| Microaggression Questionnaire |
|-------------------------------|
| 1 I agree to voluntarily participate in this survey, which will be used for research purposes. |
|   - Yes |
|   - No |
| 2 Gender |
|   - Male |
|   - Female |
| 3 What is your specialty? |
|   - Surgery and surgical subspecialties (including OBGYN) |
|   - Pediatrics |
|   - Dentistry |
|   - Medical field |
|   - Neurology |
|   - Nuclear medicine |
|   - Family medicine |
|   - Other |
| 4 What is your current level of training? |
|   - Junior resident (PGY1-PGY2) |
|   - Senior resident (PGY3-PGY5) |
|   - Fellow |
| 5 What is your nationality? (free text) |
| 6 Where are you currently working? |
|   - Resident abroad |
|   - Resident in Kuwait |
| 7 Are you aware of the term 'microaggression'?
  - Yes |
|   - No |
| 8 "Microaggression (Merriam-Webster): a comment or action that subtly and often unconsciously or unintentionally expresses a prejudiced attitude toward a member of a marginalized group (such as a racial & ethnical minority, gender-based, etc.)." |
| Question                                                                 | Options                                                                 |
|-------------------------------------------------------------------------|------------------------------------------------------------------------|
| Have you ever experienced microaggression before? If not, thank you for your participation. You may end the survey here. | - Yes                                                                   |
|                                                                         | - No                                                                    |
| 9  What kind of incident have you been through? (Select all answers applicable) | - Verbal insult                                                        |
|                                                                         | - Physical insult                                                      |
|                                                                         | - Loss of learning opportunities                                       |
|                                                                         | - Acts of discrimination                                                |
|                                                                         | - Gender discrimination                                                 |
|                                                                         | - Passive aggressive behavior                                           |
|                                                                         | - Invalidation of an opinion                                            |
| 10 How do you normally respond to microaggression?                       | - I don't usually do anything about it                                  |
|                                                                         | - Discuss the matter with a senior in charge                           |
|                                                                         | - Discuss the matter with the offender                                 |
| 11 Has this experience affected you in any way? (i.e. psychologically, physically, etc.) | - Yes                                                                   |
|                                                                         | - No                                                                    |
| 12 Do you feel confident dealing with microaggressions in the workplace? | - Yes                                                                   |
|                                                                         | - Maybe                                                                 |
|                                                                         | - No                                                                    |