Microbial diversity drives multifunctionality in terrestrial ecosystems

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Despite the importance of microbial communities for ecosystem services and human welfare, the relationship between microbial diversity and multiple ecosystem functions and services (that is, multifunctionality) at the global scale has yet to be evaluated. Here we use two independent, large-scale databases with contrasting geographic coverage (from 78 global drylands and from 179 locations across Scotland, respectively), and report that soil microbial diversity positively relates to multifunctionality in terrestrial ecosystems. The direct positive effects of microbial diversity were maintained even when accounting simultaneously for multiple multifunctionality drivers (climate, soil abiotic factors and spatial predictors). Our findings provide empirical evidence that any loss in microbial diversity will likely reduce multifunctionality, negatively impacting the provision of services such as climate regulation, soil fertility and food and fibre production by terrestrial ecosystems.
A large body of research conducted during the past two decades indicates that ecosystem functioning is positively related to plant diversity\(^1\)--\(^4\). Unlike plants, we have limited knowledge of the relationship between microbial diversity and ecosystem functioning, particularly in terrestrial environments\(^5,6\). Microbial communities play key roles in maintaining multiple ecosystem functions and services simultaneously (‘multifunctionality’ hereafter), including nutrient cycling, primary production, litter decomposition and climate regulation\(^7\)--\(^10\). Experiments carried out under controlled conditions\(^8,11\)--\(^13\) suggest that the diversity of soil organisms can promote multifunctionality. However, none of these studies have explicitly addressed the relationship between soil microbial diversity and multifunctionality on the global scale.

Of the various ecosystem processes on Earth, plant productivity and nutrient cycling are among those most important for supporting human welfare\(^6,14\). Because of the continuous global population growth\(^15\), substantial increases in plant production and land use intensification will be required to support future demand for food and fibre\(^14\). Understanding the factors controlling the multiple functions linked to plant production and nutrient cycling under a changing environment is, thus, critical to preserve and manage natural and human-dominated ecosystems. We posit that soil microbial diversity plays a key role in maintaining ecosystem multifunctionality by supporting processes such as litter decomposition and organic matter mineralization\(^3,7,16,17\), which allow transfer of matter and energy between above- and belowground communities\(^12,16\)--\(^19\). There is a growing body of experimental and observational studies providing evidence that the relationship between biodiversity (that is, microbes and plants) and ecosystem functioning is more linear than saturating\(^6,20,21\). Thus, any loss in microbial diversity as a consequence of global environmental changes such as land use, nitrogen enrichment and climate change\(^8,9,10,14,22,23\) would likely alter the capacity of microbes to sustain multiple above- and belowground ecosystem functions. However, we lack empirical evidence on the relationships between microbial diversity and multifunctionality in terrestrial ecosystems, and few studies have addressed the relative importance of this diversity versus other drivers of ecosystem functioning, such as soil abiotic properties, climate and plant species richness\(^8,18\). This hampers our ability to predict changes in multifunctionality under ongoing global environmental change, and to formulate sustainable management and conservation policies\(^10\).

Here, we hypothesize that microbial diversity: (i) promotes multifunctionality in terrestrial ecosystems; and (ii) is as important as variables such as soil pH, climate and spatial predictors, latitude and altitude as drivers of variation in multifunctionality. We tested these hypotheses using data from two large-scale surveys, a global study including 78 drylands from all continents except Antarctica (‘Drylands’ hereafter)\(^24,25\) and a national soil survey including 179 locations in Scotland (‘Scotland’ hereafter)\(^26\). The Drylands data set include diverse ecosystem types (grasslands, mixed grassland/woodland and woodlands), and provides a wide range of environmental conditions typically found in drylands worldwide. Similarly, the Scotland data set includes six ecosystem types (bog, moorland, semi-natural grassland, forest, arable and improved grassland) covering the whole of Scotland, and is representative of many soil types and land uses found in northern temperate regions. Our intention is not to merge both data sets, which indeed have some differences in sampling design and experimental methods, but to test our hypotheses using two independent and large-scale data sets from ecosystems widely differing in their vegetation, climatic and soil attributes\(^24\)--\(^26\).

