to levels exceeding 0.35 µT and exposure to doses exceeding 0.20 µT for more than half the workday seem to have had a protective effect vis-à-vis thyroid cancer. The analysis of the subcohort revealed a similar trend, although the estimates were less precise due to the lower number of women. Appendix 1 shows the occupations and industries included in the high-intensity category, together with the number of observed and expected cases among both genders.

Table 3 shows the relative risks of thyroid cancer for the men and women in accordance with the intensity and probability of exposure to ionizing radiation. While no trend in the risk of this tumor was observed for the men, the women employed in jobs with a high intensity of exposure registered an excess risk of 85%. In addition, high relative risks were found for the women employed in jobs with a medium–high probability, although a clear trend could not be observed. When both dimensions were

| Type of measure | Whole cohort | | Subcohort 1960–1970 a |
|----------------|-------------|-----------------|------------------------|
| | Observed cases | Expected cases | RR  b  | 95% CI | P-value  c | Observed cases | Expected cases | RR  b  | 95% CI | P-value  c |
| | Arithmetic mean of the means | | | | | | | | | | |
| ≤0.15 µT | 368 | 358.6 | 1.00 | . | 86 | 88.9 | 1.00 | . | |
| 0.15–0.25 µT | 492 | 489.5 | 0.98 | 0.86–1.12 | 118 | 129.7 | 0.94 | 0.73–1.24 | |
| 0.25–0.35 µT | 165 | 162.0 | 0.99 | 0.83–1.19 | 36 | 37.4 | 1.00 | 0.66–1.47 | |
| >0.35 µT | 23 | 35.4 | 0.64 | 0.42–0.97 | 0.079 | 5 | 7.8 | 0.67 | 0.27–1.65 | 0.717 |
| Percentage of the time of exposure to >0.20 µT | | | | | | | | | | |
| ≤25% | 613 | 600.9 | 1.00 | . | 133 | 140.8 | 1.00 | . | |
| 25–50% | 350 | 337.2 | 1.02 | 0.89–1.16 | 84 | 92.2 | 0.97 | 0.74–1.27 | |
| >50% | 85 | 107.4 | 0.78 | 0.62–0.98 | 0.137 | 28 | 30.9 | 0.97 | 0.64–1.45 | 0.637 |

a Workers reporting the same occupation in the 1960 and 1970 censuses.
b Adjusted for age and geographic area.
c Trend test.

Table 3. Thyroid cancer risk among the men and women according to the intensity and probability of exposure to ionizing radiation. (RR = relative risk, 95% CI = 95% confidence interval)
combined, the women employed in jobs with a high intensity and medium–high probability of exposure again registered an excess risk of 86%. A more-detailed analysis by occupation (see occupations included in the highest exposure categories in appendix 2) showed that the high risk observed in this category of exposure was exclusively attributable to female X-ray assistants or medical laboratory technicians.

Finally, no differences in the relative risks were found when these analyses were performed separately for the white-collar workers, blue-collar workers, and workers in the service sector (data not shown).

Discussion

The aim of this cohort study targeting the Swedish economically active population was to estimate, using job-exposure matrices, the risk of thyroid cancer in association with occupational exposure to ELF-MF and ionizing radiation. The results indicate that ELF-MF do not increase the incidence of this type of tumor. A raised risk was observed among the women exposed to high intensities of ionizing radiation in their workplace.

Our study suffers from some limitations that call for an explanation. First, it was impossible to distinguish between the different histological types of thyroid cancer. It would have been interesting to ascertain what proportion of cases corresponded to papillary carcinoma; this tumor is of the type that has been most frequently associated with exposure to ionizing radiation, and its incidence appears to have risen notably in Sweden in the last 50 years, a phenomenon that has been attributed to the widespread use of radiotherapy for treating benign diseases of the neck, although other hypotheses cannot be ruled out (29).

Second, the use of job exposure matrices is an imperfect measure for estimating exposure, and it generally implies nondifferential classification bias. The importance of this problem depends on the variability of exposure within the considered occupational groups and possible changes in exposure across time. This misclassification, coupled with the impossibility of measuring exposure outside the job setting, would inevitably entail an underestimation of the effect. In the case of ELMF, it must be borne in mind, moreover, that the matrices were constructed on the basis of measurements taken after the commencement of the follow-up. Yet we feel that, even with these limitations, job-exposure matrices constitute an efficient method for complementing the analysis of each of the occupations of interest because, when people with different occupations having a similar range of estimated exposure are pooled, such matrices provide increased power. Finally, workers were classified according to their occupation in the 1970 census, and job changes during the follow-up were not considered.

