Psychosocial Implications of COVID-19 on Head and Neck Cancer

Sarah M. Dermody and Andrew G. Shuman

Abstract: The COVID-19 pandemic has fundamentally changed healthcare access, delivery, and treatment paradigms throughout oncology. Patients with head and neck cancer comprise an especially vulnerable population due to the nature of their disease and the transmission mechanism of the SARS-CoV-2 virus. The consequences of triage decisions and delays in care have serious psychosocial implications for patients. The development of structured psychosocial support programs, coupled with clear and consistent communication from treating physicians, can help mitigate perceptions of abandonment and distress that may accompany delays in care. As the unpredictability of the pandemic’s course continues to burden both providers and patients, we must be proactive in addressing the psychosocial implications of these delays in care.

Keywords: COVID-19; ethics; medical; physician-patient relations; psycho-oncology; psychosocial intervention; head and neck neoplasms

1. Introduction

In March of 2020, the World Health Organization (WHO) declared the novel coronavirus disease 2019 (COVID-19), caused by the SARS-CoV-2 virus, a global pandemic [1]. Through this unprecedented time of rising death tolls and mutating variants, patients and providers have been impacted physically and psychosocially. With the introduction of effective COVID-19 vaccines and treatments ushering a new era of cautious optimism, we can garner important lessons that will outlast the current pandemic. Through the process of establishing systems to prioritize surgical care, the need to effectively communicate triage-level decisions to patients with respect for and acknowledgment of the psychosocial implications of delays in care has become clear.

Oncology patients are among those considered a highly vulnerable population due to their immunocompromised status [2]. The risk of death and severe complications from SARS-CoV-2 infection is increased in those with an underlying cancer diagnosis [3,4]. The heightened vulnerability of this patient population extends both to their physical and mental health, both critical components in comprehensive oncologic care.

Head and neck cancer is particularly impacted by the pandemic in myriad ways. The centrality of the aerodigestive tract to its assessment and management increases the risk to both providers and patients. In addition, patients with altered anatomy and surgical airways may face challenges with masks and other barrier protections. Psychosocial consequences of the pandemic are also magnified in the population relating to higher rates of social isolation, communication challenges, and increased incidence of mental health disorders and substance dependence.
Equipment shortages, hospital capacity restrictions, and staffing limitations have forced health systems to continuously adapt their practices to suit the epidemiologic evolution of COVID-19 and its downstream impact. The routine management of oncology patients has evolved from an individualized approach to necessitating a public health ethics perspective, causing providers to face moral dilemmas regarding patient prioritization and triage. The distinction between clinical ethics, which involves the physician–patient relationship in developing individualized treatment plans to reach the best patient outcome, and public health ethics, which focuses on the needs of the population, is one that may be difficult for clinicians to accept [5,6]. Patients’ understanding of these concepts and their perceptions of their own care delivery must be recognized and addressed.

2. Surgical Triage

A plethora of triage schemata have been developed throughout the pandemic, with some focusing specifically on surgical oncology patients [7–10]. For head and neck oncology, the American Academy of Otolaryngology–Head and Neck Surgery issued a position statement during the first wave of the pandemic that urged clinicians to defer all clinical interactions not deemed urgent or emergent [11]. Their position recognized the role of the individual physician in determining the urgency of each patient’s case—something that may be inherently subjective. The relative urgency of various head and neck cancers adds a layer of complexity to triage in this patient population and requires a nuanced understanding of the specialty. For example, an individual with a rapidly progressive laryngeal carcinoma demands a different level of urgency than a patient with a low-risk well-differentiated thyroid cancer. To address the complexities in surgical prioritization, an expert panel of international head and neck cancer surgeons developed the Surgical Prioritization and Rank Tool and Navigation Aid for Head and Neck Cancer (SPARTAN-HN) [8]. This surgical prioritization algorithm provides a framework for use in the COVID-19 era to stratify head and neck cancer patients requiring surgical care.