We found that soil microbial diversity is positively related to multifunctionality in both the Drylands and the Scotland data sets. The positive effects of microbial diversity on multifunctionality were maintained even when accounting simultaneously for multiple climatic, abiotic and spatial predictors of multifunctionality. Our study provides empirical evidence that microbial diversity positively relates to multifunctionality in terrestrial ecosystems on the global scale, and further suggests that any loss in microbial diversity will likely reduce the rates at which multiple ecosystem functions and services are being maintained in terrestrial ecosystems.

### Results and Discussion

**Microbial diversity and ecosystem multifunctionality.** A total of 166,244/24,249 (bacteria/fungi) and 49,102 (bacteria) operational taxonomic units (OTUs) were found in the Drylands and Scotland data sets, respectively (see Supplementary Fig. 1 for rarefaction curves and Supplementary Figs 2 and 3 for the diversity taxa found). We first explored the relationship between microbial diversity, estimated with the Shannon index (ref. 27, and multifunctionality, evaluated using the standardized average of six variables that were available for the two data sets: potential net nitrogen (N) mineralization, nitrate, ammonium, DNA concentration, available phosphorus (P) and plant productivity (see Methods). Soil microbial diversity positively relates to multifunctionality in both data sets (Fig. 1). These results were maintained when controlling for the spatial structure of the data by using spatial autoregressive analyses\(^25,28\) (Fig. 1). We also found positive relationships between soil microbial diversity and most of the individual functions measured, as well as between this diversity and most of the possible combinations among functions (Supplementary Table 1). Our multifunctionality index was also strongly related, for each data set, to an extended version of this index including 8 and 17 soil functions that were unique to the Scotland and Drylands data sets, respectively (Supplementary Figs 4 and 5). Further analyses provided evidence that Shannon diversity was positively and strongly related to biodiversity components such as phylogenetic diversity and species richness (Supplementary Figs 6--9). Phylogenetical diversity and species richness were also highly and positively related to multifunctionality (Supplementary Figs 6--9). Finally, our results were robust to the approach used to quantify multifunctionality: single functions (Supplementary Table 1), averaging multifunctionality (Fig. 1) and multiple-threshold multifunctionality (Supplementary Figs 10 and 11). The multiple-threshold approach provided additional evidence that the effect of microbial diversity in the number of functions surpassing different thresholds of functionality is mainly positive and significant (Supplementary Figs 10 and 11). Also, the maximum number of functions maximized is the same than the number of functions measured (six, see Supplementary Fig. 10), which indicates that there are no trades-offs between the functions evaluated in our study. Moreover, the multiple-threshold approach indicated that the effect of diversity over multifunctionality is moderate-high in the Drylands data set and high in the Scotland data set (see Supplementary Figs 10 and 11). In particular, these results indicate that microbial diversity in Drylands has a significant effect on the ability of the system to provide more functions working at moderate to high performance levels (peaks ~40 and 60% in Supplementary Fig. 11a,b respectively), whereas in Scotland this is expanded to functions working at really high performance levels (peak ~75% in Supplementary Fig. 11c). Albeit our results are correlative in nature, and hence cannot be taken as a definitive proof of causation, they agree with those from theoretical and...
experimental studies showing a positive relationships between overall soil diversity and multiple soil functions, such as those used here\(^8,12,13,16,29,30\). Moreover, a recent field observational study has also found positive relationships between bacterial diversity and multifunctionality in the Chinese Tibetan Plateau\(^18\).

Our results provide, to our knowledge, the first empirical evidence showing that microbial diversity positively relates to multifunctionality in terrestrial ecosystems on the global scale. Consequently, our results support the hypothesis that microbial diversity can be critical to maintain multifunctionality\(^8,18\), suggesting that losses of microbial diversity will likely reduce the ability of terrestrial ecosystems to provide critical ecosystem services.

