PROPOSAL OF COMMUNITY SERVICES

Digital Application Usage to Manage Family Business Finances in Kelurahan North Kembangan, West Jakarta

TEAM MEMBER

Dr. Mafizatun Nurhayati, SE. MM. (0302026901)
Firdaus, SE,ME (325078003)
Ahmad Badawi, SE., MM. (0330036803)

FIELD OF MANAGEMENT SCIENCE
UNIVERSITAS MERCU BUANA
2020
VALIDITY SHEET

1. **Title of Proposal of Community Services**: Digital Application Usage to Manage Family Business Finances in Kelurahan North Kembangan, West Jakarta

2. **Team Leader**
   a. Name (With Salutation): Dr. Mafizatun Nurhayati, SE. MM.
   b. NIDN: 0302026901
   c. Functional Position: Associate Professor
   d. Faculty/Study Programme: Faculty of Economics and Business/Management D3
   e. Mobile Phone: 08159122650
   f. E-mail Address: mafizatun.nurhayati@mercubuana.ac.id

3. **Team Members (Lecturer)**
   a. Member Quantity: Lecture 2 persons,
   b. Name of Member 1 (with salutation): Firdaus, SE, MM (0308117707)
   c. Name of Member 2 (with salutation): Ahmad Badawi, SE. MM. (0330036803)

4. **Team Members (Students)**
   a. Member Quantity: Students 2 persons,
   b. Student 1 Name: Zamzami (4311912012)
   c. Student 2 Name: Muhamad Ridwan (43116120345)

5. **Activity Area**
   a. Activity Area: North Kembangan
   b. Regency/City: West Jakarta
   c. Province: DKI Jakarta
   d. Distance to location (km): +5 km

6. **Project Partner**
   Universiti Sains Malaysia

7. **Output Produced**: Transfer of knowledge and technology for women in east Jakarta Kranggan.

8. **Duration**: November 2020 – February 2021

9. **Source of Expenditure**
   a. UMB’s Funding Fees: Rp 7,500,000,-
   b. Partner’s Funding Fees: (in kind) 1,000,000

   Signed by
   Leader of Community Service Group
   Jakarta, November 5th, 2020

   Team Leader,

   Dr. Mafizatun Nurhayati, SE. MM
   NIK: 115690479

   Approve by
   Dean,
   Head of Community Services

   Dr. Harnovinsah, M.Si., Ak., CA., CPA
   NIK: 1 12670353

   Dr. Inge Hutagalung, M.Si
   NIK: 1 1359 0380
Table of Content

Validity Sheet ........................................................................................................ i
Table of Content ........................................................................................................ ii
Abstract .................................................................................................................... iii

CHAPTER I INTRODUCTION .................................................................................. 1
1.1. Situation Analysis .......................................................................................... 1
1.2. Problems ........................................................................................................ 2

CHAPTER II SOLUTION AND OUTCOME TARGET ........................................... 3
2.1 Solution ............................................................................................................ 3
2.2 Outcome Target ............................................................................................... 3

CHAPTER III METHOD ......................................................................................... 5
3.1. Goals of Targets ........................................................................................... 5
3.2. Purpose of Activity ....................................................................................... 5
3.3 Benefit of Activity .......................................................................................... 5
3.4. Framework For Troubleshooting ................................................................. 6
3.5 Evaluation Design ......................................................................................... 6

CHAPTER IV BUDGET AND SCHEDULE .......................................................... 7
4.1. Budget From UMB ....................................................................................... 7
4.2 Budget From Partner (in kind) ....................................................................... 7
4.2. Schedule of activities .................................................................................. 7

REFERENCES ........................................................................................................... 8

ATTACHMENTS
Attachment 1: Biodata of the Chairperson and Team Member
Attachment 2: View of science and technology transferred to the target audience
Attachment 3: Activities Location Map
ABSTRACT

Family business have to manage and arranging family income. Many little business have difficulty in managing their finances because they do not know how to manage and arrange money and control the desire or lost. They need financial planning for the activities related to financial management. Financial problems related to the everyday and financial management is a classic problem in life. Family financial management related to the family's financial allocation to meet current needs. The household expenditure needs such as public spending, food, pulse, utility bills, and transportation. imbalance between income and expenditure and ignorance in the family's financial arrangements must be manage as good as possible. This community program have a purpose to educate family how to manage their family financial management based digital application easily learned and mastered.

Keyword : Family Finance, Mobilephone Application
CHAPTER I
INTRODUCTION

1.1 Situation Analysis

The Covid-19 pandemic which began to hit all regions of the world including Indonesia at the end of 2019 had a serious impact on various industrial fields and regions such as health, economy, transportation, and other fields (Shen et al., 2020). Population mobility has dropped sharply due to the quarantine policy which has weakened purchasing power and a stagnant economy. At the macro level, the COVID-19 outbreak caused the worst global recession since 1930, when the economy was completely shaken. China's gross domestic product fell by 6.8% in the first quarter compared to the same period last year, and many countries experienced severe corporate bankruptcies and job losses (H., 2020). This condition exacerbates household economic conditions.

Little business have to survive their business. As a financial manager in the household, it is hoped that they will be wise in managing household income and expenses. However, most Housewife experience difficulties in managing household finances not because they do not know how to manage money and control their desires or passions (Budiantoro et al., 2019). Financial planning is needed to regulate activities related to financial management. Ridwan (2015) suggests that each process of allocating household income and expenditure efficiently and effectively is a way to achieve the goals of household financial management. The purpose of household financial management is a balance between income and expenditure. The main driver of family problems is the obligation of housewife to cover household consumption expenses, this condition arises because of an imbalance between income and expenditure and ignorance of household financial arrangements.

Danes & Hira (1987) states learn to manage money is just as important to get it. Financial problems related to the everyday and financial management is a classic problem in life. The financial crisis is not due to a lack of income but often because of improper financial arrangements. Everyone is expected to manage personal and household financial so well that revenue and expenditure can be balanced. The benefits of the money could be increased if financial management is applied through the right way that contributes to the high welfare to
be useful (Sumiarni, 2019). Money is an important factor in daily life because of the money that can be met livelihood of a person. Money is earned through hard work is one of the reasons a person. Various methods are used to improve the income fulfilled sehingga economic life of a person.

Family financial management related to the family's financial allocation to meet current needs. The need today consists of household expenditure needs such as public spending, food, pulse HP, utility bills, transportation. Inaccuracy in allocating the needs of today will have a bad effect affecting family life (Budiantoro et al., 2019). Is a software application that became a front end in a system used to process data into a useful information for people and systems concerned (Williams et al., 2009). The term comes from the English application means application deployment, application or use. While the term, meaning the application is a program that is ready to be used are made to perform a function for the user application services and the use of other applications that can be used by a target that will be addressed (Burgess & Paguio, 2016).

According to the executive computer dictionary, the application has the meaning that is solving problems using one of the techniques of data processing applications are usually raced on a computation the desired or expected and the expected data processing (Drotar, 2011). Is a software application that is used for specific purposes, such as processing documents, organize Windows & Games (games), and so on. Some applications are merged together into a package called a packet or application suite. Aplikasi-applications in a package usually has a user interface with the same making it easier for users to learn and use each application.

Scheme of Financial Statements The Financial Applications are designed to assist and facilitate the performance of the wearer (Putra, 2019). In the accounting system, manual work processes occur only at the beginning, ie at the stage of inputting financial transactions. For later stages, until the financial statements to be done automatically by the system and applications (Rekarti & Doktoralina, 2017). So when there is a transaction that is in the input will automatically occur the process of preparing financial statements. This will greatly help in controlling the financial position, due to the latest financial reports can be viewed at any time with a smartphone in hand. In the financial recording using Financial Applications on
smartphones Mothers training participants located in North Kembangan, things that need to be done first is the installation of an application program, free of charge.

1.2 Problem

Based on the explanation above, it is deemed necessary to hold family financial management training based on mobile phone usage in North Kembangan by breaking down the following problems:

1. How to operate smartphone application for to manage the financial of business?
2. How can a financial management based on smartphone be effective and evaluated.
CHAPTER II
SOLUTION AND OUTCOME TARGET

2.1 Solution

To solve the problem of the financial management in Family, The community service team will be give the training activities that have targets items, namely:

a. Increased insight and understanding in family financial management, especially little business in North Kembangan.
b. Increased knowledge about the financial management of the family-based on digital application as well as be able to practice that knowledge in everyday life.