As each patient’s clinical scenario is unique, their responses to delays in care or alterations of the planned treatment course will vary and may not always correlate with severity of disease. Patient reactions to these triage decisions may include anger, fear, apprehension, and abandonment. We must address the psychological consequences that surgical prioritization may have on patients who experience a waiting period due to triage decisions. The following recommendations provide three approaches in which we can be proactive in addressing the psychosocial implications of delays in care for head and neck oncology patients:

1. Clear communication from providers
2. Psychosocial assessment
3. Connection to further resources and support groups

3. Communication and Shared Decision Making

Clear and transparent communication with patients regarding potential delays in care delivery during the pandemic is paramount. Patients may experience feelings of abandonment or fear due to delays caused by triage decisions and resource constraints. A recent survey by Amaniera et al. assessed psychosocial effects of the pandemic on cancer patients, survivors, and caregivers. The majority of patients included in this study reported social isolation and an impact on mental health due to the pandemic [12]. Patients expressed added stress due to potential lack of access to cancer treatments, and anxiety regarding how resource constraints will impact optimal oncologic care. This is particularly challenging for the head and neck population, given its disproportionate incidence of isolation and limited social support [13,14]. The effects of head and neck cancer and its treatment can impact an individual’s ability to communicate and eat, two important functions for social interaction. Further, surgical treatment for head and neck cancer can lead to facial disfigurement or changes in appearance, which can perpetuate feelings of isolation [13]. Delays in care may further exacerbate these sentiments. Clarity in communication from providers may
help alleviate some of these anxieties and help shape how patients perceive their care management.

While decisions may be governed by guidelines and triage systems that supersede the individual physician, the physician–patient relationship remains the central tenet of patient care. Talking to patients about how their care may be delayed and explaining triage level decisions beyond the control of the individual physician requires a customized approach for each patient. Physicians should convey information to their patients effectively and empathetically. Providers must clearly understand the rationale of their institution’s triage system (which is likely dynamic), so that patients receive a clear and consistent message from all those involved in their care.

Shared decision making between patients and providers has been vital during the pandemic as we navigate the challenges of delaying cases and prioritizing patients equitably [5,15–17]. The pandemic has required alteration of treatment paradigms such that patients may no longer be offered a choice of interventions with equivalent outcomes for certain cancers. For example, individuals with surgically resectable head and neck cancer may be offered radiation due to the non-invasive nature of this treatment modality. Literature suggests that shared decision making may encourage patients to address end-of-life decisions and prompt goals of care discussions which may otherwise go unaddressed [18,19]. While these discussions can be overwhelming and challenging for many patients, we must be able to identify patients in need of more structured support. Patients with aggressive diseases may experience a rapid progression of symptoms; therefore, it is crucial to address care plans in light of potential delays in treatment.

4. Psychosocial Assessment: Implications of Delays in Care

The psychosocial effects of a head and neck cancer diagnosis are broad. Patients may experience a range of conflicting emotions, including fear, anxiety, depression, anger, and confusion [20,21]. Patients may struggle with coping with the initial diagnosis, engaging in shared decision making, and managing the physical effects of treatment. Information processing and complex decision making regarding treatment can be overwhelming for patients. Patients who have completed oncologic treatment are often still burdened by anxiety and fear of cancer recurrence, functional changes and disfigurement, and chronic pain [22–24]. The Diathesis Stress model is a psychological theory that mental health disorders develop from a biologic predisposition in combination with stressful conditions or environment [25]. Head and neck cancer patients already suffer from the stress of their disease. The additive stress of the COVID-19 pandemic further exacerbates their vulnerability for developing psychological distress and mental health disorders.

From a biologic standpoint, the mechanism of action of COVID-19 infection may provide a link between stress, cancer, and COVID-19 [26]. The causative agent for COVID-19, SARS-CoV2, enters the body through interaction with the angiotensin-converting enzyme 2 (ACE2) receptor. This receptor is involved in the Renin Angiotensin System (RAs) which is known to influence both cancer and stress. A recent review by Iftikhar et al. suggests that COVID-19, stress, and cancer may interact mechanistically through RAS to facilitate progression of disease and stress [26].

Studies have illustrated the psychological detriment of COVID-19 for the general population, with an increase in prevalence of depressive symptoms amongst U.S. adults during the pandemic [27]. Even prior to the COVID-19 pandemic, head and neck cancer patients faced significant psychosocial distress due to their diagnosis, treatment, and prognosis. Levels of anxiety and depression have been shown to be higher in head and neck cancer patients than other oncological populations at baseline [23]. The additional stressor of a delay in care during the pandemic may exacerbate emotions of fear, anxiety, and distress [23,28,29]. During the pandemic, psychological distress can impact a patient’s decision regarding their care and treatment. The most common identified causes for psychological distress in cancer patients have been fear of contracting COVID-19, fear of disease progressions, interruption of oncology care, and immunocompromised status [29].
Some research has even suggested that anxiety related to COVID-19 may be so crippling for cancer patients that they may refuse treatment due to fear of infection [29]. Patients’ decision-making processes during the pandemic can be affected by these added psychological stressors in addition to the baseline distress that accompanies a cancer diagnosis [29]. Proactive psychosocial assessments should be integrated into the care of all head and neck oncology patients, especially those whose treatment is affected by triage-level decisions. Such assessments can be conducted remotely through virtual care visits and telemedicine.