**Accounting for multiple multifunctionality drivers.** We used Random Forest modelling\(^31\) to identify the most important predictors (distance from equator, altitude, mean annual temperature (MAT), mean annual precipitation (MAP), soil pH and microbial diversity) of multifunctionality; and structural equation modelling (SEM) (ref. 32) to test whether the relationship between microbial diversity and multifunctionality is maintained when accounting for multiple multifunctionality drivers simultaneously (see a priori model in Supplementary Fig. 12). Our Random Forest models indicate that microbial diversity was as important as or more important than other multifunctionality predictors (Fig. 2). Indeed, microbial diversity was more important than MAT and altitude in the two data sets, and than MAP in the Scotland data set (Fig. 2b).

Similar results were found after including ecosystem type as a predictor in these analyses (Supplementary Fig. 13; see Supplementary Figs 14 and 15 for values of the functions measured across ecosystem types). The role of distance from equator, altitude, climate and soil pH as predictors of multifunctionality is well known\(^17,25\). Most relevant to the topic of this study, we found that microbial diversity was a major predictor of multifunctionality in the two data sets used, even after accounting for the simultaneous direct and indirect effects of these variables (Fig. 2a,b). Our SEMs explained 53 and 38% of the variance found in the ecosystem multifunctionality of the Drylands and Scotland data sets, respectively (Fig. 3a,b). In both cases we found a direct positive effect of microbial diversity on multifunctionality (Fig. 3).

In the Drylands data set, fungal diversity showed a slightly higher total positive effect than bacterial diversity on multifunctionality. Fungi are known to be more tolerant of desiccation than bacteria\(^33\), and thus fungal diversity may have a predominant effect on multifunctionality in drylands, where soils remain under dry conditions during most of the year\(^34\).

Not surprisingly, the effects of climate and soil pH on multifunctionality followed opposite trends in the Drylands and Scotland data sets, as indicated by the standardized total effects from SEM (Fig. 3c,d). The biological activity and productivity of drylands are well known to be limited by rainfall, rather than by temperature (except in cold deserts)\(^34\); consistent with this, MAP and multifunctionality were positively related in our data set. Contrarily, temperature, but not MAP, is known to limit ecosystem functioning in mesic cold temperate ecosystems such as those from Scotland\(^35\). Similarly, soil pH is often basic in drylands (for example, because of carbonate accumulation) and acid in cold temperate ecosystems (for example, due to organic matter accumulation)\(^35\). Therefore, assuming microbes are adapted to the typical pH of their habitats, soil pH influences multifunctionality in a distinct manner in the two data sets studied. Despite these contrasting effects, the positive direct and total effects of microbial diversity on multifunctionality were always maintained, and were robust to the analytical methods used here (linear regression, random forest and SEM).

Collectively, these results demonstrate that microbial diversity...
Figure 2 | Main predictors of ecosystem multifunctionality. The figure shows the Random Forest mean predictor importance (% of increase of MSE) of environmental drivers and microbial diversity (Shannon index, bits) on ecosystem multifunctionality for the Drylands (a) and Scotland (b) data sets. Significance levels of each predictor are as follows: *$P<0.05$ and **$P<0.01$. MAT, mean annual temperature; MAP, mean annual precipitation.

Figure 3 | Direct and indirect effects of space, climate, soil pH and microbial diversity on ecosystem multifunctionality. Structural equation models are shown for the Drylands (a,c) and Scotland (b,d) data sets. Numbers adjacent to arrows are indicative of the effect-size (bootstrap $P$ value) of the relationship. Continuous and dashed arrows indicate positive and negative relationships, respectively. Spatial effects have no $+$/$-$ sign. The width of arrows is proportional to the strength of path coefficients. $R^2$ denotes the proportion of variance explained. (c,d) Standardized total effects (direct plus indirect effects) derived from the structural equation models depicted above. Capital letters B and F within standardized total effects bars indicate the effects of bacterial and fungal diversity, respectively, in the Drylands data set. MAT, mean annual temperature; MAP, mean annual precipitation.
plays critical roles supporting ecosystem functioning in terrestrial ecosystems.