Three matrices based on different methodologies were used in this study. The job-exposure matrices used to evaluate occupational exposure to ELF-MF among the men and women separately were developed in Sweden (21, 26). Of the 49 occupations present in Forssen’s matrix for women, 29 are also featured in Floderus’ matrix, purpose-designed for men. In general, there was good concordance between most of the common occupations. There were some exceptions, however, owing possibly to the different activities performed by the two genders and to the different time frame in which the studies were undertaken: whereas Floderus’ ELF-MF exposure measurements were taken from 1989 through 1991, those of Forssen were measured over the period 2001–2002 (21). Insofar as the job-exposure matrix for ionizing radiation is concerned, it is a qualitative matrix and potentially represents the occupational ionizing radiation exposure for the study period.

Last, another limitation of the present study lies in the impossibility of adjusting for factors other than age, period, and geographic area. However, as explained in the Introduction section, the principal known etiological factor of thyroid cancer is precisely exposure to ionizing radiation.

In our study, no association between occupational exposure to ELF-MF and the risk of thyroid cancer was observed among the men. This same absence of effect was also seen in other earlier studies (18, 30). Yet there are suggestions to show that the pituitary gland is susceptible to being impaired by ELF-MF exposure; therefore, hormone-dependent organs could be affected by such exposure (31, 32). Indeed, it has been suggested that functional changes induced in the endocrine system by exposure to low-frequency electromagnetic fields could conform to a nonlinear dose-response relationship (33). Opposition to this theory comes from Selmaoui et al (34), who reported that, under experimental conditions, acute exposure to ELF-MF did not affect the hormones of the hypothalamic-pituitary-thyroid axis in young persons.

For the women, in contrast, our results indicate a lower risk in association with high levels of ELF-MF exposure or prolonged ELF-MF exposures over time. The only occupations in which the women were exposed to relatively high levels (above 0.35 µT) for more than half their workday were “cashiers in retail stores & restaurants” and “cooks”. In a case–control study conducted in Canada, Deadman et al considered that, of the jobs commonly performed by women, both occupations ranked among those having the greatest exposure to ELF-MF (35). This unexpected result is difficult to interpret. We have been unable to find data in the liter-
The relationship between ionizing radiation and thyroid cancer has been known for decades; yet the risk associated with occupational exposure to such radiation has proved more controversial. Whereas some published studies report finding no association (17, 19), others report an excess risk for certain occupations, essentially those requiring contact with X rays (13, 15, 16, 36–40). In our matrix, the only occupation with high intensity and medium–high probability of exposure was “X-ray assistants, medical laboratory technicians”. We observed no association for the men, although it has to be said that few men are exposed to high intensities, as is shown by the low number of expected cases in the highest exposure category. The intensity and probability of exposure was measured using the same job-exposure matrix for both genders, and it was based on expert judgment. If anything, one would have expected the matrix to work better among the men than among the women and that there would be a greater degree of misclassification among the female workers. It is interesting to note that the effect was observed solely for the women. No data were available regarding gender-based differences in levels of exposure with respect to health-related professions that could explain this result. On the other hand, gender-related differences in susceptibility cannot be ruled out. In fact, women have been described as being more sensitive to radiation-induced thyroid cancer than men (5). Ron et al (4) also reported a greater excess relative risk of thyroid cancer among women versus men, but the results were not consistent. A plausible explanation would be based on hormonal and reproductive factors in that high concentrations of thyroid stimulating hormone (TSH) are associated with the risk of this tumor and the TSH secretion rate rises during pregnancy, birth, and the use of oral contraceptives (1, 16). The greater risk of thyroid cancer among women was observed for the high-intensity exposure category. This result is consistent with the few studies available that have suggested that, at low or moderate doses, the dose–response relationship could be modeled as a linear relationship (4, 5). Among women, the greatest occupational exposure to ionizing radiation is found in the medical sector (41). The only women exposed to such a high level of intensity in our cohort were X-ray assistants and medical laboratory technicians. In a study based on the same Swedish registry—albeit in an earlier period—Carstensen et al (13) also observed a high occupational risk of thyroid cancer among X-ray operators and laboratory assistants. Likewise, Wang et al (42), in a population-based cohort of Chinese medical X-ray workers, observed a possible excess of thyroid cancer linked to occupational exposure to ionizing radiation. Some studies in the United States have reported the same result among radiologists (39, 40, 43).