The first step in addressing the psychosocial burden placed on head and neck cancer patients during this time involves respect and acknowledgment of each patient’s unique situation and validation of each patient’s experience. Delayed recognition of psychological distress in cancer patients is associated with poorer quality of life and survival outcomes [30]. The National Comprehensive Cancer Network (NCCN) clinical practice guidelines emphasize ongoing screening for distress as a key component of patient-centered oncologic care [31]. The NCCN’s distress thermometer and problem checklist should be employed to evaluate all patients undergoing oncologic care and may be especially useful during the pandemic. Other screening tools, such as the Edmonton Symptom Assessment System (ESAS) and the Canadian Problem Checklist, have been shown as effective measures in screening for distress in cancer patients [32,33]. Frequent utilization of these validated tools can help identify patients with elevated psychosocial concerns who may warrant additional support. NCCN recommends that distress screening should be initiated at pivotal medical visits, described as encounters during which patients may be more vulnerable to experiencing distress [23,29]. One strategy may be to assess patients’ responses during notification of treatment delays and any subsequent waiting period prior to initiation of treatment. While head and neck cancer providers cannot bear the responsibility of remedying the psychosocial issues of their patients, they can assist in discerning which patients warrant further resources and support.

5. Patient Support: Connection to Further Resources

The importance of psychosocial care for cancer patients has been well-established due to the vulnerability of this population [20,34,35]. With the social isolation and constant uncertainty of the pandemic, many patients may experience exacerbation of psychosocial distress. It is our duty as a medical community to provide psychosocial support for our patients who experience delays in care during the pandemic. In a recent survey of patients and survivors of head and neck cancer designed to elucidate needs and concerns regarding their cancer during the pandemic, the authors found that the most common concern was contraction of COVID-19 [36]. Most respondents reported that they sought emotional support outside of their friends and family, including cancer support groups and online communities [36]. This finding highlights the need for structured and accessible support mechanisms for patients and survivors during this time.

Underserved populations already face significant barriers in access to oncologic care and the COVID-19 pandemic may further exacerbate these inequities [37]. Limitations on in-person interactions especially impact those with low health literacy and limited English proficiency [38]. The advent of telemedicine and virtual healthcare has allowed the opportunity of virtual support groups and virtual counseling. This is one avenue which should be further explored for head and neck oncology patients. While telemedicine has broadened the possibilities for patient contact during the pandemic, we recognize that many patients may not have technological means for video-based community. Others may find telemedicine impersonal, lacking the human connection often gained from in-person communication. Research has shown that older populations, particularly Black and Hispanic patients, are less likely to utilize virtual healthcare [39].

In head and neck oncology, many patients may be limited in verbal communication due to the consequences of their cancer and its treatment, which must also be considered when designing effective psychosocial interventions for this patient population. We must
prevent further exacerbation of existing disparities by implementing care strategies through an equity lens and improving equitable access to care.

We should develop and hone systems to support patients when delays in care are unavoidable. Creation of facilitator-led support groups may ensure patients have an outlet to express and share their concerns surrounding their care. Having an informed healthcare provider at such meetings would be essential to help dispel untruths and provide reassurance. Integrative models that address biological, psychological, and social factors that impact a patient’s well-being are critical in head and neck oncology. Engaging family members in support groups and developing peer support groups specific to those experiencing care delays may prove beneficial for patients and their families.

While the pandemic has had devastating effects on our patients, we must also recognize the effects on oncology providers and our healthcare workforce. It is essential to address burnout in healthcare providers in order to optimize care for our patients [40]. Elements of burnout, such as emotional exhaustion, cynicism, and depersonalization are already prevalent amongst oncology providers. The intensified occupational stress during the pandemic further exacerbates the elements of burnout and creates psychological distress for providers [40]. A supportive climate is necessary to ensure that healthcare providers can effectively continue caring for oncology patients.