Microbial diversity can support multifunctionality in a wide variety of ways. For example, microbial communities carry out critical ecological processes such as decomposition and nutrient cycling\(^3,7,16,17\), and, thus, can support the fundamental mechanisms linking aboveground and belowground communities in terrestrial ecosystems\(^3,7,16,17\). Supporting this idea, we found that the previously reported positive effects of plant richness on multifunctionality in the Drylands data set\(^25\) may be indirect, and result from positive effects of plant richness on microbial diversity (Fig. 4). This result is consistent with studies showing that microbial driven enhancement of soil nitrogen cycling typically associated to high plant diversity levels stimulates productivity\(^21\). Highly diverse plant communities may promote the diversity of soil microbes by supporting a wide variety of litter qualities\(^16\). A greater microbial diversity can enhance the rapid break down of litter derived from aboveground communities, increasing soil organic matter content and fostering the activity of soil microbial communities\(^12,17\). Similarly, organic matter needs to be degraded from complex and recalcitrant polymers into simpler and more labile monomers, a process requiring the cooperation of a large and diverse group of microorganisms\(^3,7,16,17\). During this process, soil nutrients are released by microbes and are again available for aboveground communities, supporting important ecosystem services such as food and fibre production\(^17\). Thus, though largely overlooked, microbial diversity supports multifunctionality by altering nutrient supply and the distribution of resources\(^3,7,16,17\), enabling high rates of material processing in terrestrial ecosystems.

Conclusions

Altogether, our findings provide strong empirical evidence that, similarly to what has been found with plants and animals\(^3,4\), microbial diversity is critical for maintaining the multifunctionality of terrestrial ecosystems. The message for scientists, policy makers, educators and organizations involved in understanding biodiversity patterns, microorganisms and ecosystem functioning is clear: losses in microbial diversity derived from human activities and climate change will reduce the rates at which multiple ecosystem functions and services are being maintained. By providing evidence for the relationship between microbial diversity and multifunctionality, our findings advance key ecological topics such as biodiversity–ecosystem functioning relationships in microbial communities. These findings emphasize the need to develop approaches and policies to protect soil microbial diversity from global environmental drivers such as land use, nitrogen enrichment and climate change, so that the multifunctionality of terrestrial ecosystems is to be preserved for future generations.

Methods

Study sites and data collection

Drylands. We used a subset of 224 sites from the global dryland network presented in Maestre et al.\(^25\). This network targets dryland ecosystems, defined as regions with an aridity index (AI = precipitation/potential evapotranspiration) between 0.05 and 0.65 (ref. 36). Field data were collected between 2006 and 2012 from 78 sites located in 12 countries from all continents except Antarctica according to a standardized sampling protocol (ref. 25). The choice to analyse a subset of sites was largely logistical, as we were only able to obtain frozen soils from a subset (see ref. 24) of the 224 original sites surveyed in Maestre et al. (25). At each site, a 30 m × 30 m plot was established under the most representative vegetation. A composite sample (that is, from five soil samples; 0–7.5 cm depth) was randomly taken under the canopy of the dominant perennial plant species and in open areas devoid of perennial vegetation. After field collection, moist soil samples were taken to the laboratory and sieved (<2 mm). Each sample was separated into two portions. The first portion was air dried for chemical and functionality analysis. The second portion was stored at −20 °C until DNA extractions could be performed. To avoid problems associated with the use of multiple laboratories when analysing the soils from different sites, and to facilitate the comparison of results between them, dried and frozen soil samples from all the countries were shipped to Spain (laboratories of Pablo de Olavide University and Rey Juan Carlos University) for analyses.

Scotland. We used data from the soil sampling conducted during 2006–2009 as part of the Second National Soils Inventory of Scotland\(^26\). Field data were collected from 179 sites across Scotland, using a 20 × 20 km sampling grid. Each site included a central pit where a soil sample was collected from the uppermost horizon of soil under the most representative plant community\(^26\). Field moist soils were sieved to <4 mm and visible pieces of plant material, and soil animals were removed before use. The details and protocols for soil sampling and profile description are given in Yao et al.\(^26\) Each sample was separated into three portions. The first portion was air dried for chemical analysis (that is, pH). The second portion was stored at 4 °C for the assessment of soil functions. The third portion was stored at −20 °C until DNA extractions could be performed. To avoid problems associated with the use of multiple laboratories when analysing the soils from different sites, all chemical and soil functionality analyses were conducted in Scotland (James Hutton Institute; chemical and soil functionality analysis).