2.2 Outcome Target

1. The results of this activity will be disseminated and submitted in the Community Service Journal

2. This activity is an aid to business increasing knowledge their work with mastery of technology Including in mastering family financial management based on mobilephone

Table 1. Achievement of Activity Outcomes

| No. | output Type                                           | Achievement indicators |
|-----|-------------------------------------------------------|------------------------|
| 1   | Scientific publications in journals / proceedings     | yes                    |
| 2   | Mass media publication (print / electronic)           | no                     |
| 3   | Increased turnover in partners engaged in the economy | yes                    |
| 4   | Increased quantity and quality of products           | yes                    |
| 5   | Increased understanding and skills in the community   | yes                    |
| 6   | Increased peace, public health                       | There is no            |
| 7   | Model services, social engineering, product systems  | yes                    |
CHAPTER III
METHOD OF IMPLEMENTATION OF ACTIVITIES

3.1 Goals of Target

Target of this community service activity is to help the family especially to develop how to manage financial business. In this case the target is family member and who are ready to enhance their skill to manage their financial.

3.2 Purpose Of Activity

This training provide knowledge how to use digital application to manage their financial.

3.3 Benefit of Activity

The benefits of community service activities in this regard are:

1. Assist the mother to literate Reviews their family financial management.
2. Provide mothers to have information technology expertise.
3. Provide mother to prepare financial reports appropriately, quickly intervening and realtime.

3.4 framework For Troubleshooting

The way to achieve a more prosperous person is to manage finances wisely and carefully. One effort that can be done is to make financial records so that they can be controlled properly. Benefits and at any time can be record as reference material for finance to recovery. These financial records can help a person to remain stable financially so they can see whether there needs to be improvements that increase savings. The activity is in the form of exposure to the which includes:

1. Guidance on financial managrement running family-based on digital application that are assisted by tutors.
2. Provide an overview of the ease of use the online financial management and the results of presentation of teaching material that is more interesting.

After the presentation materials, the training of participants in the second session were guided to directly practice the material available. In the Midst of the training the Also of participants were free to ask questions about the financial management.
### 4.1 Budget from UMB

| No. | Cost component | Proposed fee |
|-----|----------------|--------------|
| 1.  | Submission of Proposals | 150,000 |
| 2.  | Preliminary survey and preparation |  |
|     | a. Team transportation to the location | 1,500,000 |
|     | b. Paper and printer | 350,000 |
|     |  | **1,850,000** |
| 3.  | Implementation Preparation (20 participants) |  |
|     | a. Photocopy of paper 20 x Rp. 10,000 | 200,000 |
|     | b. Copy of invitation | 50,000 |
|     | c. Photocopy of working paper and printer | 250,000 |
|     |  | **500,000** |
| 4.  | Implementation |  |
|     | a. Consumption (broadband pulse) 25 x 100,000 | 2,500,000 |
|     | b. Documentation | 200,000 |
|     | c. Transport instructor 2 x 500,000 | 1,000,000 |
|     | d. Banner | 150,000 |
|     |  | **3,850,000** |
| 5.  | Rent virtual room meeting | 500,000 |
| 6.  | Report | 500,000 |
| 7.  | Other costs | 250,000 |
|     | Total proposed fee | **7,500,000** |
4.2 Budget from Partner (inkind)

| No | Cost component                  | Proposed Fee |
|----|---------------------------------|--------------|
| 1  | Rent Room (broadband pulse)     | 500.000      |
| 2  | Accomodation                    | -            |
| 3  | Documentation                   | 500.000      |
|    |                                 | 1.000.000    |

2.3 Activity Schedule

| Activity                                | November 2020 | Des-Jan 2021 | Feb – March 2021 | Location               |
|-----------------------------------------|---------------|--------------|------------------|------------------------|
| Proposal                                | *****         |              |                  | UMB Campus             |
| Preliminary Survey                      |               | *****        |                  | RPTRA                  |
| Preparation and Implementation          | *****         |              | ****             | RPTRA North Kembangan |
| Reportation                             |               |              | ****             | UMB Campus             |
REFERENCES

Budiantoro, H., Sari, I., Hukama, L. D., Zain, E., & Simon, Z. Z. (2019). Pelatihan Pengelolaan Keuangan Bagi Ibu-Ibu Rumah Tangga Dan Kader Pkk Rt 16 Rw 04 Kelurahan Cempaka Putih Timur. SELAPARANG Jurnal Pengabdian Masyarakat Berkemajuan, 2(2), 24. https://doi.org/10.31764/jpmb.v2i2.882

Burgess, S., & Paguio, R. (2016). Examining ICT application adoption in Australian home-based businesses: An innovation-decision process approach. Journal of Enterprise Information Management, 29(2), 276–299. https://doi.org/10.1108/JEIM-02-2014-0012

Danes, S. M., & Hira, T. K. (1987). Money Management Knowledge of College Students. Journal of Student Financial Aid, 17(1), 3–16.

Drotar, D. (2011). Writing Research Articles for Publication. 347–374. https://doi.org/10.1007/978-1-4615-4165-3_16

H., S. (2020). COVID-19 and corporate performance in the energy industry - Moderating effect of goodwill impairment. Energy Research Letters, 1.

Putra, Y. M. (2019). Analysis of Factors Affecting the Interests of SMEs Using Accounting Applications. Journal of Economics and Business, 2(3), 818–826. https://doi.org/10.31014/aior.1992.02.03.129

Rekarti, E., & Doktoralina, C. M. (2017). Improving Business Performance: A Proposed Model for SMEs. European Research Studies Journal, 20(3), 613–623.

Ridwan, M. (2015). The Handbook of Family Financial Planning: Mengelola Keuangan Keluarga Secara Islami. Febi UIN-SU Press.

Shen, H., Fu, M., Pan, H., Yu, Z., & Chen, Y. (2020). The Impact of the COVID-19 Pandemic on Firm Performance. Emerging Markets Finance and Trade, 56(10), 2213–2230. https://doi.org/10.1080/1540496X.2020.1785863

Sumiarni, L. (2019). Perilaku Self-Control dalam Mengelola Keuangan Pribadi (Berdasarkan Theory Of Planned Behavior dan Conscientiousness) di STIKes Merangin. Ekonomis: Journal of Economics and Business, 3(2), 105. https://doi.org/10.33087/ekonomis.v3i2.69

Williams, M. D., Dwivedi, Y. K., Lal, B., & Schwarz, A. (2009). Contemporary trends and issues in IT adoption and diffusion research. Journal of Information Technology, 24(1), 1–10. https://doi.org/10.1057/jit.2008.30
Attachment 1 Biodata of Team Members

Team Leader Profile

A. Personal identity

|   | Description                                      | Details                                      |
|---|--------------------------------------------------|----------------------------------------------|
| 1 | Nama Lengkap (dengan gelar)                     | Dr. Mafizatun Nurhayati, SE. MM.            |
| 2 | Jenis Kelamin                                    | Perempuan                                   |
| 3 | Jabatan Fungsional                               | Dosen FEB UMB                               |
| 4 | NIP/NIK/Identitas lainnya                        | 115690479/UMB                               |
| 5 | NIDN                                            | 0302026901                                  |
| 6 | Tempat dan Tanggal Lahir                         | Temanggung, 2 Februari 1969                 |
| 7 | E-mail                                           | mafizatun.nurhayati@mercubuana.ac.id        |
| 9 | Nomor Telepon/HP                                 | 08159122650                                 |
|10 | Alamat Kantor                                    | FEB Universitas Mercu Buana                 |
|11 | Nomor Telepon/Faks                               | 0217310770                                  |
|12 | Lulusan yang Telah Dihasilkan                    | S-1 =100 orang; S-2 = 4 orang; S-3 =0       |

13 | Mata Kuliah yang Diampu                         | 1 Pengantar Bisnis                          |
|   |                                                 | 2 Manajemen                                 |
|   |                                                 | 3 Leadership                                |
|   |                                                 | 4 Perilaku Organisasi                       |
|   |                                                 | 5 Komunikasi Bisnis                         |
|   |                                                 | 6 Metodologi Penelitian MSDM                |
|   |                                                 | 7 Pengantar Manajemen                       |
|   |                                                 | 8 Manajemen SDM                             |
|   |                                                 | 9 Statistika Berbasis Komputer              |
|   |                                                 | 10 dll                                      |

B. Riwayat Pendidikan

|   | S-1                                         | S-2                                      | S-3                                      |
|---|---------------------------------------------|------------------------------------------|------------------------------------------|
|   | Nama Perguruan Tinggi                        | Universitas Gadjah Mada                  | Universitas Budi Luhur                   |
|   | Bidang Ilmu                                  | Ilmu Ekonomi Studi Pembangunan           | Magister Manajemen                       |
|   | Tahun Masuk-Lulus                            | 1987- 1993                               | 2006 - 2008                              |
|   |                                             |                                          | 2014 - 2018                              |
# C. Pengalaman Penelitian Dalam 5 Tahun Terakhir