Workers exposed to medium intensity and a medium to high probability of ionizing radiation corresponded to dental- and health-related occupations. It should be noted here that, in Sweden, regular dental examinations begin at a very tender age and the number of dental radiographs per person a year is considerably high (16). This, in turn, means a greater possibility of occupational exposure of the thyroid to high cumulative doses of ionizing radiation among dental professionals; this possibility may explain the high risk of papillary carcinoma that other authors have reported among these workers in Sweden (16, 37). However, in our study, the number of observed and expected cases was very similar.

Our results indicate that, despite the existing radiological protection regulations, a degree of excess risk is in evidence in certain health occupations. The guidelines drawn up by the International Commission on Radiological Protection (ICRP), founded in 1928, have constituted a solid basis for establishing regulations in the respective countries. The first quantitative maximum permitted doses were issued in 1934 and remained in force until 1950 (44). The European Community laid down the basic regulations governing health protection against ionizing-radiation-induced risks in the 80/836/Euratom and 84/476/Euratom directives. In Sweden, the present Swedish Radiation Protection Institute’s regulations are based on the Swedish Radiation Protection Ordinance (1988:293) (45), although the country has had rules in place addressing radiation protection since 1941.

In the first place, this study has allowed for an analysis of occupational exposure to ELF MF in a large cohort (N=2 992 166 persons) over a considerable follow-up period (19 years) through the use of two gender-specific job-exposure matrices, which, unlike in other studies, has enabled us to observe the heterogeneity of the job tasks performed by men and women. This same matrix has also made it possible for both the level and duration of exposure to ELF MF to be assessed and so to distinguish between intense and prolonged exposures. In the second place, this study has enabled us to analyze occupational exposure to ionizing radiation, thanks to a job-exposure matrix that evaluates, in terms of intensity and probability, exposure to the different occupations and industries existing in Sweden, thereby covering all workers in our cohort. Although there are Swedish studies that have previously studied the relationship between thyroid cancer and exposure to ELF MF (18) or ionizing radiation (13, 16, 37), they involved fewer persons and a shorter follow-up period.

In conclusion, our results confirm the absence of an ELF MF-related effect on the risk of thyroid cancer. Yet we did find evidence of an association with occupational...
Occupational radiation and thyroid cancer in Sweden

exposure to ionizing radiation among women, with an excess risk being detected in health occupations, notwithstanding dosimetric control and radiological protection regulations. It would thus be of interest if additional epidemiologic studies could be conducted using individual dosimetry information on the aforementioned professions in order to test the adequacy of the exposure limits in relation to the risk of suffering thyroid cancer and to investigate the possible interactive effect of ionizing radiation with other carcinogens.

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Appendix 1

Observed and expected cases of thyroid cancer for occupations classified into the highest categories of exposure to extremely low-frequency magnetic fields among the men and women

| Occupation | Observed cases | Expected cases |
|------------|----------------|----------------|
| Chemical engineers & technicians | 7 | 7.06 |
| Metallurgists & mining engineers & technicians | 2 | 3.82 |
| Shop managers | 11 | 8.68 |
| Horticultural managers & supervisors | – | 1.38 |
| Horticultural workers | 6 | 8.25 |
| Forest workers & log-drivers | 30 | 22.18 |
| Aircraft pilots, navigators & flight engineers | – | 0.53 |
| Railway engine drivers & assistants | 6 | 4.41 |
| Railway guards | 3 | 4.75 |
| Sorting clerks & postmen | 7 | 5.84 |
| Railway linesmen | – | 0.92 |
| Tailors & dressmakers | – | 1.35 |
| Industrial confectionists | – | 0.38 |
| Blacksmiths & forgers | 3 | 3.71 |
| Wire & tube drawers | – | 1.25 |
| Other metal processing work | 2 | 1.74 |
| Precision toolmakers | 3 | 3.06 |
| Watchmakers | – | 0.94 |
| Opticians | – | 0.51 |
| Sheet metal workers | 5 | 7.44 |
| Welder & flame cutters | 15 | 12.69 |
| Construction smiths | 2 | 3.98 |