Abiotic variables. Soil pH was measured in all the soil samples with a pH meter, in a soil and water suspension. In addition, for each plot, we collected data on MAP and MAT and altitude from http://www.worldclim.org/\(^27\).

Assessing microbial diversity

Drylands (fungi and bacteria). DNA was extracted from 0.5 g of defrosted soil samples using the PowerSoil DNA Isolation Kit (Mo Bio Laboratories, Carlsbad,
CA, USA) according to the instructions provided by the manufacturer. The extracted DNA was frozen and shipped to the Next-Generation Sequencing Facility of the Western Sydney University, where they were defrosted and analysed using the Illumina MiSeq platform and 341F/805R (bacteria) and FITS7/ITS4 (fungi) primer sets. Initial sequence processing and diversity analyses for both bacterial 16S rDNA and fungal ITS genes were conducted using the QIIME package. Initially, low-quality regions (Q<20) were trimmed from the 5’ end of sequences, which were then joined with FLASH for 16S rDNA sequences and Fastq-join41 for ITS reads. Sequences were de-multiplexed and a further round of quality control conducted to remove sequences containing ambiguous bases (N), and reads containing bases with a quality score below 25. Chimeric 16S rDNA sequences were detected using the UCHIME algorithm from the USEARCH package implemented within VSEARCH (https://github.com/torognes/vsearch). The RDP training data set V9 (ref. 43) was used as a reference for chimera detection as recommended by the UCHIME documentation. De novo (abundance based) chimera detection was used for ITS data using USEARCH (ref. 42). The remaining high-quality chimaera-free sequences were used for downstream analysis. A total of 15496774 and 19290226 sequences were obtained for bacteria and fungi, respectively. OTUs were defined as clusters of 97% sequence similarity using UCLUST (ref. 42). Taxonomy was assigned using UCLUST (ref. 42) against the Greengenes database version 13.8 (refs 44,45) for 16S rDNA OTUs. For fungal ITS sequences, taxonomy was assigned using BLAST (refs 46,47) against the UNITE database V6.9.7. (E < 0.05). The resultant OTU abundance tables for both primer sets were filtered to remove singlets and rarefied to an even number of sequences per samples to ensure equal sampling depth (25113 and 23588 for 16S rDNA and ITS, respectively). Our Drylands data set included a total of 166,244 and 24,249 OTUs for the 16S and ITS genes. The Shannon diversity index was calculated on these rarefied OTU tables using USEARCH (ref. 42). These metrics for our study because it provides a robust and informative estimation of taxonomic diversity for microbial communities.

Scotland (bacteria). DNA was extracted from 0.5 g defrosted soil samples of a unique sample per site (sample collected under the central pit) using the FastDNA SPIN Kit for Soil (Bio101, Vista, CA), according to the manufacturer’s instructions. Extracted DNA was frozen and shipped to the Next-Generation Sequencing Facility of the Western Sydney University, where they were defrosted and analysed using amplicon 454 pyrosequencing and 341F/806R (bacteria) primer set. Pyrosequencing of 16S rDNA gene was performed on a Roche GS FLX System and Titanium kit. Barcode, linker primer and reverse primer sequences were removed from the raw sequence reads using the ‘split_libraries.py’ script while setting minimum sequence length of 200 and minimum quality score of 20. ‘Accac’ tool was used with default options to remove pyrosequencing noise. Potential chimeras were removed using the UCHIME chimera detection (de novo mode) utility of the USEARCH v6.0.307 tool (ref. 42). Similar sequences were binned into OTUs using ‘UCLUST’ method (minimum pairwise identity of 97%). Our Scotland data set included a total of 49,102 OTUs for the 16S gene. We calculated the Shannon diversity index using the ‘Quantitative Insights Into Microbial Ecology’ (QIIME v1.6.0) software package rarefacted at 1,128 sequences per sample.