(Bukan Skripsi, Tesis, maupun Disertasi)

| No. | Tahun | Judul Penelitian | Sumber* | Jml (Juta Rp) |
|-----|-------|------------------|---------|---------------|
| 1   | 2018  | Pengaruh Faktor-faktor Demografi terhadap Minat Berwirausahaan | Puslit UMB | 7 juta |
| 2   | 2018  | The Role of Extracurricular Activities and the Development of College Culture in Establishment of Student’s Superior Behavior | Puslit UMB | 7 juta |
| 3   | 2017  | Pengaruh Impersonal Trust dan Perceived Organizational Politics terhadap Organizational Commitment | Puslit UMB | 7 juta |
| 4   | 2017  | Pentingnya peran Teamwork pada Bisnis Restaurant sebagai Mediator dalam Pengaruh Disiplin Kerja terhadap Kinerja Karyawan | Puslit UMB | 7 juta |
| 5   | 2016  | The Role of Political Skills for Organizational Commitment | Puslit UMB | 7 juta |
| 6   | 2016  | Pengaruh Pendidikan, dan Pelatihan Pre-Joining terhadap Motivasi dan Dampaknya terhadap Kinerja Crew Kapal di PT Jasindo | Puslit UMB | 7 juta |
| 7   | 2014  | Pola Pembiayaan UKM Rumput Laut, Kerupuk Ikan dan Udang, serta Kerupuk Kulit Ikan Patin, tahun 2013-2014, yang dilakukan oleh Bank Indonesia. | Bank Indonesia | 98 juta |
Sebagai ketua peneliti dengan judul Analisis Pergerakan Indikator-Indikator Keuangan ASEAN dalam Menghadapi ASEAN Economic Community 2015. Penelitian Desentralisasi Hibah Bersaing, dibiayai oleh Dikti, Kemendiknas, selama dua tahun, tahun 2013-2014.

Impact of Regulation and Supervision on Indonesia’s Banks’ Net Interest Margin, 2002–2011

D. Pengalaman Pengabdian Kepada Masyarakat dalam 5 Tahun Terakhir

| No. | Tahun | Judul Penelitian | Pendanaan |
|-----|-------|------------------|-----------|
| 1   | 2018  | Workshop Metodologi Penelitian untuk Dosen-Dosen PKN STAN 4-8 September 2018, 18-22 September 2018, dan 25-29 September 2018, sebagai Pembicara dan Reviewer Penelitian, di Wisma Abdi, Puncak Bogor. | Badan Pendidikan dan Pelatihan Keuangan Departemen Keuangan | 22.000.000 |
| 2   | 2018  | Workshop Penulisan Proposal Penelitian Internal dan Artikel Jurnal Ilmiah pada Dosen-Dosen Prodi Manajemen FEB UMB, 27 Juli 2018, di Kampus UMB Kranggan Bekasi. | Prodi S1 Manajemen FEB UMB | 1.000.000 |
| 3   | 2017  | Workshop Metodologi Penelitian dan Pengolahan data Menggunakan Program Amos yang diselenggarakan oleh IMPAC (Industry, Monetary, Public Analysis Center), 10 Mei 2017. | oleh OMPAC (Industry, Monetary, Public Analysis Center) | 3.500.000 |
| 4   | 2017  | Pelatihan metodologi penelitian survei untuk asisten peneliti pada Pengurus IPNU (Ikatan Pemuda Nahdlatul Ulama) Wilayah DKI Jakarta, 4 Maret 2017, di Gedung NU Wilayah DKI Jakarta. | P2M UMB | 3.500.000 |
| 5   | 2016  | Workshop Pelatihan mengolah data menggunakan Program AMOS pada dosen-dosen FEB UMB, yang diselenggarakan oleh Laboratorium FEB UMB, 13 Mei 2016. | Laboratorium FEB UMB | 1.000.000 |
| 6   | 2016  | Workshop Pelatihan Pengolahan Data Menggunakan SmartPLS pada Dosen-dosen FEB UMB, yang diselenggarakan oleh Laboratorium FEB UMB, 17 Maret 2016. | Laboratorium FEB UMB | 1.000.000 |
| No. | Tahun | Judul Keperkeman | Pendaftar Pelatihan | Biaya
---|---|---|---|---
7 | 2016 | Pelatihan Pengolahan Data Analisis Regresi Dan Korelasi Kepada Peneliti Di Jakarta, di Kampus UMB, 26 Juli 2016. | Magister Manajemen UMB | 1.250.000
8 | 2016 | Pelatihan tentang menggali jiwa kepemimpinan pada para remaja Binaan Yayasan Bina Amanah, Jurang Mangu Barat, Pondok Aren, Tangerang Selatan, 6 Agustus 2016, di Kampus UMB Meruya, Jakarta. | P2M UMB | 3.500.000
9 | 2014 | Workshop Penulisan Artikel Ilmiah yang diselenggarakan oleh Direktorat Kemahasiswaan, Biro Penalaran UMB, diikuti oleh Mahasiswa Universitas Mercu Buana Jakarta, tanggal 19 Juni 2014, di Kampus UMB Meruya. | Direktorat Kemahasiswaan, Biro Penalaran UMB | 1.000.000
10 | 2014 | Penyuluhan tentang Pembinaan Karakter Berakhlak Mulia Anak-Anak Remaja di Kampung Peninggilan Kelurahan Larangan Selatan Kecamatan Larangan Kota Tangerang, pada Hari Minggu tanggal 25 Mei 2014, di Kampung Peninggilan. | P2M UMB | 3.500.000
11 | 2014 | Pelatihan Pengolahan Data dengan Program Amos pada mahasiswa FEB Universitas Mercu Buana, tanggal 30 Mei 2014 di Kampus UMB Meruya. | BEM FEB | 400.000
12 | 2014 | Pelatihan Pengolahan Data dengan Program SPSS pada mahasiswa MM Universitas Mercu Buana Jakarta, tanggal 29 Mei 2014 di Kampus UMB Depok. | Magister Manajemen UMB | 1.250.000
13 | 2014 | Pelatihan Pengolahan Data dengan Program AMOS pada dosen-dosen FEB Universitas Mercu Buana Jakarta, tanggal 16 Mei 2014 di Kampus UMB Meruya. | P2M UMB | 3.500.000
14 | 2014 | Workshop Trik dan Strategi Pembuatan Proposal agar Lolos Hibah Desentralisasi Dikti pada dosen-dosen FEB UMB Jakarta, tanggal 5 Mei 2014, di Kampus UMB Meruya. | P2M UMB | 3.500.000

* Tuliskan sumber pendanaan baik dari skema pengabdian kepada masyarakat DIKTI maupun dari sumber lainnya.

### E. Publikasi Artikel Ilmiah Dalam Jurnal dalam 5 Tahun Terakhir

| No. | Judul Artikel Ilmiah | Nama Jurnal | Volume/Nomor/Tahun |
|---|---|---|---|

12
| No | Title                                                                 | Journal                                      | Volume/Issue                                    |
|----|----------------------------------------------------------------------|----------------------------------------------|-------------------------------------------------|
| 1  | The Effect of Several Demographic Factors On Entrepreneurial         | Journal of Resources Development and        | Volume 50, th 2018, Hal 47-55                   |
| 2  | The Role of Extracurricular Activities and the Development of College Culture in Establishment of Student’s Superior Behavior | Journal Education and Practice              | Volume 9, Nomor 18, th 2018, Hal 143-149        |
| 3  | The Important of Teamwork on Business Restaurant in Mediating Effect of Work Discipline on Employee Performance | European Journal of Business and Management   | Vol.10, No.18, 2018, 42-50.                    |
| 4  | The Role of Political Skills for Organizational Commitment           | International Journal of Economic Perspective | Vol. 11, No. 4, 2017. hal. 493-498.             |
| 5  | Pengaruh Pendidikan, dan Pelatihan Pre-Joining terhadap Motivasi dan Dampaknya terhadap Kinerja Crew Kapal di PT Jasindo Duta Segara | Jurnal Ilmiah Manajemen dan Bisnis           | Vol. 3, No. 2, th. 2017, Hal. 267-283.           |
| 6  | Pengaruh Iklim Organisasi dan Tipe Kepribadian terhadap Stres Kerja dan Perilaku Kewargaan (Studi Pada Karyawan Klinik Laboratorium Prodia Cabang Menteng, Jakarta) | Jurnal Manajemen Untar                      | 20 (2), 2016, hal. 293-309.                     |
| 7  | Analisis Structure Conduct Performance (SCP) Jika Terjadi Merger Bank Pembangunan Daerah dan Bank BUMN Persero Berdasarkan Nilai Aset dan Nilai Dana | Jurnal Ilmiah Manajemen dan Bisnis Mercu Buana | Vol. 2, No. 1, th. 2016.                         |
| 8  | Pengaruh Kemandirian Daerah, Investasi Pemerintah, Angkatan Kerja, dan Pendapatan per Kapita terhadap Pertumbuhan Ekonomi Daerah di 33 Provinsi Tahun 2008 – 2013 | Jurnal Ilmiah Manajemen dan Bisnis           | 1 (3) 2015.                                     |
| 9  | Impact of Regulation and Supervision on Indonesia’s Banks’ Net Interest Margin, 2002–2011 | Recent Trends in Social and Behaviour Sciences | tahun 2014, hal. 601-605.                       |