6. Emergence of a New Era

As the pandemic continues to evolve, we must ensure that we are proactively addressing the psychosocial needs of head and neck oncology patients by clearly communicating triage-level decisions, identifying those in need of further psychosocial support, and connecting patients with appropriate resources and programs. Provider awareness is a necessary prelude to identification of patients in need of psychosocial support. Further research is needed to elucidate the impact of triage on the wellness of both providers and patients. The impact of how we address the psychosocial needs of head and neck cancer patients will outlast the pandemic, and thus we must be conscientious in our efforts to provide the highest level of comprehensive care for our patients.

Author Contributions: S.M.D.: Conceptualization, writing—original draft preparation, writing—review and editing; A.G.S.: Conceptualization, writing—review and editing. All authors have read and agreed to the published version of the manuscript.

Funding: This research received no external funding.

Conflicts of Interest: The authors declare no conflict of interest.

References
1. Cucinotta, D.; Vanelli, M. WHO declares COVID-19 a pandemic. Acta Biomed. 2020, 91, 157–160. [CrossRef] [PubMed]
2. Schrag, D.; Hershman, D.L.; Basch, E. Oncology Practice during the COVID-19 Pandemic. JAMA 2020, 323, 2005. [CrossRef] [PubMed]
3. Onder, G.; Rezza, G.; Brusaferro, S. Case-Fatality Rate and Characteristics of Patients Dying in Relation to COVID-19 in Italy. JAMA 2020, 323, 1775–1776; Erratum in JAMA 2020, 323, 1619. [CrossRef]
4. Zhang, L.; Zhu, F.; Xie, L.; Wang, C.; Wang, J.; Chen, R.; Jia, P.; Guan, H.Q.; Peng, L.; Chen, Y.; et al. Clinical characteristics of COVID-19-infected cancer patients: A retrospective case study in three hospitals within Wuhan, China. Ann. Oncol. 2020, 31, 894–901. [CrossRef]
5. Shuman, A.G.; Campbell, B.H.; AHNS Ethics & Professionalism Service. Ethical framework for head and neck cancer care impacted by COVID-19. Head Neck 2020, 42, 1214–1217. [CrossRef] [PubMed]
6. McGuire, A.L.; Aulisio, M.P.; Davis, F.D.; Erwin, C.; Harter, T.D.; Jagsi, R.; Klitzman, R.; Macauley, R.; Racine, E.; Wolf, S.M.; et al. Ethical Challenges Arising in the COVID-19 Pandemic: An Overview from the Association of Bioethics Program Directors (ABPD) Task Force. Am. J. Bioeth. 2020, 20, 15–27. [CrossRef]
7. Givi, B.; Schiff, B.A.; Chinn, S.B.; Clayburgh, D.; Iyer, N.G.; Jalisi, S.; Moore, M.G.; Nathan, C.-A.; Orloff, L.A.; O’Neill, J.P.; et al. Safety Recommendations for Evaluation and Surgery of the Head and Neck During the COVID-19 Pandemic. JAMA Otolaryngol. Neck Surg. 2020, 146, 579. [CrossRef]
8. De Almeida, J.R.; Noel, C.W.; Forner, D.; Zhang, H.; Nichols, A.C.; Cohen, M.A.; Wong, R.J.; McMullen, C.; Graboyes, E.M.; Divi, V.; et al. Development and validation of a Surgical Prioritization and Ranking Tool and Navigation Aid for Head and Neck Cancer (SPARTAN-HN) in a scarce resource setting: Response to the COVID-19 pandemic. *Cancer* 2020, 126, 4895–4904. [CrossRef]

9. Brindle, M.E.; Doherty, G.; Lillmoe, K.; Gawande, A. Approaching Surgical Triage during the COVID-19 Pandemic. *Annu. Surg.* 2020, 272, e40–e42. [CrossRef]

10. Amamiera, I.; Bach, C.; Vachani, C.; Hampshire, M.; Arnold-Korzeniowski, K.; Healy, M.; Rodriguez, A.; Mishe, C.; Kendrick, L.; Metz, J.M.; et al. Psychosocial impact of the COVID-19 pandemic on cancer patients, survivors and caregivers. *J. Psychosoc. Oncol.* 2021, 39, 485–492. [CrossRef] [PubMed]

11. American Academy of Otolaryngology–Head and Neck Surgery. Guidance for Return to Practice for Otolaryngology-Head and Neck Surgery. Available online: https://www.entnet.org/covid-19/ (accessed on 17 November 2021).