Phylogenetic diversity (Both drylands and Scotland data sets). Biodiversity involves multiple components including, but not limited to, species richness, evenness, composition, phylogenetic diversity and functional diversity. While the Shannon index encompasses both species richness and evenness, and has been widely adopted for the diversity of microbial communities, recent studies have emphasized the importance of phylogenetic diversity as an important driver of ecosystem functioning. Thus, we calculated the bacterial phylogenetic diversity for both the Dryland and Scotland data sets. Representative sequences from each OTU were aligned using PyNAST (ref. 40) and filtered to remove uninformative regions. A phylogenetic tree was then constructed using FastTree and the phylogenetic diversity was calculated from this tree using Faith’s metric, which is based on the total branch length of the tree. We did not calculate fungal phylogenetic diversity as unifrac analyses are not recommended for the ITS gene. This is because it is not possible to generate an accurate alignment for ITS because of the high variability of fragment size for this particular gene.

Assessing ecosystem multifunctionality

Both Drylands and Scotland. For this study, we used six variables that were available for the two data sets: potential net nitrogen (N) mineralization, nitrate, ammonium, DNA extraction, extraction method, and soil. Overall, these variables constitute good proxies of processes driving nutrient cycling, biological productivity, and the build-up of nutrient pools. In particular, N and P are the nutrients that most frequently limit the primary production in terrestrial ecosystems. For example, ammonium and nitrate are important N sources for both microorganisms and plants. In addition, potential net N mineralization is a key process within the N cycle transforming organic into inorganic N. Inorganic P is the main P source for plants and microorganisms, and its availability is linked to the desorption and dissolution (for example, through oxalate exudates) of P from soil minerals, and to a lesser extent, the decomposition of organic matter more than a given threshold. In the latter case, the concentration of DNA has been recently used as a proxy of surface soil biomass. In the Scotland data set, this variable is strongly related to the glucose substrate-induced respiration (Spearman’s ρ = 0.70; P < 0.001), a common proxy of soil microbial biomass. In addition, as a molecule rich in N and P, DNA could be an important source of microbial production and a key nutrient that sustains human welfare, support belowground ecosystem functionality and plays major roles in the global carbon cycle.

Extractable ammonium and nitrate were obtained from K2SO4 and KCl extracts in the Drylands and Scotland data sets, respectively. The potential net N mineralization rate was estimated as the difference between initial and final inorganic N (sum of ammonium and nitrate) before and after incubation under potential conditions in both data sets. Soil phosphorus was estimated from sodium bicarbonate and acid ammonium oxalate extracts in the Drylands and Scotland data sets, respectively. The potential net P mineralization rate was estimated with a Nanodrop 2000 UV–vis spectrophotometer (Wilmington, USA) after DNA extraction as described above. Finally, we used the Normalized Difference Vegetation Index (NDVI) as our proxy of plant productivity. These data were obtained from the Moderate Resolution Imaging Spectroradiometer (MODIS) aboard NASA’s Terra satellite (http://daac.ornl.gov/index.shtml). NDVI provides a global measure of the ‘greenness’ of vegetation across Earth’s landscapes for a given composite period, and thus acts as a proxy of photosynthetic activity and large-scale vegetation distribution. Here, we used averaged values obtained from NDVI values for the months before, during and after sampling at each of the surveyed plots. This index was calculated in the same way for both the Drylands and Scotland data sets.

Because of the huge differences in bulk density among soil samples in the Scotland data set (0.06–1.35 g cm−3), all the soil functions were corrected to account for the different bulk density values observed in each of the surveyed plots. Bulk density information was not available for the Drylands data set, but we do not expect significant differences in bulk density between the two data sets. Soil variables were averaged to obtain site-level estimates by using the mean values observed in bare ground and vegetated areas, weighted by their respective cover rate at each site.