F. Pemakalah Seminar Ilmiah (Oral Presentation) dalam 5 Tahun Terakhir

| No | Nama Pertemuan Ilmiah/ Seminar | Judul Artikel Ilmiah | Waktu dan Tempat |
|----|--------------------------------|----------------------|------------------|
| 1  | Seminar Nasional Riset Terapan Administrasi Bisnis & MICE Ke 7, di Park Hotel Cawang, Jakarta, 3 Mei 2018. | Peran Kerja Tim pada Usaha Restoran dalam Memediasi Pengaruh Disiplin Kerja terhadap Kinerja Karyawan | Jakarta 3 Mei 2018 |
| No | Bedah Buku | Bedah Buku “Mikroekonomi” Edisi Kedelapan Tulisan Robert S. Pindyck dan Daniel L. Rubinfeld (Terjemahan) diterbitkan oleh Penerbit Erlangga Jakarta, pada tanggal 12 Agustus 2014. | Jakarta, 12 Agustus 2014 |
|----|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| 3  | International Conference on Business Economics and Social Sciences, yang diselenggarakan oleh Sekolah Tinggi Ilmu Ekonomi Indonesia, pada 25-26 June 2014 di Bali. | Analisis Integrasi Nilai Tukar Lima Negara kawasan ASEAN | Bali, 25-26 Juni 2014 |

G. Karya Buku dalam 5 Tahun Terakhir

| No | Judul Buku | Tahun | Jumlah Halaman | Penerbit |
|----|------------|-------|----------------|----------|
| 1  | Dst.       |       |                |          |

H. Perolehan HKI dalam 5–10 Tahun Terakhir

| No. | Judul/Tema HKI | Tahun | Jenis | NomorP/ID |
|-----|----------------|-------|-------|-----------|
| 1   | Dst.           |       |       |           |

I. Pengalaman Merumuskan Kebijakan Publik/Rekayasa Sosial Lainnya dalam 5 Tahun Terakhir

| No. | Judul/Tema Jenis Rekayasa Sosial Lainnya yang Telah Diterapkan | Tahun | Tempat Penerapan | Respon Masyarakat |
|-----|-------------------------------------------------------------|-------|------------------|-------------------|
| 1   | Dst.                                                         |       |                  |                   |

J. Penghargaan dalam 10 tahun Terakhir (dari pemerintah, asosiasi atau institusi lainnya)

| No. | Jenis Penghargaan                                      | Institusi Pemberi Penghargaan | Tahun |
|-----|--------------------------------------------------------|-------------------------------|-------|
| 1   | Sebagai Dosen Terbaik Prodi D3 Manajemen FEB UMB 2018. | Prodi D3 Manajemen FEB UMB    | 2018  |
| 2   | Sebagai Dosen Berprestasi FEB UMB tahun Akademik 2013/2014 dari Dekan FEB UMB pada tanggal 16 Agustus 2014. | FEB UMB                      | 2014  |
| No. | Deskripsi                                                                                     | Penghargaan                              | Tahun |
|-----|--------------------------------------------------------------------------------------------|------------------------------------------|-------|
| 1   | Mendapatkan dana penelitian dari DIKTI untuk Hibah Desentralisasi dengan skim penelitian Hibah Bersaing selama dua tahun dari tahun 2013-2014, sebesar Rp 116.966.000,00, dengan judul penelitian: Analisis Pergerakan Indikator-Indikator Keuangan Negara-Negara ASEAN dalam Menghadapi ASEAN Economic Community 2015. | Dikti                                    | 2014  |
| 2   | Sebagai Dosen Peneliti Terbaik Kedua se UMB pada acara Dies Natalis UMB tahun 2013, mendapat apresiasi hadiah sebesar 3 juta rupiah. | Puslit UMB                               | 2013  |
| 3   | Sebagai Dosen Berprestasi FEB UMB tahun Akademik 2011/2012 dari Dekan FEB UMB pada tanggal 24 Februari 2013. | FEB UMB                                  | 2013  |
| 4   | 10 besar artikel terbaik, pada Seminar Nasional Call for Papers yang diselenggarakan ISEI dan FE Universitas Atmajaya Yogyakarta, Artikel masuk ke Jurnal Terakreditasi “KINERJA” | ISEI dan FE Universitas Atmajaya Yogyakarta | 2012  |
| 5   | The Best Paper pada Seminar Nasional Call for Papers yang diselenggarakan ISEI dan FE Unisbank Semarang, mendapatkan Piagam penghargaan dan uang sebesar Rp 2.000.000 | ISEI dan FE Unisbank Semarang            | 2012  |
| 6   | The Best Paper pada Seminar Nasional Call for Papers yang diselenggarakan Kementerian Pariwisata dan Ekonomi Kreatif dan FE Atmajaya Jakarta, Piagam Penghargaan dan uang sebesar Rp 8.000.000 | Kementerian Pariwisata dan Ekonomi Kreatif dan FE Atmajaya Jakarta | 2012  |

All data that I have entered and stated in this biodata are true and can be legally accounted for. If later it turns out to be found incompatibility with reality, I am able to accept sanctions. Thus this biodata was actually made by me to fulfill one of the requirements in submitting the Proposed Domestic Cooperation Research.

Jakarta, November 2020

(Dr. Mafizatun Nurhayati, SE.MM.)
# Team Member 1 Profile

## A. Identitas Diri Ketua

| No. | Item                              | Details                                      |
|-----|-----------------------------------|----------------------------------------------|
| 1   | Nama Lengkap (dengan gelar)       | Firdaus., SE., ME                           |
| 2   | Jenis Kelamin                     | Laki-laki                                   |
| 3   | Jabatan Fungsional                | Asisten Ahli                                |
| 4   | NIP/NIK/Identitas lainnya         | 614770632                                   |
| 5   | NIDN                              | 0308117707                                  |
| 6   | Tempat dan Tanggal Lahir          | Tanjung Karang, 8 November 1977             |
| 7   | E-mail                            | firdaus@mercubuana.ac.id                    |
| 8   | Nomor Telepon/HP                  | -                                            |
| 9   | Alamat Kantor                     | Jl. Meruya Selatan No. 1 Jakarta Barat      |
| 10  | Nomor Telepon/Faks                | 021- 5840818 / 5840815                      |
| 11  | Mata Kuliah yang Diampu           | 1. Sistem Informasi Manajemen               |
|     |                                   | 2. Manajemen Biaya Strategik                |
|     |                                   | 3. Audit Internal                           |
| 12  | Pendidikan                        | S1 Akuntansi                                |
|     |                                   | S2 Ilmu Ekonomi                             |

## B. Riwayat Pendidikan

| No. | Tahun | Nama Perguruan Tinggi | Bidang Ilmu | Tahun Masuk-Lulus | Judul Skripsi/Tesis/Disertasi | Nama Pembimbing/Promotor |
|-----|-------|-----------------------|-------------|-------------------|-----------------------------|-------------------------|
|     | S-1   | STIE Supra            | Akuntansi   | 2004              | -                           | -                       |
|     | S-2   | Universitas Trisakti  | Ilmu Ekonomi| 2012              | -                           | -                       |

## C. Pengalaman Penelitian

| No. | Tahun | Judul Penelitian | Pendanaan | Status |
|-----|-------|------------------|-----------|--------|
|     |       |                  | Sumber    | Jumlah (JutaRp) |

## D. Pengalaman Pengabdian Kepada Masyarakat

| No. | Tahun | Judul Pengabdian Kepada Masyarakat | Pendanaan | Status |
|-----|-------|-----------------------------------|-----------|--------|
|     |       |                                   | Sumber    | Jumlah (JutaRp) |
E. Pengalaman Penulisan Artikel Ilmiah Dalam Jurnal

| No. | Tahun | Judul Artikel Ilmiah | Volume/Nomor | Nama Jurnal |
|-----|-------|----------------------|--------------|-------------|
|     |       |                      |              |             |

All data that I have entered and stated in this biodata are true and can be legally accounted for. If later it turns out to be found incompatibility with reality, I am able to accept sanctions. Thus this biodata was actually made by me to fulfill one of the requirements in submitting the Proposed Domestic Cooperation Research.