12. Dahill, A.; Al-Nakishbandi, H.; Cunningham, K.; Humphris, G.; Lowe, D.; Rogers, S. Loneliness and quality of life after head and neck cancer. *B. J. Oral Maxillofac. Surg.* 2020, 58, 999–965. [CrossRef] [PubMed]

13. Ringash, J.; Bernstein, L.; Devins, G.; Duphny, C.; Giuliani, M.; Martino, R.; McEwen, S. Head and Neck Cancer Survivorship: Learning the Needs, Meeting the Needs. *Semin. Radiat. Oncol.* 2018, 28, 64–74. [CrossRef] [PubMed]

14. Simpson, N.; Milnes, S.; Steinfeld, D. Don’t forget shared decision-making in the COVID-19 crisis. *Intern. Med. J.* 2020, 50, 761–763. [CrossRef]

15. Erbele, I.D.; Arriaga, M.A.; Nuss, D.W. Shared Surgical Decision Making in the Era of COVID-19: Lessons from Hurricane Katrina. *Otolaryngol. Neck Surg.* 2021, 164, 302–304. [CrossRef]

16. Abrams, E.M.; Shaker, M.; Oppenheimer, J.; Davis, R.S.; Bukstein, D.P.; Corsten, M.; Pieterse, A.H.; Shuman, A.G.; Hong, P.; Rac, V.E. Shared Decision Making for Surgical Care in the Era of COVID-19. *Otolaryngol. Neck Surg.* 2021, 164, 297–299. [CrossRef]

17. Huang, H.-L.; Tsai, J.-S.; Yao, C.-A.; Cheng, S.-Y.; Hu, W.-Y.; Chiu, T.-Y. Shared decision making with oncologists and palliative care specialists effectively increases the documentation of the preferences for do not resuscitate and artificial nutrition and hydration in patients with advanced cancer: A model testing study. *BMC Palliat. Care* 2020, 19, 17. [CrossRef]

18. Henry, M.; Sargi, E.; Frenkiel, S.; Hier, M.; Zeitouni, A.; Cost, K.; Mlynarek, A.; Black, M.; Macdonald, C.; Richardon, K.; et al. A screening algorithm for early detection of major depressive disorder in head and neck cancer patients post-treatment: Longitudinal study. *Psycho-Oncology* 2018, 27, 1622–1628. [CrossRef]

19. Henry, M.; Sargi, E.; Frenkiel, S.; Hier, M.; Zeitouni, A.; Cost, K.; Mlynarek, A.; Black, M.; Macdonald, C.; Richardon, K.; et al. Longitudinal study indicating antecedent psychosocial vulnerability as predictor of anxiety disorders post-treatment in people with head and neck cancer. *Psycho-Oncology* 2021, 30, 1910–1919. [CrossRef]

20. Deleemans, J.M.; Mothersill, K.; Bultz, B.D.; Schulte, F. Ethical considerations in screening head and neck cancer patients for psychosocial distress. *Support. Care Cancer* 2019, 28, 617–624. [CrossRef]

21. Williams, C. Psychosocial Distress and Distress Screening in Multidisciplinary Head and Neck Cancer Treatment. *Otolaryngol. Clin. N. Am.* 2017, 50, 807–823. [CrossRef] [PubMed]

22. Buchmann, L.; Conlee, J.; Hunt, J.; Agarwal, J.; White, S. Psychosocial distress is prevalent in head and neck cancer patients. *Laryngoscope* 2013, 123, 1424–1429. [CrossRef]

23. American Psychological Association. Diathesis-stress model. In *APA Dictionary of Psychology*; American Psychological Association: Washington, DC, USA. Available online: https://dictionary.apa.org/diathesis-stress-model (accessed on 17 January 2022).