Assessing multifunctionality. Multifunctionality is a human construct rather than a single measurable process, and involves quantifying the provision of multiple ecosystem processes and services simultaneously. These include, among other, nutrient cycling (for example, nutrient availability, mineralization), primary production (for example, net primary productivity) and organic matter decomposition (for example, lignin degradation). To obtain a quantitative multifunctionality index for each dryland and Scotland data set, we first normalized (log-transform when needed) and standardized each of the six functions measured (ammonium, nitrate, potential net N mineralization, soil phosphorus, DNA content and plant productivity) using the Z-score transformation. These standardized ecosystem functions were then averaged to obtain a multifunctionality index. This index is widely used in the multifunctionality literature and facilitates the comparison and generalization of our results, another 11 and nine functions were available for each of these data sets, respectively. To further test whether the functions used to estimate multifunctionality could bias our results, we recalculated our averaging multifunctionality index including all the available functions available per data set (eight for the Scotland data set and Drylands data sets, respectively). These extra functions included glucose substrate-induced respiration and basal respiration (corrected by bulk density) in Scotland, and activity of phosphatase and β-glucosidase, dissolved organic N, proteins, aminocids, phenols, aromatic compounds, hexoses, pentoses, HCl-P and potential N transformation rate in the Drylands data set.

Multifunctionality averaging approaches such as the index used in this manuscript do not take into account the number of functions with high performance. This entails some problems because unevenly strong functions may bias this index to high multifunctionality performance when actually only few functions maximized (it might be necessary that different functions maximize at the same time to avoid potential limiting factors in the system). Also it does not allow to see potential trade-offs between functions, which might maximize when others minimize. To solve this problem, a threshold approach was used. In this technique, every function is standardized using the maximum of its value within the data set. We transformed every observation of every function into a percentage of the maximum performance of each function. To control for potential artefacts derived from the fact that the maximum value is necessarily one only measure, we used as maximum value the average of the top 5% of all plots values. We aimed to evaluate the relationship between diversity and the number of functions which performance is above a given threshold. In the latter case, the number of functions is arbitrary, Byrnes et al. developed a method that basically performs regressions between the number of functions surpassing a threshold and the
diversity throughout thresholds from 0 to 99%. Each threshold represents a level of functional performance and the regressions indicate whether diversity is able to increment the number of functions working beyond that level of performance.

We plotted the resulting regressions in Supplementary Fig. 10 (one colour per threshold). To evaluate the significance of these regressions we plotted the effect (slope of regression) of diversity versus number of functions along different thresholds with their confidence interval at 95% in Supplementary Fig. 11. These analyses were conducted using Matlab v.7.0 (The MathWorks, Inc., Natick, Massachusetts, United States).

**Statistical analyses.** We conducted a classification Random Forest analysis31 to identify which were the main predictors of multifunctionality among the following variables: distance from equator (absolute latitude), altitude, MAT, MAP, soil pH and microbial diversity (bacteria and fungi for drylands and bacteria for Scotland). Although distance from equator and altitude cannot be considered true causal drivers of ecosystem attributes, they are often considered as surrogates of multiple, and unmeasured, drivers of ecosystem functioning and biodiversity32. In addition, we repeat these analyses including ecosystem type (bog, moorland, semi-natural grassland, forest, arable and improved grassland for Scotland data set; and grassland, mixed and woodland for the Dryland data set) as a predictor in our analyses. Random Forest is a novel machine-learning algorithm that extends standard classification and regression tree (CART) methods by creating a collection of classification trees with binary divisions35. Unlike traditional CART analyses, the fit of each tree is assessed using randomly selected cases (1/3 of the data), which are withheld during its construction (out-of-bag or OOB cases). The importance of each predictor variable is determined by evaluating the decrease in prediction accuracy (that is, increase in the mean square error (MSE) between observations and OOB predictions) for the data for that predictor that is randomly permuted. This decrease is averaged over all trees to produce the final measure of importance29. This accuracy importance measure was computed for each tree and averaged over the forest (5,000 trees). These analyses were conducted using the randomForest package28 of the R statistical software, version 3.0.2 (http://cran.r-project.org/). The significance of the model and the cross-validated Rsq were assessed with 5,000 permutations of the response variable (ecosystem multifunctionality) using the A3 R package for R (ref. 68). Similarly, the significance of the importance of each predictor on multifunctionality was assessed by using the rFpermute package for R27. These analyses were independently done for the Drylands and Scotland data sets.