Jakarta, 5 November 2020

Firdaus., SE., ME
# Team Member 2 Profile

## A. Identitas Ketua:

|   |   |   |
|---|---|---|
| 1 | Nama Lengkap (dengan gelar) | Ahmad Badawi, SE, MM |
| 2 | Jenis Kelamin | Laki-Laki |
| 3 | Jabatan Fungsional | TP |
| 4 | NIDN | 0330036801 |
| 5 | Tempat dan Tanggal Lahir | Klaten, 30-3-1968 |
| 6 | E-mail | Abadawi9497@yahoo.com |
| 7 | Nomor Telepon/HP | 081802991945 |
| 8 | Alamat Kantor | Jl. Kebon Sirih No.5, Jakarta Pusat |
| 9 | Nomor Telepon/Faks | 021 39832933 |
| 10 | Mata Kuliah yg Diampu | 1. Perbankan Syariah  
2. Manajemen Investasi  
3. Pasar Modal |

## Riwayat Pendidikan

|   |   |   |
|---|---|---|
|   | S-1 | S-2 |
| Nama Perguruan Tinggi | Univ. Sebelas Maret | Univ. Mercu Buana |
| Bidang Ilmu | Manajemen | Akuntansi |
| Tahun Masuk-Lulus | 1986- 1990 | 2012-2016 |
| Judul Skripsi/Tesis/Disertasi | Analisis Bauran Pemasaran di PT Jamu Solo | Pengaruh Risiko Perbankan terhadap Return Saham dan Profitabilitas sebagai varabel intervening. |
| Nama Pembimbing/Promotor | Drs. Sri Sularso, MM | Dr. Bambang Marsoem, MM |
A. Pengalaman Penelitian Dalam 5 Tahun Terakhir

| No | Tahun | Judul Penelitian | Pendanaan |
|----|-------|------------------|-----------|
|    |       |                   | Sumber    | Jumlah (juta Rp.) |
| 1  | 2016  | Pengaruh Risiko Kredit, Risiko Likuiditas dan Risiko Suku Bunga Terhadap Profitabilitas pada Bank Devisa di Indonesia | Internal | 3,5 |
| 2  | 2017  | Pengaruh Likuiditas, Kualitas Aset Produktif dan Size Perusahaan terhadap Pengungkapan Manajemen Risiko Operasional Bank Syariah di Indonesia. | Internal | 5 |

A. Pengalaman Pengabdian Kepada Masyarakat dalam 5 Tahun Terakhir

| No | Tahun | Judul Pengabdian kepada Masyarakat | Pendanaan |
|----|-------|----------------------------------|-----------|
|    |       |                                  | Sumber    | Jml (juta Rp.) |
| 1  | 2016  | Pelatihan Penyusunan Keuangan Rumah Tangga dan Anggaran Rumah Tangga untuk Ibu-ibu PKK di kelurahan Pegadungan kalideres Jakarta Barat | Internal | 3,5 |
| 2  | 2017  | Pelatihan dan sosialisasi penanaman hidroponik untuk meningkatkan jiwa wirausaha warga kelurahan Kembangan Utara Jakarta Barat | Internal | 3,5 |

All data that I have entered and stated in this biodata are true and can be legally accounted for. If later it turns out to be found incompatibility with reality, I am able to accept sanctions. Thus this biodata was actually made by me to fulfill one of the requirements in submitting the Proposed Domestic Cooperation Research.

Jakarta, November 5th, 2020

( Ahmad Badawi,SE,MM )
C. Partners Curriculum Vitae

BIODATA
Date of Birth : 2nd June 1971
Marital Status: Married
Nationality: Malaysian
Address (O) : School of Management, Universiti Sains Malaysia, 11800 USM, Penang, Malaysia
Email : aneesali15@yahoo.com
Contact number: +6012-582 3660 (HP)
+604-653 5651 (O)

Anees Janee Ali (aneesali15@yahoo.com) is Associate Professor in International Business Section at School of Management, Universiti Sains Malaysia (USM) and has been working a USM since 2003. I received my PhD and master’s from the University of Groningen, The Netherlands with a thesis, entitled, “The intercultural adaptation of expatriate spouses and children”. I have been teaching courses an conducting research in International Human Resource Management, Intercultural Adaptation, International Management, International Business, Business Communication and Organizational Behaviour.

ACADEMIC DEGREE

| Degree | Institution | Field |
|--------|-------------|-------|
| PhD    | Rijksuniversiteit Groningen, The Netherlands | |
| MSc    | Rijksuniversiteit Groningen, The Netherlands | majoring in International Business |
| BMgmt  | Universiti Sains Malaysia | majoring in Human Resource Management |
| Diploma| Sir John A MacDonald, Hamilton, Canada | in General Science |

SPECIALIZATION

Intercultural Adaptation/adjustment, International Management and International Human Resource Management (Expatriation and Repatriation)
PROFESSIONAL EXPERIENCE (Administrative Work)

- Associate Professor at School of Management, Universiti Sains Malaysia (USM). Start working at USM since April 2003 until present. Attached to the International Business Department, Specialization: International Human Resource Management
- Director of USM International Office (January 2013-December 2015)
- Penggawa PETAS (Manager of the Non-hostelite USM Students) and Warden for USM’s international students, 2009-2015
- Chairman of the USM’s Technical Committee of Canteen, Café and Business Premises in USM, 2010-2015
- Advisor for USM Post Graduate Students of USM Association (PSA)
- Advisor of the Golden Key Club USM Chapter
- President of USM ALUMNI Toastmaster Club (2008)
- Advisor for Debate and Public Speaking Club USM
- Guest lecturer for the MBA programme at Universitas Sumatera Utara (USU), starting 2003 until 2008
- Guest lecturer at Al-Ittihad University, Damascus, Syria for 2 weeks in 2009
- Guest lecturer at Mercu Buana University in Indonesia, 2011
- Committee Member of the Golden Key Club Malaysia
- Master of Ceremony for various occasions in USM
- Oxford (Malaysia) Advisory Board under International Business Section
- Editorial Review Board for International Journal of Online Marketing (IJOM)
- Editorial Review Board for International Business Review
- Editorial Review Board for South East Asian Management Journal
- Holiday Advisor for The Legend Hotel, Kuala Lumpur
- Management Trainee at Berjaya Langkawi Beach & Spa Resort, Langkawi

CONDUCTED COURSES (Current Teaching)

- International Management (undergraduate)
- Introduction to Management
- International Business (undergraduate and DBA)
- International Human Resource Management (undergraduate)
- Business Communication (undergraduate)
- Organizational Behaviour (undergraduate and Master’s)

INTERNATIONAL TRAINING ATTENDED

- Internationalization Management of Higher Education, sponsored by DAAD Germany, September 2014-September 2015 at Leibnitz University, Hannover, Germany.
SELECTED PUBLICATIONS

Ali, A.J. (1999). Intercultural adaptation of expatriate spouses: A neglected issue. An article in a book: NOBEM Ph.D. Articles: Amersfoort, The Netherlands.

Ali, A. J. & Muhidin, S. (2000). The decision making of the dual career couple in accepting an expatriation program: A review for future research. SOM, Rijksuniversitiet Groningen. pp. 1-22.

Ali, A. J. (2003). Intercultural Adaptation of Expatriate Spouses and Children: An Empirical Study on the Determinants Contributing to the Success of Expatriation. Capelle a/d ijssel, The Netherlands: Labyrint Publication. ISBN 90-5335-013-6

Ali, A. J., Van der Zee, K.I., & Sanders, G.J.E.M (2003). Determinants of intercultural adjustment among expatriate spouses. *International Journal of Intercultural Relations*, Vol. 27 (5), pp. 563-580.

Van der Zee, K. I., Ali, A.J. & Salome, E. V. (2005). Role interference and subjective well-being among expatriate families. *European Journal of Work and Organizational Psychology*. Vol 14(3), Sept 2005, pp. 239-262.

Yusliza Mohd Yusoff, Ramayah Thurasamy and Ali, A. J. (2005). Testing the dimensionality of repatriates’ adjustment in a multicultural society. *International Journal of Malaysian Entrepreneurship*. 1(2), 144-156.

Van der Zee, K. I., Ali, A.J. & Haaksma, I. (2007). Determinants of effective coping with cultural transition among expatriate children and adolescents. *Anxiety, Stress and Coping; An International Journal*, 20(1), 25-45.