24. Iftiikhar, A.; Islam, M.; Shepherd, S.; Jones, S.; Ellis, I. Is RAS the Link between COVID-19 and Increased Stress in Head and Neck Cancer Patients? *Front. Cell Dev. Biol.* 2021, 9, 714999. [CrossRef]

25. Ettman, C.K.; Abdalla, S.M.; Cohen, G.H.; Sampson, L.; Vivier, P.M.; Galea, S. Prevalence of Depression Symptoms in US Adults Before and During the COVID-19 Pandemic. *JAMA Netw. Open* 2020, 3, e2019686. [CrossRef] [PubMed]

26. Wells, M.; Cunningham, M.; Lang, H.; Swartzman, S.; Philp, J.; Taylor, L.; Thomson, J. Distress, concerns and unmet needs in survivors of head and neck cancer: A cross-sectional survey. *Eur. J. Cancer Care* 2015, 24, 748–760. [CrossRef] [PubMed]

27. Momenimovahed, Z.; Salehiniya, H.; Hadavansfiri, F.; Allahqoli, V.; Günther, V.; Alkatout, I. Psychological Distress among survivors of head and neck cancer. *BMC Cancer* 2018, 361, k1415. [CrossRef]

28. National Comprehensive Cancer Network: NCCN Clinical Practice Guidelines in Oncology (NCCN Guidelines): Distress Management, Version 1. 2016. Available online: http://www.nccn.org/professionals/physician_gls/pdf/distress.pdf (accessed on 30 November 2021).

29. Watanabe, S.M.; Nekolaichuk, C.L.; Beaumont, C. The Edmonton Symptom Assessment System, a proposed tool for distress screening in cancer patients: Development and refinement. *Psycho-Oncology* 2011, 21, 977–985. [CrossRef]

30. Bultz, B.D.; Waller, A.; Cullum, J.; Jones, P.; Halland, J.; Groff, S.L.; Leckie, C.; Shirt, L.; Blanchard, S.; Lau, H.; et al. Implementing routine screening for distress, the sixth vital sign, for patients with head and neck and neurologic cancers. *J. Natl. Compr. Cancer Netw.* 2013, 11, 1249–1261. [CrossRef]
34. A Bargon, C.; Batenburg, M.C.T.; E Van Stam, L.; Van Der Molen, D.R.M.; E Van Dam, I.; Van Der Leij, F.; O Baas, I.; Ernst, M.F.; Maarse, W.; Vermulst, N.; et al. Impact of the COVID-19 Pandemic on Patient-Reported Outcomes of Breast Cancer Patients and Survivors. JNCI Cancer Spectr. 2021, 5, pkaa104. [CrossRef]

35. Edge, R.; Mazariego, C.; Li, Z.; Canfell, K.; Miller, A.; Koczwar, B.; Shaw, J.; Taylor, N. Psychosocial impact of COVID-19 on cancer patients, survivors, and carers in Australia: A real-time assessment of cancer support services. Support. Care Cancer 2021, 2021, 1–11. [CrossRef]

36. Yan, F.; Rauscher, E.; Hollinger, A.; Caputo, M.A.; Ready, J.; Nguyen, S.A.; Fakhry, C.; Nathan, C.-A.O.; Leonardis, C.; Yearout, D.; et al. Concerns and Needs of Patients with Head and Neck Cancer in the COVID-19 Era. OTO Open 2021, 5. [CrossRef] [PubMed]

37. Patel, M.I.; Lopez, A.M.; Blackstock, W.; Reeder-Hayes, K.; Moushey, E.A.; Phillips, J.; Tap, W. Cancer Disparities and Health Equity: A Policy Statement from the American Society of Clinical Oncology. J. Clin. Oncol. 2020, 38, 3439–3448; Erratum in J. Clin. Oncol. 2020, 38, 3976. [CrossRef] [PubMed]

38. Franco, I.; Perni, S.; Wiley, S.; Drapek, L. Equity in Radiation Oncology Post-COVID: Bridging the Telemedicine Gap. Int. J. Radiat. Oncol. 2020, 108, 479–482. [CrossRef]

39. Levy, H.; Janke, A.T.; Langa, K. Health Literacy and the Digital Divide Among Older Americans. J. Gen. Intern. Med. 2014, 30, 284–289. [CrossRef]

40. Hlubocky, F.J.; Symington, B.E.; McFarland, D.C.; Gallagher, C.M.; Dragnev, K.H.; Burke, J.M.; Lee, R.T.; El-Jawahri, A.; Popp, B.; Rosenberg, A.R.; et al. Impact of the COVID-19 Pandemic on Oncologist Burnout, Emotional Well-Being, and Moral Distress: Considerations for the Cancer Organization’s Response for Readiness, Mitigation, and Resilience. JCO Oncol. Pract. 2021, 17, 365–374. [CrossRef] [PubMed]