We then assessed the direct and indirect relationships between distance from equator (absolute latitude), altitude, MAT, MAP, soil pH, microbial diversity (bacteria and fungi for Drylands and bacteria for Scotland) and multifunctionality. The first step in SEM requires establishing an a priori model based on the known effects and relationships among the drivers of macro and microbiodiversity in the ecosystem. Some data manipulation was required before modelling. We examined the distributions of all of our endogenous variables, and tested their normality. Altitude (Drylands) was log-transformed to improve normality. Similarly, soil pH (Drylands), distance from equator (Drylands) and MAT (both data sets) were square-transformed. In addition, the diversity of fungi and bacteria were included as a composite variable (microbial diversity) in the Drylands data set. The use of composite variables does not alter the underlying SEM model, but collapses the effects of multiple conceptually-related variables into a single-composite effect, aiding interpretation of model results35. With a good model fit (see below), we were free to interpret the path coefficients of the model and their predicted P values. A path coefficient is analogous to the partial correlation coefficient, and describes the strength and sign of the relationship between two variables32. Since some of the variables introduced were not normally distributed, the probability that a path coefficient differs from zero was tested using bootstrap30. Bootstrapping is preferred to the classical maximum-likelihood estimation in some cases because in small samples the bootstrap sampling assessments are not based on the assumption that the data match a particular theoretical distribution. Thus, data are randomly sampled with replacement in order to arrive at estimates of s.e.m. that are empirically associated with the distribution of the data found in the samples32. When these data manipulations were completed, we orthogonalized our model data set and tested its overall goodness of fit. There is no single universally accepted test of overall goodness of fit for SEM, applicable in all situations regardless of sample size or data distribution. Here we used the 2-test (q2; the model has a good fit when q2 is low (≤ 0.2) and P is high (traditionally > 0.05)) (ref. 70) and the root MSE of approximation (RMSEA); the model has a good fit when RMSEA is low (≤ = 0.05) and P is high (traditionally > 0.05) (ref. 70). In addition, and because some variables were not normal, we confirmed the fit of the model using the Bollen-Stine bootstrap test (the model has a good fit when P value is high (traditionally > 0.10)) (ref. 70). Furthermore, we calculated the standardized total effects (estimated using a free estimator (absolute latitude, MAT, MAP, soil pH and microbial diversity (bacteria and fungi for Drylands and bacteria for Scotland) on multifunctionality. The net influence that one variable has upon another is calculated by summing all direct and indirect pathways between the two variables. If the model fits the data well, the total effect should approximately be the bivariate correlation coefficient for that pair of variables35. All the SEM analyses were conducted using AMOS 2.0 (AMOS IBM, USA). All these analyses were done independently for the Drylands and Scotland data sets.

It is important to notice that we used Random Forest modelling to identify the most important predictors of multifunctionality; and SEM (ref 32) to test whether the relationship between microbial diversity and multifunctionality is maintained when accounting for multiple multifunctionality predictors simultaneously. Both approaches provide complementary insights on the patterns that drive multifunctionality at a large scale. For instance, Random Forest does not rely on a-priori hypotheses, which need to be established before SEM analyses, hence its results are not biased by our previous knowledge. However, the use of SEM is particularly useful in large scale correlative studies32, as it allows us to partition causal influences among multiple variables, and to separate the direct and indirect effects of the predictors included in the model. Finally, while Random Forest accepts categorical predictors (for example, ecosystem types), this is not the case for SEM, that require certain linearity and directionality in the predictors.

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Author contributions

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Additional information

Accession codes: The raw sequence data have been deposited in the GenBank SRA database (BioProject accession no. PRJNA305671 for Drylands and PRJNA305672 for Scotland).

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