Setiadi, J. N., Ali, A. J. & Asfaqi, R. (2007). The impact of personal characteristics and intrinsics motivation on creative behaviour among Indonesian radio station managers. *The South East Asian Journal of Management*, 1(1), 105-119.

Khan, Md. M., Aminul Islam, Md., & Ali, A. J. (2009). Resistance to change among first line managers: A Comparative study between Malaysia and Bangladesh. *ASA University Review: Centre for Socio-Economic Research*, 3(1), 1-13.

Aminul Islam, Md., Ali, A. J. & Wafi, S. M. S. (2010). Resistance to change among first line managers in multinational organizations in Malaysia. *International Review of Business Research Paper (Australia)*, 6(4) September 2010 Issue.www.bizresearchpapers.com, ISSN: 1832-9543

*Nader Sheykh Al Eslami Kandlousi, Anees Janee Ali, Anahita Abdollahi, (2010)* Organizational Citizenship Behavior in Concern of Communication Satisfaction: The Role of the Formal and Informal Communication. *International Journal of Business and
Management. 5( 10); October 2010 Published by Canadian Center of Science and Education, 51-61, ISSN 1833-3850 (Print) ISSN 1833-8119 (Online)

Ali, A. J. and Mahazir Ismail (2010). Repatriates and Their Spouses: Readjustment Process to the Home Country. Saarbrucken, Germany: LAP LAMBERT Academic Publishing AG & Co. KG.ISBN: 978-3-8383-6489-6

Ali, A. J., Miri, H. P. and Mahiswaran Selvanathan (2010). Cross-cultural Negotiation Styles Among Iranian Managers. Saarbrucken, Germany: LAP LAMBERT Academic Publishing AG & Co. KG.ISBN: 978-3-8433-8369-1

Ali, A. J., Jamuna Sulaiman, Mahiswaran Selvanathan and Mahazir Ismail (2010). Expatriate’s Supportive Experience. Saarbrucken, Germany: LAP LAMBERT Academic Publishing AG & Co. KG.ISBN: 978-3-8383-6912-2

Nadia Hezlin Yashaiya and A. J. Ali (2010). Lecturers’ Work Role Stressors and Organizational Commitment among Malaysian Public University Lecturers. Saarbrucken, Germany: LAP LAMBERT Academic Publishing AG & Co. KG.ISBN: 978-3-8433-7896-3

Sarah Sabir Ahmad and A. J. Ali (2010) (in print, will be in available in January 2011). Relationship between Nonverbal Communication Cues and satisfaction Among Hotel Customers (2010). Saarbrucken, Germany: LAP LAMBERT Academic Publishing AG & Co. KG.ISBN: 978-3-8433-7754-6

Yusliza Mohd Yusoff and Ali, A.J. (2010). Determinants of Repatriation Adjustment: Malaysian Case. Saarbrucken, Germany: LAP LAMBERT Academic Publishing AG & Co. KG.ISBN: 978-3-8383-4983-1

Nader Sh. Kandlousi and Ali, A. J. (2010). Humor, Communication and Organizational Citizenship Behaviour. Saarbrucken, Germany: LAP LAMBERT Academic Publishing AG & Co. KG. ISBN: 978-3-639-25493-8

Nugroho, J. S. , Ali, A. J. and Aafaqi, R. (2010). Creative Performance of Indonesian Operating Managers. Saarbrucken, Germany: LAP LAMBERT Academic Publishing AG & Co. KG.ISBN: 978-3-8383-5969-4

Ali, A. J. and Siang, B. O. C. (2010). Penang as the World Heritage City. Saarbrucken, Germany: LAP LAMBERT Academic Publishing AG & Co. KG. ISBN: 978-3-8383-8889-2

Nader Sh. Kandlousi, A. J. Ali and A. Andollahi (2010). Interpersonal Communication and Communication Satisfaction: A Study in Iranian Electrical Manufacturing Industry. Saarbrucken, Germany: LAP LAMBERT Academic Publishing AG & Co. KG. ISBN: 978-3-8383-8897-7
Ali, A. J. and Mahazir Ismail (2010). Repatriates and Their Spouses. Saarbrucken, Germany: LAP LAMBERT Academic Publishing AG & Co. KG. ISBN: 978-3-6489-6

Hasan, A. N. and Ali, A. J. (2010) Organizational Commitment Among Bank Employees: After Merger and Acquisitions. Saarbrucken, Germany: LAP LAMBERT Academic Publishing AG & Co. KG. ISBN: 978-3-8383-9267-7

Soleimani, J. and Ali, A. J. (2010). Student Retention in Private English Schools in Iran: Predictors of Student Retention. Saarbrucken, Germany: LAP LAMBERT Academic Publishing AG & Co. KG. ISBN: 978-3-8383-8955-4

Ali, A. J., Mahazir Ismail, and Awang-Rozaimie Awang Shuib (2011). Repatriate Children’s Readjustment to the Home Country: Does It Matter? Saarbrucken, Germany: LAP LAMBERT Academic Publishing AG & Co. KG.ISBN: 978-3-8433-7896-0

Ali, A. J., Ahmed Mohamed Eljadi and Mahiswaran Selvanathan (2011). Emotional Intelligence & OCB. Saarbrucken, Germany: LAP LAMBERT Academic Publishing AG & Co. KG.ISBN: 978-3-8433-8518-3

Mohammad Aktaruzzaman Khan and Ali, A. J. (2012). Factors affecting customers’ intention towards online shopping in Bangladesh. The Indonesian Management and Accounting Research, 11(1), 19-36, January 2012.

Mohammad Aktaruzzaman Khan and Ali, A. J. (2012). Disaster prevention: Conceptualised as socio-economic development indicator. The Indonesian Management and Accounting Research, 11(2), 19-34, July 2012.

Mohd Riduwan Mohd Hussin, Muhammad Hasmi Abu Hassan Asari, A. J. Ali (2012). Small farmers and factors that motivate them towards agricultural entrepreneurship activities. Journal of Agribusiness Marketing, 5, 47-60, December 2012.

Anees Janee Ali, Md. Aminul Islam, Lim Poon Howe, (2013). A study of sustainability of continuous improvement in the manufacturing industries in Malaysia: Organizational self-assessment as a mediator. Management of Environmental Quality: An International Journal, 24(3), 408 – 426

Mohammad Aktaruzzaman Khan, Md Aminul Islam, and Anees Janee Ali (2014). Education development of NGO beneficiaries in Bangladesh: A Disjunction between programmes and implementation, Asian Social Science, 10(22).

Khan, Mohammad Aktaruzzaman and Ali, Anees Janee (2014). The role of training in reducing poverty: The case of the ultra-poor in Bangladesh, doi:10.1111/iijtd.12041 (Scopus, ABDC, ABS), International Journal of Training and Development, 18(4).
Mohammad Akhtaruzzaman Khan and Anees Janee Ali (2015). Do non-governmental organisations' socio-economic and training programmes improve disaster prevention capacity of their beneficiaries? *International Social Work Journal*, 58(3).

Mahazir Ismail, Anees Janee Ali and Mohd Rizaimy Shaharudin (2015). Repatriate Children's Readjustment to the Home Country and the Impact on Repatriates, *Asian Social Science*, 11(25).

Anees Janee Ali, Laily Alfa Citra and Matchima Naradisorn (2015). Recognized good practices in internationalization of higher education: the I-Award, in *Regional Integration Through Educational Innovation, Exchange and Cooperation*, 110-113, SEAMEO Secretariat.

Mohamad Jalalkamali, Anees Janee Ali, Sunghyup Sean Hyun and Davoud Nikbin (2016), Relationships between work values, communication satisfaction, and employee job performance: The case of international joint ventures in Iran. *Management Decision*, 54(4):796-814 · May 2016, Impact Factor: 1.42 DOI: 10.1108/MD-01-2015-0003

Jamshed Khalid, Anees Janee Ali, Mohammad Khaleel, Md Shamimul Islam, Towards Global Knowledge Society; A SWOT Analysis of Pakistan Higher Education in Context of Internationalization, Journal of Education and Practice

Jamshed Khalid, Anees Janee Ali, Md Shamimul Islam, Muhammad Khaleel, Fang Shu Qi, Internationalization as Investment for Higher Education Institutions; Introducing a Framework to Enhance Investment in Internalization practices, European Journal of Business & Management

Khalid, J., Ali, A. J., Islam, M. S., Khaleel, M. (2017). Multiple dimensions of emotional intelligence and their impacts on organizational commitment and job performance. *Humanomics*

Khalid, J., Ali, A. J., Islam, M. S., Khaleel, M., & Shu, Q. F. (2017). Internationalization as Investment for Higher Education Institutions: Introducing a Framework to Enhance Investment in Internalization Practices. *Review of Social Sciences*, 2(2), 1-11

Khalid, J., Ali, A. J., Khaleel, M., & Islam, M. S. (2017). Towards Global Knowledge Society; A SWOT Analysis of Higher Education of Pakistan in Context of Internationalization. *Journal of Business*, 2(2), 08-15.

