Learning how to conduct a comprehensive examination and develop an individualized formulation for patients who present with psychiatric problems is a complex and dynamic process that takes years to master. Progression from acquisition of basic knowledge and skills to mastery requires didactic education and training as well as direct clinical practice supplemented by supervision. In addition to the process of knowledge acquisition and skills mastery that occurs during training, a parallel process of professional identity formation—in which residents internalize psychiatry’s core values and beliefs—is occurring [1].

Transformational teaching conceptualizes learning as not simply the acquisition of core knowledge and skills, but also personal growth in values and beliefs [2]. A core component of transformational teaching is creating experiences that support such growth outside of the traditional learning environment [2]. A major scoping review suggests that integration of the arts and humanities into medical education has transformative potential [3]. Visual Thinking Strategies (VTS) is an arts-based pedagogic approach that—through close looking, reflection, and open discussions of visual art—fosters critical thinking skills, communication and collaboration, and personal growth [4]. VTS theory is based on how viewers experience the visual worlds; research shows that 80% of people who view art are curious about what story the art is telling [5]. Developed by Philip Yenawine and Abigail Housen for museum education, VTS has been widely used, studied, and refined over the past 30 years in a variety of educational settings with all levels of learners, from pre-K through adult, and more recently in medical learners. In multiple studies of both nonmedical and medical learners, including randomized controlled trials, VTS has been demonstrated to promote clinically relevant skills, such as observation and critical thinking [6–11]. As an example of VTS research in medical learners, one study of a VTS workshop in first year medical students found that VTS training increased the total number of words used to describe clinical images, increased the time spent analyzing the images, and increased the number of clinically relevant observations [6]. Chisolm et al have argued elsewhere that VTS can do more than build skills; it can also promote clinical excellence [12]. To our knowledge, no reports of VTS in psychiatry training exist. Here, we describe a VTS session and explore learner and educator perspectives on its relevance to psychiatry residency training, with reference to the Accreditation Council for Graduate Medical Education (ACGME) psychiatry milestones [13].

**VTS Structure and Study Design**

The senior author is a certified VTS facilitator who—for the past 2 years—has implemented VTS in the psychiatry intern didactic curriculum on a quarterly basis. In a VTS session, participants observe and reflect on one work of art that has been pre-selected by the VTS facilitator [4, 5]. The participants do not need any background or experience in art or art history, and do not receive any information about the artwork prior to the discussion. The facilitator invites participation by asking: “What’s going on in this picture?” and “What do you see that makes you say that?” After one person responds, the facilitator asks, “What more can we find?” [4, 5]. The facilitator then reiterates this pattern of questions for the remainder of the session, thus encouraging deep reflection and discussion from all participants. A VTS session can range in duration from 15 to 45 min, but a typical discussion lasts about 20 min [4].

To explore formally the relevance of VTS to psychiatry residency training, the senior author assembled a team to conduct a voluntary VTS research session for psychiatry residents...
from any training year. Via in-person and email communi-
cation, we invited 47 residents to attend one 1-h VTS re-
search session; of these, four agreed to participate (two
first-year and two third-year residents). The small num-
ber of participants likely relates to timing: this occurred early
during the pandemic, when we were not allowed to gather
in-person and therefore could not provide food as an incen-
tive for participating during the lunch-hour of an otherwise
clinically and educationally busy day. Nonetheless, four is
a sufficient number as VTS works well with groups of 4–15
participants [4, 14].

VTS cofounder Philip Yenawine facilitated a 25-min VTS
session discussing a pre-selected art image (see Figure 1). The
VTS session was followed by a 25-min semi-structured group
interview with two central questions: “What does VTS ask of
you?” and “How is this relevant to psychiatry?” Although
VTS traditionally is performed in-person at an art museum,
it has been adapted to a virtual format [15]. Given the nature of
the COVID-19 pandemic in July 2020, we elected to hold the
session via zoom.

With permission from participants, we audio-recorded the
session, which was then transcribed. We qualitatively ana-
lyzed the session transcript using an interpretative phenome-
nological analysis. Residents provided informed consent. The
study was reviewed and deemed exempt by the Johns Hopkins
Medicine Institutional Review Board (IRB# 00253553).

VTS Discussion Content

Participants described their initial reactions to the image. Two
participants sensed a tenuous link from reality, commenting
on the translucent figure and the line going into his head as
well as on the angle of the structure on the wall. Another
participant described the image as “upsetting,” evoking a
sense of depression or anxiety, based on the empty room,
dirty-appearing structure on the wall, and shadow coming
from the nearly translucent figure.

Participants also described the object on the wall in the
image. One participant believed it to be a window, which
added to their sense of confusion. When a fellow participant
described the object as a cabinet instead, the other participant
remarked how that differing characterization changed their
interpretation of the image:

Because at first I thought it was a window and it would
be really strange to have a window in that setting. It’d be
kind of melting. But once she said it was a cabinet I saw
it has legs. There’s a depth to it. I was like “yes, of
course it’s a cabinet!” It made the room seem more real
and concrete and less dreamlike. So that really changed
my perspective on the context.

The participants also discussed the nature of the image.
One participant called it a painting, and when asked “what
did you see that made you call it a painting,” responded “I
guess I just assumed it was a painting. I don’t know why.
[laughing]” Another participant then suggested it was a pho-
tograph (which it actually is), providing evidence from the
image, such as the double positioning of the figure as if there
were two exposures and using a long shutter time to create
light paths in the image.

When asked “What more can you find?” toward the end of
the discussion, participants drew their attention to other as-
pects of the photograph, such as the disruption in the walls
and floors and the vague element in the corner of the room.