(continued)
### Appendix 1 (continued)

| Occupation                        | Observed cases | Expected cases |
|-----------------------------------|----------------|----------------|
| 761 Electrical fitters & wiremen  | 25             | 19.74          |
| 811 Glass formers & cutters       |                | 0.80           |
| 813 Glass & ceramics kilnmen      |                | 0.44           |
| 818 Other glass, pottery & tile work |            | 0.37           |
| 828 Other food processing work    |                | 0.46           |
| 834 Paper pulp workers            | 7              | 3.56           |
| 871 Stationary engine & related equipment operators | 5 | 4.09 |
| 875 Truck & conveyor operators    | 9              | 9.65           |
| 931 Building caretakers           | 7              | 15.13          |

#### Women

| Occupation                                | Observed cases | Expected cases |
|-------------------------------------------|----------------|----------------|
| 204 Cashiers in retail stores & restaurants | 10             | 18.51          |
| 912 Cooks                                  | 13             | 16.86          |

>50% of time exposed to >0.35 µT

#### Men

| Occupation                        | Observed cases | Expected cases |
|-----------------------------------|----------------|----------------|
| 32 Dentists                       |                | 2.23           |
| 87 Composers & musicians          |                | 1.26           |
| 301 Working proprietors, wholesale trade | 2       | 3.13           |
| 302 Working proprietor, retail trade | 18             | 14.68          |
| 309 Nonspecified working proprietors |            | 0.01           |
| 332 Shop managers                 | 11             | 8.68           |

#### Women

| Occupation                        | Observed cases | Expected cases |
|-----------------------------------|----------------|----------------|
| 44 Dental hygienists              | 6              | 7.26           |
| 204 Cashiers in retail stores & restaurants | 10           | 18.51          |
| 302 Working proprietors, retail trade | 9              | 14.11          |
| 651 Post-office clerks            | 10             | 12.70          |
| 912 Cooks                         | 13             | 16.86          |
| 921 Waiters & waitresses          | 37             | 37.99          |

### Appendix 2

**Observed and expected cases of thyroid cancer for occupations and industries classified in the categories for high-intensity ionizing radiation among the men and women**

| Occupation                        | Industry         | Men               | Women               |
|-----------------------------------|------------------|-------------------|---------------------|
|                                  |                  | Observed cases    | Expected cases      |
| High intensity – Low probability  |                  |                   |                     |
| 504 Other mine and quarry workers | 101 Iron ore mines | – 0.55           | – 0.04              |
|                                  | 102 Other ore mines | – 0.07           | – 0.00              |
| High intensity – Medium to high probability | | |
| 45 X-ray assistants, medical laboratory technicians | 15 Veterinary medicine | – 0.00           | – 0.02              |
|                                  | 260 Pulp grinding plants | – 0.00           | – 0.00              |
|                                  | 340 Iron and steel plants | – 0.00           | – 0.00              |
|                                  | 350 Machine industry | – 0.00           | – 0.01              |
|                                  | 363 Automotive plants | – 0.00           | – 0.00              |
|                                  | 618 Other wholesale items and assortments | – 0.00 | – 0.00 |
|                                  | 655 Perfume and over-the-counter pharmaceutics | – 0.00 | – 0.00 |
|                                  | 801 Diplomacy and consular activity | – 0.00 | – 0.00 |
|                                  | 803 National defense | – 0.00           | – 0.00              |
|                                  | 807 Other state administration | – 0.00 | – 0.00 |
|                                  | 811 State secondary grammar schools, training | – 0.00 | – 0.00 |
|                                  | 812 Elementary and experimental schools | – 1.52 | 11 5.89 |
|                                  | 820 Health care | – 1.52           | 11 5.89             |
|                                  | 830 Research and scientific institutes | – 0.04 | – 0.02 |
|                                  | 834 Social work | – 0.04           | – 0.02              |
|                                  | 837 Other pertinent jobs | – 0.00 | – 0.00 |
|                                  | 999 Unspecific jobs | – 0.00 | – 0.00 |

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