Khalid, J., Ali, A. J., & Islam, M. S. (2017). Depression leads to disquietude; An empirical investigation of workplace depression among teachers in Penang. *SAGE, Journal of Career Assessment* (Under Review)

Jamshed Khalid, Muhammad Khaleel, Anees Janee Ali and Md. Shamimul Islam (2018), Multiple dimensions of emotional intelligence and their impacts on organizational
commitment and job performance, International journal of Ethics and System, 34(2):, 221-232 (Impact Factor : 0.73)

Jamshed Khalid and Anees Janee Ali (2018) Promoting Internationalization at Home in ASEAN Higher Education Institutions: A proposed project, Journal of Community Engagement, 2(1)

Kaiser Mahmod, Jamshed Khalid, Hanisah Kamilah, Anees Janee Ali, Lubowa Muhammad and Fazilah Ariff (2018), An empirical study of food safety, food handling and food poisoning awareness among foreign students in Penang, Malaysia, International Journal on Advance Science Engineering Information Technology, 8(1):, 150-156

Jamshed Khalid, Braham Rahul Ram, Mohamed Solliman, Anees Janee Ali, Muhammad Khaleel and Md Shamimul Islam (2018), Promising digital university: A pivotal need for higher education transformation, International Journal Management in Education, 12(3):, 264-275

Jamshed Khalid, Anees Janee Ali, Nordiana Mohd Nordin and Syed Faisal Hyder Shah (2019), Regional Cooperation in Higher Education: Can It Lead ASEAN toward Hormanization?, Southeast Asian Studies, 8(1), 81-98

Papers for conferences

Van der Zee, K. I., Ali, A.J. & Haaksma, I. (2003), Personality characteristics, work characteristics, demographic data and expatriate children’s intercultural adaptation, AAM Proceedings, pp.79-91. Awarded as the best paper presented at the conference.

Ali, A. J. & Mohd Yusof, Y. (November 2004). Determinants of adjustment among Malaysian repatriates for ANZIBA Conference 2004, 5-6 November 2004. Canberra.

Mohd Yusof, Y. & Ali, A. J. (November 2004). Testing the dimensionality of repatriation adjustment in multicultutural context for the First International Conference-Seminar on Culture, Sg. Petani, 1-5 December 2004.

Mohd Yusof., Y., Ali, A. J. & T. Ramayah (September 2004). The effect of demographic factors on repatriation adjustment among Malaysian repatriates. Accepted for National Human Resource Management Conference 2004, 5-6 September 2004, P. Pinang. Proceeding pp. 156.

Ali, A. J. & Van der Zee, K. I. (December 2004). The intercultural adaptation among expatriate spouses in The Netherlands: In the discussions of ‘Individualism vs. Collectivism’ and ‘Uncertainty Avoidance’ for the First International Conference-Seminar on Culture, Sg. Petani, 1-5 December 2004.

Ali, A. J., Cheng, W. H., Mohd Yusoff, Y. and Ismail, M. (2005). A framework for studying the individual related factors contributing to the in-home country readjustment among
repatriate spouses and children. International Centre of Work and Family Inaugural Conference, Barcelona, Spain, 7-9 July 2005.

Nugroho, J. S., Ali, A. J., and Aafaqi, R. (2005) A conceptual model of individual creativity: The effects of LMX on the relationship between personal characteristics and creative performance. The 2nd International Conference of Asian Academy of Applied Business, Padang, Indonesia, 28-30 July 2005.

Bustami, R., Nasruddin, E., Chew, L. C., Megat Yusof, P. R. and Ali, A. J. (2005). Harnessing from the Heart: ASEAN Youth Action Think Tanks. ASEAN Commonalities: Harnessing the Power of 10. De La Salle University, Manila, The Philippines. 7-20 May 2005.

Nabsiah, A. W., Siti Nabiha A. K., Ali, A. J. and Aizzat, M. N. (2005). Perak as an attractive tourist destination: Analysis and recommendations. Paper presented at the 6th AAM (Asian Academy of Management) 2005, Ipoh, Perak.

Nabsiah Abdul Wahid, Aizzat Nasurdin, Siti Nabiha Abdul Khalid and Ali, A. J. (2006). Perak and Penang tourism industry: A comparative study. A paper presented at Environment Challenges of Service Industry in Asia Pacific; 2-5 August 2006.

Nabsiah Abdul Wahid, Aizzat Nasurdin, Siti Nabiha Abdul Khalid and Ali, A. J. (2006). Promoting tourism in Perak through natural wealth: The ‘X’ factor. A paper presented at Environment Challenges of Service Industry in Asia Pacific; 2-5 August 2006.

Ali, A. J., Yashaiya, N. H. and Ahmad, A. S. (2006), Role stressors and organizational commitment among Malaysian public university lecturers. A paper presented at the Human Resource Development in Asia: Thriving on dynamism and change. Dec 2-5, 2006, Volume 1, 85-92.

Bilraman, M. B., Ali, A. J., Abdul Talib, L. S. and Fernando, Y. (2008). Quality of work life and manager’s performance: Proposed research model. A paper presented at the 2nd Academic Conference on Liberal Arts and Social Sciences, “Islam and Knowledge: Towards Development of Multicultural Society”.

Ismail, Mahazir & Ali, A. J. (2008). Repatriation: Does Family Members' Readjustment Matter?

A paper presented at The International Chilhood and Youth Research Network, with a theme "Child & Youth Research in the 21st Century: A Critical Appraisal" organised by European Univerity Cyprus, Nicosia, Cyprus, 28-29th May 2008.

Ali, A. J., Abdul Majid, M. A. and Abd Wahid, Nabsiah (2009). The effects of attitude towards advertisement on attitude towards brand (The role of brand familiarity). Proceeding at AUMEC 2009 (Ankara University International Conference), Marketing and Entrepreneurship, April 2009 in Antalya, Turkey. ISBN 978-605-5782-06-1
Kandlousi, N. S. A. E. and Ali, A. J. (2009). Communication satisfaction and Organizational Citizenship Behaviour from the perspective of Social Exchange Theory. A paper presented at the 8th Asian Academy of Management Conference, AAMC 2009, “Global Economic Meltdown: Managing Change for Sustainability”, Kuantan, Pahang, 18-20th December 2009.

Awang-Rozaimie Awang-Shuib, A. J. Ali and Jaslin Dahlan (2010). Match-made in Heavan: A preliminary study on intercultural understanding among sojourners in Malaysia. A paper presented at the Southeast Asia Regional Conference of Academy of International Business at Ho Chi Minh City, Vietnam, 2-4 December 2010.

Awang-Rozaimie Awang Shuib, A. J. Ali and Aiza Johari (2010). Intercultural difficulties: Uncertainty reduction by sojourners in ASEAN region. Pg 289-297. A paper presented at International Conference on Management, Hospitality & Tourism, and Accounting Conference, Jakarta, Indonesia, organized by BINUS University, Jakarta, Indonesia, 12-13th November 2010.

Awang-Rozaimie Awang Shuib and A. J. Ali (2010). Conference at Taylor’s

Mahiswaran Selvanathan and A. J. Ali, (2010). Social Science Post Graduate National Seminar 2010, Organised by School of Social Sciences, Universiti Sains Malaysia, Berjaya Hotel, Penang, 22-23 November 2010

Brandon Ooi Chee Siang and A. J. Ali (2010). Penang Culture Traits and Heritage: An Exploration of Tourist’s Place Experience Dimensions. A paper presented at International Conference on Preservation and Promotion of Heritage, organized by School of Social Sciences, USM, Department of National Heritage and Pusat Penyelidikan Arkeologi Global, at Park Royal Hotel, Penang, 24-26 November 2010.

Awang-Rozaimie Awang-Shuib, A. J. Ali and Isma Izza Mohammad Esa (2011). They Look at Me Strangely: A Preliminary Study on Intercultural Understanding among Multi-ethnic Society in Malaysia. Asian Identities: Trends in a Globalized World, Imperial Queen’s Park Hotel, Bangkok, Thailand, Feb 9-11, 2011.