Resident Perspectives on VTS

Participants described how the prolonged analysis of this one
image increased their appreciation of it, especially because the
initial discomfort would have led them to quickly pass by the
work if they saw it in a museum. The participants also reported
that VTS required assessment of their internal state of mind,
allowing them to listen to their emotions and ground them in
the painting through questioning, listening, and paraphrasing.
It also required a level of vulnerability in the group.

When asked about the implications of VTS for psychiatry,
participants drew parallels between VTS and psychiatry resi-
dency training—having to pay attention to who is in front of
you, even if it may be uncomfortable; taking the time to fully
appreciate the details and context; and recognizing inherent
subjectivity and how that may relate to diagnosis and treat-
ment of a patient:

I think that psychiatrists refine their practices and who
they want to treat. As residents we are exposed to all
kinds of patients … being forced to sit with something
that’s disconcerting or aren’t comfortable with, may be a parallel. We are always taught that understanding a patient’s context helps us understand and appreciate them. We have the same privilege when we sit with our patients for two hours and can discover who they are.

We all looked at the painting and see things differently. We all have different responses to patients and this can impact how we diagnose or treat the patients.

**Educator Perspectives on VTS**

VTS can provide a non-clinical setting in which to practice close observation, respect for others’—sometimes differing—perspectives, and appreciation/empathy. These are essential for all physicians, but especially for psychiatry, and have implications for teaching psychiatric evaluation, diagnosis, and formulation, as well as interdisciplinary teamwork and psychotherapy.

Achieving mastery in the first ACGME patient-care milestone (“psychiatric evaluation”) involves the ability to “elicit and observe subtle and unusual findings” [13]. By asking participants “What do you see that makes you say that?” VTS encourages them to ground their observations or interpretations in visual evidence. This was seen when a resident assumed the image to be a painting when it was, in fact, a complex photograph. Furthermore, by asking participants “What more can we find?” VTS encourages them to be curious and to dig deeper. These observational skills can translate to the psychiatric evaluation, where residents learn to observe appearance, behavior, speech, affect, and thinking in order to support a formulation.

The practice of basing an assessment on observed findings also has implications for psychiatric formulation and psychotherapy training (which correspond to the second and fourth patient-care milestones [13]). Grounding a diagnostic interpretation in the evidence from a comprehensive history and detailed mental status examination is crucial to accurate psychiatric formulation [16]. Grounding an interpretation in evidence is also critical in psychotherapy—trainees should not be making interpretations and psychodynamic theories freely but instead should focus specifically on what the patient is saying or doing [17].

The collaborative nature of VTS, where participants’ various perspectives are shared and appreciated, also helps condition residents for collaborative teamwork and may help residents with the second interpersonal and communication skills milestone (“interprofessional and team communication”) [13]. In VTS, participants communicate their impressions and listen respectfully to other participants’ impressions. Often, participants will develop a new understanding together based on a triangulation of ideas, as noted by the resident quoted in the previous section. Furthermore, it is not unusual for one piece of information to change the overall impression (or diagnosis), as the participants experienced when discussing whether the structure on the wall in the image was a window or a cabinet. Thus, dealing with and integrating differing opinions in the VTS context may prepare residents to operate effectively in teams. This is very important in inpatient psychiatry and also in many forms of outpatient care, where the psychiatrist, as head of a multidisciplinary team, must integrate data and assessments from oneself, the patient, other multidisciplinary team members (social workers, psychologists, occupational therapists, nurses, case managers), and collateral informants like family and friends. The experience of listening to a broad range of responses to the same image can also be a helpful way to introduce trainees to projective tests such as the Rorschach and thematic apperception test.

Recognizing and managing emotions in oneself and others is a central task of psychiatry. Art has sometimes been viewed as a “third thing,” which allows for safe exploration of emotionally complex responses outside of the direct physician-patient relationship [18]. In choosing works of art that can come off as more unpleasant or unusual, facilitators can thus utilize VTS as a way of helping participants to sit with their discomfort and process it, as revealed in the participants’ discussion above. This ability corresponds to high level mastery of another patient care milestone (“psychiatric formulation and differential diagnosis”), which requires the ability to “[in]tegrate clinician’s and patient’s emotional responses into the diagnosis and formulation.” Furthermore, close observation of the artwork can also help participants assess and recognize the emotions of the figure in the image, similar to how a psychiatrist needs to do the same for the patient in front of them, a basic requirement of empathy.

Just as there are many different ways of discussing art—whether that be identification of structures and figures, or discussion of color palette and shading—so too are there many ways of formulating a patient. Trainees are taught the biopsychosocial model, the Perspectives of Psychiatry, and Diagnostic and Statistical Manual of Mental Disorders, as well as the multiple approaches within different schools of psychotherapy. VTS, with its iterative set of questions, encourages participants to look closely and find new ways of assessing the same image in front of them and thus provides a non-clinical setting in which to practice the mental flexibility required for another high-level competency within the second patient care milestone (“Psychiatric Formulation and Differential Diagnosis”): “Develops formulations based on multiple conceptual models” [13].
**Conclusions**

Arts and humanities-based teaching can provide an opportunity to practice skills, gain personal insight, appreciate multiple perspectives, and consider the culture of psychiatry and medicine [19, 20]. In our study, psychiatry resident and educator perspectives support these functions. VTS can provide a non-clinical environment in which to practice grounding their theories in observation, exploring their emotional responses, approaching a situation from multiple lenses, and considering the unique position psychiatrists hold. These functions correspond to the various milestones identified as critical for psychiatric training [13] and indeed are critical for training astute and empathic psychiatrists. Interested readers can learn more about VTS by contacting the authors, visiting the training website [5], and/or reading additional articles [4, 14].

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