Anees Janee Ali and Jamshed Khalid, Internationalization as Investment for Universities (2016). International Conference on Tax, Investment and Business, Jakarta, Indonesia, 23-25 May 2016 (Invited speaker)

Khalid, J., Ali, A. J. (2017). Towards ASEAN Regionalization and Harmonization through Higher Education Internationalization Practices. Perspectives on Leadership, Learning and Social Enterprise in Asia Conference, ELLTA July 2017. Bangkok, Thailand.

Khalid, J., Ali, A. J. (2017). Malaysia’s Visa Policy for International students; Fetching of Repelling? Asian Academy of Management Conference (AAMC-2017). 6-8 October 2017.
Khalid, J., Ali, A. J. (2017). Magnetism of Malaysia as study destination: an international students perspective. IPPTN NCC – 2017 Conference, 25-26 October.

Khalid, J., Ali, A. J. (2017). Towards ASEAN Regionalization and Harmonization through Higher Education Internationalization Practices. Perspectives on Leadership, Learning and Social Enterprise in Asia Conference, ELLTA 23-25 July 2017. Bangkok, Thailand.

Khalid, J., Ali, A. J. (2017). Magnetism of Malaysia as study destination: an international students perspective. IPPTN NCC – 2017 Conference, 25-26 October.

Khalid, J., Ali, A. J. (2017). Malaysia’s Visa Policy for International students; Fetching of Repelling? Asian Academy of Management Conference (AAMC-2017). 6-8 October 2017.

Anees Janee Ali, Fang Shu Qi (2017), Inclusion of digitalization in higher education institutionsJamsheed Khalid*,. IPCORE Conference, 11-13 August 2017

Nurliyana maludin, Khairul Anuar Mohammad Shah, Anees Janee Ali & Ng Yin Kuan, The effect of Multicultural Personality Traits on Turnover Intention Amongst Expatriates in Malaysia, The Asian Academy of Management Conference, Iran Chapter 2018, 5-6th March 2018

Jamsheed Khalid, Anees Janee Ali & Mohammad Reevany Bustami, Critical factors affecting international students' satisfaction of hostel facilities: A case study of Universiti Sains Malaysia, Konvensyen Kepengetuaan & Felo Penghuni Kolej-kolej Kediaman Peringkat Kebangsaan, UKM, 24-26 Julai 2019.

Anees Janee Ali, Shabana Gul Sarang, Mohammad Ali Sarvghadi, Jamshed Khalid and Brandon May, AFLES’s Inspirations and Its ASEAN Youth Community Development, International Conference on Community Development, BINUS University, 15 November 2018

MONOGRAPH

Munir Shuib, Shukran Abdul Rahman, Danial Mohd Yusof, Irene Tan Ai Lin and Anees Janee Ali (2018). Enhancing International Student Experience for Global Prominence, Malaysia Ministry of Education, National Higher Education Research Institute (IPPTN)

Muhamad Saiful Bahri Yusoff, Anees Janee Ali, Eugene Ong Boon Beng, Mohd Ghows Mohd Azzam, Morshidi Sirat (2018). Malaysia’s Future Higher Education Scenarios: Fourth Industrial Revolution and Beyond, Shaping the Future of Malaysia’s Higher Education in a Challenging and Changing World, Malaysia Ministry of Education, National Higher Education Research Institute (IPPTN)

RESEARCH INTEREST
International Management

International Human Resource Management

Intercultural Adaptation (Expatriation and Repatriation issues)

Business Communication

Organizational Behaviour

EDITORS

- Oxford Advisory Board for International Business Division
- International Journal Business Review
- International Journal of Online Marketing
- International Journal of Business and Technopreneurship
- Editorial Review Board for South East Asian Management Journal

SUPERVISION

Have supervised and graduated:

- 9 PhD candidates (Nugroho, J. S. in 2007; and Nader Sh. Kandlousi in 2010, Mahazir Ismail, 2011, Muhammaddavood Bilrahman in 2013; Awang-Rozaimie Awang-Shuib in 2013 and Dodie Tricahyono, 2014; Mahiswaren Selvanathan in 2015, Mohammad Jalal Kamali in 2015 and Navid Fatehi Rad in 2015)
- 4 DBA students (Mohd Shah Bashir in 2007; Che Mohd Zulkifli Che Omar in 2006; Zulkifli Saidin in 2007; Brandon in 2009)
- 21 MBA students
- Currently supervising 5 PhD students in the International Human Resource Management (expatriate and repatriate management, intercultural adaptation and acculturation) and

CONSULTANCY

Summer programmes conducted in 2013:

i. Nihon Fikushi University (Japan), 16 Feb-3 March 2013
ii. Keel University (UK), 8th May - 5th September 2013
iii. Rietsumeikan Universiti (Japan), 1st-5th September 2013
iv. Walallak Universiti (Thailand), 25-30th August 2013
v. University of South Florida (USA), 23 June- 17 July 2013
vi. Humboldt Universitat Zu, Berlin, Germany, 25th February-8th Mac 2013)
vii. Summer Work Programme in Singapore, July-August 2013
Summer programmes conducted in 2014:

i. TUT-USM Industrial Exposure Programme, Toyohashi University of Technology

ii. Nihon Fikushi University, Japan

iii. Rietsumekan University, Japan

iv. PSU Executive Program, July 2014

v. 2014 Summer Program- Keele University, UK, June-July 2014

vi. "Summer Work Programme in Singapore", July and August 2014

In 2013 when USM International Office started this programme with a work-agency based in Singapore;'Recruit, Place and Train Pte Ltd', there were only 17 USM students joined this programme. In 2014, 47 USM students joined this programme in which they were attached as trainees at Raffles Hotel, a 5-star hotel in Singapore. USM students were exposed to international working environment and at the same time received some pocket money.

Summer programmes conducted in 2015:

i. TUT English and Cultural Camp, 5-9 Januari 2015

ii. Nihon Fukushi Malaysia Study Programme, 7-22 Februari 2015

iii. Tohoku, 1-11 Mac 2015

iv. Humboldt Summer Programme, 9-22 Mac 2015

v. USM-PSU Executive Programme, 2 Jun- 30 July 2015

vi. Keele University Summer Programme, 7 Jun- 6 Sept 2015

vii. Tzu-Chi College English Summer Camp, 13-24 July 2015

viii. Ritsumeiken University, 30 Ogos-3 Sept 2015

TRAININGS CONDUCTED

- “Speech writing and presentation skills", Akademi Kastam Diraja Malaysia, AKMAL, Langkawi, 2 – 3 Julai 2003.
- “Bengkel Peningkatan Diri, Team Building dan Motivasi” (Self improvement, team building and motivation workshop). Jabatan Pembangunan Koperasi Pulau Pinang di Langkawi, 9-11 Oktober 2003.
- “Kursus Pegawai Skuadron”, Sekolah Ikhtisas Tentera Udara (SITU), (Squadron Officers Course, Academy of Malaysian Air Force, Penang), 2004, 2005, 2006.
- Speaker and judge for "Konvensyen Program Usahawan Muda Peringkat Negeri Pulau Pinang", (Convention of Young Entrepreneur Programme of Penang State), 2004, 2005 and 2006.
- Panel for “Program Jururunding Kepengetuaan Zon Utara Malaysia”, (Headmasters Training Programme for Northern Malaysia Zone), 2004, Penang
- “Kursus Motivasi dan Meningkatkan Kualiti Kerja” (To Motivate and Increase Job Quality Course) at Toyota Tsusyo Technopark (M) Sdn. Bhd., 9th October 2004
- “Certificate of Supervisory Management for Industry”, Federation of Malaysian Manufacturers (FMM), 2003, Mac-April 2006 & August-September 2006
- Speaker, motivator and judge for “Project Citizen”, a society contribution of USM. A project of cooperation between USM and Centre for Civic Education (CIVITAS), California
- Guest speaker on Malaysian and World Cultures for Noihon Fikushi Programme, 14th and 20th August 2006
- Introduction to Toastmaster and Motivational Talk to USM students (Main campus, Sungai Nibong and Kuala Kerian, July-September 2006)
- Guest speaker for Commonwealth University Study Abroad Consortium Members Meeting 2006, Hotel Vistana, 3rd October 2006
- Induction Training for USM staff (starting from 2005 until 2010, with average 4 times annually)
- Induction Training for Penang City Council staff, 1st March 2010
- Induction Training for Malacca City Council staff, 6th July 2010
Attachment 2 Overview of science and technology transferred to the target audience

- Preparation of training management financial for family
- Improved knowledge how to manage financial for family by smartphone
- Analysis of moms responses towards the knowledge
- Learning knowledge management financial that is beneficial for family.
Attachment 3. LOCATION MAP

Partner: RPTRA Kembangan Utara